

1987 □ 2

Labour Costs

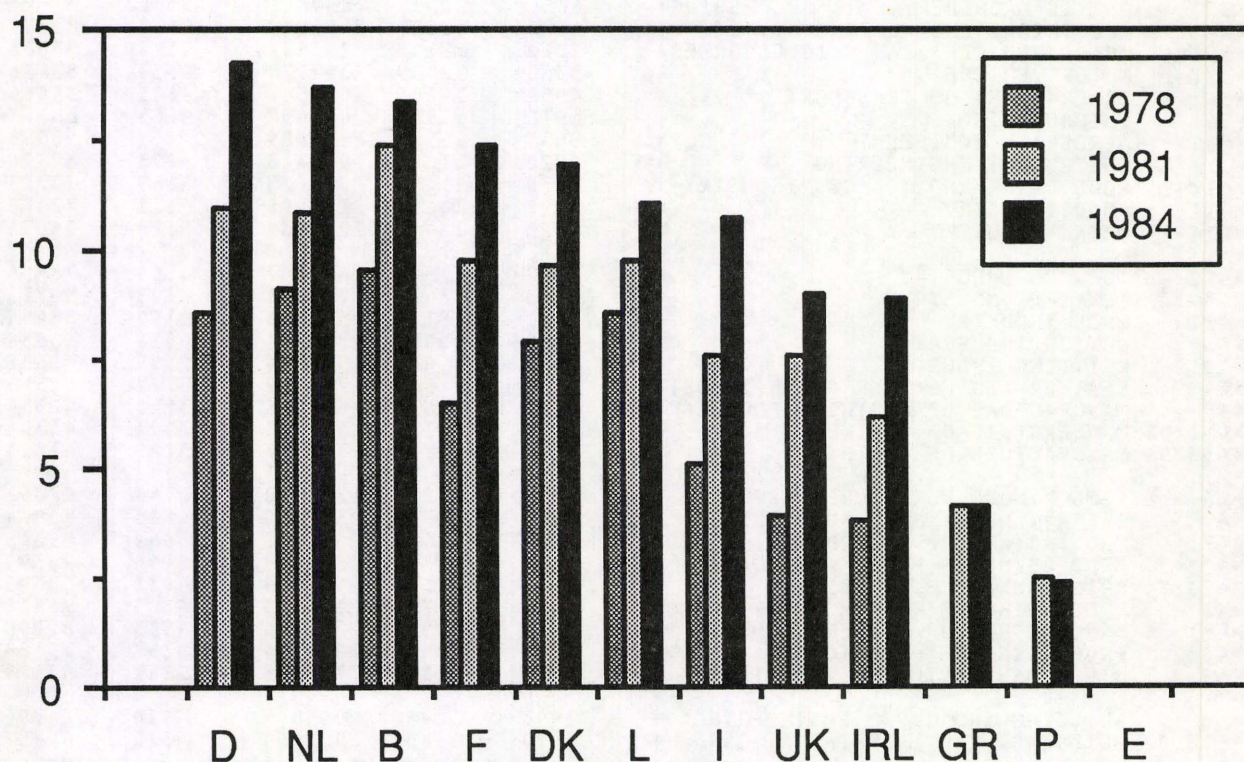
in Industries and Services

The complete results of the Survey on Labour Costs 1984 are now available.

The publication of these results has been delayed as one Memberstate transmitted its results with delay.

(continued at page 16)

Labour Costs in Industry
Hourly costs in ECU



1 MONTHLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN NATIONAL CURRENCY

COSTO MENSILE DELLA MANODOPERA
OPERAI E IMPIEGATI
IN VALUTA NAZIONALE

	* DEUTSCH-*	* FRANCE *	* ITALIA *	* NEDER-*	*BELGIQUE*	* LUXEM-*	
	* LAND *	* FF *	* LIT *	* LAND *	* BELGIE *	* BOURG *	
	* DM *	* FF *	* LIT *	* HFL *	* BFR *	* LFR *	
A	ALL INDUSTRIES (1 TO 5)	4495	11913	2133884	4772	78098	71508
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	4461	11730	2066072	4741	76067	70813*
C	MINING AND QUARRYING(11,13,21,23)	5549	15330	2201436	6848	81427	54579*
D	MANUFACTURING INDUSTRIES	4498	11804	2062215	4766	77741	74914
1	ENERGY, WATER	5951	17130	-	5932	117112	97021
*11	EXTRACTION OF SOLID FUELS	5661	14880	1643833	-	83800	- *
*111.1	HARD COAL MINES	:	14880	-	-	83800	- *
*111.1a	HARD COAL MINES, UNDERGROUND	:	15796	-	-	-	- *
*111.1b	HARD COAL MINES, SURFACE	6658	13930	-	-	-	- *
*12	COKE OVENS	:	-	2343540	-	84557	- *
13	EXTRACTION PETROLEUM,NATURAL GAS	:	24512	2521264	7123	-	- *
*14	MINERAL OIL REFINING	7559	20278	2696949	6991	136017	- *
*15	NUCLEAR FUELS INDUSTRY	:	16365	-	-	-	- *
*16	ELECTRICITY, GAS, STEAM	6120	17339	3000040	5788	154432	- *
*17	WATER SUPPLY	4470	14548	2986794	5274	85667	- *
21	EXTRACTION OF METALLIFEROUS ORES	:	14106	2462015	-	-	- *
*211	IRON ORE MINES	:	14155	2310264	-	-	- *
*211 a	IRON ORE MINES, UNDERGROUND	:	14293	-	-	-	- *
*211 b	IRON ORE MINES, SURFACE	-	13855	-	-	-	- *
22	PRODUCTION OF METALS	4820	12882	2342367	6080	97274	77020
221	IRON,STEEL INDUSTRY (ECSC TREATY)	4971	13503	2428264	-	100063	78645*
224	PRODUCTION OF NON-FERROUS METALS	4719	13111	2131622	4918	96331	77279*
23	OTHER MINERALS,PEAT EXTRACTION	4499	12380	2131085	5862	70450	54579
24	NON-METALLIC MINERAL PROD.	4154	11739	1978176	4581	75830	61516
*247	MANUFACTURE OF GLASS	4188	12504	2081275	4950	80613	- *
*248	MANUFACTURE OF CERAMIC GOODS	3734	10215	1985151	4129	70603	- *
25	CHEMICAL INDUSTRY	5685	14728	2396197	5978	102709	82722
*26	MAN-MADE FIBRES INDUSTRY	4995	13167	2172495	-	91134	- *
3	METAL MANUFACTURE,ENGINEERING	4663	12393	2141479	4555	80334	72268
31	MANUFACTURE OF METAL ARTICLES	4179	11122	2078186	4080	73320	69204
311	FOUNDRIES	4236	10810	2180203	4015	78344	79209
314	MANUFACTURE OF STRUCT.METAL PROD	4494	10963	1999036	4125	70599	57514*
316	TOOLS,FINISHED METAL GOODS	3888	10531	1948739	4046	72882	65229
32	MECHANICAL ENGINEERING	4661	12213	2155494	4468	80351	80890
33	OFFICE MACHINERY,DATA PROCESSING	6650	20535	2659811	5560	-	- *
34	ELECTRICAL ENGINEERING	4624	12522	2090929	4878	83790	76636
35	MOTOR VEHICLES,PARTS,ACCESSORIES	5010	12102	2251697	4326	83085	55228*
*351	MOTOR VEHICLES	5363	12889	2352976	4654	86476	- *
*36	OTHER MEANS OF TRANSPORT	4992	14509	2081547	4601	85064	- *
*361	SHIPBUILDING	4618	11912	2060452	4665	88177	- *
*364	AEROSPACE EQUIPMENT	5635	16593	2135024	-	90696	- *
37	INSTRUMENT ENGINEERING	4020	11297	1944818	4223	82016	40215
41/42	FOOD;DRINK AND TOBACCO INDUSTRY	3970	11052	2088673	4669	73728	57811
411-23	FOOD INDUSTRY	3758	10642	2104090	4571	72473	51066
424-28	DRINK INDUSTRY	4423	13455	2208332	5329	76675	69547
*429	TOBACCO INDUSTRY	5237	:	1684707	4964	78456	- *
*43	TEXTILE INDUSTRY	3355	8860	1765701	4005	55713	- *
*431	WOOL INDUSTRY	3421	9175	1877588	4190	58454	- *
*432	COTTON INDUSTRY	3398	9051	1759748	4016	55838	- *
*436	KNITTING INDUSTRY	3051	8007	1550114	2999	41651	- *
44	LEATHER AND LEATHER GOODS INDUST	3011	8505	1713052	3777	51556	- *
45	MANUFACTURE OF CLOTHING,FOOTWEAR	2807	7899	1473186	3206	42556	33088*
*451/52	MANUFACTURE OF FOOTWEAR	2875	8125	1462438	3401	45704	- *
453/54	MANUFACTURE OF CLOTHING	2773	7787	1477927	3129	41813	31488
46	TIMBER,WOOD.FURNITURE INDUSTRIES	3787	9010	1721490	3786	62061	53738*
47	PAPER , PRINTING , PUBLISHING	4457	12914	2326689	4868	79874	76030
471	MANUFACTURE OF PULP,PAPER, BOARD	4776	13476	2314780	5082	85345	- *
*472	PROCESSING OF PAPER AND BOARD	3828	10768	1938700	4494	74399	- *
*473/74	PRINTING AND PUBLISHING	4633	13656	2476484	4931	80335	- *
48	PROCESSING OF RUBBER AND PLASTIC	3929	10720	2105793	4384	76841	88515*
*481	MANUFACTURE OF RUBBER PRODUCTS	4210	10982	2241604	4513	80998	- *
*483	PROCESSING OF PLASTICS	3795	10522	2021936	4357	75185	- *
*49	OTHER MANUFACTURING INDUSTRIES	3379	11174	1775268	3861	43479	- *
50	BUILDING AND CIVIL ENGINEERING	3993	10932	2095881	4616	64396	55322
500-02	BUILDING, EXCL. INSTALLATION	3979	10850	2089964	4810	64297	54310

ARBEITSKOSTEN JE MONAT
ARBEITER UND ANGESTELLTE
IN LANDESWAHRUNG

COUT MENSUEL DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN MONNAIE NATIONALE

1

**UNITED KINGDOM	*IRELAND	*DANMARK	*HELLAS	*ESPANA	*PORTUGAL		*
**UKL	*IRL	*DKR	*DRA	*PTS	*ESC		*
837	1033	14113	78906	-	44597	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
822	:	14046	76679	-	43046	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
1228	:	16680	108106	-	49076	*C	INDUST. EXTRACTIVES(11,13,21,23)*
817	998	13927	74929	-	42269	*D	INDUSTRIES MANUFACTURIERES
1184	:	-	117903	-	76727	*1	ENERGIE, EAU
-	:	-	125957	-	:	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*11.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*11.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*11.1b	EXTRACTION DE HOUILLE, JOUR
-	-	-	-	-	-	*12	COKERIES
1700	:	:	198676	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL*
1492	:	17163	118743	-	:	*14	RAFFINAGE DU PETROLE
1129	-	-	-	-	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
1145	1373	16945	118261	-	90177	*16	ELECTRICITE GAZ VAPEUR
965	-	-	94013	-	42461	*17	CAPTAGE, DISTRIBUTION D'EAU
-	:	-	105805	-	45759	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	-	-	-	-	:	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
942	1050	13624	112451	-	31237	*22	PRODUCTION, TRANSFORMATION METAUX*
1088	:	13252	115837	-	28635	*221	SIDERURGIE SELON TRAITE CECA
864	1026	13956	142074	-	44716	*224	PRODUCTION METAUX NON FERREUX
810	:	14423	85233	-	48970	*23	AUTRES EXTRACTION DE MINERAUX
812	1124	13863	83385	-	43648	*24	PRODUITS MINERAUX NON METALL.
891	1154	13043	86968	-	57853	*247	INDUSTRIE DU VERRE
677	778	13689	76856	-	42421	*248	FABRICATION DE PRODUITS CERAMIQ.*
1015	1311	15898	93987	-	67874	*25	INDUSTRIE CHIMIQUE
843	:	-	87574	-	53047	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
835	1002	13967	82214	-	50053	*3	TRANSFORMATION METAUX
745	864	13400	74156	-	43583	*31	FABRICATION D'OUVRAGE EN METAUX
743	913	12393	54902	-	38464	*311	FONDERIES
690	858	14160	77850	-	-	*314	CONSTRUCTION METALLIQUE
761	840	13295	77907	-	42313	*316	FABRICATION D'OUTILLAGE EN METAU*
838	893	13974	63985	-	48957	*32	MACHINES, MATERIEL MECANIQUE
1187	1169	16585	-	-	:	*33	CONSTRUCTION MACHINES DE BUREAU*
804	831	13955	80905	-	51155	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
820	2155	13234	79641	-	56261	*35	AUTOMOBILES, PIECES DETACHEES
857	2636	-	90797	-	60454	*351	VEHICULES AUTOMOBILES
935	1621	15157	99545	-	59827	*36	AUTRES MATERIELS DE TRANSPORT
923	:	15242	86677	-	62973	*361	CONSTRUCTION NAVALE
984	:	-	133979	-	-	*364	CONSTRUCTION D'AERONEFS
802	938	13581	67769	-	48913	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
784	1091	14060	71967	-	42891	*41/42	PROD. ALIMENT., BOISSONS, TABAC
721	991	13518	68389	-	40948	*411-23	PRODUITS ALIMENTAIRES
959	1646	17544	86943	-	52050	*424-28	BOISSONS
1142	1376	13425	74299	-	63346	*429	TABAC
568	765	11969	64827	-	33608	*43	INDUSTRIE TEXTILE
601	711	12169	68391	-	31563	*431	INDUSTRIE LAINIERE
589	906	12510	-	-	35540	*432	INDUSTRIE COTONNIERE
473	609	10596	56538	-	30796	*436	BONNETERIE
574	859	10766	68448	-	42583	*44	INDUSTRIE DU CUIR
470	553	10741	55624	-	29943	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
568	649	11093	58832	-	30170	*451/52	INDUSTRIE DES CHAUSSURES
435	527	10371	51733	-	30460	*453/54	INDUSTRIE DE L'HABILLEMENT
727	808	11923	64048	-	36086	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
948	1075	16471	79723	-	51528	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
904	-	14583	77380	-	61326	*471	FABRICATION PATE, PAPIER, CARTON*
815	911	14240	79240	-	43956	*472	TRANSFORMATION PAPIER CARTON
999	1151	17275	80937	-	47512	*473/74	IMPRIMERIE ET EDITION
757	914	13578	69565	-	38268	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
783	907	13417	92476	-	46505	*481	INDUSTRIE DU CAOUTCHOUC
741	917	13729	64581	-	36401	*483	TRANSFORMATION MATIERES PLASTIQ.*
707	829	12952	56948	-	32073	*49	AUTRES INDUSTRIES MANUFACTURIERE*
824	952	14655	-	-	46923	*50	BATIMENT ET GENIE CIVIL
822	-	14411	-	-	-	*500-02	BATIMENT, SAUF INSTALLATION

3 MONTHLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN ECUCOSTO MENSILE DELLA MANODOPERA
OPERAI E IMPIEGATI
IN ECU

	* DEUTSCH-*	FRANCE *	ITALIA *	NEDER-*	*BELGIQUE*	LUXEM-*
	* LAND *			LAND *	* BELGIE *	* BOURG *
A	2008	1734	1545	1891	1719	1574
B	1993	1707	1496	1879	1674	1558
C	2479	2231	1594	2714	1792	1201
D	2010	1718	1493	1889	1711	1649
1	2659	2493	-	2351	2577	2135
11	2529	2165	1190	-	1844	-
111.1	:	2165	-	-	1844	-
111.1a	:	2299	-	-	-	-
111.1b	2975	2027	-	-	-	-
12	:	-	1697	-	1861	-
13	:	3567	1825	2823	-	-
14	3377	2951	1952	2771	2993	-
15	:	2382	-	-	-	-
16	2734	2523	2172	2294	3398	-
17	1997	2117	2162	2090	1885	-
21	:	2053	1782	-	-	-
211	:	2060	1672	-	-	-
211 a	:	2080	-	-	-	-
211 b	-	2016	-	-	-	-
22	2154	1875	1696	2410	2141	1695
221	2221	1965	1758	-	2202	1731
224	2108	1908	1543	1949	2120	1701
23	2010	1802	1543	2323	1550	1201
24	1856	1708	1432	1815	1669	1354
247	1871	1820	1507	1962	1774	-
248	1668	1487	1437	1636	1554	-
25	2540	2143	1735	2369	2260	1820
26	2232	1916	1573	-	2006	-
3	2083	1803	1550	1805	1768	1590
31	1867	1619	1504	1617	1613	1523
311	1893	1573	1578	1591	1724	1743
314	2008	1595	1447	1635	1554	1266
316	1737	1533	1411	1603	1604	1435
32	2083	1777	1560	1771	1768	1780
33	2971	2988	1925	2203	-	-
34	2066	1822	1514	1933	1844	1686
35	2238	1761	1630	1714	1828	1215
351	2396	1876	1703	1844	1903	-
36	2230	2111	1507	1823	1872	-
361	2063	1733	1492	1849	1940	-
364	2518	2415	1546	-	1996	-
37	1796	1644	1408	1674	1805	885
41/42	1774	1608	1512	1850	1622	1272
411-23	1679	1549	1523	1811	1595	1124
424-28	1976	1958	1599	2112	1687	1530
429	2340	:	1220	1967	1727	-
43	1499	1289	1278	1587	1226	-
431	1529	1335	1359	1660	1286	-
432	1518	1317	1274	1592	1229	-
436	1363	1165	1122	1189	917	-
44	1345	1238	1240	1497	1135	-
45	1254	1150	1066	1271	936	728
451/52	1285	1182	1059	1348	1006	-
453/54	1239	1133	1070	1240	920	693
46	1692	1311	1246	1500	1366	1183
47	1991	1879	1684	1929	1758	1673
471	2134	1961	1676	2014	1878	-
472	1710	1567	1403	1781	1637	-
473/74	2070	1987	1793	1954	1768	-
48	1755	1560	1524	1737	1691	1948
481	1881	1598	1623	1789	1782	-
483	1696	1531	1464	1727	1655	-
49	1510	1626	1285	1530	957	-
50	1784	1591	1517	1829	1417	1217
500-02	1778	1579	1513	1906	1415	1195

16 HOURLY LABOUR COSTS
 MANUAL AND NON-MANUAL WORKERS
 IN NATIONAL CURRENCY

 COSTO ORARIO DELLA MANODOPERA
 OPERAI E IMPIEGATI
 IN VALUTA NAZIONALE

	* DEUTSCH-*	FRANCE *	ITALIA *	NEDER-*	*BELGIQUE*	LUXEM-*
	* LAND *			* LAND *	* BELGIE *	* BOURG *
	DM *	FF *	LIT *	HFL *	BFR *	LF *
A	31.88	84.98	14823	34.53	609	503
B	31.65	83.60	14354	34.29	595	498
C	42.47	110.55	15042	46.75	669	398
D	31.72	84.35	14326	34.41	598	526
1	43.70	125.02	-	42.96	891	666
11	44.85	108.39	13161	-	694	-
111.1	:	108.39	-	-	694	-
111.1a	:	117.14	-	-	-	-
111.1b	47.59	99.65	-	-	-	-
12	:	-	17682	-	641	-
13	:	177.79	17103	48.49	-	-
14	52.34	144.58	17957	49.97	978	-
15	:	118.49	-	-	-	-
16	42.50	127.19	20862	42.67	1126	-
17	31.39	105.77	19123	38.43	623	-
21	:	108.66	17687	-	-	-
211	:	110.27	15718	-	-	-
211 a	:	111.64	-	-	-	-
211 b	-	107.33	-	-	-	-
22	34.04	95.62	16246	45.27	736	558
221	35.97	101.67	16767	-	751	573
224	32.63	96.03	14995	36.07	731	547
23	30.05	86.29	14377	40.45	560	398
24	28.78	83.02	13572	33.63	583	428
247	29.18	89.38	14449	36.98	596	-
248	26.46	73.43	13874	30.31	524	-
25	39.93	106.04	16429	43.29	743	584
26	34.25	100.89	14158	-	668	-
3	33.23	88.93	14806	32.43	623	498
31	29.12	79.05	14329	29.21	578	474
311	30.13	78.38	15183	29.47	609	544
314	30.94	77.21	13688	29.13	534	395
316	27.19	76.20	13563	29.35	590	450
32	32.55	87.06	14774	31.11	602	555
33	46.43	144.62	17531	39.99	-	-
34	32.85	89.65	14668	34.74	635	523
35	37.80	88.08	15602	31.12	664	414
351	41.05	93.66	16448	33.79	706	-
36	35.83	105.91	14534	33.53	692	-
361	33.44	87.74	14105	33.91	688	-
364	40.09	119.70	14587	-	723	-
37	27.96	80.09	13502	29.83	606	278
41/42	26.93	77.53	14593	33.82	544	389
411-23	25.38	74.27	14602	33.00	533	341
424-28	30.12	96.71	15425	38.88	567	475
429	37.57	:	12726	37.32	583	-
43	23.54	63.27	12353	29.74	450	-
431	23.79	64.67	12875	31.46	473	-
432	23.89	65.26	12678	30.00	465	-
436	21.41	57.41	11135	22.61	363	-
44	20.99	60.39	11971	27.04	422	-
45	20.18	56.18	10710	23.78	368	231
451/52	20.46	58.36	10413	24.94	392	-
453/54	20.02	55.21	10875	23.33	363	219
46	26.45	63.40	11968	27.21	486	375
47	30.69	91.53	15997	35.74	588	532
471	32.10	97.72	15726	36.90	641	-
472	26.57	75.96	13526	33.19	552	-
473/74	31.96	96.50	17020	36.21	587	-
48	27.70	76.24	14760	31.68	567	599
481	30.04	78.34	15754	33.14	590	-
483	26.61	74.68	14163	31.31	558	-
49	23.84	79.52	12498	27.98	420	-
50	28.90	76.71	14597	33.58	556	391
500-02	29.21	76.66	14597	35.05	572	387

ARBEITSKOSTEN JE STUNDE
ARBEITER UND ANGESTELLTE
IN LANDESWAERHUNGCOUT HORAIRE DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN MONNAIE NATIONALE

16

**UNITED KINGDOM		IRELAND	DANMARK	HELLAS	ESPANA	PORTUGAL	
UKL	IRL	DKR	DRA	PTS	ESC		
5.34	6.46	97.34	517	-	275	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
5.22	:	96.95	503	-	265	*B	ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
7.64	:	109.69	704	-	324	*C	INDUST. EXTRACTIVES(11,13,21,23)*
5.22	6.21	96.05	491	-	261	*D	INDUSTRIES MANUFACTURIERES
8.23	:	-	758	-	472	*1	ENERGIE, EAU
-	:	-	816	-	:	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	-	-	-	-	-	*12	COKERIES
10.94	:	:	1195	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL*
9.58	:	115.87	731	-	:	*14	RAFFINAGE DU PETROLE
7.64	-	-	-	-	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
8.09	9.19	113.33	759	-	569	*16	ELECTRICITE GAZ VAPEUR
6.82	-	-	632	-	246	*17	CAPTAGE, DISTRIBUTION D'EAU
-	:	-	695	-	304	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	-	-	-	-	:	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
6.01	6.19	94.44	709	-	454	*22	PRODUCTION, TRANSFORMATION METAUX*
7.15	:	92.28	702	-	509	*221	SIDERURGIE SELON TRAITE CECA
5.52	6.23	96.59	904	-	268	*224	PRODUCTION METAUX NON FERREUX
4.90	:	93.33	560	-	312	*23	AUTRES EXTRACTION DE MINERAUX
4.94	7.09	95.07	539	-	252	*24	PRODUITS MINERAUX NON METALL.
5.53	7.47	89.76	556	-	376	*247	INDUSTRIE DU VERRE
4.29	5.10	93.91	507	-	248	*248	FABRICATION DE PRODUITS CERAMIQ.*
6.56	8.03	107.81	609	-	426	*25	INDUSTRIE CHIMIQUE
5.25	:	-	560	-	338	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
5.41	6.26	95.87	544	-	311	*3	TRANSFORMATION METAUX
4.72	5.31	92.74	491	-	265	*31	FABRICATION D'OUVRAGE EN METAUX
4.64	5.24	86.76	366	-	260	*311	FONDERIES
4.18	5.34	97.68	522	-	-	*314	CONSTRUCTION METALLIQUE
4.84	5.17	91.73	512	-	257	*316	FABRICATION D'OUTILLAGE EN METAUX
5.36	5.53	95.71	428	-	296	*32	MACHINES, MATERIEL MECANIQUE
7.89	7.20	111.69	-	-	:	*33	CONSTRUCTION MACHINES DE BUREAU
5.22	5.25	95.19	533	-	331	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
5.50	13.86	91.24	520	-	342	*35	AUTOMOBILES, PIECES DETACHEES
5.95	17.12	:	597	-	369	*351	VEHICULES AUTOMOBILES
6.14	10.90	104.51	659	-	359	*36	AUTRES MATERIELS DE TRANSPORT
5.85	:	105.09	562	-	376	*361	CONSTRUCTION NAVALE
6.52	:	:	934	-	-	*364	CONSTRUCTION D'AERONEFS
5.20	5.84	92.86	455	-	302	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
4.82	6.60	97.82	474	-	249	*41/42	PROD. ALIMENT., BOISSONS, TABAC
4.38	6.00	94.11	455	-	235	*411-23	PRODUITS ALIMENTAIRES
6.03	9.69	121.58	552	-	319	*424-28	BOISSONS
7.71	9.08	93.54	480	-	394	*429	TABAC
3.62	4.91	85.35	430	-	208	*43	INDUSTRIE TEXTILE
3.67	4.55	88.10	451	-	200	*431	INDUSTRIE LAINIERE
3.80	5.59	89.02	-	-	220	*432	INDUSTRIE COTONNIERE
3.11	3.94	75.59	384	-	188	*436	BONNETERIE
3.74	4.88	76.83	449	-	255	*44	INDUSTRIE DU CUIR
3.18	3.60	76.46	367	-	184	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
3.82	4.23	79.78	378	-	184	*451/52	INDUSTRIE DES CHAUSSURES
2.96	3.44	73.81	345	-	188	*453/54	INDUSTRIE DE L'HABILLEMENT
4.45	5.04	82.28	423	-	209	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
6.03	6.84	111.98	520	-	317	*47	INDUSTRIE DU PAPIER, IMPRIMERIE*
5.47	-	100.78	498	-	372	*471	FABRICATION PATE, PAPIER, CARTON*
5.24	5.37	97.81	520	-	273	*472	TRANSFORMATION PAPIER CARTON
6.38	7.59	116.94	529	-	294	*473/74	IMPRIMERIE ET EDITION
4.80	5.64	93.68	453	-	255	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
5.02	5.83	93.10	610	-	287	*481	INDUSTRIE DU CAOUTCHOUC
4.66	5.56	94.59	419	-	249	*483	TRANSFORMATION MATIERES PLASTIQ.*
4.36	5.52	89.39	377	-	192	*49	AUTRES INDUSTRIES MANUFACTURIERE*
5.00	5.61	101.76	-	-	283	*50	BATIMENT ET GENIE CIVIL
5.05	-	100.09	-	-	-	*500-02	BATIMENT, SAUF INSTALLATION

17 HOURLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN ECUCOSTO ORARIO DELLA MANODOPERA
OPERAI E IMPIEGATI
IN ECU.

	* DEUTSCH-*	* FRANCE *	* ITALIA *	* NEDER-*	*BELGIQUE*	* LUXEM-*	
	* LAND *			* LAND *	* BELGIE *	* BOURG *	
A	ALL INDUSTRIES (1 TO 5)	14.24	12.37	10.73	13.68	13.40	11.07
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	14.14	12.17	10.39	13.59	13.09	10.96
C	MINING AND QUARRYING(11,13,21,23)	18.98	16.09	10.89	18.53	14.72	8.76
D	MANUFACTURING INDUSTRIES	14.17	12.28	10.37	13.64	13.16	11.58
1	ENERGY, WATER	19.53	18.19	-	17.03	19.61	14.66
*11	EXTRACTION OF SOLID FUELS	20.04	15.77	9.53	-	15.27	-
*111.1	HARD COAL MINES	:	15.77	-	-	15.27	-
*111.1a	HARD COAL MINES, UNDERGROUND	:	17.05	-	-	-	-
*111.1b	HARD COAL MINES, SURFACE	21.26	14.50	-	-	-	-
*12	COKE OVENS	:	-	12.80	-	14.11	-
*13	EXTRACTION PETROLEUM,NATURAL GAS	:	25.87	12.38	19.22	-	-
*14	MINERAL OIL REFINING	23.39	21.04	13.00	19.80	21.52	-
*15	NUCLEAR FUELS INDUSTRY	:	17.24	-	-	-	-
*16	ELECTRICITY, GAS, STEAM	18.99	18.51	15.10	16.91	24.78	-
*17	WATER SUPPLY	14.03	15.39	13.84	15.23	13.71	-
*21	EXTRACTION OF METALLIFEROUS ORES	:	15.81	12.80	-	-	-
*211	IRON ORE MINES	:	16.05	11.38	-	-	-
*211 a	IRON ORE MINES, UNDERGROUND	:	16.25	-	-	-	-
*211 b	IRON ORE MINES, SURFACE	-	15.62	-	-	-	-
22	PRODUCTION OF METALS	15.21	13.92	11.76	17.94	16.20	12.28
221	IRON,STEEL INDUSTRY (ECSC TREATY	16.07	14.80	12.14	-	16.53	12.61
224	PRODUCTION OF NON-FERROUS METALS	14.58	13.97	10.86	14.29	16.09	12.04
23	OTHER MINERALS,PEAT EXTRACTION	13.43	12.56	10.41	16.03	12.32	8.76
24	NON-METALLIC MINERAL PROD.	12.86	12.08	9.82	13.33	12.83	9.42
*247	MANUFACTURE OF GLASS	13.04	13.01	10.46	14.66	13.12	-
*248	MANUFACTURE OF CERAMIC GOODS	11.82	10.69	10.04	12.01	11.53	-
25	CHEMICAL INDUSTRY	17.84	15.43	11.89	17.16	16.35	12.85
*26	MAN-MADE FIBRES INDUSTRY	15.30	14.68	10.25	-	14.70	-
3	METAL MANUFACTURE,ENGINEERING	14.85	12.94	10.72	12.85	13.71	10.96
31	MANUFACTURE OF METAL ARTICLES	13.01	11.50	10.37	11.58	12.72	10.43
311	FOUNDRIES	13.46	11.41	10.99	11.68	13.40	11.97
314	MANUFACTURE OF STRUCT.METAL PROD	13.82	11.24	9.91	11.54	11.75	8.69
316	TOOLS,FINISHED METAL GOODS	12.15	11.09	9.82	11.63	12.98	9.90
32	MECHANICAL ENGINEERING	14.54	12.67	10.70	12.33	13.25	12.21
*33	OFFICE MACHINERY,DATA PROCESSING	20.75	21.05	12.69	15.85	-	-
34	ELECTRICAL ENGINEERING	14.68	13.05	10.62	13.77	13.97	11.51
35	MOTOR VEHICLES,PARTS,ACCESSORIES	16.89	12.82	11.29	12.33	14.61	9.11
*351	MOTOR VEHICLES	18.34	13.63	11.91	13.39	15.54	-
*36	OTHER MEANS OF TRANSPORT	16.01	15.41	10.52	13.29	15.23	-
*361	SHIPBUILDING	14.94	12.77	10.21	13.44	15.14	-
*364	AEROSPACE EQUIPMENT	17.91	17.42	10.56	-	15.91	-
37	INSTRUMENT ENGINEERING	12.49	11.66	9.77	11.82	13.34	6.12
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	12.03	11.28	10.56	13.40	11.97	8.56
411-23	FOOD INDUSTRY	11.34	10.81	10.57	13.08	11.73	7.50
424-28	DRINK INDUSTRY	13.46	14.07	11.17	15.41	12.48	10.45
*429	TOBACCO INDUSTRY	16.79	:	9.21	14.79	12.83	-
*43	TEXTILE INDUSTRY	10.52	9.21	8.94	11.79	9.90	-
*431	WOOL INDUSTRY	10.63	9.41	9.32	12.47	10.41	-
*432	COTTON INDUSTRY	10.67	9.50	9.18	11.89	10.23	-
*436	KNITTING INDUSTRY	9.57	8.35	8.06	8.96	7.99	-
*44	LEATHER AND LEATHER GOODS INDUST	9.38	8.79	8.67	10.72	9.29	-
45	MANUFACTURE OF CLOTHING,FOOTWEAR	9.02	8.18	7.75	9.42	8.10	5.08
*451/52	MANUFACTURE OF FOOTWEAR	9.14	8.49	7.54	9.88	8.63	-
453/54	MANUFACTURE OF CLOTHING	8.95	8.03	7.87	9.25	7.99	4.82
46	TIMBER,WOOD.FURNITURE INDUSTRIES	11.82	9.23	8.66	10.78	10.69	8.25
47	PAPER , PRINTING , PUBLISHING	13.71	13.32	11.58	14.16	12.94	11.71
*471	MANUFACTURE OF PULP,PAPER, BOARD	14.34	14.22	11.38	14.62	14.11	-
*472	PROCESSING OF PAPER AND BOARD	11.87	11.05	9.79	13.15	12.15	-
*473/74	PRINTING AND PUBLISHING	14.28	14.04	12.32	14.35	12.92	-
48	PROCESSING OF RUBBER AND PLASTIC	12.38	11.09	10.68	12.55	12.48	13.18
*481	MANUFACTURE OF RUBBER PRODUCTS	13.42	11.40	11.40	13.13	12.98	-
*483	PROCESSING OF PLASTICS	11.89	10.87	10.25	12.41	12.28	-
*49	OTHER MANUFACTURING INDUSTRIES	10.65	11.57	9.05	11.09	9.24	-
50	BUILDING AND CIVIL ENGINEERING	12.91	11.16	10.57	13.31	12.24	8.60
500-02	BUILDING, EXCL. INSTALLATION	13.05	11.16	10.57	13.89	12.59	8.52

ARBEITSKOSTEN JE STUNDE
ARBEITER UND ANGESTELLTE
IN ECUCOUT HORAIRE DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN ECU

17

* **UNITED *IRELAND *DANMARK * HELLAS *ESPANA *PORTUGAL* *	* **KINGDOM * * * * *	* **KINGDOM * * * * *	* **KINGDOM * * * * *	* **KINGDOM * * * * *	* **KINGDOM * * * * *	* **KINGDOM * * * * *	* **KINGDOM * * * * *	* **KINGDOM * * * * *
9.04	8.90	11.95	4.08	-	2.38	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*	*
8.84	:	11.90	3.97	-	2.29	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*	*
12.94	:	13.46	5.56	-	2.80	*C	INDUST. EXTRACTIVES(11,13,21,23)*	*
8.84	8.55	11.79	3.88	-	2.26	*D	INDUSTRIES MANUFACTURIERES	*
13.93	:	-	5.99	-	4.08	*1	ENERGIE, EAU	*
-	:	-	6.45	-	:	*11	EXTRACTION COMBUSTIBLES SOLIDES	*
-	-	-	-	-	-	*11.1	EXTRACTION DE HOUILLE	*
-	-	-	-	-	-	*11.1a	EXTRACTION DE HOUILLE, FOND	*
-	-	-	-	-	-	*11.1b	EXTRACTION DE HOUILLE, JOUR	*
-	-	-	-	-	-	*12	COKERIES	*
18.52	:	:	9.44	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL*	*
16.22	:	14.22	5.78	-	:	*14	RAFFINAGE DU PETROLE	*
12.94	-	-	-	-	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*	*
13.70	12.66	13.91	6.00	-	4.92	*16	ELECTRICITE GAZ VAPEUR	*
11.55	-	-	4.99	-	2.13	*17	CAPTAGE, DISTRIBUTION D'EAU	*
-	:	-	5.49	-	2.63	*21	EXTRACTION DE MINERAIS METALLIQ.*	*
-	-	-	-	-	:	*211	EXTRACTION DE MINERAI DE FER	*
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*	*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*	*
10.18	8.53	11.59	5.60	-	3.92	*22	PRODUCTION, TRANSFORMATION METAUX*	*
12.11	:	11.33	5.55	-	4.40	*221	SIDERURGIE SELON TRAITE CECA	*
9.35	8.58	11.86	7.14	-	2.32	*224	PRODUCTION METAUX NON FERREUX	*
8.30	:	11.46	4.42	-	2.70	*23	AUTRES EXTRACTION DE MINERAUX	*
8.36	9.77	11.67	4.26	-	2.18	*24	PRODUITS MINERAUX NON METALL.	*
9.36	10.29	11.02	4.39	-	3.25	*247	INDUSTRIE DU VERRE	*
7.26	7.03	11.53	4.01	-	2.14	*248	FABRICATION DE PRODUITS CERAMIQ.*	*
11.11	11.06	13.23	4.81	-	3.68	*25	INDUSTRIE CHIMIQUE	*
8.89	:	-	4.42	-	2.92	*26	PRODUCTION DE FIBRES ARTIFICIEL.*	*
9.16	8.62	11.77	4.30	-	2.69	*3	TRANSFORMATION METAUX	*
7.99	7.31	11.38	3.88	-	2.29	*31	FABRICATION D'OUVRAGE EN METAUX	*
7.86	7.22	10.65	2.89	-	2.25	*311	FONDERIES	*
7.08	7.36	11.99	4.12	-	-	*314	CONSTRUCTION METALLIQUE	*
8.19	7.12	11.26	4.05	-	2.22	*316	FABRICATION D'OUTILLAGE EN METAU*	*
9.08	7.62	11.75	3.38	-	2.56	*32	MACHINES, MATERIEL MECANIQUE	*
13.36	9.92	13.71	-	-	:	*33	CONSTRUCTION MACHINES DE BUREAU	*
8.84	7.23	11.68	4.21	-	2.86	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*	*
9.31	19.09	11.20	4.11	-	2.96	*35	AUTOMOBILES, PIECES DETACHEES	*
10.07	23.58	:	4.72	-	3.19	*351	VEHICULES AUTOMOBILES	*
10.40	15.02	12.83	5.21	-	3.10	*36	AUTRES MATERIELS DE TRANSPORT	*
9.90	:	12.90	4.44	-	3.25	*361	CONSTRUCTION NAVALE	*
11.04	:	:	7.38	-	-	*364	CONSTRUCTION D'AERONEFS	*
8.80	8.04	11.40	3.59	-	2.61	*37	INSTRUMENTS DE PRECISION, OPTIQUE*	*
8.16	9.09	12.01	3.74	-	2.15	*41/42	PROD. ALIMENT., BOISSONS, TABAC	*
7.42	8.27	11.55	3.59	-	2.03	*411-23	PRODUITS ALIMENTAIRES	*
10.21	13.35	14.92	4.36	-	2.76	*424-28	BOISSONS	*
13.05	12.51	11.48	3.79	-	3.41	*429	TABAC	*
6.13	6.76	10.48	3.40	-	1.80	*43	INDUSTRIE TEXTILE	*
6.21	6.27	10.81	3.56	-	1.73	*431	INDUSTRIE LAINIERE	*
6.43	7.70	10.93	-	-	1.90	*432	INDUSTRIE COTONNIERE	*
5.27	5.43	9.28	3.03	-	1.63	*436	BONNETERIE	*
6.33	6.72	9.43	3.55	-	2.20	*44	INDUSTRIE DU CUIR	*
5.38	4.96	9.39	2.90	-	1.59	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*	*
6.47	5.83	9.79	2.99	-	1.59	*451/52	INDUSTRIE DES CHAUSSURES	*
5.01	4.74	9.06	2.73	-	1.63	*453/54	INDUSTRIE DE L'HABILLEMENT	*
7.53	6.94	10.10	3.34	-	1.81	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*	*
10.21	9.42	13.75	4.11	-	2.74	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *	*
9.26	-	12.37	3.93	-	3.22	*471	FABRICATION PATE, PAPIER, CARTON*	*
8.87	7.40	12.01	4.11	-	2.36	*472	TRANSFORMATION PAPIER CARTON	*
10.80	10.46	14.35	4.18	-	2.54	*473/74	IMPRIMERIE ET EDITION	*
8.13	7.77	11.50	3.58	-	2.20	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*	*
8.50	8.03	11.43	4.82	-	2.48	*481	INDUSTRIE DU CAOUTCHOUC	*
7.89	7.66	11.61	3.31	-	2.15	*483	TRANSFORMATION MATIERES PLASTIQ.*	*
7.38	7.60	10.97	2.98	-	1.66	*49	AUTRES INDUSTRIES MANUFACTURIERE*	*
8.47	7.73	12.49	-	-	2.45	*50	BATIMENT ET GENIE CIVIL	*
8.55	-	12.29	-	-	-	*500-02	BATIMENT, SAUF INSTALLATION	*

201 STRUCTURE OF LABOUR COSTS
 .A AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

NACE A	DEUTSCH- LAND	FRANCE	ITALIA	NEDER- LAND	BELGIQUE BELGIE	LUXEM- BOURG
ALL INDUSTRIES (1 TO 5)						
1.1 DIRECT EARNINGS	56.5	52.5	53.4	56.1	54.9	69.0
1.2 BONUSES AND PREMIUMS	8.6	5.0	8.0	7.1	10.9	3.2
1.3 PAYMENTS OF DAYS NOT WORKED	11.4	9.4	10.9	9.6	9.1	11.2
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	76.5	66.9	72.3	72.8	74.9	83.4
1.5 PAYMENTS IN KIND	0.2	1.2	0.3	0.1	0.1	0.3
1 DIRECT COSTS (1.4 + 1.5)	76.7	68.1	72.6	72.9	75.1	83.7
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	12.2	12.4	-	8.6	10.4	9.4
2.2 UNEMPLOYMENT INSURANCE	-	-	-	0.4	2.8	-
2.3 GUARANTEED REMUNERATION	2.6	-	-	4.8	0.7	0.5
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	14.8	12.4	23.9	13.8	14.0	9.9
2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.3	2.1	2.4	-	2.0	2.6
2.6 FAMILY ALLOWANCES	-	4.9	4.3	2.5	4.8	1.7
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.3	-	1.6	-	1.6	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	16.4	19.4	32.2	16.3	22.5	14.3
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	0.1	0.2	0.2	0.8	0.1	0.2
3.2 RETIREMENT	4.4	4.7	-	6.4	1.1	0.4
3.3 GUARANTEED REMUNERATION	-	0.6	1.0	0.2	-	-
3.4 UNEMPLOYMENT INSURANCE	-	2.8	-	-	-	-
3.5 FAMILY ALLOWANCES	0.1	0.1	-	-	-	0.1
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.3	0.1	0.7	0.1	-
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	4.6	8.7	1.3	8.1	1.4	0.6
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	21.0	28.1	33.5	24.4	24.0	14.9
5.1 OTHER EXPENDITURE	0.7	2.3	1.2	2.3	1.4	1.3
5.2 VOCATIONAL TRAINING COSTS	1.6	1.6	0.3	0.4	0.4	0.5
5.3 TAXES	-	-	0.5	-	-	0.5
5.4 SUBSIDIES	-	-	8.1	-	1.1	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2008.4	1733.6	1544.7	1891.1	1718.6	1573.6

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.A

*UNited *KINGDOM *	*IRELAND *	*DANMARK *	*HELLAS *	*ESPANA *	*PORTUGAL *	NACE A	
-----							ENSEMBLE DE L'INDUSTRIE (1 A 5)
71.3	69.7	83.6	62.0	-	58.7	*1.1	GAIN DIRECT
1.1	1.0	0.7	12.0	-	10.3	*1.2	PRIMES ET GRATIFICATIONS
10.4	11.7	8.0	7.0	-	5.3	*1.3	RENUMERATION POUR JOURS NON OUVRES
82.7	82.4	92.3	80.0	-	74.3	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.2	0.2	0.1	1.0	-	0.2	*1.5	AVANTAGES EN NATURE
74.9	82.6	92.4	81.0	-	74.5	*1	COUT DIRECT (1.4 + 1.5)
							SECURITE SOCIALE,CHARGES LEGALES
		0.5	-	-	-	*2.1	MALADIE ET VIEILLESSE
		2.1	-	-	-	*2.2	ASSURANCE CHOMAGE
		1.1	-	-	-	*2.3	RENUMERATION GARANTIE
		3.7	-	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
		0.4	-	-	1.8	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.
		-	-	-	-	*2.6	ALLOCATIONS FAMILIALES
		0.5	-	-	-	*2.7	AUTRES CHARGES LEGALES
7.6	8.6	4.6	18.0	-	16.3	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)
							SECURITE SOCIALE,CHARGES CONVENTIO.
	1.1	-	-	-	-	*3.1	ASSURANCE MALADIE
	4.2	1.0	-	-	1.1	*3.2	ASSURANCE VIEILLESSE
	0.9	-	-	-	0.5	*3.3	RENUMERATION GARANTIE
	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE
	-	-	-	-	0.3	*3.5	ALLOCATIONS FAMILIALES
	-	0.1	-	-	0.2	*3.6	AUTRES DEPENSES SOCIALES CONVENTION
7.0	6.1	1.1	-	-	2.1	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
14.6	14.7	5.7	18.0	-	18.4	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.2	1.4	0.4	1.0	-	3.0	*5.1	AUTRES DEPENSES
1.5	1.3	1.9	-	-	2.0	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	-	-	-	-	2.7	*5.3	TAXES
0.1	-	0.3	-	-	-	*5.4	SUBVENTIONS
1417.1	1423.0	1732.4	623.4	-	385.5	*9	COUT MENSUEL PAR SALARIE EN ECU

150 MONTHLY LABOUR COSTS
IN NATIONAL CURRENCYCOSTO MENSILE DELLA MANODOPERA
IN VALUTA NAZIONALE

	* DEUTSCH-*	FRANCE *	ITALIA *	NEDER-*	*BELGIQUE*	LUXEM-*	
	* LAND *			* LAND *	* BELGIE *	* BOURG *	
	DM	FF	LIT	HFL	BFR	LF	
E	WHOLESALE AND RETAIL DISTRIB.	3648	10723	2128052	4122	79813	58706
61	WHOLESALE DISTRIB. (EXC.SCRAP)	4107	11999	2198945	4844	89965	66760
*611	AGRICULTURAL RAW MATERIALS	3937	11893	2320740	4697	73242	- *
612	FUELS, ORES, METALS, CHEMICALS	4905	12998	2515321	5676	112883	98197
613	TIMBER AND BUILDING MATERIALS	3998	10793	2044858	4447	73115	59522
614	MACHINERY, INDUSTRIAL EQUIPMENT	4507	12811	2611162	5363	105057	69596
615	FURNITURE, H'HOLD GOODS, HARDWARE	4099	13062	2191918	4435	79391	72948
616	TEXTILES, CLOTH. FOOTWEAR, LEATHER	3509	12361	1868699	4314	70111	- *
617	FOOD, DRINK AND TOBACCO	3605	10568	1808027	3995	69299	57487
618	PHARMACEUTICAL, MEDICAL GOODS	4352	12843	2247606	5205	89749	55144
F	RETAIL DISTRIBUTION (EXC.FUELS,	3284	9248	2026982	3197	66509	48507
641/42	FOOD, DRINK, TOBACCO	3024	8831	2018454	2800	62449	43625
643/44	DISPENS. CHEMISTS, MEDICAL GOODS,	3188	11169	3899834	3257	72609	67538
645	RETAIL DISTRIBUTION OF CLOTHING	3384	9305	1906058	3612	57097	50668
646	FOOTWEAR AND LEATHER GOODS	3060	8426	1862604	2969	55969	44308
*647	FURNISHING FABRICS, H'HOLD TEXT.	3351	9168	1816471	3768	69647	- *
648/49	HOUSEHOLD EQUIPMENT, FITTINGS,	3629	10621	1941724	3426	63199	53753
653	BOOKS, NEWSPAPERS, OFFICE SUPPLIES	3555	10630	2106101	3726	66122	45379*
*656	VARIOUS NON-FOOD PRODUCTS	3482	8862	1742414	3277	75207	- *
812/13	CREDIT INSTITUTIONS	5143	17501	3867289	5214	128366	110817
82	INSURANCE (EXC.SOCIAL INSURANCE)	5570	14551	3166307	5385	106229	101555*

151 MONTHLY LABOUR COSTS
IN ECUCOSTO MENSILE DELLA MANODOPERA
IN ECU

	* DEUTSCH-*	FRANCE *	ITALIA *	NEDER-*	*BELGIQUE*	LUXEM-*	
	* LAND *			* LAND *	* BELGIE *	* BOURG *	
E	WHOLESALE AND RETAIL DISTRIB.	1630	1560	1541	1634	1756	1292
61	WHOLESALE DISTRIB. (EXC.SCRAP)	1835	1746	1592	1920	1980	1469
*611	AGRICULTURAL RAW MATERIALS	1759	1731	1680	1861	1612	- *
612	FUELS, ORES, METALS, CHEMICALS	2192	1892	1821	2249	2484	2161
613	TIMBER AND BUILDING MATERIALS	1786	1571	1480	1762	1609	1310
614	MACHINERY, INDUSTRIAL EQUIPMENT	2014	1864	1890	2125	2312	1532
615	FURNITURE, H'HOLD GOODS, HARDWARE	1831	1901	1587	1758	1747	1605
616	TEXTILES, CLOTH. FOOTWEAR, LEATHER	1568	1799	1353	1710	1543	- *
617	FOOD, DRINK AND TOBACCO	1611	1538	1309	1583	1525	1265
618	PHARMACEUTICAL, MEDICAL GOODS	1944	1869	1627	2063	1975	1214
F	RETAIL DISTRIBUTION (EXC.FUELS,	1467	1346	1467	1267	1464	1067
641/42	FOOD, DRINK, TOBACCO	1351	1285	1461	1110	1374	960
643/44	DISPENS. CHEMISTS, MEDICAL GOODS,	1424	1625	2823	1291	1598	1486
645	RETAIL DISTRIBUTION OF CLOTHING	1512	1354	1380	1431	1256	1115
646	FOOTWEAR AND LEATHER GOODS	1367	1226	1348	1177	1232	975
*647	FURNISHING FABRICS, H'HOLD TEXT.	1497	1334	1315	1493	1533	- *
648/49	HOUSEHOLD EQUIPMENT, FITTINGS,	1621	1546	1406	1358	1391	1183
653	BOOKS, NEWSPAPERS, OFFICE SUPPLIES	1588	1547	1525	1477	1455	999*
*656	VARIOUS NON-FOOD PRODUCTS	1556	1290	1261	1299	1655	- *
812/13	CREDIT INSTITUTIONS	2298	2547	2800	2066	2825	2439
82	INSURANCE (EXC.SOCIAL INSURANCE)	2489	2118	2292	2134	2338	2235*

ARBEITSKOSTEN JE MONAT
IN LANDESWAHRUNGCOUT MENSUEL DE LA MAIN D'OEUVRE
EN MONNAIE NATIONALE

150

**UNITED **KINGDOM	*IRELAND	*DANMARK	*HELLAS	*ESPANA	*PORTUGAL		
UKL	IRL	DKR	DRA	PTS	ESC		
676	922	14701	59582	-	49530	*E	COMMERCE DE GROS ET DE DETAIL
850	1100	15768	-	-	77217	*61	COMMERCE DE GROS (SAUF RECUPER.
918	859	14236	-	-	-	*611	MATIERES PREMIERES AGRICOLES
1179	1803	18260	-	-	67860	*612	COMBUSTIBLES, MINERAUX,
716	919	14838	-	-	40759	*613	BOIS, MATERIAUX DE CONSTRUCTION
939	1156	16615	-	-	62748	*614	MACHINES, MATERIEL ET VEHICULES
769	915	15583	-	-	57758	*615	MEUBLES, ARTICLES DE MENAGES,
582	863	14858	-	-	42348	*616	TEXTILES, HABILLEMENT, CHAUSSURES,
810	889	14084	-	-	42728	*617	ALIMENTATION, BOISSONS, TABAC
782	1089	17151	-	-	63804	*618	PROD. PHARMACEUTIQUES, MEDICAUX,
574	743	12266	59582	-	38403	*F	COMMERCE DE DETAIL
491	717	11768	56075	-	39430	*641/42	COMMERCE DE DETAIL ALIMENTAIRES,
663	685	15488	64192	-	43707	*643/44	PHARMACIES, ARTICLES MEDICAUX,
643	776	13393	-	-	35875	*645	ARTICLES D'HABILLEMENT
524	802	13274	56613	-	36152	*646	CHAUSSURE, MAROQUINERIE
:	673	13786	66398	-	35127	*647	TISSUS D'AMEUBLEMENT
651	678	13242	-	-	38997	*648/49	APPAREILS, MATERIEL EQUIP. FOYERS
619	607	13653	-	-	26331	*653	LIVRES, JOURNAUX, EQUIP. BUREAUX
570	831	:	60253	-	50483	*656	PRODUITS DIVERS, NON ALIMENTAIRES
1006	1543	17862	127053	-	91078	*812/13	INSTITUTIONS DE CREDIT
1045	1297	19197	91034	-	94962	*82	ASSURANCES (EXCEP. SOCIALES OBLI.

ARBEITSKOSTEN JE MONAT
IN ECUCOUT MENSUEL DE LA MAIN D'OEUVRE
EN ECU

151

**UNITED **KINGDOM	*IRELAND	*DANMARK	*HELLAS	*ESPANA	*PORTUGAL		
1145	1270	1805	471	-	428	*E	COMMERCE DE GROS ET DE DETAIL
1439	1515	1936	-	-	668	*61	COMMERCE DE GROS (SAUF RECUPER.
1554	1183	1748	-	-	-	*611	MATIERES PREMIERES AGRICOLES
1996	2484	2241	-	-	587	*612	COMBUSTIBLES, MINERAUX,
1212	1266	1821	-	-	352	*613	BOIS, MATERIAUX DE CONSTRUCTION
1590	1592	2040	-	-	542	*614	MACHINES, MATERIEL ET VEHICULES
1302	1260	1913	-	-	499	*615	MEUBLES, ARTICLES DE MENAGES,
985	1189	1824	-	-	366	*616	TEXTILES, HABILLEMENT, CHAUSSURES,
1371	1225	1729	-	-	369	*617	ALIMENTATION, BOISSONS, TABAC
1324	1500	2105	-	-	552	*618	PROD. PHARMACEUTIQUES, MEDICAUX,
972	1024	1506	471	-	332	*F	COMMERCE DE DETAIL
831	988	1445	443	-	341	*641/42	COMMERCE DE DETAIL ALIMENTAIRES,
1123	944	1901	507	-	378	*643/44	PHARMACIES, ARTICLES MEDICAUX,
1089	1069	1644	-	-	310	*645	ARTICLES D'HABILLEMENT
887	1105	1629	447	-	313	*646	CHAUSSURE, MAROQUINERIE
:	927	1692	525	-	304	*647	TISSUS D'AMEUBLEMENT
1102	934	1625	-	-	337	*648/49	APPAREILS, MATERIEL EQUIP. FOYERS
1048	836	1676	-	-	228	*653	LIVRES, JOURNAUX, EQUIP. BUREAUX
965	1145	:	476	-	436	*656	PRODUITS DIVERS, NON ALIMENTAIRES
1703	2126	2193	1004	-	787	*812/13	INSTITUTIONS DE CREDIT
1769	1787	2356	719	-	821	*82	ASSURANCES (EXCEP. SOCIALES OBLI.

207
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STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESE DI 10 E PIU' DIPENDENTI

* NACE E	* DEUTSCH- * LAND	* FRANCE	* ITALIA	* NEDER- * LAND	* BELGIQUE * BELGIE	* LUXEM- * BOURG
* WHOLESALE AND RETAIL DISTRIB.	*	*	*	*	*	*
*1.1 DIRECT EARNINGS	* 60.7	* 55.4	* 59.0	* 73.3	* 65.4	* 80.9*
*1.2 BONUSES AND PREMIUMS	* 7.0	* 4.9	* 9.9	* 7.6	* 11.0	* 5.5*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 11.4	* 9.2	* 2.9	* 0.1	* 0.6	* - *
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 79.1	* 69.5	* 71.8	* 81.1	* 77.0	* 86.4*
*1.5 PAYMENTS IN KIND	* 0.2	* 0.8	* 0.1	* 0.1	* 0.1	* 0.1*
*1 DIRECT COSTS (1.4 + 1.5)	* 79.3	* 70.3	* 71.9	* 81.2	* 77.2	* 86.5*
* SOCIAL SECURITY, STATUTORY EXPENDIT.	*	*	*	*	*	*
*2.1 SICKNESS AND RETIREMENT	* 12.6	* 13.2	-	* 9.1	* 10.7	* 8.9*
*2.2 UNEMPLOYMENT INSURANCE	-	-	-	* 0.2	* 2.8	- *
*2.3 GUARANTEED REMUNERATION	* 2.2	-	-	-	-	* 0.1*
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 14.8	* 13.2	* 22.8	* 9.4	* 13.5	* 9.0*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 0.7	* 1.8	* 1.7	-	* 0.6	* 1.3*
*2.6 FAMILY ALLOWANCES	-	* 5.0	* 4.0	* 2.6	* 5.0	* 1.4*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.1	-	* 0.7	-	* 0.9	- *
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 15.7	* 20.0	* 29.2	* 12.0	* 20.2	* 11.6*
* SOCIAL SECURITY, CUSTOMARY EXPEND.	*	*	*	*	*	*
*3.1 INSURANCE SCHEME	-	* 0.2	* 0.1	* 0.4	* 0.1	* 0.1*
*3.2 RETIREMENT	* 2.1	* 3.6	-	* 4.1	* 1.3	* 0.5*
*3.3 GUARANTEED REMUNERATION	-	* 0.2	* 0.5	-	-	- *
*3.4 UNEMPLOYMENT INSURANCE	-	* 2.9	-	-	-	- *
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	- *
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	* 0.1	* 0.1	* 0.1	-	- *
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 2.2	* 7.0	* 0.7	* 4.6	* 1.5	* 0.6*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 17.9	* 27.0	* 29.9	* 16.6	* 21.8	* 12.2*
*5.1 OTHER EXPENDITURE	* 0.4	* 1.4	* 0.4	* 2.1	* 0.9	* 0.1*
*5.2 VOCATIONAL TRAINING COSTS	* 2.5	* 1.3	* 0.4	* 0.1	* 0.4	* 0.7*
*5.3 TAXES	-	-	* 0.5	-	-	* 0.6*
*5.4 SUBSIDIES	-	-	* 3.1	-	* 0.3	- *
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 1629.9	* 1560.5	* 1540.5	* 1633.5	* 1756.4	* 1291.9*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
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*UNited *KINGDOM	*IRELAND	*DANMARK	*HELLAS	*ESPANA	*PORTUGAL	NACE E	
							COMMERCE DE GROS ET DE DETAIL
80.8	79.0	90.1	63.0	-	64.3	*1.1	GAIN DIRECT
2.5	1.3	1.6	12.0	-	11.4	*1.2	PRIMES ET GRATIFICATIONS
0.3	1.4	0.3	7.0	-	0.4	*1.3	RENUMERATION POUR JOURS NON OUVRES
83.5	81.7	92.0	82.0	-	76.2	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.3	0.2	0.1	-	-	0.3	*1.5	AVANTAGES EN NATURE
83.9	81.9	92.1	82.0	-	76.5	*1	COUT DIRECT (1.4 + 1.5)
							SECURITE SOCIALE, CHARGES LEGALES
		0.5	-	-	-	*2.1	MALADIE ET VIEILLESSE
		2.2	-	-	-	*2.2	ASSURANCE CHOMAGE
		-	-	-	-	*2.3	RENUMERATION GARANTIE
		2.7	-	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
		0.2	-	-	1.8	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
		-	-	-	-	*2.6	ALLOCATIONS FAMILIALES
		0.4	-	-	-	*2.7	AUTRES CHARGES LEGALES
7.4	8.7	3.3	18.0	-	17.0	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
							SECURITE SOCIALE, CHARGES CONVENTIONNELLES
	0.7	-	-	-	-	*3.1	ASSURANCE MALADIE
	4.4	1.9	-	-	0.9	*3.2	ASSURANCE VIEILLESSE
	1.2	-	-	-	-	*3.3	RENUMERATION GARANTIE
	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE
	-	-	-	-	0.2	*3.5	ALLOCATIONS FAMILIALES
	-	0.1	-	-	0.2	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
6.9	6.4	2.0	-	-	1.5	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
14.2	15.0	5.3	18.0	-	18.5	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
							AUTRES DEPENSES
1.1	1.7	0.4	-	-	1.4	*5.1	AUTRES DEPENSES
0.8	1.4	2.9	-	-	1.1	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
		-	-	-	2.9	*5.3	TAXES
		0.7	-	-	:	*5.4	SUBVENTIONS
1144.5	1270.1	1804.6	470.7	-	428.2	*9	COUT MENSUEL PAR SALARIE EN ECU

LABOUR COSTS SURVEY 1984

The 1984 Labour Costs Survey continues a series of surveys carried out at intervals of three years (1978, 1981, 1984). The surveys cover Industry (65 NACE-Positions), and Services (Commerce, Banking and Insurance: 21 NACE-Positions).

Before 1978 there were separated surveys for Industry (1966, 1969, 1972, 1975) and Services (1972, 1974).

This survey is a Community survey which was executed in all Member States (except Spain) in 1985 on data of the accounting year 1984 using uniform criteria, definitions and methods. Definitions and methods of this survey are identical with those of the 1978 and 1981 surveys and nearly identical with the previous surveys.

The main results of this survey are published in a two-volume publication comparable with the publications of the 1978 and 1981 surveys. Furthermore there is an enlarged microfiche-edition with all Community tables and also complete basic data of Member States in a uniform layout.

The microfiche edition is available (free of charge) on request from EUROSTAT.

Data of this survey and the previous surveys are available also on magnetic tape. Enquiries should be made to the address below

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