

# COMMISSION OF THE EUROPEAN COMMUNITIES

COM(80) 870 final

Brussels, 9th December 1980

PROPOSAL FOR A COUNCIL REGULATION (SERIALS UNIT ECSC)

adjusting the remuneration and pensions of officials and other servants  
of the European Communities and the weightings applied thereto

(presented by the Commission to the Council)

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Com 870/80

Proposal for a  
COUNCIL REGULATION (EEC, EURATOM, ECSC)

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and other servants of the European Communities  
and the weightings applied thereto

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THE COUNCIL OF THE EUROPEAN COMMUNITIES,

Having regard to the Treaty establishing a single Council and a single  
Commission of the European Communities,

Having regard to the Protocol on the privileges and immunities of the  
European Communities, and in particular Article 13 thereof,

Having regard to the Staff Regulations of officials and the conditions  
of employment of other servants of the European Communities laid down  
by Regulation (EEC, Euratom, ECSC) No 259/68<sup>1</sup>, as last amended by  
Regulation (EEC, Euratom, ECSC) No 161/80<sup>2</sup>, and in particular Articles 63  
and 64, Article 65 and Article 82 of the Staff Regulations and the first  
paragraph of Article 20 and Article 64 of the conditions of employment,

Having regard to the proposal from the Commission adjusting the remuneration  
and pensions of officials and other servants of the European Communities,

Whereas the Council, in its Decision of 29 June 1976, as amended on  
26 June 1978, fixed the method of calculation to be used in the periodical  
reviews of the remuneration of officials and other servants of the  
Communities;

Whereas a review of the remuneration of officials and other servants  
carried out on the basis of a report by the Commission has shown that  
the remuneration and pensions of officials and the remuneration of other  
servants of the Communities should be adjusted,

HAS ADOPTED THIS REGULATION:

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<sup>1</sup> CJ No L 56, 4.3.1968, p. 1.  
<sup>2</sup> CJ No L 20, 26.1.1980, p. 5.

Article 1

With effect from 1 July 1980 the Staff Regulations of officials of the European Communities are amended as follows:

- (a) the table of basic monthly salaries in Article 66 is replaced by the following:

Grade	Step							
	1	2	3	4	5	6	7	8
A 1	221.245	233.029	244.813	256.597	268.381	280.165		
A 2	196.278	207.521	218.764	230.007	241.250	252.493		
A 3 LA/3	162.451	172.287	182.123	191.959	201.795	211.631	221.467	231.303
A 4 LA/4	136.388	144.064	151.740	159.416	167.092	174.768	182.444	190.120
A 5 LA/5	112.312	119.007	125.702	132.397	139.092	145.787	152.482	159.177
A 6 LA/6	96.951	102.283	107.615	112.947	118.279	123.611	128.943	134.275
A 7 LA/7	83.379	87.560	91.741	95.922	100.103	104.284		
A 8 LA/8	73.678	76.676						
B 1	96.951	102.283	107.615	112.947	118.279	123.611	128.943	134.275
B 2	83.932	87.896	91.860	95.824	99.788	103.752	107.716	111.680
B 3	70.305	73.601	76.897	80.193	83.489	86.785	90.081	93.377
B 4	60.732	63.589	66.446	69.303	72.160	75.017	77.874	80.731
B 5	54.233	56.544	58.855	61.166				
C 1	61.957	64.479	67.001	69.523	72.045	74.567	77.089	79.611
C 2	53.822	56.132	58.442	60.752	63.062	65.372	67.682	69.992
C 3	50.167	52.146	54.125	56.104	58.083	60.062	62.041	64.020
C 4	45.271	47.129	48.987	50.845	52.703	54.561	56.419	58.277
C 5	41.707	43.438	45.169	46.900				
D 1	47.200	49.289	51.378	53.467	55.556	57.645	59.734	61.823
D 2	42.988	44.843	46.698	48.553	50.408	52.263	54.118	55.973
D 3	39.948	41.689	43.430	45.171	46.912	48.653	50.394	52.135
D 4	37.748	39.284	40.820	42.356				

- (b) Bfrs 3 119 is replaced by Bfrs 3 335 in Article 67(1)(a) of the Staff Regulations and in Article 1(1) of Annex VII thereto,

Bfrs 4 018 is replaced by Bfrs 4 296 in Article 67(1)(b) of the Staff Regulations and in Article 2(1) of Annex VII thereto,

Bfrs 7 177 is replaced by Bfrs 7 674 in the second sentence of Article 69 of the Staff Regulations and in the second paragraph of Article 4(1) of Annex VII thereto,

Bfrs 3 589 is replaced by Bfrs 3 837 in the first paragraph of Article 3 of Annex VII to the Staff Regulations.

Article 2

With effect from 1 July 1980, the conditions of employment of other servants of the European Communities are amended as follows:

(a) the table of basic monthly salaries in Article 20 is replaced by the following:

Grade	Step							
	1	2	3	4	5	6	7	8
A 1	221 245	233 029	244 813	256 597	268 381	280 165		
A 2	196 278	207 521	218 764	230 007	241 250	252 493		
A 3 LA/3	162 451	172 287	182 123	191 959	201 795	211 631	221 467	231 303
A 4 LA/4	136 388	144 064	151 740	159 416	167 092	174 768	182 444	190 120
A 5 LA/5	112 312	119 007	125 702	132 397	139 092	145 787	152 482	159 177
A 6 LA/6	96 951	102 283	107 615	112 947	118 279	123 611	128 943	134 275
A 7 LA/7	83 379	87 560	91 741	95 922	100 103	104 284		
A 8 LA/8	73 678	76 676						
B 1	96 951	102 283	107 615	112 947	118 279	123 611	128 943	134 275
B 2	83 932	87 896	91 860	95 824	99 788	103 752	107 716	111 680
B 3	70 305	73 601	76 897	80 193	83 489	86 785	90 081	93 377
B 4	60 732	63 589	66 446	69 303	72 160	75 017	77 874	80 731
B 5	54 233	56 544	58 855	61 166				
C 1	59 120	61 523	63 926	66 329	68 732	71 135	73 538	75 941
C 2	51 381	53 581	55 781	57 981	60 181	62 381	64 581	66 781
C 3	47 953	49 832	51 711	53 590	55 469	57 348	59 227	61 106
C 4	43 316	45 079	46 842	48 605	50 368	52 131	53 894	55 657
C 5	39 925	41 580	43 235	44 890				
D 1	45 165	47 141	49 117	51 093	53 069	55 045	57 021	58 997
D 2	41 153	42 913	44 673	46 433	48 193	49 953	51 713	53 473
D 3	38 263	39 920	41 572	43 224	44 876	46 528	48 180	49 832
D 4	36 160	37 617	39 074	40 531				

(b) the table of basic monthly salaries in Article 63 is replaced by the following:

Category	Group	Class			
		1	2	3	4
A	I	105 336	118 363	131 390	144 417
	II	76 325	83 828	91 331	98 834
	III	64 032	66 926	69 820	72 714
B	IV	61 491	67 572	73 653	79 734
	V	48 259	51 493	54 727	57 961
C	VI	45 884	48 618	51 352	54 086
	VII	41 061	42 467	43 873	45 279
D	VIII	36 974	39 216	41 458	43 700
	IX	35 631	36 147	36 663	37 179

Article 3

With effect from 1 July 1980 the fixed allowance referred to in Article 4a of Annex VII to the Staff Regulations shall be:

- Efrs 2 002 per month for officials in Grade C4 or C5,
- Efrs 3 009 per month for officials in Grade C1, C2 or C3.

Article 4

1. Pensions for which entitlement has accrued by or on 1 July 1980 shall be calculated from that date for officials and temporary staff other than those covered by Article 2(d) of the conditions of employment of other servants by reference to the table of basic monthly salaries laid down in Article 66 of the Staff Regulations as amended by Article 1(a) of this Regulation.

2. Pensions for which entitlement has accrued by or on 1 July 1980 shall be calculated from that date for temporary staff covered by Article 2(d) of the conditions of employment of other servants by reference to the table of basic monthly salaries laid down in Article 20 of the conditions of employment, as amended by Article 2(a) of this Regulation.

Article 5

With effect from 1 July 1980 the date '1 July 1979' mentioned in the second paragraph of Article 63 of the Staff Regulations shall be replaced by '1 July 1980'.

Article 6

1. With effect from 1 April 1980, the weightings applicable to the remuneration of officials and other servants employed in the countries listed below shall be as follows:

Ireland	75.1
Italy	81.2
United Kingdom	84.9
Greece	101.9
Turkey	145.9
Thailand	128.5
Chile	137.0
Yugoslavia	124.8
Egypt	144.8
Syria	128.4
Israel	185.3

2. With effect from 1 April 1980, the weightings applicable to pensions in accordance with the second subparagraph of Article 82(1) of the Staff Regulations shall be that given below for the Community country in which the person entitled to the pension declares his home to be:

Belgium	103.5	Italy	81.2
Denmark	114.5	Luxembourg	103.5
France	97.0	Netherlands	97.0
Germany	99.3	United Kingdom	84.9
Ireland	75.1		

If a person entitled to a pension declares his home to be in a country other than those listed above, the weighting applicable to the pension shall be that for Belgium.

Article 7

1. With effect from 1 July 1980, the weightings applicable to the remuneration of officials and other servants employed in any of the countries indicated below shall be as follows:

Belgium		100
Denmark		104.7
Germany		98.6
France		97.2
Ireland		73.4
Italy		75.4
Luxembourg		100
Netherlands		96.7
United Kingdom		86
Switzerland		113.9
United States	New York	108.8
	Washington	100.7
Canada		87.7
Japan		134.2
Greece		81.1
Turkey		67.2
Spain		93.9
Portugal		68.9
Venezuela		123
Austria		103.9
Thailand		120.9
Chile		123.6



Australia	105.9
Yugoslavia	87.2
Algeria	125
Morocco	114.9
Tunisia	103.6
Egypt	123.5
Syria	125.3
Jordan	137.9
Lebanon	131
Israel	

2. With effect from 1 July 1980, the weightings applicable to a pension in accordance with the second subparagraph of Article 82(1) of the Staff Regulations shall be that given below for the Community country in which the person entitled to the pension declares his home to be:

Belgium	100
Denmark	104.7
Germany	98.6
France	97.2
Ireland	73.4
Italy	75.4
Luxembourg	100
Netherlands	96.7
United Kingdom	86.0

If a person entitled to a pension declares his home to be in a country other than one of those listed above, the weighting applicable to the pension shall be that for Belgium.

#### Article 8

1. With effect from 1 April 1980, the weightings applicable to the remuneration of persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80<sup>1</sup> and employed in one of the countries listed below shall be as follows:

Ireland	74.5
Italy	86.3
United Kingdom	79.3

2. With effect from 1 April 1980, the weighting applicable to pensions and allowances paid to persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80 shall be as follows:

Belgium	104.0
Denmark	119.9

<sup>1</sup> OJ No L 20, 26.1.1980, p. 1.

Germany	100.6
France	102.6
Ireland	74.5
Italy	86.3
Luxembourg	104
Netherlands	100.4
United Kingdom	79.3

If a person entitled to a pension declares his home to be in a country other than those listed above, the weighting applicable to the pension shall be that for Belgium.

3. With effect from 1 July 1980, the weightings applicable to persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80 shall be as follows:

Belgium	104
Denmark	122.8
Germany	100.6
France	106.7
Ireland	77.3
Italy	89.4
Luxembourg	104
Netherlands	100.6
United Kingdom	81.8
Japan	174.3

4. With effect from 1 July 1980, the weightings applicable to pensions and allowances paid to persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80, shall be as follows:

Belgium	104
Denmark	122.8
Germany	100.6
France	106.7
Ireland	77.3
Italy	89.4
Luxembourg	104
Netherlands	100.6
United Kingdom	81.8

If a person entitled to a pension declares his home to be in a country other than one of those listed above, the weighting applicable to the pension shall be that for Belgium.

Article 9

With effect from 1 July 1980, the table in Article 10(1) of Annex VII to the Staff Regulations is replaced by the following:

	Entitled to household allowance		Not entitled to household allowance	
	1st to 15th day	from 16th day	1st to 15th day	from 16th day
	Bfrs per calendar day			
A1 to A3 and LA/3	1 301	612	894	513
A4 to A8 and LA/4 to LA/8 and category B	1 262	572	855	447
Other grades	1 145	535	737	369

Article 10

With effect from 1 July 1980, the allowances of Bfrs 5 426, Bfrs 8 954 and Bfrs 12 210 laid down in Article 12 of Regulation (Euratom, ECSC, EEC) No 161/80 for shiftwork are replaced by Bfrs 5 801, Bfrs 9 574 and Bfrs 13 055 respectively.

Article 11

Regulations (EEC, Euratom, ECSC) No 161/80, (EEC, Euratom, ECSC) No 1524/80<sup>1</sup> and (EEC, Euratom, ECSC) No 160/80 are repealed with effect from 1 July 1980, except for Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80.

<sup>1</sup>OJ No L 152, 20.6.1980, p. 3.

Article 12

With effect from 1 July 1980, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68<sup>1</sup> shall be subject to a weighting of 2.076317.

With effect from 1 July 1980, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68 shall be subject to a weighting of 1.132395 in the case of persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80.

Article 13

This Regulation shall enter into force on the day following its publication in the Official Journal of the European Communities.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels,

For the Council

The President

FINANCIAL STATEMENT

Concerning the budgetary impact of the proposed amendments for the period from 1 July 1980 to 31 December 1980.

Section III - COMMISSION

(a) Additional expenditure

Chapter 10 (Members of the Institution)	46 300 EUA
" 11 (Staff)	5 673 000 "
" 12 (Allowances and expenses on entering and leaving the service and on transfer)	172 700 "
" 28 (Subsidies for balancing budgets)	966 000 "
" 33 (Expenditure on research and investment)	3 610 000 "
" 99 (Operating expenses of Commission delegations in developing countries)	38 000 "
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	10 506 000 EUA
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(b) Additional revenue

Title 4 (Deductions from staff remuneration)

(i) Administration	819 000 EUA
(ii) Research and investment	601 000 EUA
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	1 420 000 EUA
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(c) Net financial impact

9 086 000 EUA

