

## EUROPEAN PARLIAMENT

# Working Documents

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31 May 1977

DOCUMENT 135/77

ORAL QUESTION (O-12, 13/77)

with debate pursuant to Rule 47 of the Rules of Procedure by Mr HUGHES, Lady FISHER OF REDNAL, Mr EDWARDS, Mr KAVANAGH and Lord BRUCE OF DONINGTON to the Commission and to the Council of the European Communities

Subject : Recruitment policy

In view of the obligation laid upon the institutions of the Community by Article 27 of the Staff Regulations to recruit officials "on the broadest possible geographical basis from among nationals of Member States of the Community" (1), what urgent steps will the Commission and the Council take to revise their recruitment policy in order to achieve a broad geographical balance between officials of the Member States ?

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(1) O.J. C 12, 24.3.1973, p. 10



Justification

1. The following table shows the percentages of staff of categories C and D, excluding all establishment, auxiliary, local and temporary staff, employed by the Commission on 31.12.1975 (1)

TABLE I - STAFF OF COMMISSION

	<u>Category C</u>	<u>Category D</u>
Belgium	38.81	35.36
Denmark	2.35	0.28
Germany (FR)	13.87	5.25
France	13.80	6.08
Ireland	1.75	-
Italy	14.05	43.09
Luxembourg	7.22	6.35
Netherlands	4.10	1.10
U.K.	3.22	1.93
Other	0.84	0.55

(1) OJ C 119, 29.5.76, p. 11

2. The following table shows the total number of staff, including officials, local and establishment staff, of each nationality employed by the Commission on 31.12.1975 (2).

TABLE 2 - TOTAL COMMISSION STAFF

Belgium	2530
Denmark	291
Germany (FR)	1674
France	1453
Ireland	144
Italy	2622
Luxembourg	478
Netherlands	642
U.K.	690
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(2) Answer by Commission to Written Question 751/75, OJ C 119, 29.5.1976, p. 11



Justification

1. The following table shows the percentages of staff of categories C and D, excluding all establishment, auxiliary, local and temporary staff, employed by the Council of Ministers on 31.12.1975 (1).

TABLE I - STAFF OF COUNCIL

	<u>Category C</u>	<u>Category D</u>
Belgium	24.49	28.27
Denmark	7.85	0.52
Germany (FR)	13.81	0.52
France	18.37	14.62
Ireland	1.88	-
Italy	16.33	52.88
Luxembourg	1.26	0.52
Netherlands	7.06	1.57
U.K.	8.16	0.52
Other	0.78	0.52

(1) OJ C 70, 21.3.1977, p. 5

2. The following table shows the total number of staff, including officials, local and temporary staff, of each nationality employed by the Council of Ministers on 31.12.1975.

TABLE 2 - TOTAL COUNCIL STAFF

Belgium	318
Denmark	97
Germany (FR)	184
France	226
Ireland	22
Italy	300
Luxembourg	15
Netherlands	97
U.K.	122
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