

# Wages and incomes

1 □ 1986

## LABOUR COSTS SURVEY 1984

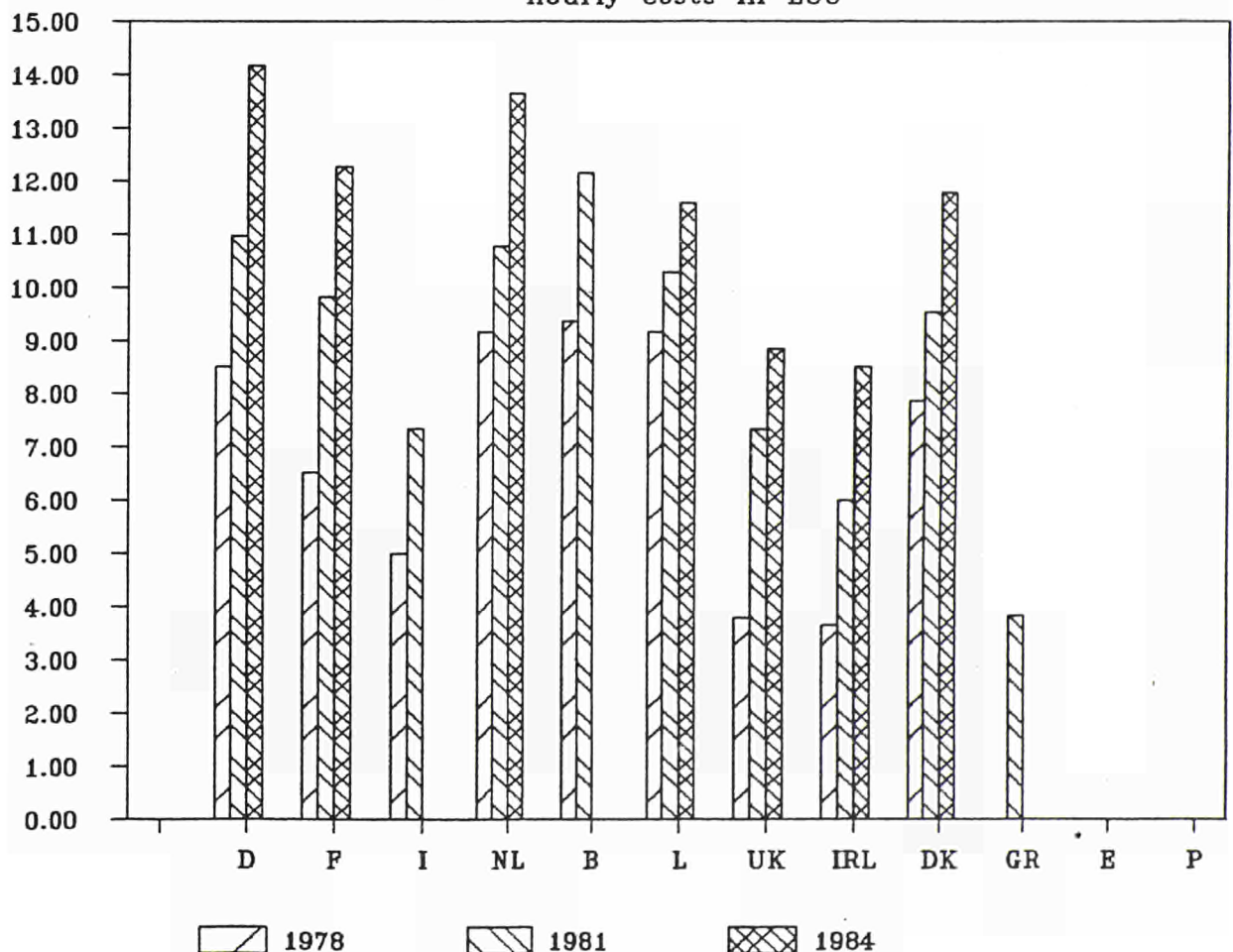
### Intermediate Report

EUROSTAT presents an intermediate report with results of the labour costs survey 1984 as far as Member States delivered data. Publication of complete results is to be expected until the end of the year.

A complete set of tables of this intermediate edition on microfiches is available on request.

## Comparison of Labour Costs in Industry

### Hourly Costs in ECU



1

MONTHLY LABOUR COSTS  
MANUAL AND NON-MANUAL WORKERS  
IN NATIONAL CURRENCY

		* DEUTSCH-*	FRANCE *	ITALIA *	NEDER-*	*BELGIQUE*	LUXEM-*
		LAND			LAND	BELGIE	BOURG
		DM	FF	LIT	HFL	BFR	LFR
*A	ALL INDUSTRIES ( 1 TO 5 )	4495	11913	-	4772	-	71508*
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)*	4461	11730	-	4741	-	70813*
*C	MINING AND QUARRYING(11,13,21,23)*	5549	15330	-	6848	-	54579*
*D	MANUFACTURING INDUSTRIES	4498	11804	-	4766	-	74914*
*1	ENERGY, WATER	5951	17130	-	5932	-	97021*
*11	EXTRACTION OF SOLID FUELS	5661	14880	-	-	-	-*
*111.1	HARD COAL MINES	:	14880	-	-	-	-*
*111.1a	HARD COAL MINES, UNDERGROUND	:	15796	-	-	-	-*
*111.1b	HARD COAL MINES, SURFACE	6658	13930	-	-	-	-*
*12	COKE OVENS	:	-	-	-	-	-*
*13	EXTRACTION PETROLEUM,NATURAL GAS*	:	24512	-	7123	-	-*
*14	MINERAL OIL REFINING	7559	20278	-	6991	-	-*
*15	NUCLEAR FUELS INDUSTRY	:	16365	-	-	-	-*
*16	ELECTRICITY, GAS, STEAM	6120	17339	-	5788	-	-*
*17	WATER SUPPLY	4470	14548	-	5274	-	-*
*21	EXTRACTION OF METALLIFEROUS ORES*	:	14106	-	-	-	-*
*211	IRON ORE MINES	:	14155	-	-	-	-*
*211 a	IRON ORE MINES, UNDERGROUND	:	14293	-	-	-	-*
*211 b	IRON ORE MINES, SURFACE	-	13855	-	-	-	-*
*22	PRODUCTION OF METALS	4820	12882	-	6080	-	77020*
*221	IRON,STEEL INDUSTRY (ECSC TREATY*	4971	13503	-	-	-	78645*
*224	PRODUCTION OF NON-FERROUS METALS*	4719	13111	-	4918	-	77279*
*23	OTHER MINERALS,PEAT EXTRACTION *	4499	12380	-	5862	-	54579*
*24	NON-METALLIC MINERAL PROD.	4154	11739	-	4581	-	61516*
*247	MANUFACTURE OF GLASS	4188	12504	-	4950	-	-*
*248	MANUFACTURE OF CERAMIC GOODS	3734	10215	-	4129	-	-*
*25	CHEMICAL INDUSTRY	5685	14728	-	5978	-	82722*
*26	MAN-MADE FIBRES INDUSTRY	4995	13167	-	-	-	-*
*3	METAL MANUFACTURE,ENGINEERING	4663	12393	-	4555	-	72268*
*31	MANUFACTURE OF METAL ARTICLES	4179	11122	-	4080	-	69204*
*311	FOUNDRIES	4236	10810	-	4015	-	79209*
*314	MANUFACTURE OF STRUCT.METAL PROD*	4494	10963	-	4125	-	57514*
*316	TOOLS,FINISHED METAL GOODS	3888	10531	-	4046	-	65229*
*32	MECHANICAL ENGINEERING	4661	12213	-	4468	-	80890*
*33	OFFICE MACHINERY,DATA PROCESSING*	6650	20535	-	5560	-	-*
*34	ELECTRICAL ENGINEERING	4624	12522	-	4878	-	76636*
*35	MOTOR VEHICLES,PARTS,ACCESSORIES*	5010	12102	-	4326	-	55228*
*351	MOTOR VEHICLES	5363	12889	-	4654	-	-*
*36	OTHER MEANS OF TRANSPORT	4992	14509	-	4601	-	-*
*361	SHIPBUILDING	4618	11912	-	4665	-	-*
*364	AEROSPACE EQUIPMENT	5635	16593	-	-	-	-*
*37	INSTRUMENT ENGINEERING	4020	11297	-	4223	-	40215*
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY *	3970	11052	-	4669	-	57811*
*411-23	FOOD INDUSTRY	3758	10642	-	4571	-	51066*
*424-28	DRINK INDUSTRY	4423	13455	-	5329	-	69547*
*429	TOBACCO INDUSTRY	5237	:	-	4964	-	-*
*43	TEXTILE INDUSTRY	3355	8860	-	4005	-	-*
*431	WOOL INDUSTRY	3421	9175	-	4190	-	-*
*432	COTTON INDUSTRY	3398	9051	-	4016	-	-*
*436	KNITTING INDUSTRY	3051	8007	-	2999	-	-*
*44	LEATHER AND LEATHER GOODS INDUST*	3011	8505	-	3777	-	-*
*45	MANUFACTURE OF CLOTHING,FOOTWEAR*	2807	7899	-	3206	-	33088*
*451/52	MANUFACTURE OF FOOTWEAR	2875	8125	-	3401	-	-*
*453/54	MANUFACTURE OF CLOTHING	2773	7787	-	3129	-	31488*
*46	TIMBER,WOOD.FURNITURE INDUSTRIES*	3787	9010	-	3786	-	53738*
*47	PAPER , PRINTING , PUBLISHING	4457	12914	-	4868	-	76030*
*471	MANUFACTURE OF PULP,PAPER, BOARD*	4776	13476	-	5082	-	-*
*472	PROCESSING OF PAPER AND BOARD	3828	10768	-	4494	-	-*
*473/74	PRINTING AND PUBLISHING	4633	13656	-	4931	-	-*
*48	PROCESSING OF RUBBER AND PLASTIC*	3929	10720	-	4384	-	88515*
*481	MANUFACTURE OF RUBBER PRODUCTS	4210	10982	-	4513	-	-*
*483	PROCESSING OF PLASTICS	3795	10522	-	4357	-	-*
*49	OTHER MANUFACTURING INDUSTRIES	3379	11174	-	3861	-	-*
*50	BUILDING AND CIVIL ENGINEERING	3993	10932	-	4616	-	55322*
*500-02	BUILDING, EXCL. INSTALLATION	3979	10850	-	4810	-	54310*

COUT MENSUEL DE LA MAIN D'OEUVRE  
OUVRIERS ET EMPLOYES  
EN MONNAIE NATIONALE

1

**	UNITED KINGDOM	IRELAND	DANMARK	HELLAS	ESPANA	PORTUGAL	
**	UKL	IRL	DKR	DRA	PTS	ESC	
*							
*	837	1033	14113	-	-	-	*A ENSEMBLE DE L'INDUSTRIE (1 A 5)*
*	822	:	14046	-	-	-	*B ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
*	1228	:	16680	-	-	-	*C INDUST. EXTRACTIVES(11,13,21,23)*
*	817	999	13927	-	-	-	*D INDUSTRIES MANUFACTURIERES
*							*
*	1184	:	-	-	-	-	*1 ENERGIE, EAU
*	-	:	-	-	-	-	*11 EXTRACTION COMBUSTIBLES SOLIDES
*	-	-	-	-	-	-	*111.1 EXTRACTION DE HOUILLE
*	-	-	-	-	-	-	*111.1a EXTRACTION DE HOUILLE, FOND
*	-	-	-	-	-	-	*111.1b EXTRACTION DE HOUILLE, JOUR
*	-	-	-	-	-	-	*12 COKERIES
*	1700	:	:	-	-	-	*13 EXTRACTION PETROLE , GAZ NATUREL*
*	1492	:	17163	-	-	-	*14 RAFFINAGE DU PETROLE
*	1129	-	-	-	-	-	*15 INDUSTRIES COMBUSTIBLES NUCLEAIR*
*	1145	:	16945	-	-	-	*16 ELECTRICITE GAZ VAPEUR
*	965	-	-	-	-	-	*17 CAPTAGE, DISTRIBUTION D'EAU
*	-	:	-	-	-	-	*
*	-	-	-	-	-	-	*21 EXTRACTION DE MINERAIS METALLIQ.*
*	-	-	-	-	-	-	*211 EXTRACTION DE MINERAI DE FER
*	-	-	-	-	-	-	*211 a EXTRACTION MINERAIS DE FER, FOND*
*	-	-	-	-	-	-	*211 b EXTRACTION MINERAIS DE FER, JOUR*
*	942	:	13624	-	-	-	*22 PRODUCTION,TRANSFORMATION METAUX*
*	1088	:	13252	-	-	-	*221 SIDERURGIE SELON TRAITE CECA
*	864	:	13956	-	-	-	*224 PRODUCTION METAUX NON FERREUX
*	810	:	14423	-	-	-	*23 AUTRES EXTRACTION DE MINERAUX
*	812	:	13863	-	-	-	*24 PRODUITS MINERAUX NON METALL.
*	891	:	13043	-	-	-	*247 INDUSTRIE DU VERRE
*	677	:	13689	-	-	-	*248 FABRICATION DE PRODUITS CERAMIQ.*
*	1015	:	15898	-	-	-	*25 INDUSTRIE CHIMIQUE
*	843	:	-	-	-	-	*26 PRODUCTION DE FIBRES ARTIFICIEL.*
*							*
*	835	:	13967	-	-	-	*3 TRANSFORMATION METAUX
*	745	:	13400	-	-	-	*31 FABRICATION D'OUVRAGE EN METAUX
*	743	:	12393	-	-	-	*311 FONDERIES
*	690	:	14160	-	-	-	*314 CONSTRUCTION METALLIQUE
*	761	:	13295	-	-	-	*316 FABRICATION D'OUTILLAGE EN METAU*
*	838	:	13974	-	-	-	*32 MACHINES, MATERIEL MECANIQUE
*	1187	:	16585	-	-	-	*33 CONSTRUCTION MACHINES DE BUREAU
*	804	:	13955	-	-	-	*34 CONSTRUCTION ELECTRIQUE, ELECTRON*
*	820	:	13234	-	-	-	*35 AUTOMOBILES, PIECES DETACHEES
*	857	:	-	-	-	-	*351 VEHICULES AUTOMOBILES
*	935	:	15157	-	-	-	*36 AUTRES MATERIELS DE TRANSPORT
*	923	:	15242	-	-	-	*361 CONSTRUCTION NAVALE
*	984	:	-	-	-	-	*364 CONSTRUCTION D'AERONEFS
*	802	:	13581	-	-	-	*37 INSTRUMENTS DE PRECISION,OPTIQUE*
*	784	:	14060	-	-	-	*41/42 PROD. ALIMENT., BOISSONS, TABAC
*	721	:	13518	-	-	-	*411-23 PRODUITS ALIMENTAIRES
*	959	:	17544	-	-	-	*424-28 BOISSONS
*							*
*	1142	:	13425	-	-	-	*429 TABAC
*	568	:	11969	-	-	-	*43 INDUSTRIE TEXTILE
*	601	:	12169	-	-	-	*431 INDUSTRIE LAINIERE
*	589	:	12510	-	-	-	*432 INDUSTRIE COTONNIERE
*	473	:	10596	-	-	-	*436 BONNETERIE
*	574	:	10766	-	-	-	*44 INDUSTRIE DU CUIR
*	470	:	10741	-	-	-	*45 INDUSTRIE CHAUSSURES,HABILLEMENT*
*	568	:	11093	-	-	-	*451/52 INDUSTRIE DES CHAUSSURES
*	435	:	10371	-	-	-	*453/54 INDUSTRIE DE L'HABILLEMENT
*							*
*	727	:	11923	-	-	-	*46 INDUSTRIE DU BOIS,MEUBLE EN BOIS*
*	948	:	16471	-	-	-	*47 INDUSTRIE DU PAPIER,IMPRIMERIE,*
*	904	-	14583	-	-	-	*471 FABRICATION PATE, PAPIER, CARTON*
*	815	:	14240	-	-	-	*472 TRANSFORMATION PAPIER CARTON
*	999	:	17275	-	-	-	*473/74 IMPRIMERIE ET EDITION
*	757	:	13578	-	-	-	*48 INDUSTRIE CAOUTCHOUC - PLASTIQUE*
*	783	:	13417	-	-	-	*481 INDUSTRIE DU CAOUTCHOUC
*	741	:	13729	-	-	-	*483 TRANSFORMATION MATIERES PLASTIQ.*
*	707	:	12952	-	-	-	*49 AUTRES INDUSTRIES MANUFACTURIERE*
*							*
*	824	-	14655	-	-	-	*50 BATIMENT ET GENIE CIVIL
*	822	-	14411	-	-	-	*500-02 BATIMENT, SAUF INSTALLATION
*							*

3

MONTHLY LABOUR COSTS  
MANUAL AND NON-MANUAL WORKERS  
IN ECU

	* DEUTSCH- * LAND	* FRANCE	* ITALIA	* NEDER- * LAND	* BELGIQUE * BELGIE	* LUXEM- * BOURG
*A	2008	1734	-	1891	-	1574*
*B	1993	1707	-	1879	-	1558*
*C	2479	2231	-	2714	-	1201*
*D	2010	1718	-	1889	-	1649*
*1	2659	2493	-	2351	-	2135*
*11	2529	2165	-	-	-	-*
*111.1	:	2165	-	-	-	-*
*111.1a	:	2299	-	-	-	-*
*111.1b	2975	2027	-	-	-	-*
*12	:	-	-	-	-	-*
*13	:	3567	-	2823	-	-*
*14	3377	2951	-	2771	-	-*
*15	:	2382	-	-	-	-*
*16	2734	2523	-	2294	-	-*
*17	1997	2117	-	2090	-	-*
*21	:	2053	-	-	-	-*
*211	:	2060	-	-	-	-*
*211 a	:	2080	-	-	-	-*
*211 b	-	2016	-	-	-	-*
*22	2154	1875	-	2410	-	1695*
*221	2221	1965	-	-	-	1731*
*224	2108	1908	-	1949	-	1701*
*23	2010	1802	-	2323	-	1201*
*24	1856	1708	-	1815	-	1354*
*247	1871	1820	-	1962	-	-*
*248	1668	1487	-	1636	-	-*
*25	2540	2143	-	2369	-	1820*
*26	2232	1916	-	-	-	-*
*3	2083	1803	-	1805	-	1590*
*31	1867	1619	-	1617	-	1523*
*311	1893	1573	-	1591	-	1743*
*314	2008	1595	-	1635	-	1266*
*316	1737	1533	-	1603	-	1435*
*32	2083	1777	-	1771	-	1780*
*33	2971	2988	-	2203	-	-*
*34	2066	1822	-	1933	-	1686*
*35	2238	1761	-	1714	-	1215*
*351	2396	1876	-	1844	-	-*
*36	2230	2111	-	1823	-	-*
*361	2063	1733	-	1849	-	-*
*364	2518	2415	-	-	-	-*
*37	1796	1644	-	1674	-	885*
*41/42	1774	1608	-	1850	-	1272*
*411-23	1679	1549	-	1811	-	1124*
*424-28	1976	1958	-	2112	-	1530*
*429	2340	:	-	1967	-	-*
*43	1499	1289	-	1587	-	-*
*431	1529	1335	-	1660	-	-*
*432	1518	1317	-	1592	-	-*
*436	1363	1165	-	1189	-	-*
*44	1345	1238	-	1497	-	-*
*45	1254	1150	-	1271	-	728*
*451/52	1285	1182	-	1348	-	-*
*453/54	1239	1133	-	1240	-	693*
*46	1692	1311	-	1500	-	1183*
*47	1991	1879	-	1929	-	1673*
*471	2134	1961	-	2014	-	-*
*472	1710	1567	-	1781	-	-*
*473/74	2070	1987	-	1954	-	-*
*48	1755	1560	-	1737	-	1948*
*481	1881	1598	-	1789	-	-*
*483	1696	1531	-	1727	-	-*
*49	1510	1626	-	1530	-	-*
*50	1784	1591	-	1829	-	1217*
*500-02	1778	1579	-	1906	-	1195*

COUT MENSUEL DE LA MAIN D'OEUVRE  
OUVRIERS ET EMPLOYES  
EN ECU

3

*UNITED KINGDOM*	*IRELAND*	*DANMARK*	*HELLAS*	*ESPANA*	*PORTUGAL*		
						*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
1417	1423	1732	-	-	-	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
1392	:	1724	-	-	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
2079	:	2048	-	-	-	*D	INDUSTRIES MANUFACTURIERES
1383	1376	1710	-	-	-	*1	ENERGIE, EAU
2005	:	-	-	-	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	:	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	-	-	-	-	-	*12	COKERIES
2878	:	:	-	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL
2526	:	2107	-	-	-	*14	RAFFINAGE DU PETROLE
1912	-	-	-	-	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
1939	:	2080	-	-	-	*16	ELECTRICITE GAZ VAPEUR
1634	-	-	-	-	-	*17	CAPTAGE, DISTRIBUTION D'EAU
-	:	-	-	-	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	-	-	-	-	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
1595	:	1672	-	-	-	*22	PRODUCTION, TRANSFORMATION METAUX*
1842	:	1627	-	-	-	*221	SIDERURGIE SELON TRAITE CECA
1463	:	1713	-	-	-	*224	PRODUCTION METAUX NON FERREUX
1371	:	1770	-	-	-	*23	AUTRES EXTRACTION DE MINERAUX
1375	:	1702	-	-	-	*24	PRODUITS MINERAUX NON METALL.
1509	:	1601	-	-	-	*247	INDUSTRIE DU VERRE
1146	:	1680	-	-	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
1719	:	1952	-	-	-	*25	INDUSTRIE CHIMIQUE
1427	:	-	-	-	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
1414	:	1714	-	-	-	*3	TRANSFORMATION METAUX
1261	:	1645	-	-	-	*31	FABRICATION D'OUVRAGE EN METAUX
1258	:	1521	-	-	-	*311	FONDERIES
1168	:	1738	-	-	-	*314	CONSTRUCTION METALLIQUE
1288	:	1632	-	-	-	*316	FABRICATION D'OUTILLAGE EN METAUX*
1419	:	1715	-	-	-	*32	MACHINES, MATERIEL MECANIQUE
2010	:	2036	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
1361	:	1713	-	-	-	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
1388	:	1625	-	-	-	*35	AUTOMOBILES, PIECES DETACHEES
1451	:	-	-	-	-	*351	VEHICULES AUTOMOBILES
1583	:	1861	-	-	-	*36	AUTRES MATERIELS DE TRANSPORT
1563	:	1871	-	-	-	*361	CONSTRUCTION NAVALE
1666	:	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
1358	:	1667	-	-	-	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
1327	:	1726	-	-	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
1221	:	1659	-	-	-	*411-23	PRODUITS ALIMENTAIRES
1624	:	2154	-	-	-	*424-28	BOISSONS
1934	:	1648	-	-	-	*429	TABAC
962	:	1469	-	-	-	*43	INDUSTRIE TEXTILE
1018	:	1494	-	-	-	*431	INDUSTRIE LAINIERE
997	:	1536	-	-	-	*432	INDUSTRIE COTONNIERE
801	:	1301	-	-	-	*436	BONNETERIE
972	:	1322	-	-	-	*44	INDUSTRIE DU CUIR
796	:	1318	-	-	-	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
962	:	1362	-	-	-	*451/52	INDUSTRIE DES CHAUSSURES
737	:	1273	-	-	-	*453/54	INDUSTRIE DE L'HABILLEMENT
1231	:	1464	-	-	-	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
1605	:	2022	-	-	-	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
1531	-	1790	-	-	-	*471	FABRICATION PATE, PAPIER, CARTON*
1380	:	1748	-	-	-	*472	TRANSFORMATION PAPIER CARTON
1691	:	2121	-	-	-	*473/74	IMPRIMERIE ET EDITION
1282	:	1667	-	-	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
1326	:	1647	-	-	-	*481	INDUSTRIE DU CAOUTCHOUC
1255	:	1685	-	-	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
1197	:	1590	-	-	-	*49	AUTRES INDUSTRIES MANUFACTURIERES*
1395	-	1799	-	-	-	*50	BATIMENT ET GENIE CIVIL
1392	-	1769	-	-	-	*500-02	BATIMENT, SAUF INSTALLATION

HOURLY LABOUR COSTS  
 MANUAL AND NON-MANUAL WORKERS  
 IN NATIONAL CURRENCY

	* DEUTSCH-*	* FRANCE *	* ITALIA *	* NEDER-*	* BELGIQUE*	* LUXEM-*
	* LAND *			* LAND *	* BELGIE *	* BOURG *
	* DM *	* FF *	* LIT *	* HFL *	* BFR *	* LFR *
*A	ALL INDUSTRIES ( 1 TO 5 )	31.88	84.98	-	34.53	503*
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)*	31.65	83.60	-	34.29	498*
*C	MINING AND QUARRYING(11,13,21,23)*	42.47	110.55	-	46.75	398*
*D	MANUFACTURING INDUSTRIES	31.72	84.35	-	34.41	526*
*1	ENERGY, WATER	43.70	125.02	-	42.96	666*
*11	EXTRACTION OF SOLID FUELS	44.85	108.39	-	-	-*
*111.1	HARD COAL MINES	:	108.39	-	-	-*
*111.1a	HARD COAL MINES, UNDERGROUND	:	117.14	-	-	-*
*111.1b	HARD COAL MINES, SURFACE	47.59	99.65	-	-	-*
*12	COKE OVENS	:	-	-	-	-*
*13	EXTRACTION PETROLEUM,NATURAL GAS*	:	177.79	-	48.49	-*
*14	MINERAL OIL REFINING	52.34	144.58	-	49.97	-*
*15	NUCLEAR FUELS INDUSTRY	:	118.49	-	-	-*
*16	ELECTRICITY, GAS, STEAM	42.50	127.19	-	42.67	-*
*17	WATER SUPPLY	31.39	105.77	-	38.43	-*
*21	EXTRACTION OF METALLIFEROUS ORES*	:	108.66	-	-	-*
*211	IRON ORE MINES	:	110.27	-	-	-*
*211 a	IRON ORE MINES, UNDERGROUND	:	111.64	-	-	-*
*211 b	IRON ORE MINES, SURFACE	-	107.33	-	-	-*
*22	PRODUCTION OF METALS	34.04	95.62	-	45.27	558*
*221	IRON,STEEL INDUSTRY (ECSC TREATY)*	35.97	101.67	-	-	573*
*224	PRODUCTION OF NON-FERROUS METALS*	32.63	96.03	-	36.07	547*
*23	OTHER MINERALS,PEAT EXTRACTION	30.05	86.29	-	40.45	398*
*24	NON-METALLIC MINERAL PROD.	28.78	83.02	-	33.63	428*
*247	MANUFACTURE OF GLASS	29.18	89.38	-	36.98	-*
*248	MANUFACTURE OF CERAMIC GOODS	26.46	73.43	-	30.31	-*
*25	CHEMICAL INDUSTRY	39.93	106.04	-	43.29	584*
*26	MAN-MADE FIBRES INDUSTRY	34.25	100.89	-	-	-*
*3	METAL MANUFACTURE,ENGINEERING	33.23	88.93	-	32.43	498*
*31	MANUFACTURE OF METAL ARTICLES	29.12	79.05	-	29.21	474*
*311	FOUNDRIES	30.13	78.38	-	29.47	544*
*314	MANUFACTURE OF STRUCT.METAL PROD*	30.94	77.21	-	29.13	395*
*316	TOOLS,FINISHED METAL GOODS	27.19	76.20	-	29.35	450*
*32	MECHANICAL ENGINEERING	32.55	87.06	-	31.11	555*
*33	OFFICE MACHINERY,DATA PROCESSING*	46.43	144.62	-	39.99	-*
*34	ELECTRICAL ENGINEERING	32.85	89.65	-	34.74	523*
*35	MOTOR VEHICLES,PARTS,ACCESSORIES*	37.80	88.08	-	31.12	414*
*351	MOTOR VEHICLES	41.05	93.66	-	33.79	-*
*36	OTHER MEANS OF TRANSPORT	35.83	105.91	-	33.53	-*
*361	SHIPBUILDING	33.44	87.74	-	33.91	-*
*364	AEROSPACE EQUIPMENT	40.09	119.70	-	-	-*
*37	INSTRUMENT ENGINEERING	27.96	80.09	-	29.83	278*
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	26.93	77.53	-	33.82	389*
*411-23	FOOD INDUSTRY	25.38	74.27	-	33.00	341*
*424-28	DRINK INDUSTRY	30.12	96.71	-	38.88	475*
*429	TOBACCO INDUSTRY	37.57	:	-	37.32	-*
*43	TEXTILE INDUSTRY	23.54	63.27	-	29.74	-*
*431	WOOL INDUSTRY	23.79	64.67	-	31.46	-*
*432	COTTON INDUSTRY	23.89	65.26	-	30.00	-*
*436	KNITTING INDUSTRY	21.41	57.41	-	22.61	-*
*44	LEATHER AND LEATHER GOODS INDUST*	20.99	60.39	-	27.04	-*
*45	MANUFACTURE OF CLOTHING,FOOTWEAR*	20.18	56.18	-	23.78	231*
*451/52	MANUFACTURE OF FOOTWEAR	20.46	58.36	-	24.94	-*
*453/54	MANUFACTURE OF CLOTHING	20.02	55.21	-	23.33	219*
*46	TIMBER,WOOD.FURNITURE INDUSTRIES*	26.45	63.40	-	27.21	375*
*47	PAPER , PRINTING , PUBLISHING	30.69	91.53	-	35.74	532*
*471	MANUFACTURE OF PULP,PAPER, BOARD*	32.10	97.72	-	36.90	-*
*472	PROCESSING OF PAPER AND BOARD	26.57	75.96	-	33.19	-*
*473/74	PRINTING AND PUBLISHING	31.96	96.50	-	36.21	-*
*48	PROCESSING OF RUBBER AND PLASTIC*	27.70	76.24	-	31.68	599*
*481	MANUFACTURE OF RUBBER PRODUCTS	30.04	78.34	-	33.14	-*
*483	PROCESSING OF PLASTICS	26.61	74.68	-	31.31	-*
*49	OTHER MANUFACTURING INDUSTRIES	23.84	79.52	-	27.98	-*
*50	BUILDING AND CIVIL ENGINEERING	28.90	76.71	-	33.58	391*
*500-02	BUILDING, EXCL. INSTALLATION	29.21	76.66	-	35.05	387*

COUT HORAIRE DE LA MAIN D'OEUVRE  
OUVRIERS ET EMPLOYES  
EN MONNAIE NATIONALE

**UKL*	**IRL*	**DKR*	**DRA*	**PTS*	**ESC*	
5.34	6.38	97.34	-	-	-	*A ENSEMBLE DE L'INDUSTRIE (1 A 5)*
5.22	:	96.95	-	-	-	*B ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
7.64	:	109.69	-	-	-	*C INDUST. EXTRACTIVES(11,13,21,23)*
5.22	6.17	96.05	-	-	-	*D INDUSTRIES MANUFACTURIERES
8.23	:	-	-	-	-	*1 ENERGIE, EAU
-	:	-	-	-	-	*11 EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1 EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b EXTRACTION DE HOUILLE, JOUR
-	-	-	-	-	-	*12 COKERIES
10.94	:	:	-	-	-	*13 EXTRACTION PETROLE , GAZ NATUREL
9.58	:	115.87	-	-	-	*14 RAFFINAGE DU PETROLE
7.64	-	-	-	-	-	*15 INDUSTRIES COMBUSTIBLES NUCLEAIR*
8.09	:	113.33	-	-	-	*16 ELECTRICITE GAZ VAPEUR
6.82	-	-	-	-	-	*17 CAPTAGE, DISTRIBUTION D'EAU
-	:	-	-	-	-	*21 EXTRACTION DE MINERAIS METALLIQ.*
-	-	-	-	-	-	*211 EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b EXTRACTION MINERAIS DE FER, JOUR*
6.01	:	94.44	-	-	-	*22 PRODUCTION,TRANSFORMATION METAUX*
7.15	:	92.28	-	-	-	*221 SIDERURGIE SELON TRAITE CECA
5.52	:	96.59	-	-	-	*224 PRODUCTION METAUX NON FERREUX
4.90	:	93.33	-	-	-	*23 AUTRES EXTRACTION DE MINERAUX
4.94	:	95.07	-	-	-	*24 PRODUITS MINERAUX NON METALL.
5.53	:	89.76	-	-	-	*247 INDUSTRIE DU VERRE
4.29	:	93.91	-	-	-	*248 FABRICATION DE PRODUITS CERAMIQ.*
6.56	:	107.81	-	-	-	*25 INDUSTRIE CHIMIQUE
5.25	:	-	-	-	-	*26 PRODUCTION DE FIBRES ARTIFICIEL.*
5.41	:	95.87	-	-	-	*3 TRANSFORMATION METAUX
4.72	:	92.74	-	-	-	*31 FABRICATION D'OUVRAGE EN METAUX
4.64	:	86.76	-	-	-	*311 FONDERIES
4.18	:	97.68	-	-	-	*314 CONSTRUCTION METALLIQUE
4.84	:	91.73	-	-	-	*316 FABRICATION D'OUTILLAGE EN METAUX*
5.36	:	95.71	-	-	-	*32 MACHINES, MATERIEL MECANIQUE
7.89	:	111.69	-	-	-	*33 CONSTRUCTION MACHINES DE BUREAU
5.22	:	95.19	-	-	-	*34 CONSTRUCTION ELECTRIQUE,ELECTRON*
5.50	:	91.24	-	-	-	*35 AUTOMOBILES, PIECES DETACHEES
5.95	:	:	-	-	-	*351 VEHICULES AUTOMOBILES
6.14	:	104.51	-	-	-	*36 AUTRES MATERIELS DE TRANSPORT
5.85	:	105.09	-	-	-	*361 CONSTRUCTION NAVALE
6.52	:	:	-	-	-	*364 CONSTRUCTION D'AERONEFS
5.20	:	92.86	-	-	-	*37 INSTRUMENTS DE PRECISION,OPTIQUE*
4.82	:	97.82	-	-	-	*41/42 PROD. ALIMENT., BOISSONS, TABAC
4.38	:	94.11	-	-	-	*411-23 PRODUITS ALIMENTAIRES
6.03	:	121.58	-	-	-	*424-28 BOISSONS
7.71	:	93.54	-	-	-	*429 TABAC
3.62	:	85.35	-	-	-	*43 INDUSTRIE TEXTILE
3.67	:	88.10	-	-	-	*431 INDUSTRIE LAINIERE
3.80	:	89.02	-	-	-	*432 INDUSTRIE COTONNIERE
3.11	:	75.59	-	-	-	*436 BONNETERIE
3.74	:	76.83	-	-	-	*44 INDUSTRIE DU CUIR
3.18	:	76.46	-	-	-	*45 INDUSTRIE CHAUSSURES,HABILLEMENT*
3.82	:	79.78	-	-	-	*451/52 INDUSTRIE DES CHAUSSURES
2.96	:	73.81	-	-	-	*453/54 INDUSTRIE DE L'HABILLEMENT
4.45	:	82.28	-	-	-	*46 INDUSTRIE DU BOIS,MEUBLE EN BOIS*
6.03	:	111.98	-	-	-	*47 INDUSTRIE DU PAPIER,IMPRIMERIE,*
5.47	-	100.78	-	-	-	*471 FABRICATION PATE, PAPIER, CARTON*
5.24	:	97.81	-	-	-	*472 TRANSFORMATION PAPIER CARTON
6.38	:	116.94	-	-	-	*473/74 IMPRIMERIE ET EDITION
4.80	:	93.68	-	-	-	*48 INDUSTRIE CAOUTCHOUC - PLASTIQUE*
5.02	:	93.10	-	-	-	*481 INDUSTRIE DU CAOUTCHOUC
4.66	:	94.59	-	-	-	*483 TRANSFORMATION MATIERES PLASTIQ.*
4.36	:	89.39	-	-	-	*49 AUTRES INDUSTRIES MANUFACTURIERE*
5.00	-	101.76	-	-	-	*50 BATIMENT ET GENIE CIVIL
5.05	-	100.09	-	-	-	*500-02 BATIMENT, SAUF INSTALLATION

17

HOURLY LABOUR COSTS  
MANUAL AND NON-MANUAL WORKERS  
IN ECU

	* DEUTSCH-*	* FRANCE *	* ITALIA *	* NEDER-*	* BELGIQUE*	* LUXEM-*	
	* LAND *			* LAND *	* BELGIE *	* BOURG *	
*A	ALL INDUSTRIES ( 1 TO 5 )	14.24	12.37	-	13.68	-	11.07*
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)*	14.14	12.17	-	13.59	-	10.96*
*C	MINING AND QUARRYING(11,13,21,23)*	18.98	16.09	-	18.53	-	8.76*
*D	MANUFACTURING INDUSTRIES	14.17	12.28	-	13.64	-	11.58*
*1	ENERGY, WATER	19.53	18.19	-	17.03	-	14.66*
*11	EXTRACTION OF SOLID FUELS	20.04	15.77	-	-	-	-*
*111.1	HARD COAL MINES	:	15.77	-	-	-	-*
*111.1a	HARD COAL MINES, UNDERGROUND	:	17.05	-	-	-	-*
*111.1b	HARD COAL MINES, SURFACE	21.26	14.50	-	-	-	-*
*12	COKE OVENS	:	-	-	-	-	-*
*13	EXTRACTION PETROLEUM,NATURAL GAS*	:	25.87	-	19.22	-	-*
*14	MINERAL OIL REFINING	23.39	21.04	-	19.80	-	-*
*15	NUCLEAR FUELS INDUSTRY	:	17.24	-	-	-	-*
*16	ELECTRICITY, GAS, STEAM	18.99	18.51	-	16.91	-	-*
*17	WATER SUPPLY	14.03	15.39	-	15.23	-	-*
*21	EXTRACTION OF METALLIFEROUS ORES*	:	15.81	-	-	-	-*
*211	IRON ORE MINES	:	16.05	-	-	-	-*
*211 a	IRON ORE MINES, UNDERGROUND	:	16.25	-	-	-	-*
*211 b	IRON ORE MINES, SURFACE	-	15.62	-	-	-	-*
*22	PRODUCTION OF METALS	15.21	13.92	-	17.94	-	12.28*
*221	IRON,STEEL INDUSTRY (ECSC TREATY)*	16.07	14.80	-	-	-	12.61*
*224	PRODUCTION OF NON-FERROUS METALS*	14.58	13.97	-	14.29	-	12.04*
*23	OTHER MINERALS,PEAT EXTRACTION	13.43	12.56	-	16.03	-	8.76*
*24	NON-METALLIC MINERAL PROD.	12.86	12.08	-	13.33	-	9.42*
*247	MANUFACTURE OF GLASS	13.04	13.01	-	14.66	-	-*
*248	MANUFACTURE OF CERAMIC GOODS	11.82	10.69	-	12.01	-	-*
*25	CHEMICAL INDUSTRY	17.84	15.43	-	17.16	-	12.85*
*26	MAN-MADE FIBRES INDUSTRY	15.30	14.68	-	-	-	-*
*3	METAL MANUFACTURE,ENGINEERING	14.85	12.94	-	12.85	-	10.96*
*31	MANUFACTURE OF METAL ARTICLES	13.01	11.50	-	11.58	-	10.43*
*311	FOUNDRIES	13.46	11.41	-	11.68	-	11.97*
*314	MANUFACTURE OF STRUCT.METAL PROD*	13.82	11.24	-	11.54	-	8.69*
*316	TOOLS,FINISHED METAL GOODS	12.15	11.09	-	11.63	-	9.90*
*32	MECHANICAL ENGINEERING	14.54	12.67	-	12.33	-	12.21*
*33	OFFICE MACHINERY,DATA PROCESSING*	20.75	21.05	-	15.85	-	-*
*34	ELECTRICAL ENGINEERING	14.68	13.05	-	13.77	-	11.51*
*35	MOTOR VEHICLES,PARTS,ACCESSORIES*	16.89	12.82	-	12.33	-	9.11*
*351	MOTOR VEHICLES	18.34	13.63	-	13.39	-	-*
*36	OTHER MEANS OF TRANSPORT	16.01	15.41	-	13.29	-	-*
*361	SHIPBUILDING	14.94	12.77	-	13.44	-	-*
*364	AEROSPACE EQUIPMENT	17.91	17.42	-	-	-	-*
*37	INSTRUMENT ENGINEERING	12.49	11.66	-	11.82	-	6.12*
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	12.03	11.28	-	13.40	-	8.56*
*411-23	FOOD INDUSTRY	11.34	10.81	-	13.08	-	7.50*
*424-28	DRINK INDUSTRY	13.46	14.07	-	15.41	-	10.45*
*429	TOBACCO INDUSTRY	16.79	:	-	14.79	-	-*
*43	TEXTILE INDUSTRY	10.52	9.21	-	11.79	-	-*
*431	WOOL INDUSTRY	10.63	9.41	-	12.47	-	-*
*432	COTTON INDUSTRY	10.67	9.50	-	11.89	-	-*
*436	KNITTING INDUSTRY	9.57	8.35	-	8.96	-	-*
*44	LEATHER AND LEATHER GOODS INDUST*	9.38	8.79	-	10.72	-	-*
*45	MANUFACTURE OF CLOTHING,FOOTWEAR*	9.02	8.18	-	9.42	-	5.08*
*451/52	MANUFACTURE OF FOOTWEAR	9.14	8.49	-	9.88	-	-*
*453/54	MANUFACTURE OF CLOTHING	8.95	8.03	-	9.25	-	4.82*
*46	TIMBER,WOOD.FURNITURE INDUSTRIES*	11.82	9.23	-	10.78	-	8.25*
*47	PAPER , PRINTING , PUBLISHING	13.71	13.32	-	14.16	-	11.71*
*471	MANUFACTURE OF PULP,PAPER, BOARD*	14.34	14.22	-	14.62	-	-*
*472	PROCESSING OF PAPER AND BOARD	11.87	11.05	-	13.15	-	-*
*473/74	PRINTING AND PUBLISHING	14.28	14.04	-	14.35	-	-*
*48	PROCESSING OF RUBBER AND PLASTICS*	12.55	11.07	-	12.55	-	13.13*
*481	MANUFACTURE OF RUBBER PRODUCTS	13.42	11.40	-	13.13	-	-*
*483	PROCESSING OF PLASTICS	11.89	10.87	-	12.41	-	-*
*49	OTHER MANUFACTURING INDUSTRIES	10.65	11.57	-	11.09	-	-*
*50	BUILDING AND CIVIL ENGINEERING	12.91	11.16	-	13.31	-	8.60*
*500-02	BUILDING, EXCL. INSTALLATION	13.05	11.16	-	13.89	-	8.52*



COUT HORAIRE DE LA MAIN D'OEUVRE  
OUVRIERS ET EMPLOYES  
EN ECU

17

*UNited *Kingdom	*IRELAND	*DANMARK	*HELLAS	*ESPANA	*PORTUGAL		
						*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
						*B	ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
9.04	8.79	11.95	-	-	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
8.84	:	11.90	-	-	-	*D	INDUSTRIES MANUFACTURIERES
12.94	:	13.46	-	-	-		
8.84	8.50	11.79	-	-	-		
						*1	ENERGIE, EAU
13.93	:	-	-	-	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
	:	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
	-	-	-	-	-	*12	COKERIES
18.52	:	:	-	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL
16.22	:	14.22	-	-	-	*14	RAFFINAGE DU PETROLE
12.94	-	-	-	-	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
13.70	:	13.91	-	-	-	*16	ELECTRICITE GAZ VAPEUR
11.55	-	-	-	-	-	*17	CAPTAGE, DISTRIBUTION D'EAU
						*21	EXTRACTION DE MINERAIS METALLIQ.*
						*211	EXTRACTION DE MINERAI DE FER
						*211 a	EXTRACTION MINERAIS DE FER, FOND*
						*211 b	EXTRACTION MINERAIS DE FER, JOUR*
10.18	:	11.59	-	-	-	*22	PRODUCTION, TRANSFORMATION METAUX*
12.11	:	11.33	-	-	-	*221	SIDERURGIE SELON TRAITE CECA
9.35	:	11.86	-	-	-	*224	PRODUCTION METAUX NON FERREUX
8.30	:	11.46	-	-	-	*23	AUTRES EXTRACTION DE MINERAUX
8.36	:	11.67	-	-	-	*24	PRODUITS MINERAUX NON METALL.
9.36	:	11.02	-	-	-	*247	INDUSTRIE DU VERRE
7.26	:	11.53	-	-	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
11.11	:	13.23	-	-	-	*25	INDUSTRIE CHIMIQUE
8.89	:	-	-	-	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
						*3	TRANSFORMATION METAUX
9.16	:	11.77	-	-	-	*31	FABRICATION D'OUVRAGE EN METAUX
7.99	:	11.38	-	-	-	*311	FONDERIES
7.86	:	10.65	-	-	-	*314	CONSTRUCTION METALLIQUE
7.08	:	11.99	-	-	-	*316	FABRICATION D'OUTILLAGE EN METAU*
8.19	:	11.26	-	-	-	*32	MACHINES, MATERIEL MECANIQUE
9.08	:	11.75	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU*
13.36	:	13.71	-	-	-	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
8.84	:	11.68	-	-	-	*35	AUTOMOBILES, PIECES DETACHEES
9.31	:	11.20	-	-	-	*351	VEHICULES AUTOMOBILES
10.07	:	:	-	-	-	*36	AUTRES MATERIELS DE TRANSPORT
10.40	:	12.83	-	-	-	*361	CONSTRUCTION NAVALE
9.90	:	12.90	-	-	-	*364	CONSTRUCTION D'AERONEFS
11.04	:	:	-	-	-	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
8.80	:	11.40	-	-	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC*
8.16	:	12.01	-	-	-	*411-23	PRODUITS ALIMENTAIRES
7.42	:	11.55	-	-	-	*424-28	BOISSONS
10.21	:	14.92	-	-	-		
						*429	TABAC
13.05	:	11.48	-	-	-	*43	INDUSTRIE TEXTILE
6.13	:	10.48	-	-	-	*431	INDUSTRIE LAINIERE
6.21	:	10.81	-	-	-	*432	INDUSTRIE COTONNIERE
6.43	:	10.93	-	-	-	*436	BONNETERIE
5.27	:	9.28	-	-	-	*44	INDUSTRIE DU CUIR
6.33	:	9.43	-	-	-	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
5.38	:	9.39	-	-	-	*451/52	INDUSTRIE DES CHAUSSURES
6.47	:	9.79	-	-	-	*453/54	INDUSTRIE DE L'HABILLEMENT
5.01	:	9.06	-	-	-		
						*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
7.53	:	10.10	-	-	-	*47	INDUSTRIE DU PAPIER, IMPRIMERIE*
10.21	:	13.75	-	-	-	*471	FABRICATION PATE, PAPIER, CARTON*
9.26	-	12.37	-	-	-	*472	TRANSFORMATION PAPIER CARTON
8.87	:	12.01	-	-	-	*473/74	IMPRIMERIE ET EDITION
10.80	:	14.35	-	-	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
8.13	:	11.50	-	-	-	*481	INDUSTRIE DU CAOUTCHOUC
8.50	:	11.43	-	-	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
7.89	:	11.61	-	-	-	*49	AUTRES INDUSTRIES MANUFACTURIERE*
7.38	:	10.97	-	-	-		
						*50	BATIMENT ET GENIE CIVIL
8.47	-	12.49	-	-	-	*500-02	BATIMENT, SAUF INSTALLATION
8.55	-	12.29	-	-	-		

201.A

 STRUCTURE OF LABOUR COSTS  
 AS PER CENT OF TOTAL COSTS  
 MANUAL AND NON-MANUAL WORKERS  
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

* NACE A	* DEUTSCH- * LAND	* FRANCE *	* ITALIA *	* NEDER- * LAND	* BELGIQUE * BELGIE	* LUXEM- * BOURG
* ALL INDUSTRIES ( 1 TO 5 )	*	*	*	*	*	*
*1.1 DIRECT EARNINGS	* 56.5	* 52.5	* -	* 56.1	* -	* 69.0*
*1.2 BONUSES AND PREMIUMS	* 8.6	* 5.0	* -	* 7.1	* -	* 3.2*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 11.4	* 9.4	* -	* 9.6	* -	* 11.2*
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	* 76.5	* 66.9	* -	* 72.8	* -	* 83.4*
*1.5 PAYMENTS IN KIND	* 0.2	* 1.2	* -	* 0.1	* -	* 0.3*
*1 DIRECT COSTS ( 1.4 + 1.5 )	* 76.7	* 68.1	* -	* 72.9	* -	* 83.7*
* SOCIAL SECURITY, STATUTORY EXPENDIT.	*	*	*	*	*	*
*2.1 SICKNESS AND RETIREMENT	* 12.2	* 12.4	* -	* 8.6	* -	* 9.4*
*2.2 UNEMPLOYMENT INSURANCE	* -	* -	* -	* 0.4	* -	* -*
*2.3 GUARANTEED RENUMERATION	* 2.6	* -	* -	* 4.8	* -	* 0.5*
*2.4 TOTAL OF POSITION ( 2.1 + 2.2 + 2.3 )	* 14.8	* 12.4	* -	* 13.8	* -	* 9.9*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 1.3	* 2.1	* -	* -	* -	* 2.6*
*2.6 FAMILY ALLOWANCES	* -	* 4.9	* -	* 2.5	* -	* 1.7*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.3	* -	* -	* -	* -	* -*
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY ( 2.4 TO 2.7 )	* 16.4	* 19.4	* -	* 16.3	* -	* 14.3*
* SOCIAL SECURITY, CUSTOMARY EXPEND.	*	*	*	*	*	*
*3.1 INSURANCE SCHEME	* 0.1	* 0.2	* -	* 0.8	* -	* 0.2*
*3.2 RETIREMENT	* 4.4	* 4.7	* -	* 6.4	* -	* 0.4*
*3.3 GUARANTEED RENUMERATION	* -	* 0.6	* -	* 0.2	* -	* -*
*3.4 UNEMPLOYMENT INSURANCE	* -	* 2.8	* -	* -	* -	* -*
*3.5 FAMILY ALLOWANCES	* 0.1	* 0.1	* -	* -	* -	* 0.1*
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* -	* 0.3	* -	* 0.7	* -	* -*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY ( 3.1 TO 3.6 )	* 4.6	* 8.7	* -	* 8.1	* -	* 0.6*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY ( 2 + 3 )	* 21.0	* 28.1	* -	* 24.4	* -	* 14.9*
*5.1 OTHER EXPENDITURE	* 0.7	* 2.3	* -	* 2.3	* -	* 1.3*
*5.2 VOCATIONAL TRAINING COSTS	* 1.6	* 1.6	* -	* 0.4	* -	* 0.5*
*5.3 TAXES	* -	* -	* -	* -	* -	* 0.5*
*5.4 SUBSIDIES	* -	* :	* -	* -	* -	* :*
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 2008.4	* 1733.6	* -	* 1891.1	* -	* 1573.6*

STRUCTURE DU COUT DE LA MAIN D'OEUVRE  
EN POUR CENT DU COUT TOTAL  
OUVRIERS ET EMPLOYES  
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201.A

*UNited *Kingdom	*IRELAND	*DANMARK	*HELLAS	*ESPANA	*PORTUGAL	NACE A
						ENSEMBLE DE L'INDUSTRIE (1 A 5)
71.3	69.2	83.6	-	-	-	*1.1 GAIN DIRECT
1.1	1.0	0.7	-	-	-	*1.2 PRIMES ET GRATIFICATIONS
10.4	12.1	8.0	-	-	-	*1.3 RENUMERATION POUR JOURS NON OUVRES
82.7	82.3	92.3	-	-	-	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.2	0.2	0.1	-	-	-	*1.5 AVANTAGES EN NATURE
74.9	82.6	92.4	-	-	-	*1 COUT DIRECT ( 1.4 + 1.5 )
						SECURITE SOCIALE, CHARGES LEGALES
-	-	0.5	-	-	-	*2.1 MALADIE ET VIEILLESSE
-	-	2.1	-	-	-	*2.2 ASSURANCE CHOMAGE
-	-	1.1	-	-	-	*2.3 RENUMERATION GARANTIE
-	-	3.7	-	-	-	*2.4 TOTAL DES POSITIONS ( 2.1 A 2.3 )
-	-	0.4	-	-	-	*2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	-	-	-	-	-	*2.6 ALLOCATIONS FAMILIALES
-	-	0.5	-	-	-	*2.7 AUTRES CHARGES LEGALES
7.6	8.6	4.6	-	-	-	*2 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE ( 2.4 + 2.5 + 2.6 + 2.7 )
						SECURITE SOCIALE, CHARGES CONVENTIONNELLES
-	1.1	-	-	-	-	*3.1 ASSURANCE MALADIE
-	4.2	1.0	-	-	-	*3.2 ASSURANCE VIEILLESSE
-	0.9	-	-	-	-	*3.3 RENUMERATION GARANTIE
-	-	-	-	-	-	*3.4 ASSURANCE CHOMAGE
-	-	-	-	-	-	*3.5 ALLOCATIONS FAMILIALES
-	-	0.1	-	-	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES
7.0	6.2	1.1	-	-	-	*3 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE ( 3.1 A 3.6 )
14.6	14.8	5.7	-	-	-	*4 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.2	1.4	0.4	-	-	-	*5.1 AUTRES DEPENSES
1.5	1.3	1.9	-	-	-	*5.2 FRAIS DE FORMATION PROFESSIONNELLES
-	-	-	-	-	-	*5.3 TAXES
0.1	-	0.3	-	-	-	*5.4 SUBVENTIONS
1417.1	1423.0	1732.4	-	-	-	*9 COUT MENSUEL PAR SALARIE EN ECU

150

MONTHLY LABOUR COSTS  
IN NATIONAL CURRENCY

	* DEUTSCH-*	* FRANCE *	* ITALIA *	* NEDER-*	* BELGIQUE*	* LUXEM-*
	* LAND *			* LAND *	* BELGIE *	* BOURG *
	* DM *	* FF *	* LIT *	* HFL *	* BFR *	* LFR *
*E	WHOLESALE AND RETAIL DISTRIB.	3648	10723	-	4122	58706
*61	WHOLESALE DISTRIB. (EXC.SCRAP )	4107	11999	-	4844	66760
*611	AGRICULTURAL RAW MATERIALS	3937	11893	-	4697	-
*612	FUELS, ORES, METALS, CHEMICALS	4905	12998	-	5676	98197
*613	TIMBER AND BUILDING MATERIALS	3998	10793	-	4447	59522
*614	MACHINERY, INDUSTRIAL EQUIPMENT	4507	12811	-	5363	69596
*615	FURNITURE, H'HOLD GOODS, HARDWARE	4099	13062	-	4435	72948
*616	TEXTILES, CLOTH. FOOTWEAR, LEATHER	3509	12361	-	4314	-
*617	FOOD, DRINK AND TOBACCO	3605	10568	-	3995	57487
*618	PHARMACEUTICAL, MEDICAL GOODS	4352	12843	-	5205	55144
*F	RETAIL DISTRIBUTION (EXC.FUELS,	3284	9248	-	3197	48507
*641/42	FOOD , DRINK , TOBACCO	3024	8831	-	2800	43625
*643/44	DISPENS. CHEMISTS, MEDICAL GOODS,	3188	11169	-	3257	67538
*645	RETAIL DISTRIBUTION OF CLOTHING	3384	9305	-	3612	50668
*646	FOOTWEAR AND LEATHER GOODS	3060	8426	-	2969	44308
*647	FURNISHING FABRICS, H'HOLD TEXT.	3351	9168	-	3768	-
*648/49	HOUSEHOLD EQUIPMENT, FITTINGS,	3629	10621	-	3426	53753
*653	BOOKS, NEWSPAPERS, OFFICE SUPPLIES	3555	10630	-	3726	45379
*656	VARIOUS NON-FOOD PRODUCTS	3482	8862	-	3277	-
*812/13	CREDIT INSTITUTIONS	5143	17501	-	5214	110817
*82	INSURANCE (EXC.SOCIAL INSURANCE)	5570	14551	-	5385	101555

151

MONTHLY LABOUR COSTS  
IN ECU

	* DEUTSCH-*	* FRANCE *	* ITALIA *	* NEDER-*	* BELGIQUE*	* LUXEM-*
	* LAND *			* LAND *	* BELGIE *	* BOURG *
*E	WHOLESALE AND RETAIL DISTRIB.	1630	1560	-	1634	1292
*61	WHOLESALE DISTRIB. (EXC.SCRAP )	1835	1746	-	1920	1469
*611	AGRICULTURAL RAW MATERIALS	1759	1731	-	1861	-
*612	FUELS, ORES, METALS, CHEMICALS	2192	1892	-	2249	2161
*613	TIMBER AND BUILDING MATERIALS	1786	1571	-	1762	1310
*614	MACHINERY, INDUSTRIAL EQUIPMENT	2014	1864	-	2125	1532
*615	FURNITURE, H'HOLD GOODS, HARDWARE	1831	1901	-	1758	1605
*616	TEXTILES, CLOTH. FOOTWEAR, LEATHER	1568	1799	-	1710	-
*617	FOOD, DRINK AND TOBACCO	1611	1538	-	1583	1265
*618	PHARMACEUTICAL, MEDICAL GOODS	1944	1869	-	2063	1214
*F	RETAIL DISTRIBUTION (EXC.FUELS,	1467	1346	-	1267	1067
*641/42	FOOD , DRINK , TOBACCO	1351	1285	-	1110	960
*643/44	DISPENS. CHEMISTS, MEDICAL GOODS,	1424	1625	-	1291	1486
*645	RETAIL DISTRIBUTION OF CLOTHING	1512	1354	-	1431	1115
*646	FOOTWEAR AND LEATHER GOODS	1367	1226	-	1177	975
*647	FURNISHING FABRICS, H'HOLD TEXT.	1497	1334	-	1493	-
*648/49	HOUSEHOLD EQUIPMENT, FITTINGS,	1621	1546	-	1358	1183
*653	BOOKS, NEWSPAPERS, OFFICE SUPPLIES	1588	1547	-	1477	999
*656	VARIOUS NON-FOOD PRODUCTS	1556	1290	-	1299	-
*812/13	CREDIT INSTITUTIONS	2298	2547	-	2066	2439
*82	INSURANCE (EXC.SOCIAL INSURANCE)	2489	2118	-	2134	2235

COUT MENSUEL DE LA MAIN D'OEUVRE  
EN MONNAIE NATIONALE

150

**UNITED **KINGDOM	*IRELAND	*DANMARK	*HELLAS	*ESPANA	*PORTUGAL		
UKL	IRL	DKR	DRA	PTS	ESC		
676	922	14701	-	-	-	*E	COMMERCE DE GROS ET DE DETAIL
850	1104	15768	-	-	-	*61	COMMERCE DE GROS (SAUF RECUPER.
918	867	14236	-	-	-	*611	MATIERES PREMIERES AGRICOLES
1179	1818	18260	-	-	-	*612	COMBUSTIBLES, MINERAUX,
716	931	14838	-	-	-	*613	BOIS, MATERIAUX DE CONSTRUCTION
939	1153	16615	-	-	-	*614	MACHINES, MATERIEL ET VEHICULES
769	921	15583	-	-	-	*615	MEUBLES, ARTICLES DE MENAGES,
582	879	14858	-	-	-	*616	TEXTILES, HABILLEMENT, CHAUSSURES,
810	893	14084	-	-	-	*617	ALIMENTATION, BOISSONS, TABAC
782	1089	17151	-	-	-	*618	PROD. PHARMACEUTIQUES, MEDICAUX,
574	745	12266	-	-	-	*F	COMMERCE DE DETAIL
491	716	11768	-	-	-	*641/42	COMMERCE DE DETAIL ALIMENTAIRES,
663	682	15488	-	-	-	*643/44	PHARMACIES, ARTICLES MEDICAUX,
643	763	13393	-	-	-	*645	ARTICLES D'HABILLEMENT
524	802	13274	-	-	-	*646	CHAUSSURE, MAROQUINERIE
:	759	13786	-	-	-	*647	TISSUS D'AMEUBLEMENT
651	690	13242	-	-	-	*648/49	APPAREILS, MATERIEL EQUIP. FOYERS
619	686	13653	-	-	-	*653	LIVRES, JOURNAUX, EQUIP. BUREAUX
570	836	:	-	-	-	*656	PRODUITS DIVERS, NON ALIMENTAIRES
1006	1541	17862	-	-	-	*812/13	INSTITUTIONS DE CREDIT
1045	1436	19197	-	-	-	*82	ASSURANCES (EXCEP. SOCIALES OBLI.

COUT MENSUEL DE LA MAIN D'OEUVRE  
EN ECU

151

**UNITED **KINGDOM	*IRELAND	*DANMARK	*HELLAS	*ESPANA	*PORTUGAL		
1145	1270	1805	-	-	-	*E	COMMERCE DE GROS ET DE DETAIL
1439	1521	1936	-	-	-	*61	COMMERCE DE GROS (SAUF RECUPER.
1554	1194	1748	-	-	-	*611	MATIERES PREMIERES AGRICOLES
1996	2504	2241	-	-	-	*612	COMBUSTIBLES, MINERAUX,
1212	1282	1821	-	-	-	*613	BOIS, MATERIAUX DE CONSTRUCTION
1590	1588	2040	-	-	-	*614	MACHINES, MATERIEL ET VEHICULES
1302	1269	1913	-	-	-	*615	MEUBLES, ARTICLES DE MENAGES,
985	1211	1824	-	-	-	*616	TEXTILES, HABILLEMENT, CHAUSSURES,
1371	1230	1729	-	-	-	*617	ALIMENTATION, BOISSONS, TABAC
1324	1500	2105	-	-	-	*618	PROD. PHARMACEUTIQUES, MEDICAUX,
972	1026	1506	-	-	-	*F	COMMERCE DE DETAIL
831	986	1445	-	-	-	*641/42	COMMERCE DE DETAIL ALIMENTAIRES,
1123	939	1901	-	-	-	*643/44	PHARMACIES, ARTICLES MEDICAUX,
1089	1051	1644	-	-	-	*645	ARTICLES D'HABILLEMENT
887	1105	1629	-	-	-	*646	CHAUSSURE, MAROQUINERIE
:	1046	1692	-	-	-	*647	TISSUS D'AMEUBLEMENT
1102	950	1625	-	-	-	*648/49	APPAREILS, MATERIEL EQUIP. FOYERS
1048	945	1676	-	-	-	*653	LIVRES, JOURNAUX, EQUIP. BUREAUX
965	1152	:	-	-	-	*656	PRODUITS DIVERS, NON ALIMENTAIRES
1703	2123	2193	-	-	-	*812/13	INSTITUTIONS DE CREDIT
1769	1978	2356	-	-	-	*82	ASSURANCES (EXCEP. SOCIALES OBLI.

207.E

 STRUCTURE OF LABOUR COSTS  
 AS PER CENT OF TOTAL COSTS  
 MANUAL AND NON-MANUAL WORKERS  
 ENTERPRISES OF 10 AND MORE EMPLOYEES

NACE E	DEUTSCH- LAND	FRANCE	ITALIA	NEDER- LAND	BELGIQUE BELGIE	LUXEM- BOURG
WHOLESALE AND RETAIL DISTRIB.						
*1.1 DIRECT EARNINGS	60.7	55.4	-	73.3	-	80.9*
*1.2 BONUSES AND PREMIUMS	7.0	4.9	-	7.6	-	5.5*
*1.3 PAYMENTS OF DAYS NOT WORKED	11.4	9.2	-	0.1	-	-*
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	79.1	69.5	-	81.1	-	86.4*
*1.5 PAYMENTS IN KIND	0.2	0.8	-	0.1	-	0.1*
*1 DIRECT COSTS ( 1.4 + 1.5 )	79.3	70.3	-	81.2	-	86.5*
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	12.6	13.2	-	9.1	-	8.9*
*2.2 UNEMPLOYMENT INSURANCE	-	-	-	0.2	-	-*
*2.3 GUARANTEED REMUNERATION	2.2	-	-	-	-	0.1*
*2.4 TOTAL OF POSITION ( 2.1 +2.2 +2.3 )	14.8	13.2	-	9.4	-	9.0*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	0.7	1.8	-	-	-	1.3*
*2.6 FAMILY ALLOWANCES	-	5.0	-	2.6	-	1.4*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.1	-	-	-	-	-*
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY ( 2.4 TO 2.7 )	15.7	20.0	-	12.0	-	11.6*
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	0.2	-	0.4	-	0.1*
*3.2 RETIREMENT	2.1	3.6	-	4.1	-	0.5*
*3.3 GUARANTEED REMUNERATION	-	0.2	-	-	-	-*
*3.4 UNEMPLOYMENT INSURANCE	-	2.9	-	-	-	-*
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-*
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	0.1	-	-*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY ( 3.1 TO 3.6 )	2.2	7.0	-	4.6	-	0.6*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY ( 2 + 3 )	17.9	27.0	-	16.6	-	12.2*
*5.1 OTHER EXPENDITURE	0.4	1.4	-	2.1	-	0.1*
*5.2 VOCATIONAL TRAINING COSTS	2.5	1.3	-	0.1	-	0.7*
*5.3 TAXES	-	-	-	-	-	0.6*
*5.4 SUBSIDIES	-	-	-	-	-	-*
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1629.9	1560.5	-	1633.5	-	1291.9*

STRUCTURE DU COUT DE LA MAIN D'OEUVRE  
EN POUR CENT DU COUT TOTAL  
OUVRIERS ET EMPLOYES  
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207.E

*UNited *KINGDOM*	*IRELAND*	*DANMARK*	*HELLAS*	*ESPANA*	*PORTUGAL*		NACE	E	
									COMMERCE DE GROS ET DE DETAIL
80.8	79.1	90.1	-	-	-		*1.1		GAIN DIRECT
2.5	1.3	1.6	-	-	-		*1.2		PRIMES ET GRATIFICATIONS
0.3	1.4	0.3	-	-	-		*1.3		RENUMERATION POUR JOURS NON OUVRES
83.5	81.8	92.0	-	-	-		*1.4		TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.3	0.2	0.1	-	-	-		*1.5		AVANTAGES EN NATURE
83.9	82.0	92.1	-	-	-		*1		COUT DIRECT ( 1.4 + 1.5 )
									SECURITE SOCIALE,CHARGES LEGALES
		0.5	-	-	-		*2.1		MALADIE ET VIEILLESSE
		2.2	-	-	-		*2.2		ASSURANCE CHOMAGE
		-	-	-	-		*2.3		RENUMERATION GARANTIE
		2.7	-	-	-		*2.4		TOTAL DES POSITIONS ( 2.1 A 2.3 )
		0.2	-	-	-		*2.5		ACCIDENTS DU TRAVAIL,MALADIES PROF.
		-	-	-	-		*2.6		ALLOCATIONS FAMILIALES
		0.4	-	-	-		*2.7		AUTRES CHARGES LEGALES
7.4	8.6	3.3	-	-	-		*2		TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE ( 2.4 + 2.5 + 2.6 +2.7)
									SECURITE SOCIALE,CHARGES CONVENTIO.
	0.7	-	-	-	-		*3.1		ASSURANCE MALADIE
	4.5	1.9	-	-	-		*3.2		ASSURANCE VIEILLESSE
	1.2	-	-	-	-		*3.3		RENUMERATION GARANTIE
	-	-	-	-	-		*3.4		ASSURANCE CHOMAGE
	-	-	-	-	-		*3.5		ALLOCATIONS FAMILIALES
	-	0.1	-	-	-		*3.6		AUTRES DEPENSES SOCIALES CONVENTION
6.9	6.4	2.0	-	-	-		*3		TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE ( 3.1 A 3.6 )
14.2	15.0	5.3	-	-	-		*4		TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.1	1.7	0.4	-	-	-		*5.1		AUTRES DEPENSES
0.8	1.4	2.9	-	-	-		*5.2		FRAIS DE FORMATION PROFESSIONNELLES
-	-	-	-	-	-		*5.3		TAXES
-	-	0.7	-	-	-		*5.4		SUBVENTIONS
1144.5	1270.1	1804.6	-	-	-		*9		COUT MENSUEL PAR SALARIE EN ECU

Labour Costs Survey 1984

The 1984 Labour Costs Survey closes a serie of surveys executed with an interval of three years (1981, 1978). The survey covers Industry (65 NACE-Position), Services : Commerce, Banking and Insurance (21 NACE-Position).

Before 1975 there were separate surveys for Industry (1972, 1969, 1966) and Services (1974, 1972).

This survey is a Community survey which was executed in all Member States (except Spain) in 1985 on the accounting year 1984 following uniform criteria, definitions and methods.

The main results of this survey shall be published in two-volume publication, comparable to the publication of the 1981 and 1978 surveys. Besides there shall be a complete edition of all tables on microfiches which include also complete basic data per Member State.

The microfiche edition is available on request from EUROSTAT.

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