



EUROSTAT

# LØNSTRUKTUREN INDEN FOR HANDEL, BANKER OG FORSIKRINGVÆSEN I 1974

# GEHALTS- UND LOHNSTRUKTUR IM GROSS- UND EINZELHANDEL, IM BANK- UND VERSICHERUNGSGEWERBE IN 1974

## **STRUCTURE OF EARNINGS IN WHOLESALE AND RETAIL DISTRIBUTION, BANKING AND INSURANCE IN 1974**

# STRUCTURE DES SALAIRES DANS LE COMMERCE, LES BANQUES ET LES ASSURANCES EN 1974

## **STRUTTURA DELLE RETRIBUZIONI NEL COMMERCIO, NELLE BANCHE E NELLE ASSICURAZIONI NEL 1974**

# LOONSTRUCTUUR IN DE SECTOREN HANDEL, BANKEN EN VERZEKERINGEN IN 1974



**DE EUROPÆISKE FÆLLESSKABERS STATISTISKE KONTOR**  
**STATISTISCHES AMT DER EUROPÄISCHEN GEMEINSCHAFTEN**  
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**OFFICE STATISTIQUE DES COMMUNAUTÉS EUROPÉENNES**  
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## INTRODUCTION

This special series in the publications of the Statistical Office of the European Communities contains the results of the first Community survey on the structures and breakdown of earnings in wholesale and in retail trade, banking and insurance in the nine Member States.

The aims and principles, the methods and definitions on which the survey is based have been worked out at Community level in collaboration with experts representing the governments and the employers' and the trade union organizations of member countries. Full details have been published in the first volume of the series which serves as a reference for the methodology employed in all the other volumes, published one for each country. Each book prints, successively for wholesale trade, for retail trade, for banks, and for insurance, five series of computer-produced tables of which three provide general results (A, B, C) and two provide detailed results (D, E). For technical reasons, it has been possible to prepare the tables and their adjacent text only in one bilingual version (English/French), but translations of the table headings into German, Italian, Dutch and Danish are to be found in Annex 3 of Volume 1 of the series.

Some tables involve a very fine breakdown of the data, and a corresponding reduction in the sample size per cell, which could impair the trustworthiness of the results. To mitigate the problem standard error has been calculated, and has been used to screen for publication all the means (earnings, age, length of service etc.) and the corresponding coefficient of variation. The figures with a standard error of 10 % or greater have not been published, but flagged with the symbol #; the figures for which the standard error is less than 5 % have been published as they are.

The present volume contains the data for Denmark, where the fieldwork was carried out through the good offices of the Danmarks Statistik who were responsible in particular for the collection, and checking of the data about individual persons, for the coding of the data, and its transmission to the

Cette série spéciale dans les publications de l'Office statistique des Communautés européennes contient les résultats de la première enquête communautaire sur la structure et la répartition des salaires dans le commerce de gros et de détail, les banques et les assurances dans les neuf Etats membres.

Les objectifs, les principes, les méthodes et les définitions à la base de l'enquête ont été précisés au niveau communautaire en collaboration avec les experts représentant les gouvernements et les organisations patronales et syndicales des différents pays. Tous ces éléments ont été décrits dans le premier volume de la série qui a valeur de référence méthodologique pour tous les autres volumes publiés à raison d'un par pays. Chacun de ces volumes comprend, successivement pour le commerce de gros et de détail, les banques et les assurances, cinq séries de tableaux mécanographiques dont trois concernent les résultats généraux (A, B, C) et deux les résultats détaillés (D, E). Pour des raisons de caractère technique, les tableaux et les textes liminaires n'ont pu être établis qu'en version bilingue (anglais/français). Toutefois, les lecteurs d'expression allemande, italienne, néerlandaise ou danoise trouveront la traduction dans leur langue respective des intitulés des tableaux à l'annexe 3 du volume 1 de cette même série.

Certains tableaux comportant une ventilation très poussée, la fiabilité des résultats risquait d'être fortement altérée au-delà d'un certain seuil de fractionnement de l'échantillon de salariés enquêtés. Pour pallier ce risque, un programme de calcul d'erreur a été prévu pour la publication de toutes les valeurs moyennes (rémunération, âge, ancienneté, etc.) et des coefficients de variation correspondants. Les valeurs pouvant être affectées par une erreur supérieure ou égale à 10 % n'ont pas été publiées et ont été remplacées par un point; celles pour lesquelles la probabilité de l'erreur était supérieure ou égale à 5 % et inférieure à 10 % ont été publiées avec le signe #; les valeurs dont l'erreur probable était inférieure à 5 % ont été publiées telles quelles.

Le présent volume concerne le Danemark où l'enquête sur le terrain a été réalisée par les soins du Danmarks Statistik qui s'est notamment chargé de la collecte et du contrôle des données individuelles, de leur codification et de leur transmission à l'Office statistique des Communautés européennes, ce

Statistical Office of the European Communities, which arranged for the processing to derive the summary data for all Member States of the Community.

The monthly earnings refer to the month of October 1974 and the annual earnings to the year 1974; they are always expressed in Danish crowns.

The analysis of the survey has been carried out by Mr Gérard Aubrée, Administrator in the Division "Wages and Incomes" of the Direction "Demographic and Social Statistics"; the computer processing has been organized by Mr Michel Soubies, Analyst, and Mr Claude Weber, Programmer, in the Division "Automatic Data Processing" of the Direction "Statistical Methods and Processing of Data".

dernier ayant assuré l'exploitation des résultats au niveau communautaire.

Les rémunérations mensuelles se réfèrent au mois d'octobre 1974 et les rémunérations annuelles à l'année 1974; elles sont toujours exprimées en couronnes danoises.

L'exploitation de l'enquête a été menée par M. Gérard Aubrée, administrateur à la division «Salaires et revenus» de la Direction des statistiques démographiques et sociales; le traitement informatique a été assuré par M. Michel Soubies, analyste, et M. Claude Weber, programmeur, à la division «Informatique» de la Direction de la méthodologie statistique et du traitement de l'information.

Data non-existent or not collected

Data not published, or confidential, or relating to an undersize sample (less than 10 employees), or for which the standard error of the estimate of the mean equals or exceeds 10%

Data for which the standard error of the estimate of the mean lies between 5% and 10%

Data not declared

Less than (less than or equal to)

Greater than (greater than or equal to)

Mean (1)

Coefficient of variation

Quantile of order  $\alpha$  ( $\alpha = 0.10; 0.25; 0.50; 0.75; 0.90$ )

Qualification groups

Wholesale and retail distribution

Top management personnel

Management personnel and senior executives

Executives and management staff

Highly skilled junior personnel

Skilled junior personnel

Unskilled junior personnel

Banking

Directors, top management

Senior executives

Executives (junior management)

Highly qualified clerical staff

Qualified clerical staff

Other employees

Insurance

Managers and senior management executives

Middle management executives

Junior executives and personnel with equivalent qualification

Highly skilled employees

Skilled employees

Other employees

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3

4

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I

II

III

IV

V

VI

Donnée inexiste ou non relevée

Donnée non publiée, couverte par le secret statistique ou concernant un échantillon trop faible (inférieur à 10 salariés) ou pour laquelle l'erreur-type de l'estimation de la moyenne est supérieure ou égale à 10 %

Donnée pour laquelle l'erreur-type de l'estimation de la moyenne est inférieure à 10 % et supérieure ou égale à 5 %

Donnée non déclarée

Inférieur à (inférieur ou égal à)

Supérieur à (supérieur ou égal à)

Moyenne (1)

Coefficient de variation

Quantile d'ordre  $\alpha$  ( $\alpha = 0,10; 0,25; 0,50; 0,75; 0,90$ )

Groupes de qualification

Commerce de gros et de détail

Personnel supérieur de direction

Personnel de direction et cadres supérieurs

Personnel d'exécution et d'encadrement

Personnel subalterne très qualifié

Personnel subalterne qualifié

Personnel subalterne non qualifié

Banques

Personnel supérieur de direction

Cadres supérieurs

Personnel de conception (cadres inférieurs)

Personnel d'exécution très qualifié

Personnel d'exécution qualifié

Autres agents

Assurances

Dirigeants et cadres supérieurs de direction

Cadres intermédiaires

Agents d'encadrement et assimilés

Travailleurs très qualifiés

Travailleurs qualifiés

Autres travailleurs

(1) The averages are given in the units, and, where appropriate, in fractions of these units which are commonly used i.e.:

- in units of national currency for earnings (Deutsche Mark for FR Germany, francs for France, Belgium and Luxembourg, gulden for the Netherlands, lire for Italy, pounds for the United Kingdom and Ireland, and kroner for Denmark),

- in years for age and length of service,
- in hours for the length of the working week.

(1) Les moyennes sont données en unités usuelles et, s'il y a lieu, en fractions d'unités, c'est-à-dire:

- en unités monétaires nationales pour les rémunérations (Deutsche Mark pour la RF d'Allemagne, franc pour la France, la Belgique et le Luxembourg, florin pour les Pays-Bas, lire pour l'Italie, livre pour le Royaume-Uni et l'Irlande, et couronne pour le Danemark),
- en années pour l'âge et l'ancienneté de service,
- en heures pour l'horaire de travail.

## List of tables (1)

## Liste des tableaux (1)

### PRELIMINARY TABLE

Distribution of employees with earnings higher than ..... according to activity, sex and qualification

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Distribution of employees according to activity, sex,

- A1 qualification,
  - A2 size of enterprise,
  - A3 age,
  - A4 length of service in enterprise,
  - A5 system of payment,
- and type of employment

Mean and coefficient of variation of

- A6 age,
  - A7 length of service in enterprise,
- according to activity, sex, qualification and type of employment

Distribution of employees according to activity, sex,

- A8 scheduled working week
- and type of employment

Mean and coefficient of variation of

- A9 scheduled working week
- according to activity, sex, qualification and type of employment

### SERIES B

Distribution of employees according to activity, sex,

- B1 bonuses percentage
- and type of employment

Mean and coefficient of variation of

- B2 bonuses percentage
- according to activity, sex and size of enterprise

Mean and coefficient of variation of

- B3 bonuses percentage
- according to activity, sex, qualification and type of employment

### SERIES C

Mean and coefficient of variation of

- C1 gross monthly pay corrected for full-time employees according to activity, sex and qualification

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	Distribution Commerce	Banking Banques	Insurance Assurances
TABLEAU PRÉLIMINAIRE			
Distribution par activité, sexe et qualification des salariés, dont la rémunération est supérieure à .....			
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Distribution des salariés selon l'activité, le sexe, la qualification, la taille de l'entreprise, l'âge, l'ancienneté dans l'entreprise, le système de rémunération, et le régime de travail			
Moyenne et coefficient de variation de l'âge, l'ancienneté dans l'entreprise, selon l'activité, le sexe, la qualification et le régime de travail			
Distribution des salariés selon l'activité, le sexe, l'horaire hebdomadaire de travail et le régime de travail			
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Distribution des salaires selon l'activité, le sexe, le pourcentage de primes et le régime de travail			
Moyenne et coefficient de variation du pourcentage de primes selon l'activité, le sexe et la taille de l'entreprise			
Moyenne et coefficient de variation du pourcentage de primes selon l'activité, le sexe, la qualification et le régime de travail			
SÉRIE C			
Moyenne et coefficient de variation de la rémunération mensuelle brute corrigée des salariés à temps plein selon l'activité, le sexe et la qualification			

(1) Where the page numbers in the middle columns are replaced by the symbol (-), the corresponding table is not printed, either because it has no point, or because it is not available, or because it gives no more information than the preceding tables. Where the page number is accompanied by the letter (p), the corresponding table is printed only in part, for the same reasons.

(1) lorsque, dans les colonnes médianes, la pagination est remplacée par le signe (-), le tableau correspondant n'est pas publié parce que sans objet, ou non disponible, ou non porteur d'informations supplémentaires par rapport aux tableaux précédents; lorsque la pagination est accompagnée de la lettre (p), le tableau correspondant n'est publié que partiellement, pour les mêmes raisons.

## List of tables (continued)

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SERIES D				SÉRIE D
Distribution of employees according to activity, sex and qualification				Distribution des salariés selon l'activité, le sexe et la qualification
D1 <i>size of enterprise,</i> D2 <i>age,</i> D3 <i>length of service in enterprise,</i> D4 <i>system of payment,</i> and type of employment	112	356	424	D1 <i>la taille de l'entreprise,</i> D2 <i>l'âge,</i> D3 <i>l'ancienneté dans l'entreprise,</i> D4 <i>le système de rémunération,</i> et le régime de travail
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### (1) Erratum

In the table C6, which gives the distribution of the employees according to the gross annual pay, a decimal point is missing before the last digit of the earnings determining the class limits.

### (1) Erratum

Dans le tableau C6 donnant la distribution des salariés selon la rémunération annuelle brute, une virgule décimalisation manque devant le dernier chiffre des rémunérations définissant les limites de classes.

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Mean and coefficient of variation of D7 <i>gross monthly pay corrected</i> of full-time employees according to activity, sex, qualification and <i>age</i>	184	368	430	Moyenne et coefficient de variation de D7 <i>la rémunération mensuelle brute corrigée</i> des salariés à temps plein selon l'activité, le sexe, la qualification et <i>l'âge</i>
Index of D8 <i>mean gross monthly pay corrected</i> of full-time employees according to activity, sex, qualification and <i>age</i>	196	370	430	Indice de D8 <i>la rémunération mensuelle brute corrigée moyenne</i> des salariés à temps plein selon l'activité, le sexe, la qualification et <i>l'âge</i>
Mean and coefficient of variation of D9 <i>gross monthly pay corrected</i> of full-time employees according to activity, sex, qualification and <i>length of service in enterprise</i>	208	372	432	Moyenne et coefficient de variation de D9 <i>la rémunération mensuelle brute corrigée</i> des salariés à temps plein selon l'activité, le sexe, la qualification et <i>l'ancienneté dans l'entreprise</i>
Index of D10 <i>mean gross monthly pay corrected</i> of full-time employees according to activity, sex, qualification and <i>length of service in enterprise</i>	220	374	432	Indice de D10 <i>la rémunération mensuelle brute corrigée moyenne</i> des salariés à temps plein selon l'activité, le sexe, la qualification et <i>l'ancienneté dans l'entreprise</i>
Mean and coefficient of variation of D11 <i>gross monthly pay corrected</i> of full-time employees according to activity, sex, qualification and <i>system of payment</i>	232	—	—	Moyenne et coefficient de variation de D11 <i>la rémunération mensuelle brute corrigée</i> des salariés à temps plein selon l'activité, le sexe, la qualification et <i>le système de rémunération</i>
Index of D12 <i>mean gross monthly pay corrected</i> of full-time employees according to activity, sex, qualification and <i>system of payment</i>	244	—	—	Indice de D12 <i>la rémunération mensuelle brute corrigée moyenne</i> des salariés à temps plein selon l'activité, le sexe, la qualification et <i>le système de rémunération</i>
<b>SERIES E</b>				<b>SÉRIE E</b>
Distribution of employees according to activity, sex, qualification, E1 <i>region</i> and type of employment	258	378	436	Distribution des salariés selon l'activité, le sexe, la qualification, E1 <i>la région</i> et le régime de travail
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Index of E3 <i>mean gross monthly pay corrected</i> of full-time employees according to activity, sex, qualification and <i>region</i>	306	386	440	Indice de E3 <i>la rémunération mensuelle brute corrigée moyenne</i> des salariés à temps plein selon l'activité, le sexe, la qualification et <i>la région</i>

## Preliminary table

Employees with a gross annual pay higher than 225 000 Danish crowns as a percentage of all employees, according to activity, sex and qualification

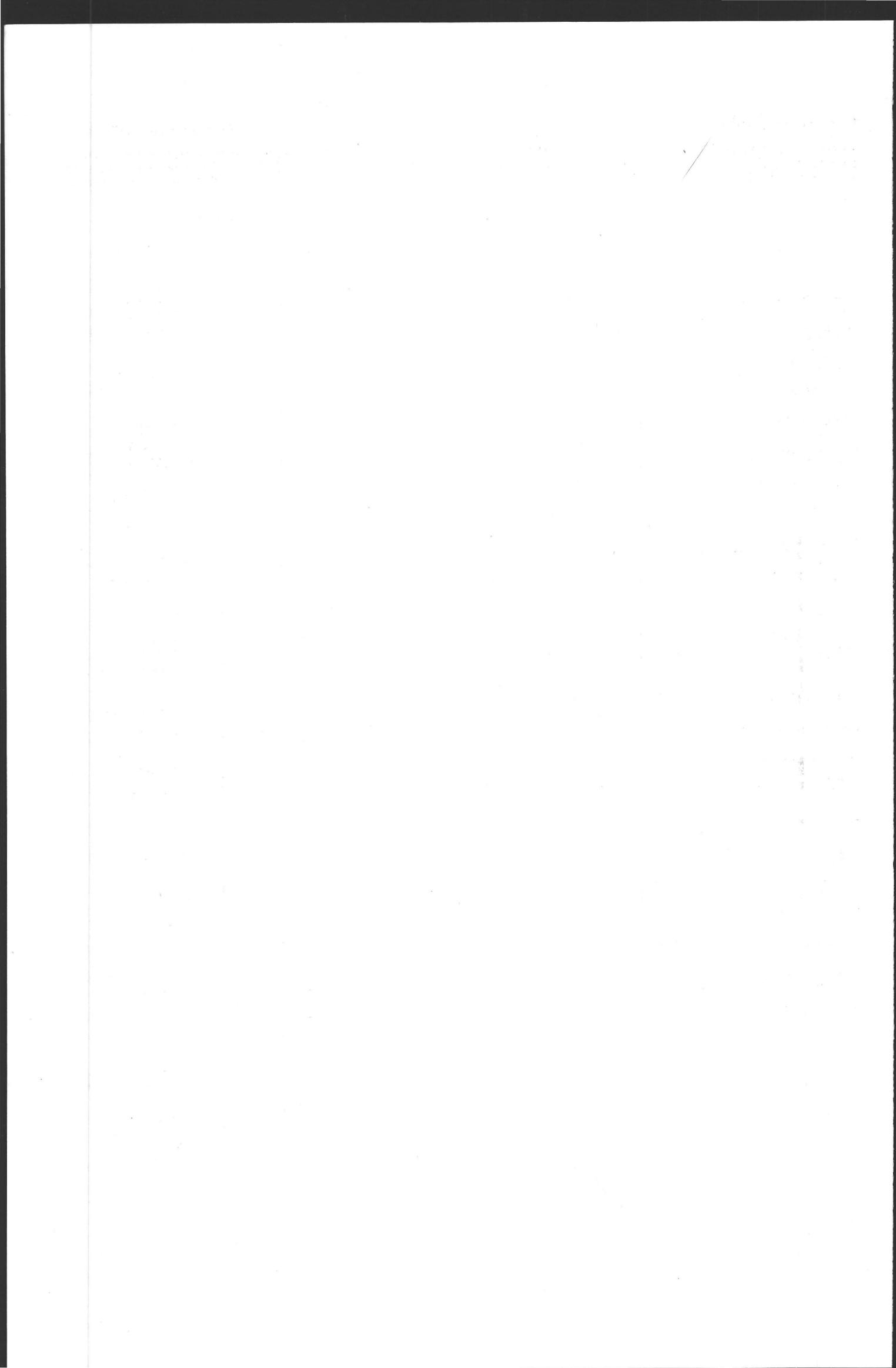
(%)

## Tableau préliminaire

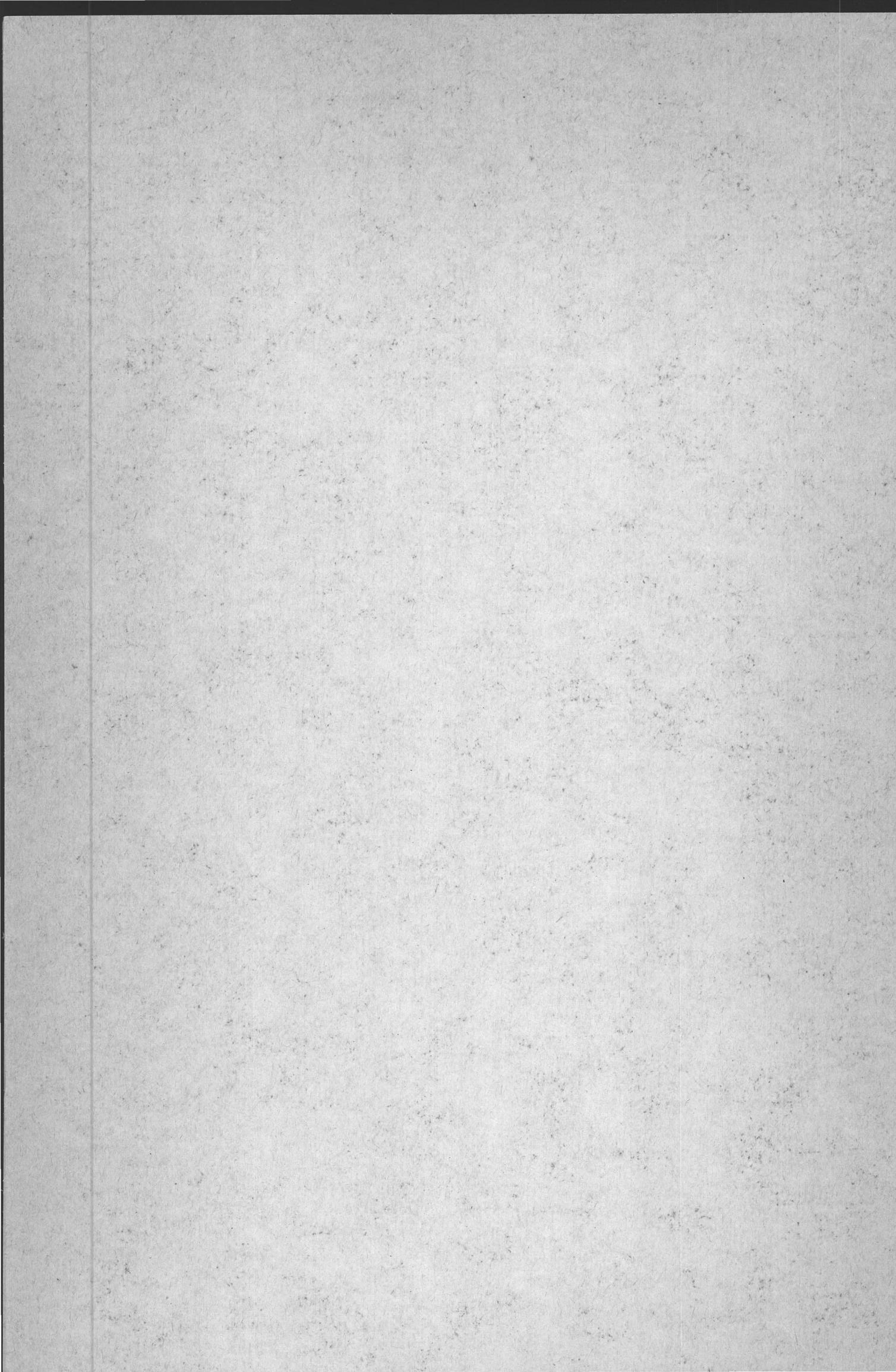
Salariés, dont la rémunération annuelle brute est supérieure à 225 000 cour. dan., en proportion de l'ensemble des salariés, par activité, sexe et qualification

(%)

ACTIVITY	NACE	SEX	QUALIFICATION							SEXE	NACE	ACTIVITÉ
			1A	1B	2	3	4	5	TOG. ENS.			
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	611	M F T	17,5 — 17,5	— — —	1,7 — 1,6	— — —	— — —	— — —	0,7 — 0,6	M F T	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
FUELS, ORES, INDUSTRIAL CHEMICALS	512	M F T	· — ·	4,7 — 4,7	— — —	— — —	— — —	— — —	0,5 — 0,4	M F T	612	COMBUSTIBLES, MINERAIS PR. CHIMIQUES
TIMBER, BUILDING MATERIALS	613	M F T	28,8 — 28,8	2,0 — 2,0	— — —	— — —	— — —	— — —	1,5 — 1,2	M F T	613	BOIS, MATERIAUX DE CONSTR.
MACHINERY, EQUIPMENT, VEHICLES	614	M F T	34,8 — 34,8	3,7 — 3,7	— — —	— — —	— — —	— — —	1,3 — 1,0	M F T	614	MACHINES, VEHICULES
FURNITURE, HSEHD. GOODS, HARDWARE	615	M F T	32,0 — 32,0	— — —	— — —	— — —	— — —	— — —	0,9 — 0,6	M F T	615	MEUBLES, ART. MENAGERS, QUINCAILLERIE
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	M F T	— — —	— — —	— — —	— — —	— — —	— — —	— — —	M F T	616	TEXTILE, HABILLEMENT, CHAUSSURES
FOOD, DRINK, TOBACCO	617	M F T	10,9 — 10,9	— — —	— — —	— — —	— — —	— — —	0,3 — 0,2	M F T	617	PRODUITS ALIM., BOISSONS, TABAC
TOBACCO PRODUCTS	617.6	M F T	— — —	— — —	— — —	— — —	— — —	— — —	— — —	M F T	617.6	PRODUITS DU TABAC
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M F T	· — ·	· — ·	— — —	— — —	— — —	— — —	1,2 — 0,7	M F T	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
PHARMACEUTICALS	618.1	M F T	— — —	— — —	— — —	— — —	— — —	— — —	— — —	M F T	618.1	PRODUITS PHARM.
OTHER WHOLESALE DISTRIBUTION	619	M F T	39,9 — 39,9	— — —	— — —	— — —	— — —	— — —	1,4 — 1,0	M F T	619	AUTRES COMMERCES DE GROS
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M F T	— — —	— — —	— — —	— — —	— — —	— — —	— — —	M F T	619.1/2	PAPIER, LIVRES, JOURNAUX
WHOLESALE TRADE	61	M F T	26,9 — 26,9	2,6 — 2,6	0,1 — 0,1	— — —	— — —	— — —	1,0 — 0,5	M F T	61	COMMERCE DE GROS
FOOD, DRINK, TOBACCO	641/642	M F T	26,7 — 38,0	2,6 — —	0,1 — —	— — —	— — —	— — —	0,7 — 1,3	M F T	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
DISPENSING CHEMISTS	643	M F T	— — —	— — —	— — —	— — —	— — —	— — —	— — —	M F T	643	PHARMACIES
MEDICAL GOODS, COSMETICS, CLEANING, MAT. CLOTHING	644	M F T	— — —	— — —	— — —	— — —	— — —	— — —	— — —	M F T	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
645	M F T	— — —	— — —	— — —	— — —	— — —	— — —	— — —	— — —	M F T	645	ARTICLES D'HABILLEMENT
FOOTWEAR, LEATHER GOODS	646	M F T	— — —	— — —	— — —	— — —	— — —	— — —	— — —	M F T	646	CHAUSSURES, MAROQUINERIE
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M F T	— — —	— — —	— — —	— — —	— — —	— — —	— — —	M F T	647	TISSUS D'AMEUBLEMENT
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M F T	21,2 — 18,9	— — —	— — —	— — —	— — —	— — —	1,6 — 1,0	M F T	648/649	EQUIPEMENT DU FOYER
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M F T	— — —	— — —	— — —	— — —	— — —	— — —	— — —	M F T	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
OTHER RETAIL DISTRIBUTION	654/655	M F T	— — —	— — —	— — —	— — —	— — —	— — —	— — —	M F T	654/655	AUTRES COMMERCES DE DETAIL
VARIOUS NON-FOOD PRODUCTS	656	M F T	— — —	— — —	— — —	— — —	— — —	— — —	— — —	M F T	656	PRODUITS DIVERS NON ALIMENT.
RETAIL TRADE	64/653-656	M F T	18,7 — 18,9	0,9 — 0,5	— — —	— — —	— — —	— — —	0,7 — 0,2	M F T	64/653-656	COMMERCE DE DETAIL
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M F T	— — —	— — —	— — —	— — —	— — —	— — —	— — —	M F T		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		M F T	53,2 — 53,2	1,4 — 1,4	— — —	— — —	— — —	— — —	1,1 — 0,5	M F T		INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M F T	— — —	— — —	— — —	— — —	— — —	— — —	— — —	M F T		INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
CREDIT INSTITUTIONS	812/813	M F T	53,2 — 53,2	1,4 — 1,4	— — —	— — —	— — —	— — —	1,1 — 0,5	M F T	812/813	INSTITUTIONS DE CREDIT
INSURANCE	82	M F T	23,0 — 23,0	— — —	— — —	— — —	— — —	— — —	0,8 — 0,4	M F T	82	ASSURANCES



**Wholesale and retail distribution**  
**Commerce de gros et de détail**



**Series  
Série A**

**TAB.A1**

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND TYPE OF EMPLOYMENT**

			TYPE OF EMPLOYMENT: FULL-TIME							(MILLIERS)	
ACTIVITY	NACE	SEX	QUALIFICATION								TOG. ENS.
			1A	1B	2	3	4	5	(*)		
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	611	M	0.2	0.2	0.8	1.0	1.9	3.2	-	7.3	
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	0.2	0.2	0.8	1.1	2.3	3.4	-	8.0	
TIMBER, BUILDING MATERIALS	613	M	0.1	0.3	0.8	0.2	0.7	0.1	-	1.0	
MACHINERY, EQUIPMENTS, VEHICLES	614	M	0.7	0.5	1.4	2.0	2.9	4.3	-	8.5	
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	0.7	0.5	1.5	0.4	1.6	0.4	-	2.4	
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	0.1	0.1	0.6	1.6	2.7	1.2	-	6.3	
FOOD, DRINK, TOBACCO	617	M	0.3	0.3	1.3	2.1	3.5	3.5	-	10.9	
TOBACCO PRODUCTS	617.6	M	0.3	0.3	1.4	2.4	4.9	5.0	-	14.2	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	0.5	0.6	0.7	0.7	-	2.7	
PHARMACEUTICALS	618.1	M	-	-	0.5	0.8	1.3	1.1	-	3.9	
OTHER WHOLESALE DISTRIBUTION	619	M	0.2	0.3	0.7	0.2	0.7	0.3	-	1.5	
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	0.2	0.3	0.8	0.2	0.9	0.5	0.4	1.3	
WHOLESALE TRADE	61	M	2.4	2.6	9.2	17.3	24.7	20.9	-	77.2	
FOOD, DRINK, TOBACCO	641/642	M	2.4	2.7	9.7	19.6	32.8	25.4	-	92.6	
DISPENSING CHEMISTS	643	M	0.2	0.2	0.9	2.5	4.4	4.4	-	10.0	
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	-	-	-	1.5	0.5	0.1	-	0.9	
CLOTHING	645	M	-	-	0.4	0.7	0.8	0.1	-	2.2	
FOOTWEAR, LEATHER GOODS	646	M	0.1	-	0.5	1.0	2.3	0.5	-	4.5	
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	0.1	0.1	0.4	0.1	-	0.7	
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	0.2	-	0.6	0.9	1.3	0.7	-	3.8	
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	0.3	-	0.6	1.2	1.8	0.8	-	4.7	
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	0.1	0.1	0.4	0.3	-	1.1	
VARIOUS NON-FOOD PRODUCTS	656	M	-	-	0.6	0.3	0.5	0.4	-	1.5	
RETAIL TRADE	64/653- 656	M	0.7	1.2	2.8	5.2	6.8	3.2	-	19.8	
		T	0.7	1.6	3.1	8.5	15.7	5.5	-	35.1	

## TAB.A1

SALARIES SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

(%)

QUALIFICATION								SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TOT. ENS.			
2.7	2.8	10.8	13.9	25.7	44.2	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	10.2	14.0	28.5	42.4	-	100.0	F	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
2.4	2.5	11.1	25.1	30.3	26.9	-	100.0	M	613	BOIS, MATERIAUX DE CONSTR.
-	-	17.5	67.2	12.1	-	-	100.0	F	614	MACHINES, VEHICULES
1.2	3.1	9.9	24.1	34.8	26.8	-	100.0	T	615	MEUBLES, ART. MENAGERS
4.5	3.6	9.5	18.9	28.6	34.9	-	100.0	M	616	QUINCAILLERIE
-	-	17.0	65.6	15.0	-	-	100.0	F	617	TEXTILE, HABILLEMENT, CHAUSSEURES
3.8	3.1	8.5	18.7	33.6	32.2	-	100.0	T	617	PRODUITS ALIM., BOISSONS,
3.1	3.8	13.6	25.8	37.8	15.9	-	100.0	M	617.6	TABAC
-	-	20.4	52.5	23.6	-	-	100.0	F	618	PRODUITS DU TABAC
2.6	3.4	12.2	25.1	39.9	16.9	-	100.0	T	618.1	PR. PHARM., MEDICAUX, D'ENTRETIEN
2.8	2.5	10.8	28.8	38.8	16.3	-	100.0	M	619	PRODUITS PHARM.
-	-	13.1	57.6	26.7	-	-	100.0	F	619.1/2	AUTRES COMMERCES DE GROS
2.2	1.9	9.0	25.4	42.9	18.6	-	100.0	T	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	17.2	21.2	25.9	28.5	-	100.0	M	620	COMMERCE DE GROS
-	-	-	40.6	43.6	-	-	100.0	F	621	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	12.7	16.5	31.3	34.0	-	100.0	T	621	ARTICLES D'HABILLEMENT
2.8	2.6	11.6	18.8	32.3	32.0	-	100.0	M	622	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	9.8	41.0	45.9	-	-	100.0	F	622	ARTICLES D'HABILLEMENT
2.1	2.0	9.7	16.7	34.3	35.2	-	100.0	T	623	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	39.8	-	-	-	100.0	M	623	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	46.1	-	-	-	100.0	F	624	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	17.0	21.9	28.1	27.2	-	100.0	T	624	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	17.1	47.0	30.4	-	-	100.0	M	625	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	12.9	20.4	34.2	28.2	-	100.0	F	625	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	14.2	44.5	16.5	-	-	100.0	T	626	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	55.6	31.0	-	-	100.0	M	626	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	12.1	48.3	21.5	-	-	100.0	F	627	ART. MEDICAUX, PRODUITS D'ENTRETIEN
3.4	5.1	13.1	27.5	25.0	25.8	-	100.0	T	627	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	15.6	46.2	33.4	-	-	100.0	M	628	ART. MEDICAUX, PRODUITS D'ENTRETIEN
2.8	4.1	11.5	25.2	29.1	27.3	-	100.0	F	628	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	10.8	38.7	21.3	16.9	-	100.0	T	629	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	47.2	-	-	-	100.0	M	629	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	10.7	35.6	25.6	17.9	-	100.0	F	630	ART. MEDICAUX, PRODUITS D'ENTRETIEN
3.1	3.4	11.9	22.4	32.0	27.1	-	100.0	T	630	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	3.2	15.4	52.3	28.7	-	100.0	M	631	ART. MEDICAUX, PRODUITS D'ENTRETIEN
2.6	2.9	10.5	21.2	35.4	27.4	-	100.0	F	631	ART. MEDICAUX, PRODUITS D'ENTRETIEN
3.8	3.0	13.2	31.6	32.6	15.7	-	100.0	T	632	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	14.2	60.5	23.3	-	-	100.0	M	632	ART. MEDICAUX, PRODUITS D'ENTRETIEN
2.3	1.8	8.8	24.7	43.7	18.7	-	100.0	F	633	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	65.7	-	-	-	33.4	-	100.0	T	633	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	13.9	-	61.8	19.1	5.2	-	100.0	M	634	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	27.2	-	45.9	14.4	12.5	-	100.0	F	634	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	24.2	29.4	23.0	-	100.0	T	635	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	50.3	25.2	-	-	100.0	M	635	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	22.7	36.9	23.8	-	100.0	F	636	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	17.0	30.4	37.9	6.1	-	100.0	T	636	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	14.1	66.0	15.3	-	-	100.0	M	637	ART. MEDICAUX, PRODUITS D'ENTRETIEN
2.8	-	10.2	22.1	52.1	10.7	-	100.0	F	637	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	30.6	-	-	-	-	100.0	T	638	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	12.5	70.7	-	-	-	100.0	M	638	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	9.4	17.2	57.8	12.4	-	100.0	F	639	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	20.3	22.2	44.5	10.6	-	100.0	T	639	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	68.2	-	-	-	100.0	M	639	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	18.1	20.6	48.4	10.9	-	100.0	F	640	ART. MEDICAUX, PRODUITS D'ENTRETIEN
6.2	-	15.0	24.6	33.2	18.9	-	100.0	T	640	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	27.5	53.6	12.3	-	-	100.0	M	641/642	ART. ALIMENTAIRES, BOISSONS,
5.3	-	13.1	25.1	37.2	17.6	-	100.0	F	641/642	ART. ALIMENTAIRES, BOISSONS,
-	-	25.8	31.6	-	-	-	100.0	T	643	ART. ALIMENTAIRES, BOISSONS,
-	-	-	77.5	12.1	-	-	100.0	M	643	ART. ALIMENTAIRES, BOISSONS,
-	-	12.3	19.9	49.5	8.9	-	100.0	F	644	ART. ALIMENTAIRES, BOISSONS,
-	-	-	24.3	31.4	23.7	-	100.0	T	644	ART. ALIMENTAIRES, BOISSONS,
-	-	-	-	-	52.6	-	100.0	M	644	ART. ALIMENTAIRES, BOISSONS,
-	-	-	19.8	32.1	30.3	-	100.0	F	645	ART. ALIMENTAIRES, BOISSONS,
-	-	15.4	22.5	45.3	14.8	-	100.0	T	645	ART. ALIMENTAIRES, BOISSONS,
-	-	12.2	74.2	11.3	-	-	100.0	M	645	ART. ALIMENTAIRES, BOISSONS,
-	-	9.0	17.5	59.4	13.1	-	100.0	F	646	ART. ALIMENTAIRES, BOISSONS,
3.5	6.1	14.0	26.0	34.5	15.9	-	100.0	T	646/649	EQUIPEMENT DU FOYER
2.3	2.4	21.8	58.1	15.2	-	-	100.0	M	646/649	EQUIPEMENT DU FOYER
2.1	4.5	8.9	24.2	44.8	15.6	-	100.0	F	646/649	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	650	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	M	650	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	F	650	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	651	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	M	651	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	F	651	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	652	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	M	652	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	F	652	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	653	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	M	653	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	F	653	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	654/655	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	M	654/655	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	F	654/655	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	656	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	M	656	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	F	656	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	657	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	M	657	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	F	657	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	658	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	M	658	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	F	658	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	659	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	M	659	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	F	659	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	660	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	M	660	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	F	660	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	661	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	M	661	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	F	661	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	662	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	M	662	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	F	662	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	663	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	M	663	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	F	663	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	664	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	M	664	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	F	664	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	665	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	M	665	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	F	665	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	666	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	M	666	EQUIPEMENT DU FOYER
-	-									

**TAB.A1**

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND TYPE OF EMPLOYMENT**

(THOUSANDS)	NACE	SEX	QUALIFICATION							(MILLIERS)
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	-	-	-	-	0.3	0.2	-	0.1
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	-	-	-	-	0.3	0.2	-	0.7
TIMBER, BUILDING MATERIALS	613	M	-	-	-	-	0.3	0.3	-	0.6
MACHINERY, EQUIPMENTS, VEHICLES	614	M	-	-	-	-	0.3	0.6	-	0.2
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	-	-	-	-	0.4	1.7	1.0	2.4
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	-	-	-	-	0.1	0.4	-	0.5
FOOD, DRINK, TOBACCO	617	M	-	-	-	-	0.2	1.3	1.2	0.3
TOBACCO PRODUCTS	617.6	M	-	-	-	-	0.2	1.4	-	2.7
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	-	-	0.4	0.3	-	0.3
PHARMACEUTICALS	618.1	M	-	-	-	-	0.4	0.3	-	0.8
OTHER WHOLESALE DISTRIBUTION	619	M	-	-	-	-	0.2	-	-	0.2
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	-	-	0.1	0.1	-	0.3
WHOLESALE TRADE	61	M	-	-	-	-	0.1	0.5	0.6	1.3
FOOD, DRINK, TOBACCO	641/642	M	-	-	-	-	1.2	6.7	4.4	12.3
DISPENSING CHEMISTS	643	M	0.6	-	-	-	1.3	7.2	5.0	13.7
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	-	-	-	-	0.4	4.9	3.3	8.6
CLOTHING	645	M	-	-	-	-	0.4	5.1	4.2	9.7
FOOTWEAR, LEATHER GOODS	646	M	-	-	-	-	1.0	1.7	1.7	5.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	-	-	1.0	1.7	2.1	5.4
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	-	-	-	-	0.2	1.8	0.8	2.8
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	-	-	-	-	0.2	1.8	0.9	3.0
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	-	-	0.2	0.4	0.1	0.1
VARIOUS NON-FOOD PRODUCTS	656	M	-	-	-	-	0.2	0.1	0.1	0.5
RETAIL TRADE	64/653- 656	M	0.6	0.1	2.0	2.1	0.1	17.2	8.7	3.2
		T	0.7				17.9	11.0	-	28.6
									-	31.8

## TAB.A1

SALARIES SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

(%)

1A	1B	2	3	4	5	(*)	TOG. ENS.	SEXE	NACE	ACTIVITE	QUALIFICATION	
.	-	-	.	51.2	31.5	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES		
.	-	-	.	51.5	31.9	-	100.0	F	612	COMBUSTIBLES, MINERALS, PR. CHIMIQUES		
.	-	-	.	46.8	46.0	-	100.0	T	613	BOIS, MATERIAUX DE CONSTR.		
.	-	-	.	47.7	45.5	-	100.0	M	614	MACHINES, VEHICULES		
11.8	66.3	21.9					100.0	F	615	MEUBLES, ART. MENAGERS QUINCAILLERIE		
11.3	64.6	24.1					100.0	T	616	TEXTILE, HABILLEMENT, CHAUSSURES		
11.6	55.5	31.8					100.0	M	617	PRODUITS ALIM., BOISSONS, TABAC		
12.6	53.5	32.2					100.0	F	617.6	TABAC PRODUITS DU TABAC		
.	-	-	.	72.4	24.2	-	100.0	M	618	PR. PHARM., MEDICAUX, D'ENTRETIEN		
.	-	-	.	72.4	23.7	-	100.0	F	618.1	PRODUITS PHARM.		
.	-	-	.	25.7	67.7	-	100.0	T	619	AUTRES COMMERCES DE GROS		
.	-	-	.	24.3	66.0	-	100.0	M	619.1/2	PAPIER, LIVRES, JOURNEAUX		
.	-	-	.	8.9	68.8	-	100.0	F	61	COMMERCE DE GROS		
8.1	47.6	43.2					100.0	T	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC		
8.1	45.2	45.4					100.0	M	643	PHARMACIES		
.	-	-	.	48.7	40.1	-	100.0	F	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN		
.	-	-	.	48.9	40.8	-	100.0	T	645	ARTICLES D'HABILLEMENT		
.	-	-	.	60.9	.	-	100.0	M	646	CHAUSSURES, MAROQUINERIE		
.	-	-	.	48.2	44.0	-	100.0	F	647	TISSUS D'AMEUBLEMENT		
.	-	-	.	44.6	46.7	-	100.0	T	648/649	EQUIPEMENT DU FOYER		
.	-	-	.	42.1	44.2	-	100.0	M	653	LIVRES, JOURN., PAPIER,		
.	-	-	.	39.3	49.5	-	100.0	F	654/655	EO. BUREAU		
8.8	36.5	47.8					100.0	T	655	AUTRES COMMERCES DE DETAIL		
9.5	54.5	35.4					100.0	M	656	PRODUITS DIVERS NON ALIMENT.		
9.4	52.8	36.6					100.0	F	64/653-	COMMERCE DE DETAIL		
.	-	-	.	18.6	80.6	-	100.0	T	656	656		
.	-	-	.	4.4	56.9	38.5	-	M				
.	-	-	.	4.0	52.3	43.5	-	F				
.	-	-	.	12.1	19.9	84.8	-	T				
.	-	-	.	12.4	18.3	33.8	34.2	M				
.	-	-	.	.	31.1	38.3	100.0	F				
.	-	-	.	.	84.5	.	100.0	T				
.	-	-	.	.	82.4	.	100.0	M				
.	-	-	.	6.2	62.6	29.9	100.0	F				
.	-	-	.	5.9	61.6	31.2	100.0	T				
.	-	-	.	.	94.7	.	100.0	M				
.	-	-	.	.	78.6	18.2	100.0	F				
.	-	-	.	.	70.4	26.1	100.0	T				
.	-	-	.	.	56.0	36.9	100.0	M				
.	-	-	.	.	55.0	36.9	100.0	F				
.	-	-	.	18.5	54.2	23.7	100.0	T				
.	-	-	.	18.7	52.2	24.1	100.0	M				
.	-	-	.	.	73.3	21.3	100.0	F				
.	-	-	.	.	72.1	18.9	100.0	T				
.	-	-	.	.	.	48.6	100.0	M				
.	-	-	.	.	.	49.7	100.0	F				
.	-	-	.	.	.	22.6	100.0	T				
.	-	-	.	.	.	77.2	100.0	M				
.	-	-	.	.	.	71.7	100.0	F				
.	-	-	.	.	.	3.5	100.0	T				
.	-	-	.	.	.	20.4	100.0	M				
.	-	-	.	.	.	60.2	100.0	F				
.	-	-	.	.	.	6.6	100.0	T				
.	-	-	.	.	.	58.2	100.0	M				
.	-	-	.	.	.	34.6	100.0	F				

**TAB.A1**

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND TYPE OF EMPLOYMENT**

(THOUSANDS)				TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT							(MILLIERS)
ACTIVITY	NACE	SEX		QUALIFICATION							T.O.G. ENS.
				1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	611	M		0.2	0.2	0.8	1.0	2.0	3.3	-	7.5
FUELS, ORES,	612	M		-	-	0.2	0.7	0.3	-	-	1.2
INDUSTRIAL CHEMICALS		F		0.2	0.2	0.8	1.2	2.6	3.6	-	8.7
TIMBER, BUILDING MATERIALS	613	M		0.1	0.3	0.8	0.2	1.0	2.2	-	7.5
MACHINERY, EQUIPMENTS, VEHICLES	614	M		0.8	0.5	1.4	2.9	4.4	5.4	-	1.6
FURNITURE, HSEHD. GOODS, HARDWARE	615	M		-	-	0.7	3.0	0.9	-	-	9.1
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M		0.1	0.1	0.6	3.5	7.5	6.3	-	15.4
FOOD, DRINK, TOBACCO	617	M		0.3	0.3	1.3	2.1	3.6	3.7	-	4.6
TOBACCO PRODUCTS	617.6	M		-	-	0.2	0.2	0.3	0.3	-	20.1
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M		-	-	0.5	0.6	0.8	0.8	-	6.5
PHARMACEUTICALS	618.1	M		-	-	0.5	0.9	1.0	0.7	-	29.2
OTHER WHOLESALE DISTRIBUTION	619	M		0.2	0.3	0.7	0.2	0.9	0.4	-	0.4
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M		-	0.2	0.8	1.7	2.4	2.3	-	0.1
WHOLESALE TRADE	61	M		2.6	2.6	9.3	17.4	25.2	21.6	-	2.2
FOOD, DRINK, TOBACCO	641/642	M		2.6	2.7	9.8	20.9	40.0	30.5	-	106.5
DISPENSING CHEMISTS	643	M		-	0.2	0.9	2.9	9.5	6.1	-	19.8
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M		-	0.6	-	2.5	2.2	0.7	-	4.8
CLOTHING	645	M		-	1.6	-	2.5	2.2	1.8	-	7.5
FOOTWEAR, LEATHER GOODS	646	M		-	0.2	-	0.5	1.2	2.5	-	8.8
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M		-	-	0.1	0.1	0.1	0.1	-	0.2
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M		0.2	-	0.6	0.1	0.2	0.3	-	1.2
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M		0.3	-	0.7	0.1	0.2	0.1	-	0.7
OTHER RETAIL DISTRIBUTION	654/655	M		-	-	0.1	0.1	0.2	0.2	-	0.4
VARIOUS NON-FOOD PRODUCTS	656	M		-	-	0.6	0.4	0.6	0.7	-	1.1
RETAIL TRADE	64/653- 656	M		0.8	1.3	2.8	5.3	7.5	5.5	-	5.2
		T		0.8	2.3	3.2	10.6	33.6	16.5	-	12.0
										-	18.1
										-	23.1
										-	43.9
										-	67.0

TAB.A1

SALARIES SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

(%)

(%)

QUALIFICATION								SEXE	NACE	ACTIVITE	
1A	1B	2	3	4	5	(*)	TOG. ENS.				
2.7	2.7	10.6	13.7	26.3	44.0	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX,	
-	-	9.4	15.9	54.5	27.1	-	100.0	F	612	TEXTILES	
2.3	2.3	11.0	14.0	30.3	41.6	-	100.0	T	612	COMBUSTIBLES, MINERAIS,	
-	3.5	24.9	30.4	28.6	28.9	-	100.0	M	613	PR. CHIMIQUES	
1.1	2.9	9.3	23.0	35.7	28.1	-	100.0	F	613	BOIS, MATERIAUX DE CONSTR.	
4.9	3.6	9.3	18.6	28.6	35.0	-	100.0	M	614	MACHINES, VEHICULES	
-	-	14.4	65.7	18.7	-	-	100.0	T	615	MEUBLES, ART. MENAGERS	
3.8	2.7	7.4	17.7	37.1	31.3	-	100.0	F	616	QUINCAILLERIE	
3.2	3.8	13.5	25.7	37.7	16.2	-	100.0	T	616	TEXTILE, HABILLEMENT,	
-	-	2.2	16.2	53.5	27.8	-	100.0	M	617	CHAUSSURES	
2.5	3.0	11.0	23.6	41.2	18.7	-	100.0	F	617	PRODUITS ALIM., BOISSONS,	
2.7	2.4	10.8	28.4	39.4	16.3	-	100.0	T	617.6	TABAC	
-	-	8.0	64.3	25.6	-	-	100.0	M	617.6	PRODUITS DU TABAC	
1.8	1.6	7.8	21.5	47.8	19.4	-	100.0	F	618	PR. PHARM., MEDICAUX,	
-	-	17.1	21.1	25.1	30.0	-	100.0	T	618.1	D ENTRETIEN	
-	-	9.8	14.3	29.4	42.5	-	100.0	M	618.1	PRODUITS PHARM.	
3.0	2.6	11.3	18.3	32.0	32.8	-	100.0	F	619	AUTRES COMMERCES DE GROS	
-	-	1.9	9.4	43.8	44.9	-	100.0	T	619.1/2	PAPIER, LIVRES, JOURNEAUX	
1.9	1.7	8.0	15.2	36.2	37.1	-	100.0	M	61	COMMERCE DE GROS	
-	-	-	-	41.0	-	-	100.0	F	641/642	PR. ALIMENTAIRES, BOISSONS,	
-	-	-	7.9	8.8	-	-	100.0	T	643	TABAC	
-	-	27.0	51.9	-	-	-	100.0	M	643	PHARMACIES	
-	-	16.5	21.2	28.7	27.9	-	100.0	F	644	ART. MEDICAUX, PRODUITS D ENTRETIEN	
-	-	14.6	48.0	33.9	-	-	100.0	T	645	ARTICLES D HABILLEMENT	
-	-	10.8	18.5	36.8	30.4	-	100.0	M	646	CHAUSSURES, MAROQUINERIE	
-	-	-	13.9	46.7	15.5	-	100.0	F	647	TISSUS D AMEUBLEMENT	
-	-	9.9	11.5	55.6	32.7	-	100.0	T	648/649	EQUIPEMENT DU FOYER	
3.5	5.0	12.7	26.9	25.0	26.9	-	100.0	M	653	LIVRES, JOURN., PAPIER,	
-	-	-	11.7	47.0	37.8	-	100.0	F	654/655	EO. BUREAU	
2.5	3.8	9.9	22.6	31.2	30.0	-	100.0	T	654/655	AUTRES COMMERCES DE DETAIL	
-	-	10.5	37.5	21.5	18.7	-	100.0	M	656	PRODUITS DIVERS NON ALIMENT.	
-	-	15.4	45.1	31.5	-	-	100.0	F	656	COMMERCE DE DETAIL	
-	-	9.4	32.0	27.3	21.8	-	100.0	T	656	COMMERCE DE DETAIL	
3.3	3.3	11.8	22.1	32.0	27.5	-	100.0	M	656	COMMERCE DE DETAIL	
-	-	2.0	12.7	53.1	31.9	-	100.0	F	656	COMMERCE DE DETAIL	
2.5	2.5	9.2	19.6	37.6	28.6	-	100.0	T	656	COMMERCE DE DETAIL	
3.3	2.6	11.1	26.7	30.4	26.0	-	100.0	M	656	COMMERCE DE DETAIL	
-	-	-	7.5	58.0	33.7	-	100.0	F	656	COMMERCE DE DETAIL	
1.2	0.9	4.5	14.5	47.9	30.9	-	100.0	T	656	COMMERCE DE DETAIL	
-	48.7	-	-	-	50.7	-	100.0	M	656	COMMERCE DE DETAIL	
-	12.7	-	33.8	28.9	24.5	-	100.0	F	656	COMMERCE DE DETAIL	
-	18.1	-	28.8	24.7	28.4	-	100.0	T	656	COMMERCE DE DETAIL	
-	-	-	22.3	29.4	23.1	-	100.0	M	656	COMMERCE DE DETAIL	
-	-	-	6.5	15.7	49.0	20.8	-	F	656	COMMERCE DE DETAIL	
-	-	15.6	27.8	37.7	9.2	-	100.0	T	656	COMMERCE DE DETAIL	
-	-	-	9.7	64.1	23.4	-	100.0	M	656	COMMERCE DE DETAIL	
2.2	-	6.3	15.5	55.6	18.8	-	100.0	F	656	COMMERCE DE DETAIL	
-	-	-	24.5	-	32.4	-	100.0	T	656	COMMERCE DE DETAIL	
-	-	-	8.0	74.5	15.2	-	100.0	M	656	COMMERCE DE DETAIL	
-	-	5.2	11.1	63.4	18.4	-	100.0	F	656	COMMERCE DE DETAIL	
-	-	19.6	22.0	44.6	11.5	-	100.0	T	656	COMMERCE DE DETAIL	
-	-	-	-	57.0	29.7	-	100.0	M	656	COMMERCE DE DETAIL	
-	-	13.3	18.1	49.1	18.1	-	100.0	F	656	COMMERCE DE DETAIL	
6.1	-	15.0	24.4	33.2	19.4	-	100.0	T	656	COMMERCE DE DETAIL	
-	-	-	21.6	54.2	19.6	-	100.0	M	656	COMMERCE DE DETAIL	
4.2	-	10.5	23.3	41.4	19.5	-	100.0	F	656	COMMERCE DE DETAIL	
-	-	24.1	28.8	26.0	-	-	100.0	T	656	COMMERCE DE DETAIL	
-	-	-	7.4	75.4	16.7	-	100.0	M	656	COMMERCE DE DETAIL	
-	-	8.6	15.0	57.7	12.7	-	100.0	F	656	COMMERCE DE DETAIL	
-	-	-	25.1	29.9	26.0	-	100.0	T	656	COMMERCE DE DETAIL	
-	-	-	-	36.6	50.7	-	100.0	M	656	COMMERCE DE DETAIL	
-	-	-	19.3	32.3	34.7	-	100.0	F	656	COMMERCE DE DETAIL	
-	-	12.5	18.6	41.0	26.4	-	100.0	T	656	COMMERCE DE DETAIL	
-	-	-	4.2	76.3	18.9	-	100.0	M	656	COMMERCE DE DETAIL	
-	-	4.1	8.3	66.2	21.0	-	100.0	F	656	COMMERCE DE DETAIL	
3.3	5.6	12.2	22.8	32.5	23.7	-	100.0	T	656	COMMERCE DE DETAIL	
2.2	-	1.0	12.1	59.4	25.1	-	100.0	M	656	COMMERCE DE DETAIL	
1.2	-	3.4	4.8	15.8	50.1	24.6	-	100.0	F	656	COMMERCE DE DETAIL

**TAB. A2**

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
SIZE OF ENTERPRISE AND TYPE OF  
EMPLOYMENT**

(%) **TYPE OF EMPLOYMENT: FULL-TIME**

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
			10	20	50	100	200	500	1000	2000	>=
			10	49	99	100	499	999	1000	4999	5000
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	17.4	19.7	12.0	10.3	11.3	29.3	-	-	-
FUELS, ORES INDUSTRIAL CHEMICALS	612	M	17.0	18.7	12.1	11.0	12.4	25.0	-	-	-
TIMBER, BUILDING MATERIALS	613	M	3.7	6.5	7.0	18.4	13.3	11.2	39.9	-	-
MACHINERY, EQUIPMENTS, VEHICLES	614	M	3.5	6.9	7.2	19.9	13.0	11.5	38.1	-	-
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	12.7	35.4	19.5	12.0	12.0	2.7	5.5	-	-
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	8.9	36.7	15.5	11.5	17.2	-	6.2	-	-
FOOD, DRINK, TOBACCO	617	M	12.2	35.6	19.0	12.0	12.7	2.9	5.6	-	-
TOBACCO PRODUCTS	617.6	M	7.9	27.4	16.8	14.7	12.4	10.6	10.1	-	-
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	26.0	45.3	6.7	25.0	-	-	-	-	-
PHARMACEUTICALS	618.1	M	14.3	20.2	13.8	12.7	16.3	3.0	-	19.8	-
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619	M	8.1	26.0	13.0	7.3	17.1	-	22.1	-	-
WHOLESALE TRADE	619.1/2	M	13.7	21.5	13.6	11.4	16.4	2.9	-	20.4	-
DISPENSING CHEMISTS	643	M	5.3	44.1	5.9	12.7	14.3	-	-	-	-
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	22.8	74.8	-	-	-	-	-	-	-
CLOTHING	645	M	22.4	75.4	-	-	-	-	-	-	-
FOOTWEAR, LEATHER GOODS	646	M	57.7	38.2	-	-	-	-	-	-	-
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	32.6	49.7	-	-	-	-	-	-	-
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	29.5	23.2	33.6	8.6	16.0	4.2	13.6	-	-
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	16.4	16.4	37.3	-	15.1	-	16.4	-	-
OTHER RETAIL DISTRIBUTION	654/655	M	21.9	21.9	34.3	9.8	16.5	3.4	14.1	-	-
VARIOUS NON-FOOD PRODUCTS	656	M	22.5	26.8	45.7	15.5	-	-	-	-	-
RETAIL TRADE	64/653- 656	M	16.3	24.5	10.2	7.4	6.1	6.4	5.5	23.5	-
		F	12.5	29.3	10.8	5.5	2.8	6.9	8.7	23.4	-
		T	14.7	26.6	10.5	6.6	4.7	6.6	6.8	23.5	-

TAB. A2

SALARIES SELON L'ACTIVITE, LE SEXE  
LA TAILLE DE L'ENTREPRISE ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)								SEXTE	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	TOG.			
-	-	-	-	-	1000	ENS.				
37.1	12.0	10.3	11.3	29.3	-	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX,
20.7	-	17.8	23.8	25.0	-	-	100.0	F	612	TEXTILES
35.6	12.1	11.0	12.4	29.0	-	-	100.0	T	613	COMBUSTIBLES, MINERAIS,
10.2	7.0	18.4	13.3	11.2	39.9	-	100.0	M	613	PR. CHIMIQUES
11.3	-	30.6	-	13.8	25.2	-	100.0	T	614	BOIS, MATERIAUX DE CONSTR.
10.4	7.2	19.9	13.0	11.5	38.1	-	100.0	F	614	MACHINES, VEHICULES
46.2	19.5	12.0	12.0	2.7	5.5	-	100.0	T	615	MEUBLES,
45.6	15.5	11.5	17.2	-	6.2	-	100.0	M	615	ART. MENAGERS
47.8	19.0	12.0	12.7	2.8	5.6	-	100.0	F	615	QUINCAILLERIE
35.3	16.8	14.7	12.4	10.6	10.1	-	100.0	T	616	TEXTILE,
35.2	14.6	19.2	16.8	4.8	9.5	-	100.0	F	616	HABILLEMENT,
35.3	16.5	15.3	13.0	9.0	10.0	-	100.0	T	617	CHAUSSEURES
44.6	15.3	18.6	5.8	-	15.7	-	100.0	M	617	PRODUITS ALIM.,
45.8	15.7	15.4	-	-	13.0	-	100.0	F	617	BOISSONS,
44.9	15.4	17.9	6.7	-	15.1	-	100.0	T	617.6	TABAC
75.9	-	20.3	-	-	-	-	100.0	M	617.6	PRODUITS DU TABAC
63.5	-	25.0	-	-	-	-	100.0	F	618	PR. PHARM.,
71.3	6.7	22.0	-	-	-	-	100.0	T	618	MEDICAUX,
34.5	13.8	12.7	16.3	3.0	19.8	-	100.0	M	618.1	D ENTRETIEN
37.9	13.0	7.3	17.1	-	22.1	-	100.0	F	618.1	PRODUITS PHARM.
35.3	13.6	11.4	16.4	2.8	20.4	-	100.0	T	619	AUTRES COMMERCES DE GROS
70.0	-	-	-	-	-	-	100.0	M	619.1/2	PAPIER, LIVRES, JOURNEAUX
69.6	30.4	-	-	-	-	-	100.0	F	619	COMMERCE DE GROS
35.7	20.0	7.2	36.2	-	-	-	100.0	T	620	ART. MEDICAUX,
37.0	23.0	-	30.8	-	-	-	100.0	M	620	PRODUITS D ENTRETIEN
36.1	21.0	7.5	34.5	-	-	-	100.0	F	620.1	ARTICLES
39.3	-	-	42.6	-	-	-	100.0	T	620.1	D HABILLEMENT
36.5	-	-	40.5	-	-	-	100.0	M	621	CHAUSSEURES,
30.3	-	-	41.9	-	-	-	100.0	F	621	MAROQUINERIE
45.1	13.2	16.9	11.6	13.4	-	-	100.0	T	622	TISSUS D'AMEUBLEMENT
40.8	11.2	17.5	9.4	13.1	-	-	100.0	M	622	EQUIPEMENT DU FOYER
45.8	12.8	17.0	11.2	13.3	-	-	100.0	F	623	LIVRES, JOURN., PAPIER,
48.5	6.8	13.1	14.5	-	17.1	-	100.0	T	623	ED. BUREAU
54.0	-	-	-	21.3	-	-	100.0	M	624	AUTRES COMMERCES DE DETAIL
49.4	5.9	12.7	14.3	17.8	-	-	100.0	F	624	ART. MEDICAUX,
37.3	15.1	14.0	13.0	8.8	11.7	-	100.0	T	624	PRODUITS D ENTRETIEN
38.4	14.4	15.0	16.1	5.4	10.7	-	100.0	M	625	ARTICLES
37.5	15.0	14.2	13.5	8.3	11.5	-	100.0	F	625	D HABILLEMENT
31.3	16.5	11.5	-	9.0	29.5	-	100.0	T	626	PR. ALIMENTAIRES,
26.1	16.0	9.6	-	17.4	29.0	-	100.0	M	626	BOISSONS,
29.2	16.7	10.8	-	12.3	29.3	-	100.0	F	626	TABAC
98.6	-	-	-	-	-	-	100.0	T	627	PHARMACIES
97.6	-	-	-	-	-	-	100.0	M	627	ART. MEDICAUX,
97.8	-	-	-	-	-	-	100.0	F	627	PRODUITS D ENTRETIEN
95.9	-	-	-	-	-	-	100.0	T	628	ARTICLES
50.3	49.7	-	-	-	-	-	100.0	M	628	D HABILLEMENT
79.6	20.4	-	-	-	-	-	100.0	F	629	CHAUSSEURES,
64.2	-	-	-	-	-	-	100.0	T	629	MAROQUINERIE
60.0	17.7	10.1	-	-	-	-	100.0	M	630	TISSUS D'AMEUBLEMENT
62.1	15.7	7.8	14.4	-	-	-	100.0	F	630	EQUIPEMENT DU FOYER
93.2	-	-	-	-	-	-	100.0	T	631	LIVRES, JOURN., PAPIER,
78.9	-	17.6	-	-	-	-	100.0	M	631	ED. BUREAU
82.6	-	14.8	-	-	-	-	100.0	F	632	AUTRES COMMERCES DE DETAIL
28.2	-	-	62.1	-	-	-	100.0	T	632	ARTICLES
-	-	-	54.2	-	-	-	100.0	M	632	D HABILLEMENT
30.8	-	-	60.8	-	-	-	100.0	F	633	CHAUSSEURES,
56.8	8.6	16.8	4.2	13.6	-	-	100.0	T	633	MAROQUINERIE
53.6	-	15.1	-	16.4	-	-	100.0	M	634	TISSUS D'AMEUBLEMENT
56.2	9.0	16.5	3.4	14.1	-	-	100.0	F	634	EQUIPEMENT DU FOYER
62.5	-	-	-	-	-	-	100.0	T	635	LIVRES, JOURN., PAPIER,
57.4	-	-	-	-	-	-	100.0	M	635	ED. BUREAU
69.4	-	-	-	-	-	-	100.0	F	636	AUTRES COMMERCES DE DETAIL
72.5	15.5	-	-	-	-	-	100.0	T	636	ARTICLES
73.4	-	-	-	-	-	-	100.0	M	636	D HABILLEMENT
72.7	15.0	-	12.4	-	-	-	100.0	F	637	CHAUSSEURES,
-	-	-	-	4.7	94.1	-	100.0	T	637	MAROQUINERIE
-	-	-	-	5.3	93.9	-	100.0	M	638	TISSUS D'AMEUBLEMENT
-	-	-	-	5.0	94.0	-	100.0	F	638	EQUIPEMENT DU FOYER
40.9	10.2	7.4	6.1	6.4	29.0	-	100.0	T	639	LIVRES, JOURN., PAPIER,
41.8	10.8	5.5	2.8	6.9	32.1	-	100.0	M	639	ED. BUREAU
41.3	10.5	6.6	4.7	6.6	30.4	-	100.0	F	639	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	100.0	T	640	ARTICLES
-	-	-	-	-	-	-	100.0	M	640	D HABILLEMENT
-	-	-	-	-	-	-	100.0	F	640	CHAUSSEURES,
-	-	-	-	-	-	-	100.0	T	640	MAROQUINERIE
-	-	-	-	-	-	-	100.0	M	640	TISSUS D'AMEUBLEMENT
-	-	-	-	-	-	-	100.0	F	640	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	640	LIVRES, JOURN., PAPIER,
-	-	-	-	-	-	-	100.0	M	640	ED. BUREAU
-	-	-	-	-	-	-	100.0	F	640	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	100.0	T	640	ARTICLES
-	-	-	-	-	-	-	100.0	M	640	D HABILLEMENT
-	-	-	-	-	-	-	100.0	F	640	CHAUSSEURES,
-	-	-	-	-	-	-	100.0	T	640	MAROQUINERIE
-	-	-	-	-	-	-	100.0	M	640	TISSUS D'AMEUBLEMENT
-	-	-	-	-	-	-	100.0	F	640	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	640	LIVRES, JOURN., PAPIER,
-	-	-	-	-	-	-	100.0	M	640	ED. BUREAU
-	-	-	-	-	-	-	100.0	F	640	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	100.0	T	640	ARTICLES
-	-	-	-	-	-	-	100.0	M	640	D HABILLEMENT
-	-	-	-	-	-	-	100.0	F	640	CHAUSSEURES,
-	-	-	-	-	-	-	100.0	T	640	MAROQUINERIE
-	-	-	-	-	-	-	100.0	M	640	TISSUS D'AMEUBLEMENT
-	-	-	-	-	-	-	100.0	F	640	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	640	LIVRES, JOURN., PAPIER,
-	-	-	-	-	-	-	100.0	M	640	ED. BUREAU
-	-	-	-	-	-	-	100.0	F	640	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	100.0	T	640	ARTICLES
-	-	-	-	-	-	-	100.0	M	640	D HABILLEMENT
-	-	-	-	-	-	-	100.0	F	640	CHAUSSEURES,
-	-	-	-	-	-	-	100.0	T	640	MAROQUINERIE
-	-	-	-	-	-	-	100.0	M	640	TISSUS D'AMEUBLEMENT
-	-	-	-	-	-	-	100.0	F	640	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	640	LIVRES, JOURN., PAPIER,
-	-	-	-	-	-	-	100.0	M	640	ED. BUREAU
-	-	-	-	-	-	-	100.0	F	640	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	100.0	T	640	ARTICLES
-	-	-	-	-	-	-	100.0	M	640	D HABILLEMENT
-	-	-	-	-	-	-	100.0	F	640	CHAUSSEURES,
-	-	-	-	-	-	-	100.0	T	640	MAROQUINERIE
-	-	-	-	-	-	-	100.0	M	640	TISSUS D'AMEUBLEMENT
-	-	-	-	-	-	-	100.0	F	640	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	640	LIVRES, JOURN., PAPIER,
-	-	-	-	-	-	-	100.0	M	640	ED. BUREAU
-	-	-	-	-	-	-	100.0	F	640	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	100.0	T	640	ARTICLES
-	-	-	-	-	-	-	100.0	M	640	D HABILLEMENT
-	-	-	-	-	-	-	100.0	F	640	CHAUSSEURES,
-	-	-	-	-	-	-	100.0	T	640	MAROQUINERIE
-	-	-	-	-	-	-	100.0	M	640	TISSUS D'AMEUBLEMENT
-	-	-	-	-	-	-	100.0	F	640	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	100.0	T	640	LIVRES, JOURN., PAPIER,
-	-	-	-	-	-	-	100.0	M	640	ED. BUREAU
-	-	-	-	-	-	-	100.0	F	640	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	100.0	T	640	ARTICLES
-	-	-	-	-	-</					

## TAB. A2

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
SIZE OF ENTERPRISE AND TYPE OF  
EMPLOYMENT

(%)	ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT: PART-TIME								
				SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
				10 19	20 49	50 99	100 199	200 499	500 999	1000 1999	2000 4999	>= 5000
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M		.	.	.	-	-	-	-	-	-
FUELS, ORES INDUSTRIAL CHEMICALS	612	M	F	35.6 35.6	18.1	14.0	-	-	27.1 21.2	-	-	-
TIMBER, BUILDING MATERIALS	613	M	F	.	.	.	22.5 21.1	-	-	41.5 40.4	-	-
MACHINERY, EQUIPMENTS, VEHICLES	614	M	F	9.3 10.5	26.0	18.0	18.4	12.2	-	11.3 11.6	-	-
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	F	.	11.0	30.4	23.0	15.3	9.4 9.4	6.0 5.5	5.5 5.4	-
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	F	10.9 28.1	35.4	17.5	25.2 43.6	-	-	9.4 -	-	-
FOOD, DRINK, TOBACCO	617	M	F	.	11.4	18.4	12.8	10.8	28.5	5.5 5.0	12.6 11.6	-
TOBACCO PRODUCTS	617.6	M	F	.	11.2	18.4	15.7	9.9	28.2	-	-	-
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	F	.	.	31.5	-	-	32.0	-	-	-
PHARMACEUTICALS	618.1	M	F	13.3	.	27.1	-	-	36.2	-	-	-
OTHER WHOLESALE DISTRIBUTION	619	M	F	.	.	.	-	-	-	-	-	-
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	F	.	8.8	35.4 38.7	.	16.4 15.7	13.0 13.5	18.4 15.7	-	-
WHOLESALE TRADE	61	M	F	20.9 11.8	29.5 24.7	20.1 17.2	8.7 16.8	17.1 14.5	-	6.2 6.0	2.8 2.5	-
FOOD, DRINK, TOBACCO	641/642	M	F	12.7 14.5	25.2 16.0	17.5 14.6	16.0 5.1	14.7 -	5.4 -	-	55.2 31.7	-
DISPENSING CHEMISTS	643	M	F	14.1 26.0	16.7 72.0	13.9 2.8	5.2 -	-	-	14.5 -	34.5 -	-
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	F	38.2 39.3	43.4 43.6	-	-	-	-	-	-	-
CLOTHING	645	M	F	.	.	.	-	-	-	-	-	-
FOOTWEAR, LEATHER GOODS	646	M	F	18.9 18.7	43.9 43.9	18.5 18.1	13.2 14.1	5.5 5.2	-	-	-	-
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	F	26.3 26.8	-	34.2 31.2	-	-	26.5 30.2	-	-	-
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	F	58.1 31.7	-	14.3 24.8	24.3 -	-	-	-	-	-
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	F	31.2 25.2	27.8 35.7	13.1 -	23.1 -	-	-	-	-	-
OTHER RETAIL DISTRIBUTION	654/655	M	F	38.8 -	-	-	-	-	-	-	-	-
VARIOUS NON-FOOD PRODUCTS	656	M	F	-	-	-	-	-	5.6 5.4	26.3 18.8	70.7 75.0	-
RETAIL TRADE	64/653- 656	M	F	11.5 14.0	25.6 25.3	4.4 9.1	4.7 4.6	1.4 1.5	6.7 6.2	8.2 5.9	42.1 32.9	-
		T		13.8	25.3	8.7	4.6	1.5	6.2	6.1	33.8	-

TAB. A2

SALARIES SELON L'ACTIVITE, LE SEXE  
LA TAILLE DE L'ENTREPRISE ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)								SEX E	NACE	ACTIVITE
10	50	100	200	500	>=	TOT.	ENS.			
49	99	199	499	999	1000	(*)				
73.5	.	-	-	-	-	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX,
48.2	.	.	.	27.1	-	-	100.0	F		TEXTILES
53.7	14.0	.	.	21.2	-	-	100.0	M	612	COMBUSTIBLES, MINERAIS,
.	.	22.5	.	.	41.5	-	100.0	F		PR. CHIMIQUES
.	.	21.1	.	.	40.4	-	100.0	T		BOIS, MATERIAUX DE CONSTR.
35.4	18.0	18.4	12.2	.	11.3	-	100.0	M	613	MACHINES, VEHICULES
35.9	17.8	17.6	12.7	.	11.6	-	100.0	F		MEUBLES, ART. MENAGERS
50.3	.	.	.	.	.	-	100.0	T		QUINCAILLERIE
40.6	23.5	15.0	8.4	6.0	5.5	-	100.0	M	614	TEXTILE, HABILLEMENT,
41.4	23.0	15.3	9.4	5.5	5.4	-	100.0	F		CHAUSSEURES
45.6	17.2	25.4	.	.	10.1	-	100.0	M	615	PRODUITS ALIM., BOISSONS,
46.3	17.5	25.2	.	.	9.4	-	100.0	T		TABAC
.	.	.	.	.	.	-	100.0	M	616	PRODUITS DU TABAC
51.9	.	43.6	-	-	-	-	100.0	F		PR. PHARM., MEDICAUX,
57.3	.	38.7	-	-	-	-	100.0	T		D ENTRETIEN
29.8	12.8	10.8	28.5	5.5	12.6	-	100.0	M	617	PRODUITS PHARM.
29.6	15.7	9.9	28.2	5.0	11.6	-	100.0	F		AUTRES COMMERCES DE GROS
.	.	.	.	.	.	-	100.0	T	618	PAPIER, LIVRES, JOURNEAUX
24.1	31.5	.	32.0	.	.	-	100.0	F		COMMERCE DE GROS
24.8	27.1	.	36.2	.	.	-	100.0	M	618.1	PR. ALIMENTAIRES, BOISSONS,
.	.	.	.	.	.	-	100.0	F		TABAC
43.5	.	16.4	13.0	18.4	.	-	100.0	M	619	PHARMACIES
47.6	.	15.7	13.5	15.7	.	-	100.0	T		ART. MEDICAUX, PRODUITS
55.9	.	.	.	.	.	-	100.0	F		D ENTRETIEN
60.1	.	.	.	.	.	-	100.0	T		ARTICLES D HABILLEMENT
50.4	20.1	8.7	17.1	.	.	-	100.0	M	641/642	CHAUSSURES, MAROQUINERIE
36.5	17.2	16.8	14.5	6.0	9.0	-	100.0	F		TISSUS D AMEUBLEMENT
37.9	17.5	16.0	14.7	5.4	8.5	-	100.0	T		EQUIPEMENT DU FOYER
27.0	8.5	.	.	.	55.2	-	100.0	M	648/649	LIVRES, JOURN., PAPIER, EQ. BUREAU
31.3	14.6	5.1	.	16.2	31.7	-	100.0	F		AUTRES COMMERCES DE DETAIL
30.8	13.9	5.2	.	14.5	34.5	-	100.0	T		PRODUITS DIVERS NON ALIMENT.
100.0	-	-	-	-	-	-	100.0	M	653	COMMERCE DE DETAIL
97.1	2.9	-	-	-	-	-	100.0	F		645
97.3	2.7	-	-	-	-	-	100.0	T		646
81.5	.	-	-	-	-	-	100.0	M	647	647
82.8	.	-	-	-	-	-	100.0	F		648
62.8	18.5	13.2	5.5	.	.	-	100.0	T		649
62.6	18.1	14.1	5.2	.	.	-	100.0	M	650	650
66.9	.	22.1	-	-	-	-	100.0	F		651
64.8	12.0	23.1	-	-	-	-	100.0	T		652
39.3	34.2	-	26.5	.	.	-	100.0	M	653	653
38.7	31.2	-	30.2	.	.	-	100.0	F		654
84.5	-	-	-	-	-	-	100.0	T		655
56.5	14.3	24.3	.	.	.	-	100.0	M	656	656
59.0	13.1	23.1	.	.	.	-	100.0	F		657
60.9	-	-	-	-	-	-	100.0	T		658
66.9	-	-	-	-	-	-	100.0	M	659	659
69.1	-	-	-	-	-	-	100.0	F		660
69.8	-	-	-	-	-	-	100.0	T		661
-	-	-	-	5.6	96.9	-	100.0	M	662	662
-	-	-	-	5.4	93.8	-	100.0	F		663
-	-	-	-	5.4	94.1	-	100.0	T		664
37.1	4.4	4.7	.	.	50.4	-	100.0	M	665	665
39.3	9.1	4.6	1.4	6.7	38.8	-	100.0	F		666
39.1	8.7	4.6	1.5	6.2	40.0	-	100.0	T		667

TAB. A2

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
SIZE OF ENTERPRISE AND TYPE OF  
EMPLOYMENT

(%) TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
			10	20	50	100	200	500	1000	2000	>=
			10	49	99	199	499	999	1999	4999	5000
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	17.7	20.1	12.3	10.1	11.0	28.8	-	-	-
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	22.6	9.8	11.7	12.5	17.5	25.9	-	-	-
TIMBER, BUILDING MATERIALS	613	M	18.4	18.6	12.2	10.4	12.0	28.4	-	-	-
MACHINERY, EQUIPMENTS, VEHICLES	614	M	3.9	6.5	7.1	18.3	13.3	11.1	39.8	-	-
FURNITURE, HSEHD. GOODS,	615	M	4.1	6.6	7.8	20.0	12.6	10.7	38.2	-	-
HARDWARE		F	12.6	35.3	19.9	11.0	12.0	2.7	5.6	-	-
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	9.1	31.8	16.7	14.8	14.7	4.3	8.6	-	-
FOOD, DRINK, TOBACCO	617	M	11.8	34.5	19.1	12.6	12.6	3.0	6.3	-	-
TOBACCO PRODUCTS	617.6	M	8.1	27.6	16.8	14.7	12.4	10.5	10.0	-	-
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	26.6	41.0	5.9	17.1	13.3	5.3	7.6	-	-
PHARMACEUTICALS	618.1	M	6.9	28.5	20.0	7.3	37.3	-	-	-	-
OTHER WHOLESALE DISTRIBUTION	619	M	7.1	25.3	26.6	9.7	31.2	-	-	-	-
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	7.0	27.2	22.8	8.3	34.8	-	-	-	-
WHOLESALE TRADE	61	M	6.6	31.8	-	-	44.9	-	-	-	-
FOOD, DRINK, TOBACCO	641/642	M	10.5	35.3	12.8	16.7	11.7	13.0	-	-	-
DISPENSING CHEMISTS	643	M	8.7	37.9	10.2	17.0	10.9	15.3	-	-	-
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	10.0	36.0	12.0	16.8	11.5	13.6	-	-	-
CLOTHING	645	M	6.8	42.7	6.6	13.1	14.4	16.5	-	-	-
FOOTWEAR, LEATHER GOODS	646	M	5.8	45.0	5.6	13.1	14.2	16.4	-	-	-
FURN., FABRICS, HOUSEHOLD TEXTILES	647	M	24.3	72.9	2.8	-	-	-	-	-	-
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	30.2	74.2	2.5	-	-	-	-	-	-
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	23.3	30.7	33.2	-	-	-	-	-	-
OTHER RETAIL DISTRIBUTION	654/655	M	45.9	34.5	19.6	-	-	-	-	-	-
VARIOUS NON-FOOD PRODUCTS	656	M	24.2	40.6	13.3	7.0	-	-	-	-	-
RETAIL TRADE	64/653- 656	M	17.0	44.5	18.1	11.9	8.5	-	-	-	-
		F	19.2	43.3	16.6	10.3	10.6	-	-	-	-
		F	33.9	48.2	-	-	-	-	-	-	-
		F	30.3	42.7	7.2	19.8	-	-	-	-	-
		F	31.0	43.7	6.8	18.5	-	-	-	-	-
		T	29.3	-	-	-	62.3	-	-	-	-
		T	31.8	-	23.3	-	34.1	-	-	-	-
		T	30.2	-	13.8	-	52.1	-	-	-	-
		T	23.3	34.7	8.2	16.5	4.2	13.0	-	-	-
		T	26.5	29.1	14.5	20.0	-	7.2	-	-	-
		T	24.5	32.5	10.7	18.2	3.3	10.7	-	-	-
		T	17.7	41.6	40.7	-	-	-	-	-	-
		T	20.0	48.6	31.4	-	-	-	-	-	-
		T	28.9	43.6	15.2	-	12.4	-	-	-	-
		T	21.2	50.1	-	-	-	-	-	-	-
		T	26.2	45.9	15.2	-	12.8	-	-	-	-
		T	-	-	-	-	-	4.4	25.8	68.8	-
		T	-	-	-	-	-	5.5	23.3	70.6	-
		T	14.3	26.0	9.6	5.6	3.2	5.2	24.0	70.1	-
		T	-	-	-	-	-	6.8	6.8	26.0	-
		T	-	-	-	-	-	6.4	6.5	29.6	-
		T	14.3	26.0	9.6	5.6	3.2	6.4	6.5	28.4	-

## TAB. A2

SALARIES SELON L'ACTIVITE, LE SEXE  
LA TAILLE DE L'ENTREPRISE ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL (%)

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)								SEX	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	TOG. ENS.			
40	99	199	499	999	1000					
37.8	12.3	10.1	11.0	28.8	-	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX,
32.4	11.7	12.5	17.5	25.9	-	-	100.0	F		TEXTILES
37.0	12.2	10.4	12.0	26.4	-	-	100.0	T		COMBUSTIBLES, MINERAIS,
10.4	7.1	18.3	13.3	11.1	39.8	-	100.0	M	612	PR. CHIMIQUES
12.1	11.0	27.7	9.3	9.0	31.0	-	100.0	F		BOIS, MATERIAUX DE CONSTR.
10.7	7.8	20.0	12.6	10.7	38.2	-	100.0	T		MACHINES, VEHICULES
47.9	19.9	11.9	12.0	2.7	5.6	-	100.0	M	613	MEUBLES, ART. MENAGERS
40.9	16.7	14.8	14.7	4.3	8.6	-	100.0	F		QUINCAILLERIE
46.3	19.1	12.6	12.6	3.0	6.3	-	100.0	T		TEXTILE,
35.6	16.8	14.7	12.4	10.5	10.0	-	100.0	M	614	HABILLEMENT,
38.1	18.6	17.1	13.3	5.3	7.6	-	100.0	F		CHAUSSURES,
36.2	17.2	15.3	12.6	9.3	9.5	-	100.0	T	617	PRODUITS ALIM., BOISSONS,
44.8	15.4	18.7	5.7	-	15.4	-	100.0	M		TABAC
45.7	16.4	19.9	-	-	11.6	-	100.0	F		PRODUITS DU TABAC
45.1	15.7	19.1	5.9	-	14.2	-	100.0	T		PR. PHARM., MEDICAUX,
77.3	.	19.0	-	-	-	-	100.0	M	616	D ENTRETIEN
58.1	8.2	33.7	-	-	-	-	100.0	F		ARTICLES
67.6	5.9	26.4	-	-	-	-	100.0	T		D HABILLEMENT
34.2	14.5	12.3	16.4	2.9	19.6	-	100.0	M		CHAUSSURES,
34.1	12.9	8.9	22.2	3.9	18.1	-	100.0	F		PRODUITS ALIM., BOISSONS,
34.2	13.9	11.1	18.4	3.3	19.1	-	100.0	T		TABAC
70.6	.	-	-	-	-	-	100.0	M	617.6	PRODUITS DU TABAC
62.2	.	-	-	-	-	-	100.0	F		AUTRES COMMERCES DE GROS
68.3	31.7	-	-	-	-	-	100.0	T		PAPIER, LIVRES, JOURNEAUX
35.4	20.0	7.3	37.3	-	-	-	100.0	M	618	COMMERCE DE GROS
32.4	26.6	9.7	31.2	-	-	-	100.0	F		PR. ALIMENTAIRES, BOISSONS,
34.1	22.8	8.3	34.8	-	-	-	100.0	T		TABAC
38.1	.	-	44.9	-	-	-	100.0	M	618.1	PHARMACIES
33.9	.	-	40.2	-	-	-	100.0	F		ART. MEDICAUX,
36.4	11.5	9.2	43.0	-	-	-	100.0	T		PRODUITS D'ENTRETIEN
45.8	12.8	16.7	11.7	13.0	-	-	100.0	M	619	ARTICLES
46.6	10.2	17.0	10.9	15.3	-	-	100.0	F		D HABILLEMENT
46.0	12.0	16.8	11.5	13.6	-	-	100.0	T		CHAUSSURES,
49.4	6.6	13.1	14.4	16.5	-	-	100.0	M	619.1/2	PRODUITS ALIMENTAIRES, BOISSONS,
54.8	.	-	13.5	16.0	-	-	100.0	F		TABAC
50.7	5.6	13.1	14.2	16.4	-	-	100.0	T		ART. MEDICAUX,
37.5	15.3	13.9	13.1	8.7	11.5	-	100.0	M	621	ARTICLES D'ENTRETIEN
37.7	15.6	15.7	15.3	5.7	10.0	-	100.0	F		PRODUITS D'AMBIANCE
37.6	15.4	14.4	13.7	7.9	11.1	-	100.0	T		ARTICLES D'ENTRETIEN
30.5	15.3	10.6	-	7.9	33.6	-	100.0	M	641/642	ARTICLES D'AMBIANCE
29.7	15.3	6.5	-	16.6	30.9	-	100.0	F		ARTICLES D'ENTRETIEN
30.0	15.3	8.0	1.4	13.4	31.9	-	100.0	T		ARTICLES D'AMBIANCE
99.1	.	-	-	-	-	-	100.0	M	643	ARTICLES D'AMBIANCE
97.2	2.8	-	-	-	-	-	100.0	F		ARTICLES D'AMBIANCE
97.5	2.5	-	-	-	-	-	100.0	T		ARTICLES D'AMBIANCE
94.9	.	-	-	-	-	-	100.0	M	644	ARTICLES D'AMBIANCE
66.8	33.2	-	-	-	-	-	100.0	F		ARTICLES D'AMBIANCE
80.4	19.6	-	-	-	-	-	100.0	T		ARTICLES D'AMBIANCE
64.5	13.3	7.0	-	-	-	-	100.0	M	645	ARTICLES D'AMBIANCE
61.5	18.1	11.9	8.5	-	-	-	100.0	F		ARTICLES D'AMBIANCE
62.5	16.6	10.3	10.6	-	-	-	100.0	T		ARTICLES D'AMBIANCE
82.1	.	-	-	-	-	-	100.0	M	646	ARTICLES D'AMBIANCE
73.0	7.2	19.8	-	-	-	-	100.0	F		ARTICLES D'AMBIANCE
74.7	6.8	18.5	-	-	-	-	100.0	T		ARTICLES D'AMBIANCE
29.3	.	-	62.3	-	-	-	100.0	M	647	ARTICLES D'AMBIANCE
42.6	23.3	-	34.1	-	-	-	100.0	F		ARTICLES D'AMBIANCE
34.1	13.8	-	52.1	-	-	-	100.0	T		ARTICLES D'AMBIANCE
58.0	8.2	16.5	4.2	13.0	-	-	100.0	M	648/649	ARTICLES D'AMBIANCE
55.6	14.5	20.9	-	7.2	-	-	100.0	F		ARTICLES D'AMBIANCE
57.1	10.7	18.2	3.3	10.7	-	-	100.0	T		ARTICLES D'AMBIANCE
85.3	.	-	-	-	-	-	100.0	M	653	ARTICLES D'AMBIANCE
59.3	40.7	-	-	-	-	-	100.0	F		ARTICLES D'AMBIANCE
68.6	31.4	-	-	-	-	-	100.0	T		ARTICLES D'AMBIANCE
72.4	15.2	-	12.4	-	-	-	100.0	M	654/655	ARTICLES D'AMBIANCE
71.3	.	-	-	-	-	-	100.0	F		ARTICLES D'AMBIANCE
72.0	15.2	-	12.8	-	-	-	100.0	T		ARTICLES D'AMBIANCE
-	.	-	-	4.4	94.7	-	100.0	M	656	ARTICLES D'AMBIANCE
-	.	-	-	5.5	93.8	-	100.0	F		ARTICLES D'AMBIANCE
-	.	-	-	5.2	94.1	-	100.0	T		ARTICLES D'AMBIANCE
40.5	9.4	7.0	5.5	5.7	31.9	-	100.0	M	64/653-	ARTICLES D'AMBIANCE
40.2	9.7	4.9	1.9	6.8	36.5	-	100.0	F	656	ARTICLES D'AMBIANCE
40.3	9.8	5.6	3.2	6.4	34.9	-	100.0	T		ARTICLES D'AMBIANCE

**TAB. A3**

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
AGE AND TYPE OF EMPLOYMENT.**

(%)

TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	AGE (COMPLETED YEARS)													TOP. ENS.													
			< 16		16 17		18 20		21 24		25 29		30 34		35 39		40 44		45 49		50 54		55 59			>= 60			
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	-	-	1.9	5.5	6.8	10.3	10.7	11.9	10.8	16.0	11.7	14.0	100.0														
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	-	-	3.0	6.8	7.3	10.3	10.3	11.2	11.1	15.6	11.1	12.9	100.0														
TIMBER, BUILDING MATERIALS	613	M	-	-	-	11.2	32.1	16.5	13.7	13.0	14.5	11.1	6.9	9.6	100.0														
MACHINERY, EQUIPMENTS, VEHICLES	614	M	0.6	1.2	7.7	18.2	17.1	14.2	10.9	9.0	9.1	5.3	6.6	100.0															
FURNITURE, HSEHD. GOODS,	615	M	-	-	1.8	9.6	18.3	16.9	13.3	10.3	8.8	9.1	5.1	6.2	100.0														
HARDWARE		F	-	-	-	7.6	16.1	16.7	11.5	8.8	11.4	9.2	7.8	9.3	100.0														
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	-	-	2.5	10.6	17.9	15.7	10.5	8.0	9.8	8.5	7.9	7.6	100.0														
FOOD, DRINK, TOBACCO	617	M	-	-	1.1	2.7	7.5	19.6	14.6	10.8	8.9	9.9	9.3	6.9	8.5	100.0													
TOBACCO PRODUCTS	617.6	M	-	-	1.3	3.9	9.4	20.7	13.8	10.3	8.4	10.0	8.7	6.1	7.3	100.0													
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	-	5.9	14.8	12.5	14.5	11.4	7.9	10.3	4.8	13.4	100.0														
PHARMACEUTICALS	618.1	M	-	-	4.3	9.1	16.6	12.7	12.2	9.3	6.7	10.8	5.6	11.9	100.0														
OTHER WHOLESALE DISTRIBUTION	619	M	-	-	-	6.7	21.0	16.1	14.0	6.9	11.2	9.2	6.1	6.8	100.0														
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	9.5	20.6	19.2	11.7	10.8	-	-	-	11.6	-	13.9	100.0													
WHOLESALE TRADE	61	M	-	-	3.2	9.4	20.7	15.3	12.4	7.7	10.5	8.3	6.0	6.2	100.0														
WHOLESALE TRADE		F	-	-	6.2	25.5	14.8	13.1	5.0	12.8	8.9	6.8	6.8	5.3	100.0														
FOOD, DRINK, TOBACCO	641/642	M	-	-	3.4	8.2	24.4	14.6	11.3	5.6	12.9	8.2	6.6	4.4	100.0														
DISPENSING CHEMISTS	643	M	-	-	4.0	49.9	21.7	-	4.3	-	4.6	4.2	-	-	100.0														
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	-	-	3.0	37.1	18.7	5.1	7.0	8.5	5.8	5.5	5.1	4.3	100.0														
CLOTHING	645	M	-	-	8.9	18.0	15.6	-	-	-	-	-	13.1	9.5	100.0														
FOOTWEAR, LEATHER GOODS	646	M	-	-	17.1	21.3	23.1	9.5	-	-	-	-	5.0	8.3	100.0														
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	7.3	16.2	18.7	12.1	11.8	9.9	5.1	6.8	3.6	6.8	100.0														
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	-	-	7.4	17.0	19.1	13.1	11.7	8.7	5.6	6.8	2.9	6.3	100.0														
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	-	-	-	20.2	15.6	-	-	-	-	-	-	14.2	100.0														
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	-	16.0	31.0	-	-	-	-	-	-	-	100.0														
VARIOUS NON-FOOD PRODUCTS	656	M	-	-	4.0	14.9	17.5	12.7	8.4	6.2	7.3	8.4	8.6	11.5	100.0														
RETAIL TRADE	64/653- 656	M	0.9	4.6	13.9	18.4	13.2	10.5	8.6	7.8	7.4	6.7	7.9	10.0	10.0	100.0													
		F	-	-	11.5	16.7	16.0	8.4	4.7	5.3	6.3	10.0	10.2	10.0	100.0														
		T	-	-	7.6	15.8	16.8	10.6	6.6	5.7	6.9	9.2	9.4	10.8	10.0	100.0													
		T	-	-	2.0	11.8	26.4	16.2	8.7	5.4	5.1	6.3	6.4	6.1	5.5	100.0													
		T	-	-	1.4	7.8	19.4	17.4	11.3	8.3	7.1	7.2	7.0	6.5	6.9	100.0													

TAB. A3

SALARIES SELON L'ACTIVITE, LE SEXE,

L'AGE ET LE REGIME DE TRAVAIL.

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

							SEX E	NACE	ACTIVITE
AGE (ANNEES REVOLVES)									
< 21	21	30	45	>= 55	(%)	TOG. ENS.			
2.3	12.3	32.9	26.8	25.7	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX,
	32.1	19.4	26.3	-	-	100.0	F		TEXTILES
3.5	14.1	31.7	26.7	24.0	-	100.0	T	612	COMBUSTIBLES, MINERAIS,
	14.0	43.2	25.6	16.5	-	100.0	F		PR. CHIMIQUES
	43.2	26.9	19.2	-	-	100.0	T	613	BOIS, MATERIAUX DE CONSTR.
1.4	17.6	41.2	24.8	15.0	-	100.0	F		MACHINES, VEHICULES
2.2	25.9	31.9	19.4	20.6	-	100.0	T	614	MEUBLES,
7.1	53.0	20.0	11.4	8.4	-	100.0	F	615	ART. MENAGERS QUINCAILLERIE
2.9	29.6	30.3	18.3	18.8	-	100.0	T	616	TEXTILE, HABILLEMENT,
1.9	25.9	42.2	18.1	12.0	-	100.0	F		CHAUSSURES
6.1	40.9	29.9	16.4	6.7	-	100.0	T	617	PRODUITS ALIM., BOISSONS,
2.5	27.9	40.5	17.8	11.3	-	100.0	F		TABAC
	23.7	37.0	20.6	17.2	-	100.0	T	617.6	PRODUITS DU TABAC
10.5	45.3	24.2	10.1	9.9	-	100.0	F		PR. PHARM., MEDICAUX,
3.5	28.4	34.2	18.3	15.6	-	100.0	T	618	D ENTRETIEN
	19.0	36.0	19.2	20.3	-	100.0	F		PRODUITS PHARM.
	40.8	-	-	-	-	100.0	T		
8.4	27.0	26.8	19.3	18.5	-	100.0	F		
3.9	27.2	34.3	19.2	15.4	-	100.0	T		
9.9	39.8	26.5	17.3	6.5	-	100.0	F		
5.3	30.1	32.5	18.7	13.4	-	100.0	T		
	32.5	34.2	-	-	-	100.0	F		
	29.3	32.8	-	-	-	100.0	T		
	20.6	38.4	18.2	18.2	-	100.0	F	618	PR. PHARM., MEDICAUX,
	36.4	25.5	15.9	15.8	-	100.0	T		D ENTRETIEN
5.1	25.7	34.2	17.5	17.5	-	100.0	F	618.1	PRODUITS PHARM.
	33.1	24.4	23.6	-	-	100.0	T		
	40.0	29.3	-	-	-	100.0	F		
	23.4	31.8	20.0	19.9	-	100.0	T		
1.9	27.7	37.1	20.4	12.9	-	100.0	F	619	AUTRES COMMERCES DE GROS
10.5	39.9	28.2	12.1	9.3	-	100.0	T		
3.6	30.0	35.4	18.8	12.2	-	100.0	F		
	31.8	32.9	21.7	12.1	-	100.0	T	619.1/2	PAPIER, LIVRES, JOURNEAUX
	36.4	24.6	-	-	-	100.0	F		
3.9	32.5	31.5	21.0	11.0	-	100.0	T		
2.3	23.4	37.4	20.4	16.6	-	100.0	F	61	COMMERCE DE GROS
8.6	42.2	25.2	15.6	8.3	-	100.0	T		
3.3	26.5	35.3	19.6	15.2	-	100.0	F		
5.8	29.5	37.0	14.5	13.1	-	100.0	T	641/642	PR. ALIMENTAIRES, BOISSONS,
21.6	32.9	21.7	12.9	10.8	-	100.0	F		TABAC
12.1	30.9	30.9	13.9	12.2	-	100.0	T	643	PHARMACIES
	47.0	-	18.5	24.3	-	100.0	F		
4.0	71.6	11.4	8.8	4.1	-	100.0	T	644	ART. MEDICAUX, PRODUITS
3.0	55.8	20.6	11.3	9.3	-	100.0	F		D ENTRETIEN
	34.8	26.7	20.1	14.6	-	100.0	T	645	ARTICLES D HABILLEMENT
34.5	31.6	-	-	-	-	100.0	F		
14.8	33.7	20.0	17.9	13.6	-	100.0	T	646	CHAUSSURES, MAROQUINERIE
	39.3	24.8	18.9	13.3	-	100.0	F		
18.2	44.1	22.4	7.3	8.0	-	100.0	T	647	TISSUS D AMEUBLEMENT
11.1	41.7	23.6	13.0	10.6	-	100.0	F	648/649	EQUIPEMENT DU FOYER
	49.5	26.0	-	33.4	-	100.0	T		
	41.0	25.1	11.8	16.6	-	100.0	F	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
	38.4	36.3	10.2	-	-	100.0	T	654/655	AUTRES COMMERCES DE DETAIL
6.8	38.4	33.9	11.9	9.0	-	100.0	F		
9.1	34.9	33.8	11.9	10.4	-	100.0	T	656	PRODUITS DIVERS NON ALIMENT.
	41.4	31.9	14.4	-	-	100.0	F		
8.8	36.2	33.4	12.4	9.2	-	100.0	T	64/653-	COMMERCE DE
	14.3	19.2	30.7	35.8	-	100.0	F	656	DETAIL
	55.5	-	-	-	-	100.0	T		
	35.8	13.8	24.4	24.6	-	100.0	F		
	47.0	29.3	13.4	-	-	100.0	T		
	42.8	25.3	14.9	-	-	100.0	F		
4.4	32.4	27.3	15.8	20.1	-	100.0	T		
12.4	32.7	18.4	16.3	20.2	-	100.0	F		
8.3	32.5	23.0	16.0	20.1	-	100.0	T		
5.6	32.3	32.3	15.3	14.6	-	100.0	F	64/653-	
13.8	42.6	19.3	12.6	11.7	-	100.0	T	656	
9.2	36.8	26.6	14.1	13.3	-	100.0	F		

TAB. A3

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
AGE AND TYPE OF EMPLOYMENT.**

(%) TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	AGE (COMPLETED YEARS)												TOG. ENS.										
			< 16		16		18		21		25		30		35		40		45		50		55		
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F			
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	-	-	-	-	-	-	24.3	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0		
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	-	-	-	-	-	-	20.6	-	-	-	-	-	-	16.8	-	-	-	-	-	-	100.0		
TIMBER, BUILDING MATERIALS	613	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0		
MACHINERY, EQUIPMENTS, VEHICLES	614	M	-	-	-	-	-	-	4.9	21.3	15.5	15.0	12.2	11.1	8.8	4.5	4.6	100.0	100.0	100.0	100.0	100.0			
FURNITURE, HSEHD.	615	M	-	-	-	-	-	-	5.2	19.7	14.8	15.0	11.2	10.6	8.6	5.0	7.2	100.0	100.0	100.0	100.0	100.0			
GOODS, HARDWARE		M	-	-	-	-	-	-	-	14.6	18.7	13.5	-	-	-	13.3	-	-	-	-	-	-	100.0		
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	-	-	-	-	-	-	-	14.8	18.8	12.6	-	-	-	-	-	-	-	-	-	-	100.0		
FOOD, DRINK, TOBACCO	617	M	-	-	-	-	-	-	4.9	5.1	17.7	16.1	9.8	11.1	12.9	7.4	10.0	4.1	100.0	100.0	100.0	100.0			
TOBACCO PRODUCTS	617.6	M	-	-	-	-	-	-	6.1	5.5	16.8	15.1	9.8	11.8	11.8	6.8	10.5	3.9	100.0	100.0	100.0	100.0			
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0		
PHARMACEUTICALS	618.1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0		
OTHER WHOLESALE DISTRIBUTION	619	M	-	-	-	-	-	-	-	11.6	26.3	-	15.8	16.2	-	-	-	-	-	-	-	-	100.0		
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	-	-	-	-	-	9.9	23.4	-	14.9	13.9	-	-	-	-	-	-	-	-	100.0		
WHOLESALE TRADE	61	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0		
FOOD, DRINK, TOBACCO	641/642	M	31.4	37.3	1.2	2.1	5.3	5.6	18.6	17.5	16.8	12.9	12.3	11.3	8.4	6.8	5.1	100.0	100.0	100.0	100.0	100.0			
DISPENSING CHEMISTS	643	M	-	-	-	-	-	-	10.2	18.4	13.6	11.7	8.9	9.8	10.5	6.9	7.0	100.0	100.0	100.0	100.0	100.0			
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	2.4	3.0	2.2	10.1	17.8	12.7	11.0	-	26.3	-	-	-	-	-	-	-	-	-	-	-	100.0		
CLOTHING	645	M	-	-	-	-	-	-	-	24.5	-	-	-	-	-	-	-	-	-	-	-	-	100.0		
FOOTWEAR, LEATHER GOODS	646	M	-	-	-	-	-	-	6.3	13.7	16.1	12.1	12.1	10.7	8.3	8.5	6.0	100.0	100.0	100.0	100.0	100.0			
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	-	-	-	-	-	4.0	6.3	13.0	15.2	12.3	11.6	10.5	7.9	8.0	7.5	100.0	100.0	100.0	100.0		
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	-	-	-	-	-	-	-	7.9	15.9	15.7	15.8	10.4	-	7.0	8.6	100.0	100.0	100.0	100.0	100.0			
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	-	-	-	-	-	-	-	7.2	14.4	14.5	15.5	9.8	9.5	6.6	7.8	9.8	100.0	100.0	100.0	100.0	100.0		
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	-	-	-	-	-	-	37.5	-	-	-	-	-	-	-	-	-	-	-	100.0		
VARIOUS NON-FOOD PRODUCTS	656	M	-	-	-	-	-	-	18.0	15.5	-	-	-	-	-	-	-	-	-	-	-	24.7	100.0		
RETAIL TRADE	64/653- 656	M	2.3	4.1	6.5	4.6	9.0	8.4	8.8	10.1	9.2	11.7	13.8	-	-	-	-	-	-	-	-	11.5	100.0		
		M	1.3	2.8	3.6	5.9	12.3	12.0	11.6	11.4	10.4	11.0	10.0	9.6	10.2	9.2	8.6	7.6	10.0	10.0	7.6	100.0	100.0		
		M	3.4	4.9	4.1	6.3	11.5	10.9	10.8	10.4	9.6	10.2	9.2	8.6	10.2	9.2	8.6	7.6	10.0	10.0	7.6	100.0	100.0		

TAB. A3

SALARIES SELON L'ACTIVITE, LE SEXE,  
L'AGE ET LE REGIME DE TRAVAIL.

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

< 21	AGE (ANNEES REVOLVES)					TOG. ENS.	SEX E	NACE	ACTIVITE
	21 28	30 44	45 54	>= 55	(*)				
.	24.3	40.8	21.3	.	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX,
.	20.6	31.8	24.5	20.2	-	100.0	F		TEXTILES
.	.	-	-	-	-	100.0	T	612	COMBUSTIBLES, MINERAIS,
.	.	41.9	26.3	.	-	100.0	M		PR. CHIMIQUES
.	.	39.2	24.6	.	-	100.0	F	613	BOIS, MATERIAUX DE CONSTR.
.	32.9	44.3	13.9	8.0	-	100.0	T		MACHINES, VEHICULES
.	32.1	42.5	13.2	10.3	-	100.0	M	614	MEUBLES, ART. MENAGERS
.	.	-	-	45.1	-	100.0	F		QUINCAILLERIE
.	26.2	42.8	20.0	9.2	-	100.0	T		TEXTILE,
.	24.9	41.1	19.2	12.2	-	100.0	M	615	HABILLEMENT, CHAUSSURES
.	22.5	41.7	20.4	14.3	-	100.0	F	616	PRODUITS ALIM., BOISSONS,
.	22.7	40.3	19.8	15.5	-	100.0	T		TABAC
.	.	-	-	-	-	100.0	M	617	PRODUITS DU TABAC
5.8	22.9	37.0	20.3	14.1	-	100.0	F		PR. PHARM., MEDICAUX,
8.0	22.3	36.8	18.5	14.4	-	100.0	T	618	D ENTRETIEN
.	.	-	-	-	-	.	M	618.1	PRODUITS PHARM.
.	19.4	45.7	23.9	.	-	100.0	F		AUTRES COMMERCES DE GROS
.	20.8	40.9	22.0	13.3	-	100.0	T	619	PAPIER, LIVRES, JOURNEAUX
.	.	-	-	-	-	100.0	M	619.1/2	COMMERCE DE GROS
.	.	-	-	-	-	100.0	F		ART. MEDICAUX, PRODUITS D ENTRETIEN
.	35.1	.	.	.	-	100.0	T	641/642	ARTICLES D HABILLEMENT
15.4	15.7	18.9	10.7	39.4	-	100.0	M		CHAUSSURES, MAROQUINERIE
2.4	23.9	42.0	19.7	11.9	-	100.0	F	643	PHARMACIES
3.7	23.1	39.8	18.8	14.6	-	100.0	T		EQUIPEMENT DU FOYER
75.7	.	-	-	15.3	-	100.0	M	648/649	LIVRES, JOURN., PAPIER, EQ. BUREAU
11.1	16.9	35.0	23.4	13.6	-	100.0	F		AUTRES COMMERCES DE DETAIL
18.8	15.4	31.2	20.9	13.8	-	100.0	T	653	PRODUITS DIVERS NON ALIMENT.
59.1	.	-	-	-	-	100.0	M	654/655	64/653- COMMERCES DETAL
3.0	28.6	34.2	20.3	13.9	-	100.0	F		656
7.5	27.9	31.8	19.2	13.7	-	100.0	T		
.	.	-	-	-	-	100.0	M		
.	38.8	.	.	.	-	100.0	F		
.	35.1	.	.	.	-	100.0	T		
15.4	15.7	18.9	10.7	39.4	-	100.0	M		
2.4	23.9	42.0	19.7	11.9	-	100.0	F		
3.7	23.1	39.8	18.8	14.6	-	100.0	T		
75.7	.	-	-	15.3	-	100.0	M		
11.1	16.9	35.0	23.4	13.6	-	100.0	F		
18.8	15.4	31.2	20.9	13.8	-	100.0	T		
59.1	.	-	-	-	-	100.0	M		
3.0	28.6	34.2	20.3	13.9	-	100.0	F		
7.5	27.9	31.8	19.2	13.7	-	100.0	T		
.	.	-	-	-	-	100.0	M		
.	47.2	.	.	.	-	100.0	F		
.	44.0	.	.	.	-	100.0	T		
6.2	20.0	40.2	19.0	14.5	-	100.0	M		
7.7	19.2	39.2	18.4	15.5	-	100.0	F		
.	.	-	-	-	-	100.0	T		
14.5	15.0	39.6	24.5	12.1	-	100.0	M	647	TISSUS D'AMEUBLEMENT
.	14.4	36.2	21.9	13.0	-	100.0	F		
.	25.8	41.8	.	.	-	100.0	T		
.	23.5	38.0	.	.	-	100.0	M		
.	23.8	41.9	15.8	15.7	-	100.0	F	648/649	
.	21.6	39.8	16.1	17.6	-	100.0	T		
.	.	61.6	21.2	.	-	100.0	M	653	
.	.	53.1	18.0	.	-	100.0	F		
.	.	51.7	.	.	-	100.0	T	654/655	
.	.	41.8	.	.	-	100.0	M		
49.6	17.3	.	26.3	.	-	100.0	F	656	
8.8	13.1	30.0	23.0	25.1	-	100.0	T		
12.0	13.6	27.5	20.8	25.2	-	100.0	M		
56.1	13.9	5.6	4.2	20.2	-	100.0	F	64/653-	
7.6	18.3	35.0	21.5	17.6	-	100.0	T	656	
12.5	17.8	32.1	19.7	17.9	-	100.0	M		

**TAB. A3**

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
AGE AND TYPE OF EMPLOYMENT.**

(%) **TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT**

ACTIVITY	NACE	SEX	AGE (COMPLETED YEARS)												TOG. ENS.										
			< 16		16 - 17		18 - 20		21 - 24		25 - 29		30 - 34		35 - 39		40 - 44		45 - 49		50 - 54		55 - 59		
			16	17	20	24	29	34	39	44	49	54	59	60											
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	-	-	2.0	5.4	6.8	10.1	10.5	11.7	11.0	16.0	11.7	14.4	100.0										
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	-	-	2.8	6.3	8.3	10.5	10.6	10.7	11.6	15.0	9.2	10.7	13.0	100.0									
TIMBER, BUILDING MATERIALS	613	M	-	-	1.6	3.6	13.7	15.4	13.2	12.5	13.2	11.6	6.0	9.1	100.0										
MACHINERY, EQUIPMENTS, VEHICLES	614	M	-	-	1.9	9.4	16.3	12.1	10.4	9.1	8.3	10.8	9.3	11.9	100.0										
FURNITURE, HSEHD. GOODS,	615	M	-	-	3.6	21.0	22.2	12.0	9.2	10.4	6.8	6.1	4.4	3.7	100.0										
HARDWARE		T	-	-	2.3	12.0	17.7	12.1	10.1	9.4	8.0	9.7	8.2	10.1	100.0										
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	-	0.7	1.2	7.6	18.0	17.0	14.1	10.8	8.9	9.0	5.5	7.0	100.0										
FOOD, DRINK, TOBACCO	617	M	-	0.7	1.6	9.1	18.5	16.7	13.4	10.4	8.9	9.0	5.1	6.3	100.0										
TOBACCO PRODUCTS	617.6	M	-	-	3.2	14.1	20.0	15.8	10.9	9.0	8.9	9.2	3.8	3.9	100.0										
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	8.5	15.2	6.0	6.9	14.1	10.4	8.9	9.0	5.1	6.3	100.0										
PHARMACEUTICALS	618.1	M	-	-	1.2	3.2	7.6	19.3	14.4	10.7	9.1	9.6	9.1	7.1	8.4	100.0									
OTHER WHOLESALE DISTRIBUTION	619	M	-	-	1.3	4.3	8.7	17.4	16.2	10.8	8.2	9.3	9.2	7.6	8.0	100.0									
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	2.8	8.6	19.2	16.4	12.1	8.7	11.0	7.7	6.0	7.3	100.0										
WHOLESALE TRADE	61	M	-	-	6.0	24.7	14.3	12.7	5.5	12.4	8.6	6.9	7.4	7.4	100.0										
FOOD, DRINK, TOBACCO	641/642	M	5.0	6.6	5.3	11.4	14.0	13.5	10.5	7.6	6.4	6.2	6.4	7.0	100.0										
CLOTHING	643	M	-	0.7	1.8	7.2	16.0	14.5	12.2	10.3	9.9	10.3	7.4	9.8	100.0										
DISPENSING CHEMISTS	644	M	-	1.0	4.7	13.7	20.3	13.8	9.9	8.9	9.5	8.0	5.4	4.5	100.0										
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	645	M	-	0.8	2.6	8.9	17.1	14.3	11.6	9.9	9.8	9.7	6.8	8.4	100.0										
FOOTWEAR, LEATHER GOODS	646	M	-	3.0	5.1	7.2	11.3	12.0	11.5	10.4	10.8	15.9	8.3	10.2	9.6	100.0									
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	1.5	1.8	2.5	20.4	18.1	9.8	9.5	8.3	7.8	8.4	6.1	5.9	100.0									
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	-	6.2	13.9	16.4	13.0	5.9	8.5	11.1	8.9	8.9	8.7	9.8	100.0										
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	-	-	7.4	15.5	18.0	11.7	11.8	9.6	5.6	6.6	3.4	8.1	100.0										
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	5.7	14.3	17.9	13.6	12.7	8.9	6.6	6.8	4.2	7.3	100.0										
VARIOUS NON-FOOD PRODUCTS	656	M	-	3.8	6.2	14.2	15.3	10.3	7.4	5.4	5.9	7.2	7.3	14.0	100.0										
RETAIL TRADE	64/653-	M	1.2	2.1	7.3	7.8	11.4	9.1	8.1	9.2	9.0	11.9	13.6	10.0	100.0										
	656	F	0.8	2.5	6.4	13.0	13.7	10.9	9.4	9.2	9.0	9.4	8.6	6.9	100.0										
	T	1.6	3.0	6.0	13.1	14.6	11.1	9.5	8.7	8.3	8.5	7.8	7.7	100.0											

## TAB. A3

SALARIES SELON L'ACTIVITE, LE SEXE,  
L'AGE ET LE REGIME DE TRAVAIL.

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

(%)

							SEXE	NACE	ACTIVITE
AGE (ANNEES REVOLVES)									
< 21	21 29	30 44	45 54	>= 55	(*)	TOG. ENS.			
2.5	12.2	32.3	27.0	26.1	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX,
	28.8	28.5	24.1	9.3	-	100.0	F	612	TEXTILES,
3.5	14.6	31.7	26.6	23.7	-	100.0	T		COMBUSTIBLES,
	14.1	43.0	25.5	16.7	-	100.0	M	613	MINERAIS,
	32.2	32.2	21.7	-	-	100.0	F		PR. CHIMIQUES
1.7	17.3	41.1	24.8	15.1	-	100.0	T		BOIS, MATERIAUX
2.4	25.7	31.6	19.1	21.3	-	100.0	M	614	DE CONSTR.
4.1	43.1	31.6	13.0	8.2	-	100.0	F		MACHINES,
2.8	29.7	31.6	17.7	18.2	-	100.0	T		VEHICULES
2.0	25.6	42.0	18.0	12.5	-	100.0	M	615	MEUBLES,
4.2	34.2	35.8	18.1	7.8	-	100.0	F		ART. MENAGERS
2.5	27.5	40.6	18.0	11.4	-	100.0	T	616	QUINCAILLERIE
	23.7	36.7	20.4	17.4	-	100.0	M		TEXTILE,
6.3	35.0	32.1	14.8	11.9	-	100.0	F		HABILLEMENT,
3.2	27.5	35.2	18.5	15.6	-	100.0	T	617	CHAUSSEURES
	17.9	33.8	18.8	21.4	-	100.0	M		PRODUITS ALIM.,
	29.4	20.2	22.1	20.7	-	100.0	F	617.6	BOISSONS,
7.8	23.7	27.0	20.5	21.0	-	100.0	T		TABAC
4.6	26.8	34.3	18.7	15.6	-	100.0	M		PRODUITS DU
8.0	32.0	31.5	18.5	9.9	-	100.0	F		TABAC
5.8	28.7	33.3	18.6	13.6	-	100.0	T		
	31.8	33.5	-	-	-	100.0	M		
	26.7	33.7	-	-	-	100.0	F		
4.9	21.0	37.3	17.9	18.9	-	100.0	T	618	PR. PHARM.,
	30.3	32.8	18.8	13.7	-	100.0	M		MEDICAUX,
4.8	24.9	35.4	18.3	16.7	-	100.0	F	618.1	D ENTRETIEN
	32.3	22.8	22.1	-	-	100.0	T		PRODUITS
	30.0	33.6	-	-	-	100.0	M		PHARM.
	22.4	32.9	22.0	17.7	-	100.0	F		
1.8	27.1	36.5	20.1	14.4	-	100.0	T	619	AUTRES COMMERCE
6.1	29.4	39.0	15.1	10.4	-	100.0	M		DE GROS
3.1	27.8	37.2	18.7	13.3	-	100.0	F	619.1/2	PAPIER, LIVRES,
	30.7	32.5	21.0	14.3	-	100.0	T		JOURNEAUX
	26.8	30.4	23.7	-	-	100.0	M		
3.4	29.8	32.0	21.7	13.1	-	100.0	F		
2.5	23.2	37.0	20.2	17.1	-	100.0	T	61	COMMERCE DE GROS
5.9	34.1	32.7	17.5	9.9	-	100.0	M		
3.4	26.0	35.9	19.5	15.2	-	100.0	F	641/642	PR. ALIMENTAIRES,
17.0	25.4	31.6	12.6	13.4	-	100.0	T		BOISSONS,
14.4	22.0	30.8	20.1	12.7	-	100.0	M	643	TABAC
15.4	23.2	31.1	17.3	13.0	-	100.0	F		PHARMACIES
19.9	13.3	32.6	14.4	19.8	-	100.0	T		
3.3	43.0	26.6	16.5	10.7	-	100.0	M		
5.8	38.5	27.5	16.2	12.0	-	100.0	F		
	34.6	25.7	18.5	17.6	-	100.0	T	644	ART. MEDICAUX,
17.5	26.3	29.0	16.0	11.2	-	100.0	M		PRODUITS
10.8	30.3	27.4	17.2	14.3	-	100.0	F	645	D ENTRETIEN
5.7	36.3	25.9	17.7	14.4	-	100.0	T		ARTICLES
11.6	30.7	32.3	13.8	11.6	-	100.0	M	646	D HABILLEMENT
9.7	32.5	30.2	15.0	12.5	-	100.0	F		
	32.7	32.6	-	-	-	100.0	T	646	CHAUSSEURES,
9.4	29.3	30.0	16.3	15.0	-	100.0	M		MAROQUINERIE
8.3	37.1	35.0	12.0	-	-	100.0	F	647	TISSUS
	31.2	35.6	-	21.9	-	100.0	T		D AMEUBLEMENT
6.2	34.9	35.2	10.8	12.8	-	100.0	M	648/649	EQUIPEMENT DU
9.7	33.6	33.1	12.2	11.5	-	100.0	F		FOYER
4.6	30.0	38.6	15.3	11.6	-	100.0	T	653	LIVRES, JOURN.,
7.7	32.2	35.3	13.4	11.5	-	100.0	M	654/655	PAPIER,
	22.2	17.2	25.9	34.6	-	100.0	F		EQ. BUREAU
	30.4	34.5	19.8	13.6	-	100.0	T	656	AUTRES COMMERCES
	27.5	28.3	22.0	21.2	-	100.0	M		DE DETAIL
	48.7	27.6	12.6	-	-	100.0	F		
	21.1	31.6	-	-	-	100.0	T	656	PRODUITS DIVERS
10.0	39.0	29.0	13.0	9.0	-	100.0	M		NON ALIMENT.
13.1	29.5	23.1	13.1	21.3	-	100.0	F	64/653-	COMMERCE DE
9.9	18.2	26.4	20.9	23.6	-	100.0	T	656	DETAIL
10.8	22.1	25.4	18.7	22.9	-	100.0	M		
12.5	29.7	28.8	13.7	15.3	-	100.0	F		
9.8	26.7	29.6	18.4	15.5	-	100.0	T		
10.7	27.7	29.3	16.8	15.5	-	100.0	M		

**TAB. A4**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
LENGTH OF SERVICE IN ENTERPRISE AND  
TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL			TYPE OF EMPLOYMENT		
			FULL-TIME						TEMPS PLEIN			PART-TIME		
			LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)											
			< 2	- 4	- 9	- 19	>= 20	(*)	TOG. ENS.	< 2	- 4	- 9		
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	14.9	23.4	16.3	24.5	17.6	3.4	100.0	.	.	.	45.2	31.6
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	34.0	22.5	19.3	15.3	.	.	100.0	19.3	36.9	26.3	.	.
TIMBER, BUILDING MATERIALS	613	F	16.6	23.3	16.6	23.7	16.6	3.2	100.0	.	.	.	31.6	34.4
MACHINERY, EQUIPMENTS, VEHICLES	614	M	10.3	18.8	23.8	26.8	18.3	2.0	100.0	.	.	.	32.0	32.2
FURNITURE, HSEHD. GOODS, HARDWARE	615	F	14.8	36.1	23.0	17.2	.	.	100.0	.	.	.	19.6	35.0
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	T	10.9	20.9	23.7	25.6	16.9	2.0	100.0	18.6	35.8	21.2	.	.
FOOD, DRINK, TOBACCO	617	M	28.2	35.6	21.9	6.8	5.1	.	100.0	.	.	.	33.0	34.0
TOBACCO PRODUCTS	617.6	F	19.9	27.8	21.1	14.0	11.9	5.4	100.0	19.6	35.0	20.0	.	.
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	T	19.6	26.4	22.4	20.8	9.4	1.4	100.0	.	.	.	33.6	23.5
PHARMACEUTICALS	618.1	M	32.6	32.5	16.1	11.8	4.5	.	100.0	.	.	.	32.8	23.5
OTHER WHOLESALE DISTRIBUTION	619	F	21.3	27.2	21.5	19.6	8.7	1.6	100.0	.	.	.	41.1	31.2
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	21.9	27.2	21.5	15.5	13.8	.	100.0	.	.	.	30.6	36.5
WHOLESALE TRADE	61	F	33.3	37.3	13.7	9.4	.	.	100.0	.	.	.	34.0	18.4
FOOD, DRINK, TOBACCO	641/642	T	24.4	29.4	19.8	14.1	12.2	.	100.0	48.6	34.4	18.4	28.7	34.2
DISPENSING CHEMISTS	643	M	15.8	29.8	23.9	11.3	14.3	.	100.0	29.0	40.1	21.4	.	.
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	F	37.9	17.6	.	.	.	.	100.0	28.8	36.7	19.9	43.4	.
CLOTHING	645	T	23.9	25.3	21.5	13.6	11.1	.	100.0	27.3	32.3	21.4	10.0	.
FOOTWEAR, LEATHER GOODS	646	M	29.5	22.5	20.0	19.4	.	.	100.0	72.2	17.0	.	38.9	34.4
FURN. FABRICS, HOUSEHOLD TEXTILES	647	F	26.9	26.7	15.5	15.4	13.9	.	100.0	42.9	32.4	15.2	43.4	.
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	30.9	39.7	18.3	.	.	.	100.0	30.2	24.2	24.9	38.8	.
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	F	35.0	29.0	11.7	13.7	10.6	.	100.0	42.8	14.3	25.0	30.2	.
OTHER RETAIL DISTRIBUTION	654/655	T	30.4	31.3	17.8	13.3	6.1	.	100.0	31.0	40.3	15.8	42.9	32.4
VARIOUS NON-FOOD PRODUCTS	656	M	34.3	37.9	11.9	6.8	9.2	.	100.0	39.0	15.1	26.9	45.0	25.6
RETAIL TRADE	64/653- 656	F	27.6	28.5	20.8	16.1	.	.	100.0	32.3	39.5	15.6	30.2	.
		T	29.2	36.6	18.0	9.1	.	5.2	100.0	31.0	40.3	15.8	42.9	32.4
		M	27.3	25.3	20.7	16.7	5.8	4.1	100.0	32.3	39.5	15.6	31.0	.
		F	27.0	29.3	20.7	15.6	.	34.7	100.0	25.5	30.2	24.1	30.2	.
		T	21.4	27.9	18.6	16.9	14.5	.	100.0	29.0	28.9	23.1	29.0	.
		F	39.1	29.6	24.1	.	.	.	100.0	.	.	.	43.5	.
		T	40.1	30.4	20.8	.	.	.	100.0	45.0	25.6	.	45.0	.
		F	38.8	29.2	20.6	.	.	.	100.0	31.0	39.1	18.0	33.6	.
		M	33.0	28.4	16.1	14.1	6.5	.	100.0	30.2	39.0	17.9	30.2	.
		F	45.3	44.9	.	17.6	18.9	.	100.0	29.1	40.6	21.9	24.6	.
		T	27.4	28.7	11.5	11.1	.	.	100.0	24.6	42.3	23.7	42.3	.
		M	22.9	22.5	22.1	.	.	17.5	100.0	.	.	.	40.2	.
		F	29.3	21.3	20.8	8.2	.	14.4	100.0	.	38.0	.	30.8	.
		T	34.9	31.8	15.9	11.0	6.4	.	100.0	73.2	.	.	35.8	16.8
		F	33.3	30.0	24.6	9.0	.	.	100.0	39.0	33.6	15.9	42.4	.
		T	34.1	30.9	20.1	10.0	4.8	.	100.0	42.4	33.6	15.9	67.4	.
		M	28.7	26.3	17.7	16.3	8.9	2.0	100.0	67.4	18.2	6.6	37.1	.
		F	35.2	33.1	18.4	8.2	3.9	1.3	100.0	32.2	18.8	.	40.2	.
		T	31.6	29.2	18.0	12.8	6.8	1.7	100.0	40.2	30.8	17.7	.	.

TAB. A4

SALARIES SELON L'ACTIVITE, LE SEXE,  
L'ANCIENNETE DANS L'ENTREPRISE ET  
LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL			ALLO TYPES			ENS. DES REGIMES			SEX E	NACE	ACTIVITE			
TEMPS PARTIEL	OF EMPLOYMENT													
ANCIENNETE DANS L'ENTREPRISE														
(ANNEES REVOLVES)														
10	-	>=	(*)	TOG.	2	5	10	>=	(*)	TOG.				
19	-	20		ENS.	2	4	9	20		ENS.				
.	.	.	-	100.0	15.8	23.1	16.1	24.3	17.5	3.3	100.0			
.	.	.	-	100.0	23.3	32.1	24.5	12.6	-	100.0	MFT			
.	.	.	-	100.0	16.8	24.4	17.3	22.6	15.7	3.2	100.0			
.	.	.	-	10.6	18.9	23.7	26.7	18.2	1.9	100.0	MFT			
.	.	.	-	100.0	14.2	34.5	27.0	17.0	-	100.0	MFT			
.	.	.	-	100.0	11.2	21.7	24.3	24.9	15.9	2.0	100.0			
.	.	.	-	100.0	18.6	26.4	20.6	14.8	13.0	6.5	100.0			
16.3	.	.	-	100.0	23.5	35.5	21.5	11.3	4.4	3.7	100.0			
15.4	5.6	.	-	100.0	19.7	28.5	20.8	14.1	11.0	5.9	100.0			
11.8	5.0	.	-	100.0	19.6	26.3	22.4	20.6	9.5	1.6	100.0			
11.3	6.4	.	-	100.0	32.9	28.6	20.4	11.7	4.7	-	100.0			
.	.	.	-	100.0	22.5	26.8	22.0	18.6	8.4	1.6	100.0			
11.3	.	.	-	100.0	22.6	26.7	21.4	15.6	13.6	-	100.0			
12.0	.	.	-	100.0	25.8	30.2	19.6	13.8	10.6	-	100.0			
.	.	.	-	100.0	15.3	31.1	24.1	11.6	13.5	-	100.0			
.	.	.	-	100.0	25.2	28.0	24.1	14.4	-	-	100.0			
.	.	.	-	100.0	20.3	29.5	24.1	13.0	9.8	-	100.0			
.	.	.	-	100.0	26.8	25.3	20.0	14.2	11.8	1.9	100.0			
12.3	.	4.8	-	100.0	34.6	30.6	17.4	9.4	4.1	4.0	100.0			
11.8	5.1	-	-	100.0	29.5	27.1	19.1	12.5	9.1	2.6	100.0			
.	.	.	-	.	.	.	.	.	.	.	100.0			
.	.	.	-	15.9	28.7	-	-	-	-	-	100.0			
.	.	.	-	32.0	18.8	21.6	10.1	14.4	3.1	100.0	MFT			
.	.	.	-	100.0	28.3	34.4	16.8	9.4	8.0	-	100.0			
.	.	.	-	100.0	30.5	25.4	19.6	9.8	11.7	3.0	100.0			
.	.	.	-	37.9	-	16.4	-	24.8	-	-	100.0			
.	.	.	-	100.0	20.4	41.5	26.1	-	-	-	100.0			
.	.	.	-	100.0	30.6	23.7	20.4	-	16.2	-	100.0			
.	.	.	-	100.0	26.9	26.4	15.4	15.0	14.8	-	100.0			
.	.	.	-	100.0	30.1	39.9	19.6	6.9	-	-	100.0			
.	.	.	-	100.0	27.8	30.2	16.6	12.7	11.2	-	100.0			
.	.	.	-	100.0	25.1	27.5	14.9	13.7	18.4	-	100.0			
.	.	.	-	100.0	38.5	32.6	20.7	-	-	-	100.0			
.	.	.	-	100.0	28.4	28.8	16.4	11.7	14.3	-	100.0			
14.8	.	.	-	100.0	20.3	25.0	20.7	18.3	13.0	2.8	100.0			
12.1	3.6	2.7	-	100.0	29.3	32.7	19.9	10.9	4.6	2.6	100.0			
11.6	4.7	2.7	-	100.0	22.6	27.0	20.5	16.4	10.8	2.7	100.0			
.	.	.	-	100.0	32.5	28.5	15.5	14.6	7.5	-	100.0			
6.6	.	2.4	-	100.0	38.9	33.7	17.1	7.1	1.3	2.0	100.0			
6.2	.	2.4	-	100.0	36.5	31.8	16.5	9.8	3.5	1.8	100.0			
14.7	4.3	.	-	100.0	53.6	-	8.5	23.8	10.4	-	100.0			
13.9	4.1	.	-	100.0	37.4	22.7	21.9	12.0	5.9	-	100.0			
.	.	.	-	100.0	39.8	19.9	19.9	13.8	6.6	-	100.0			
.	.	.	-	100.0	24.5	27.8	20.4	18.5	-	-	100.0			
.	.	.	-	100.0	30.6	26.7	22.6	16.5	-	-	100.0			
.	.	.	-	100.0	27.7	27.3	21.5	17.4	-	-	100.0			
.	.	.	-	100.0	26.8	14.2	22.3	22.5	9.6	-	100.0			
7.3	.	.	-	100.0	30.2	38.6	16.8	8.1	-	3.8	100.0			
7.0	.	.	-	100.0	29.1	30.8	18.6	12.7	4.7	4.1	100.0			
.	.	.	-	100.0	26.3	29.8	22.4	12.6	9.0	-	100.0			
10.5	.	.	-	100.0	24.8	28.3	20.6	13.2	12.7	-	100.0			
.	.	.	-	39.8	29.9	23.2	-	-	-	-	100.0			
.	.	.	-	100.0	44.5	29.0	-	-	-	-	100.0			
.	.	.	-	100.0	31.2	28.6	14.9	15.9	7.4	-	100.0			
8.2	.	.	-	100.0	33.7	35.4	19.5	7.8	-	-	100.0			
9.2	.	.	-	100.0	32.2	31.3	16.7	12.7	5.5	-	100.0			
.	.	.	-	100.0	37.3	43.1	13.5	-	-	-	100.0			
.	.	.	-	100.0	26.3	33.9	15.8	7.9	15.7	-	100.0			
.	.	.	-	23.6	24.8	21.6	-	-	16.1	-	100.0			
.	.	.	-	100.0	35.5	25.4	-	-	-	-	100.0			
.	.	.	-	100.0	27.8	25.1	20.8	9.1	-	12.4	100.0			
.	.	.	-	100.0	42.2	26.4	14.3	8.9	5.8	-	100.0			
6.7	.	.	-	100.0	37.2	34.0	19.2	7.4	1.8	-	100.0			
6.0	1.7	.	-	100.0	38.7	32.4	17.8	7.8	3.1	-	100.0			
3.5	.	-	-	100.0	34.0	25.1	16.1	14.4	8.2	2.2	100.0			
8.4	2.2	1.2	-	100.0	38.5	32.5	18.7	8.3	2.8	1.2	100.0			
7.8	2.3	1.2	-	100.0	35.6	30.0	17.8	10.4	4.6	1.6	100.0			

**TAB.A5**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT			REGIME DE TRAVAIL TEMPS PLEIN	TYPE OF EMPLOYMENT					
			FULL-TIME				PART-TIME					
			SYSTEM OF PAYMENT									
			PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM ON A LA COMM.	(*)	TOT. ENS.	PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM ON A LA COMM.
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	1.7	98.1	-	-		100.0	-	-	100.0	
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	1.6	100.0	-	-		100.0	-	-	100.0	
TIMBER, BUILDING MATERIALS	613	M	2.0	98.0	-	-		100.0	-	-	100.0	
MACHINERY, EQUIPMENTS, VEHICLES	614	M	1.9	98.1	-	-		100.0	-	-	100.0	
FURNITURE, HSEHD.	615	M	2.9	95.8	1.3			100.0	-	-	100.0	
GOODS, HARDWARE		F	-	99.0	-			100.0	-	-	100.0	
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	2.6	96.2	1.1			100.0	-	-	100.0	
FOOD, DRINK, TOBACCO	617	M	10.9	88.6	0.5			100.0	-	-	97.2	
TOBACCO PRODUCTS	617.6	F	-	99.7	-			100.0	-	-	100.0	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	6.9	91.1	-			100.0	-	-	99.8	
PHARMACEUTICALS	618.1	F	-	98.1	-			100.0	-	-	95.7	
OTHER WHOLESALE DISTRIBUTION	619	M	5.4	92.7	-			100.0	-	-	94.5	
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	F	23.1	76.0	-			100.0	-	-	100.0	
WHOLESALE TRADE	61	M	-	100.0	-			100.0	-	-	100.0	
FOOD, DRINK, TOBACCO	641/642	M	9.1	88.3	-			100.0	-	-	97.6	
DISPENSING CHEMISTS	643	F	14.6	84.8	-			100.0	-	-	97.7	
MEDICAL GOODS, COSMETICS, CLEANING.MAT.		T	-	90.5	-			100.0	-	-	97.2	
CLOTHING	644	M	16.6	81.4	-			100.0	-	-	100.0	
FOOTWEAR, LEATHER GOODS	645	F	13.8	84.5	-			100.0	-	-	96.6	
FURN. FABRICS, HOUSEHOLD TEXTILES	646	M	6.9	92.2	0.9			100.0	-	-	99.4	
HOUSEHOLD FITMENTS, APPLIANCES	647	F	5.8	99.5	-			100.0	-	-	97.2	
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	648/649	T	5.7	93.4	0.8			100.0	-	-	99.1	
OTHER RETAIL DISTRIBUTION	653	M	4.2	94.0	-			100.0	-	-	100.0	
VARIOUS NON-FOOD PRODUCTS	654/655	F	-	98.2	-			100.0	-	-	99.7	
RETAIL TRADE	64/653- 656	T	-	95.7	-			100.0	-	-	100.0	
			8.2	87.6	4.3			100.0	-	-	100.0	
			12.5	94.5	-			100.0	-	-	100.0	
			10.7	87.5	-			100.0	-	-	94.1	
			33.3	89.3	-			100.0	-	-	94.7	
			29.0	93.1	-			100.0	-	-	100.0	
			18.5	71.0	-			100.0	-	-	100.0	
			14.7	78.6	2.9			100.0	-	-	88.7	
			17.7	84.1	-			100.0	-	-	99.2	
			-	79.7	2.6			100.0	-	-	98.2	
			-	84.8	-			100.0	-	-	100.0	
			-	97.7	-			100.0	-	-	100.0	
			-	91.6	-			100.0	-	-	93.6	
			-	85.4	-			100.0	-	-	97.3	
			-	100.0	-			100.0	-	-	97.9	
			-	88.8	-			100.0	-	-	100.0	
			-	98.4	-			100.0	-	-	100.0	
			-	100.0	-			100.0	-	-	100.0	
			-	99.2	-			100.0	-	-	100.0	
			8.3	90.1	1.6			100.0	-	-	97.1	
			3.3	96.0	0.8			100.0	-	-	98.9	
			6.1	92.7	1.2			100.0	-	-	98.7	

## TAB.A5

EMPLOYES SELON L'ACTIVITE, LE SEXE,  
LE SYSTEME DE REMUNERATION ET LE  
REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS PARTIEL	ALLO TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL	S E X E	N A C E	A C T I V I T E
	T O G. (*)	P A I D ON E N S.	R E M. A LA C O M M.	N O T PAID O N C O M M.	N O N R E M A LA C O M M.	(*)		
S Y S T E M E D E R E M U N E R A T I O N								
-	100.0	1.7	98.2	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX,
-	100.0	-	100.0	-	100.0	F		TEXTILES
-	100.0	1.5	98.4	-	100.0	M	612	COMBUSTIBLES,
-		2.0	98.0	-	100.0	F		MINERAIS,
-	100.0		99.5	-	100.0	T		PR. CHIMIQUES
-	100.0	1.7	98.3	-	100.0	M	613	BOIS, MATERIAUX DE CONSTR.
-	100.0	2.8	95.3	1.8	100.0	F		MACHINES, VEHICULES
-	100.0		99.5	-	100.0	T		MEUBLES,
-	100.0	2.3	96.3	1.4	100.0	M	614	ART. MENAGERS, QUINCAILLERIE
-	100.0	10.8	88.5	0.6	100.0	F		TEXTILE,
-	100.0		99.2	-	100.0	T		HABILLEMENT,
-	100.0	8.5	90.9	0.6	100.0	M	616	CHAUSSURES
-		6.8	90.9	-	100.0	F		PRODUITS ALIM.,
-	100.0		97.0	-	100.0	T		BOISSONS,
-	100.0	4.8	93.0	2.2	100.0	M	617	TABAC
-		21.7	77.5	-	100.0	F		PRODUITS DU TABAC
-	100.0	-	100.0	-	100.0	T		PR. PHARM., MEDICAUX,
-	100.0	10.7	88.8	-	100.0	M	618	D'ENTRETIEN
-	100.0	7.3	91.8	-	100.0	F		PRODUITS PHARM.
-	100.0		99.8	-	100.0	T		AUTRES COMMERCES DE GROS
-	100.0	4.8	94.6	-	100.0	M	619	PAPIER, LIVRES, JOURNEAUX
-			76.1	-	100.0	F		COMMERCE DE GROS
-			100.0	-	100.0	T		PR. ALIMENTAIRES, BOISSONS,
-	100.0		82.8	-	100.0	M	620	TABAC
-		10.9	87.9	-	100.0	F		PHARMACIES
-	100.0		99.2	-	100.0	T		ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	100.0	6.6	92.6	-	100.0	M	621	ARTICLES D'HABILLEMENT
-			99.3	-	100.0	F		CHAUSSURES, MAROQUINERIE
-	100.0	-	100.0	-	100.0	T		TISSUS D'AMEUBLEMENT
-	100.0		99.6	-	100.0	M	622	EQUIPEMENT DU FOYER
-	100.0	9.1	88.4	-	100.0	F		LIVRES, JOURN., PAPIER,
-	100.0		99.5	-	100.0	T		EQ. BUREAU
-	100.0	6.6	91.5	-	100.0	M	623	AUTRES COMMERCES DE DETAIL
-		16.7	81.5	-	100.0	F		PRODUITS DIVERS NON ALIMENT.
-	100.0	-	100.0	-	100.0	T		648/649
-	100.0	12.5	86.0	-	100.0	M	650	COMMERCE DE DETAIL
-	100.0	6.8	92.1	1.1	100.0	F		651
-			99.3	-	100.0	T		652
-	100.0	5.1	94.0	0.9	100.0	M	653	654/655
-	100.0	5.2	94.4	-	100.0	F		655
-	100.0		99.4	-	100.0	T		656
-	100.0	2.3	97.6	-	100.0	M	657	64/653-656
-	100.0	-	100.0	-	100.0	F		COMMERCE DE DETAIL
-	100.0		100.0	-	100.0	T		658
-	100.0		98.1	-	100.0	M	659	659
-	100.0		100.0	-	100.0	F		659
-	100.0	12.5	86.0	-	100.0	T		659
-	100.0	6.8	92.1	1.1	100.0	M	660	660
-			99.3	-	100.0	F		660
-	100.0	5.1	94.0	0.9	100.0	T		661
-	100.0	5.2	94.4	-	100.0	M	662	662
-	100.0		99.4	-	100.0	F		662
-	100.0	2.3	97.6	-	100.0	T		663
-	100.0	-	100.0	-	100.0	M	664	664
-	100.0		100.0	-	100.0	F		664
-	100.0		98.1	-	100.0	T		665
-	100.0		100.0	-	100.0	M	666	666
-	100.0	6.0	88.0	5.9	100.0	F		667
-	100.0	8.2	88.8	3.0	100.0	T		668
-	100.0	7.5	88.6	3.9	100.0	M	669	669
-	100.0		95.8	-	100.0	F		670
-	100.0	7.5	90.7	-	100.0	T		671
-	100.0	6.9	91.7	-	100.0	M	672	672
-		32.2	67.8	-	100.0	F		673
-	100.0		97.7	-	100.0	T		674
-	100.0	21.3	78.7	-	100.0	M	675	675
-	100.0	18.2	78.9	2.9	100.0	F		676
-	100.0	5.8	93.8	-	100.0	T		677
-	100.0	13.3	84.8	1.9	100.0	M	678	678
-			80.6	-	100.0	F		679
-	100.0		98.8	-	100.0	T		680
-	100.0		92.3	-	100.0	M	681	681
-			86.5	-	100.0	F		682
-	100.0		98.7	-	100.0	T		683
-	100.0		90.8	-	100.0	M	684	684
-	100.0		98.7	-	100.0	F		685
-	100.0		100.0	-	100.0	T		686
-	100.0		99.6	-	100.0	M	687	687
-	100.0	7.4	90.8	1.7	100.0	F		688
-	100.0	1.6	97.9	0.5	100.0	T		689
0.3	100.0	3.6	95.5	0.8	100.0	M	690	690

**TAB.A6**

AGE : MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND TYPE OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION								TOG. ENS.
			1A	1B	2	3	4	5	(*)		
AGRIC. PRIMARY PROD. LIVE- STOCK, TEXT.	611	M	43.6	43.7	42.6	43.7	39.8	44.1	-	42.7	
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	43.6	43.7	42.4	43.2	38.2	43.3	-	32.1	
TIMBER, BUILDING MATERIALS	613	M	46.1	48.9	42.1	39.0	36.4	41.0	-	41.8	
MACHINERY, EQUIPMENTS, VEHICLES	614	M	47.8	44.0	39.7	38.1	33.6	41.6	-	40.3	
FURNITURE, HSEHD. GOODS,	615	M	48.1	42.6	39.4	35.8	33.1	36.6	-	32.8	
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	49.7	-	39.7	39.7	36.1	36.5	-	39.3	
FOOD, DRINK, TOBACCO	617	M	47.6	41.0	40.3	38.0	34.1	34.4	-	38.8	
TOBACCO PRODUCTS	617.6	M	47.6	41.0	38.8	37.8	33.2	35.1	-	30.2	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	36.4	38.2	39.4	36.7	-	36.5	
PHARMACEUTICALS	618.1	M	-	-	36.6	39.4	35.7	36.1	-	32.0	
OTHER WHOLESALE DISTRIBUTION	619	M	45.5	37.1	38.9	35.5	35.3	36.5	-	35.6	
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	45.5	37.1	39.3	34.6	34.3	35.2	-	34.6	
WHOLESALE TRADE	61	M	47.8	42.9	39.9	37.9	35.1	39.7	-	34.6	
FOOD, DRINK, TOBACCO	641/642	M	47.7	42.9	40.1	37.5	33.9	36.2	-	31.6	
DISPENSING CHEMISTS	643	M	44.8	38.8	39.6	34.3	31.2	30.5	-	31.8	
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	-	30.3	-	21.6	30.7	43.1	-	35.5	
CLOTHING	645	M	-	39.3	-	21.6	30.9	46.4	-	30.9	
FOOTWEAR, LEATHER GOODS	646	M	-	-	43.8	40.0	34.8	-	-	35.8	
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	43.3	39.3	30.7	27.9	-	28.4	
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	45.0	-	34.8	31.7	32.8	-	-	33.1	
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	45.3	-	36.6	32.0	29.1	27.8	-	34.9	
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	48.9	47.7	32.7	31.8	-	30.5	
VARIOUS NON-FOOD PRODUCTS	656	M	-	-	42.3	34.0	34.9	34.0	-	31.8	
RETAIL TRADE	64/653- 656	M	44.7	40.2	39.8	34.1	32.2	35.8	-	36.8	
		T	45.2	38.4	45.6	28.5	31.1	30.8	-	35.3	
				39.8	40.4	31.9	31.5	33.7	-	31.0	
									-	33.4	

## TAB.A6

AGE : MOYENNE (M) ET COEFFICIENT  
DE VARIATION (CV) SELON L'ACTIVITE,  
LE SEXE, LA QUALIFICATION ET  
LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								SEX E	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TOT. ENS.			
22.0	26.7	25.7	28.2	34.6	29.8	-	30.4	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
22.0	26.7	25.6	28.2	36.8	31.2	-	40.6	F	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
.	24.2	23.4	24.9	31.1	30.6	-	31.9	M	612	BOIS, MATERIAUX DE CONSTR.
.	.	24.9	37.1	-	-	-	36.0	F	613	MACHINES, VEHICULES
10.3	24.2	23.2	25.3	33.0	31.7	-	30.2	T	614	MEUBLES, ART. MENAGERS
28.2	24.5	26.7	33.2	40.1	33.7	-	35.4	M	615	QUINCAILLERIE
.	.	39.4	43.3	41.6	-	-	42.8	F	616	TEXTILE, HABILLEMENT,
28.2	24.5	26.8	34.1	41.4	34.8	-	37.0	T	617	CHAUSSEURES
16.4	20.1	26.0	28.4	35.3	39.2	-	33.0	M	617	PRODUITS ALIM., BOISSONS
.	.	33.7	36.7	41.5	-	-	37.8	F	618	TABAC
16.4	20.0	26.2	29.0	35.7	40.4	-	33.8	T	618.1	PRODUITS DU TABAC
16.7	.	22.6	29.5	36.3	39.7	-	33.6	M	619	PR. PHARM., MEDICAUX, D'ENTRETIEN
.	.	36.0	35.0	49.1	-	-	39.8	F	619.1/2	PRODUITS PHARM.
16.7	.	22.3	30.5	37.2	43.3	-	35.8	T	620	PAPIER, LIVRES, JOURNEAUX
.	.	25.3	23.3	32.1	46.3	-	33.7	M	620	COMMERCE DE GROS
.	.	23.7	27.1	38.9	46.1	-	37.8	F	621	PR. ALIMENTAIRES, BOISSONS, TABAC
21.9	19.9	27.2	33.4	35.9	38.9	-	35.3	T	621	PHARMACIES
.	.	37.0	34.3	41.9	-	-	38.5	M	622	ART. MEDICAUX, PRODUITS D'ENTRETIEN
21.9	19.9	27.3	33.9	35.9	40.3	-	36.5	F	622	ARTICLES D'HABILLEMENT
.	.	38.7	-	-	-	-	34.7	T	623	CHAUSSEURES, MAROQUINERIE
.	.	24.2	27.3	33.8	45.2	-	37.4	M	623	TISSUS D'AMEUBLEMENT
.	.	36.4	36.3	44.3	-	-	34.7	F	624	EQUIPEMENT DU FOYER
.	.	26.0	31.0	36.8	45.0	-	41.0	T	624	LIVRES, JOURN., PAPIER, ED. BUREAU
.	.	29.8	29.4	-	-	-	36.9	M	625	AUTRES COMMERCES DE DETAIL
.	.	31.6	-	-	-	-	33.3	F	625	AUTRES COMMERCES NON ALIMENT.
.	.	35.3	32.6	-	-	-	37.9	T	626	PRODUITS DIVERS
23.6	33.0	26.7	30.0	34.2	38.0	-	33.2	M	626	DE GROS
.	.	41.5	39.3	44.1	-	-	40.7	F	627	ARTICLES DE DETAIL
23.6	33.0	25.6	31.9	35.9	39.8	-	34.8	T	627	COMMERCES DE DETAIL
.	.	26.4	31.2	34.1	37.6	-	32.9	M	628	PR. ALIMENTAIRES, BOISSONS, TABAC
.	.	31.6	-	-	-	-	40.4	F	628	PHARMACIES
.	.	35.3	32.6	-	-	-	36.3	T	629	ART. MEDICAUX, PRODUITS D'ENTRETIEN
23.6	33.0	26.7	30.0	34.2	38.0	-	33.2	M	629	ARTICLES D'HABILLEMENT
.	.	41.5	39.3	44.1	-	-	40.7	F	630	CHAUSSEURES, MAROQUINERIE
.	.	26.0	31.0	36.8	45.0	-	36.9	T	630	TISSUS D'AMEUBLEMENT
.	.	29.8	29.4	-	-	-	33.3	M	631	EQUIPEMENT DU FOYER
.	.	31.6	-	-	-	-	37.9	F	631	LIVRES, JOURN., PAPIER, ED. BUREAU
.	.	35.3	32.6	-	-	-	36.3	T	632	AUTRES COMMERCES DE DETAIL
22.3	25.2	26.2	30.2	36.2	36.2	-	33.6	M	632	PR. ALIMENTAIRES, BOISSONS, TABAC
.	.	24.5	36.7	38.5	43.6	-	39.9	F	633	PHARMACIES
22.3	25.1	26.1	31.0	37.2	38.1	-	35.1	T	633	ART. MEDICAUX, PRODUITS D'ENTRETIEN
23.6	24.7	25.8	32.9	43.6	41.9	-	37.1	M	634	ARTICLES D'HABILLEMENT
.	.	38.6	45.2	48.2	-	-	45.4	F	634	CHAUSSEURES, MAROQUINERIE
23.6	24.7	25.9	34.3	44.5	46.7	-	40.7	T	635	TISSUS D'AMEUBLEMENT
.	.	21.8	-	-	25.9	-	25.3	M	635	EQUIPEMENT DU FOYER
.	.	30.8	20.4	37.7	22.2	-	39.8	F	636	LIVRES, JOURN., PAPIER, ED. BUREAU
.	.	25.5	20.4	37.5	25.5	-	41.3	T	636	AUTRES COMMERCES DE DETAIL
.	.	31.9	37.0	-	-	-	37.4	M	637	PR. ALIMENTAIRES, BOISSONS, TABAC
.	.	45.9	-	-	-	-	50.6	F	637	PHARMACIES
.	.	32.7	43.0	56.9	-	-	42.8	T	638	ART. MEDICAUX, PRODUITS D'ENTRETIEN
.	.	17.0	34.9	41.9	-	-	42.8	M	638	ARTICLES D'HABILLEMENT
.	.	33.9	42.1	47.3	-	-	43.5	F	639	CHAUSSEURES, MAROQUINERIE
.	.	20.1	34.6	42.4	48.8	-	42.1	T	639	TISSUS D'AMEUBLEMENT
.	.	30.2	-	-	-	-	35.6	M	640	EQUIPEMENT DU FOYER
.	.	32.5	44.3	-	-	-	43.6	F	640	LIVRES, JOURN., PAPIER, ED. BUREAU
.	.	21.3	31.6	46.6	-	-	44.4	T	641	AUTRES COMMERCES DE DETAIL
.	.	23.5	38.3	36.1	24.0	-	37.5	M	641	ART. MEDICAUX, PRODUITS D'ENTRETIEN
.	.	37.5	-	-	-	-	39.8	F	641	ARTICLES D'HABILLEMENT
18.2	.	27.2	36.2	39.6	52.7	-	39.5	T	642	CHAUSSEURES, MAROQUINERIE
.	.	28.8	38.7	-	-	-	38.0	M	642	TISSUS D'AMEUBLEMENT
20.1	.	28.1	35.2	39.4	51.0	-	39.3	F	643	EQUIPEMENT DU FOYER
.	.	17.0	30.9	-	-	-	26.8	T	643	LIVRES, JOURN., PAPIER, ED. BUREAU
.	.	42.1	-	-	-	-	43.1	M	644	AUTRES COMMERCES DE DETAIL
.	.	17.0	36.1	40.7	45.7	-	37.8	F	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
.	.	26.1	30.6	45.4	-	-	34.2	T	644	ARTICLES D'HABILLEMENT
.	.	26.4	32.6	44.2	-	-	38.4	M	645	CHAUSSEURES, MAROQUINERIE
.	.	25.7	32.1	46.0	41.0	-	39.7	F	645	TISSUS D'AMEUBLEMENT
.	.	32.1	44.9	43.2	-	-	42.8	T	645	EQUIPEMENT DU FOYER
.	.	25.1	32.3	45.3	42.1	-	41.3	M	646	LIVRES, JOURN., PAPIER, ED. BUREAU
24.7	24.4	26.0	34.7	43.3	45.4	-	38.2	F	646	AUTRES COMMERCES DE DETAIL
.	30.5	26.0	40.1	45.1	47.4	-	44.5	T	646	ART. MEDICAUX, PRODUITS D'ENTRETIEN
24.8	25.9	26.4	37.6	44.3	46.8	-	41.2	M	647	ARTICLES D'HABILLEMENT

**TAB.A6**

AGE : MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	-	-	-	35.2	43.0	-	-	49.6
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	-	-	-	39.1	42.2	-	-	37.7
TIMBER, BUILDING MATERIALS	613	M	-	-	-	39.5	38.7	-	-	40.3
MACHINERY, EQUIPMENTS, VEHICLES	614	M	-	-	35.3	34.5	35.4	-	-	38.9
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	-	-	41.2	34.8	36.0	-	-	39.5
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	-	-	-	37.1	44.0	-	-	46.6
FOOD, DRINK, TOBACCO	617	M	-	-	-	38.5	41.8	-	-	36.5
TOBACCO PRODUCTS	617.6	M	-	-	36.4	36.3	37.4	-	-	37.3
-	-	F	-	-	36.4	36.2	36.4	-	-	36.8
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	-	35.0	40.0	-	-	36.4
PHARMACEUTICALS	618.1	M	-	-	-	33.2	42.9	-	-	37.2
OTHER WHOLESALE DISTRIBUTION	619	M	-	-	-	33.4	-	-	-	37.4
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	-	37.6	37.6	-	-	41.9
WHOLESALE TRADE	61	M	-	-	-	38.8	41.9	-	-	37.5
FOOD, DRINK, TOBACCO	641/642	M	-	-	43.5	37.3	35.9	-	-	55.6
DISPENSING CHEMISTS	643	M	-	39.0	25.7	35.5	43.5	-	-	40.2
-	-	F	-	38.8	25.7	35.5	39.5	-	-	36.1
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	-	-	-	36.4	-	-	-	37.4
CLOTHING	645	M	-	-	-	36.8	-	-	-	36.7
FOOTWEAR, LEATHER GOODS	646	M	-	-	30.6	35.5	40.1	-	-	36.7
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	30.6	36.4	38.4	-	-	36.7
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	-	-	31.8	45.7	-	-	-	36.2
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	-	-	31.9	44.5	-	-	-	36.8
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	34.3	36.0	39.1	-	-	37.5
VARIOUS NON-FOOD PRODUCTS	656	M	-	-	36.3	37.1	37.0	-	-	37.0
RETAIL TRADE	64/653- 656	F	-	39.2	32.2	38.8	38.2	-	-	39.0
-	-	T	-	39.0	41.8	32.7	34.6	-	-	39.5

TAB.A6

AGE : MOYENNE (M) ET COEFFICIENT DE VARIATION (CV) SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL

**REGIME DE TRAVAIL: TEMPS PARTIEL**

CV

QUALIFICATION							SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)			
.	-	-	.	25.9	29.5	-	37.0	M	MAT. PREM. AGR., ANIMAUX, TEXTILES
.	-	-	.	33.6	35.7	-	30.5	F	COMBUSTIBLES, MINERAIS,
.	-	-	.	30.1	34.3	-	35.1	T	PR. CHIMIQUES
.	-	-	.	32.3	34.9	-	31.5	M	BOIS, MATERIAUX DE CONSTR.
.	-	-	28.5	29.9	37.5	-	32.9	F	612
.	-	-	27.9	32.0	41.1	-	31.7	T	613
.	-	-	28.9	29.2	35.5	-	34.2	M	614
.	-	-	31.7	31.1	37.4	-	32.3	F	MACHINES, VEHICULES
.	-	-	.	34.5	34.2	-	34.9	T	615
.	-	-	.	36.9	35.1	-	34.6	M	MEUBLES, ART. MENAGERS
.	-	-	.	33.4	27.9	-	36.3	F	QUINCAILLERIE
.	-	-	.	34.3	33.8	-	29.9	T	616
.	-	-	35.7	31.2	34.9	-	34.0	M	TEXTILE, HABILLEMENT,
.	-	-	35.7	31.6	37.3	-	45.3	F	CHAUSSURES
.	-	-	.	.	.	-	33.3	T	617
.	-	-	.	26.0	26.3	-	34.4	M	PRODUITS ALIM., BOISSONS,
.	-	-	.	29.5	30.0	-	33.3	F	TABAC
.	-	-	.	.	.	-	34.4	T	617.6
.	-	-	.	30.2	.	-	.	M	PRODUITS DU TABAC
.	-	-	.	28.0	26.5	-	27.7	F	618
.	-	-	.	30.1	32.4	-	32.1	T	PR. PHARM., MEDICAUX, D ENTRETIEN
.	-	-	.	.	.	-	18.8	M	618.1
.	-	-	.	30.2	.	-	29.1	F	PRODUITS PHARM.
.	-	-	.	28.0	26.5	-	27.5	T	619
.	-	-	.	30.1	32.4	-	28.0	M	AUTRES COMMERCES DE GROS
.	-	-	.	22.1	27.7	-	32.3	F	619.1/2
.	-	-	.	27.1	33.5	-	26.4	T	PAPIER, LIVRES, JOURNEAUX
.	-	-	.	46.5	50.1	-	31.1	M	61
.	-	-	30.9	30.5	33.8	-	46.4	COMMERCE DE GROS	
.	-	-	33.1	32.8	36.6	-	32.2	F	
.	-	-	22.1	31.8	43.5	-	34.7	T	641/642
.	-	-	21.8	33.2	52.8	-	79.4	M	PR. ALIMENTAIRES, BOISSONS,
.	-	-	22.3	24.7	32.7	30.2	36.3	F	TABAC
.	-	-	22.8	24.7	32.7	40.5	41.9	T	643
.	-	-	.	.	.	.	22.1	M	PHARMACIES
.	-	-	.	29.9	.	.	26.4	F	
.	-	-	.	31.4	.	.	31.1	T	644
.	-	-	.	.	.	.	32.2	M	ART. MEDICAUX, PRODUITS D ENTRETIEN
.	-	-	30.5	34.8	33.1	-	34.8	F	
.	-	-	30.5	35.8	36.8	-	645	ARTICLES D HABILLEMENT	
.	-	-	.	.	.	-	34.7	T	
.	-	-	.	31.7	.	-	36.2	M	646
.	-	-	.	31.7	.	-	35.1	F	CHAUSSURES, MAROQUINERIE
.	-	-	.	.	.	-	39.4	T	
.	-	-	.	36.4	25.8	-	647	M	
.	-	-	.	36.1	26.5	-	35.5	F	TISSUS D AMEUBLEMENT
.	-	-	.	29.5	35.5	28.4	36.4	T	
.	-	-	.	32.8	37.8	34.8	33.2	M	648/649
.	-	-	.	.	.	-	33.3	EQUIPEMENT DU FOYER	
.	-	-	.	29.7	27.5	-	36.8	F	
.	-	-	.	34.2	26.8	-	28.8	T	653
.	-	-	.	.	.	-	33.8	M	LIVRES, JOURN., PAPIER,
.	-	-	.	.	27.3	-	654/655	T	EO. BUREAU
.	-	-	.	.	36.4	-	654	M	655
.	-	-	.	32.4	42.3	-	34.1	F	AUTRES COMMERCES DE DETAIL
.	-	-	.	32.9	51.6	-	40.4	T	
.	-	-	.	45.6	75.4	-	69.3	M	656
.	-	-	.	35.0	33.4	39.0	38.6	F	PRODUITS DIVERS NON ALIMENT.
.	-	-	.	22.0	26.0	48.6	72.5	T	
.	-	-	.	36.5	34.2	-	35.3	M	64/653-656
.	-	-	.	.	.	-	39.4	F	COMMERCE DE DETAIL

**TAB.A6**

AGE : MEAN (M) AND COEFFICIENT OF  
VARIATION (CV) ACCORDING TO ACTIVITY,  
SEX, QUALIFICATION AND TYPE OF  
EMPLOYMENT

M TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	44.5	43.7	42.6	43.9	40.3	44.0	-	42.8
FUELS, ORES, INDUSTRIAL CHEMICALS	612	F	44.5	43.7	42.4	42.9	38.3	36.0	-	34.5
TIMBER, BUILDING MATERIALS	613	M	50.5	44.0	39.7	38.1	36.7	40.0	-	41.7
MACHINERY, EQUIPMENTS, VEHICLES	614	M	49.9	42.5	39.1	36.1	33.8	38.1	-	40.3
FURNITURE, HSEHD. GOODS, HARDWARE	615	F	49.9	42.6	39.3	36.1	32.3	35.5	-	34.9
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	49.7	-	-	39.9	36.3	37.3	-	39.4
FOOD, DRINK, TOBACCO	617	F	46.8	41.0	39.9	38.2	34.3	36.4	-	36.0
TOBACCO PRODUCTS	617.6	T	46.8	41.0	39.8	37.7	33.4	34.1	-	36.8
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	36.3	38.1	38.2	-	-	37.3
PHARMACEUTICALS	618.1	F	-	-	36.5	39.2	35.1	37.7	-	35.5
OTHER WHOLESALE DISTRIBUTION	619	M	46.3	37.1	38.9	38.4	37.4	38.1	-	36.8
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	F	46.3	37.5	39.3	34.6	35.2	36.6	-	37.2
WHOLESALE TRADE	61	T	-	-	38.2	36.0	35.8	39.0	-	36.3
FOOD, DRINK, TOBACCO	641/642	M	44.6	38.8	39.2	34.3	33.3	36.0	-	37.0
DISPENSING CHEMISTS	643	F	44.6	38.8	39.5	35.6	34.7	34.4	-	34.3
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	T	-	39.7	-	-	-	32.9	-	36.3
CLOTHING	645	M	-	38.8	-	23.2	34.5	43.5	-	33.4
FOOTWEAR, LEATHER GOODS	646	F	-	39.1	-	23.2	34.5	40.7	-	33.8
FURN. FABRICS, HOUSEHOLD TEXTILES	647	T	-	-	40.6	39.3	33.6	31.0	-	36.7
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	46.2	-	36.0	33.4	30.9	31.2	-	32.4
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	F	47.6	-	37.0	32.1	33.5	37.1	-	34.5
OTHER RETAIL DISTRIBUTION	654/655	T	-	-	50.0	48.3	32.2	33.5	-	35.2
VARIOUS NON-FOOD PRODUCTS	656	M	-	-	-	-	35.5	36.9	-	33.1
RETAIL TRADE	64/653- 656	F	44.9	40.0	38.9	34.2	30.2	32.6	-	34.8
		T	45.7	38.9	44.1	29.9	33.3	37.7	-	35.8
			45.7	39.5	40.5	32.0	35.4	36.6	-	34.2
								34.3	-	35.6
								34.3	-	35.1

# TAB.A6

AGE : MOYENNE (M) ET COEFFICIENT  
DE VARIATION (CV) SELON L'ACTIVITE,  
LE SEXE, LA QUALIFICATION ET  
LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

CV

QUALIFICATION							SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)			
22.7	26.7	25.7	28.3	34.9	30.2	-	30.6	M	MAT. PREM. AGR., ANIMAUX,
22.7	26.7	25.6	29.0	36.4	31.4	-	36.8	F	TEXTILES
.	24.2	23.4	24.9	31.4	30.6	-	32.1	T	COMBUSTIBLES, MINERAIS,
.	-	-	23.5	36.2	38.5	-	28.9	M	PR. CHIMIQUES
10.3	24.2	23.2	25.2	33.0	32.0	-	35.3	F	BOIS, MATERIAUX DE CONSTR.
28.6	24.5	26.7	33.1	40.4	34.2	-	30.4	T	MACHINES, VEHICULES
.	-	-	35.4	37.4	39.6	-	35.9	M	MEUBLES, ART. MENAGERS
29.6	24.5	26.8	33.7	39.5	35.5	-	37.8	F	QUINCAILLERIE
19.2	20.1	26.3	28.8	35.7	39.7	-	34.1	T	TEXTILE, HABILLEMENT,
.	-	31.1	32.8	33.0	39.7	-	38.9	M	CHAUSSURES
18.2	20.0	26.7	29.4	35.1	39.8	-	36.6	F	PRODUITS ALIM., BOISSONS,
16.7	.	22.6	29.5	37.4	39.8	-	36.0	T	TABAC
16.7	.	22.8	30.5	37.5	41.9	-	35.7	M	PRODUITS DU TABAC
.	.	24.6	26.0	32.3	49.4	-	38.1	F	PR. PHARM., MEDICAUX,
.	.	23.2	28.8	37.9	42.2	-	36.5	T	D'ENTRETIEN
22.1	19.9	27.2	33.4	36.1	39.7	-	35.6	M	PRODUITS PHARM.
.	-	26.2	36.5	33.8	39.2	-	36.1	F	AUTRES COMMERCES DE GROS
22.1	19.9	27.1	34.1	35.2	39.7	-	36.1	T	PAPIER, LIVRES, JOURNEAUX
.	-	-	-	42.9	-	-	35.7	M	COMMERCE DE GROS
.	.	-	32.9	41.3	-	-	37.8	F	ART. MEDICAUX, PRODUITS D'ENTRETIEN
.	.	24.2	27.4	35.8	44.8	-	36.6	T	D'HABILLEMENT
.	.	-	34.9	32.9	38.0	-	35.4	M	ARTICLES D'AMEUBLEMENT
.	.	26.0	30.7	35.5	41.9	-	36.5	F	TISSUS D'AMEUBLEMENT
.	.	-	30.2	33.8	-	-	36.1	T	EQUIPEMENT DU FOYER
.	.	-	-	28.4	38.4	-	35.2	M	LIVRES, JOURN., PAPIER,
23.9	33.0	26.7	30.1	34.9	39.2	-	35.3	F	ED. BUREAU
.	-	-	42.6	35.0	36.4	-	34.1	T	ARTICLES DE DETAIL
23.9	32.1	25.6	32.3	35.0	38.7	-	36.1	M	ARTICLES DE DETAIL
.	-	26.4	31.2	35.8	40.4	-	34.8	F	ARTICLES DE DETAIL
.	-	-	-	34.1	38.1	-	34.3	T	ARTICLES DE DETAIL
.	.	24.4	33.4	35.2	40.3	-	36.4	M	ARTICLES DE DETAIL
24.0	25.2	26.2	30.3	36.7	36.8	-	35.0	F	ARTICLES DE DETAIL
.	-	26.8	34.9	35.4	39.5	-	35.0	T	ARTICLES DE DETAIL
24.0	25.1	26.3	31.2	36.5	37.9	-	36.9	M	ARTICLES DE DETAIL
23.5	24.7	25.8	32.9	46.0	61.1	-	35.2	F	ARTICLES DE DETAIL
.	-	-	33.4	36.9	46.0	-	34.8	T	ARTICLES DE DETAIL
23.5	24.7	25.9	33.5	39.1	51.2	-	39.8	M	ARTICLES DE DETAIL
.	22.5	-	-	-	58.7	-	41.5	F	ARTICLES DE DETAIL
.	25.7	-	24.2	34.2	29.7	-	42.7	T	ARTICLES DE DETAIL
.	24.4	-	24.2	34.1	38.3	-	38.9	M	ARTICLES DE DETAIL
.	-	-	31.9	38.6	-	-	40.0	F	ARTICLES DE DETAIL
.	-	-	-	37.6	-	-	40.0	T	ARTICLES DE DETAIL
.	-	27.1	32.7	38.1	56.7	-	41.2	M	ARTICLES DE DETAIL
.	-	17.0	34.9	45.4	-	-	40.6	F	ARTICLES DE DETAIL
33.3	.	20.4	33.3	40.4	39.3	-	40.6	T	ARTICLES DE DETAIL
.	-	-	34.3	41.6	41.6	-	40.0	M	ARTICLES DE DETAIL
.	-	-	29.4	-	-	-	46.2	F	ARTICLES DE DETAIL
.	-	-	29.7	39.0	49.1	-	40.2	T	ARTICLES DE DETAIL
.	-	21.3	29.6	39.9	55.1	-	42.2	M	ARTICLES DE DETAIL
.	-	23.5	38.2	36.9	39.4	-	38.0	F	ARTICLES DE DETAIL
.	-	-	-	37.3	31.2	-	36.7	T	ARTICLES DE DETAIL
23.4	.	29.1	36.1	37.1	47.9	-	38.3	M	ARTICLES DE DETAIL
.	-	27.6	37.3	42.9	54.2	-	41.2	F	ARTICLES DE DETAIL
.	-	-	30.2	37.7	31.4	-	35.7	T	ARTICLES DE DETAIL
25.4	.	27.7	35.1	40.4	45.7	-	39.1	M	ARTICLES DE DETAIL
.	-	17.1	30.9	-	-	-	32.6	F	ARTICLES DE DETAIL
.	-	-	-	36.9	37.2	-	36.8	T	ARTICLES DE DETAIL
.	-	17.1	35.2	37.8	35.9	-	36.5	M	ARTICLES DE DETAIL
.	-	-	26.4	30.7	48.5	-	35.7	F	ARTICLES DE DETAIL
.	-	-	-	-	36.5	-	41.7	T	ARTICLES DE DETAIL
.	-	-	33.6	37.6	42.8	-	38.9	M	ARTICLES DE DETAIL
.	-	25.7	32.2	46.6	60.4	-	45.7	F	ARTICLES DE DETAIL
.	-	-	31.4	36.7	42.5	-	37.6	T	ARTICLES DE DETAIL
.	-	25.1	32.3	38.5	49.1	-	40.0	M	ARTICLES DE DETAIL
25.5	24.7	26.1	35.2	45.3	59.6	-	43.2	F	ARTICLES DE DETAIL
.	25.3	26.4	38.5	38.1	41.3	-	39.2	T	ARTICLES DE DETAIL
26.0	25.0	26.4	37.4	39.8	47.6	-	40.6	M	ARTICLES DE DETAIL

**TAB.A7**

LENGTH OF SERVICE IN ENTERPRISE :  
 MEAN (M) AND COEFFICIENT OF VARIATION  
 (CV) ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION AND TYPE OF EMPLOYMENT

M		NACE	SEX	QUALIFICATION							TOG. ENS.
				1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M F	-	-	16.1	14.8	8.0	8.5	-	-	10.5
FUELS, ORES,	612	M F	-	-	15.9	14.1	7.5	8.3	-	-	10.1
INDUSTRIAL CHEMICALS		M F	-	-	15.6	13.1	9.1	9.1	-	-	11.4
TIMBER, BUILDING MATERIALS	613	M F	-	-	13.3	10.3	5.6	6.3	-	-	6.7
MACHINERY, EQUIPMENTS, VEHICLES	614	M F	19.1 -	13.8	11.0	8.3	5.8	5.6	-	-	10.8
FURNITURE, HSEHD.	615	M F	19.1	13.8	11.2	8.4	5.4	5.3	-	-	7.5
GOODS, HARDWARE		M F	-	-	-	10.0	5.6	-	-	-	8.4
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M F	-	-	-	-	-	-	-	-	-
FOOD, DRINK, TOBACCO	617	M F	-	-	12.2	9.8	6.8	5.0	-	-	7.9
TOBACCO PRODUCTS	617.6	M F	-	-	12.1	9.8	6.2	4.4	-	-	4.6
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M F	-	-	-	-	-	-	-	-	8.2
PHARMACEUTICALS	618.1	M F	-	-	-	-	-	-	-	-	7.8
OTHER WHOLESALE DISTRIBUTION	619	M F	-	-	-	7.7	-	-	-	-	8.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M F	-	-	12.8	7.7	-	-	-	-	7.3
WHOLESALE TRADE	61	M F	19.0 18.9	15.4 15.3	12.6	9.8	6.5	6.5	-	-	8.6
FOOD, DRINK, TOBACCO	641/642	M F	-	-	-	8.8	4.6	3.6	-	-	5.3
DISPENSING CHEMISTS	643	M F	-	-	15.3	-	-	-	0.0	-	5.4
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M F	-	-	14.2	-	-	-	0.0	-	6.5
CLOTHING	645	M F	-	-	-	-	-	-	-	-	8.0
FOOTWEAR, LEATHER GOODS	646	M F	-	-	-	-	-	-	-	-	6.1
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M F	-	-	-	-	-	-	-	-	8.8
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M F	-	-	-	-	-	-	-	-	6.3
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M F	-	-	-	-	-	-	-	-	5.9
OTHER RETAIL DISTRIBUTION	654/655	M F	-	-	-	-	-	-	-	-	-
VARIOUS NON-FOOD PRODUCTS	656	M F	-	-	-	-	-	4.3	-	-	5.3
RETAIL TRADE	64/653- 656	M F T	15.4 15.9	14.1 13.7	10.8 11.2	7.3 6.3	4.0 4.1	4.0 4.1	2.5 3.4	-	4.6 4.5 5.8

## TAB.A7

ANCIENNETE DANS L'ENTREPRISE:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L'ACTIVITE, LE  
SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

1A	1B	QUALIFICATION						SEXE	NACE	ACTIVITE
		2	3	4	5	(%)	TOG. ENS.			
.	.	75.9	73.1	110.0	100.8	-	97.2	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
.	.	76.7	76.4	113.3 *	101.9 *	-	99.7	F	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
.	.	76.2	74.3	96.0	87.2	-	87.3	M	613	BOIS, MATERIAUX DE CONSTR.
.	.	75.4	76.1	97.8	89.2	-	89.8	F		
.	.	87.6	101.7 *	115.2 *	112.7 *	-	114.6	M		
.	.	87.2	103.8 *	122.2 *	113.9	-	118.4	F	614	MACHINES, VEHICULES
49.8	70.1	80.6	90.6	110.1	133.4	-	102.9	M		
.	.	.	111.7 *	.	.	-	124.2 *	F		
49.8	69.4	80.1	91.7	112.5	134.8 *	-	105.9	M	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
.	.	.	98.1	.	.	-	113.5 *	F	616	TEXTILE, HABILLEMENT, CHAUSSEURES
.	.	.	98.5	135.9 *	.	-	118.8 *	M		PRODUITS ALIM., BOISSONS, TABAC
.	.	.	.	.	.	-	.	F	617.6	PRODUITS DU TABAC
.	.	.	.	.	.	-	.	T		
.	.	.	.	.	.	-	123.6 *	M	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
.	.	.	.	.	.	-	125.9 *	F	618.1	PRODUITS PHARM.
.	.	.	111.5 *	.	.	-	121.9 *	M	619	AUTRES COMMERCES DE GROS
.	.	81.8	119.0 *	.	.	-	127.5	F	619.1/2	PAPIER, LIVRES, JOURNEAUX
.	.	.	.	.	.	-	115.8	T		
.	.	.	.	.	.	-	119.8 *	M	61	COMMERCE DE GROS
63.7	80.0	84.2	96.7	120.3	120.3	-	109.1	F		
.	.	108.1	*	130.2	140.5 *	-	134.0	M		
64.0	80.2	84.0	98.0	123.7	125.0	-	113.4	F	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
.	.	100.9	*	.	.	-	116.6	M		
.	.	105.4	*	137.8 *	.	-	147.5	F	643	PHARMACIES
58.3	-	-	-	0.0	0.0	-	128.2	T		
66.2	-	-	-	0.0	0.0	-	144.0	M	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
.	.	.	.	.	.	-	131.6	F	645	ARTICLES D'HABILLEMENT
.	.	.	.	.	.	-	121.3	T		
.	.	.	.	.	.	-	113.4	M	646	CHAUSSEURES, MAROQUINERIE
.	.	.	.	.	.	-	126.6 *	F		
.	.	.	.	.	.	-	116.6 *	T	647	TISSUS D'AMEUBLEMENT
.	.	.	.	.	.	-	129.2 *	M	648/649	EQUIPEMENT DU FOYER
.	.	.	127.3 *	.	.	-	130.7 *	F	653	LIVRES, JOURN., PAPIER, ED. BUREAU
.	.	.	.	.	.	-	.	T	654/655	AUTRES COMMERCES DE DETAIL
.	.	.	.	121.7	.	-	130.7	M	656	PRODUITS DIVERS NON ALIMENT.
.	.	.	133.2	.	.	-	122.6	F		
69.7	72.1	89.2	112.5	139.7	130.4	-	128.0	T	64/653-	COMMERCE DE DETAIL
68.7	74.1	88.6	128.1	134.1	136.5	-	123.7	M	656	
.	.	.	119.7	136.5	170.1	-	138.1	F		
.	.	.	.	.	.	-	131.4	T		

**TAB.A7**

LENGTH OF SERVICE IN ENTERPRISE :  
 MEAN (M) AND COEFFICIENT OF VARIATION  
 (CV) ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION AND TYPE OF EMPLOYMENT

M	TYPE OF EMPLOYMENT: PART-TIME			QUALIFICATION							TOG. ENS.
	ACTIVITY	NACE	SEX	1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M F		-	-	-	-	-	-	-	-
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M F		-	-	-	-	-	-	-	-
TIMBER, BUILDING MATERIALS	613	M F		-	-	-	-	6.3	-	-	5.8
MACHINERY, EQUIPMENTS, VEHICLES	614	M F		-	-	-	-	6.6	-	-	6.1
FURNITURE, HSEHD. GOODS, HARDWARE	615	M F		-	-	-	-	-	-	-	5.3
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M F		-	-	-	-	-	-	-	5.8
FOOD, DRINK, TOBACCO	617	M F		-	-	-	-	-	-	-	-
TOBACCO PRODUCTS	617.6	M F		-	-	-	-	5.2	-	-	5.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M F		-	-	-	-	5.1	-	-	4.8
PHARMACEUTICALS	618.1	M F		-	-	-	-	-	-	-	-
OTHER WHOLESALE DISTRIBUTION	619	M F		-	-	-	-	-	-	-	-
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M F		-	-	-	-	-	-	-	-
WHOLESALE TRADE	61	M F		-	-	8.6	5.1	4.5	-	-	5.2
FOOD, DRINK, TOBACCO	641/642	M F		-	-	8.7	5.4	4.7	-	-	5.5
DISPENSING CHEMISTS	643	M F		-	-	-	-	3.9	2.3	-	3.3
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M F		-	8.8	-	5.5	9.8	0.0	-	5.5
CLOTHING	645	M F		-	8.9	-	5.5	9.8	0.0	-	5.1
FOOTWEAR, LEATHER GOODS	646	M F		-	-	-	-	-	-	-	-
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M F		-	-	-	-	-	-	-	-
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M F		-	-	-	-	-	-	-	-
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M F		-	-	-	-	-	-	-	-
OTHER RETAIL DISTRIBUTION	654/655	M F		-	-	-	-	-	-	-	-
VARIOUS NON-FOOD PRODUCTS	656	M F		-	-	-	-	3.7	-	-	3.6
RETAIL TRADE	64/653- 656	M F	T	-	9.1	-	6.2	4.4	2.4	-	3.5
				-	9.2	-	6.1	4.4	2.2	-	4.0
				-	-	-	-	-	-	-	3.9

## TAB.A7

ANCIENNETE DANS L'ENTREPRISE:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L'ACTIVITE, LE  
SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

1A	1B	2	3	4	5	(*)	TOG. ENS.	SEXE	NACE	ACTIVITE	
											QUALIFICATION
.	-	-	.	.	.	-	.	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES	
.	-	-	.	.	.	-	.	F	612	COMBUSTIBLES, MINERAIS,	
.	-	-	.	.	.	-	.	T	613	PR. CHIMIQUES BOIS, MATERIAUX DE CONSTR.	
.	-	-	102.6	.	.	-	107.9	M	614	MACHINES, VEHICULES	
.	-	-	108.7	.	.	-	113.0	F	615	MEUBLES, ART. MENAGERS QUINCAILLERIE	
.	-	-	115.0	*	.	-	116.6	T	616	TEXTILE, HABILLEMENT, CHAUSSEURES	
.	-	-	.	.	.	-	.	M	617	PRODUITS ALIM., BOISSONS, TABAC	
.	-	-	104.3	.	.	-	118.7	F	617.6	PRODUITS DU TABAC	
.	-	-	105.6	.	.	-	120.8	T	618	PR. PHARM., MEDICAUX, D'ENTRETIEN	
.	-	-	.	.	.	-	.	M	618.1	PRODUITS PHARM.	
.	-	-	.	.	.	-	.	F	619	AUTRES COMMERCES DE GROS	
.	-	-	.	.	.	-	.	T	619.1/2	PAPIER, LIVRES, JOURNEAUX	
.	-	-	96.7	114.2	116.5	-	115.7	M	61	COMMERCE DE GROS	
.	-	-	101.0	*	127.6	*	140.0	F	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC	
.	-	-	.	110.2	118.7	-	116.3	T	643	PHARMACIES	
.	-	-	.	112.7	126.8	-	123.2	M	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN	
53.2	-	80.7	84.3	0.0	-	-	126.0	F	645	ARTICLES D'HABILLEMENT	
57.4	-	80.7	84.3	0.0	-	-	132.6	T	646	CHAUSSEURES, MAROQUINERIE	
.	-	-	.	.	.	-	.	M	647	TISSUS D'AMEUBLEMENT	
.	-	-	.	.	.	-	.	F	648/649	EQUIPEMENT DU FOYER	
.	-	-	.	.	.	-	.	T	653	LIVRES, JOURN., PAPIER, EQ. BUREAU	
.	-	-	.	.	.	-	.	M	654/655	AUTRES COMMERCES DE DETAIL	
.	-	-	.	.	.	-	.	F	656	PRODUITS DIVERS NON ALIMENT.	
.	-	-	111.8	.	.	-	120.2	T	64/653-	COMMERCES DE DETAIL	
.	-	-	113.2	.	.	-	134.1	M	656		
53.6	-	85.6	117.6	163.0	-	-	125.7	F			
57.4	-	96.4	121.4	187.7	-	-	136.6	T			

**TAB.A7**

LENGTH OF SERVICE IN ENTERPRISE :  
 MEAN (M) AND COEFFICIENT OF VARIATION  
 (CV) ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	.	.	16.1	14.6	8.4	8.3	-	10.5
FUELS, ORES, INDUSTRIAL CHEMICALS	612	F	-	-	15.9	13.5	7.7	8.0	-	9.8
TIMBER, BUILDING MATERIALS	613	M	-	-	15.6	13.1	9.0	9.1	-	11.3
MACHINERY, EQUIPMENTS, VEHICLES	614	M	19.3	13.8	11.1	8.4	5.9	5.5	-	6.4
FURNITURE, HSEHD. GOODS, HARDWARE	615	F	19.3	13.8	11.2	8.9	3.9	-	-	10.5
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	-	-	13.3	10.3	5.7	6.3	-	8.6
FOOD, DRINK, TOBACCO	617	F	-	-	13.6	9.9	5.5	5.8	-	5.5
TOBACCO PRODUCTS	617.6	M	-	-	12.2	9.8	6.8	4.8	-	7.8
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	F	-	-	12.1	9.7	4.9	3.4	-	5.2
PHARMACEUTICALS	618.1	M	-	-	10.0	5.5	5.3	5.3	-	7.3
OTHER WHOLESALE DISTRIBUTION	619	F	-	-	7.7	-	-	-	-	8.3
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	12.8	7.8	5.5	-	-	4.7
WHOLESALE TRADE	61	F	19.0	15.4	12.6	9.8	6.6	6.4	-	7.1
FOOD, DRINK, TOBACCO	641/642	M	19.0	15.3	12.6	8.8	4.8	4.0	-	8.0
DISPENSING CHEMISTS	643	F	-	-	10.2	3.7	10.0	0.0	-	5.2
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	-	-	12.0	9.6	5.9	5.7	-	7.8
CLOTHING	645	F	-	-	6.0	3.7	10.0	0.0	-	4.5
FOOTWEAR, LEATHER GOODS	646	M	-	-	14.7	6.2	4.0	2.3	-	5.9
FURN. FABRICS, HOUSEHOLD TEXTILES	647	F	-	-	10.2	3.7	10.0	0.0	-	5.4
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	-	-	12.0	6.0	4.0	2.6	-	5.7
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	F	-	-	6.0	3.7	10.0	0.0	-	4.5
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	6.0	3.7	10.0	0.0	-	6.6
VARIOUS NON-FOOD PRODUCTS	656	F	-	-	6.0	3.7	10.0	0.0	-	4.1
RETAIL TRADE	64/653- 656	M	15.9	13.9	11.0	7.2	4.0	-	-	4.8
		F	-	-	10.3	5.3	4.3	2.4	-	3.9
		T	16.1	12.3	11.2	6.3	4.3	2.6	-	4.2
									-	4.9

# TAB.A7

ANCIENNETE DANS L'ENTREPRISE:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L'ACTIVITE, LE  
SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

CV

1A	1B	QUALIFICATION						SEX	NACE	ACTIVITE
		2	3	4	5	(*)	TOT. ENS.			
.	.	75.9	74.2	117.8	101.9	-	98.1	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
.	.	76.7	79.6	120.9 *	104.1 *	-	103.1	F	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
.	.	76.2	74.3	97.0	87.5	-	87.7	F	613	BOIS, MATERIAUX DE CONSTR.
.	.	75.4	77.1	99.4	88.3	-	92.0	F	614	MACHINES, VEHICULES
.	.	87.6	101.3 *	117.6	112.9 *	-	114.7	F	615	MEUBLES, ART. MENAGERS OUINCAILLERIE
.	.	87.2	102.3 *	119.5	116.7	-	118.7	F	616	TEXTILE, HABILLEMENT, CHAUSSEURES
49.8	70.1	82.1	91.5	111.2	133.9	-	103.8	M	617	PRODUITS ALIM., BOISSONS, TABAC
49.8	69.4	82.3	91.2	114.5	133.1 *	-	108.1	F	617.6	PRODUITS DU TABAC
.	.	98.1	.	.	.	-	114.2	F	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
.	.	97.5	131.4 *	.	.	-	121.0	M	618.1	PRODUITS PHARM.
.	.	.	.	.	.	-	126.9 *	F	619	AUTRES COMMERCES DE GROS
.	.	86.3	109.6 *	131.9	151.2	-	123.5	M	619.1/2	PAPIER, LIVRES, JOURNEAUX
.	.	85.4	112.8 *	131.2	149.1	-	135.5 *	F	619	COMMERCE DE GROS
.	.	.	.	.	.	-	130.0	M	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
.	.	.	.	.	.	-	126.2 *	M	643	PHARMACIES
.	.	81.8	121.0 *	142.2 *	.	-	134.1	F	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
.	.	.	.	.	.	-	122.6	M	645	ARTICLES D'HABILLEMENT
.	.	.	.	.	.	-	131.4 *	F	646	CHAUSSEURES, MAROQUINERIE
63.8	80.0	84.6	96.9	122.3	123.2	-	110.3	M	647	TISSUS D'AMEUBLEMENT
.	.	104.7 *	122.7	127.9	.	-	126.5	F	648/649	EQUIPEMENT DU FOYER
64.1	80.4	84.8	98.2	124.5	127.5	-	115.9	M	653	LIVRES, JOURN., PAPIER, EO. BUREAU
.	.	101.2 *	.	.	.	-	127.1 *	F	654/655	AUTRES COMMERCES DE DETAIL
.	.	.	121.3 *	118.3	.	-	131.8	M	656	PRODUITS DIVERS NON ALIMENT.
.	.	103.8 *	125.1	155.2	.	-	135.1	F	656	COMMERCES DE DETAIL
60.8	-	107.6	87.8	0.0	.	-	132.1	M	656	PRODUITS DIVERS NON ALIMENT.
72.0	-	107.6	87.5	0.0	.	-	133.7	F	656	COMMERCES DE DETAIL
69.4	-	107.6	87.5	0.0	.	-	119.9	M	656	PRODUITS DIVERS NON ALIMENT.
.	.	.	.	.	.	-	119.4	F	656	COMMERCES DE DETAIL
.	.	.	119.7	.	.	-	126.5	M	656	PRODUITS DIVERS NON ALIMENT.
.	.	.	143.5	.	.	-	132.2	F	656	COMMERCES DE DETAIL
.	.	.	114.3	.	.	-	116.7	M	656	PRODUITS DIVERS NON ALIMENT.
.	.	.	116.9	.	.	-	119.8	F	656	COMMERCES DE DETAIL
.	.	.	.	.	.	-	133.3	M	656	PRODUITS DIVERS NON ALIMENT.
.	.	.	128.8 *	.	.	-	120.6	F	656	COMMERCES DE DETAIL
.	.	.	.	.	.	-	133.9	M	656	PRODUITS DIVERS NON ALIMENT.
.	.	.	.	.	.	-	146.9 *	F	656	COMMERCES DE DETAIL
.	.	.	116.1	.	.	-	122.7	M	656	PRODUITS DIVERS NON ALIMENT.
.	.	.	123.0	.	.	-	133.5	F	656	COMMERCES DE DETAIL
72.4	72.8	89.7	112.9	146.9 *	.	-	134.0	M	64/653-	COMMERCES DE DETAIL
71.5	-	115.0	123.0	156.2	.	-	131.2	F	656	COMMERCES DE DETAIL
72.7	74.6	89.6	115.9	128.2	183.7	-	136.8	M	656	COMMERCES DE DETAIL

TAB.A8

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
SCHEDULED WORKING WEEK AND TYPE OF  
EMPLOYMENT**

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT	REGIME DE TRAVAIL							
				TEMPS PLEIN							
			SCHEDULED WORKING WEEK (HOURS)								
			<=36	>36 =>38	>38 =>40	40 =>42	>42 =>44	>44 =>46	>46 =>48	>48 (*)	TOG. ENS.
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT. FUELS, ORES, INDUSTRIAL CHEMICALS	611	M	-	9.7	25.0	63.6	1.6	-	-	-	100.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	F	-	17.9	53.9	28.2	-	-	-	-	100.0
TIMBER, BUILDING MATERIALS	613	M	2.9	34.5	24.6	60.4	1.4	-	-	-	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	F	-	46.8	35.7	37.8	-	-	-	-	100.0
FURNITURE, MFGD. GOODS, HARDWARE	615	M	3.5	36.0	25.9	34.2	-	-	-	-	100.0
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	F	-	6.6	22.6	68.4	-	-	-	-	100.0
FOOD, DRINK, TOBACCO	617	M	-	12.9	33.2	51.0	-	-	-	-	100.0
TOBACCO PRODUCTS	617.6	F	0.6	7.5	24.0	66.1	-	-	-	-	100.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	1.0	13.3	41.1	42.9	-	-	-	0.7	100.0
PHARMACEUTICALS	618.1	F	3.2	32.6	37.7	25.8	-	-	-	0.7	100.0
OTHER WHOLESALE DISTRIBUTION	619	M	-	1.3	15.9	40.6	40.6	-	-	-	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	F	-	-	6.8	49.0	41.8	-	-	-	100.0
WHOLESALE TRADE	61	M	-	-	9.4	57.0	26.2	-	-	-	100.0
FOOD, DRINK, TOBACCO	641/642	F	-	-	7.4	50.7	38.3	-	-	-	100.0
DISPENSING CHEMISTS	643	M	-	-	-	64.0	25.3	-	-	-	100.0
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	F	-	-	-	60.7	24.7	-	-	-	100.0
CLOTHING	645	M	-	-	-	43.1	43.6	-	-	-	100.0
FOOTWEAR, LEATHER GOODS	646	F	-	-	-	59.0	24.7	-	-	-	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	-	40.5	42.3	-	-	-	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	F	-	-	-	30.4	47.4	27.3	-	-	100.0
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	-	-	-	41.6	44.0	31.8	-	-	100.0
OTHER RETAIL DISTRIBUTION	654/655	F	-	-	-	62.2	36.2	45.9	-	-	100.0
VARIOUS NON-FOOD PRODUCTS	656	M	-	-	-	45.0	47.9	0.5	0.5	0.4	100.0
RETAIL TRADE	64/653-	F	-	-	-	31.3	59.9	-	-	-	100.0
	656	T	-	-	-	39.2	52.3	-	-	2.6	100.0
			-	-	-	75.4	-	-	-	-	100.0
			-	-	-	26.3	65.6	-	-	-	100.0
			-	-	-	23.7	68.1	-	-	-	100.0
			-	-	-	-	82.5	-	-	-	100.0
			-	-	-	-	66.2	-	-	-	100.0
			-	-	-	9.0	79.8	-	-	-	100.0
			-	-	-	5.1	34.8	49.6	-	5.1	100.0
			-	-	-	12.6	17.8	54.5	-	-	100.0
			-	-	-	6.5	31.5	50.5	-	4.9	100.0
			-	-	-	47.5	39.0	-	-	-	100.0
			-	-	-	43.1	-	-	-	-	100.0
			-	-	-	18.3	45.2	30.5	-	-	100.0
			-	-	-	31.3	58.9	-	-	-	100.0
			-	-	-	-	58.1	-	-	-	100.0
			-	-	-	33.7	59.5	-	-	-	100.0
			-	-	-	8.3	11.4	84.2	-	-	100.0
			-	-	-	5.7	16.5	73.6	-	-	100.0
			-	-	-	-	13.9	79.0	-	-	100.0
			-	-	-	-	-	79.0	-	-	100.0
			-	-	-	-	-	-	1.9	-	100.0
			-	-	-	-	-	-	-	1.6	100.0
			-	-	-	-	-	-	-	0.8	100.0
			-	-	-	-	-	-	-	-	100.0
			-	-	-	-	-	-	-	0.7	100.0

## TAB.A8

SALARIES SELON L'ACTIVITE, LE SEXE,  
L'HORAIRE HEBDOMADAIRE ET LE REGIME  
DE TRAVAIL

(%)

TYPE OF EMPLOYMENT	REGIME DE TRAVAIL								SEXE	NACE	ACTIVITE			
	TEMPS PARTIEL													
	HORAIRE HEBDOMADAIRE DU TRAVAIL (HEURES)													
<=24	>24	>26	>28	>30	>32	>34	>36	(*)	TOC.					
	<=26	<=28	<=30	<=32	<=34	<=36			ENS.					
75.7	.	-	.	.	-	-	-	.	100.0	M	611	MAT. PREM. AGR., ANIMAUX,		
65.5	.	.	.	.	.	-	-	.	100.0	F	612	TEXTILES, COMBUSTIBLES,		
75.8	-	-	-	.	.	.	.	.	100.0	T	613	MINERAIS, PR. CHIMIQUES		
75.1	.	.	.	.	.	.	.	.	100.0	M	614	BOIS, MATERIAUX DE CONSTR.		
69.3	9.6	.	8.0	10.7	.	.	.	.	100.0	F	615	MACHINES, VEHICULES		
67.2	10.7	4.9	7.8	10.3	.	.	.	.	100.0	T	616	MEUBLES, ART. MENAGERS QUINCAILLERIE		
79.3	.	.	.	.	.	.	.	.	100.0	M	617	TEXTILE, HABILLEMENT, CHAUSSURES		
60.0	9.6	.	8.8	16.7	6.8	.	.	.	100.0	F	617.6	PRODUITS ALIM., BOISSONS, TABAC		
61.6	9.0	.	10.2	16.9	6.6	.	.	.	100.0	T		PRODUITS DU TABAC		
61.3	19.3	.	.	.	-	.	.	.	100.0	M	618	PR. PHARM., MEDICAUX, D'ENTRETIEN		
60.9	18.5	.	.	.	-	.	.	.	100.0	F	618.1	PRODUITS PHARM.		
61.5	.	-	-	-	-	.	.	.	100.0	T	619	AUTRES COMMERCES DE GROS		
62.8	.	.	.	.	-	.	.	.	100.0	M	619.1/2	PAPIER, LIVRES, JOURNEAUX		
54.8	6.7	6.6	7.1	10.3	4.9	.	.	15.2	100.0	F		COMMERCE DE GROS		
53.6	7.5	6.1	6.5	9.4	4.5	.	.	17.5	100.0	T		PR. ALIMENTAIRES, BOISSONS, TABAC		
.	-	-	-	-	-	.	.	-	.	M		PHARMACIES		
.	-	-	-	-	-	.	.	-	.	F		ART. MEDICAUX, PRODUITS D'ENTRETIEN		
55.1	.	.	.	14.1	.	.	.	.	100.0	T		ARTICLES D'HABILLEMENT		
53.8	.	.	.	.	-	.	.	.	100.0	M		CHAUSSEURS, MAROQUINERIE		
.	-	-	-	-	-	.	.	-	100.0	F		EQUIPEMENT DU FOYER		
83.3	-	-	.	.	.	.	.	.	100.0	T	648/649	LIVRES, JOURN., PAPIER, EQ. BUREAU		
59.0	.	.	.	12.8	.	.	.	.	100.0	M	653	AUTRES COMMERCES DE DETAIL		
62.6	.	.	.	12.9	11.7	.	.	.	100.0	F	654/655	COMMERCES DE DETAIL		
58.3	.	-	-	-	-	.	.	.	100.0	T	656	PRODUITS DIVERS NON ALIMENT.		
62.0	.	.	.	.	.	.	.	.	100.0	M				
56.6	10.3	.	8.5	12.4	.	.	.	15.0	100.0	F				
61.7	9.8	6.2	7.7	12.2	5.5	2.1	.	4.5	100.0	T				
61.2	9.8	5.9	7.8	12.2	5.4	2.0	.	5.5	100.0	M				
77.9	.	.	.	.	.	.	.	.	100.0	F				
54.4	17.3	8.2	7.4	9.9	3.6	3.8	.	1.7	100.0	T				
57.2	16.4	7.3	6.8	9.0	3.3	3.7	.	2.1	100.0	M				
88.8	-	-	-	-	-	-	.	-	100.0	F				
62.0	5.2	5.8	3.5	9.6	9.9	8.3	2.4	-	100.0	T				
64.2	4.8	5.6	3.6	8.9	9.1	7.8	2.2	-	100.0	M				
52.0	.	-	-	-	-	-	-	.	100.0	F				
51.5	.	.	.	.	.	.	.	.	100.0	T				
68.9	10.1	.	5.8	8.4	.	.	.	.	100.0	M				
68.7	9.8	4.3	5.4	7.9	.	.	.	.	100.0	F				
88.8	-	-	-	-	-	-	-	.	100.0	T				
54.3	.	.	14.3	16.8	.	.	.	.	100.0	M				
57.9	.	.	12.8	15.0	.	.	.	11.3	100.0	F				
53.1	.	.	.	.	.	.	.	.	100.0	T				
57.2	.	.	.	.	.	.	.	.	100.0	M				
62.7	.	.	12.0	15.1	.	.	.	.	100.0	F				
61.8	7.8	.	10.9	14.6	.	.	.	.	100.0	T				
50.2	.	.	.	.	.	.	.	.	100.0	M				
45.5	.	.	.	.	.	.	.	.	100.0	F				
67.1	.	.	.	.	.	.	.	.	100.0	T				
67.8	.	.	.	.	.	.	.	.	100.0	M				
78.7	.	.	.	.	.	.	.	.	100.0	F				
62.0	7.5	8.3	5.0	7.5	6.2	3.4	3.6	.	100.0	T				
63.7	7.3	7.6	4.6	7.0	5.8	3.4	3.6	1.7	100.0	M				
76.2	7.4	.	.	.	.	.	.	5.0	100.0	F				
60.1	10.5	6.9	6.3	9.3	5.9	4.1	2.1	1.7	100.0	T				
61.7	10.2	6.4	5.9	8.7	5.5	4.1	2.0	2.1	100.0	M	64/653-	COMMERCES DE DETAIL		
										F	656			

**TAB.A9**

SCHEDULED WORKING WEEK:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV)  
 ACCORDING TO ACTIVITY, SEX, QUALIFICATION  
 AND TYPE OF EMPLOYMENT

M	TYPE OF EMPLOYMENT: FULL-TIME			QUALIFICATION							T.O.G. ENS.
	ACTIVITY	NACE	SEX	1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	M	M	40.6	40.2	40.3	40.7	40.7	41.6	-	41.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	F	40.6	40.2	40.3	40.7	40.6	40.5	-	40.2
TIMBER, BUILDING MATERIALS	613	M	F	41.4	40.8	40.7	40.9	41.2	41.5	-	41.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M	F	40.2	40.1	39.9	40.2	40.7	41.1	-	40.5
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	F	40.1	40.6	40.0	40.6	40.4	40.9	-	40.4
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	M	F	40.1	40.6	39.9	40.4	40.3	40.6	-	40.5
FOOD, DRINK, TOBACCO	617	M	F	40.7	41.2	40.2	40.5	40.8	41.5	-	40.9
TOBACCO PRODUCTS	617.6	M	F	-	-	40.7	39.0	40.3	40.5	-	40.7
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	F	-	-	38.9	39.7	40.2	40.8	-	40.0
PHARMACEUTICALS	618.1	M	F	-	-	39.0	39.3	39.7	40.8	-	39.6
OTHER WHOLESALE DISTRIBUTION	619	M	F	41.6	38.7	39.3	39.4	40.1	41.0	-	40.2
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	F	41.6	38.7	39.2	39.2	40.2	40.9	-	40.0
WHOLESALE TRADE	61	M	F	-	-	39.5	39.5	39.8	40.6	-	39.3
FOOD, DRINK, TOBACCO	641/642	M	F	44.3	-	41.2	41.5	41.6	41.2	-	41.6
DISPENSING CHEMISTS	643	M	F	-	40.0	-	39.9	39.8	40.2	-	40.1
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	F	-	40.0	-	39.9	39.8	40.3	-	40.0
CLOTHING	645	M	F	-	-	41.5	41.1	40.6	40.6	-	40.7
FOOTWEAR, LEATHER GOODS	646	M	F	42.6	-	41.2	41.4	41.5	41.0	-	41.4
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	F	-	-	40.9	41.5	41.1	40.4	-	41.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	F	44.5	-	41.6	41.9	41.3	41.6	-	41.9
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	F	44.0	-	41.4	41.7	41.3	40.4	-	41.6
OTHER RETAIL DISTRIBUTION	654/655	M	F	-	-	40.0	39.5	39.2	39.3	-	40.3
VARIOUS NON-FOOD PRODUCTS	656	M	F	-	-	40.9	41.5	41.3	41.6	-	41.5
RETAIL TRADE	64/653-656	M	F	43.6	40.9	41.2	41.5	41.3	41.4	-	41.3
		T		43.4	40.7	41.1	41.1	41.2	41.1	-	40.8
										-	41.2

## TAB.A9

HORAIRE HEBDOMADAIRE DE TRAVAIL :  
MOYENNE ET COEFFICIENT DE VARIATION (CV)  
SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION  
ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION							SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)			
TOS. ENS.									
2.9	4.3	3.0	2.9	3.3	1.8	-	2.9	M	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	3.0	2.4	-	2.8	F	
2.9	4.3	3.0	2.9	3.3	2.0	-	3.0	T	
.	3.9	4.0	4.0	4.4	2.3	-	4.8	M	COMBUSTIBLES, MINERAIS,
.	-	-	3.7	3.8	6.2	-	4.1	F	PR. CHIMIQUES
3.9	4.0	3.9	4.4	3.1	-	-	4.8	T	BOIS, MATERIAUX DE CONSTR.
4.6	5.3	4.8	3.2	3.3	3.7	-	3.8	M	
5.3	4.9	4.8	3.0	3.7	3.5	-	3.6	F	
4.6	5.3	4.8	3.1	3.4	3.8	-	3.8	T	MACHINES, VEHICULES
5.5	4.9	4.8	3.5	3.4	2.8	-	3.8	M	
5.5	4.8	4.8	3.6	4.1	4.3	-	4.0	F	
3.8	3.3	2.4	2.9	3.2	3.3	-	3.9	T	MEUBLES, ART. MENAGERS
.	-	-	5.4	4.5	2.9	-	3.1	M	QUINCAILLERIE
3.8	3.3	2.5	3.4	3.7	3.0	-	4.3	F	
.	.	1.9	5.3	1.6	2.7	-	3.4	T	TEXTILE,
.	.	-	-	4.6	2.9	-	3.1	M	HABILLEMENT,
.	.	-	1.8	5.6	3.6	2.8	4.3	F	CHAUSSEURES
9.0	7.8	5.6	4.9	6.3	5.0	-	5.8	T	PRODUITS ALIM.,
-	-	-	4.6	3.7	5.8	-	5.0	M	BOISSONS,
9.0	7.8	5.4	5.0	5.8	5.4	-	5.7	F	TABAC
-	-	-	-	2.1	-	-	2.5	T	PRODUITS DU TABAC
-	-	-	-	2.1	-	-	-	M	
.	.	-	-	4.8	3.1	4.5	2.4	F	
.	.	-	-	7.2	4.5	3.0	4.3	T	PR. PHARM., MEDICAUX,
.	.	-	4.6	4.7	4.6	3.1	5.0	M	D ENTRETIEN
.	.	-	-	2.0	5.0	2.0	4.5	F	PRODUITS PHARM.
.	.	-	-	3.4	3.8	-	4.2	T	
8.1	5.0	4.5	3.9	6.8	3.2	-	5.3	M	618.1 AUTRES COMMERCES DE GROS
.	-	-	4.2	4.6	4.7	-	4.5	F	
8.1	5.0	4.4	4.0	6.3	3.9	-	5.2	T	
.	-	-	2.6	3.5	3.6	-	4.6	M	619.1/2 PAPIER, LIVRES, JOURNEAUX
.	-	-	-	3.5	3.0	-	3.4	F	
5.8	5.6	4.8	4.1	4.3	3.5	-	4.4	T	
5.8	5.6	4.8	2.7	4.7	4.2	4.7	4.4	M	COMMERCE DE GROS
13.0	.	2.2	3.8	6.5	1.9	-	4.5	F	
13.0	.	2.2	3.4	2.7	3.2	-	5.7	T	PR. ALIMENTAIRES, BOISSONS,
13.0	.	2.2	3.7	4.8	2.7	-	3.0	M	TABAC
-	0.0	-	-	-	2.9	-	4.8	F	PHARMACIES
-	0.0	-	0.9	1.4	5.1	-	1.7	T	
-	0.0	-	0.9	1.4	3.7	-	1.5	M	
.	-	-	-	3.9	1.4	2.1	1.6	F	
.	-	-	-	-	3.5	2.4	1.6	T	ART. MEDICAUX, PRODUITS
.	-	-	-	4.8	3.5	2.6	4.1	M	D ENTRETIEN
4.8	.	3.1	3.5	4.3	3.2	1.9	4.0	F	ARTICLES D HABILLEMENT
.	-	-	-	3.5	3.1	1.9	3.4	T	
.	-	-	-	3.5	3.2	-	3.2	M	
.	-	-	3.2	3.6	3.1	2.9	3.2	F	CHAUSSURES, MAROQUINERIE
.	-	-	0.6	3.7	2.2	0.0	2.4	T	
.	-	-	-	-	1.7	-	3.3	M	TISSUS D AMEUBLEMENT
14.7	.	2.2	3.6	2.2	1.7	-	2.6	F	
.	-	9.3	9.1	4.7	7.3	-	8.3	T	
.	-	-	12.2	7.1	3.9	-	8.8	M	648/649 EQUIPEMENT DU FOYER
15.1	.	9.5	9.9	5.5	7.0	-	8.8	F	
.	-	3.0	4.9	-	-	-	8.4	T	
.	-	-	-	5.5	6.2	-	8.4	M	
.	-	3.0	4.4	5.1	5.7	-	8.8	F	LIVRES, JOURN., PAPIER,
.	-	-	3.8	2.6	2.7	-	8.8	T	EQ. BUREAU
.	-	-	-	-	2.1	-	8.4	M	654/655 AUTRES COMMERCES DE DETAIL
.	-	-	3.7	2.4	2.5	-	3.0	F	
.	-	2.7	1.6	2.1	1.8	-	2.1	T	
.	-	-	2.6	2.6	3.5	-	2.7	M	656 PRODUITS DIVERS NON ALIMENT.
.	-	2.7	2.1	2.5	2.8	-	2.5	F	
12.0	5.3	4.8	5.1	4.4	4.1	-	5.2	T	64/653- COMMERCE DE DETAIL
.	0.0	5.5	4.4	3.6	3.4	-	3.8	M	
12.0	4.8	5.0	5.0	4.0	3.9	-	4.8	F	656

**TAB.A9**

**SCHEDULED WORKING WEEK:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV)  
ACCORDING TO ACTIVITY,SEX,QUALIFICATION  
AND TYPE OF EMPLOYMENT**

N		ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
					1A	1B	2	3	4	5	(*)	
		AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	-	-	-	22.3	-	-	-	20.0
		FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	-	-	-	22.4	-	-	-	20.3
		TIMBER, BUILDING MATERIALS	613	M	-	-	-	20.7	20.7	-	-	21.0
		MACHINERY, EQUIPMENTS, VEHICLES	614	M	-	-	-	21.3	20.8	-	-	20.9
		FURNITURE, HSEND.	615	M	-	-	23.8	22.4	18.3	-	-	21.7
		GOODS, HARDWARE		F	-	-	23.9	22.4	18.8	-	-	21.7
		TEXTILES, CLOTH- ING, FOOTW., LEATHERWARE	616	M	-	-	26.4	24.2	19.8	-	-	19.1
		FOOD, DRINK, TOBACCO	617	M	-	-	25.8	24.1	19.2	-	-	23.2
		TOBACCO PRODUCTS	617.6	M	-	-	24.5	22.9	21.6	-	-	22.8
		PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	24.5	22.8	21.2	-	-	22.4
		PHARMACEUTICALS	618.1	M	-	-	-	-	-	-	-	-
		OTHER WHOLESALE DISTRIBUTION	619	M	-	-	-	-	-	-	-	-
		PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	-	-	-	-	-	-
		WHOLESALE TRADE	61	M	-	-	-	-	-	-	-	-
		FOOD, DRINK, TOBACCO	641/642	M	-	-	-	-	-	-	-	-
		DISPENSING CHEMISTS	643	M	-	21.4	27.9	25.2	19.8	-	-	23.5
		MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	-	21.6	27.9	25.2	17.6	-	-	22.3
		CLOTHING	645	M	-	-	-	-	-	-	-	-
		FOOTWEAR, LEATHER GOODS	646	M	-	-	24.6	23.3	20.4	-	-	22.4
		FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	24.5	23.2	20.2	-	-	22.3
		HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	-	-	27.8	23.9	20.8	-	-	17.3
		BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	-	-	27.6	23.7	19.4	-	-	22.6
		OTHER RETAIL DISTRIBUTION	654/655	M	-	-	-	-	-	-	-	-
		VARIOUS NON-FOOD PRODUCTS	656	M	-	-	-	-	-	-	-	-
		RETAIL TRADE	64/653- 656	M	-	21.7	25.6	27.0	23.5	20.0	-	16.6
				F	-	21.8	-	27.0	23.3	19.1	-	22.6
				T	-	-	-	-	-	-	-	22.0

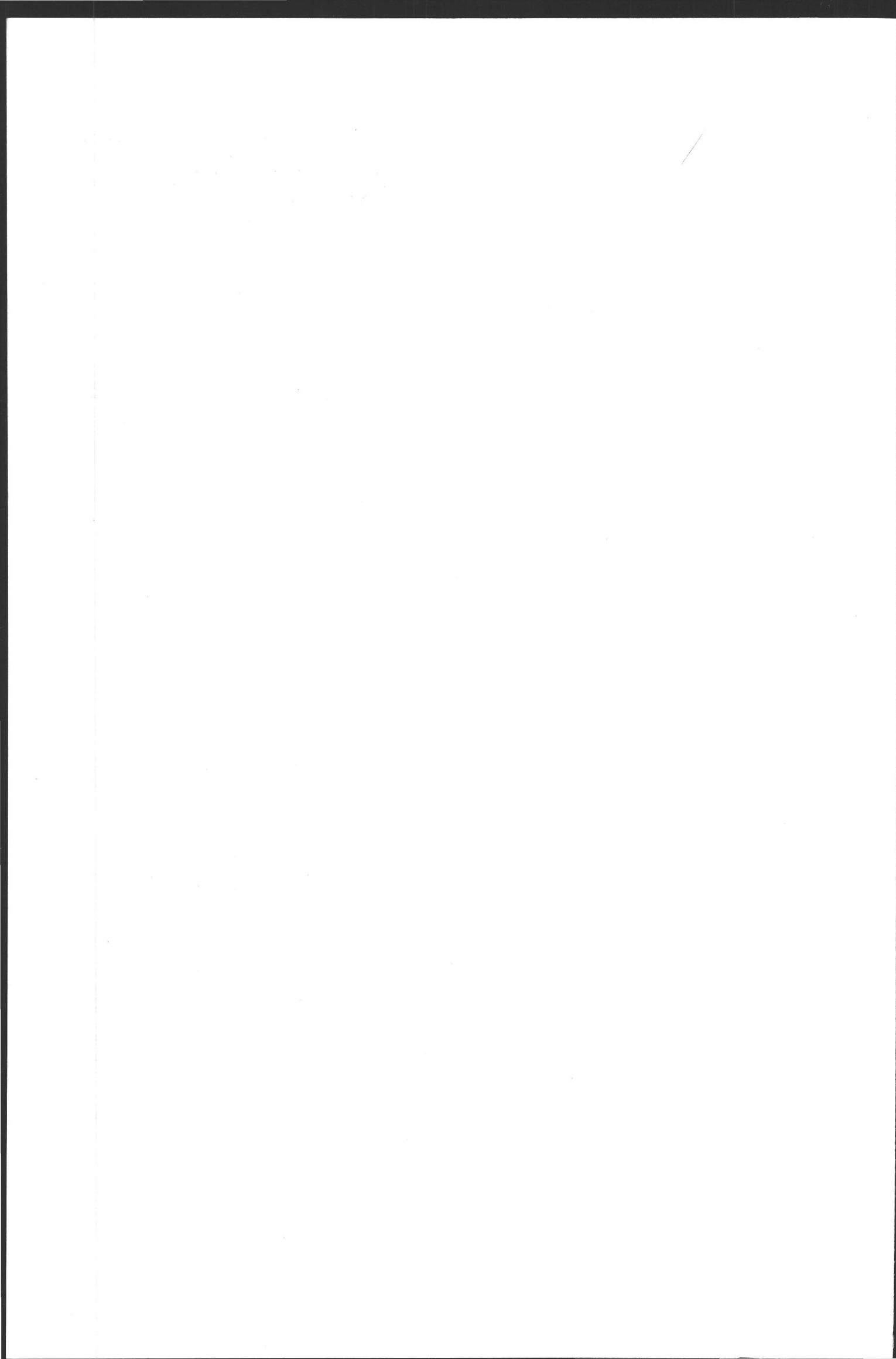
## TAB.A9

HORAIRE HEBDOMADAIRE DE TRAVAIL :  
MOYENNE ET COEFFICIENT DE VARIATION (CV)  
SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION  
ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION							SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)			
.	-	-	-	31.7	-	-	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
.	-	-	-	29.5	-	-	F	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
.	-	-	-	16.9	31.4	-	T	613	BOIS, MATERIAUX DE CONSTR.
.	-	-	-	19.5	34.7	-	M	614	MACHINES, VEHICULES
.	-	-	28.9	22.7	42.6	-	F	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
.	-	-	29.3	24.3	43.9	-	T	616	TEXTILE, HABILLEMENT, CHAUSURES
.	-	-	22.3	21.8	38.3	-	M	617	PRODUITS ALIM., BOISSONS, TABAC
.	-	-	23.5	22.3	40.1	-	F	617.6	PRODUITS DU TABAC
.	-	-	-	19.1	41.9	-	T	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
.	-	-	-	19.1	44.9	-	M	618.1	PRODUITS PHARM.
.	-	-	-	25.9	28.9	-	F	619	AUTRES COMMERCES DE GROS
.	-	-	-	25.9	31.9	-	T	619.1/2	PAPIER, LIVRES, JOURNEAUX
.	-	-	26.7	23.2	36.4	-	M	620	COMMERCE DE GROS
.	-	-	26.7	23.5	37.1	-	F	620.1	PR. ALIMENTAIRES, BOISSONS, TABAC
.	-	-	-	-	-	-	T	620.2	PHARMACIES
.	-	-	-	25.9	32.0	-	M	621	ART. MEDICAUX, PRODUITS D'ENTRETIEN
.	-	-	-	32.0	31.7	-	F	621.1	ARTICLES D'HABILLEMENT
.	-	-	-	-	-	-	T	621.2	CHAUSURES, MAROQUINERIE
.	-	-	-	22.3	24.9	-	M	622	TISSUS D'AMEUBLEMENT
.	-	-	-	22.1	24.0	-	F	622.1	EQUIPEMENT DU FOYER
.	-	-	-	34.1	45.2	-	T	622.2	LIVRES, JOURN., PAPIER, EQ. BUREAU
.	-	-	24.8	22.9	36.8	-	M	623	AUTRES COMMERCES DE DETAIL
.	-	-	24.8	23.8	37.8	-	F	623.1	PRODUITS DIVERS NON ALIMENT.
.	-	-	-	40.8	42.3	-	T	623.2	COMMERCE DE DETAIL
.	-	-	24.9	27.3	37.2	-	M	624	648/649
.	-	-	25.2	28.1	38.8	-	F	624.1	EQUIPEMENT DU FOYER
34.8	-	-	24.6	26.8	41.1	-	T	624.2	LIVRES, JOURN., PAPIER, EQ. BUREAU
35.9	-	-	24.6	28.8	52.3	-	M	625	AUTRES COMMERCES DE DETAIL
.	-	-	-	-	-	-	F	625.1	PRODUITS DIVERS NON ALIMENT.
.	-	-	-	36.7	-	-	T	625.2	COMMERCE DE DETAIL
.	-	-	-	36.6	-	-	M	626	654/655
.	-	-	-	22.9	31.6	35.4	F	626.1	EQUIPEMENT DU FOYER
.	-	-	-	22.9	32.6	36.8	T	626.2	LIVRES, JOURN., PAPIER, EQ. BUREAU
.	-	-	-	-	-	-	M	627	AUTRES COMMERCES DE DETAIL
.	-	-	-	35.3	-	-	F	627.1	PRODUITS DIVERS NON ALIMENT.
.	-	-	-	35.3	50.1	-	T	627.2	COMMERCE DE DETAIL
.	-	-	-	-	-	-	M	628	656
.	-	-	-	17.3	38.2	-	F	628.1	EQUIPEMENT DU FOYER
.	-	-	-	23.4	41.8	-	T	628.2	LIVRES, JOURN., PAPIER, EQ. BUREAU
.	-	-	31.1	25.6	43.8	-	M	629	AUTRES COMMERCES DE DETAIL
.	-	-	31.1	25.4	43.2	-	F	629.1	PRODUITS DIVERS NON ALIMENT.
.	-	-	-	19.1	30.1	-	T	630	64/653-
.	-	-	-	23.3	29.8	-	M	630.1	COMMERCE DE DETAIL
.	-	-	-	-	-	-	F	630.2	656
.	-	-	-	-	19.6	-	T	630.3	656
.	-	-	-	-	18.6	-	M	630.4	656
.	-	-	-	-	48.1	-	F	630.5	656
.	-	-	-	-	32.4	44.5	T	630.6	656
.	-	-	-	-	33.4	45.8	M	630.7	656
.	-	-	-	-	50.4	53.5	F	630.8	656
.	-	-	-	-	30.3	39.9	T	630.9	656
34.8	-	-	26.2	31.1	43.3	-	M	631	656
35.8	-	-	26.0	26.1	-	-	F	631.1	656



**Series B**  
**Série B**

**TAB.B1**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 BONUSES (PERCENTAGE) AND TYPE OF  
 EMPLOYMENT

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT							REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
			FULL-TIME							TEMPS PLEIN			PART-TIME				
			% BONUSES														
			0	>0 - <5	>=5 - <10	>=10 - <15	>=15 - <20	>=20 - <30	>=30 - <50	>=50	TOT. (*) ENS	0	>0 - <5	>=5 - <10	>=10 - <15	>=15 - <20	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	91.3	4.6	-	-	-	-	-	-	100.0	70.6	-	-	-	-	-
FUELS, ORES,		FF	95.4	-	-	-	-	-	-	-	100.0	80.7	-	-	-	-	-
INDUSTRIAL CHEMICALS	612	M	91.7	4.6	-	-	-	-	-	-	100.0	78.5	18.4	-	-	-	-
TIMBER, BUILDING MATERIALS		F	92.4	3.5	-	-	-	-	-	-	100.0	87.4	-	-	-	-	-
		T	92.3	-	-	-	-	-	-	-	100.0	88.2	-	-	-	-	-
MACHINERY, EQUIPMENTS,	613	M	84.2	5.9	2.1	2.1	1.4	1.2	1.1	1.4	100.0	82.0	-	-	-	-	-
VEHICLES		F	87.5	9.3	-	-	-	-	-	-	100.0	90.6	5.7	-	-	-	-
FURNITURE, HSEHD.	614	T	84.7	6.4	2.1	1.9	1.2	1.1	1.0	1.2	100.0	89.9	5.7	-	-	-	-
GOODS, HARDWARE		M	77.3	12.2	4.1	1.9	0.6	0.8	1.3	1.4	100.0	86.8	-	-	-	-	-
TEXTILES, CLOTH- ING, FOOTWR.	615	F	81.6	8.8	2.4	3.5	-	-	-	-	100.0	81.9	12.8	-	-	-	-
LEATHERWARE		T	94.9	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
FOOD, DRINK, TOBACCO	616	M	84.5	7.6	2.0	2.9	-	-	-	-	100.0	92.2	-	-	-	-	-
		F	73.7	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
TEXTILES, CLOTH- ING, FOOTWR.	617	T	90.6	4.1	1.3	1.9	-	-	-	-	100.0	100.0	-	-	-	-	-
LEATHERWARE		M	90.9	7.5	-	-	-	-	-	-	100.0	97.8	-	-	-	-	-
TOBACCO PRODUCTS	617.6	F	90.6	4.9	1.1	1.7	-	-	-	-	100.0	98.0	-	-	-	-	-
		M	61.6	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	T	62.8	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
PHARMACEUTICALS		M	82.0	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		F	79.0	-	-	-	-	-	-	-	100.0	84.1	-	-	-	-	-
		T	81.0	5.9	-	-	-	-	-	-	100.0	84.7	-	-	-	-	-
OTHER WHOLESALE DISTRIBUTION	619	M	75.6	-	-	-	-	-	-	-	100.0	70.8	-	-	-	-	-
		F	79.7	-	-	-	-	-	-	-	100.0	72.7	-	-	-	-	-
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	77.1	-	-	-	-	-	-	-	100.0	93.8	-	-	-	-	-
WHOLESALE TRADE	61	F	86.9	3.7	-	3.1	-	-	-	-	100.0	85.6	-	-	-	-	-
		T	83.9	-	-	-	-	-	-	-	100.0	86.8	-	-	-	-	-
		M	86.3	4.2	1.9	3.1	-	-	-	-	100.0	100.0	-	-	-	-	-
PAPER, BOOKS, STATIONERY, NEWSPAPERS		F	85.8	-	-	-	-	-	-	-	100.0	100.0	-	-	-	-	-
WHOLESALE TRADE	61	T	89.5	-	-	-	-	-	-	-	100.0	88.9	7.1	2.1	-	-	-
		M	86.4	-	-	-	-	-	-	-	100.0	98.9	-	-	-	-	-
FOOD, DRINK, TOBACCO	641/642	F	84.4	7.0	2.3	2.0	0.9	1.0	1.0	0.9	100.0	88.1	7.3	-	-	-	-
		T	87.5	8.7	1.7	-	-	-	-	-	100.0	96.8	-	-	-	-	-
		M	84.9	7.3	2.2	1.8	0.8	0.9	0.9	0.8	100.0	88.8	7.1	2.1	-	-	-
DISPENSING CHEMISTS	643	T	92.1	2.0	1.9	-	-	-	-	-	100.0	100.0	-	-	-	-	-
		M	100.0	-	-	-	-	-	-	-	100.0	99.7	-	-	-	-	-
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	F	99.6	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
CLOTHING	645	T	96.0	-	-	-	-	-	-	-	100.0	96.0	-	-	-	-	-
		M	75.2	-	-	-	-	-	-	-	100.0	100.0	-	-	-	-	-
		F	80.7	14.1	-	-	-	-	-	-	100.0	91.3	-	-	-	-	-
FOOTWEAR, LEATHER GOODS	646	M	78.0	11.7	-	3.3	-	-	-	-	100.0	91.8	-	-	-	-	-
		F	46.8	-	-	-	-	-	-	-	100.0	100.0	-	-	-	-	-
		T	86.3	-	-	-	-	-	-	-	100.0	96.1	-	-	-	-	-
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	76.1	-	10.2	-	-	-	-	-	100.0	96.5	-	-	-	-	-
		F	93.7	-	-	-	-	-	-	-	100.0	87.9	-	-	-	-	-
HOUSEHOLD FITMENTS, APPLIANCES	648/649	T	91.8	-	-	-	-	-	-	-	100.0	89.0	-	-	-	-	-
		M	93.4	-	-	-	-	-	-	-	100.0	82.0	-	-	-	-	-
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	F	77.7	11.7	-	-	-	-	-	-	100.0	91.0	-	-	-	-	-
OTHER RETAIL DISTRIBUTION	654/655	M	84.1	6.4	4.9	-	-	-	-	-	100.0	90.2	-	-	-	-	-
		F	82.8	7.4	4.9	-	-	-	-	-	100.0	-	-	-	-	-	-
		T	64.8	-	-	-	-	-	-	-	100.0	91.9	-	-	-	-	-
		M	85.0	-	-	-	-	-	-	-	100.0	90.8	-	-	-	-	-
VARIOUS NON-FOOD PRODUCTS	656	F	75.3	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		T	78.1	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		M	86.6	-	-	-	-	-	-	-	100.0	80.9	-	-	-	-	-
		F	80.1	-	-	-	-	-	-	-	100.0	72.9	-	-	-	-	-
RETAIL TRADE	64/653- 656	T	99.3	-	-	-	-	-	-	-	100.0	100.0	-	-	-	-	-
		M	99.0	-	-	-	-	-	-	-	100.0	99.5	-	-	-	-	-
		F	99.2	-	-	-	-	-	-	-	100.0	99.6	-	-	-	-	-
		T	90.2	3.7	2.3	0.9	-	0.9	0.6	0.6	100.0	97.4	0.7	0.8	-	-	-

## TAB.B1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LE POURCENTAGE DE PRIMES ET LE REGIME  
DE TRAVAIL

(%)

REGIME DE TRAVAIL		ALL TYPES OF EMPLOYMENT										ENS. DES REGIMES DE TRAVAIL				SEXE	NACE	ACTIVITE			
TEMPS PARTIEL		% PRIMES																			
>=20	>=30	>=50	TOG. (*) ENS	0 <5	>0 <5	>=5 <10	>=10 <15	>=15 <20	>=20 <30	>=30 <50	>=50	TOG. (*) ENS									
-	-	-	100.0	90.9	4.8	-	-	-	-	-	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES						
-	-	-	100.0	89.2	10.8	-	-	-	-	-	-	100.0	F	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES						
-	-	-	100.0	90.7	5.7	-	-	-	-	-	-	100.0	M	613	BOIS, MATERIAUX DE CONSTR.						
-	-	-	92.4	3.4	-	-	-	-	-	-	-	100.0	F	614	MACHINES, VEHICULES						
-	-	-	100.0	90.6	-	-	-	-	-	-	-	100.0	T	615	MEUBLES, ART. MENAGERS QUINCAILLERIE						
-	-	-	100.0	92.1	3.9	-	-	-	-	-	-	100.0	F	616	TEXTILE, HABILLEMENT, CHAUSSEURES						
-	-	-	100.0	83.8	5.9	2.2	2.6	1.3	1.3	1.1	1.4	100.0	M	617	PRODUITS ALIM., BOISSONS, TABAC						
-	-	-	100.0	89.1	7.5	-	-	-	-	-	-	100.0	F	617.6	PRODUITS DU TABAC						
-	-	-	100.0	85.0	6.2	2.1	2.1	1.1	1.1	0.8	1.1	100.0	T	618	PR. PHARM., MEDICAUX, D ENTRETIEN						
-	-	-	100.0	77.4	12.2	4.1	4.1	1.8	0.6	0.8	1.2	1.4	M	618.1	PRODUITS PHARM.						
-	-	-	100.0	81.7	13.1	3.0	-	-	-	-	-	100.0	F	619	AUTRES COMMERCES DE GROS						
-	-	-	100.0	78.4	12.4	3.9	1.6	0.6	0.6	1.0	1.2	100.0	M	619.1/2	PAPIER, LIVRES, JOURNEAUX						
-	-	-	81.9	8.6	2.3	3.4	-	-	-	-	-	100.0	F	620	COMMERCE DE GROS						
-	-	-	100.0	93.4	5.3	-	-	-	-	-	-	100.0	T	621	ART. MEDICAUX, PRODUITS D ENTRETIEN						
-	-	-	100.0	85.8	7.5	1.8	2.4	-	-	-	-	100.0	F	622	ARTICLES D HABILLEMENT						
-	-	-	100.0	73.4	-	-	-	-	-	-	-	100.0	M	623	ARTICLES D CHAUSSURES						
-	-	-	100.0	92.7	-	-	-	-	-	-	-	100.0	F	624	ARTICLES D BOISSONS						
-	-	-	100.0	83.1	-	-	-	-	-	-	-	100.0	M	625	ARTICLES D TABAC						
-	-	-	100.0	90.8	4.0	1.3	1.9	-	-	-	-	100.0	F	626	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	94.0	4.9	-	-	-	-	-	-	100.0	M	627	ARTICLES D PAPETERIE						
-	-	-	100.0	91.9	4.3	1.0	1.4	-	-	-	-	100.0	F	628	ARTICLES D QUINCAILLERIE						
-	-	-	62.4	-	-	-	-	-	-	-	-	100.0	M	629	ARTICLES D MATERIAUX						
-	-	-	71.9	-	-	-	-	-	-	-	-	100.0	F	630	ARTICLES D CONSTR.						
-	-	-	65.1	-	-	-	-	-	-	-	-	100.0	T	631	ARTICLES D TEXTILES						
-	-	-	82.3	-	-	-	-	-	-	-	-	100.0	F	632	ARTICLES D MATERIAUX DE CONSTR.						
-	-	-	100.0	80.8	-	-	-	-	-	-	-	100.0	M	633	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	81.7	5.3	3.2	-	-	-	-	-	100.0	F	634	ARTICLES D MATERIAUX DE PAPETERIE						
-	-	-	75.8	-	-	-	-	-	-	-	-	100.0	M	635	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	77.1	-	-	-	-	-	-	-	100.0	F	636	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	76.4	-	-	-	-	-	-	-	100.0	M	637	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	87.1	3.6	-	3.0	-	-	-	-	100.0	F	638	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	84.6	7.2	-	-	-	-	-	-	100.0	M	639	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	86.4	4.6	1.8	2.9	-	-	-	-	100.0	F	640	ARTICLES D AUTRES COMMERCES						
-	-	-	86.3	-	-	-	-	-	-	-	-	100.0	M	641	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	93.8	-	-	-	-	-	-	-	100.0	F	642	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	88.1	-	-	-	-	-	-	-	100.0	M	643	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	84.4	7.0	2.3	2.1	0.8	1.0	1.0	0.9	100.0	F	644	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	88.1	7.9	1.9	0.8	-	-	-	-	100.0	M	645	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	85.4	7.3	2.2	1.7	0.7	0.8	0.8	0.7	100.0	F	646	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	90.7	2.0	-	-	-	-	-	-	100.0	M	647	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	98.0	-	-	-	-	-	-	-	100.0	F	648	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	95.3	1.5	1.1	-	-	-	-	-	100.0	M	649	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	100.0	-	-	-	-	-	-	-	100.0	F	650	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	99.6	-	-	-	-	-	-	-	100.0	M	651	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	99.7	-	-	-	-	-	-	-	100.0	F	652	ARTICLES D AUTRES COMMERCES						
-	-	-	92.4	-	-	-	-	-	-	-	-	100.0	M	653	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	92.3	-	-	-	-	-	-	-	100.0	F	654	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	92.3	-	-	-	-	-	-	-	100.0	M	655	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	75.5	-	-	-	-	-	-	-	100.0	F	656	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	86.6	7.0	-	-	-	-	-	-	100.0	M	657	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	83.0	7.4	1.8	2.4	-	-	-	-	100.0	F	658	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	59.7	-	-	-	-	-	-	-	100.0	M	659	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	91.1	-	-	-	-	-	-	-	100.0	F	660	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	85.1	-	6.1	-	-	-	-	-	100.0	M	661	ARTICLES D AUTRES COMMERCES						
-	-	-	93.9	-	-	-	-	-	-	-	-	100.0	F	662	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	88.8	-	-	-	-	-	-	-	100.0	M	663	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	92.4	-	-	-	-	-	-	-	100.0	F	664	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	84.0	6.5	5.0	-	-	-	-	-	100.0	M	665	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	86.3	5.6	-	-	-	-	-	-	100.0	F	666	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	84.9	6.1	4.8	-	-	-	-	-	100.0	M	667	ARTICLES D AUTRES COMMERCES						
-	-	-	67.9	-	-	-	-	-	-	-	-	100.0	F	668	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	88.3	-	-	-	-	-	-	-	100.0	M	669	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	81.0	-	-	-	-	-	-	-	100.0	F	670	ARTICLES D AUTRES COMMERCES						
-	-	-	75.6	-	-	-	-	-	-	-	-	100.0	M	671	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	83.8	-	-	-	-	-	-	-	100.0	F	672	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	78.5	-	10.7	-	-	-	-	-	100.0	M	673	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	99.5	-	-	-	-	-	-	-	100.0	F	674	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	99.4	-	-	-	-	-	-	-	100.0	M	675	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	99.4	-	-	-	-	-	-	-	100.0	F	676	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	88.9	3.3	2.5	1.4	-	1.2	0.8	1.1	100.0	M	677	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	96.0	1.8	1.1	-	-	-	-	-	100.0	F	678	ARTICLES D AUTRES COMMERCES						
-	-	-	100.0	93.5	2.3	1.6	0.6	0.2	0.5	0.4	0.4	100.0	T	679	ARTICLES D AUTRES COMMERCES						



**Series**  
**Série C**

**TAB.C1**

**GROSS MONTHLY PAY(CORRECTED) OF  
FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX AND  
QUALIFICATION**

M

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	11587	8035	8080	5911	4898	4638	-	5505
		F	-	-	-	-	3613	3056	-	3840
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	11587	8035	7978	5793	4703	4553	-	5349
		F	.	13016	10069	7203	5845	4909	-	6712
TIMBER, BUILDING MATERIALS	613	M	12511	10657	7747	6004	4638	4307	-	5586
		F	-	-	-	4648	4030	3883	-	4145
MACHINERY, EQUIPMENTS, VEHICLES	614	M	11509	11840	8279	6344	5285	4436	-	5384
		F	-	-	-	5099	4301	3840	-	6243
FURNITURE, HSEHD. GOODS,	615	M	11509	11776	8201	6209	5110	4318	-	5995
		F	.	9626	8203	6390	5029	4240	-	5859
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	.	9626	8089	6216	4754	4034	-	5554
		F	.	-	8340	-	-	4025	-	6171
FOOD, DRINK, TOBACCO	617	M	11552	9338	7374	5925	4774	4308	-	5499
		F	11552	9338	7353	5129	4244	3356	-	4083
TOBACCO PRODUCTS	617.6	M	-	-	-	5813	4629	4030	-	5182
		F	-	-	-	-	4485	-	-	5381
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	.	.	8264	6630	5098	4391	-	6191
		F	-	-	-	5221	4263	3413	-	4363
PHARMACEUTICALS	618.1	M	.	.	8072	6257	4730	4072	-	5608
		F	-	-	-	6915	5242	-	-	6724
OTHER WHOLESALE DISTRIBUTION	619	M	.	8100	8428	6552	4984	4161	-	5156
		F	-	-	-	6258	5376	4606	-	6095
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	.	8100	8171	4493	4313	3655	-	4191
WHOLESALE TRADE	61	M	12012	10594	8227	6042	5048	4382	-	5721
		F	12004	10544	8123	6149	4877	4308	-	5669
FOOD, DRINK, TOBACCO	641/642	M	.	.	6590	5558	4524	4067	-	5374
		F	.	.	6478	5251	4220	3758	3264	4713
DISPENSING CHEMISTS	643	M	.	9193	-	-	-	4044	-	7322
		F	-	8458	-	4449	3883	3621	-	4839
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	.	8907	-	4449	3891	3913	-	5463
CLOTHING	645	M	.	.	.	4571	4147	4026	-	4689
		F	-	-	-	4463	3778	3317	-	3332
FOOTWEAR, LEATHER GOODS	646	M	.	.	6124	5544	4354	3693	-	5295
		F	-	-	-	4419	3673	3684	-	3822
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	.	.	5974	5186	3931	3687	-	4577
		F	-	-	6409	5224	4613	3727	3626	4283
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	9961	.	6641	5136	4546	.	-	4990
		F	10084	.	7235	5561	4701	4219	-	4539
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	.	5465	.	5375	4701	4469	-	4916
		F	-	-	5465	5570	4555	3796	-	5508
OTHER RETAIL DISTRIBUTION	654/655	M	.	.	5465	4643	4982	5019	-	4188
		F	-	-	-	6470	4557	4291	-	5249
VARIOUS NON-FOOD PRODUCTS	656	M	.	.	9367	5526	4314	3978	-	5070
		F	-	-	-	4720	3792	3182	-	3825
RETAIL TRADE	64/653- 656	M	9207	9381	7234	5570	4528	4027	-	4822
		F	.	8403	5881	4461	3762	3368	-	6197
		T	9266	9180	7066	5133	4096	3746	-	3616
										4877

## TAB.C1

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALARIES A PLEIN TEMPS:  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L'ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION							SEXE	NACE	ACTIVITE	
1A	1B	2	3	4	5	(*)				
TOG. ENS.										
35.5	38.2	30.3	28.7	21.3	25.4	-	39.5	M 611	MAT. PREM. AGR., ANIMAUX,	
-	-	-	-	18.1	29.7	-	26.2	F	TEXTILES	
35.5	38.2	31.0	28.7	22.8	26.8	-	40.1	T	COMBUSTIBLES,	
-	15.2	22.5	20.0	22.6	17.6	-	37.0	M 612	MINERAIS,	
-	-	-	16.8	18.3	23.0	-	29.6	F	PR. CHIMIQUES	
-	15.2	22.3	21.2	24.6	18.7	-	38.2	T	BOIS, MATERIAUX DE CONSTR.	
23.3	34.1	30.1	24.3	21.5	21.1	-	44.1	M 613	MACHINES, VEHICULES	
-	-	-	17.9	13.9	18.6	-	17.6	F	MEUBLES, ART. MENAGERS	
23.3	34.1	30.7	25.1	21.0	21.1	-	43.7	T	QUINCAILLERIE	
30.3	43.4	29.7	29.7	31.7	21.6	-	43.9	M 614	HABILEMENT, CHAUSSEURES	
-	-	-	21.4	20.1	16.5	-	24.1	F	PRODUITS ALIM., BOISSONS,	
30.3	43.4	30.1	29.9	31.5	21.7	-	44.2	T	TABAC	
-	27.7	26.0	24.8	25.1	19.8	-	40.4	M 615	PRODUITS DU TABAC	
-	-	-	17.9	15.7	21.0	-	21.6	F	PR. PHARM., MEDICAUX,	
-	27.7	26.3	25.7	25.1	21.5	-	41.4	T	D'ENTRETIEN	
-	-	31.9	-	-	19.5	-	53.1	M 616	PRODUITS PHARM.	
-	-	-	-	15.3	15.9	-	30.6	F	AUTRES COMMERCES DE GROS	
38.0	31.2	24.6	22.4	28.4	20.9	-	53.9	T	ARTICLES D'HABILLEMENT	
-	-	-	13.5	17.0	21.9	-	39.9	M 617	ART. MEDICAUX, PRODUITS D'ENTRETIEN	
38.0	31.2	24.8	22.1	26.7	23.8	-	28.3	F	ARTICLES D'HABILLEMENT	
-	-	-	-	17.3	-	-	40.4	T	ARTICLES D'HABILLEMENT	
-	-	-	-	-	-	-	34.3	M 617.6	ARTICLES D'HABILLEMENT	
-	-	-	-	-	-	-	33.7	T	ARTICLES D'HABILLEMENT	
-	-	30.7	19.6	20.5	19.4	-	40.1	M 618	ARTICLES D'HABILLEMENT	
-	-	-	14.3	13.1	18.5	-	24.7	F	ARTICLES D'HABILLEMENT	
-	-	31.0	21.3	20.3	22.4	-	41.0	T	ARTICLES D'HABILLEMENT	
-	-	-	17.7	20.1	-	-	41.7	M 618.1	ARTICLES D'HABILLEMENT	
-	-	-	-	11.9	-	-	22.8	F	ARTICLES D'HABILLEMENT	
-	-	-	-	19.7	19.2	18.5	-	T	ARTICLES D'HABILLEMENT	
-	27.1	33.5	28.0	27.2	16.1	-	36.4	M 619	ARTICLES D'HABILLEMENT	
-	-	-	16.8	19.2	21.1	-	21.9	F	ARTICLES D'HABILLEMENT	
-	27.1	35.0	29.2	27.5	19.4	-	37.9	T	ARTICLES D'HABILLEMENT	
-	-	29.8	32.3	28.2	14.3	-	36.8	M 619.1/2	ARTICLES D'HABILLEMENT	
-	-	-	-	21.2	-	-	22.7	F	ARTICLES D'HABILLEMENT	
-	-	34.2	33.3	27.0	18.5	-	37.9	T	ARTICLES D'HABILLEMENT	
30.0	39.0	29.8	26.8	28.8	21.7	-	42.2	M 61	ARTICLES D'HABILLEMENT	
-	-	27.8	18.5	17.7	21.1	-	25.2	F	ARTICLES D'HABILLEMENT	
29.8	39.1	30.3	27.3	28.4	23.1	-	42.7	T	ARTICLES D'HABILLEMENT	
-	-	21.1	22.7	22.0	21.3	-	36.4	M 641/642	ARTICLES D'HABILLEMENT	
-	-	-	13.3	14.5	29.0	-	19.8	F	ARTICLES D'HABILLEMENT	
-	-	21.5	24.2	21.1	27.3	-	37.7	T	ARTICLES D'HABILLEMENT	
-	17.7	-	-	-	17.3	-	38.6	M 643	ARTICLES D'HABILLEMENT	
-	21.8	-	9.0	17.9	10.3	-	34.6	F	ARTICLES D'HABILLEMENT	
-	19.7	-	9.0	17.8	16.5	-	42.0	T	ARTICLES D'HABILLEMENT	
-	-	-	17.2	16.6	25.5	-	28.0	M 644	ARTICLES D'HABILLEMENT	
-	-	-	-	13.6	-	-	35.0	F	ARTICLES D'HABILLEMENT	
-	-	-	21.7	18.3	41.0	-	33.7	T	ARTICLES D'HABILLEMENT	
-	-	-	27.7	13.8	21.4	-	38.3	M 645	ARTICLES D'HABILLEMENT	
-	-	-	12.6	13.6	26.5	-	17.8	F	ARTICLES D'HABILLEMENT	
-	-	43.1	27.2	16.1	25.2	-	37.0	T	ARTICLES D'HABILLEMENT	
-	-	-	-	-	-	-	43.1	M 646	ARTICLES D'HABILLEMENT	
-	-	-	10.6	12.1	-	-	13.5	F	ARTICLES D'HABILLEMENT	
-	-	25.3	23.9	12.9	8.9	-	37.0	T	ARTICLES D'HABILLEMENT	
-	-	17.7	16.3	18.3	-	-	32.1	M 647	ARTICLES D'HABILLEMENT	
-	-	-	-	12.9	-	-	36.3	F	ARTICLES D'HABILLEMENT	
-	-	21.8	16.9	17.6	-	-	32.9	T	ARTICLES D'HABILLEMENT	
30.7	-	36.3	32.2	25.4	27.5	-	42.4	M 648/649	ARTICLES D'HABILLEMENT	
-	-	-	15.8	14.4	-	-	27.8	F	ARTICLES D'HABILLEMENT	
29.8	-	36.6	30.9	26.0	26.7	-	42.3	T	ARTICLES D'HABILLEMENT	
-	-	23.3	-	-	-	-	39.0	M 653	ARTICLES D'HABILLEMENT	
-	-	23.3	20.0	15.1	21.6	-	14.4	F	ARTICLES D'HABILLEMENT	
-	-	-	18.4	22.4	40.1	-	40.8	T	ARTICLES D'HABILLEMENT	
-	-	-	17.8	28.4	40.9	-	43.1	M 654/655	ARTICLES D'HABILLEMENT	
-	-	29.1	29.5	17.6	15.0	-	46.1	F	ARTICLES D'HABILLEMENT	
-	-	17.4	14.5	22.8	-	-	24.4	T	ARTICLES D'HABILLEMENT	
-	-	28.6	27.8	17.2	20.7	-	43.7	M 656	ARTICLES D'HABILLEMENT	
37.3	32.5	34.8	26.5	21.3	26.5	-	41.5	T	ARTICLES D'HABILLEMENT	
-	22.4	28.8	13.7	14.8	25.9	-	27.7	F	ARTICLES D'HABILLEMENT	
-	37.0	31.2	34.9	25.9	20.8	27.8	-	41.4	T	ARTICLES D'HABILLEMENT

**TAB.C2**

**INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX  
AND QUALIFICATION**

( PAY OF ALL FULL-TIME EES. = 100 )

**INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE MOYENNE  
DES SALARIES A TEMPS PLEIN  
SELON L'ACTIVITE, LE SEXE  
ET LA QUALIFICATION**

( REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.	
			1A	1B	2	3	4	5	(*)		
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	210.5	146.0	146.8	107.4	89.0	84.3	-	100.0	
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	216.6	150.2	149.2	108.3	99.3	79.6	-	100.0	
TIMBER, BUILDING MATERIALS	613	M	-	193.9	150.0	107.3	87.9	85.1	-	100.0	
MACHINERY, EQUIPMENTS, VEHICLES	614	M	224.0	190.8	138.7	107.5	84.3	80.2	-	100.0	
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	-	-	-	114.0	94.3	73.1	-	100.0	
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	-	173.3	145.6	109.0	85.2	75.0	-	100.0	
FOOD, DRINK, TOBACCO	617	M	210.1	169.8	134.1	107.7	83.0	77.1	-	100.0	
TOBACCO PRODUCTS	617.6	M	-	-	-	112.1	97.2	93.7	-	100.0	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	-	115.1	97.1	86.7	-	100.0	
PHARMACEUTICALS	618.1	M	-	-	-	103.6	85.2	72.0	-	100.0	
OTHER WHOLESALE DISTRIBUTION	619	M	-	132.9	138.3	108.9	84.4	71.2	-	100.0	
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	-	143.9	111.6	99.6	-	100.0	
WHOLESALE TRADE	61	M	201.7	177.8	136.7	107.1	82.3	70.9	-	100.0	
FOOD, DRINK, TOBACCO	641/642	M	-	-	-	141.6	108.9	95.8	-	100.0	
DISPENSING CHEMISTS	643	M	-	-	-	147.5	107.2	87.6	-	100.0	
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	-	-	-	143.3	105.6	86.8	-	100.0	
CLOTHING	645	M	-	-	-	122.6	103.4	84.2	-	100.0	
FOOTWEAR, LEATHER GOODS	646	M	-	-	-	137.5	111.4	89.3	-	100.0	
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	-	139.5	105.5	83.7	-	100.0	
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	180.9	-	-	135.1	104.5	90.9	-	100.0	
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	-	192.1	-	131.4	101.0	88.1	71.0	100.0	
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	-	134.8	102.4	86.8	73.9	100.0	
VARIOUS NON-FOOD PRODUCTS	656	M	-	-	-	90.0	-	-	-	100.0	
RETAIL TRADE	64/653- 656	M	166.2	169.4	130.6	171.5	100.4	100.2	94.3	-	100.0
		F	-	-	-	194.0	111.1	82.2	76.5	-	100.0
		T	190.0	208.9	146.5	187.8	112.0	80.4	81.0	-	100.0
		T	-	-	-	145.3	116.1	81.8	94.2	-	100.0
		T	-	-	-	105.3	119.5	86.0	77.5	-	100.0
		T	-	-	-	-	105.3	84.0	76.8	-	100.0

TAB.C2

**INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION**

( PAY OF FULL-TIME MALE = 100 )

**INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE MOYENNE  
DES SALARIES FEMININS A TEMPS PLEIN  
SELON L'ACTIVITE  
ET LA QUALIFICATION**

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION							SEX E	NACE	ACTIVITE
1A	1B	2	3	4	5	( *)			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	77.9	65.9	-	69.8	F	
.	100.0	100.0	100.0	100.0	100.0	-	100.0	M	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
.	-	-	74.9	76.4	77.4	-	70.5	F	
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	BOIS, MATERIAUX DE CONSTR.
-	-	-	77.4	86.9	90.1	-	74.2	F	
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	MACHINES, VEHICULES
-	-	-	80.4	81.4	86.6	-	71.0	F	
.	100.0	100.0	100.0	100.0	100.0	-	100.0	M	MEUBLES, ART. MENAGERS QUINCAILLERIE
.	-	-	75.4	81.6	84.5	-	69.2	F	
.	.	100.0	.	69.6	100.0	-	100.0	M	TEXTILE, HABILLEMENT, CHAUSSEURES
.	.	.	.	87.8	87.8	-	65.2	F	
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	86.6	88.9	77.9	-	74.2	F	
-	-	-	-	100.0	.	-	100.0	M	PRODUITS DU TABAC
-	-	-	100.0	.	.	-	.	F	
-	.	100.0	100.0	100.0	100.0	-	100.0	M	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	.	.	78.8	83.6	77.7	-	70.5	F	
-	.	.	100.0	100.0	.	-	100.0	M	PRODUITS PHARM.
-	.	.	86.9	.	.	-	68.4	F	
.	100.0	100.0	100.0	100.0	100.0	-	100.0	M	AUTRES COMMERCES DE GROS
.	-	71.8	80.2	79.4	.	-	68.8	F	
.	.	100.0	100.0	100.0	100.0	-	100.0	M	619.1/2 PAPIER, LIVRES, JOURNEAUX
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	COMMERCE DE GROS
.	.	76.0	78.6	82.2	79.9	-	71.2	F	
.	.	100.0	100.0	100.0	100.0	-	100.0	M	641/642 PR. ALIMENTAIRES, BOISSONS, TABAC
.	.	75.9	83.1	80.2	.	-	69.5	F	
-	100.0	-	0.0	88.1	100.0	-	100.0	M	643 PHARMACIES
-	92.0	-	.	89.6	89.6	-	66.1	F	
.	.	100.0	100.0	100.0	100.0	-	100.0	M	644 ART. MEDICAUX, PRODUITS D'ENTRETIEN
.	.	.	82.3	.	.	-	71.1	F	
.	.	100.0	100.0	100.0	100.0	-	100.0	M	645 ARTICLES D'HABILLEMENT
.	.	79.7	84.4	99.8	.	-	72.2	F	
.	.	79.8	89.6	.	.	-	100.0	M	646 CHAUSSURES, MAROQUINERIE
.	.	100.0	100.0	100.0	.	-	100.0	M	647 TISSUS D'AMEUBLEMENT
.	.	.	92.8	.	.	-	91.0	F	
100.0	.	100.0	100.0	100.0	100.0	-	100.0	M	648/649 EQUIPEMENT DU FOYER
.	.	84.5	78.2	.	.	-	76.2	F	
.	.	100.0	.	84.1	92.5	-	100.0	M	653 LIVRES, JOURN., PAPIER, EO. BUREAU
.	.	.	.	84.1	92.5	-	63.0	F	
.	.	100.0	100.0	100.0	100.0	-	100.0	M	654/655 AUTRES COMMERCES DE DETAIL
.	.	.	.	67.9	58.4	-	.	F	
.	.	100.0	100.0	100.0	100.0	-	100.0	M	656 PRODUITS DIVERS NON ALIMENT.
.	.	85.4	87.9	80.0	.	-	72.3	F	
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	64/653-656 COMMERCE DE DETAIL
.	.	89.6	81.4	80.1	83.1	-	72.6	F	

## TAB.C3

GROSS ANNUAL PAY OF FULL-TIME  
EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX AND  
QUALIFICATION

M

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	137615	91508	93901	67892	56531	51230	-	63610
FUELS, ORES, INDUSTRIAL CHEMICALS		F	-	-	-	-	41383	33256	-	41833
TIMBER, BUILDING MATERIALS	612	M	137615	91508	92956	66380	53744	50169	-	61545
MACHINERY, EQUIPMENTS, VEHICLES		F	.	156081	115428	83828	68232	58466	-	79544
FURNITURE, HSEHD. GOODS, HARDWARE	613	M	147060	128218	90799	70273	52701	48863	-	54420
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE		F	147060	128218	89704	68125	50923	48535	-	76355
FOOD, DRINK, TOBACCO	614	M	141141	129769	96760	75733	61027	50801	-	65538
		F	-	-	-	60154	48319	42870	-	63128
T	615	M	141141	129541	95846	74198	58982	49453	-	73418
F		M	-	112147	94826	74258	57871	48549	-	51070
T		F	-	-	-	55090	46623	43814	-	70721
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	-	112147	93158	71998	54625	47185	-	64671
		F	-	-	-	-	53945	47077	-	63564
FOOD, DRINK, TOBACCO	617	M	137895	109689	86609	68639	55342	53142	-	68069
		F	137895	109689	86171	67223	53190	49408	-	47651
T	617.6	M	-	-	-	-	51121	-	-	62096
TOBACCO PRODUCTS		F	-	-	-	-	-	-	-	62802
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	101726	75186	57394	49938	-	59757
PHARMACEUTICALS		F	-	-	-	57236	47141	39182	-	73585
618.1	M	T	-	-	98896	69945	53149	45992	-	48237
	F	T	-	-	-	-	58509	-	-	65565
OTHER WHOLESALE DISTRIBUTION	619	M	-	95241	98279	73209	55597	43925	-	79077
	F	T	-	95241	95129	51473	49139	40348	-	49010
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	101982	75775	56341	49486	-	67746
WHOLESALE TRADE		F	-	-	-	-	49377	-	-	72434
FOOD, DRINK, TOBACCO	641/642	M	-	-	94586	73133	54263	48572	-	63067
	F	T	-	-	96285	74196	58714	51344	-	48670
DISPENSING CHEMISTS	643	M	-	109751	-	52842	47154	41705	-	58295
	F	T	-	100517	-	52842	47250	45067	-	66378
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	-	106243	-	53491	49750	-	-	55495
CLOTHING		F	-	-	-	-	37549	-	-	39238
FOOTWEAR, LEATHER GOODS	645	M	-	-	51132	43842	38626	-	-	49803
	F	T	-	-	63403	51100	-	-	-	63234
	T	T	-	-	49995	40988	39324	-	-	42905
	T	M	-	-	71114	59420	44124	41248	-	53262
	F	F	-	-	62692	-	-	-	-	68748
FURN. FABRICS, HOUSEHOLD TEXTILES	646	M	-	-	63946	56671	42485	-	-	43704
HOUSEHOLD FITMENTS, APPLIANCES	647	M	-	-	77222	61715	57343	-	-	51058
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	648/649	M	124786	-	80230	60660	55790	-	-	64968
OTHER RETAIL DISTRIBUTION		F	-	-	89624	65343	56950	44669	-	56224
	T	127154	-	-	86826	63292	53482	43705	-	63563
VARIOUS NON-FOOD PRODUCTS	653	M	-	-	66451	78761	-	-	-	67155
	F	T	-	-	-	-	43243	34088	-	49721
RETAIL TRADE	64/653-	M	113836	105524	84973	64148	53170	47555	-	41527
	656	F	-	-	103677	59529	45543	43854	-	60335
	T	115076	104274	82984	59494	42789	37745	-	-	66800
			-	-	-	47262	43588	-	-	57667

## TAB.C3

REMUNERATION ANNUELLE BRUTE  
DES SALARIES A TEMPS PLEIN;  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L'ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TG6. ENS.			
30.9	33.0	29.4	24.7	21.0	19.6	-	39.4	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	24.5	21.8	-	-	26.4	F	-	COMBUSTIBLES,
30.9	33.0	30.0	25.0	24.9	21.5	-	40.5	T	612	MINEAIS, PR. CHIMIQUES
-	17.8	22.4	20.0	18.6	16.6	-	36.7	F	-	BOIS, MATERIAUX DE CONSTR.
-	-	-	17.5	17.3	-	-	31.7	T	-	MACHINES, VEHICULES
21.0	17.8	22.2	21.2	22.5	17.2	-	38.2	M	613	MEUBLES, ART. MENAGERS QUINCAILLERIE
21.0	35.9	29.2	25.7	21.5	19.2	-	45.9	F	-	TEXTILE, HABILLEMENT,
20.7	26.4	28.6	29.8	22.3	20.7	-	39.6	T	614	CHAUSURES
-	-	-	24.5	18.7	15.9	-	27.3	M	-	PRODUITS ALIM., BOISSONS, TABAC
20.7	26.2	29.0	30.2	23.4	21.1	-	40.5	F	-	PRODUITS DU TABAC
-	26.4	24.1	25.3	23.3	12.4	-	39.6	T	615	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	-	23.5	15.1	14.2	-	20.4	M	-	PRODUITS PHARM.
-	26.4	24.8	26.7	23.8	13.7	-	40.6	F	-	AUTRES COMMERCES DE GROS
-	-	-	-	30.9	23.3	-	58.2	T	616	PAPIER, LIVRES, JOURNEAUX
-	-	-	-	15.6	17.4	-	34.4	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	28.5	23.1	-	58.8	F	617	ARTICLES D'HABILLEMENT
37.2	27.0	26.7	21.8	21.7	23.6	-	38.9	T	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	15.1	18.5	23.0	-	29.0	M	-	ARTICLES D'HABILLEMENT
37.2	27.0	26.7	21.8	22.0	26.7	-	40.0	F	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	23.0	-	-	34.1	T	617.6	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	21.7	-	-	34.1	F	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	33.0	19.5	21.4	22.6	-	T	618	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	14.1	12.9	15.7	-	21.2	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	34.0	22.0	21.4	24.0	-	F	618.1	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	21.7	-	-	44.8	T	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	9.3	-	-	14.0	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	22.2	20.3	15.5	-	F	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	36.7	34.6	32.4	28.3	16.1	-	40.0	T	619	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	17.8	20.0	15.6	-	22.4	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	36.7	36.1	33.4	28.8	18.9	-	41.6	F	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	38.0	36.6	32.4	16.0	-	42.3	T	619.1/2	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	21.0	-	-	18.8	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	42.0	37.9	30.6	15.4	-	43.1	F	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
26.8	32.8	29.8	27.6	23.5	20.6	-	41.5	T	61	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	27.6	20.5	18.1	20.1	-	26.7	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
26.6	32.9	30.4	28.3	24.4	22.0	-	42.4	F	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	17.9	18.9	23.2	20.8	-	33.4	T	641/642	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	17.5	17.0	26.7	-	-	21.9	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	18.4	22.0	23.7	27.0	-	-	36.2	F	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	15.5	-	-	17.2	-	-	39.0	T	643	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	19.6	-	6.8	14.1	12.4	-	35.1	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	17.5	-	6.8	14.1	16.9	-	42.2	F	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	16.7	14.9	-	-	26.0	T	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	14.7	-	-	-	28.3	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	19.1	20.4	32.6	-	31.0	F	645	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	23.9	17.7	-	-	37.1	T	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	19.8	13.5	13.2	-	18.7	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	41.8	25.4	18.7	18.1	-	-	38.3	F	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	25.6	-	-	-	-	42.7	T	646	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	14.1	-	-	-	15.6	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	26.8	23.7	14.8	-	-	39.9	F	647	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	18.8	19.0	20.3	-	-	30.0	T	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	15.1	-	-	-	41.4	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	23.2	19.3	20.0	-	-	32.1	F	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
27.1	-	38.3	34.4	24.0	21.4	-	44.8	T	648/649	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	14.7	16.2	-	-	37.7	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
26.6	-	39.1	32.9	25.5	21.7	-	45.6	F	653	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	20.0	32.7	-	-	-	42.2	T	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	7.9	18.7	-	-	13.9	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	20.0	-	16.7	21.7	-	49.1	F	654/655	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	15.6	23.5	21.3	-	33.0	T	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	15.1	31.6	24.5	-	38.0	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	28.6	24.3	16.1	19.1	-	45.0	F	656	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	21.6	14.7	20.3	-	-	26.5	T	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	28.1	24.6	16.8	23.7	-	44.0	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
32.7	29.9	33.7	25.2	22.0	20.6	-	40.4	F	64/653-	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	20.4	28.9	16.3	16.0	22.2	-	30.7	T	656	ART. MEDICAUX, PRODUITS D'ENTRETIEN
32.5	28.4	33.9	25.4	22.4	24.0	-	41.9	M	-	ART. MEDICAUX, PRODUITS D'ENTRETIEN

TAB.C4

**INDEX OF MEAN GROSS  
ANNUAL PAY OF FULL-TIME  
EMPLOYEES  
ACCORDING TO ACTIVITY, SEX  
AND QUALIFICATION**

( PAY OF ALL FULL-TIME EES. = 100 )

**INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES A TEMPS PLEIN  
SELON L'ACTIVITE, LE SEXE  
ET LA QUALIFICATION**

( REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	216.3	143.9	147.6	106.7	88.9	80.5	-	100.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	223.6	148.7	151.0	107.9	98.9	79.5	-	100.0
TIMBER, BUILDING MATERIALS	613	M	224.4	195.6	138.5	105.4	87.3	81.5	-	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M	233.0	203.1	142.1	114.7	91.6	-	-	100.0
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	199.6	183.2	135.5	107.4	83.0	75.9	-	100.0
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	-	160.9	136.0	107.2	80.4	74.6	-	100.0
FOOD, DRINK, TOBACCO	617	M	208.7	166.0	131.1	113.7	95.6	91.4	-	100.0
TOBACCO PRODUCTS	617.6	M	222.1	176.6	142.9	107.9	80.7	76.9	-	100.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	-	117.8	94.6	83.9	-	100.0
PHARMACEUTICALS	618.1	M	-	-	-	106.5	83.0	69.9	-	100.0
OTHER WHOLESALE DISTRIBUTION	619	M	-	-	-	114.7	97.0	91.2	-	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	-	108.3	83.8	80.4	-	100.0
WHOLESALE TRADE	61	M	202.0	173.4	136.9	103.9	83.8	70.1	-	100.0
FOOD, DRINK, TOBACCO	641/642	M	212.3	181.5	140.6	108.3	80.2	79.6	-	100.0
DISPENSING CHEMISTS	643	M	-	-	-	102.2	78.0	67.9	-	100.0
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	-	-	-	106.7	81.1	71.2	-	100.0
CLOTHING	645	M	-	-	-	104.1	74.0	-	-	100.0
FOOTWEAR, LEATHER GOODS	646	M	-	-	-	105.0	79.7	63.0	-	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	-	102.0	85.6	70.9	-	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	185.8	-	-	108.0	80.5	73.3	-	100.0
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	199.0	-	-	103.1	83.7	71.7	-	100.0
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	-	110.1	104.1	87.5	-	100.0
VARIOUS NON-FOOD PRODUCTS	656	M	-	-	-	105.2	86.0	79.6	-	100.0
RETAIL TRADE	64/653- 656	M	173.1	160.4	129.2	113.8	86.7	77.5	-	100.0
		F	-	-	-	165.6	87.3	75.5	-	100.0
		F	-	-	-	188.1	118.8	94.8	-	100.0
		T	199.6	180.8	149.2	97.5	80.8	72.3	-	100.0
		T	-	-	-	110.8	91.9	81.1	-	100.0
		T	-	-	-	103.2	82.0	75.6	-	100.0

TAB.C4

INDEX OF MEAN GROSS  
ANNUAL PAY OF FULL-TIME  
FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES FEMININS A TEMPS PLEIN  
SELON L'ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								SEX E	NACE	ACTIVITE	
1A	1B	2	3	4	5	(*)	TOG. ENS.				
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES	
-	-	-	-	73.2	64.9	-	65.8	F			
.	100.0	100.0	100.0	100.0	100.0	-	100.0	M	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES	
.	-	-	74.5	73.1	-	-	68.4	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	613	BOIS, MATERIAUX DE CONSTR.	
-	-	-	76.9	86.3	88.9	-	72.6	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	614	MACHINES, VEHICULES	
-	-	-	79.4	79.2	84.4	-	69.6	F			
.	100.0	100.0	100.0	100.0	100.0	-	100.0	M	615	MEUBLES, ART. MENAGERS OUINCAILLERIE	
.	-	-	74.2	80.6	80.2	-	68.9	F			
.	.	.	.	100.0	100.0	-	100.0	M	616	TEXTILE, HABILLEMENT, CHAUSSEURES	
.	.	.	.	83.4	83.8	-	64.7	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	617	PRODUITS ALIM., BOISSONS, TABAC	
-	-	-	85.5	86.3	74.4	-	72.1	F			
-	-	-	-	100.0	-	-	100.0	M	617.6	PRODUITS DU TABAC	
.	.	100.0	100.0	100.0	100.0	-	100.0	M	618	PR. PHARM., MEDICAUX, D'ENTRETIEN	
.	-	-	76.1	82.1	78.5	-	65.6	F			
.	.	.	.	100.0	-	-	100.0	M	618.1	PRODUITS PHARM.	
.	.	.	.	86.1	-	-	62.0	F			
.	100.0	100.0	100.0	100.0	100.0	-	100.0	M	619	AUTRES COMMERCES DE GROS	
-	-	-	69.7	79.2	78.6	-	65.8	F			
.	.	100.0	100.0	100.0	100.0	-	100.0	M	619.1/2	PAPIER, LIVRES, JOURNEAUX	
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	61	COMMERCE DE GROS	
-	-	74.2	77.0	80.4	79.2	-	69.2	F			
.	.	100.0	100.0	100.0	100.0	-	100.0	M	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC	
.	-	-	75.4	79.7	75.0	-	68.5	F			
-	91.6	-	0.0	89.6	89.9	-	100.0	M	643	PHARMACIES	
.	.	.	100.0	100.0	-	-	100.0	M	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN	
.	-	-	75.5	-	-	-	70.7	F			
.	.	.	100.0	100.0	85.1	-	100.0	M	645	ARTICLES D'HABILLEMENT	
.	.	.	78.9	80.2	-	-	67.9	F			
.	.	.	100.0	86.2	-	-	100.0	M	646	CHAUSSEURES, MAROQUINERIE	
.	.	100.0	100.0	89.0	-	-	100.0	M	647	TISSUS D'AMEUBLEMENT	
100.0	-	100.0	100.0	100.0	100.0	-	100.0	M	648/649	EQUIPEMENT DU FOYER	
.	-	-	84.3	76.7	-	-	74.0	F			
.	.	100.0	100.0	-	75.7	-	100.0	M	653	LIVRES, JOURN., PAPIER, EQ. BUREAU	
.	-	-	-	85.2	-	-	54.4	F			
.	.	.	100.0	100.0	100.0	-	100.0	M	654/655	AUTRES COMMERCES DE DETAIL	
.	-	-	100.0	100.0	100.0	-	100.0	M	656	PRODUITS DIVERS NON ALIMENT.	
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	64/653-	COMMERCE DE DETAIL	
.	-	94.5	81.7	80.4	80.5	79.4	-	70.8	F	656	

**TAB.C5**

FULL-TIME EMPLOYEES ACCORDING  
TO GROSS MONTHLY PAY (CORRECTED),  
BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS MONTHLY PAY (CORRECTED)																
				(NAT. CURRENCY - UNITS)																
				<	2450	2800	3150	3500	3850	4200	4550	4900	5250	5600	5950	6300	6650			
				2450	2799	3149	3499	3849	4199	4549	4899	5249	5599	5949	6299	6649	6999			
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	M	-	-	-	-	-	10.4	-	-	-	-	-	-	10.6	11.0	-	-	
		T	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	10.4	-	-	-	-	-	-	10.6	11.0	8.3	-	
		F	T	-	-	-	-	-	-	5.3	-	-	-	7.6	4.0	2.7	7.7	-	-	
		3	M	-	-	-	-	3.5	-	5.1	-	-	-	8.3	3.9	2.6	7.4	8.0	-	
		F	T	-	-	-	-	-	-	17.9	39.5	-	-	-	-	-	-	-	-	
		4	M	-	-	-	3.6	9.1	9.6	20.4	13.7	12.8	7.3	10.7	5.1	1.3	1.7	-	-	
		F	T	9.8	-	11.6	36.9	12.5	16.2	9.3	-	-	-	-	-	-	-	-	-	
		5	M	1.8	-	5.1	14.1	10.1	19.6	12.9	10.5	6.7	8.8	4.2	1.1	1.4	-	-	-	
		F	T	39.8	-	20.9	4.2	14.7	23.3	15.0	11.5	8.7	4.4	1.7	5.3	1.9	1.1	-	-	
		2	M	2.6	-	3.3	4.2	14.4	22.5	14.6	11.4	8.2	4.2	1.6	5.0	1.8	1.0	-	-	
		F	T	0.4	-	1.1	2.9	9.2	13.2	13.7	10.6	8.6	7.1	5.3	5.6	2.9	2.7	-	-	
		3	M	15.0	-	5.0	7.4	25.8	11.4	13.0	10.1	5.9	4.6	-	-	-	-	-	-	
		F	T	1.8	-	1.5	3.4	10.8	13.0	13.6	10.6	8.4	6.9	4.8	5.1	2.6	2.5	-	-	
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	7.3	-	-	
		F	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7.1	-	
		3	M	-	-	-	-	-	-	-	1.6	1.9	5.0	10.0	12.8	11.6	13.0	-	-	
		F	T	-	-	-	-	-	-	18.0	-	17.3	15.9	16.8	-	-	-	-	-	
		4	M	-	1.1	3.1	3.1	9.3	9.6	10.2	12.2	12.9	-	3.4	-	10.6	12.3	-	-	
		F	T	4.2	2.8	5.0	27.0	25.6	18.9	9.7	-	-	-	-	-	8.7	5.6	-	-	
		5	M	0.9	-	1.8	1.1	1.2	9.0	13.3	11.9	10.1	9.2	9.8	8.3	6.5	4.2	2.4	-	
		F	T	1.3	-	1.4	2.9	13.3	16.2	22.9	16.7	7.9	6.1	3.0	-	-	-	-	-	
		T	M	0.4	-	0.3	0.6	0.8	4.7	7.4	9.7	8.2	7.3	8.2	7.4	7.0	6.6	-	-	
		F	T	4.6	-	3.4	5.2	21.2	20.7	18.4	7.3	3.0	2.0	5.2	-	-	-	-	-	
		0.5	-	0.9	0.9	1.4	6.8	9.1	10.8	8.1	6.8	7.5	7.1	6.1	5.9	-	-	-	-	
TIMBER, BUILDING MATERIALS	613	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	M	-	-	-	-	-	-	-	-	-	7.4	-	4.4	-	3.7	-	-	
		2	M	-	-	-	-	-	1.9	3.6	4.3	11.5	7.9	6.0	4.5	6.5	-	-	-	
		F	T	-	-	-	-	-	1.5	2.7	3.4	5.0	11.1	8.4	5.8	4.3	6.3	-	-	
		3	M	-	-	-	0.6	4.0	7.4	8.2	10.7	12.7	12.0	10.5	8.1	3.4	-	-	-	
		F	T	-	-	-	13.9	13.3	33.3	13.6	-	7.6	5.9	-	-	-	-	-	-	
		4	M	-	-	-	2.2	5.1	10.5	8.8	9.9	12.1	11.3	9.5	7.1	3.3	-	-	-	
		F	T	-	-	-	2.6	13.7	20.3	23.4	11.8	8.8	5.2	4.9	0.9	0.7	0.7	-	-	
		5	M	-	10.5	27.0	30.4	13.3	8.5	5.4	3.5	-	-	-	-	-	-	-	-	
		F	T	0.4	-	0.4	4.7	17.1	22.9	20.8	11.0	7.9	4.7	3.6	1.9	0.7	0.5	-	-	
		5	M	1.8	0.7	3.1	4.2	19.5	25.9	17.0	8.6	4.0	4.1	3.8	2.8	2.7	1.6	-	-	
		F	T	2.0	1.1	2.8	4.4	20.3	25.5	16.7	9.0	3.8	4.0	3.6	2.6	2.5	1.5	-	-	
		T	M	0.7	0.2	1.1	2.2	10.5	15.3	14.2	8.3	6.5	6.8	5.9	4.5	3.2	2.2	-	-	
		F	T	1.2	1.0	7.8	24.8	25.7	16.7	10.1	4.7	4.1	1.5	-	-	-	-	-	-	
		0.8	0.3	1.0	3.0	12.5	16.8	14.6	8.6	6.3	6.4	5.3	4.0	2.8	1.9	-	-	-	-	
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	M	-	-	-	-	-	-	-	-	-	-	4.0	-	4.2	2.3	-	-	
		F	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	0.8	-	0.9	0.8	1.4	3.7	3.2	6.2	5.6	4.1	2.2	-	-	
		F	T	-	-	-	0.8	-	1.4	0.7	1.6	3.9	3.8	6.0	6.0	7.1	6.1	-	-	
		3	M	0.5	-	0.5	0.8	3.4	4.4	6.4	11.3	11.2	10.9	8.5	8.3	8.3	8.3	8.3	-	-
		F	T	-	-	-	9.1	9.9	15.1	12.8	18.8	11.2	4.3	7.0	2.8	4.5	4.5	-	-	
		4	M	0.7	0.7	0.3	1.9	5.4	8.9	13.0	13.2	12.4	10.4	9.1	7.1	4.9	3.8	3.8	-	-
		F	T	0.7	0.6	0.3	2.9	8.2	11.1	14.5	13.3	10.9	9.1	7.8	5.9	4.1	3.4	3.4	-	-
		5	M	2.5	2.5	2.6	3.8	7.2	18.4	23.2	13.5	10.9	4.6	4.2	4.2	2.0	-	-	-	-
		F	T	3.9	2.8	4.7	7.0	22.2	39.8	12.0	4.9	2.7	-	-	-	-	-	-	-	-
		T	M	2.8	2.6	3.0	4.4	10.1	22.6	21.0	11.8	9.3	3.7	3.4	3.4	1.6	-	-	-	-
		F	T	0.6	0.8	0.6	1.5	3.3	7.2	9.7	8.9	9.8	8.2	8.0	6.4	5.7	4.6	-	-	-
		1.4	0.6	1.4	5.6	18.1	22.9	17.0	11.2	7.0	4.7	1.8	2.3	0.6	1.9	5.0	4.2	-	-	-
		0.7	0.8	0.7	2.1	5.3	9.3	10.7	9.2	9.4	7.7	7.1	5.8	5.0	4.2	-	-	-	-	-

TAB.C5

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE (CORRIGEE)  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION MENSUELLE BRUTE CORRIGEE (UNITES MONETAIRES NAT.)															SEX	QUALIFICATION	NACE	ACTIVITE
7000	7350	7700	8050	8400	8750	9100	9450	9800	10150	10500	10850	>=	ENS					
7349	7699	8049	8399	8749	9099	9449	9799	10149	10499	10849	11199	11200	T06					
-	-	13.8	-	-	-	-	15.0	-	-	-	-	-	52.5	100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	13.8	-	-	-	-	15.0	-	-	-	-	-	52.5	100.0	M	1B		
-	-	11.0	-	-	-	-	11.6	-	-	-	-	-	18.3	100.0	M			
-	-	11.0	-	-	-	-	-	-	-	-	-	-	-	-	F			
4.0	8.6	-	7.7	10.1	6.1	-	-	2.2	5.8	4.1	-	-	9.0	100.0	M	2		
3.8	9.8	-	7.4	9.7	5.9	-	-	2.1	5.7	3.9	-	-	8.7	100.0	M			
3.0	7.6	-	2.9	-	-	-	3.0	-	-	-	-	-	100.0	-	F	3		
2.7	6.8	-	2.6	-	-	-	2.7	-	-	-	-	-	100.0	-	F			
1.1	-	1.4	-	-	-	-	-	-	-	-	-	-	100.0	-	M	4		
0.9	-	1.2	-	-	-	-	-	-	-	-	-	-	100.0	-	F			
1.0	1.1	-	1.4	0.9	-	-	-	-	-	-	-	-	100.0	-	M	5		
0.9	1.0	-	1.4	0.9	-	-	-	-	-	-	-	-	100.0	-	F			
1.7	2.6	0.9	1.8	2.0	1.0	0.5	0.8	1.0	0.8	0.4	0.4	0.4	2.7	100.0	M	T		
1.5	2.5	0.8	1.6	1.8	0.9	0.4	0.8	0.9	0.7	0.4	0.4	0.4	2.4	100.0	M			
-	-	-	-	-	-	-	-	-	-	-	-	-	83.3	100.0	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	-	F			
-	-	-	-	-	-	-	23.7	-	-	-	-	-	76.3	100.0	T			
-	-	-	-	-	-	-	-	13.8	-	-	-	-	9.5	76.7	T	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F			
-	-	2.8	5.4	5.2	5.9	11.3	2.6	9.6	12.3	2.6	2.2	2.2	26.8	100.0	M	2		
-	-	2.8	5.3	5.1	5.8	13.2	2.5	9.4	12.0	2.6	2.2	2.2	26.2	100.0	T			
4.1	7.5	6.6	5.2	3.5	4.9	1.1	6.4	-	1.6	2.8	-	-	100.0	-	M	3		
3.7	7.3	6.0	4.7	3.2	4.5	1.0	5.9	-	1.5	1.8	-	-	100.0	-	F			
2.1	6.5	2.6	-	-	2.0	-	1.3	-	-	-	-	-	100.0	-	M	4		
2.0	4.0	2.3	-	-	1.5	-	1.0	-	-	-	-	-	100.0	-	F			
-	-	0.9	-	-	-	-	-	-	-	-	-	-	100.0	-	M	5		
-	-	0.9	-	-	-	-	-	-	-	-	-	-	100.0	-	F			
1.9	4.4	3.0	2.1	1.6	2.6	1.6	2.4	1.5	2.5	0.8	0.6	0.6	6.4	100.0	M	T		
1.8	3.0	2.8	1.8	1.4	2.2	1.6	2.1	1.4	2.1	0.7	0.5	0.5	5.7	100.0	T			
-	3.7	-	3.2	-	-	-	3.8	-	-	3.4	-	-	74.1	100.0	M	1A	613	BOIS, MATERIAUX DE CONSTR.
-	-	3.7	-	3.2	-	-	3.8	-	-	3.4	-	-	74.1	100.0	T	1B		
5.5	-	6.6	8.5	-	-	-	-	4.0	-	-	-	-	52.3	100.0	M			
5.5	-	6.6	8.5	-	-	-	-	-	-	-	-	-	-	-	F			
4.0	3.7	7.2	4.7	3.6	1.5	1.6	4.6	3.8	3.3	1.7	-	-	12.7	100.0	M	2		
3.9	4.3	7.0	4.5	3.4	1.4	1.5	4.4	3.6	3.1	1.6	-	-	12.1	100.0	T			
3.8	5.8	2.5	2.4	3.6	1.9	-	0.6	-	-	-	-	-	100.0	-	M	3		
3.7	5.1	2.2	2.1	3.2	1.7	-	0.6	-	-	-	-	-	100.0	-	T			
2.2	-	1.1	-	0.9	-	-	-	-	-	-	-	-	100.0	-	M	4		
1.7	-	0.8	-	0.6	-	-	-	-	-	-	-	-	100.0	-	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	-	M	5		
2.0	1.7	1.9	1.4	1.5	0.8	0.3	0.9	0.6	0.5	0.3	-	-	6.2	100.0	M	T		
1.8	1.6	1.6	1.2	1.3	0.7	0.3	0.8	0.5	0.4	0.3	-	-	5.4	100.0	T			
-	-	8.0	-	-	-	-	10.6	4.9	-	-	-	-	58.8	100.0	M	1A	614	MACHINES, VEHICULES
-	-	8.0	-	-	-	-	10.6	4.9	-	-	-	-	-	-	F			
6.1	-	2.9	-	-	-	-	4.3	3.6	3.2	7.8	54.0	100.0	M	1B				
6.0	-	2.9	3.8	-	-	-	4.2	3.5	3.1	7.7	53.0	100.0	T					
4.1	4.8	7.7	3.5	5.6	3.5	5.3	2.6	3.4	5.8	3.3	2.5	11.9	100.0	M	2			
4.0	5.1	7.4	3.4	5.4	3.4	5.5	2.5	3.3	5.6	3.2	2.4	11.5	100.0	T				
6.7	3.1	2.2	2.5	0.9	1.9	1.5	1.9	0.7	-	1.3	-	-	2.2	100.0	M	3		
3.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F			
6.3	2.8	2.0	2.2	0.8	1.7	1.3	1.7	0.8	-	1.2	-	-	2.0	100.0	T			
2.8	1.8	0.5	0.7	-	0.8	0.7	-	-	-	-	-	-	0.4	100.0	M	4		
2.3	1.6	0.7	0.6	-	0.6	0.6	-	-	-	-	-	-	0.3	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	-	M	5		
3.7	2.2	2.1	1.6	1.1	1.4	1.4	1.0	1.2	1.1	1.0	0.8	0.8	6.2	100.0	M	T		
0.6	-	-	-	-	-	-	-	-	-	-	-	-	100.0	-	F			
3.2	2.0	2.0	1.4	1.0	1.2	1.3	0.9	1.1	1.0	0.9	0.7	0.7	5.4	100.0	T			

**TAB.C5**

FULL-TIME EMPLOYEES ACCORDING  
TO GROSS MONTHLY PAY (CORRECTED),  
BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS MONTHLY PAY (CORRECTED)															
				(NAT. CURRENCY - UNITS)															
				<	2450	2800	3150	3500	3850	4200	4550	4900	5250	5600	5950	6300	6650		
				2450	2799	3149	3499	3849	4199	4549	4899	5249	5599	5949	6299	6649	6999		
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10.6	-
		2	M	-	-	-	-	-	-	-	6.4	-	-	5.9	-	8.3	5.7	10.6	-
		3	M	-	-	-	-	-	5.3	8.8	14.3	9.9	4.4	9.1	9.7	7.8	5.3	9.9	-
		4	M	-	-	1.0	5.0	17.5	16.6	15.5	15.2	10.2	4.6	8.6	8.6	4.4	2.1	-	-
		5	M	-	5.1	21.6	35.4	-	21.1	7.2	5.1	-	-	-	-	-	-	-	-
		6	M	2.7	0.9	2.2	9.9	22.8	17.9	13.0	9.2	6.8	6.7	1.1	3.1	1.5	-	-	-
		7	M	6.1	6.4	11.1	32.4	21.6	13.2	-	-	-	-	-	-	-	3.7	-	-
		8	M	3.8	2.0	5.2	3.9	22.4	21.9	23.3	8.0	2.5	1.5	-	-	2.5	-	-	-
		9	M	0.4	-	0.7	1.1	4.8	10.5	12.5	10.7	9.4	7.2	5.7	3.8	6.3	4.3	-	-
		10	M	2.1	1.7	3.7	4.9	21.5	29.3	17.5	5.7	6.9	1.6	1.6	-	-	-	-	-
		11	M	0.8	0.4	1.3	1.9	8.5	14.6	13.6	9.6	8.8	6.0	4.8	3.1	4.8	3.6	-	-
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	13.7	-	-	30.2	10.9	19.4	-	-	-	-	-
		4	M	-	-	-	-	21.7	31.9	8.2	-	-	-	-	-	8.3	-	-	-
		5	M	-	19.3	13.3	11.5	29.5	17.6	-	4.8	-	4.1	-	-	-	-	-	-
		6	M	-	9.8	11.3	16.5	30.7	12.9	-	-	-	-	-	-	-	-	-	-
		7	M	-	8.8	-	50.3	8.4	12.5	-	-	-	-	-	-	-	-	-	-
		8	M	-	18.8	41.9	27.3	-	-	-	-	-	-	-	-	-	-	-	-
		9	M	4.3	5.3	13.4	22.5	39.7	4.5	6.7	-	-	-	-	-	-	2.0	-	-
		10	M	-	4.9	7.7	24.3	4.5	9.2	4.3	6.9	4.1	-	-	-	-	-	-	-
		11	M	-	10.9	13.4	22.0	27.8	8.9	3.2	6.3	-	-	-	-	-	-	-	-
		12	M	1.4	4.9	8.1	13.1	25.7	6.2	6.9	5.1	4.3	2.5	-	1.2	1.2	-	-	-
FOOD, DRINK, TOBACCO	617	1A	M	-	-	-	-	-	-	-	14.6	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	14.6	-	-	-	-	-	4.4	-	-
		2	M	-	-	-	-	-	-	4.3	4.2	4.2	6.0	7.2	8.8	8.1	-	-	-
		3	M	-	-	-	1.6	4.6	6.1	5.7	9.8	17.3	12.8	7.8	7.4	4.4	-	-	-
		4	M	1.1	-	-	1.4	4.3	10.1	6.2	10.2	16.5	12.6	8.9	6.8	3.8	-	-	-
		5	M	-	4.7	20.8	25.8	31.9	6.2	2.9	2.2	2.7	-	-	-	-	-	-	-
		6	M	0.8	0.5	-	2.4	9.6	23.1	24.1	11.3	9.6	7.3	3.8	2.7	2.3	0.4	-	-
		7	M	3.1	0.8	1.8	8.8	13.7	17.4	34.7	9.3	12.2	11.6	11.6	15.3	-	-	-	-
		8	M	6.0	19.8	16.5	16.4	17.7	11.0	6.7	2.1	2.3	-	-	-	-	-	-	-
		9	M	4.0	6.4	6.1	11.0	14.9	15.5	18.4	10.2	2.9	4.2	3.2	1.4	0.8	0.7	-	-
		10	M	1.3	0.4	0.6	3.2	6.1	13.3	15.0	10.0	8.0	8.6	6.1	4.2	3.8	2.5	-	-
		11	M	2.5	8.6	6.9	8.8	16.4	16.0	20.6	4.8	3.5	3.6	3.0	2.2	1.2	-	-	-
		12	M	1.5	2.2	2.0	4.4	8.4	13.9	16.2	8.8	7.0	7.5	5.4	3.8	3.2	1.9	-	-
TOBACCO PRODUCTS	617.6	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	29.2	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	29.2	-	-	-	-	-	-	-
		4	M	-	-	14.3	-	16.4	30.5	-	-	24.5	-	-	-	-	-	-	-
		5	M	-	-	26.7	44.4	-	-	-	-	16.2	-	-	-	-	-	-	-
		6	M	-	-	9.5	14.2	25.9	29.9	-	-	-	-	-	-	-	-	-	-
		7	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		8	M	-	-	4.2	14.5	9.3	17.7	6.8	-	11.8	6.3	-	-	-	-	-	-
		9	M	-	-	17.9	29.8	32.9	-	-	-	-	-	-	-	-	-	-	-
		10	M	-	-	3.5	15.2	13.0	20.5	9.1	-	9.6	5.1	-	-	-	-	-	-

## TAB.C5

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE (CORRIGEE)  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

															QUALIFICATION	SEX	NACE	ACTIVITE	
7000	7350	7700	8050	8400	8750	9100	9450	9800	10150	10500	10850	>=	ENS						
7349	7699	8048	8399	8749	9099	9449	9799	10149	10499	10849	11199	11200	TOG						
-	-	-	-	-	-	-	-	-	-	-	-	-	-	69.1	100.0	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	69.1	100.0	T	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	34.5	100.0	M			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F			
5.3	12.0	4.1	3.4	7.2	6.2	-	4.0	-	3.8	9.8	4.0	6.7	100.0	-	-	T	2		
6.7	13.3	3.9	3.2	6.8	5.8	-	3.7	-	3.6	9.2	3.7	6.2	100.0	-	-	F			
7.1	5.4	2.3	3.6	2.7	-	3.6	-	1.7	-	-	-	1.6	100.0	-	-	M	3		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	-	-	F			
6.4	4.8	2.1	3.2	2.4	-	3.2	-	1.5	-	-	-	1.4	100.0	-	-	T			
1.9	1.2	-	-	1.0	-	-	-	-	-	-	-	-	100.0	-	-	M	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	-	-	F			
1.3	0.8	0.6	-	0.7	-	-	-	-	-	-	-	-	100.0	-	-	M	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	-	-	F			
3.6	3.4	1.3	2.1	2.0	0.9	1.6	0.6	0.7	0.6	1.3	0.4	4.0	100.0	-	-	T			
3.0	2.8	1.1	1.7	1.5	0.7	1.3	0.5	0.5	0.5	1.0	0.3	3.1	100.0	-	-	M	616	TEXTILE, HABILLEMENT, CHAUSSEURES	
-	-	-	-	-	-	-	-	-	-	-	29.6	28.8	100.0	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	26.3	36.8	100.0	-	-	T	1B		
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**TAB.C5**

 FULL-TIME EMPLOYEES ACCORDING  
 TO GROSS MONTHLY PAY (CORRECTED),  
 BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS MONTHLY PAY (CORRECTED)														
				(NAT. CURRENCY - UNITS)														
				<	2450	2000	3150	3500	3850	4200	4550	4900	5250	5600	5950	6300	6650	
				2450	2799	3149	3499	3849	4198	4549	4899	5249	5599	5949	6299	6649	6999	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	6.7	-	-	-	-	5.3	-	
		3	M	-	-	-	-	-	-	-	7.9	5.8	-	-	-	4.7	-	
		4	M	-	-	-	-	-	-	9.1	26.5	-	18.9	12.4	13.8	3.8	15.4	
		4	F	-	-	-	-	-	2.6	3.4	14.3	5.9	7.6	7.8	12.6	4.4	11.3	
		5	M	-	-	-	-	-	19.1	23.4	33.3	13.0	14.3	7.1	2.8	-	3.8	
		5	F	-	-	-	-	-	9.6	16.9	23.8	13.7	11.6	10.6	4.8	1.6	-	2.1
		T	M	-	-	-	-	-	6.0	15.8	23.3	20.6	12.4	6.1	7.4	-	-	
		T	F	-	6.8	11.5	6.7	21.5	24.1	23.4	-	-	-	-	-	-	-	
		T	M	-	2.2	5.3	2.2	11.1	18.5	23.3	15.8	8.3	4.1	-	5.0	-	-	
		T	F	-	1.7	3.7	1.7	5.5	16.5	18.4	19.8	12.2	3.1	6.4	3.2	2.5	2.4	-
		T	T	-	0.6	1.5	0.9	2.8	8.7	12.1	13.6	11.2	7.3	5.9	4.7	3.6	2.4	3.5
PHARMACEUTICALS	618.1	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	20.5	
		4	M	-	-	-	-	-	11.5	14.9	16.6	17.9	18.1	-	-	-	15.7	
		4	F	-	-	-	-	-	29.4	27.7	21.4	-	13.1	-	-	-	6.4	
		5	M	-	-	-	-	-	18.2	19.7	18.4	12.8	16.2	3.7	-	-	4.0	
		5	F	-	20.0	20.0	-	-	-	-	-	-	-	-	-	-	-	
		T	M	-	16.5	42.2	-	-	-	-	-	-	-	-	-	-	-	
		T	F	-	18.4	22.7	18.9	13.8	-	-	-	-	-	-	-	-	-	
		T	T	-	3.0	3.0	5.2	8.6	11.2	9.9	10.0	4.9	-	-	2.7	5.9	-	
		T	F	-	4.3	28.1	20.2	18.6	-	-	-	7.6	6.3	-	-	-	-	
		T	T	-	3.4	4.2	12.5	12.3	13.5	7.5	9.2	5.3	1.3	1.8	4.0	-	-	
OTHER WHOLESALE DISTRIBUTION	619	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	4.9	3.8	2.5	4.8	5.5	8.4	-	-	
		2	F	-	-	-	-	-	3.2	-	4.5	3.4	3.5	4.4	5.0	8.8	3.6	
		3	M	-	-	-	-	-	1.9	9.2	3.6	3.8	6.8	11.2	13.0	13.8	9.2	
		3	F	-	-	-	-	-	13.5	12.9	23.8	10.5	9.7	-	15.2	-	5.0	
		4	M	-	-	-	-	-	3.4	9.7	6.1	4.6	7.2	10.5	13.3	12.1	8.1	
		4	F	-	-	-	-	-	3.6	11.1	7.6	19.7	11.3	13.2	11.9	5.0	7.3	
		5	M	-	-	-	-	-	6.2	28.2	14.9	20.4	2.0	11.8	8.9	-	-	
		5	F	-	-	-	-	-	2.5	11.2	12.3	11.5	14.2	11.5	11.9	8.2	3.9	
		T	M	-	-	-	-	-	14.0	16.6	19.8	14.0	20.4	4.9	-	3.5	2.5	
		T	F	-	11.0	16.5	13.0	36.8	8.2	-	5.2	-	-	-	-	-	1.2	
		T	T	-	2.6	1.5	4.4	13.8	21.3	17.0	11.2	16.8	3.7	-	2.7	1.8	0.9	
		T	F	-	-	-	-	-	0.4	4.9	9.6	7.7	10.2	10.2	8.5	7.7	6.8	
		T	T	-	3.8	2.8	8.8	19.7	21.9	17.1	3.3	8.8	5.9	2.5	-	2.6	-	
		T	F	-	0.7	0.7	2.0	7.7	12.0	9.5	8.8	10.0	8.0	6.7	5.6	7.1	1.8	
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	F	-	-	-	-	-	8.4	-	-	-	-	-	-	-	-	
		3	M	-	-	-	-	-	3.3	13.6	3.5	5.6	9.6	9.3	8.9	10.0	6.1	
		3	F	-	-	-	-	-	19.5	34.1	-	-	-	-	-	-	4.2	
		4	M	-	-	-	-	-	4.9	13.3	6.4	6.5	9.8	8.4	8.1	9.1	5.5	
		4	F	-	-	-	-	-	7.6	19.0	11.9	18.3	14.0	9.0	5.2	5.2	7.4	
		5	M	-	-	-	-	-	20.0	18.7	25.2	-	-	-	-	-	-	
		5	F	-	-	-	-	-	11.5	18.9	16.1	12.5	11.8	8.0	3.6	4.7	8.4	
		T	M	-	-	-	-	-	38.1	30.8	7.8	-	11.5	-	-	-	-	
		T	F	-	-	-	-	-	21.6	41.7	-	-	-	-	-	-	-	
		T	T	-	-	-	-	-	34.7	33.1	9.1	4.5	9.1	-	-	-	-	
		T	F	-	-	-	-	-	9.1	14.7	5.2	7.5	8.9	7.5	6.0	5.4	8.6	
		T	T	-	-	-	-	-	4.3	18.1	23.5	24.7	4.8	5.9	4.8	-	7.1	
		T	F	-	-	-	-	-	0.7	10.6	16.1	8.4	7.0	8.4	7.0	5.0	4.8	
		T	T	-	-	-	-	-	-	-	-	-	-	-	-	8.4	1.4	

## TAB.C5

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE (CORRIGEE)  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION MENSUELLE BRUTE CORRIGEE (UNITES MONETAIRES NAT.)																QUALIFICATION	NACE	ACTIVITE		
7000 7349	7350 7689	7700 8049	8050 8399	8400 8749	8750 9099	9100 9449	9450 9799	9800 10149	10150 10499	10500 10849	10850 11199	>= ENS 11200	TOG							
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	618	PR. PHARM. MEDICAUX, D'ENTRETIEN		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	1B			
-	-	38.2	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M				
-	-	28.8	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F				
9.1	11.8	6.7	7.0	-	6.0	-	15.0	-	-	-	-	-	-	4.8	100.0	M	2			
11.1	10.4	5.9	6.2	6.2	5.3	-	13.2	-	-	-	-	-	-	-	100.0	F				
10.4	-	13.5	7.6	4.3	4.0	-	-	-	-	-	-	-	-	4.3	100.0	T				
7.6	-	8.8	5.6	3.1	2.8	-	-	-	-	-	-	-	-	-	100.0	M	3			
-	-	-	-	3.1	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	1.7	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
4.8	2.0	5.0	3.5	2.4	1.9	-	2.5	-	1.0	-	-	-	-	5.0	100.0	M	T			
3.7	1.3	3.4	2.4	2.1	1.3	-	-	1.7	-	0.7	-	-	-	-	100.0	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	618.1	PRODUITS PHARM.	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	27.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3			
-	-	20.6	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5			
2.2	-	5.1	3.1	-	3.3	-	6.5	-	-	-	-	-	-	8.3	100.0	M	T			
1.5	-	3.5	2.1	2.0	2.3	-	4.4	-	13.3	-	-	-	-	6.3	100.0	T				
-	-	-	-	-	17.3	-	-	-	-	-	-	-	-	54.9	100.0	M	1A	619	AUTRES COMMERCES DE GROS	
-	-	-	-	-	17.3	-	-	13.3	-	-	-	-	-	5.3	15.4	100.0	M	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	5.3	15.4	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13.3	100.0	M	2		
9.9	-	7.8	4.6	-	3.9	11.7	5.5	6.1	-	-	-	-	-	-	100.0	T				
9.1	-	7.2	4.2	-	3.6	10.7	5.0	5.6	-	-	-	-	-	12.2	100.0	T				
-	-	7.6	2.1	-	-	1.8	2.3	1.2	-	-	-	-	-	2.3	100.0	M	3			
-	-	6.7	1.8	-	-	1.6	2.0	1.1	-	-	-	-	-	2.0	100.0	T				
1.9	-	-	-	-	2.5	-	-	-	-	-	-	-	-	1.3	100.0	M	4			
1.3	-	-	-	-	1.8	-	-	-	-	-	-	-	-	0.9	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F					
2.7	2.8	2.3	0.6	0.3	2.3	2.3	1.6	1.6	0.9	-	0.5	5.5	-	100.0	M	T				
2.2	2.3	1.8	0.5	0.3	1.8	1.9	1.3	1.3	0.7	-	0.4	4.4	-	100.0	T					
-	-	-	-	-	-	-	-	-	-	-	-	-	-	59.0	100.0	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	59.0	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	7.5	13.2	-	-	-	-	-	-	-	-	-	-	19.9	100.0	M	2			
-	-	6.3	11.1	-	-	-	-	-	-	-	-	-	-	16.7	100.0	T				
-	-	6.2	3.5	-	-	-	-	4.0	2.1	-	-	-	-	2.5	100.0	M	3			
-	-	5.6	3.2	-	-	-	-	3.6	1.9	-	-	-	-	2.2	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F					
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T					
1.3	3.2	2.7	1.4	0.8	2.1	0.8	2.4	2.4	1.8	-	-	6.8	100.0	M	T					
1.1	2.7	2.2	1.2	0.7	1.8	0.7	2.0	2.0	1.5	-	-	5.6	100.0	F						

TAB.C5

**FULL-TIME EMPLOYEES ACCORDING  
TO GROSS MONTHLY PAY (CORRECTED),  
BY ACTIVITY, SEX AND QUALIFICATION**

( % )

TAB.C5

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE (CORRIGEE)  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

**REMUNERATION MENSUELLE BRUTE CORRIGEE**

(UNITES MONETAIRES NAT.)

REMUNERATION MENSUELLE BRUTE CORRIGEE															SEX E	QUALI FICA TION	NACE	ACTIVITE
(UNITES MONETAIRES NAT.)																		
7000	7350	7700	8050	8400	8750	9100	9450	9800	10150	10500	10850	>=	ENS					
7349	7699	8049	8399	8749	9099	9449	9799	10149	10499	10849	11199	11200	TOG					
1.3	1.0	6.0	1.5	.	3.4	2.2	3.4	5.9	3.0	1.6	1.6	63.8	100.0	M	1A	61	COMMERCE DE GROS	
1.3	1.0	5.9	1.5	-	3.4	2.2	3.4	6.1	2.9	1.6	1.6	73.2	100.0	F				
3.4	2.6	4.8	4.8	1.7	0.8	1.0	2.4	3.4	4.6	1.6	4.5	44.4	100.0	T		1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
3.4	2.6	4.7	4.9	2.3	0.8	1.0	2.3	3.3	4.5	1.5	4.4	43.7	100.0	T				
6.0	5.8	6.4	4.2	5.5	3.9	4.4	3.6	3.7	4.8	2.6	2.0	11.5	100.0	M		2		
7.7	10.0	-	-	6.0	-	8.0	-	-	-	-	-	-	100.0	F				
6.1	6.1	6.1	4.0	5.5	3.7	4.6	3.4	3.7	4.6	2.5	1.9	10.9	100.0	T				
5.2	5.1	3.3	2.8	1.9	1.9	1.1	1.7	0.7	0.5	0.7	0.2	1.3	100.0	M		3		
1.3	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
4.7	4.5	2.9	2.4	1.7	1.7	1.0	1.5	0.7	0.4	0.7	0.2	1.1	100.0	T				
1.9	1.4	0.7	0.5	0.4	0.7	0.3	0.2	0.2	0.1	0.1	0.1	0.5	100.0	M		4		
-	0.6	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
1.5	1.1	0.7	0.4	0.3	0.5	0.2	0.1	0.1	0.0	0.1	0.1	0.4	100.0	T				
0.5	0.3	-	0.3	0.2	-	-	-	-	-	-	-	-	100.0	M		5		
0.4	0.3	-	0.3	0.1	-	-	-	-	-	-	-	-	100.0	F				
2.9	2.6	2.1	1.6	1.4	1.3	1.0	1.1	1.0	1.0	0.6	0.5	5.3	100.0	M		T		
0.6	0.5	0.3	-	0.3	-	0.3	-	0.2	-	-	-	0.1	100.0	F				
2.5	2.2	1.8	1.4	1.2	1.1	0.9	0.9	0.9	0.8	0.5	0.4	4.4	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	26.9	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	26.9	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	40.1	100.0	M		1B		
17.6	-	-	7.2	3.8	-	-	-	-	-	-	-	40.1	100.0	T				
16.3	-	-	6.7	3.6	-	-	-	-	-	-	-	-	100.0	M		2		
6.3	5.3	-	-	-	2.4	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
4.9	4.1	-	-	-	1.8	-	-	-	-	-	-	-	100.0	M		3		
2.7	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
1.2	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M		4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
6.0	2.0	0.9	1.1	0.7	0.8	0.8	-	0.4	-	-	-	2.2	100.0	M		T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
3.6	1.2	0.6	0.7	0.4	0.5	0.5	-	0.2	-	-	-	1.3	100.0	M		1A	643	PHARMACIES
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
5.4	3.8	7.1	-	14.1	8.2	12.1	15.3	8.2	4.9	-	3.3	8.1	100.0	M		1B		
-	4.8	-	-	14.2	9.0	-	-	11.9	9.1	-	-	-	100.0	F				
4.9	4.0	6.2	-	10.0	10.5	10.9	11.0	6.4	7.7	4.9	2.0	6.2	100.0	T			2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
3.4	2.4	4.5	-	9.0	5.2	7.7	9.8	5.2	3.1	-	2.1	5.2	100.0	M		T		
-	0.7	-	-	1.9	1.2	-	-	1.6	1.2	-	-	-	100.0	F				
1.3	1.0	1.6	-	2.6	2.8	2.9	2.9	1.7	2.0	1.3	0.5	1.6	100.0	M		1A	644	ART. MEDICALEX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				

**TAB.C5**

FULL-TIME EMPLOYEES ACCORDING  
TO GROSS MONTHLY PAY (CORRECTED),  
BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS MONTHLY PAY (CORRECTED)															
				(NAT. CURRENCY - UNITS)															
				<	2450	2800	3150	3500	3850	4200	4550	4900	5250	5600	5950	6300	6650		
				2450	2799	3149	3499	3849	4199	4549	4899	5249	5599	5949	6299	6649	6999		
CLOTHING	645	1A	M	-	-	-	-	-	-	-	-	35.8	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	35.8	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	7.5	-	-
		3	M	-	-	-	-	-	29.9	-	-	-	30.8	-	-	-	-	-	-
		4	M	-	-	-	-	-	4.8	7.7	-	4.7	56.4	-	-	-	6.3	-	-
		5	M	-	-	-	-	-	7.0	28.9	31.1	7.1	12.0	12.4	4.8	6.2	-	-	-
		6	M	-	-	-	-	-	2.2	10.2	22.6	22.3	9.5	9.7	5.3	4.2	-	-	-
		7	M	-	4.6	6.8	14.7	31.0	33.0	4.9	2.3	-	1.3	-	-	-	-	-	-
		8	M	-	3.3	4.2	13.1	22.1	27.5	12.5	11.4	1.3	2.6	-	-	-	-	-	-
		9	M	-	4.9	4.6	8.6	26.4	21.1	19.4	10.5	-	-	-	-	-	-	-	-
		10	M	-	6.8	3.3	6.2	26.8	25.6	14.0	11.3	-	-	-	-	-	-	-	-
		11	M	-	1.4	3.7	5.8	14.2	24.8	30.3	10.3	2.6	2.6	2.5	-	4.4	-	-	-
		12	M	-	1.0	2.1	2.8	10.0	14.6	18.7	13.7	11.2	4.9	9.5	1.8	2.3	-	-	-
FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	48.1	-	29.1	-	-	-	-
		3	M	-	-	-	-	-	-	30.0	-	-	-	44.4	-	20.1	-	-	-
		4	M	-	-	-	-	-	32.1	30.1	-	-	-	-	-	-	-	-	-
		5	M	-	-	-	-	-	23.5	30.1	11.4	11.3	-	-	-	-	-	-	-
		6	M	-	1.8	6.4	22.5	35.0	17.1	14.0	3.2	-	-	-	-	-	-	-	-
		7	M	-	1.6	5.8	20.4	34.1	21.2	12.7	2.9	-	-	-	-	-	-	-	-
		8	M	-	-	-	-	-	47.0	46.4	-	-	-	-	-	-	-	-	-
		9	M	-	-	-	-	-	42.8	42.8	-	-	-	-	-	-	-	-	-
		10	M	-	1.3	4.6	23.1	26.1	22.0	14.8	4.7	-	19.5	-	7.3	-	-	-	-
		11	M	-	1.0	3.4	18.1	22.1	21.6	13.2	4.4	1.8	6.0	-	1.9	-	-	-	-
FURN., FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	13.6	7.9	19.8	-	12.3	14.5	-	-
		3	M	-	-	-	-	-	14.6	12.3	9.0	12.8	7.5	18.7	-	11.6	13.7	-	-
		4	M	-	-	-	-	-	17.2	11.1	8.2	10.2	26.6	11.9	-	-	6.7	-	-
		5	M	-	-	-	-	-	5.6	14.4	20.3	12.3	15.3	13.1	3.8	3.8	-	-	-
		6	M	-	-	-	-	-	2.9	4.9	12.9	22.2	19.5	11.7	11.5	4.3	2.9	-	5.1
		7	M	-	53.4	-	-	-	15.3	19.5	-	-	-	-	-	-	-	-	-
		8	M	-	43.2	-	-	-	12.3	27.9	-	-	-	-	-	-	-	-	-
		9	M	-	5.7	-	-	-	2.5	7.9	14.2	9.4	9.5	10.3	9.9	8.7	3.9	6.3	3.0
		10	M	-	-	8.8	-	-	8.6	32.7	29.2	-	8.3	-	-	-	-	-	-
		11	M	-	4.8	-	2.1	2.3	8.0	17.3	12.7	8.0	10.0	9.0	7.3	3.3	5.2	2.5	-
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	22.0	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	21.0	-	-
		2	M	-	-	-	-	-	-	14.3	-	9.2	-	3.4	16.8	14.3	4.3	-	-
		3	M	-	-	-	-	-	-	13.2	4.4	9.9	-	5.0	15.5	13.2	3.9	-	-
		4	M	-	-	-	-	-	2.1	9.4	10.7	10.1	19.3	11.4	4.7	6.6	3.2	5.3	-
		5	M	-	-	-	-	-	-	16.4	40.7	-	15.4	-	-	-	-	-	-
		6	M	-	1.9	1.8	1.9	12.9	15.1	13.4	8.4	13.8	5.0	7.9	7.1	1.7	3.2	-	-
		7	M	-	-	11.7	12.1	33.2	25.9	7.8	4.9	-	-	-	-	-	-	-	-
		8	M	-	-	4.6	4.8	18.6	18.1	11.9	8.7	18.4	9.3	5.5	7.5	2.5	4.1	-	-
		9	M	-	1.3	4.6	4.8	18.6	18.1	11.9	8.7	18.4	9.3	5.5	7.5	2.5	4.1	-	-
		10	M	-	-	7.8	11.0	8.5	22.7	15.3	16.3	5.3	-	-	-	-	-	-	-
		11	M	-	-	30.9	22.3	-	-	-	-	-	-	-	-	-	-	-	-
		12	M	-	-	2.1	0.9	3.1	4.7	9.6	13.1	13.4	7.6	11.0	4.5	5.8	3.8	2.6	-
		13	M	-	-	2.6	0.9	2.1	3.4	6.5	11.8	12.2	8.5	11.8	5.0	4.9	6.5	4.8	3.2
		14	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TAB.C5

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE (CORRIGEE)  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

															SEX E	QUALIF ICATION	NACE	ACTIVITE	
7000	7350	7700	8050	8400	8750	9100	9450	9800	10150	10500	10850	>=	ENS						
7349	7699	8049	8399	8749	9099	9449	9799	10149	10499	10849	11199	11200	TOG						
.	.	.	.	.	.	.	.	.	.	.	.	.	25.5	100.0	M	1A	645	ARTICLES D HABILLEMENT	
.	.	.	.	.	.	.	.	.	.	.	.	.	25.5	100.0	M	1B			
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3.9	.	.	.	.	.	.	.	.	.	.	.	.	100.0		M	3			
2.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0		F				
4.6	.	.	.	.	.	.	.	.	.	.	.	.	100.0		T				
3.3	.	.	.	.	.	.	.	.	.	.	.	.	100.0		M				
2.0	1.5	.	1.0	.	.	.	1.2	.	.	.	.	.	2.4	100.0	M	T			
0.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0		F				
1.3	0.7	.	0.5	.	.	.	0.6	.	.	.	.	.	1.2	100.0	T				
.	.	.	.	.	.	.	.	.	.	.	.	.	-	-	M	1A	646	CHAUSSURES, MAROQUINERIE	
.	.	.	.	.	.	.	.	.	.	.	.	.	64.0	100.0	M	1B			
.	.	.	.	.	.	.	.	.	.	.	.	.	64.0	100.0	F				
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.	7.9	.	11.9	.	.	.	.	.	.	.	.	.	100.0		F				
.	7.5	.	11.2	.	.	.	.	.	.	.	.	.	100.0		M	2			
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.	2.9	.	1.6	.	2.5	.	.	.	.	.	.	.	100.0		F				
.	2.4	.	1.4	.	2.1	.	.	.	.	.	.	.	100.0		M	1A	648/649	EQUIPEMENT DU FOYER	
.	.	.	.	.	.	.	.	.	.	.	.	.	49.1	100.0	F				
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.	.	.	3.7	.	.	.	.	.	.	.	.	.	22.9	100.0	T				
.	.	.	3.4	.	-	2.4	.	.	.	.	.	.	9.1	100.0	M	2			
.	2.5	3.2	.	-	-	1.9	.	.	.	.	.	.	8.4	100.0	F				
.	2.0	2.5	.	-	-	2.8	.	.	.	.	.	.	2.2	100.0	M	3			
.	.	.	-	-	-	2.0	.	.	.	.	.	.	-	100.0	F				
.	.	.	-	-	-	-	-	-	-	-	-	.	1.7	100.0	T				
.	.	.	-	-	-	-	-	-	-	-	-	.	-	100.0	M	4			
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.	.	.	-	-	-	-	-	-	-	-	-	.	-	100.0	T				
.	0.9	1.8	2.1	1.0	0.6	1.2	0.5	-	0.6	1.5	0.6	-	5.1	100.0	M	T			
.	0.7	1.5	1.7	0.8	0.5	1.0	0.4	-	0.5	1.2	0.5	-	4.4	100.0	F				

## TAB.C5

FULL-TIME EMPLOYEES ACCORDING  
TO GROSS MONTHLY PAY (CORRECTED),  
BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS MONTHLY PAY (CORRECTED)																
				(NAT. CURRENCY - UNITS)																
				<	2450	2800	3150	3500	3850	4200	4550	4900	5250	5600	5950	6300	6650			
				2450	2799	3149	3498	3849	4199	4549	4899	5249	5599	5949	6299	6649	6999			
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
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OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
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VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
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		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
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		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
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		4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
RETAIL TRADE	64/653- 656	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
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		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
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			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TAB.C5

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE (CORRIGEE)  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION MENSUELLE BRUTE CORRIGEE (UNITES MONETAIRES NAT.)															QUALIFICATION	NACE	ACTIVITE				
7000	7350	7700	8050	8400	8750	9100	9450	9800	10150	10500	10850	>=	ENS	SEXE							
7348	-	7688	8048	8398	8749	9099	9449	9798	10149	10498	10848	11199	11200	TOG							
-	-	-	-	-	-	-	-	-	-	-	-	-	-	10.9	100.0	M	1A	653 LIVRES, JOURN., PAPIER, EQ. BUREAU			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10.9	100.0	F	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	2			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	T	3			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	T	5			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.0	100.0	M	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.9	100.0	T				
-	-	55.9	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	1A	654/655 AUTRES COMMERCE DE DETAIL		
-	-	55.9	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31.2	100.0	M	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31.2	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	T	2			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M				
-	-	30.6	30.2	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F				
-	-	28.8	28.4	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	T				
-	-	-	-	12.1	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	3			
-	-	-	-	6.7	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F				
-	-	7.5	7.3	2.7	4.0	-	-	-	-	-	-	-	-	-	4.6	100.0	M	T			
-	-	5.7	5.6	2.1	3.1	-	-	-	-	-	-	-	-	-	3.5	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	656 PRODUITS DIVERS NON ALIMENT.		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	79.4	100.0	F	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	79.4	100.0	T				
-	-	6.2	10.2	7.6	5.4	7.8	8.1	6.1	-	-	-	-	-	-	22.5	100.0	M	2			
-	-	7.4	8.8	6.6	7.4	6.7	11.1	5.3	-	-	-	-	-	-	19.4	100.0	F				
-	-	3.8	-	-	-	3.3	-	-	-	-	-	-	-	-	-	100.0	M	3			
-	-	2.5	-	-	-	2.2	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	T	5			
-	-	1.8	1.9	1.1	0.8	1.5	2.0	1.3	-	-	-	-	-	-	5.3	100.0	M				
-	-	1.1	1.0	0.6	0.6	1.0	1.4	0.7	-	-	-	-	-	-	2.7	100.0	F				
-	-	5.8	4.2	5.5	-	-	-	-	-	-	-	-	-	-	31.1	100.0	M	1A	64/653- 656 COMMERCE DE DETAIL		
-	-	5.7	4.1	5.4	-	-	-	-	-	-	-	-	-	-	32.3	100.0	F				
-	-	4.1	2.5	5.2	2.1	6.4	6.5	8.5	9.5	4.5	2.2	-	1.5	23.5	100.0	M	1B				
-	-	4.1	2.8	5.1	1.6	5.7	13.9	8.9	-	11.7	8.0	-	-	-	-	100.0	F				
-	-	7.5	1.9	3.8	4.3	3.3	2.3	2.7	2.1	1.0	2.3	1.5	-	-	1.1	18.9	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8.1	100.0	M	2			
-	-	7.1	1.7	3.4	3.8	3.5	2.1	3.4	1.8	0.9	2.4	1.3	-	-	7.2	100.0	F				
-	-	5.8	4.9	0.8	0.6	0.7	1.2	1.5	-	0.8	-	-	-	-	0.7	100.0	M	3			
-	-	3.6	2.9	0.5	0.4	0.4	0.7	0.9	-	0.5	-	-	-	-	0.5	100.0	F				
-	-	0.8	1.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4			
-	-	0.3	-	0.4	-	-	0.2	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	0.9	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5			
-	-	0.6	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	0.3	-	-	-	0.5	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	3.3	1.9	1.6	1.2	1.1	1.2	1.3	0.9	0.7	0.9	0.3	0.1	3.7	100.0	M					
-	-	0.3	0.1	-	0.2	0.4	0.4	-	-	0.3	0.2	0.2	0.1	-	0.1	100.0	F				
-	-	2.0	1.1	0.9	0.7	0.7	0.8	0.9	0.5	0.4	0.7	0.3	0.1	2.1	100.0	T					

**TAB.C6**

FULL-TIME EMPLOYEES ACCORDING  
TO GROSS ANNUAL PAY,  
BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS ANNUAL PAY														
				(NAT. CURRENCY - THOUSANDS OF UNITS)														
				< 294	>=294 <336	>=336 <378	>=378 <420	>=420 <462	>=462 <504	>=504 <546	>=546 <588	>=588 <630	>=630 <672	>=672 <714	>=714 <756	>=756 <798	>=798 <840	
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	611	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1B	M	F	-	-	-	-	-	-	-	-	18.7	-	-	16.8	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	F	-	-	-	-	-	-	2.7	-	9.1	5.4	-	4.6	6.9	9.1	-
			T	-	-	-	-	-	-	4.0	10.0	5.2	-	-	4.5	6.7	8.9	9.0
	3	M	F	-	-	-	-	2.1	6.6	14.2	12.4	14.6	10.0	9.7	5.6	-	-	-
			T	-	-	-	-	-	25.7	32.5	19.2	-	-	-	-	-	-	-
	4	M	F	-	-	-	-	1.9	6.6	16.1	12.6	15.1	9.0	8.7	5.0	-	6.1	-
			T	13.7	5.0	9.6	10.6	13.5	33.4	14.2	-	12.4	13.2	11.1	7.0	6.1	-	-
FUELS, ORES, INDUSTRIAL CHEMICALS	5	M	F	-	2.0	1.5	3.3	10.2	14.3	15.0	12.4	13.2	11.1	7.0	6.1	-	-	-
			T	3.2	2.6	3.0	4.6	10.8	17.8	14.8	10.1	10.8	9.0	5.7	5.0	-	-	-
	23.8	M	F	29.2	27.4	-	-	22.8	18.7	13.8	8.7	10.7	4.9	3.0	1.3	0.9	-	-
			T	2.0	1.7	4.0	10.6	21.5	18.2	13.0	8.2	10.1	4.6	2.8	1.2	0.9	-	-
	T	M	F	0.5	0.5	1.4	5.4	12.3	12.6	12.0	8.7	11.9	7.3	4.7	4.1	1.6	3.0	-
			T	13.4	10.0	12.1	9.7	7.5	25.3	15.1	-	4.6	-	-	-	-	-	-
	4	M	F	1.7	1.4	2.4	5.8	11.8	13.8	12.3	8.1	11.2	6.6	4.3	3.7	1.5	2.8	-
			T	0.8	0.5	1.4	5.4	12.3	12.6	12.0	8.7	11.9	7.3	4.7	4.1	1.6	3.0	-
TIMBER, BUILDING MATERIALS	612	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1B	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	F	-	-	-	-	-	-	-	-	-	-	-	1.9	7.0	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	1.8	6.8	-	-
	3	M	F	-	-	-	-	1.1	-	2.5	3.2	8.3	8.7	13.7	10.9	8.5	-	-
			T	-	-	-	-	-	13.1	10.9	11.4	31.2	-	-	-	-	-	-
	4	M	F	-	-	-	-	5.4	6.8	9.0	12.2	18.6	15.2	6.4	6.7	6.2	-	-
			T	2.9	5.8	8.5	10.0	21.5	28.6	10.6	7.0	-	-	-	-	-	-	-
	5	M	F	0.8	1.5	2.7	3.1	9.7	12.6	9.5	10.8	13.7	11.6	5.2	5.4	4.5	-	-
			T	-	41.6	1.5	2.9	14.7	16.9	22.2	17.0	9.1	6.4	4.8	2.6	-	-	-
MACHINERY, EQUIPMENTS, VEHICLES	613	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1B	M	F	-	-	-	-	-	-	-	5.7	-	6.0	-	-	4.3	-	-
			T	-	-	-	-	-	-	-	5.7	-	6.0	-	-	4.3	-	-
	2	M	F	-	-	-	-	1.7	3.9	7.9	9.8	4.7	4.6	8.1	5.1	-	-	-
			T	-	-	-	-	-	2.5	3.7	8.4	9.4	4.5	5.3	7.7	4.9	-	-
	3	M	F	-	-	6.5	6.9	28.5	19.6	10.7	10.3	6.4	5.4	-	-	-	-	-
			T	-	1.1	2.1	7.1	13.1	6.8	12.8	10.1	9.4	9.5	6.5	4.2	-	-	-
	4	M	F	1.0	2.7	1.7	5.5	17.8	20.2	16.4	9.9	8.2	5.2	3.9	3.8	0.9	1.4	-
			T	3.8	4.7	14.4	33.4	19.6	14.3	7.5	-	-	-	-	-	-	-	-
	5	M	F	1.5	1.4	2.5	9.6	27.8	22.4	14.3	7.8	4.6	3.3	2.1	1.3	1.1	-	-
			T	1.7	2.0	3.1	10.1	27.0	22.1	13.7	7.9	4.6	3.1	2.0	1.2	1.0	-	-
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	-	-	-	-	1.6	1.8	2.0	5.4	8.6	6.3	5.1	-	-	-	-
			F	-	-	-	-	-	0.9	1.8	2.1	2.6	5.2	8.3	6.6	5.2	5.7	-
	2	M	F	-	-	-	-	1.6	2.0	3.9	5.0	9.1	11.3	10.7	8.7	7.2	5.5	-
			T	-	1.6	1.9	3.2	4.8	7.3	10.4	10.9	11.4	8.5	3.1	7.2	-	-	-
	3	M	F	-	-	7.4	3.1	10.7	7.6	25.5	19.6	8.5	3.1	-	-	-	-	-
			T	-	2.2	2.0	3.9	5.0	9.1	11.3	10.7	10.6	8.7	7.2	-	-	-	-
	4	M	F	0.4	0.6	1.4	2.1	5.1	11.4	11.4	15.2	15.1	10.4	8.2	6.0	4.2	2.9	-
			T	2.5	6.2	11.4	26.3	16.5	17.1	7.1	4.3	2.7	4.0	-	-	-	-	-
	5	M	F	4.4	3.2	4.3	16.0	17.2	21.0	14.0	9.0	4.2	3.5	1.7	0.8	-	-	-
			T	3.9	6.7	7.6	15.7	38.4	21.1	3.1	-	-	-	-	-	-	-	-
	T	M	F	4.3	3.8	1.8	6.3	19.9	17.9	18.0	12.0	7.7	3.5	2.0	1.4	0.6	-	-
			T	0.7	0.7	0.6	1.8	4.8	7.6	8.7	9.9	10.0	8.2	7.0	5.8	4.6	3.8	-
	0.8	M	F	1.4	2.7	4.9	10.0	22.6	16.1	11.7	10.1	7.6	3.3	2.8	2.2	0.5	-	-
			T	0.9	0.9	1.1	2.9	6.9	8.6	9.1	9.9	9.7	7.6	7.3	5.4	4.1	3.4	-

TAB.C6

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRAS NAT.)														SEX E	QUALIF ICATION	NACE	ACTIVITE	
>=840 <882	>=882 <924	>=924 <966	>=966 <1008	>=1008 <1050	>=1050 <1092	>=1092 <1134	>=1134 <1176	>=1176 <1218	>=1218 <1260	>=1260 <1302	>=1302 <1344	>=1344 1344	ENS TOG					
-	-	-	-	-	-	16.1	-	-	-	-	-	-	56.1	100.0	M	IA	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	-	-	16.1	-	-	-	-	-	-	-	-	-	-	-	-
-	-	11.4	-	-	-	-	-	18.4	-	-	-	-	56.1	100.0	M	IB		
-	-	-	-	-	-	-	-	-	-	-	-	-	13.4	100.0	M			
-	-	11.4	-	-	-	-	-	18.4	-	-	-	-	-	-	-	-	-	-
5.8	3.4	9.7	11.0	2.2	-	-	4.5	3.2	-	-	-	-	13.4	100.0	T	2		
5.7	3.3	9.4	10.7	2.2	-	-	-	4.4	3.1	-	-	-	12.4	100.0	M			
3.0	2.5	-	2.5	-	-	-	-	-	-	-	-	-	-	100.0	M	3		
3.5	2.2	-	2.2	-	-	-	-	-	-	-	-	-	-	100.0	T			
-	-	1.5	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
-	-	1.2	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
1.5	0.9	2.1	1.7	0.5	0.8	0.4	0.8	1.2	0.5	-	-	-	3.3	100.0	M	T		
1.3	0.9	1.8	1.5	0.5	0.7	0.4	0.7	1.1	0.4	-	-	-	3.0	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	66.1	100.0	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	T	F		
-	-	-	-	-	-	-	-	-	12.5	-	-	-	73.4	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	9.2	72.5	M	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2.6	3.4	3.2	2.8	9.6	10.0	10.9	5.5	7.7	7.2	2.6	-	9.2	72.5	100.0	T	2		
2.6	3.3	3.2	2.7	9.4	12.0	10.6	5.4	7.5	7.0	2.6	-	20.7	100.0	T	M			
6.0	7.8	8.6	4.2	4.2	1.9	4.3	4.1	-	-	-	-	-	100.0	M	3			
5.4	7.6	7.9	3.8	3.8	1.8	4.0	3.8	-	-	-	-	-	100.0	T				
2.0	5.6	2.3	1.6	-	-	-	-	-	-	-	-	-	100.0	M	4			
1.5	4.2	1.7	1.1	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5			
2.7	4.2	3.4	1.9	2.3	1.9	2.7	1.8	1.2	1.5	0.5	0.5	6.2	100.0	M	T			
2.3	3.8	3.0	1.7	2.0	1.9	2.4	1.6	1.0	1.3	0.4	0.5	1.6	100.0	F				
-	-	-	3.3	-	-	3.8	4.0	5.1	3.9	5.1	-	70.9	100.0	M	1A	613	BOIS, MATERIAUX DE CONSTR.	
-	-	-	3.3	-	-	3.8	4.0	5.1	3.9	5.1	-	-	70.9	100.0	F	1B		
-	0.8	-	5.7	-	-	-	5.2	-	-	6.5	-	41.8	100.0	M				
-	-	-	5.7	-	-	-	-	-	-	-	-	-	100.0	F				
-	0.8	-	5.7	-	-	-	-	-	-	8.5	-	41.8	100.0	T				
5.5	7.5	3.6	2.3	5.3	4.2	4.7	3.1	1.9	1.7	-	3.5	9.2	100.0	M	2			
5.2	8.0	3.5	2.2	5.1	4.0	4.5	3.0	1.8	1.6	-	3.3	8.8	100.0	T				
4.4	2.7	2.8	2.9	2.1	1.3	0.7	-	-	-	-	-	100.0	M	3				
4.2	2.3	2.4	2.5	1.8	1.1	0.6	-	-	-	-	-	100.0	T					
-	0.9	-	0.5	-	-	-	-	-	-	-	-	-	100.0	M	4			
-	0.7	-	0.4	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
1.6	2.1	1.0	1.2	1.3	0.7	0.9	0.7	0.4	0.3	0.8	0.7	5.8	100.0	M	T			
1.4	1.9	0.9	1.1	1.2	0.6	0.8	0.6	0.4	0.3	0.7	0.6	5.1	100.0	T				
-	-	-	-	-	-	-	6.3	14.2	7.9	-	7.3	60.2	100.0	M	1A	614	MACHINES, VEHICULES	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2.8	4.5	-	3.4	2.7	-	5.0	3.1	6.3	14.2	7.9	-	7.3	60.2	100.0	T			
-	-	-	3.3	2.6	-	4.9	3.1	8.1	6.9	4.6	-	-	48.6	100.0	F	1B		
2.7	4.4	-	3.3	2.6	-	4.9	3.1	8.1	6.9	4.6	-	-	47.7	100.0	T			
6.3	4.8	5.8	6.1	4.5	6.7	3.4	3.6	2.9	4.1	2.2	2.4	9.5	100.0	M	2			
6.1	4.6	5.6	6.4	4.4	6.9	3.3	3.4	2.8	4.0	2.1	2.3	9.2	100.0	T				
4.2	3.4	3.6	2.7	2.7	2.0	1.3	1.1	0.8	0.5	0.4	-	2.7	100.0	M	3			
3.8	3.1	3.2	2.9	2.4	1.8	1.2	1.0	0.9	0.5	0.3	-	2.4	100.0	T				
1.7	1.1	0.3	0.7	1.0	-	0.4	-	0.3	-	-	-	-	100.0	F	4			
1.4	0.9	0.2	0.6	0.8	-	0.3	-	0.2	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
2.8	2.2	1.9	2.2	1.9	1.6	1.2	1.2	1.3	1.4	0.6	0.6	5.8	100.0	M	T			
-	-	-	-	-	-	-	-	1.0	-	-	-	-	100.0	F				
2.5	1.8	1.7	2.1	1.6	1.4	1.1	1.1	1.3	1.2	0.5	0.6	5.2	100.0	T				

## TAB.C6

FULL-TIME EMPLOYEES ACCORDING  
TO GROSS ANNUAL PAY,  
BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS ANNUAL PAY														
				(NAT. CURRENCY - THOUSANDS OF UNITS)														
				< 294	>=294 <336	>=336 <378	>=378 <420	>=420 <462	>=462 <504	>=504 <546	>=546 <588	>=588 <630	>=630 <672	>=672 <714	>=714 <756	>=756 <798	>=798 <840	
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	1B	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	4	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	5	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	1B	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	4	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	5	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
FOOD, DRINK, TOBACCO	617	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	1B	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
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			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
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	4	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
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			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOBACCO PRODUCTS	617.6	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	1B	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
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	3	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
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	5	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
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	T	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
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			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

## TAB.C6

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRE NAT.)														SEX E	QUAL IFI CA TION	NACE	ACTIVITE	
>=840 <882	>=882 <924	>=924 <966	>=966 <1008	>=1008 <1050	>=1050 <1092	>=1092 <1134	>=1134 <1176	>=1176 <1218	>=1218 <1260	>=1260 <1302	>=1302 <1344	>=1344 1344	ENS TOG					
- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	69.1	100.0	M	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	69.1	100.0	T		
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4.7	10.4	3.8	14.2	.	4.3	.	.	4.6	12.1	.	.	.	.	29.1	100.0	T	2	
4.4	9.7	3.5	13.3	.	4.0	.	.	4.3	11.3	.	.	.	.	7.1	100.0	M		
5.0	3.4	5.0	2.3	4.7	.	.	.	.	.	.	.	.	.	100.0	100.0	F		
4.4	3.0	4.4	2.0	4.1	.	.	.	.	.	.	.	.	.	100.0	100.0	T		
2.4	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	100.0	F		
1.7	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	100.0	T		
- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	100.0	100.0	M	5	
- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	100.0	100.0	T		
3.0	2.2	2.0	3.0	2.0	1.1	0.4	0.5	1.0	1.6	0.5	.	.	.	3.9	100.0	M	T	
2.4	1.8	1.5	2.4	1.6	0.8	0.3	0.4	0.8	1.3	0.4	.	.	.	3.1	100.0	T		
- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	42.9	100.0	M	1A	616
- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	49.2	100.0	T		
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- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	100.0	100.0	F		
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- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	8.3	100.0	M	T	
1.2	1.3	.	.	.	.	.	.	1.5	.	.	.	.	6.0	100.0	T			
- - - - -	8.2	.	.	.	.	.	.	.	.	.	.	.	.	57.8	100.0	M	1A	617
- - - - -	8.2	.	.	.	.	.	.	.	.	.	.	.	.	57.8	100.0	T		
- - - - -	6.4	.	15.2	9.5	.	7.5	.	6.6	.	.	.	.	.	18.2	100.0	M	1B	PRODUITS ALIM., BOISSONS, TABAC
- - - - -	6.4	.	15.2	9.5	.	7.5	.	6.6	.	.	.	.	.	3.4	100.0	M	2	
12.4	4.4	5.4	3.7	4.4	5.0	.	3.4	.	.	.	.	.	.	18.2	100.0	T		
11.4	4.0	5.9	3.4	4.0	5.4	.	4.5	.	.	.	.	.	.	3.1	100.0	M	3	
3.6	1.8	2.2	2.0	1.2	.	.	.	.	.	.	.	.	.	100.0	100.0	F		
3.1	1.6	1.9	1.7	1.1	.	.	.	.	.	.	.	.	.	100.0	100.0	T		
0.7	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	100.0	M	4	
0.5	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	100.0	F		
1.4	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	100.0	M	5	
1.0	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	100.0	T		
2.8	1.7	1.6	1.3	1.8	1.3	0.2	1.0	0.4	0.3	0.5	.	.	.	2.8	100.0	M	T	
2.2	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	2.2	100.0	T		
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	-	-	M	1A	617.6
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	-	-	T		
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	-	-	M	1B	
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	100.0	100.0	M	2	
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	100.0	100.0	T		
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	100.0	100.0	M	3	
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	100.0	100.0	F		
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	100.0	100.0	T		
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	100.0	100.0	M	4	
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	100.0	100.0	F		
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	100.0	100.0	T		
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	100.0	100.0	M	5	
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	100.0	100.0	T		
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	100.0	100.0	M	T	
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	100.0	100.0	F		
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	100.0	100.0	T		
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	100.0	100.0	M	T	
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	100.0	100.0	F		
- - - - -	1.3	1.4	1.2	1.5	1.1	0.2	1.0	0.3	0.3	0.4	.	.	.	100.0	100.0	T		

**TAB.C6**
**FULL-TIME EMPLOYEES ACCORDING  
TO GROSS ANNUAL PAY,  
BY ACTIVITY, SEX AND QUALIFICATION**

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS ANNUAL PAY																
				(NAT. CURRENCY - THOUSANDS OF UNITS)																
				< 284	>=294 <336	>=336 <378	>=378 <420	>=420 <462	>=462 <504	>=504 <546	>=546 <588	>=588 <630	>=630 <672	>=672 <714	>=714 <756	>=756 <798	>=798 <840			
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		2	M	-	-	-	-	-	-	6.8	-	-	-	-	-	-	5.4	-		
		3	M	-	-	-	-	-	-	6.3	5.3	5.3	-	-	5.0	14.2	12.3	5.2	8.3	
		4	M	-	-	-	-	-	22.5	18.9	20.0	-	-	23.1	-	10.3	11.4	10.5	3.7	5.9
		5	M	-	-	-	-	-	6.6	6.7	22.4	-	-	-	-	-	-	-	-	
		T	M	-	-	-	-	-	15.4	17.6	23.0	10.8	3.9	-	-	-	-	-	-	
		2.2	M	-	3.8	11.5	21.3	37.7	16.4	5.3	-	-	-	-	-	-	-	-	-	
		0.7	F	-	2.6	7.9	13.1	24.6	17.1	15.7	7.3	2.3	-	-	-	2.2	-	-	-	
		1.4	F	-	1.2	4.4	5.3	8.3	11.6	16.4	4.9	2.4	-	3.9	4.6	2.2	3.0	-	-	
PHARMACEUTICALS	618.1	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		3	M	-	-	-	-	-	-	-	-	-	-	-	24.6	-	-	-	-	
		4	M	-	-	-	-	-	25.4	13.1	26.0	-	-	-	-	-	6.5	-	-	
		5	M	-	-	-	-	-	27.1	33.3	22.7	11.9	-	-	-	-	25.0	18.0	-	
		T	M	-	-	-	-	-	12.5	28.2	16.6	21.0	4.8	-	-	-	4.2	-	-	
		65.3	M	-	34.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		44.8	F	-	27.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		3.6	F	-	3.9	12.1	8.4	16.7	-	-	-	-	-	-	2.8	5.3	3.1	-	-	
OTHER WHOLESALE DISTRIBUTION	619	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	5.2	-	-	7.0	6.1	5.8	8.2	4.8	-	-	
		3	M	-	-	-	-	-	3.2	4.6	7.3	10.5	8.3	8.7	8.2	13.5	11.1	1.8	-	
		4	M	-	2.9	-	-	-	15.9	22.3	12.3	13.5	-	-	-	-	-	-	-	
		2.8	M	-	1.8	8.6	10.6	7.6	-	3.9	5.4	5.5	8.0	8.6	8.6	7.7	11.0	9.8	1.7	
		0.8	F	-	9.6	29.3	21.4	7.8	-	9.6	25.3	24.5	13.4	9.6	6.7	14.7	6.6	6.7	2.5	
		0.4	F	-	4.1	14.8	13.9	7.7	-	6.4	19.5	30.0	13.1	11.5	6.4	5.6	4.4	4.6	1.5	
		2.4	F	-	31.1	33.9	12.5	-	-	2.4	1.8	2.4	7.0	10.0	7.0	12.5	7.2	8.8	5.9	
		T	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	10.4	-	-	5.7	7.3	-	-	-	-	
		3	M	-	-	-	-	-	2.5	6.6	8.4	13.6	4.2	8.7	6.8	10.1	7.8	-	-	
		4	M	-	-	-	-	-	21.6	21.6	27.7	-	-	-	-	-	-	-	-	
		5	M	-	-	-	-	-	5.6	4.3	7.5	10.3	12.3	5.0	7.8	6.3	9.2	7.2	-	
		T	M	-	-	-	-	-	4.8	14.8	19.7	5.4	12.8	16.2	-	-	-	7.6	-	
		4.1	F	-	2.2	2.7	16.4	29.4	16.0	7.1	4.1	9.9	-	-	-	-	-	-	-	
		0.8	F	-	1.2	0.5	5.0	11.2	11.1	7.1	10.9	7.7	7.7	5.3	5.8	4.6	1.5	-	-	
		1.4	F	-	-	-	-	-	16.1	26.1	27.9	17.6	-	-	-	-	-	-	-	

TAB.C6

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION ANNUELLE BRUTE													QUALIFICATION	NACE	ACTIVITE
( MILLIERS D UNITES MONETAIRES NAT.)															
>=840	>=882	>=924	>=966	>=1008	>=1050	>=1092	>=1134	>=1176	>=1218	>=1260	>=1302	>=1344	ENS		
<882	<924	<966	<1008	<1050	<1092	<1134	<1176	<1218	<1260	<1302	<1344	1344	TG		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	PR. PHARM., MEDICAUX, D ENTRETIEN
-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	
-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	T	
18.1	-	-	6.6	-	-	10.3	-	-	-	-	-	10.0	100.0	M	
18.0	-	-	6.0	-	-	9.4	-	-	-	-	-	9.2	100.0	F	
4.7	7.2	11.6	3.1	-	-	-	-	-	-	-	-	-	100.0	T	
3.3	5.1	8.2	2.2	-	-	-	-	-	-	-	-	-	100.0	M	
-	-	3.4	-	-	-	-	-	-	-	-	-	-	100.0	F	
-	-	2.0	-	-	-	-	-	-	-	-	-	-	100.0	T	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	
6.3	3.6	3.7	1.3	2.0	-	-	1.0	1.2	-	-	-	6.7	100.0	F	
4.8	2.4	2.5	0.9	1.3	-	-	1.3	0.8	-	-	-	4.6	100.0	T	
-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	PRODUITS PHARM.
-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	
29.4	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	
27.4	-	24.8	-	-	-	-	-	-	-	-	-	-	100.0	F	
-	-	18.1	-	-	-	-	-	-	-	-	-	-	100.0	T	
-	-	6.0	-	-	-	-	-	-	-	-	-	-	100.0	M	
-	-	3.8	-	-	-	-	-	-	-	-	-	-	100.0	F	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	
4.8	4.8	3.9	-	-	-	-	-	-	-	-	-	10.9	100.0	M	
3.3	3.4	2.7	-	17.3	-	-	-	-	-	-	-	7.5	100.0	F	
-	-	17.3	-	-	-	-	-	-	-	-	-	59.7	100.0	T	
-	-	-	-	-	-	6.6	-	-	-	-	-	5.1	19.2	M	AUTRES COMMERCES DE GROS
-	-	-	-	-	-	6.6	-	-	-	-	-	5.1	19.2	F	
8.0	-	5.9	4.0	-	8.4	-	3.1	6.8	4.6	-	-	9.1	100.0	T	
7.3	-	5.4	3.7	-	7.7	-	2.9	6.2	4.3	-	-	8.3	100.0	M	
-	-	1.8	1.4	-	-	3.4	-	-	3.6	-	-	3.0	100.0	F	
-	-	1.7	1.2	-	-	3.0	-	-	3.2	-	-	2.6	100.0	T	
-	-	1.8	-	-	-	-	-	-	-	-	-	-	100.0	M	
-	-	1.3	-	-	-	-	-	-	-	-	-	-	100.0	F	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	
2.1	1.4	2.2	1.6	1.5	1.1	1.9	1.4	0.5	1.3	2.1	0.9	6.2	100.0	M	
1.7	1.2	1.8	1.3	1.2	0.9	1.5	1.2	0.4	1.1	1.7	0.7	5.0	100.0	F	
-	-	-	-	-	-	-	-	-	-	-	-	59.0	100.0	T	
-	-	-	-	-	-	10.0	-	-	-	-	-	59.0	100.0	M	PAPIER, LIVRES, JOURNEAUX
-	-	-	-	-	-	10.0	-	-	-	-	-	-	100.0	F	
10.8	-	-	-	-	-	10.0	-	-	-	-	-	-	100.0	T	
9.1	-	3.2	-	-	-	5.7	-	-	6.0	-	-	3.4	100.0	M	
-	-	2.9	-	-	-	5.2	-	-	5.4	-	-	3.1	100.0	F	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	
3.4	-	3.4	-	1.3	2.3	2.3	-	0.8	3.4	-	-	6.8	100.0	F	
2.9	-	2.8	-	1.1	1.9	1.9	-	0.7	2.9	-	-	5.8	100.0	T	

## TAB.C6

FULL-TIME EMPLOYEES ACCORDING  
TO GROSS ANNUAL PAY,  
BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS ANNUAL PAY															
				(NAT. CURRENCY - THOUSANDS OF UNITS)															
				< 294	>= 294	>= 336	>= 378	>= 420	>= 420	>= 462	>= 504	>= 546	>= 588	>= 630	>= 672	>= 714	>= 756	>= 798	>= 840
WHOLESALE TRADE	61	1A	M	-	-	-	-	-	-	-	-	-	1.6	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	4.4	1.7	3.0	2.1	3.0	1.9	3.4	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	0.6	6.0	6.4	9.3	8.8	16.9	-	-	-	-	-	-
			F	-	-	-	-	0.5	0.9	2.4	2.7	4.0	5.2	5.7	5.7	5.7	5.7	5.6	6.3
		3	M	-	-	0.2	0.9	1.5	3.3	7.1	8.1	10.3	10.5	10.1	9.6	8.2	8.2	8.2	6.3
			F	0.1	0.2	1.4	2.1	4.9	8.1	9.1	10.6	10.7	9.4	9.1	7.4	5.6	-	-	-
		4	M	0.4	1.2	1.1	3.3	8.9	14.5	13.6	13.2	12.0	9.8	6.6	5.2	2.9	2.9	2.9	2.5
			F	2.0	2.2	5.1	11.5	25.9	23.8	15.8	6.1	3.4	1.7	1.4	0.5	-	-	-	-
		5	M	0.8	1.4	2.1	5.3	12.9	16.7	14.1	11.5	10.0	7.8	5.4	4.1	2.2	2.2	2.0	-
			F	1.9	1.4	1.7	6.7	18.4	21.2	15.4	13.0	8.5	4.9	2.8	1.7	1.0	0.3	-	-
FOOD, DRINK, TOBACCO	641/642	1A	M	7.5	10.6	14.0	22.7	22.5	14.2	3.6	3.1	0.8	-	-	-	-	-	-	-
			F	2.8	2.9	3.7	9.2	19.1	20.1	13.5	11.4	7.3	4.2	2.4	1.5	0.9	0.2	-	-
		1B	M	0.6	0.7	0.8	2.9	7.6	10.5	9.9	9.7	8.9	7.7	6.1	5.3	4.2	3.4	-	-
			F	3.0	3.8	6.1	12.6	20.7	19.3	12.5	7.3	5.0	3.5	1.8	1.6	0.6	0.4	-	-
		2	M	1.0	1.2	1.6	4.4	9.7	11.9	10.3	9.4	8.3	7.0	5.4	4.7	3.7	2.9	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	8.1	16.1	6.9	13.2	17.0	8.1	-	-	-
			F	-	-	-	-	-	-	-	5.0	9.9	17.0	6.2	11.9	15.3	9.5	-	-
		4	M	-	-	1.7	-	9.4	11.8	12.0	38.0	5.0	-	-	-	-	-	-	-
			F	4.7	8.4	6.5	25.1	24.4	17.2	10.9	2.2	-	-	-	-	-	-	-	-
		5	M	3.8	5.1	5.7	15.5	18.4	16.0	14.0	9.7	5.3	1.7	0.8	1.6	-	-	2.7	-
			F	15.5	10.0	21.4	18.9	17.9	11.5	-	-	-	-	-	-	-	-	-	-
DISPENSING CHEMISTS	643	1A	M	8.8	5.2	9.8	14.2	18.0	12.2	18.9	5.9	1.7	2.6	-	-	-	-	-	1.5
			F	1.3	0.5	1.9	3.3	6.5	10.0	14.5	13.6	10.2	8.1	4.3	7.8	4.1	2.2	-	-
		1B	M	5.9	7.0	12.7	19.7	19.4	14.6	13.7	2.8	1.3	1.5	-	0.8	-	-	-	-
			F	3.1	3.0	6.1	9.7	11.5	11.8	14.2	9.4	6.7	5.5	2.6	5.1	2.5	1.5	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	2.3	12.1	68.9	9.8	3.8	2.1	-	-	-	-	-	-	-
			F	-	-	-	2.3	12.1	68.9	9.8	3.8	2.1	-	-	-	-	-	-	-
		4	M	-	-	-	21.7	22.5	19.4	15.0	13.8	4.5	-	-	-	-	-	-	-
			F	-	-	-	21.3	22.1	19.1	16.4	13.5	4.4	-	-	-	-	-	-	-
		5	M	-	-	40.2	11.6	29.2	12.4	-	-	-	-	-	-	-	-	-	-
			F	-	-	5.9	34.2	19.1	20.9	12.6	-	-	-	-	-	-	-	-	-
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	-	-	-	14.4	4.2	10.5	5.5	-	-	-	-	-	3.4	5.1	-	
			F	0.9	1.5	6.2	8.7	11.2	42.4	8.6	3.9	2.8	-	-	-	-	1.0	1.8	-
		1B	M	0.7	1.1	8.5	7.4	11.0	31.8	6.5	2.8	2.0	-	-	-	-	66.4	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	66.4	-	-
		2	M	-	-	-	-	-	-	33.6	-	-	-	-	-	-	35.5	-	-
			F	-	-	-	-	-	-	26.4	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	20.1	31.8	32.7	41.2	-	-	-	-	-	-	-	-	-
			F	-	-	-	6.5	14.1	26.1	27.8	-	-	-	-	-	-	-	-	-
		4	M	-	-	-	19.3	25.3	9.9	18.1	-	17.9	-	-	-	-	-	-	-
			F	12.3	23.5	44.9	14.0	-	-	-	-	-	-	-	-	-	-	-	-
		5	M	5.9	11.4	-	31.7	19.8	5.1	9.3	-	9.2	-	-	-	-	-	-	-
			F	59.0	-	-	44.4	-	-	-	-	-	-	-	-	-	-	-	-
		T	M	21.7	-	18.2	13.6	28.0	-	-	-	-	-	-	-	-	4.9	-	9.5
			F	16.0	15.3	6.1	31.9	15.4	5.9	-	-	-	-	-	-	-	4.3	-	6.2
			T	5.6	5.3	3.8	15.9	15.7	10.1	13.7	7.3	8.9	-	-	-	-	-	-	-

TAB.C6

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION ANNUELLE BRUTE													QUALIFICATION	NACE	ACTIVITE			
>=840 <882	>=882 <924	>=924 <966	>=966 <1008	>=1008 <1050	>=1050 <1092	>=1092 <1134	>=1134 <1176	>=1176 <1218	>=1218 <1260	>=1260 <1302	>=1302 <1344	>=1344 ENS TOG						
( MILLIERS D UNITES MONETAIRRES NAT.)																		
1.5	-	1.2	4.6	1.6	2.0	2.2	3.4	6.7	3.6	1.4	3.1	64.2	100.0	M	1A	61	COMMERCE DE GROS	
-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F				
1.5	-	1.2	4.6	1.6	2.0	2.2	3.3	6.6	3.6	1.4	3.1	64.6	100.0	T				
1.6	4.8	2.3	3.9	3.0	2.0	3.3	3.4	5.3	4.5	4.2	2.9	39.0	100.0	M	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
1.5	4.7	2.2	3.8	3.0	1.9	3.2	3.3	5.9	4.5	4.1	2.9	38.4	100.0	T				
7.1	4.8	5.1	5.2	4.9	5.5	3.9	3.7	3.0	3.9	1.9	1.8	9.9	100.0	M	2			
6.9	4.7	5.0	5.1	4.6	5.6	3.7	3.7	2.9	3.7	1.8	1.7	9.4	100.0	T				
4.3	3.6	3.9	2.6	2.6	1.4	1.1	1.4	0.4	0.4	0.7	0.3	1.5	100.0	M	3			
-	-	-	1.2	-	-	-	-	-	-	-	-	-	100.0	F				
3.8	3.2	3.4	2.4	2.2	1.2	1.0	1.2	0.4	0.3	0.6	0.2	1.3	100.0	T				
1.1	1.3	0.5	0.4	0.6	0.2	0.1	0.1	-	0.1	0.1	-	-	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
0.8	1.0	0.4	0.4	0.5	0.2	0.1	0.1	-	0.1	0.1	-	-	100.0	T				
0.3	0.3	0.1	-	-	-	-	-	-	-	-	-	-	100.0	M	5			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
0.2	0.3	0.1	-	-	-	-	-	-	-	-	-	-	100.0	T				
2.5	2.2	1.9	1.8	1.7	1.3	1.0	1.1	0.9	0.9	0.7	0.5	5.2	100.0	M				
0.2	0.2	-	0.4	-	0.3	-	-	0.2	-	-	0.2	-	100.0	T				
2.1	1.0	1.7	1.6	1.4	1.1	0.9	1.0	0.8	0.8	0.6	0.4	4.4	100.0	T				
-	-	31.2	-	-	-	-	-	-	-	-	-	32.7	100.0	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC	
-	-	31.2	-	-	-	-	-	-	-	-	-	32.7	100.0	T				
-	-	-	-	18.1	-	-	-	20.9	-	-	-	23.9	100.0	M	1B			
-	-	-	-	-	18.1	-	-	20.9	-	-	-	23.9	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
8.1	5.3	-	7.6	-	3.7	-	-	-	-	-	-	-	100.0	M	2			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
7.3	4.8	-	6.9	-	3.3	-	-	-	-	-	-	-	100.0	T				
4.5	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
3.4	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
2.9	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
1.3	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
4.0	1.2	0.9	0.9	1.2	0.9	0.6	-	0.7	-	-	-	1.5	100.0	T				
2.5	0.7	0.5	0.6	0.7	0.5	0.3	-	0.4	-	-	-	0.9	100.0	M	1A	643	PHARMACIES	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
3.8	-	-	16.1	14.2	23.2	-	-	9.9	5.4	-	7.2	100.0	M	1B				
10.1	-	-	6.1	9.8	8.7	14.2	17.8	-	-	-	-	100.0	F					
6.2	2.4	3.2	12.3	12.5	17.7	6.4	8.3	6.1	4.5	-	4.5	100.0	T	2				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
2.4	-	-	10.2	8.9	14.6	-	-	6.3	3.4	-	4.6	100.0	M	T				
1.6	-	-	1.0	1.5	1.4	2.2	2.8	-	-	-	-	100.0	F					
1.8	0.7	0.9	3.6	3.6	5.2	1.9	2.4	1.8	1.3	-	1.3	100.0	T	1A	644	ART. MEDICAUX, PRODUITS D ENTRETIEN		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
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-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
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-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
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-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-																

## TAB.C6

FULL-TIME EMPLOYEES ACCORDING  
TO GROSS ANNUAL PAY,  
BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS ANNUAL PAY															
				(NAT. CURRENCY - THOUSANDS OF UNITS)															
				< 294	>=294 <336	>=336 <378	>=378 <420	>=420 <462	>=462 <504	>=504 <546	>=546 <588	>=588 <630	>=630 <672	>=672 <714	>=714 <756	>=756 <798	>=798 <840		
CLOTHING	645	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	39.9	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	39.9	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	5.6	-	30.8	-	-	-	-	-	-	-	-
		4	M	-	4.0	-	-	9.5	24.0	23.7	6.1	32.2	18.0	6.8	5.4	7.0	7.7	-	-
		5	M	3.8	9.5	4.5	32.0	37.6	19.5	24.7	16.4	4.0	7.4	6.8	5.6	-	-	-	-
		T	M	2.6	7.8	3.8	22.0	32.0	12.6	9.4	4.2	0.8	1.7	-	-	-	-	-	-
		1	M	-	-	-	27.8	32.3	-	-	-	-	-	-	-	-	-	-	-
		1A	M	-	16.3	17.2	9.8	53.2	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	11.0	15.5	14.0	47.4	-	-	-	-	-	-	-	-	-	-	-
FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	45.1	-	-	-	-
		3	M	-	-	-	-	-	19.4	-	31.0	-	-	-	-	28.2	-	-	-
		4	M	-	2.3	5.2	16.5	28.1	26.4	15.2	6.4	-	-	-	-	-	-	-	-
		5	M	2.1	4.6	14.8	25.2	31.1	14.8	5.8	-	-	-	-	-	-	-	-	-
		T	M	-	-	-	72.0	-	21.5	23.9	32.8	-	-	-	-	-	-	-	-
		1	M	-	-	-	-	-	10.6	21.6	20.9	20.9	12.2	-	-	-	-	-	-
		1A	M	-	-	-	-	-	71.4	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	23.7	25.9	-	-	-	-	-	-	-	-
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	8.0	15.9	9.6	16.8	7.8	10.1	-	-
		3	M	-	-	-	-	8.4	-	-	26.4	-	7.5	15.0	8.0	15.8	7.5	8.8	-
		4	M	-	-	-	8.5	-	7.9	23.7	6.8	32.2	-	-	-	-	-	-	-
		5	M	-	-	-	3.2	10.0	17.0	16.4	9.7	7.3	19.2	4.8	-	-	-	-	-
		T	M	-	-	-	-	3.2	7.6	23.8	19.7	7.3	5.5	16.4	5.5	-	-	-	-
		1	M	1.6	3.6	11.4	25.6	23.9	18.3	10.2	3.0	2.5	13.7	-	5.4	-	-	-	-
		1A	M	1.1	2.5	8.9	20.3	20.9	15.4	8.1	5.1	3.9	4.0	-	1.6	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	14.0	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	13.1	-	-	-
		2	M	-	-	-	-	-	-	5.8	6.2	21.2	5.3	-	5.8	14.5	-	-	-
		3	M	-	-	-	-	-	-	5.3	12.5	19.3	4.8	3.9	5.3	13.2	-	-	-
		4	M	3.5	-	-	2.3	16.2	14.0	7.3	11.9	10.7	10.1	10.8	3.3	2.7	1.8	-	-
		5	M	2.6	0.9	8.0	20.0	23.2	35.1	7.8	6.1	9.8	8.7	8.3	8.0	2.5	2.0	1.3	-
		T	M	13.3	-	-	10.7	13.6	34.7	11.0	13.4	-	-	-	-	-	-	-	-
		1	M	-	-	-	30.8	-	-	-	-	-	-	-	-	-	-	-	-
		1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

## TAB.C6

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRE NAT.)														SEX	QUALIFICATION	NACE	ACTIVITE	
>=840 <882	>=882 <924	>=924 <966	>=966 <1008	>=1008 <1050	>=1050 <1092	>=1092 <1134	>=1134 <1176	>=1176 <1218	>=1218 <1260	>=1260 <1302	>=1302 <1344	>=1344 <1386	ENS TOG					
31.9	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	645	ARTICLES D HABILLEMENT	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F				
31.8	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	1B			
-	22.5	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	22.5	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
8.3	-	-	-	-	-	-	-	-	-	-	-	-	5.4	M	2			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
6.8	-	-	-	-	-	-	-	-	-	-	-	-	4.5	T				
-	8.3	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3			
-	5.8	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5			
3.2	4.2	-	-	-	-	2.0	-	-	-	-	-	-	1.7	100.0	T			
1.7	2.1	-	-	-	-	1.0	-	-	-	-	-	-	0.9	100.0	M	1A	646	CHAUSSURES, MAROQUINERIE
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B			
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-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5			
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-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	647	TISSUS D AMEUBLEMENT	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
11.9	-	7.9	-	-	-	-	-	-	-	-	-	-	100.0	M	2			
-	-	11.2	-	7.5	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3			
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-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
2.5	4.6	-	2.0	-	-	-	-	-	-	-	-	-	100.0	M	1A	648/649	EQUIPEMENT DU FOYER	
-	-	2.1	3.8	-	1.7	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	14.6	-	-	-	-	-	-	-	-	57.9	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	60.7	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
0.7	1.1	1.2	1.0	-	0.8	-	0.8	1.7	-	-	-	-	7.0	100.0	M	1A		
0.5	0.9	1.0	0.8	-	0.6	-	0.7	1.4	-	-	-	-	2.2	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	6.1	T				

## TAB.C6

FULL-TIME EMPLOYEES ACCORDING  
TO GROSS ANNUAL PAY,  
BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS ANNUAL PAY													
				(NAT. CURRENCY - THOUSANDS OF UNITS)													
				< 294	>= 294	>= 336	>= 378	>= 420	>= 462	>= 504	>= 546	>= 588	>= 630	>= 672	>= 714	>= 756	>= 798
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	654/655	2	M	-	-	-	-	-	-	-	24.6	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	24.6	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	21.5	-	23.1	-	-	-	-
			F	-	-	47.5	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	12.4	-	-	5.3	15.9	-	18.6	-	-	-	-	-
OTHER RETAIL DISTRIBUTION	654/655	4	M	-	-	-	-	21.9	-	-	-	-	-	-	-	-	-
			F	-	-	32.8	58.9	-	1.8	-	-	-	-	-	-	-	-
		5	M	-	-	24.7	48.1	9.0	5.0	-	-	4.3	-	-	-	-	-
			F	-	-	24.7	48.1	9.0	5.0	-	-	-	-	-	-	-	-
			T	26.9	20.2	20.2	32.7	-	3.4	7.7	7.0	14.7	11.3	11.7	3.6	1.8	4.2
	656	T	M	18.9	17.1	14.3	30.4	-	9.7	-	-	-	-	-	-	-	-
			F	4.2	6.1	3.1	34.1	44.5	-	1.9	-	-	-	-	-	-	-
		3	T	3.3	3.1	1.4	16.4	22.3	5.7	4.6	8.6	6.4	6.6	1.9	1.0	-	2.3
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	656	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	9.4	16.8	21.5	21.2	9.3	-	6.2	-	-
			F	-	-	-	-	16.0	35.5	25.3	7.5	-	7.6	-	-	-	-
			T	-	-	-	-	6.7	18.2	19.7	16.8	14.1	8.7	4.1	-	-	-
RETAIL TRADE	64/653- 656	4	M	-	-	3.6	6.3	27.6	19.1	19.4	11.8	5.2	-	4.7	-	-	-
			F	-	-	5.1	12.3	22.6	34.3	16.1	7.6	-	-	-	-	-	-
		5	M	0.9	3.2	9.0	16.4	31.8	17.2	12.1	4.8	2.0	-	1.8	-	-	-
			F	7.5	-	2.3	12.1	11.2	5.0	10.5	6.5	3.7	1.8	6.9	12.9	3.3	-
			T	7.1	-	1.5	2.3	12.1	11.2	5.0	10.5	6.5	3.7	1.8	6.9	12.9	3.3
	64/653- 656	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
RETAIL TRADE	64/653- 656	2	M	-	-	-	-	-	0.9	2.2	3.9	18.1	8.7	4.9	8.7	9.5	3.4
			F	-	-	-	-	-	12.6	23.7	7.1	-	-	-	-	-	-
		3	M	-	0.9	0.6	2.0	9.4	14.5	16.7	13.3	10.2	6.9	9.5	4.7	1.8	-
			F	0.5	5.2	3.4	10.1	17.0	42.4	8.3	4.7	3.7	1.9	1.1	-	-	-
			T	0.3	0.2	2.5	1.6	5.0	12.2	24.8	13.6	10.1	7.8	5.0	6.4	3.0	1.2
	64/653- 656	4	M	2.0	0.9	3.1	4.1	18.2	15.7	16.2	14.7	8.5	6.0	4.6	1.7	1.4	0.6
			F	2.7	6.1	8.7	25.4	31.4	14.7	7.7	1.9	0.6	0.3	-	-	-	-
		5	M	2.4	3.9	6.3	16.2	25.7	15.1	11.4	7.4	4.0	2.7	2.0	0.9	0.6	0.4
			F	6.5	2.0	0.9	13.3	13.1	27.6	21.3	9.4	2.7	0.8	-	-	-	0.9
			T	14.1	10.5	17.4	22.9	26.9	5.4	1.7	-	-	-	-	-	-	-
MANUFACTURING	657	1A	M	9.6	5.4	7.5	17.2	18.7	18.6	13.4	5.6	1.6	0.9	-	-	-	0.5
			F	1.6	0.7	1.4	3.4	8.4	11.9	12.8	11.8	10.0	6.2	4.3	5.0	3.8	1.9
		1B	M	3.6	5.1	8.6	18.6	24.2	13.5	14.5	3.8	1.8	1.6	0.8	0.6	-	0.5
			F	2.5	2.5	4.4	9.8	15.0	12.6	13.5	8.4	6.5	4.3	2.8	3.2	2.2	1.3

## TAB.C6

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRRES NAT.)														SEX E	QUALIF ICATION	NACE	ACTIVITE	
>=840 <882	>=882 <924	>=924 <966	>=966 <1008	>=1008 <1050	>=1050 <1092	>=1092 <1134	>=1134 <1176	>=1176 <1218	>=1218 <1260	>=1260 <1302	>=1302 <1344	>=1344 ENS TOG						
-	-	-	-	-	-	-	-	-	-	-	-	-	10.9	100.0	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	10.9	100.0	M	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	2		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	3		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	1.8	100.0	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	1.0	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	2		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	3		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.5	100.0	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	79.4	100.0	M	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	79.4	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	22.1	100.0	M	2		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	18.7	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	3		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	M	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	1.1	5.4	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	0.6	2.8	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	34.3	100.0	M	1A	64/653- 656	COMMERCE DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	36.1	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	16.1	100.0	M	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	12.6	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	8.1	100.0	M	2		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	7.0	5.4	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	0.9	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	0.7	0.8	M	3		
-	-	-	-	-	-	-	-	-	-	-	-	-	4.7	3.4	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	4.6	2.9	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	4.3	2.9	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	4.7	2.9	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.9	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.9	-	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.9	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	F	T		
-	-	-	-	-</														

**TAB.C7**

**QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS MONTHLY PAY CORRECTED  
BY ACTIVITY, SEX AND QUALIFICATION**

**QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE CORRIGEE  
PAR ACTIVITE, SEXE ET QUALIFICATION**

ACTIVITY	NACE	QUALIFICATION	SEX	QUANTILES				
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	7126	8208	9731	15320	17653
			F	-	-	-	-	-
		1B	T	7126	8208	9731	15320	17653
			M	4241	5736	6850	10182	13631
		2	F	-	-	-	-	-
			T	4241	5736	6850	10182	13631
		3	M	5340	6462	7712	9526	10877
			F	-	-	-	-	-
		4	T	5293	6343	7619	8965	10824
			M	4336	4819	5574	6807	8236
		5	F	-	-	-	-	-
			T	4205	4725	5430	6536	8064
		T	M	3688	4235	4687	5481	6076
			F	3255	3538	3812	4277	4629
		T	T	3566	3984	4543	5278	5940
			M	3570	3878	4284	5060	6209
		T	F	2012	2219	3018	3801	4218
			T	3493	3828	4234	5007	6173
		T	M	3702	4139	4848	6117	8285
			F	2308	3406	3828	4466	5094
		T	T	3606	4049	4710	5953	8125
			T	-	-	-	-	-
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	-	-	-	-
			F	-	-	-	-	-
		1B	T	10423	11278	12324	15092	15417
			M	-	-	-	-	-
		2	F	10423	11278	12324	15092	15417
			T	6936	8669	9980	11319	13864
		3	M	6945	8696	9893	11297	13843
			F	5576	6178	6872	8102	9527
		4	T	4236	4772	5404	6056	6782
			M	5397	6028	6786	7979	9416
		T	F	4383	4988	5670	6566	7634
			T	3785	4046	4367	4793	5127
		5	M	4080	4541	5303	6210	7480
			F	3997	4361	4745	5277	6228
		T	T	2775	3044	4085	4559	4731
			M	3917	4303	4714	5229	6142
		T	F	4372	4960	6034	7716	10175
			T	3597	4068	4487	4958	6149
		T	M	4182	4741	5772	7517	9956
			F	-	-	-	-	-
TIMBER, BUILDING MATERIALS	613	1A	M	8213	10283	12362	15139	16041
			F	-	-	-	-	-
		1B	T	8213	10283	12362	15139	16041
			M	6138	7817	11085	12108	16327
		2	F	-	-	-	-	-
			T	6138	7817	11085	12108	16327
		2	M	5214	5786	7217	9610	11592
			F	-	-	-	-	-
		3	T	5107	5716	7123	9543	11559
			M	4484	5056	5736	6706	8007
		4	F	3814	4094	4402	5058	5681
			T	4282	4840	5588	6609	7817
		4	M	3729	3993	4384	4988	5899
			F	3449	3651	3985	4317	4845
		5	T	3602	3887	4274	4838	5642
			M	3504	3774	4113	4656	5740
		5	F	2724	3601	3889	4376	4686
			T	3478	3761	4099	4622	5651
		T	M	3713	4070	4778	6129	8451
			F	3487	3700	4058	4452	5087
		T	T	3646	3993	4587	5883	8117
			M	7905	9761	10511	13513	18031
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	F	-	-	-	-	-
			T	7905	9761	10511	13513	18031
		1B	M	6704	8408	11436	13786	15365
			F	-	-	-	-	-
		2	T	6731	8439	11354	13764	15338
			M	5533	6368	7926	10001	11489
		3	F	-	-	-	-	-
			T	5419	6280	7850	9917	11444
		3	M	4555	5189	5981	7011	8698
			F	4018	4343	4983	5630	6623
		4	T	4409	5087	5852	6920	8348
			M	3918	4370	5066	5926	6845
		4	F	3515	3758	4183	4579	5223
			T	3746	4199	4875	5733	6721
		5	M	3355	3974	4382	4976	5744
			F	3174	3638	3932	4174	4438
		T	T	3280	3855	4251	4762	5468
			M	4028	4603	5555	6844	9693
		T	F	3518	3812	4209	4776	5661
			T	3858	4381	5316	6714	9225

TAB.C7

**QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS ANNUAL PAY  
BY ACTIVITY, SEX AND QUALIFICATION**

**QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION**

QUANTILES					QUALIFICATION	NACE	ACTIVITE
0(0,10)	0(0,25)	0(0,50)	0(0,75)	0(0,90)			
SEX							
82466	107237	146449	186727	208471	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	-	F		
82466	107237	146449	186727	208471	T	1B	
59771	68430	78402	119579	142797	M		
-	-	-	-	-	F		
59771	68430	78402	119579	142797	T	2	
60453	75312	91302	112558	136365	M		
-	-	-	-	-	F		
50669	74100	90644	111572	136214	T	3	
50737	57154	63039	76261	87979	M		
-	-	-	-	-	F		
49746	55058	61501	73722	86751	T		
43420	48421	55495	63801	71059	M	4	
27277	37342	45068	47647	51225	F		
38326	46183	52585	61772	66804	T		
40865	43818	48840	57581	64156	M	5	
24003	30127	32695	35416	41931	F		
30524	43152	47934	56883	63674	T		
42752	47546	57453	68899	85557	M		
26303	33711	44527	49616	53666	F		
41194	46441	55436	67251	92648	T		
-	-	-	-	-	M	1A	612
121706	133468	154574	174057	215134	F	1B	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	-	-	-	T		
121706	133468	154574	174057	215134	M	2	
78968	102020	111298	126562	156415	F		
-	-	-	-	-	T		
78215	102219	110773	125708	149987	M		
64898	71776	80078	94675	108526	F	3	
47528	54401	63336	65743	81756	T		
62862	68564	79027	93674	107385	M		
52663	60315	65761	75464	87950	F	4	
38028	44862	50509	55198	59790	T		
46268	53311	62793	71062	83098	M		
47472	52177	56840	62961	71580	F	5	
-	-	-	-	-	T		
46770	51764	56591	62902	71286	M		
52303	60171	70912	91690	118245	F		
38248	45670	51968	59021	67566	T		
49239	56620	68161	88526	114583	M		
112366	126579	168175	199689	-	F	1A	613
-	-	-	-	-	T		
112366	126579	168175	199689	-	M	1B	BOIS, MATERIAUX DE CONSTR.
71124	89977	128631	148940	210785	F		
-	-	-	-	-	T		
71124	89977	128631	148940	210785	M	2	
61088	68946	87014	109921	133203	F		
-	-	-	-	-	T		
60482	68214	85721	106551	132226	M		
51732	58430	67634	77713	92942	F	3	
45211	47881	50362	57798	67291	T		
49063	55184	65750	76531	91745	M		
41522	45189	50772	58590	67521	F	4	
38078	42176	44996	49847	54703	T		
40181	43986	49263	56240	65101	M		
40187	43450	47314	53374	61436	F	5	
31573	37201	45325	49365	55534	T		
39535	43241	47163	53196	60904	M		
42563	46978	55981	73074	107718	F		
37988	42465	46675	51771	57640	T		
42016	46010	53736	69753	100913	M		
116801	123146	142016	212830	-	F	1A	614
-	-	-	-	-	T		
116801	123146	142016	212830	-	M	1B	MACHINES, VEHICULES
83659	107484	128134	151744	183891	F		
-	-	-	-	-	T		
83778	108197	127497	157135	183761	M		
66590	74688	92975	112742	133598	F	2	
-	-	-	-	-	T		
65607	73596	92299	110990	132532	M		
53717	61194	71103	84528	103500	F	3	
44566	52178	57987	63465	73929	T		
52295	59449	68721	83009	102033	M		
46288	51795	59504	67812	77757	F	4	
37991	42623	47148	52731	60887	T		
43440	49551	57845	66148	76178	M		
38147	45526	51137	56659	63159	F	5	
34143	40096	44287	47067	49616	T		
36482	44097	49673	55427	61910	M		
47549	54575	65745	83714	116695	F		
38145	43031	48095	56652	65619	T		
44731	52032	63016	80418	112862	M		

**TAB.C7**

**QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS MONTHLY PAY CORRECTED  
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**QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE CORRIGEE  
PAR ACTIVITE, SEXE ET QUALIFICATION**

ACTIVITY	NACE	QUALIFICATION	SEX	QUANTILES				
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	.	.	.	.	.
			F	.	.	.	.	.
		1B	M	6119	6481	10338	12332	13259
			F	.	.	.	.	.
		2	M	6119	6481	10338	12332	13259
			F	5568	6614	7895	9913	11041
		3	M	5226	6548	7689	9701	10750
			F	4759	5138	6233	7181	8414
		4	M	3623	4142	5014	5442	6296
			F	4506	5043	6042	6994	8324
		5	M	3912	4200	4766	5470	6477
			F	3532	3717	4114	4368	4723
		T	M	3717	4065	4481	5191	6032
			F	3513	3805	4147	4487	5294
		T	M	2654	3210	3678	3931	4535
			F	3159	3636	3994	4413	4793
		T	M	3855	4390	5238	6787	8695
			F	3318	3652	4077	4442	5114
		T	M	3705	4137	4861	6382	8314
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	.	.	.	.	.
			F	.	.	.	.	.
		1B	M	.	.	.	.	.
			F	.	.	.	.	.
		2	M	5110	6457	8547	8732	11930
			F	4182	6293	7866	8703	11879
		3	M	4580	4664	5356	7039	8688
			F	.	.	.	.	.
		4	M	4500	4633	5127	5853	6587
			F	3513	3788	4068	5503	14315
		5	M	3130	3357	3862	4229	4591
			F	3255	3634	4018	4353	5749
		T	M	3114	3797	4089	4327	4896
			F	2927	3424	3644	3886	4094
		T	M	3035	3526	3870	4152	4532
			F	3634	4034	4730	7823	11229
		T	M	3156	3473	3891	4216	5060
			F	3344	3783	4181	5485	8741
FOOD, DRINK, TOBACCO	617	1A	M	5156	7744	12547	14594	17369
			F	.	.	.	.	.
		1B	M	5156	7744	12547	14594	17369
			F	5807	7552	8512	11136	13473
		2	M	5807	7552	8512	11136	13473
			F	5352	6223	7132	8017	9660
		3	M	5314	6157	7113	8069	9740
			F	4376	5120	5729	6742	7669
		4	M	4327	4476	5005	5830	6098
			F	4348	4993	5643	6452	7557
		5	M	3842	4109	4552	5194	5640
			F	3647	3878	4151	4451	4884
		T	M	3792	4024	4401	5006	5678
			F	3330	3813	4289	4705	5590
		T	M	2546	2797	3307	3863	4241
			F	2786	3424	4049	4556	5318
		T	M	3790	4208	4926	6123	7700
			F	2748	3427	4009	4478	5392
TOBACCO PRODUCTS	617.6	1A	M	3481	4017	4637	5790	7458
			F	.	.	.	.	.
		1B	M	.	.	.	.	.
			F	.	.	.	.	.
		2	M	.	.	.	.	.
			F	.	.	.	.	.
		3	M	.	.	.	.	.
			F	.	.	.	.	.
		4	M	3425	3860	4401	5481	5648
			F	3515	3802	4255	4604	5596
		5	M	.	.	.	.	.
			F	.	.	.	.	.
		T	M	3611	4026	4677	6102	8123
			F	3618	3916	4559	5780	7242

TAB.C7

**QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS ANNUAL PAY  
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**QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION**

QUANTILES					SEX E	QUALI FICA TION	NACE	ACTIVITE
0(0,10)	0(0,25)	0(0,50)	0(0,75)	0(0,90)				
106100	117444	182855	220137	-	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	-	F	-	-	-
106100	117444	182855	220137	-	T	-	-	-
67971	80772	112060	133231	158108	M	1B	-	-
-	-	-	-	-	F	-	-	-
67971	80772	112060	133231	158108	T	-	-	-
66681	76218	93516	115382	122803	M	2	-	-
-	-	-	-	-	F	-	-	-
64349	75342	91815	107419	122626	T	-	-	-
54332	60281	71181	83016	97950	M	3	-	-
42348	48272	57378	64203	72238	F	-	-	-
51893	58737	68711	80663	95471	T	-	-	-
45360	48305	54822	63966	75309	M	4	-	-
37865	42683	46639	50109	54028	F	-	-	-
42143	46388	51478	59778	72646	T	-	-	-
41420	45480	47841	50808	56198	M	5	-	-
37097	39491	43086	46436	55115	F	-	-	-
39391	43125	46805	50366	55691	T	-	-	-
46074	50816	61391	78844	103663	M	T	-	-
37665	42382	46584	51679	62780	F	-	-	-
43124	47983	56647	75267	99022	T	-	-	-
-	-	-	-	-	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSEURES
-	-	-	-	-	F	-	-	-
-	-	-	-	-	T	-	-	-
-	-	-	-	-	M	1B	-	-
63638	78261	80843	104377	179332	M	2	-	-
47085	77222	80841	102413	178721	F	-	-	-
52658	55566	63266	87468	139636	T	-	-	-
51417	54362	57852	65254	108856	M	3	-	-
37574	42297	46818	66413	78661	F	-	-	-
34817	42683	45761	48715	55840	T	-	-	-
36238	42488	46244	56043	68381	M	4	-	-
26951	43664	47759	55542	61487	F	-	-	-
32151	37686	41420	43519	44577	T	-	-	-
32078	39368	43789	48716	58175	M	T	-	-
41595	46379	59578	80085	121561	F	-	-	-
35538	40301	44128	48220	56850	T	-	-	-
37822	43516	50110	67456	102719	M	5	-	-
63653	97396	152017	187534	213074	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
63653	97396	152017	187534	213074	F	-	-	-
69483	96352	109314	124628	143617	T	-	-	-
69493	96352	109314	124628	143617	M	1B	-	-
63740	72712	82925	95355	110545	F	-	-	-
62984	72003	82614	85510	114205	T	-	-	-
51590	58437	66647	77269	86640	M	3	-	-
48844	50484	57720	65728	70876	F	-	-	-
50332	56977	65272	76043	85250	T	-	-	-
43425	47646	52951	60867	68792	M	4	-	-
38999	42965	46973	50605	55626	F	-	-	-
42074	45863	50889	58172	66810	T	-	-	-
41796	46029	52024	58636	65407	M	5	-	-
28200	32751	39320	45782	50651	F	-	-	-
33004	41840	48213	56917	63326	T	-	-	-
44992	50291	59178	74998	96298	M	T	-	-
32508	39682	46383	51819	63838	F	-	-	-
41195	47327	55882	70065	90368	T	-	-	-
-	-	-	-	-	M	1A	617.6	PRODUITS DU TABAC
-	-	-	-	-	F	-	-	-
-	-	-	-	-	T	-	-	-
-	-	-	-	-	M	1B	-	-
-	-	-	-	-	F	-	-	-
-	-	-	-	-	T	-	-	-
-	-	-	-	-	M	2	-	-
-	-	-	-	-	F	-	-	-
-	-	-	-	-	T	-	-	-
-	-	-	-	-	M	3	-	-
-	-	-	-	-	F	-	-	-
39402	43188	48879	53843	68953	T	-	-	-
36443	41515	46423	51025	67826	M	4	-	-
-	-	-	-	-	F	-	-	-
44758	48428	53091	75145	83576	T	-	-	-
42143	47527	51690	67629	82794	M	5	-	-

**TAB.C7**

**QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS MONTHLY PAY CORRECTED  
BY ACTIVITY, SEX AND QUALIFICATION**

**QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE CORRIGEE  
PAR ACTIVITE, SEXE ET QUALIFICATION**

ACTIVITY	NACE	QUALIFICATION	SEX	QUANTILES				
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-
		1B	M	-	-	-	-	-
		2	M	4997	7042	7951	9581	10170
		3	M	4839	6726	7832	9535	10068
		4	M	4883	5685	6616	7822	8441
		4	F	4078	4641	5282	5721	6345
		4	T	4704	5110	6182	7219	8322
		5	M	4056	4376	4943	5479	6571
		5	F	3624	3805	4270	4570	4982
		5	T	3742	4128	4555	5178	5657
		5	M	3528	3779	4240	4713	5541
		5	F	2570	3127	3536	3970	4196
		5	T	3068	3558	4050	4529	5186
		6	M	3961	4580	5407	7435	8211
		6	F	3357	3709	4238	4750	5587
		6	T	3631	4151	4877	6557	8441
PHARMACEUTICALS	618.1	1A	M	-	-	-	-	-
		1B	M	-	-	-	-	-
		2	M	-	-	-	-	-
		3	M	4944	6281	6721	7882	8786
		3	F	4754	5575	6535	7811	7883
		4	M	4110	4456	5087	5556	6818
		4	F	4028	4180	4481	4910	5368
		4	T	4066	4258	4828	5389	6156
		5	M	-	-	-	-	-
		5	F	3169	3572	4060	4651	5368
		5	T	4091	4745	5583	6008	11145
		6	M	3712	4069	4394	4871	5578
		6	F	3928	4315	5136	6986	8610
		6	T	-	-	-	-	-
OTHER WHOLESALE, DISTRIBUTION	619	1A	M	-	-	-	-	-
		1B	M	6514	6605	7288	9463	12236
		2	M	6514	6605	7288	9463	12236
		2	F	5321	6358	7889	9572	12283
		3	M	5052	6217	7688	9474	11687
		3	F	4200	5227	5979	6824	9204
		3	T	3568	3911	4504	5144	5585
		4	M	4066	4880	5805	6645	8246
		4	F	3985	4548	5086	5792	6843
		4	T	3512	3663	4187	4881	5417
		5	M	3701	4138	4788	5615	6401
		5	F	3792	4057	4505	4974	5481
		5	T	2467	3317	3792	4095	4414
		6	M	3524	3877	4308	4869	5297
		6	F	4007	4588	5545	6706	9361
		6	T	3288	3635	4026	4686	5406
		6	M	3798	4287	5155	6431	9068
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	-	-	-	-
		1B	M	-	-	-	-	-
		2	M	4977	6080	8386	9834	12775
		2	F	4598	5410	8084	9602	11727
		3	M	4058	4814	5766	7324	9864
		3	F	3876	4583	5620	6775	9811
		4	M	3862	4078	4774	5370	6232
		4	F	3518	3776	4334	5075	6322
		4	T	3781	3954	4625	5291	6291
		5	M	3655	3823	4041	4648	5201
		5	F	3602	3787	3879	4438	5129
		5	T	3882	4246	5424	6770	9820
		6	M	3513	3774	4130	4684	5439
		6	F	3815	4112	5122	6604	9247

**TAB.C7**

**QUANTILES OF DISTRIBUTION  
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BY ACTIVITY, SEX AND QUALIFICATION

**QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE**  
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEX E	QUALIF ICATION	NACE	ACTIVITE
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)				
.	.	.	.	.	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
.	-	-	-	-	M	1B		
.	.	.	.	.	M	2		
56888	84302	102166	113808	150031	M	2		
56450	78475	82128	112963	128352	M	3		
55430	63004	74354	88882	94654	M	3		
48215	50850	55259	65198	69549	F			
52399	55849	60171	82098	92218	T			
44405	50056	57255	59800	74144	M	4		
40152	44598	47953	50878	55169	F			
41409	46038	51228	58242	64810	T			
36005	42708	49351	55068	59851	M	5		
29197	34859	40200	44239	47852	F			
32628	38507	45501	51420	57855	T			
45243	52258	58886	88076	114088	M	T		
35951	41758	48043	53829	62876	F			
40670	48061	55886	76782	103568	M			
.	.	.	.	.	M	1A	618.1	PRODUITS PHARM.
.	-	-	-	-	M	1B		
.	.	.	.	.	M	2		
.	-	-	-	-	M	3		
50656	63289	69404	90578	99189	M			
48211	48879	51370	61417	81214	M	4		
45882	47205	48818	54801	56881	F			
46165	48879	52752	59051	72570	T			
.	.	.	.	.	M	5		
36308	39305	41714	46277	56911	T			
48196	52745	64511	95378	151475	M	T		
40492	45350	48462	54484	59586	F			
42846	48836	57196	86169	114795	T			
86820	100013	137737	-	-	M	1A	619	AUTRES COMMERCE DE GROS
86820	100013	137737	-	-	M	1B		
57783	58958	97886	125063	147648	M			
57783	58958	97886	125063	147648	F			
63542	74396	89591	120179	130531	M	2		
.	.	.	.	.	M	3		
57137	71444	85673	113575	128894	T			
49935	58301	70109	78611	114217	M	3		
40087	43607	50821	61000	66675	F			
40554	55642	66757	77344	109422	T			
44308	50756	60305	67934	77383	M	4		
40266	43189	48443	57114	62384	F			
42568	46884	57200	65182	71058	T			
42566	45357	49108	55968	64330	M	5		
30446	37937	41603	44128	48604	F			
30636	42981	47127	53294	61876	T			
45886	52987	64320	82384	122113	M	T		
37470	41903	45066	52409	62309	F			
42894	48488	60332	76443	113188	T			
.	.	.	.	.	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
.	-	-	-	-	M	1B		
58276	70994	98648	121443	192226	M	2		
54112	63659	88461	112826	128627	F			
47249	56507	69453	84618	126481	M	3		
.	.	.	.	.	M	4		
46006	53128	64927	80770	119812	T			
41858	44989	53786	62125	71541	M	4		
39940	42805	47853	52682	69779	F			
40861	44100	50027	61448	70370	T			
41025	44176	47397	52738	63702	M	5		
.	.	.	.	.	M	6		
40860	43216	46668	51257	59360	T			
44522	51469	62951	87483	126766	M			
40471	42990	47593	52484	62502	F			
42892	48350	58529	80511	122291	T			

**TAB.C7**

QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS MONTHLY PAY CORRECTED  
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE CORRIGEE  
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	NACE	QUALIFICATION	SEX	QUANTILES				
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)
WHOLESALE TRADE	61	1A	M	7741	9247	12012	14812	17319
			F	7763	9300	12003	14722	17311
			T	6160	7513	10462	12632	15056
			M	6176	7466	10420	12598	15044
			F	5411	6418	7847	9768	11479
			T	4093	4933	5942	7379	9179
			M	5286	6305	7726	9663	11386
			F	4578	5217	6028	7099	8448
			T	3934	4304	4868	5483	6171
			M	4392	5069	5864	6933	8256
			F	3848	4225	4848	5657	6629
			T	3508	3751	4127	4495	5000
			M	3701	4074	4599	5421	6362
			F	3527	3885	4311	4899	5785
			T	2569	3120	3672	4059	4434
FOOD, DRINK, TOBACCO	641/642	1A	M	3259	3763	4193	4741	5579
			F	3861	4348	5266	6714	9073
			T	3280	3674	4115	4619	5393
			M	3710	4168	4996	6383	8562
			F	-	-	-	-	-
			T	-	-	-	-	-
			M	6329	6447	9375	12821	15628
			F	-	-	-	-	-
			T	6329	6447	9375	12821	15628
			M	5321	5675	5995	7163	8449
			F	-	-	-	-	-
			T	5124	5583	5947	7135	8410
			M	4322	4694	5294	6188	7515
			F	3382	3885	4257	4519	4710
DISPENSING CHEMISTS	643	1A	T	4010	4449	4905	5967	7161
			M	3581	3919	4448	4954	5739
			F	3177	3511	3733	4072	4444
			T	3308	3611	3954	4508	5138
			M	3154	3634	4167	4578	4739
			F	1800	2789	3355	3705	4183
			T	2085	3224	3646	4297	4684
			M	3721	4299	4904	6008	7232
			F	3004	3391	3727	4174	4572
			T	3300	3700	4378	5323	6609
			M	-	-	-	-	-
			F	-	-	-	-	-
			T	7300	8529	9263	9822	11108
			M	5534	6859	8912	10125	10564
			F	6515	7802	9113	9898	10680
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			M	-	-	-	-	-
			F	4107	4278	4411	4598	4828
			T	4107	4278	4411	4599	4828
			M	-	-	-	-	-
			F	3191	3477	3960	4387	4676
			T	3204	3483	3977	4392	4673
			M	3367	3621	4007	4357	4721
			F	3267	3410	3603	3788	4020
			T	3278	3545	3781	4228	4477
			M	3654	4300	7979	9412	10237
			F	3595	4151	4403	4707	6925
			T	3617	4172	4455	5802	9388
			M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			M	3845	3988	4353	4747	6110
			F	3640	3859	4175	4740	6120
			T	3116	3763	4306	4617	4933
			M	2680	2909	3562	3710	4054
			F	2798	3287	3714	4303	4682
			T	3005	3476	3805	4534	5882
			M	-	-	-	-	-
			F	1357	2542	3463	3923	5425
			T	3363	3867	4468	5228	6202
			M	1409	2679	3534	3749	4197
			F	2684	3511	3990	4906	5988

**TAB.C7**

**QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS ANNUAL PAY  
BY ACTIVITY, SEX AND QUALIFICATION**

**QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION**

QUANTILES					SEX E	QUALI FICATION N	NACE	ACTIVITE
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)				
99799	121518	151525	207122	.	M	1A	61	COMMERCE DE GROS
99900	121675	151097	205682	.	F			
68424	91607	122373	148733	180848	M	1B		
67595	91020	121831	148220	180511	F			
64323	75365	81383	112698	134768	M	2		
48865	56179	65988	83224	105856	F			
62437	73917	90138	111327	132399	T			
53004	60380	70622	83202	100412	M	3		
45015	49341	55633	63404	70536	F			
51042	58296	68530	80972	98660	T			
43959	49227	57125	65881	75748	M	4		
37879	42659	46787	51385	56835	F			
42131	46800	53570	63076	73153	T			
41096	44983	50199	57211	64380	M	5		
30158	35937	41192	46079	50067	F			
38123	43415	48616	55877	63035	T			
44862	51245	62174	79835	110680	M	T		
36181	41851	47069	53449	62736	F			
42804	48725	59113	75836	104888	T			
.	.	.	.	.	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
.	.	.	.	.	F			
.	.	.	.	.	M	1B		
.	.	.	.	.	F			
62329	66880	76971	85356	102678	M	2		
59432	66028	76071	84074	102123	T			
49268	54641	61955	72071	77090	M	3		
36771	38773	49002	53187	56136	F			
41577	50479	56740	68627	75479	T			
39468	46918	53395	59168	66441	M	4		
32447	39072	42895	47073	51544	F			
34557	40751	46519	53392	60077	T			
38996	45509	51965	56143	60250	M	5		
24510	32629	37992	43824	48510	F			
28236	37486	45277	53499	57898	T			
45045	50874	58522	72065	85463	M	T		
31832	37612	42971	48330	53438	F			
36655	43223	51958	62656	77678	T			
-	-	-	-	-	M	1A	643	PHARMACIES
-	-	-	-	-	F			
-	-	-	-	-	T			
83455	102360	109336	116959	128193	M	1B		
64421	90586	106630	117120	120668	F			
81547	99260	108697	117112	125391	T			
-	-	-	-	-	M	2		
-	-	-	-	-	F			
-	-	-	-	-	T			
48734	50561	52244	53698	56978	M	3		
48734	50561	52244	53698	56978	F			
39559	42016	45841	53196	56297	T			
39588	42076	46128	53203	56262	M	4		
39746	40866	45532	49923	54163	F			
36142	38311	42074	44058	48715	T			
39132	40447	43400	48815	52742	M	5		
41085	48993	100795	111555	124743	F			
42482	48825	52236	56188	95131	T			
41899	48846	52945	84497	112880	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	F			
-	-	-	-	-	T			
-	-	-	-	-	M	1B		
-	-	-	-	-	F			
-	-	-	-	-	T			
45511	47268	51042	53551	70486	M	3		
41851	45094	49505	53498	69026	F			
40557	42878	48238	54752	61325	M	4		
28631	31141	39593	41264	44234	F			
30390	39482	41850	49164	56532	T			
-	-	-	-	-	M	5		
19145	33927	40272	44303	57554	F			
42055	45311	52473	60523	76624	M			
27096	30926	39973	43564	50653	F			
32104	40857	47264	57768	70337	T			

**TAB.C7**

**QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS MONTHLY PAY CORRECTED  
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**QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE CORRIGEE  
PAR ACTIVITE, SEXE ET QUALIFICATION**

ACTIVITY	NACE	QUALIFICATION	SEX	QUANTILES				
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)
CLOTHING	645	1A	M	.	.	.	.	.
			F	.	.	.	.	.
			T	.	.	.	.	.
			M	.	.	.	.	.
			F	.	.	.	.	.
		2	M	5262	5323	5425	5998	7488
			F	.	.	.	.	.
			T	4417	5284	5395	5812	7385
			M	4336	4557	4834	5891	8047
			F	3838	4109	4354	4699	5510
			T	4117	4378	4679	5478	7078
			M	3457	4009	4367	4848	5068
			F	3112	3455	3720	3930	4180
			T	3249	3553	3876	4299	4700
			M	2460	3368	3570	3738	4494
		3	F	3010	3271	3669	3960	4371
			T	2740	3303	3606	3954	4412
			M	3712	4288	4698	5437	7337
			F	3143	3497	3805	4111	4592
			T	3324	3704	4218	4895	5805
FOOTWEAR, LEATHER GOODS	646	1A	M	.	.	.	.	.
			F	.	.	.	.	.
			T	.	.	.	.	.
			M	.	.	.	.	.
			F	.	.	.	.	.
		2	T	4504	5280	5421	6042	8941
			M	3543	3806	4250	4458	4741
			F	3752	3963	4389	4761	5393
			T	.	.	.	.	.
			M	3198	3426	3643	3907	4366
			F	3239	3460	3669	3952	4374
			T	.	.	.	.	.
			M	.	.	.	.	.
			F	3278	3366	3555	3879	3987
			T	3666	4060	5256	6158	8973
		3	M	3262	3442	3701	3994	4450
			F	3301	3523	3829	4401	5433
			T	.	.	.	.	.
			M	5111	5484	6270	6925	8280
			F	.	.	.	.	.
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	.	.	.	.	.
			F	.	.	.	.	.
			T	.	.	.	.	.
			M	.	.	.	.	.
			F	.	.	.	.	.
		2	T	5122	5532	6362	7465	8406
			M	4146	4461	5325	5618	6209
			F	.	.	.	.	.
			T	4077	4370	5281	5586	6147
			M	3566	3917	4383	5039	5943
			F	3545	3923	4238	4413	5090
			T	3562	3918	4315	4934	5642
			M	1315	1414	2387	3978	4289
			F	.	.	.	.	.
			T	1331	1453	2892	3940	4238
		3	M	3550	4081	4805	5728	6676
			F	3417	3838	4176	4440	5287
			T	3533	4021	4629	5615	6638
			M	6402	6736	10128	12211	13971
			F	.	.	.	.	.
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	.	.	.	.	.
			F	.	.	.	.	.
			T	6411	6798	10227	12309	13954
			M	.	.	.	.	.
			F	.	.	.	.	.
		2	M	4425	5372	6315	9004	10643
			F	4440	5188	6234	8007	10544
			T	4089	4537	5164	6211	7538
			M	3956	4137	4375	5152	6020
			F	4056	4312	5056	6010	7257
			T	3602	3920	4639	5682	6289
			M	3204	3510	3722	3995	4475
			F	3445	3727	4277	5186	6120
			T	2574	3334	3984	4477	4791
			M	2681	3304	3942	4444	4770
		3	F	3547	4112	4969	6195	8179
			T	3268	3580	3959	4452	5290
			M	3442	3925	4642	5979	7778

TAB.C7

QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS ANNUAL PAY  
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEX E	QUALI FICATION	NACE	ACTIVITE
0(0,10)	0(0,25)	0(0,50)	0(0,75)	0(0,90)				
.	.	.	.	.	M	1A	645	ARTICLES D HABILLEMENT
.	.	.	.	.	F	1B		
.	.	.	.	.	T			
60134	60853	62052	69805	92288	M	2		
55139	60511	61950	67992	89948	T			
51217	52615	57022	70074	90325	M	3		
40506	43870	48873	56053	65047	F			
45369	50750	54454	65629	76122	T			
42206	45720	51229	54965	65159	M	4		
31940	38380	42004	44241	46853	F			
32818	39717	43398	47885	53798	T			
31201	36657	42197	43735	44657	M	5		
31911	37341	42416	44335	47295	T			
45141	51377	56644	67144	89968	M	T		
32165	38969	42778	45461	50869	F			
36970	42308	48398	59483	72117	T			
.	.	.	.	.	M	1A	646	CHAUSSURES, MAROQUINERIE
.	.	.	.	.	F	1B		
.	.	.	.	.	T			
.	.	.	.	.	M	2		
51255	58166	65123	81033	104013	T			
47719	50391	57536	66890	96809	M	3		
45586	47598	53164	60252	68912	F			
35609	38213	41718	44981	49425	M	4		
36115	38645	42444	46321	49566	T			
.	.	.	.	.	M	5		
41677	47060	61679	74256	113297	T			
36430	38693	43170	47943	51668	F			
36993	40161	45420	52330	67467	T			
.	.	.	.	.	M	1A	647	TISSUS D AMEUBLEMENT
.	.	.	.	.	F	1B		
.	.	.	.	.	T			
62270	65468	73986	86100	99720	M	2		
62501	65759	74733	95584	101810	F			
45296	54878	63192	67891	72094	M	3		
44627	54158	58953	67588	71353	T			
43731	48930	56203	66440	71958	M	4		
38866	47925	48982	52651	64976	F			
43672	48494	52777	64778	68946	T			
.	.	.	.	.	M	5		
45542	52417	63942	71409	88342	T			
37647	47205	50046	53782	67925	F			
44781	50242	60662	70093	87918	T			
74142	97654	140011	174263	.	M	1A	648/649	EQUIPEMENT DU FOYER
74281	98011	140893	174320	.	F	1B		
.	.	.	.	.	T			
58434	61849	75995	118007	151548	M	2		
55740	61134	74423	110929	149930	F			
46951	54218	60722	70087	83089	M	3		
43532	49391	53545	60385	69256	F			
46024	51863	59466	68445	77687	T			
42621	46876	57088	66462	73227	M	4		
36887	39129	42714	48533	53701	F			
38894	43604	50718	62847	70794	T			
26139	41218	46753	50510	55148	M	5		
26101	39876	45729	49878	54626	F			
43052	48793	59740	73682	117396	M	T		
37202	40791	44850	55021	62263	F			
40620	46387	57372	69883	105218	T			

**TAB.C7**

QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS MONTHLY PAY CORRECTED  
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE CORRIGEE  
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	NACE	QUALIFICATION	SEX	QUANTILES				
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			M	-	-	-	-	-
			F	-	-	-	-	-
		1B	T	3883	5055	5370	6099	7588
			M	3883	5055	5370	6099	7588
			F	-	-	-	-	-
			T	3554	4267	4851	5542	5695
			M	3375	3581	3773	3978	4382
		2	F	3439	3613	3831	4146	4857
			T	2788	3056	3466	3856	5113
			M	2791	3252	3539	4152	5057
			F	3879	4509	5361	6836	10351
			T	3290	3544	3755	3984	4697
		3	M	3433	3682	4042	5288	6971
			F	-	-	-	-	-
			T	-	-	-	-	-
			M	-	-	-	-	-
			F	-	-	-	-	-
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			M	-	-	-	-	-
			F	-	-	-	-	-
		1B	T	-	-	-	-	-
			M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			M	-	-	-	-	-
		2	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			M	-	-	-	-	-
			F	-	-	-	-	-
		3	T	4435	5433	7088	7324	7552
			M	4456	6001	7062	7301	7540
			F	3640	4099	5161	5604	6272
			T	2462	3778	4733	5394	6158
			M	2905	4045	4316	4967	8365
		4	F	2340	2924	3472	4077	4234
			T	2753	3282	4083	4450	5880
			M	3776	4465	5780	7213	8418
			F	2217	2823	3812	4258	4588
			T	2942	4021	5076	6689	8228
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			M	-	-	-	-	-
			F	-	-	-	-	-
		1B	T	6698	7651	8916	10489	13878
			M	6635	7300	8751	10174	12500
			F	4268	4572	5142	5768	7579
			T	3921	4143	4506	5041	6285
			M	4086	4396	4920	5573	6948
		2	F	3558	3857	4185	4792	5363
			T	3290	3518	3799	3999	4229
			M	3334	3619	3907	4219	4818
			F	3179	3776	4072	4273	4580
			T	2278	2840	3479	3690	3950
		3	M	2692	3249	3811	4154	4411
			F	3709	4041	4584	5603	9065
			T	3246	3533	3837	4129	4648
			M	3367	3739	4095	4879	6882
			F	5175	6745	8173	12049	13985
RETAIL TRADE	64/653-656	1A	M	-	-	-	-	-
			F	-	-	-	-	-
			T	5182	6761	8202	12090	13968
			M	6004	7177	9187	10732	13887
			F	5475	6798	8886	10107	10559
		1B	T	5648	7061	9056	10304	13119
			M	5162	5494	6367	8315	10432
			F	4359	4766	5160	6646	9065
			T	4998	5408	6234	8250	10276
			M	4234	4615	5211	6157	7519
		2	F	3874	4157	4387	4654	5119
			T	4068	4337	4716	5550	7038
			M	3570	3908	4388	5041	5774
			F	3200	3506	3760	4014	4385
			T	3309	3613	3938	4453	5175
		3	M	2896	3582	4056	4457	4818
			F	2177	3013	3436	3829	4191
			T	2580	3282	3757	4243	4674
			M	3677	4171	4882	6138	8441
			F	3156	3524	3882	4333	4793
		4	T	3354	3768	4329	5298	7175

TAB.C7

QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS ANNUAL PAY  
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEX E	QUALI FICA TION N	NACE	ACTIVITE
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)				
.	.	.	.	.	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
.	.	.	.	.	F	1B		
.	.	.	.	.	T			
57661	59494	61623	67938	91249	M	2		
57661	59494	61623	67938	91249	F			
53518	58376	64978	111740	113096	M	3		
37839	48114	59369	92587	112777	F			
39559	41168	43128	44764	46911	M	4		
39447	41578	43909	46797	53960	F			
25309	27787	34573	39703	41081	M	5		
25858	33052	35970	41441	50026	F			
47590	56237	63444	103169	123998	M	T		
34191	39568	42213	44339	46718	F			
38213	42130	48296	64773	112657	T			
.	.	.	.	.	M	1A	654/655	AUTRES COMMERCES DE DETAIL
.	.	.	.	.	F			
.	.	.	.	.	T			
.	.	.	.	.	M	1B		
.	.	.	.	.	F			
52964	61361	74322	77384	80239	M	3		
53219	62181	73000	77190	80083	F			
42341	46179	57794	63144	75853	M	4		
35247	43228	57141	59846	75361	F			
27382	44455	48320	50539	55465	M	5		
26019	31462	45363	48901	52255	F			
43537	51168	60947	77175	95920	M	T		
17313	26771	42358	47363	50623	F			
33998	46000	58031	76001	94054	T			
.	.	.	.	.	M	1A	656	PRODUITS DIVERS NON ALIMENT.
.	.	.	.	.	F			
.	.	.	.	.	T			
.	.	.	.	.	M	1B		
.	.	.	.	.	F			
72053	84790	98687	132226	144849	M	2		
72782	82744	96811	116816	143888	F			
49130	53715	58274	64307	83279	M	3		
44514	46622	50251	56042	65255	F			
46156	50303	56379	62884	81886	T			
41324	45070	48409	54199	59442	M	4		
35662	39587	43209	46538	50370	F			
36781	41012	45145	49111	54761	T			
32142	48047	50219	52920	58025	M	5		
25651	34354	37981	40996	43247	F			
27665	37884	46520	51180	54153	T			
43572	47943	53968	65321	102658	M	T		
35594	39736	43867	47648	54192	F			
37740	42820	47951	56893	84277	T			
72934	87619	113582	144898	180724	M	1A	64/653- 656	COMMERCE DE DETAIL
73083	88449	123263	145888	180495	T			
61072	81792	106455	122089	148850	M	1B		
63897	90140	106186	117009	120599	F			
61802	82935	106394	119949	142202	T			
60310	62985	76930	97257	121689	M	2		
49556	55165	66257	77816	111148	F			
57861	62369	75544	94201	119311	T			
49079	53855	60378	71747	82521	M	3		
42156	47482	51514	54187	61050	F			
45729	50697	55698	65480	75860	T			
41913	45968	51910	59125	68212	M	4		
34360	39380	42885	46484	51041	F			
36426	41123	45622	52341	60288	T			
37130	42983	48584	53376	57514	M	5		
26829	33388	38597	43298	45813	F			
28869	38040	44240	50242	55644	T			
43816	49867	58352	73576	102292	M	T		
34516	39702	44276	50655	56430	F			
37998	43634	51391	62849	86706	T			

**TAB.C8**

**GROSS MONTHLY PAY(CORRECTED) OF  
PART-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX AND  
QUALIFICATION**

**M**

ACTIVITY	NACE	SEX	QUALIFICATION								TOG. ENS.
			1A	1B	2	3	4	5	(*)		
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M F	-	-	-	-	2508	-	-	-	2164
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M F	-	-	-	-	2456	-	-	-	2155
TIMBER, BUILDING MATERIALS	613	M F	-	-	-	-	2702	2197	-	-	2520
MACHINERY, EQUIPMENTS, VEHICLES	614	M F	-	-	-	-	2784	2103	-	-	2527
FURNITURE, HSEHD. GOODS, HARDWARE	615	M F	-	-	-	-	2801	2481	1757	-	2371
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M F	-	-	-	-	2816	2479	1814	-	2374
FOOD, DRINK, TOBACCO	617	M F	-	-	-	-	2619	1964	-	-	2500
TOBACCO PRODUCTS	617.6	M F	-	-	-	-	2641	1964	-	-	2541
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M F	-	-	-	-	2801	2040	-	-	2335
PHARMACEUTICALS	618.1	M F	-	-	-	-	2801	1913	-	-	2277
OTHER WHOLESALE DISTRIBUTION	619	M F	-	-	-	-	2818	2489	2033	-	2342
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M F	-	-	-	-	2818	2463	2138	-	2448
WHOLESALE TRADE	61	M F	-	-	-	-	2825	2276	-	-	2682
FOOD, DRINK, TOBACCO	641/642	M F	-	-	-	-	2609	2033	-	-	2736
DISPENSING CHEMISTS	643	M F	-	-	-	-	3194	2640	2032	-	2488
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M F	-	-	-	-	3224	2638	2029	-	2522
CLOTHING	645	M F	-	-	-	-	3184	2273	1860	-	2487
FOOTWEAR, LEATHER GOODS	646	M F	-	-	-	-	3195	2272	1505	-	2529
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M F	-	-	-	-	2059	1896	-	-	2128
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M F	-	-	-	-	2052	1822	-	-	2098
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M F	-	-	-	-	2010	-	-	-	2061
OTHER RETAIL DISTRIBUTION	654/655	M F	-	-	-	-	2010	-	-	-	1860
VARIOUS NON-FOOD PRODUCTS	656	M F	-	-	-	-	2479	-	-	-	1856
RETAIL TRADE	64/653- 656	M F	-	-	-	-	2416	-	-	-	2381
		T	4066	-	-	-	2792	2480	-	-	2268
			4026	-	-	-	2776	2511	-	-	2385
				-	-	-	2630	-	-	-	2448
				-	-	-	2649	-	-	-	2534
				-	-	-	2157	1759	-	-	2082
				-	-	-	2147	1604	-	-	2010
				-	-	-	2135	974	-	-	1360
				-	-	-	2204	-	-	-	2218
				-	-	-	3159	2259	1750	-	2136
				-	-	-	3177	2255	1588	-	2543
				-	-	-	-	-	-	-	2558

## TAB.C8

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALARIES A TEMPS PARTIEL  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION(CV) SELON L'ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

1A	1B	2	3	4	5	(*)	TOG. ENS.	SEXE	NACE	ACTIVITE		
-	-	-	-	38.6	-	-	45.5	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES		
-	-	-	-	40.6	-	-	46.1	F	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES		
-	-	-	21.4	32.2	-	-	28.2	T	613	BOIS, MATERIAUX DE CONSTR.		
-	-	-	25.3	36.9	-	-	32.6	M	614	MACHINES, VEHICULES		
-	34.0	30.1	52.0	-	-	-	36.9	F	615	MEUBLES, ART. MENAGERS QUINCAILLERIE		
-	33.3	30.9	55.5	-	-	-	38.0	T	616	TEXTILE, HABILLEMENT, CHAUSSURES		
-	30.2	28.9	42.6	-	-	-	37.1	M	617	PRODUITS ALIM., BOISSONS, TABAC		
-	31.9	31.1	46.2	-	-	-	45.2	F	617.6	PRODUITS DU TABAC		
-	-	24.7	39.7	-	-	-	30.0	T	618	PR. PHARM. MEDICAUX, D ENTRETIEN		
-	-	25.9	39.7	-	-	-	32.4	M	618.1	PRODUITS PHARM.		
-	-	33.1	29.1	-	-	-	34.2	F	619	AUTRES COMMERCES DE GROS		
-	-	32.1	36.2	-	-	-	39.4	T	619.1/2	PAPIER, LIVRES, JOURNEAUX		
-	34.2	30.5	42.4	-	-	-	37.6	M	61	COMMERCE DE GROS		
-	34.2	30.7	49.7	-	-	-	48.4	F	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC		
-	-	-	-	-	-	-	-	T	643	PHARMACIES		
-	29.9	34.4	-	-	-	-	33.7	M	644	ART. MEDICAUX, PRODUITS D ENTRETIEN		
-	36.1	34.9	-	-	-	-	44.9	F	645	ARTICLES D HABILLEMENT		
-	-	-	-	-	-	-	31.6	T	646	CHAUSSURES, MARAQUINERIE		
-	-	27.2	33.9	-	-	-	33.3	M	647	TISSUS D AMEUBLEMENT		
-	-	33.0	36.2	-	-	-	45.5	F	648/649	EQUIPEMENT DU FOYER		
-	-	24.3	-	-	-	-	32.8	T	653	LIVRES, JOURN., PAPIER, EQ. BUREAU		
-	-	36.0	-	-	-	-	43.1	M	654/655	AUTRES COMMERCES DE DETAIL		
-	-	53.8	-	-	-	-	79.5	F	656	PRODUITS DIVERS NON ALIMENT.		
-	33.2	29.7	41.8	-	-	-	36.7	T	656	COMMERCES DE DETAIL		
-	33.9	31.7	45.9	-	-	-	43.6	M	644	ART. MEDICAUX, PRODUITS D ENTRETIEN		
-	-	-	68.5	-	-	-	79.2	F	645	ARTICLES D HABILLEMENT		
-	36.9	31.6	46.6	-	-	-	41.0	T	646	CHAUSSURES, MARAQUINERIE		
-	36.4	33.0	53.4	-	-	-	46.0	M	647	TISSUS D AMEUBLEMENT		
-	46.4	26.7	34.3	41.9	-	-	47.9	F	648/649	EQUIPEMENT DU FOYER		
-	47.4	26.7	34.3	55.6	-	-	53.7	T	653	LIVRES, JOURN., PAPIER, EQ. BUREAU		
-	-	-	41.5	-	-	-	46.7	M	654/655	AUTRES COMMERCES DE DETAIL		
-	-	43.0	-	-	-	-	51.0	F	656	PRODUITS DIVERS NON ALIMENT.		
-	-	36.1	49.2	-	-	-	44.3	T	656	COMMERCES DE DETAIL		
-	-	36.6	53.1	-	-	-	46.0	M	644	ART. MEDICAUX, PRODUITS D ENTRETIEN		
-	-	-	-	-	-	-	-	F	645	ARTICLES D HABILLEMENT		
-	-	38.1	-	-	-	-	42.3	T	646	CHAUSSURES, MARAQUINERIE		
-	-	38.1	-	-	-	-	47.8	M	647	TISSUS D AMEUBLEMENT		
-	-	27.3	-	-	-	-	34.1	F	648/649	EQUIPEMENT DU FOYER		
-	-	29.4	-	-	-	-	38.4	T	653	LIVRES, JOURN., PAPIER, EQ. BUREAU		
-	-	44.2	32.2	-	-	-	44.9	M	654/655	AUTRES COMMERCES DE DETAIL		
-	-	43.4	33.7	-	-	-	48.9	F	656	PRODUITS DIVERS NON ALIMENT.		
-	-	-	30.8	-	-	-	34.9	T	656	COMMERCES DE DETAIL		
-	-	-	33.4	-	-	-	37.8	M	644	ART. MEDICAUX, PRODUITS D ENTRETIEN		
-	-	-	-	32.1	-	-	31.3	F	645	ARTICLES D HABILLEMENT		
-	-	-	-	63.9	-	-	47.2	T	646	CHAUSSURES, MARAQUINERIE		
-	-	-	33.6	49.7	-	-	65.5	M	647	TISSUS D AMEUBLEMENT		
-	-	-	34.3	55.0	-	-	37.7	F	648/649	EQUIPEMENT DU FOYER		
-	-	-	57.9	78.6	-	-	41.0	T	653	LIVRES, JOURN., PAPIER, EQ. BUREAU		
-	-	-	-	-	-	-	89.3	M	654/655	AUTRES COMMERCES DE DETAIL		
-	45.7	-	32.2	34.1	47.3	-	43.7	F	656	PRODUITS DIVERS NON ALIMENT.		
-	46.6	-	32.8	35.1	55.0	-	48.1	T	656	COMMERCES DE DETAIL		

**TAB.C9**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
PART-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX  
AND QUALIFICATION  
( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
DES SALAIRES A TEMPS PARTIEL  
SELON L'ACTIVITE, LE SEXE  
ET LA QUALIFICATION  
( REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	-	-	-	-	115.9	-	-	100.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	-	-	-	-	113.9	-	-	100.0
TIMBER, BUILDING MATERIALS	613	M	-	-	-	-	107.2	87.2	-	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M	-	-	-	-	110.6	83.2	-	100.0
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	-	-	-	-	118.1	104.6	74.1	100.0
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	-	-	-	-	118.6	104.4	76.4	100.0
FOOD, DRINK, TOBACCO	617	M	-	-	-	-	120.0	87.4	-	100.0
TOBACCO PRODUCTS	617.6	M	-	-	-	-	123.0	84.0	-	100.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	-	-	104.8	78.5	-	100.0
PHARMACEUTICALS	618.1	M	-	-	-	-	103.9	77.3	-	100.0
OTHER WHOLESALE DISTRIBUTION	619	M	-	-	-	-	120.3	106.3	86.8	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	-	-	115.1	101.4	87.3	100.0
WHOLESALE TRADE	61	M	-	-	-	-	106.3	84.8	-	100.0
FOOD, DRINK, TOBACCO	641/642	M	-	-	-	-	106.9	80.6	-	100.0
DISPENSING CHEMISTS	643	M	-	-	-	-	111.6	-	-	100.0
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	-	-	-	-	121.5	-	-	100.0
CLOTHING	645	M	-	-	-	-	90.1	-	-	100.0
FOOTWEAR, LEATHER GOODS	646	M	-	-	-	-	127.9	105.8	81.4	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	-	-	127.5	104.3	80.2	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	-	-	-	-	152.6	108.9	78.6	100.0
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	-	-	-	-	160.9	114.4	77.5	100.0
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	-	-	116.6	103.5	-	100.0
VARIOUS NON-FOOD PRODUCTS	656	M	-	-	-	-	115.4	104.4	-	100.0
RETAIL TRADE	64/653- 656	M	-	-	-	-	107.4	-	-	100.0
		F	-	-	-	-	104.5	-	-	100.0
		T	-	-	-	-	86.7	-	-	100.0
		T	-	-	-	-	91.6	-	-	100.0
		T	-	-	-	-	106.8	84.5	-	100.0
		T	-	-	-	-	157.0	79.8	-	100.0
		T	-	-	-	-	157.0	77.6	-	100.0
		T	-	-	-	-	101.9	78.9	-	100.0
		T	-	-	-	-	148.8	105.6	74.4	100.0
		T	-	-	-	-	183.3	142.4	-	100.0
		T	-	-	-	-	188.5	-	-	100.0

TAB.C9

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
PART-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
DES SALAIRES FEMININS A TEMPS PARTIEL  
SELON L'ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION							SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)			
-	-	-	-	124.1	-	-	107.1	M	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	70.8	313.8	-	96.0	F	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	-	88.0	101.1	78.2	-	98.3	M	BOIS, MATERIAUX DE CONSTR.
-	-	-	113.3	102.9	206.3	-	95.3	F	MACHINES, VEHICULES
-	-	-	-	88.1	0.0	-	75.8	M	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	100.0	256.9	-	125.6	F	TEXTILE, HABILLEMENT, CHAUSSEURES
-	-	-	0.0	108.2	63.6	-	58.5	M	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	-	-	-	-	-	F	PRODUITS DU TABAC
-	-	-	-	193.6	89.1	-	99.7	M	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	-	-	-	-	-	110.4	F	PRODUITS PHARM.
-	-	-	-	75.4	118.9	-	87.8	M	AUTRES COMMERCES DE GROS
-	-	-	56.9	-	-	-	93.8	F	619.1/2 PAPIER, LIVRES, JOURNEAUX
-	-	-	90.0	100.0	101.1	-	100.0	M	61 COMMERCE DE GROS
-	-	-	-	101.2	-	-	86.2	F	
-	-	-	88.5	100.7	173.4	-	100.0	M	641/642 PR. ALIMENTAIRES, BOISSONS, TABAC
-	124.1	-	0.0	0.0	299.2	-	325.2	F	PHARMACIES
-	-	-	-	92.1	-	-	158.0	M	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	110.0	195.7	-	149.9	F	645 ARTICLES D'HABILLEMENT
-	-	-	-	0.0	-	-	281.4	M	646 CHAUSSURES, MAROQUINERIE
-	-	-	-	152.5	-	-	202.5	F	647 TISSUS D'AMEUBLEMENT
-	-	-	110.6	81.4	-	-	94.9	M	648/649 EQUIPEMENT DU FOYER
-	-	-	-	95.1	-	-	80.7	F	653 LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	161.8	-	97.3	M	654/655 AUTRES COMMERCES DE DETAIL
-	-	-	-	122.0	100.0	-	100.0	F	656 PRODUITS DIVERS NON ALIMENT.
-	124.9	-	86.8	105.8	179.7	-	163.1	M	64/653-656 COMMERCE DE DETAIL

**TAB.C10**

**GROSS ANNUAL PAY OF PART-TIME  
EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX AND  
QUALIFICATION**

**M**

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.	
			1A	1B	2	3	4	5	(*)		
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	-	-	-	-	28870	-	-	24904	
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	-	-	-	-	28309	-	-	24838	
TIMBER, BUILDING MATERIALS	613	M	-	-	-	-	32270	26780	-	30517	
MACHINERY, EQUIPMENTS, VEHICLES	614	M	-	-	-	-	32192	-	-	29829	
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	-	-	-	-	32029	29370	21460	28260	
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	-	-	-	-	32605	29381	21931	28287	
FOOD, DRINK, TOBACCO	617	M	-	-	-	-	30579	23185	-	29270	
TOBACCO PRODUCTS	617.6	M	-	-	-	-	30612	-	-	29334	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	-	-	34439	29171	23076	26524	
PHARMACEUTICALS	618.1	M	-	-	-	-	34439	29131	23679	25445	
OTHER WHOLESALE DISTRIBUTION	619	M	-	-	-	-	-	-	-	27323	
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	-	-	-	-	-	28552	
WHOLESALE TRADE	61	M	-	-	-	-	-	-	-	-	
FOOD, DRINK, TOBACCO	641/642	M	-	-	-	-	-	-	-	27090	
DISPENSING CHEMISTS	643	M	-	-	-	-	-	-	-	27310	
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	-	-	-	-	-	-	-	32252	
CLOTHING	645	M	-	-	-	-	-	-	-	29061	
FOOTWEAR, LEATHER GOODS	646	M	-	-	-	-	-	-	-	29320	
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	-	-	-	-	-	24603	
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	-	-	-	-	-	-	-	23816	
BOOKS, NEWSPRS.,	653	M	-	-	-	-	-	-	-	32533	
STATIONERY, OFFICE SUPPS.	654/655	M	-	-	-	-	-	-	-	31443	
OTHER RETAIL DISTRIBUTION	656	M	-	-	-	-	-	-	-	22439	
VARIOUS NON-FOOD PRODUCTS	656	M	-	-	-	-	-	-	-	21815	
RETAIL TRADE	64/653- 656	M	-	-	-	-	-	-	-	21039	
		T	50874	-	-	-	37724	26897	19737	-	20511
			50303	-	-	-	37805	-	-	-	26679

TAB.C10

REMUNERATION ANNUELLE BRUTE  
DES SALARIES A TEMPS PARTIEL  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L'ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

1A	1B	2	3	4	5	(*)	TOG. ENS.	SEXE	NACE	ACTIVITE
		-	-	33.7	-	-	43.1	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
		-	-	36.1	-	-	43.7	F	612	COMBUSTIBLES,
		-	-	20.6	41.1	-	31.1	M	613	MINERAIS, PR. CHIMIQUES
		-	-	20.3	-	-	33.7	T	614	BOIS, MATERIAUX DE CONSTR.
		-	27.9	28.5	53.2	-	34.1	F	615	MACHINES, VEHICULES
		-	28.0	29.4	56.0	-	35.6	T	616	MEUBLES, ART. MENAGERS QUINCAILLERIE
		-	30.3	28.6	48.4	-	39.2	F	617	TEXTILE, HABILLEMENT, CHAUSSURES
		-	31.7	30.9	50.1	-	47.2	T	617.6	PRODUITS ALIM., BOISSONS, TABAC
		-	-	25.3	36.6	-	29.9	F	618	PRODUITS DU TABAC
		-	-	25.1	36.6	-	29.6	T	618.1	PR. PHARM., MEDICAUX, D ENTRETIEN
		-	-	-	25.1	-	33.4	F	619	PRODUITS PHARM.
		-	-	-	33.0	-	37.8	T	619.1/2	AUTRES COMMERCES DE GROS
		-	28.6	28.3	38.1	-	35.4	F	619	PAPIER, LIVRES, JOURNEAUX
		-	28.6	29.1	44.4	-	49.4	T	620	COMMERCE DE GROS
		-	-	-	-	-	-	F	620.1	ART. MEDICAUX, D ENTRETIEN
		-	-	-	-	-	-	T	620.2	ARTICLES D HABILLEMENT
		-	-	28.9	31.6	-	30.8	F	620.3	CHAUSSURES, MAROQUINERIE
		-	-	33.6	31.4	-	36.4	T	620.4	TISSUS D AMEUBLEMENT
		-	-	-	-	-	-	F	620.5	EQUIPEMENT DU FOYER
		-	-	24.1	33.3	-	31.6	T	620.6	LIVRES, JOURN., PAPIER, EQ. BUREAU
		-	-	29.7	36.5	-	47.7	F	620.7	AUTRES COMMERCES DE DETAIL
		-	-	18.3	-	-	30.1	T	620.8	PRODUITS DIVERS NON ALIMENT.
		-	-	36.1	-	-	42.1	F	620.9	COMMERCE DE DETAIL
		-	-	51.6	-	-	84.9	T	620.10	ART. MEDICAUX, D ENTRETIEN
		-	31.0	28.5	42.0	-	36.1	F	620.11	ARTICLES D HABILLEMENT
		-	31.6	30.2	45.2	-	43.5	T	620.12	CHAUSSURES, MAROQUINERIE
		-	28.0	28.5	39.1	-	35.7	F	620.13	TISSUS D AMEUBLEMENT
		-	27.9	29.8	46.2	-	39.9	T	620.14	EQUIPEMENT DU FOYER
44.9		23.3	32.7	38.4	-	-	47.2	F	620.15	LIVRES, JOURN., PAPIER, EQ. BUREAU
45.6		23.3	32.7	48.3	-	-	51.0	T	620.16	AUTRES COMMERCES DE DETAIL
		-	-	42.5	-	-	49.8	F	620.17	PRODUITS DIVERS NON ALIMENT.
		-	-	44.8	-	-	54.6	T	620.18	COMMERCE DE DETAIL
		-	-	35.4	44.5	-	44.2	F	620.19	ART. MEDICAUX, D ENTRETIEN
		-	-	35.7	45.6	-	44.4	T	620.20	ARTICLES D HABILLEMENT
		-	-	-	-	-	-	F	620.21	CHAUSSURES, MAROQUINERIE
		-	-	32.3	-	-	38.2	T	620.22	TISSUS D AMEUBLEMENT
		-	-	32.3	-	-	40.6	F	620.23	EQUIPEMENT DU FOYER
		-	-	23.2	-	-	29.5	T	620.24	LIVRES, JOURN., PAPIER, EQ. BUREAU
		-	-	27.4	-	-	33.0	F	620.25	AUTRES COMMERCES DE DETAIL
		-	43.7	25.8	-	-	43.0	T	620.26	PRODUITS DIVERS NON ALIMENT.
		-	45.7	26.1	-	-	50.9	F	620.27	COMMERCE DE DETAIL
		-	-	33.6	-	-	34.6	T	620.28	ART. MEDICAUX, D ENTRETIEN
		-	-	34.7	-	-	36.0	F	620.29	ARTICLES D HABILLEMENT
		-	-	-	-	-	-	T	620.30	CHAUSSURES, MAROQUINERIE
		-	-	28.1	36.7	-	31.3	F	620.31	TISSUS D AMEUBLEMENT
		-	-	28.9	41.1	-	33.2	T	620.32	EQUIPEMENT DU FOYER
		-	-	50.9	81.7	-	87.6	F	620.33	LIVRES, JOURN., PAPIER, EQ. BUREAU
44.3		28.8	30.7	40.7	-	-	41.1	T	620.34	AUTRES COMMERCES DE DETAIL
45.1		30.4	31.5	47.0	-	-	44.5	F	620.35	PRODUITS DIVERS NON ALIMENT.

## TAB.C11

INDEX OF MEAN GROSS  
ANNUAL PAY OF PART-TIME  
EMPLOYEES  
ACCORDING TO ACTIVITY, SEX  
AND QUALIFICATION  
( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES A TEMPS PARTIEL  
SELON L'ACTIVITE, LE SEXE  
ET LA QUALIFICATION

( REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M F	-	-	-	-	115.9	-	-	100.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M F	-	-	-	-	114.0	-	-	100.0
TIMBER, BUILDING MATERIALS	613	M F	-	-	-	-	105.7	87.8	-	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M F	-	-	-	117.3	103.9	75.9	-	100.0
FURNITURE, HSEHD. GOODS, HARDWARE	615	M F	-	-	-	115.3	103.9	77.5	-	100.0
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M F	-	-	-	136.7	104.0	74.8	-	100.0
FOOD, DRINK, TOBACCO	617	M F	-	-	-	132.8	103.0	71.9	-	100.0
TOBACCO PRODUCTS	617.6	M F	-	-	-	-	-	-	-	-
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M F	-	-	-	-	105.3	83.5	-	100.0
PHARMACEUTICALS	618.1	M F	-	-	-	-	103.2	84.4	-	100.0
OTHER WHOLESALE DISTRIBUTION	619	M F	-	-	-	-	103.9	85.8	-	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M F	-	-	-	-	103.1	80.0	-	100.0
WHOLESALE TRADE	61	M F	-	-	-	-	-	-	-	-
FOOD, DRINK, TOBACCO	641/642	M F	-	-	-	148.7	106.6	81.9	-	100.0
DISPENSING CHEMISTS	643	M F	-	154.3	-	123.5	97.7	65.6	-	100.0
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M F	-	157.9	-	127.8	101.1	62.4	-	100.0
CLOTHING	645	M F	-	-	-	-	-	-	-	-
FOOTWEAR, LEATHER GOODS	646	M F	-	-	-	-	97.1	-	-	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M F	-	-	-	-	100.8	-	-	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M F	-	-	-	-	-	-	-	100.0
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M F	-	-	-	-	-	-	-	100.0
OTHER RETAIL DISTRIBUTION	654/655	M F	-	-	-	-	-	-	-	100.0
VARIOUS NON-FOOD PRODUCTS	656	M F	-	-	-	-	-	-	-	100.0
* RETAIL TRADE	64/653- 656	M F	-	190.2	-	141.0	100.6	78.1	-	100.0
		T	-	191.8	-	144.1	102.5	75.2	-	100.0

## TAB.C11

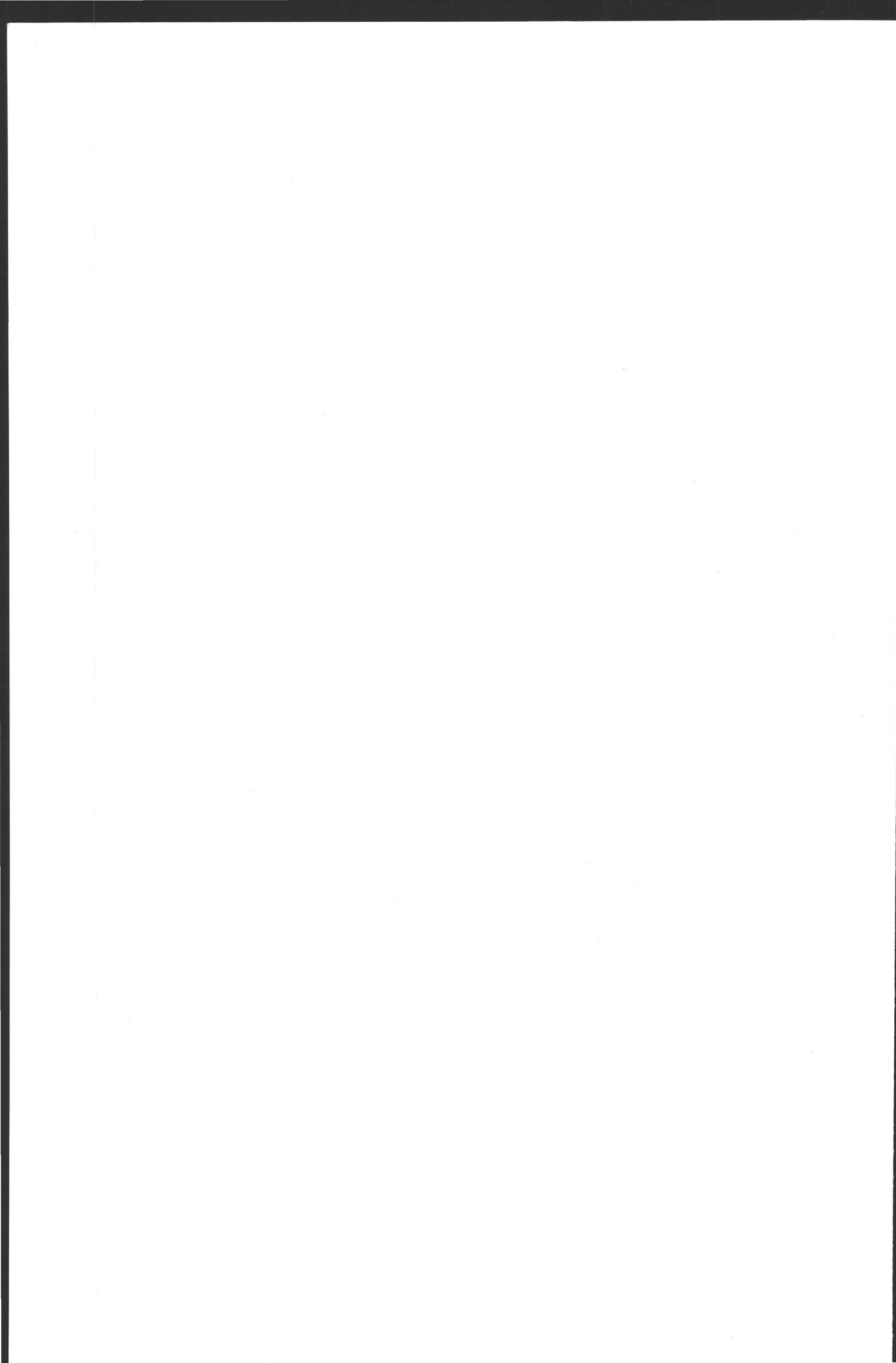
INDEX OF MEAN GROSS  
ANNUAL PAY OF PART-TIME  
FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES FEMININS A TEMPS PARTIEL  
SELON L'ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION							SEX	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)			
-	-	-	-	121.1	-	-	MF	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	106.5	347.9	-	MF	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	-	70.8	99.3	87.1	-	MF	613	BOIS, MATERIAUX DE CONSTR.
-	-	-	118.7	104.1	153.3	-	MF	614	MACHINES, VEHICULES
-	-	-	-	97.4	0.0	-	MF	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	-	309.4	-	MF	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	0.0	103.9	78.3	-	MF	617	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	-	-	-	-	MF	617.6	PRODUITS DU TABAC
-	-	-	-	330.8	104.4	-	MF	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	-	-	-	-	-	MF	618.1	PRODUITS PHARM.
-	-	-	-	83.2	130.1	-	MF	619	AUTRES COMMERCES DE GROS
-	-	-	52.9	-	-	-	MF	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	90.7	100.0	-	-	MF	61	COMMERCE DE GROS
-	-	-	104.3	100.0	110.6	-	MF	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	120.1	97.2	154.5	-	MF	643	PHARMACIES
126.0	-	0.0	0.0	244.8	-	256.8	MF	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	85.0	-	-	149.8	MF	645	ARTICLES D'HABILLEMENT
-	-	-	95.0	70.4	-	90.1	MF	646	CHAUSSURES, MAROQUINERIE
-	-	-	0.0	-	-	199.5	MF	647	TISSUS D'AMEUBLEMENT
-	-	-	143.6	-	-	168.9	MF	648/649	EQUIPEMENT DU FOYER
-	-	-	132.4	89.4	-	88.9	MF	653	LIVRES, JOURN., PAPIER, EO. BUREAU
-	-	-	92.8	-	-	80.4	MF	654/655	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	88.0	MF	656	PRODUITS DIVERS NON ALIMENT.
127.7	-	95.9	100.0	102.7	100.0	-	MF	64/653-656	COMMERCE DE DETAIL



**Series D**  
**Série D**

**TAB.D1**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, SIZE OF ENTERPRISE  
AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
				FULL-TIME						TEMPS-PLEIN			PART-TIME				
				SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)													
				10	50	100	200	500	>= 1000	(*)	TOG.	10	50	100	200		
				-	-	-	-	-	-		ENS.	-	-	-	-		
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	1A	M	74.8	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	74.8	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		2	M	39.4	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	40.2	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	29.7	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		5	M	30.4	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		6	M	54.3	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		7	M	48.6	6.8	5.9	7.3	31.4	-	-	100.0	-	-	-	-	-	-
			F	25.9	16.4	15.6	16.4	25.7	-	-	100.0	-	-	-	-	-	-
		8	M	24.6	16.5	15.8	17.8	25.3	-	-	100.0	-	-	-	-	-	-
			F	37.1	12.0	10.3	11.3	29.3	-	-	100.0	-	-	-	-	-	-
		9	M	20.7	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	35.6	12.1	11.0	12.4	29.0	-	-	100.0	-	-	-	-	-	-
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		4	M	7.3	8.0	17.5	11.6	9.7	30.7	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		5	M	7.4	8.2	18.9	10.6	11.8	43.1	-	100.0	-	-	-	-	-	-
			F	8.6	7.4	20.5	8.4	23.0	32.1	-	100.0	-	-	-	-	-	-
		6	M	32.9	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	9.6	6.3	23.4	10.2	20.0	30.5	-	100.0	-	-	-	-	-	-
		7	M	11.9	-	12.1	21.0	-	50.2	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		8	M	11.2	-	12.6	19.9	-	49.8	-	100.0	-	-	-	-	-	-
			F	10.2	7.0	18.4	13.3	11.2	39.9	-	100.0	-	-	-	-	-	-
		9	M	11.3	-	30.6	-	13.8	25.2	-	100.0	-	-	-	-	22.5	-
			F	10.4	7.2	19.9	13.0	11.5	38.1	-	100.0	-	-	-	-	21.1	-
TIMBER, BUILDING MATERIALS	613	1A	M	79.0	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	79.0	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		2	M	37.1	34.5	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		3	M	37.1	34.5	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		4	M	56.7	21.4	8.8	8.5	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		5	M	57.6	20.6	9.3	8.2	-	9.8	-	100.0	-	-	-	-	-	-
			F	67.7	19.2	14.2	9.7	-	-	-	100.0	-	-	-	-	-	-
		6	M	49.0	18.6	13.9	8.5	-	8.6	-	100.0	-	-	-	-	-	-
			F	41.1	17.7	13.8	9.8	5.9	11.6	-	100.0	-	-	-	-	-	-
		7	M	41.9	16.1	13.0	15.1	-	9.4	-	100.0	-	-	-	-	-	-
			F	41.3	17.3	13.6	11.2	5.6	11.0	-	100.0	-	-	-	-	-	-
		8	M	49.8	19.4	12.0	17.2	-	-	-	100.0	-	-	-	-	-	-
			F	31.2	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		9	M	48.6	19.3	11.4	19.2	-	-	-	100.0	-	-	-	-	-	-
			F	48.2	19.5	12.0	12.0	2.7	5.5	-	100.0	-	-	-	-	-	-
		10	M	45.6	-	11.5	17.2	-	6.2	-	100.0	-	-	-	-	-	-
			F	47.8	19.0	12.0	12.7	2.9	5.6	-	100.0	-	-	-	-	-	-
		11	M	72.6	19.2	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	72.6	19.2	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	33.0	18.3	19.1	-	-	14.6	-	100.0	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		2	M	34.2	17.9	18.8	-	-	14.3	-	100.0	-	-	-	-	-	-
			F	28.4	13.0	15.9	7.7	9.8	25.2	-	100.0	-	-	-	-	-	-
		3	M	28.5	13.8	15.7	8.2	9.4	24.4	-	100.0	-	-	-	-	-	-
			F	35.4	16.5	16.3	14.7	6.7	10.3	-	100.0	-	-	-	-	-	-
		4	M	43.9	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	36.4	15.8	15.7	14.6	6.0	11.6	-	100.0	-	-	-	-	-	-
		5	M	35.0	17.1	10.8	14.2	16.5	6.4	-	100.0	-	-	-	-	-	-
			F	30.9	14.4	23.2	17.0	6.7	7.7	-	100.0	-	-	-	-	-	-
		6	M	34.3	16.6	13.0	14.7	14.8	6.7	-	100.0	-	-	-	-	-	-
			F	36.4	16.8	19.4	18.3	-	-	-	100.0	-	-	-	-	-	-
		7	M	35.2	18.6	21.1	14.1	4.9	6.1	-	100.0	-	-	-	-	-	-
			F	35.3	16.8	14.7	12.4	10.6	10.1	-	100.0	-	-	-	-	-	-
		8	M	35.2	14.6	19.2	16.8	4.8	9.5	-	100.0	-	-	-	-	-	-
			F	39.3	16.5	15.3	13.0	9.9	10.0	-	100.0	-	-	-	-	-	-

TAB.D1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA TAILLE DE L'ENTREPRISE  
ET LE REGIME DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL			ALL TYPES OF EMPLOYMENT						ENS. DES REGIMES DE TRAVAIL			SEX E	QUALI FICATION	NACE	ACTIVITE	
			TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)													
500	>=	(*)	TOG.	10	50	100	200	500	>=	(*)	TOG.					
999	1000		ENS.	49	99	199	499	999	1000		ENS.					
-	-	-	-	76.0	-	-	-	-	-	-	100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES	
-	-	-	-	76.0	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B			
-	-	-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	39.4	-	-	-	32.4	-	-	100.0	M	2			
-	-	-	-	40.2	-	-	-	31.1	-	-	100.0	F				
-	-	-	-	30.5	-	-	15.0	43.5	-	-	100.0	M	3			
-	-	-	-	33.0	-	-	15.1	40.1	-	-	100.0	F				
-	-	-	-	55.6	-	-	-	30.6	-	-	100.0	M	4			
-	-	-	100.0	35.1	-	-	-	25.9	-	-	100.0	F				
-	-	-	100.0	50.3	6.6	6.2	7.5	29.4	-	-	100.0	T				
-	-	-	27.1	26.2	17.0	15.4	16.1	25.3	-	-	100.0	M	5			
-	-	-	21.2	100.0	25.2	17.4	14.8	16.7	25.8	-	-	100.0	F			
-	-	-	100.0	37.8	12.3	10.1	11.0	28.8	-	-	100.0	M	T			
-	-	-	100.0	32.4	11.7	12.5	17.5	25.9	-	-	100.0	F				
-	-	-	21.2	100.0	37.0	12.2	10.4	12.0	28.4	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES	
-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	49.7	-	-	-	-	100.0	M	1B			
-	-	-	-	-	-	49.7	-	-	-	-	100.0	F				
-	-	-	-	-	-	21.7	-	-	31.4	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	15.7	21.3	-	30.7	-	100.0	T				
-	-	-	-	7.3	8.0	17.5	11.6	9.7	45.8	-	100.0	M	3			
-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	9.2	8.1	18.5	10.4	11.5	42.3	T				
-	-	-	-	42.1	100.0	12.0	20.3	8.3	22.8	32.2	-	M	4			
-	-	-	-	42.0	100.0	9.6	7.3	24.1	9.3	18.2	31.5	T				
-	-	-	-	-	-	12.5	-	12.0	20.9	-	49.8	M	5			
-	-	-	-	47.3	100.0	-	-	-	-	-	46.0	T				
-	-	-	-	44.8	100.0	10.9	-	12.8	19.3	-	49.2	F				
-	-	-	-	-	-	10.4	7.1	18.3	13.3	11.1	39.8	T				
-	-	-	-	41.5	100.0	12.1	11.0	27.7	9.3	9.0	31.0	M	T			
-	-	-	-	40.4	100.0	10.7	7.8	20.0	12.6	10.7	38.2	F				
-	-	-	-	-	-	70.3	26.6	-	-	-	100.0	M	1A	613	BOIS, MATERIAUX DE CONSTR.	
-	-	-	-	-	-	70.3	26.6	-	-	-	-	F				
-	-	-	-	-	-	37.1	34.5	-	-	-	100.0	M	1B			
-	-	-	-	-	-	37.1	34.5	-	-	-	100.0	F				
-	-	-	-	-	-	56.7	21.4	8.8	8.5	-	100.0	M	2			
-	-	-	-	-	-	57.6	20.6	8.3	8.2	-	100.0	T				
-	-	-	-	-	-	46.6	19.1	14.1	9.6	9.7	-	M	3			
-	-	-	-	-	-	100.0	63.6	-	-	-	100.0	F				
-	-	-	-	-	-	100.0	49.8	18.2	14.5	8.2	7.9	T				
-	-	-	-	-	-	41.0	17.4	13.9	9.9	5.8	12.0	M	4			
-	-	-	-	-	-	17.0	100.0	35.2	15.4	16.5	14.0	F				
-	-	-	-	-	-	17.9	100.0	38.6	16.6	15.0	11.6	M	5			
-	-	-	-	-	-	-	49.9	19.5	11.7	17.3	-	T				
-	-	-	-	-	-	-	100.0	40.9	24.0	27.9	-	F				
-	-	-	-	-	-	-	100.0	48.7	20.1	11.1	18.8	T				
-	-	-	-	-	-	-	100.0	47.9	19.9	11.9	12.0	M	T			
-	-	-	-	-	-	-	11.3	100.0	40.9	16.7	14.8	4.3	F			
-	-	-	-	-	-	-	11.6	100.0	46.3	19.1	12.6	3.0	T			
-	-	-	-	-	-	-	-	72.6	19.7	-	-	100.0	M	1A	614	
-	-	-	-	-	-	-	-	72.6	19.7	-	-	-	F		MACHINES, VEHICULES	
-	-	-	-	-	-	-	-	33.0	18.3	19.1	-	14.6	T			
-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B			
-	-	-	-	-	-	-	-	34.2	17.9	18.8	-	14.3	T			
-	-	-	-	-	-	-	-	28.9	12.9	15.8	7.6	9.7	M	2		
-	-	-	-	-	-	-	-	29.5	13.8	15.4	8.1	9.3	F			
-	-	-	-	-	-	-	-	35.6	16.5	16.4	14.5	6.6	T			
-	-	-	-	24.8	100.0	37.9	12.8	11.8	13.6	-	23.8	M	3			
-	-	-	-	-	-	-	-	35.0	17.2	11.0	14.2	16.3	F			
-	-	-	-	-	-	-	-	-	-	-	12.4	T				
-	-	-	-	-	-	-	-	-	-	-	10.3	M	4			
-	-	-	-	8.1	100.0	36.2	19.9	17.8	13.5	7.4	5.2	T				
-	-	-	-	7.6	100.0	35.3	18.0	13.0	14.0	13.7	6.0	T				
-	-	-	-	-	-	-	-	-	-	-	6.5	M	5			
-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	5.5	T				
-	-	-	-	-	-	-	-	-	-	-	100.0	M	T			
-	-	-	-	-	-	-	-	-	-	-	7.6	F				
-	-	-	-	-	-	-	-	-	-	-	9.5	T				

## TAB.D1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, SIZE OF ENTERPRISE  
AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
				FULL-TIME						TEMPS-PLEIN			PART-TIME				
				SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)													
				10	50	100	200	500	>=	(*)	TOT.	10	50	100	200		
				-	-	-	-	-	1000	ENS.	-	49	99	199	499		
FURNITURE, HSEND. GOODS, HARDWARE	615	1A	M	77.1	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	77.1	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		2	M	37.6	-	-	-	-	27.9	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	38.5	-	-	-	-	26.2	-	100.0	-	-	-	-	-	-
			F	55.6	11.8	17.7	-	-	14.9	-	100.0	-	-	-	-	-	-
		4	M	54.4	13.5	17.5	-	-	14.5	-	100.0	-	-	-	-	-	-
			F	36.7	18.3	17.7	-	-	10.8	-	100.0	-	-	-	-	-	-
		5	M	49.5	18.2	-	-	-	15.9	-	100.0	48.3	-	28.4	-	-	-
			F	40.5	18.2	17.3	-	-	18.0	-	100.0	48.7	-	28.5	-	-	-
		6	M	38.5	18.1	26.7	-	-	-	-	100.0	-	-	-	-	-	-
			F	36.2	-	-	-	-	-	-	100.0	37.8	-	-	-	-	-
		7	M	37.8	13.2	22.8	19.0	-	-	-	100.0	40.8	-	-	-	-	-
			F	44.6	15.3	18.6	5.8	-	15.7	-	100.0	-	-	-	-	-	-
		8	M	45.8	15.7	15.4	-	-	13.0	-	100.0	45.6	17.2	25.4	-	-	-
			F	44.9	15.4	17.9	6.7	-	15.1	-	100.0	46.3	17.5	25.2	-	-	-
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		3	M	67.8	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		4	M	69.8	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	84.9	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		5	M	64.4	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	75.1	14.6	-	-	-	-	-	100.0	81.1	-	-	-	-	-
		6	M	68.3	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	62.0	-	-	-	-	-	-	100.0	36.6	-	60.1	-	-	-
		7	M	65.3	-	29.5	-	-	-	-	100.0	42.4	-	54.6	-	-	-
			F	75.9	-	20.3	-	-	-	-	100.0	51.9	-	43.6	-	-	-
		8	M	63.5	-	25.0	-	-	-	-	100.0	57.3	-	38.7	-	-	-
			F	71.3	6.7	22.0	-	-	-	-	100.0	-	-	-	-	-	-
FOOD, DRINK, TOBACCO	617	1A	M	74.1	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	74.1	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	37.9	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		2	M	37.9	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	31.7	15.2	12.3	-	-	33.3	-	100.0	-	-	-	-	-	-
		3	M	29.6	15.3	11.4	-	-	36.0	-	100.0	-	-	-	-	-	-
			F	32.4	20.0	15.5	22.4	-	6.0	-	100.0	-	-	-	-	-	-
		4	M	51.1	-	-	-	-	-	-	100.0	56.4	-	-	-	-	-
			F	35.0	19.3	13.4	20.9	-	7.8	-	100.0	56.4	-	-	-	-	-
		5	M	34.5	13.3	13.8	14.8	-	23.5	-	100.0	-	-	-	-	-	-
			F	19.9	-	11.9	29.4	-	30.1	-	100.0	32.3	-	31.7	-	-	-
		6	M	30.5	12.9	12.1	18.8	-	25.4	-	100.0	33.1	-	32.3	-	-	-
			F	32.9	8.7	10.3	20.3	5.7	22.0	-	100.0	-	-	-	-	-	-
		7	M	53.4	13.3	9.1	-	-	12.2	-	100.0	21.7	18.4	12.3	29.6	-	-
			F	39.1	10.1	9.9	16.6	5.3	19.0	-	100.0	22.2	22.8	10.7	28.8	-	-
		8	M	34.5	13.8	12.7	16.3	3.0	19.8	-	100.0	-	-	-	-	-	-
			F	37.9	13.0	7.3	17.1	-	22.1	-	100.0	29.8	12.8	10.8	28.5	-	-
		9	M	35.3	13.6	11.4	16.4	2.9	20.4	-	100.0	29.6	15.7	9.8	28.2	-	-
TOBACCO PRODUCTS	617.6	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	100.0	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	93.4	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		6	M	70.0	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	69.6	30.4	-	-	-	-	-	100.0	-	-	-	-	-	-

## TAB.D1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA TAILLE DE L'ENTREPRISE  
ET LE REGIME DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL	ALL TYPES OF EMPLOYMENT										ENS. DES REGIMES DE TRAVAIL	SEX QUALIFICATION	NACE	ACTIVITE
	TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)													
500 - 999	>= 1000	(*)	TOG. ENS.	10 49	50 99	100 199	200 499	500 999	>= 1000 (*)	TOG. ENS.	MEUBLES, ART. MENAGERS QUINCAILLERIE	615	TEXTILE, HABILLEMENT, CHAUSSEURS	616
-	-	-	77.1	-	-	-	-	-	-	100.0	M	1A	615	TEXTILE, HABILLEMENT, CHAUSSEURS
-	-	-	77.1	-	-	-	-	-	-	100.0	F	1B		
-	-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	37.0	-	-	-	-	27.5	-	100.0	M	2		
-	-	-	40.6	-	-	-	-	25.0	-	100.0	T			
-	-	-	55.6	11.8	17.7	-	-	14.9	-	100.0	M	3		
-	-	-	53.6	13.4	18.7	-	-	14.3	-	100.0	T			
-	-	-	37.3	18.2	18.1	-	-	18.3	-	100.0	M	4		
13.9	100.0	48.9	13.7	22.5	-	-	-	14.9	-	100.0	F			
13.0	100.0	42.5	16.2	20.1	-	-	-	16.7	-	100.0	T			
-	-	-	39.5	17.8	26.3	-	-	-	-	100.0	M	5		
-	-	-	100.0	36.9	-	-	-	-	-	100.0	F			
-	-	-	100.0	38.4	18.7	20.6	16.6	-	-	100.0	T			
-	-	-	100.0	44.8	15.4	18.7	5.7	-	15.4	100.0	M	T		
10.1	100.0	45.7	16.4	19.9	-	-	-	-	-	100.0	F			
9.4	100.0	45.1	19.7	19.1	5.9	-	-	11.6	-	100.0	T			
-	-	-	-	-	-	-	-	14.2	-	100.0	M			
-	-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	100.0	M	1A	616	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	-	-	-	-	-	-	-	100.0	F	1B		
-	-	-	72.7	-	-	-	-	-	-	100.0	M	2		
-	-	-	69.5	-	-	-	-	-	-	100.0	F			
-	-	-	74.2	-	-	-	-	-	-	100.0	T			
-	-	-	85.3	-	-	-	-	-	-	100.0	M	4		
-	100.0	69.9	-	-	-	-	-	-	-	100.0	F			
-	100.0	76.4	13.2	-	-	-	-	-	-	100.0	T			
-	-	-	71.7	-	-	-	-	-	-	100.0	M	5		
-	-	-	100.0	47.4	48.8	-	-	-	-	100.0	F			
-	-	-	100.0	55.9	39.8	-	-	-	-	100.0	T			
-	-	-	77.3	-	19.0	-	-	-	-	100.0	M			
-	-	-	100.0	58.1	8.2	33.7	-	-	-	100.0	F			
-	-	-	100.0	67.6	5.9	26.4	-	-	-	100.0	T			
-	-	-	67.8	-	-	-	-	-	-	100.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	67.8	-	-	-	-	-	-	100.0	F	1B		
-	-	-	37.9	-	-	-	-	-	-	100.0	T			
-	-	-	31.7	15.2	12.3	-	-	33.3	-	100.0	M	2		
-	-	-	29.4	16.0	11.3	-	-	35.8	-	100.0	F			
-	-	-	32.4	20.0	15.5	22.4	-	6.0	-	100.0	T			
-	100.0	53.4	-	-	-	-	-	-	-	100.0	M	3		
-	100.0	37.0	18.1	14.0	19.6	-	-	7.6	-	100.0	F			
-	-	34.7	13.1	13.6	15.2	-	-	23.5	-	100.0	T			
16.1	100.0	26.0	10.1	7.8	30.5	-	-	23.2	-	100.0	M	4		
15.5	100.0	31.0	11.8	11.1	21.7	-	-	23.4	-	100.0	F			
-	100.0	32.4	10.8	9.8	20.4	5.4	21.2	-	-	100.0	T			
-	100.0	39.2	15.4	10.4	17.3	5.5	12.3	-	-	100.0	M	5		
9.1	100.0	35.3	12.7	10.0	19.1	5.5	17.4	-	-	100.0	F			
-	100.0	34.2	14.5	12.3	16.4	2.9	19.6	-	-	100.0	T			
5.5	12.6	34.1	12.9	8.9	22.2	3.9	18.1	-	-	100.0	M			
5.0	11.6	100.0	34.2	13.9	11.1	18.4	3.3	19.1	-	100.0	F		617.6	PRODUITS DU TABAC
-	-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	100.0	M	1B		
-	-	-	-	-	-	-	-	-	-	100.0	F	2		
-	-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	100.0	M	3		
-	-	-	100.0	-	-	-	-	-	-	100.0	F			
-	-	-	84.7	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	100.0	M	4		
-	-	-	-	-	-	-	-	-	-	100.0	F	5		
-	-	-	70.6	-	-	-	-	-	-	100.0	T			
-	-	-	62.2	-	-	-	-	-	-	100.0	M			
-	-	-	60.3	31.7	-	-	-	-	-	100.0	F	T		

**TAB.D1**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION, SIZE OF ENTERPRISE  
 AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
				FULL-TIME						TEMPS-PLEIN			PART-TIME				
				SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)													
				10	50	100	200	500	>=	(*)	TOG.	10	50	100	200		
				-	-	-	-	-	1000	ENS.	-	-	-	-	-	49	99
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	40.7							100.0						
		3	F	39.1							100.0						
		4	M	42.7	20.2			25.9			100.0						
		5	F	36.7	31.3			34.0			100.0					37.8	
		T	M	40.0	22.1	9.8	28.0				100.0					33.0	
			F	18.5			60.6				100.0						
			T	20.3	16.5		57.7				100.0	29.7					
			M	35.7	20.9	7.2	36.2				100.0						
			F	37.0	23.9		30.8				100.0	24.1	31.5			32.0	
			T	36.1	21.9	7.5	34.5				100.0	24.8	27.1			36.2	
PHARMACEUTICALS	618.1	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		4	M	35.0			47.9				100.0						
		5	F	40.9			38.5				100.0						
		T	M	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			T	39.3			42.6				100.0						
			M	36.5			40.5				100.0						
			F	38.3			41.9				100.0						
OTHER WHOLESALE DISTRIBUTION	619	1A	M	70.9							100.0						
		1B	F	70.9							100.0						
		2	M	45.2		22.7					100.0						
		3	F	47.3		20.9	14.9				100.0						
		4	M	36.8	14.3	7.7	13.5	27.8			100.0						
		5	F	38.0	13.8	7.4	13.2	27.6			100.0						
		T	M	46.4	12.8	15.6	15.5				100.0						
			F	47.0		22.6					100.0	35.3	25.4			23.4	20.2
			T	46.6	12.1	17.7	15.5	8.2			100.0	38.8					
			M	51.3	15.6	20.7	8.0				100.0	50.3					
			F	49.1							100.0	52.6					
			T	50.8	15.2	20.1	6.5				100.0						
			M	45.1	13.2	16.9	11.6	13.4			100.0	43.5	16.4			13.0	
			F	48.8	11.2	17.5	9.4	13.1			100.0	47.6	15.7			13.5	
			T	45.8	12.8	17.0	11.2	13.3			100.0						
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		3	F	52.0							100.0	-	-	-	-	-	-
		4	M	38.6			33.0				100.0	-	-	-	-	-	-
		5	F	38.9			35.4				100.0	-	-	-	-	-	-
		T	M	56.8		22.7					100.0	-	-	-	-	-	-
			F	55.9		23.1					100.0	-	-	-	-	-	-
			T	60.8							100.0	-	-	-	-	-	-
			M	61.0		23.7					100.0	-	-	-	-	-	-
			F	48.5	6.8	13.1	14.5	17.1			100.0						
			T	54.0			21.3				100.0	55.9					
			M	49.4	5.9	12.7	14.3	17.8			100.0	60.1					

## TAB.D1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA TAILLE DE L'ENTREPRISE  
ET LE REGIME DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL	ALL TYPES OF EMPLOYMENT							ENS. DES REGIMES DE TRAVAIL			SEX E	QUALI FICA TION	NACE	ACTIVITE
	500 - 999	>= 1000	(*)	TOG. ENS.	10 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000 - (*)	TOG. ENS.			
TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)														
500	-	-	-	-	-	-	-	-	-	-	-	M	1A	618
-	-	-	-	-	-	-	-	-	-	-	-	T	2	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	-	-	-	-	-	-	-	-	-	-	M	1B	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	1A	618.1
-	-	-	-	-	-	-	-	-	-	-	-	F		PRODUITS PHARM.
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	M	1B	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	1A	619
-	-	-	-	-	-	-	-	-	-	-	-	F		AUTRES COMMERCE S DE GROS
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	M	1B	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	1A	619.1/2
-	-	-	-	-	-	-	-	-	-	-	-	F		PAPIER, LIVRES, JOURNEAUX
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	M	1B	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	6	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	7	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	8	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	9	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	10	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	11	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	12	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	13	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	14	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	15	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	16	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	M	17	
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-											

**TAB.D1**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION, SIZE OF ENTERPRISE  
 AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL			TYPE OF EMPLOYMENT					
				FULL-TIME						TEMPS-PLEIN			PART-TIME					
				SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)														
				10	50	100	200	500	>=	(*)	TOG.	10	50	100	200			
				-	-	-	-	-	1000	ENS.	-	49	99	199	499			
WHOLESALE TRADE	61	1A	M	75.3	14.0	6.1	-	-	-	-	100.0	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	T	75.2	13.8	6.4	-	-	-	-	100.0	-	-	-	-	-	-	
			FF	35.2	20.9	20.7	8.1	7.0	8.1	-	100.0	-	-	-	-	-	-	
			T	36.2	20.6	20.4	7.9	6.9	7.9	-	100.0	-	-	-	-	-	-	
		2	M	35.7	15.6	14.7	7.9	8.3	17.6	-	100.0	-	-	-	-	-	-	
			F	38.5	-	-	-	-	-	-	100.0	-	-	-	-	-	-	
			T	35.9	15.9	14.5	8.2	8.1	17.5	-	100.0	-	-	-	-	-	-	
		3	M	36.1	15.3	14.4	13.5	8.8	11.9	-	100.0	-	-	-	-	-	-	
			F	47.9	13.3	11.2	8.6	7.5	11.4	-	100.0	47.1	13.3	15.5	13.0	-	-	
			T	37.5	15.0	14.0	12.9	8.7	11.9	-	100.0	49.3	13.0	15.0	11.8	-	-	
		4	M	36.6	14.5	12.8	12.3	11.8	11.9	-	100.0	45.5	-	-	-	-	-	
			F	33.6	14.9	17.2	16.7	5.2	12.4	-	100.0	36.2	15.9	16.8	14.5	-	-	
			T	35.9	14.6	13.9	13.4	10.1	12.1	-	100.0	36.9	15.6	16.5	15.1	-	-	
		5	M	35.6	14.9	15.0	17.7	6.6	10.2	-	100.0	50.9	23.4	-	-	-	-	
			F	41.4	13.4	13.8	19.7	5.0	6.8	-	100.0	33.4	20.2	17.3	15.0	-	-	
			T	36.6	14.7	14.8	18.0	6.3	9.6	-	100.0	35.7	20.6	16.0	15.4	-	-	
			M	37.3	15.1	14.0	13.0	8.8	11.7	-	100.0	50.4	20.1	8.7	17.1	-	-	
			F	38.4	14.4	15.0	16.1	5.4	10.7	-	100.0	36.5	17.2	16.8	14.5	-	-	
			T	37.5	15.0	14.2	13.5	8.3	11.5	-	100.0	37.9	17.5	16.0	14.7	-	-	
FOOD, DRINK, TOBACCO	641/642	1A	M	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-	
		2	M	17.0	-	-	-	-	48.6	-	100.0	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	17.5	-	-	-	27.7	44.2	-	100.0	-	-	-	-	-	-	
		3	M	29.8	16.2	10.2	-	-	38.6	-	100.0	-	-	-	-	-	-	
			F	37.9	-	-	-	-	32.2	-	100.0	52.4	-	-	-	-	-	
			T	31.7	14.4	11.9	-	-	37.1	-	100.0	51.1	-	-	-	-	-	
		4	M	32.5	13.8	12.6	-	-	28.2	-	100.0	-	-	-	-	-	-	
			F	24.5	16.6	10.2	-	9.3	39.4	-	100.0	31.4	11.8	4.6	-	-	-	
			T	28.1	15.4	11.2	-	8.8	34.3	-	100.0	31.4	11.9	5.0	-	-	-	
		5	M	40.6	27.1	-	-	-	-	-	100.0	26.5	-	-	-	-	-	
			F	23.5	24.4	-	-	41.4	-	-	100.0	28.7	17.6	5.9	-	-	-	
			T	32.2	25.8	8.2	-	24.7	-	-	100.0	28.2	15.2	5.5	-	-	-	
			M	31.3	16.5	11.5	-	9.0	29.5	-	100.0	27.0	8.5	-	-	-	-	
			F	26.1	16.9	9.6	-	17.4	29.0	-	100.0	31.3	14.6	5.1	-	-	-	
			T	29.2	16.7	10.8	-	12.3	29.3	-	100.0	30.8	13.9	5.2	-	-	-	
DISPENSING CHEMISTS	643	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	97.9	-	-	-	-	-	-	100.0	-	-	-	-	-	-	
			F	96.5	-	-	-	-	-	-	100.0	98.0	-	-	-	-	-	
			T	97.3	-	-	-	-	-	-	100.0	98.2	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		3	M	97.6	-	-	-	-	-	-	100.0	98.8	-	-	-	-	-	-
			F	97.6	-	-	-	-	-	-	100.0	98.8	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		4	M	97.4	-	-	-	-	-	-	100.0	98.6	-	-	-	-	-	-
			F	97.5	-	-	-	-	-	-	100.0	98.6	-	-	-	-	-	-
			T	100.0	-	-	-	-	-	-	100.0	100.0	-	-	-	-	-	-
		5	M	100.0	-	-	-	-	-	-	100.0	94.3	-	-	-	-	-	-
			F	100.0	-	-	-	-	-	-	100.0	95.3	-	-	-	-	-	-
			T	98.6	-	-	-	-	-	-	100.0	100.0	-	-	-	-	-	-
			M	97.6	-	-	-	-	-	-	100.0	97.1	2.9	-	-	-	-	-
			F	97.8	-	-	-	-	-	-	100.0	97.3	2.7	-	-	-	-	-
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	100.0	-	-	-	-	-	-	100.0	-	-	-	-	-	-	-
		3	M	98.1	-	-	-	-	-	-	100.0	-	-	-	-	-	-	-
			F	95.3	-	-	-	-	-	-	100.0	-	-	-	-	-	-	-
			T	54.4	-	-	-	-	-	-	100.0	78.2	-	-	-	-	-	-
		4	M	71.2	28.8	-	-	-	-	-	100.0	79.2	-	-	-	-	-	-
			F	100.0	-	-	-	-	-	-	100.0	-	-	-	-	-	-	-
			T	73.9	-	-	-	-	-	-	100.0	-	-	-	-	-	-	-
		5	M	95.9	-	-	-	-	-	-	100.0	-	-	-	-	-	-	-
			F	50.3	49.7	-	-	-	-	-	100.0	81.5	-	-	-	-	-	-
			T	79.6	20.4	-	-	-	-	-	100.0	82.8	-	-	-	-	-	-

TAB.D1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA TAILLE DE L'ENTREPRISE  
ET LE REGIME DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL			ALL TYPES OF EMPLOYMENT						ENS. DES REGIMES DE TRAVAIL			SEX E	QUALI FICATION	NACE	ACTIVITE
500 999	>= 1000	(*)	TOG. ENS.	10 49	50 99	100 199	200 499	500 999	>= 1000	(*)	TOG. ENS.				
TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)															
-	-	-	-	72.2	17.8	5.7	-	-	-	-	100.0	M	1A	61	COMMERCE DE GROS
-	-	-	-	72.1	17.6	5.9	-	-	-	-	100.0	T			
-	-	-	-	35.2	20.9	20.7	8.1	7.0	8.1	-	100.0	M	1B		
-	-	-	-	36.5	20.5	20.3	7.9	6.8	7.8	-	100.0	T			
-	-	-	-	36.0	15.7	14.7	7.9	8.3	17.5	-	100.0	M	2		
-	-	-	-	42.1	21.1	-	-	-	-	-	100.0	F			
-	-	-	-	36.3	16.0	14.3	8.1	8.0	17.3	-	100.0	T			
-	-	-	100.0	36.4	15.2	14.3	13.4	8.8	11.9	-	100.0	M	3		
8.9	-	-	100.0	47.6	13.3	12.6	10.1	5.8	10.6	-	100.0	F			
8.8	-	-	100.0	38.3	14.9	14.1	12.8	8.2	11.7	-	100.0	T			
-	-	-	100.0	36.8	14.5	12.8	12.5	11.5	11.8	-	100.0	M	4		
5.7	10.8	-	100.0	34.8	15.4	17.0	15.7	5.4	11.7	-	100.0	T			
5.3	10.6	-	100.0	36.1	14.8	14.4	13.7	9.3	11.8	-	100.0	M	5		
7.8	6.4	-	100.0	37.8	16.6	15.4	17.2	6.3	6.8	-	100.0	F			
6.8	5.6	-	100.0	36.6	15.6	14.9	17.5	6.4	9.0	-	100.0	T			
-	-	-	100.0	37.5	15.3	13.9	13.1	8.7	11.5	-	100.0	M	6		
6.0	9.0	-	100.0	37.7	15.6	15.7	15.3	5.7	10.0	-	100.0	F			
5.4	8.5	-	100.0	37.6	15.4	14.4	13.7	7.9	11.1	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B		
-	-	-	-	17.0	-	-	-	48.6	-	-	100.0	M	2		
-	-	-	-	17.9	-	-	-	27.2	43.3	-	100.0	F			
-	-	-	-	29.7	16.6	10.1	-	-	38.4	-	100.0	M	3		
-	-	-	100.0	43.7	14.0	-	-	-	23.4	-	100.0	F			
-	-	-	100.0	34.3	15.8	10.9	-	-	33.5	-	100.0	T			
-	-	-	100.0	32.3	13.7	12.8	-	-	29.6	-	100.0	M	4		
5.4	46.0	-	100.0	29.2	13.4	6.4	-	6.7	43.8	-	100.0	F			
5.2	45.8	-	100.0	29.8	13.5	7.9	-	6.9	40.5	-	100.0	T			
58.7	-	-	100.0	33.6	17.0	8.2	-	-	33.8	-	100.0	M	5		
32.8	13.3	-	100.0	27.6	19.1	5.5	-	34.7	11.0	-	100.0	F			
26.1	23.3	-	100.0	29.4	18.4	6.3	-	25.7	18.0	-	100.0	T			
-	-	-	100.0	30.5	15.3	10.6	-	7.9	33.6	-	100.0	M	6		
16.2	31.7	-	100.0	29.7	15.3	6.5	-	16.6	30.9	-	100.0	F			
14.5	34.5	-	100.0	30.0	15.3	8.0	1.4	13.4	31.9	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	M	1A	643	PHARMACIES	
-	-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	98.1	-	-	-	-	-	-	100.0	M	1B		
-	-	-	100.0	97.4	-	-	-	-	-	-	100.0	F			
-	-	-	100.0	97.7	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	M	2			
-	-	-	-	-	-	-	-	-	-	-	F				
-	-	-	100.0	98.1	-	-	-	-	-	-	100.0	M	3		
-	-	-	100.0	98.1	-	-	-	-	-	-	100.0	F			
-	-	-	100.0	98.3	-	-	-	-	-	-	100.0	M	4		
-	-	-	100.0	98.3	-	-	-	-	-	-	100.0	F			
-	-	-	100.0	100.0	-	-	-	-	-	-	100.0	M	5		
-	-	-	100.0	94.7	-	-	-	-	-	-	100.0	F			
-	-	-	100.0	96.1	-	-	-	-	-	-	100.0	T			
-	-	-	100.0	99.1	-	-	-	-	-	-	100.0	M	6		
-	-	-	100.0	97.2	2.8	-	-	-	-	-	100.0	F			
-	-	-	100.0	97.5	2.5	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN	
-	-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	100.0	-	-	-	-	-	-	100.0	M	2		
-	-	-	-	96.1	-	-	-	-	-	-	100.0	F			
-	-	-	-	95.7	-	-	-	-	-	-	100.0	M	3		
-	-	-	100.0	66.6	33.4	-	-	-	-	-	100.0	F			
-	-	-	100.0	75.0	25.0	-	-	-	-	-	100.0	T			
-	-	-	-	100.0	-	-	-	-	-	-	100.0	M	4		
-	-	-	-	79.4	-	-	-	-	-	-	100.0	F			
-	-	-	-	94.9	-	-	-	-	-	-	100.0	M	5		
-	-	-	100.0	66.8	33.2	-	-	-	-	-	100.0	F			
-	-	-	100.0	80.4	19.6	-	-	-	-	-	100.0	T			

**TAB.D1**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, SIZE OF ENTERPRISE  
AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	Q. U. A. L. I. F. I. C. A. T. I. O. N.	S. E. X.	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
				FULL-TIME						TEMPS-PLEIN			PART-TIME				
				SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)													
				10	50	100	200	500	>=	(*)	TOG.	10	50	100	200		
				49	99	199	499	999	1000	ENS.	49	99	199	499			
CLOTHING	645	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	32.5	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			T	39.0	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		3	M	66.7	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	70.7	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		4	M	68.0	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	69.4	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	55.3	19.7	12.8	-	-	-	-	100.0	58.9	19.9	19.5	-	-	-
			T	60.4	13.6	10.2	-	-	-	-	100.0	58.6	19.1	20.6	-	-	-
		5	M	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	69.2	-	-	-	-	-	-	100.0	63.3	18.7	-	-	-	-
			T	69.5	-	-	-	-	-	-	100.0	63.3	18.9	-	-	-	-
			M	64.2	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	60.0	17.7	10.1	-	-	-	-	100.0	62.8	18.5	13.2	5.5	-	-
			T	62.1	15.7	7.8	14.4	-	-	-	100.0	62.6	18.1	14.1	5.2	-	-
FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			T	69.6	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		4	M	-	-	-	-	-	-	-	100.0	67.2	-	23.5	-	-	-
			F	81.7	-	18.3	-	-	-	-	100.0	67.2	-	23.5	-	-	-
			T	83.4	-	16.6	-	-	-	-	100.0	67.2	-	23.5	-	-	-
		5	M	-	-	-	-	-	-	-	-	66.2	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	57.9	-	-	-	-	-
			T	100.0	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			M	93.2	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	78.9	-	17.6	-	-	-	-	100.0	66.9	-	22.1	-	-	-
			T	82.6	-	14.8	-	-	-	-	100.0	64.8	12.0	23.1	-	-	-
FURN., FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	79.4	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	74.8	-	-	-	-	100.0	-	-	-	-	-	-
		3	M	83.5	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	81.8	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		4	M	-	-	77.8	-	-	-	-	100.0	-	-	-	-	39.5	-
			F	-	-	73.3	-	-	-	-	100.0	-	-	-	-	43.9	-
			T	16.7	-	76.8	-	-	-	-	100.0	-	-	-	-	-	-
		5	M	-	-	76.4	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	61.7	-	-	-	-	-	100.0	-	-	-	-	-	-
			M	29.2	-	62.1	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	54.2	-	-	-	-	100.0	39.3	34.2	-	26.5	-	-
			T	30.8	-	60.8	-	-	-	-	100.0	38.7	31.2	-	30.2	-	-
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	68.7	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		1B	M	70.6	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		2	M	60.5	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	63.4	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			M	57.4	22.5	-	16.0	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	56.3	-	-	-	-	-
			T	55.7	-	19.5	-	17.4	-	-	100.0	60.6	-	-	-	-	-
		4	M	47.7	-	16.4	9.1	20.0	-	-	100.0	-	-	-	-	-	-
			F	48.9	-	-	-	-	-	-	100.0	59.1	-	20.9	-	-	-
			T	48.0	8.6	17.1	6.6	19.7	-	-	100.0	59.7	-	21.4	-	-	-
		5	M	66.2	-	-	-	-	-	-	100.0	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	100.0	47.9	-	-	-	-	-
			T	65.2	-	17.5	-	-	-	-	100.0	51.3	-	-	-	-	-
			M	56.8	8.6	16.8	4.2	13.6	-	-	100.0	84.5	-	-	-	-	-
			F	53.6	-	15.1	-	16.4	-	-	100.0	56.5	14.3	24.3	-	-	-
			T	56.2	9.8	16.5	3.4	14.1	-	-	100.0	59.0	13.1	23.1	-	-	-

## TAB.D1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA TAILLE DE L'ENTREPRISE  
ET LE REGIME DE TRAVAIL

( % )

REGIME DE TRAVAIL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEX E	QUALI FICA TION M	NACE	ACTIVITE
TEMPS-PARTIEL									
TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)									
500 999	>= 1000	(*) ENS.	TOG. 49	10 99	50 199	100 499	200 999	500 1000	>= 1000 (*) ENS.
-	-	-	-	-	-	-	-	-	-
-	-	91.9	-	-	-	-	-	-	100.0
-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
-	-	32.5	-	-	-	-	-	-	100.0
-	-	-	-	-	-	-	-	-	-
-	-	41.6	-	-	-	-	-	-	100.0
-	-	66.7	-	-	-	-	-	-	100.0
-	-	100.0	78.4	-	-	-	-	-	100.0
-	-	100.0	71.6	-	-	-	-	-	100.0
-	-	68.2	-	-	-	-	-	-	100.0
-	-	100.0	57.2	19.8	16.4	-	-	-	100.0
-	-	100.0	59.6	16.1	14.8	-	-	-	100.0
-	-	67.8	-	-	-	-	-	-	100.0
-	-	100.0	65.0	14.4	-	18.1	-	-	100.0
-	-	100.0	65.4	14.2	-	16.4	-	-	100.0
-	-	100.0	64.5	13.3	7.0	-	-	-	100.0
-	-	100.0	61.5	18.1	11.9	8.5	-	-	100.0
-	-	100.0	62.5	16.6	10.3	10.6	-	-	100.0
-	-	-	-	-	-	-	-	-	-
-	-	89.5	-	-	-	-	-	-	100.0
-	-	69.5	-	-	-	-	-	-	100.0
-	-	100.0	74.2	-	21.0	-	-	-	100.0
-	-	100.0	75.5	-	20.0	-	-	-	100.0
-	-	100.0	80.2	-	-	-	-	-	100.0
-	-	100.0	73.7	-	-	-	-	-	100.0
-	-	100.0	82.1	-	-	-	-	-	100.0
-	-	100.0	73.0	7.2	19.8	-	-	-	100.0
-	-	100.0	74.7	6.8	18.5	-	-	-	100.0
-	-	-	-	-	-	-	-	-	-
-	-	83.9	-	-	-	-	-	-	100.0
-	-	84.8	-	-	-	-	-	-	100.0
-	-	100.0	28.7	-	78.6	-	-	-	100.0
-	-	100.0	19.8	-	52.7	-	-	-	100.0
-	-	100.0	42.6	23.3	67.7	-	-	-	100.0
-	-	100.0	34.1	13.8	74.6	-	-	-	100.0
-	-	100.0	55.3	-	-	-	-	-	100.0
-	-	100.0	34.8	-	35.6	-	-	-	100.0
-	-	29.3	-	-	62.3	-	-	-	100.0
-	-	100.0	42.6	23.3	34.1	-	-	-	100.0
-	-	100.0	34.1	13.8	52.1	-	-	-	100.0
-	-	69.5	-	-	-	-	-	-	100.0
-	-	72.9	-	-	-	-	-	-	100.0
-	-	62.1	-	-	-	-	-	-	100.0
-	-	64.8	-	-	-	-	-	-	100.0
-	-	58.8	-	21.7	-	15.4	-	-	100.0
-	-	100.0	53.2	-	-	-	-	-	100.0
-	-	100.0	56.8	-	19.9	13.6	-	-	100.0
-	-	48.6	-	17.0	8.8	19.2	-	-	100.0
-	-	100.0	55.8	15.2	20.0	8.3	-	-	100.0
-	-	100.0	52.3	11.0	18.6	4.6	13.6	-	100.0
-	-	67.2	-	-	-	-	-	-	100.0
-	-	100.0	50.4	-	32.9	-	-	-	100.0
-	-	100.0	60.6	-	22.6	-	-	-	100.0
-	-	100.0	58.0	8.2	16.5	4.2	13.0	-	100.0
-	-	100.0	55.6	14.5	20.9	-	7.2	-	100.0
-	-	100.0	57.1	10.7	18.2	3.3	10.7	-	100.0

**TAB.D1**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, SIZE OF ENTERPRISE  
AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
				FULL-TIME						TEMPS-PLEIN			PART-TIME				
				SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)													
				10	50	100	200	500	>=	(*)	TOG.	10	50	100	200		
				-	-	-	-	-	1000	ENS.	-	49	-	99	199	-	499
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	100.0	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		3	M	82.0	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		4	M	86.4	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		5	M	45.0	-	-	-	-	-	-	100.0	46.7	-	-	-	-	-
		6	M	55.0	-	-	-	-	-	-	100.0	54.1	-	-	-	-	-
		7	M	100.0	-	-	-	-	-	-	100.0	100.0	-	-	-	-	-
		8	M	100.0	-	-	-	-	-	-	100.0	100.0	-	-	-	-	-
		9	M	82.5	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		10	M	57.4	-	-	-	-	-	-	100.0	60.9	-	-	-	-	-
		11	M	69.4	-	-	-	-	-	-	100.0	66.9	-	-	-	-	-
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		4	M	80.1	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		5	M	85.0	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		6	M	87.7	-	-	-	-	-	-	100.0	-	-	-	-	-	-
		7	M	76.0	-	-	-	-	-	-	100.0	69.6	-	-	-	-	-
		8	M	72.5	15.5	-	-	-	-	-	100.0	-	-	-	-	-	-
		9	M	73.4	-	-	-	-	-	-	100.0	69.1	-	-	-	-	-
		10	M	72.7	15.0	-	12.4	-	-	-	100.0	69.8	-	-	-	-	-
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	95.2	-	100.0	-	-	-	-	-
		3	M	-	-	-	-	-	-	95.8	-	100.0	-	-	-	-	-
		4	M	-	-	-	-	-	-	88.6	-	100.0	-	-	-	-	-
		5	M	-	-	-	-	-	-	87.3	-	100.0	-	-	-	-	-
		6	M	-	-	-	-	-	-	88.2	-	100.0	-	-	-	-	-
		7	M	-	-	-	-	-	-	96.0	-	100.0	-	-	-	-	-
		8	M	-	-	-	-	-	-	51.7	93.8	-	100.0	-	-	-	-
		9	M	-	-	-	-	-	-	4.7	94.6	-	100.0	-	-	-	-
RETAIL TRADE	64/653- 656	1A	M	70.8	-	-	-	-	-	-	-	100.0	-	-	-	-	-
		1B	M	70.6	-	-	-	-	-	-	-	100.0	-	-	-	-	-
		2	M	69.0	13.6	-	-	-	-	-	-	100.0	-	-	-	-	-
		3	M	96.5	-	-	-	-	-	-	-	100.0	98.0	-	-	-	-
		4	M	75.2	11.3	-	-	-	-	-	-	100.0	98.2	-	-	-	-
		5	M	30.7	12.5	-	4.6	10.5	36.4	-	-	100.0	-	-	-	-	-
		6	M	44.3	-	-	-	-	-	-	-	100.0	-	-	-	-	-
		7	M	32.2	11.8	5.5	4.1	11.2	35.1	-	-	100.0	78.2	-	-	-	-
		8	M	38.8	9.7	8.3	6.2	6.3	30.7	-	-	100.0	-	-	-	-	-
		9	M	65.4	7.6	-	-	-	18.3	-	-	100.0	79.6	8.8	-	-	-
FARMING, HUNTING, FISHING	657	1A	M	49.3	8.9	6.9	3.8	5.3	25.8	-	-	100.0	78.6	8.8	-	-	-
		2	M	34.3	7.3	7.4	9.2	7.0	34.9	-	-	100.0	31.2	-	-	-	-
		3	M	31.2	11.7	6.7	2.8	5.5	42.1	-	-	100.0	31.4	8.5	4.9	0.8	-
		4	M	32.5	9.8	7.0	5.6	6.1	38.9	-	-	100.0	31.4	8.4	5.2	0.8	-
		5	M	50.0	13.0	8.0	3.4	-	22.1	-	-	100.0	34.5	4.0	-	-	-
		6	M	39.2	13.5	-	7.6	16.6	20.5	-	-	100.0	41.3	10.8	4.4	2.9	-
		7	M	45.5	13.2	5.7	5.2	9.0	21.4	-	-	100.0	39.9	9.4	4.1	2.6	-
		8	M	40.9	10.2	7.4	6.1	6.4	29.0	-	-	100.0	37.1	4.4	4.7	-	-
		9	M	41.8	10.8	5.5	2.8	6.9	32.1	-	-	100.0	39.3	9.1	4.6	1.4	-
		10	M	41.3	10.5	6.6	4.7	6.6	30.4	-	-	100.0	39.1	8.7	4.6	1.5	-

TAB.D1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA TAILLE DE L'ENTREPRISE  
ET LE REGIME DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL						SEX E	QUALI FICATION	NACE	ACTIVITE		
500	>= 1000	(*)	TOG. ENS.	10 49	50 99	100 199	200 499	500 999	>= 1000	(*)	TOG. ENS.				
TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)															
-	-	-	-	-	-	-	-	-	-	-	-	M	1A	653	
-	-	-	-	-	-	-	-	-	-	-	-	F		LIVRES, JOURN., PAPIER, EQ. BUREAU	
-	-	-	-	-	-	-	-	-	-	-	-	T	1B		
-	-	-	-	-	-	-	-	-	-	-	-	F	2		
-	-	-	100.0	-	-	-	-	-	-	-	100.0	M			
-	-	-	100.0	-	-	-	-	-	-	-	100.0	F	3		
-	-	-	83.4	-	-	-	-	-	-	-	100.0	M			
-	-	-	100.0	-	-	-	-	-	-	-	100.0	F	4		
-	-	-	88.6	-	-	-	-	-	-	-	100.0	M			
-	-	-	100.0	-	-	-	-	-	-	-	100.0	F	5		
-	-	-	100.0	46.0	54.0	-	-	-	-	-	100.0	M			
-	-	-	100.0	54.7	45.3	-	-	-	-	-	100.0	F			
-	-	-	100.0	100.0	-	-	-	-	-	-	100.0	F			
-	-	-	100.0	100.0	-	-	-	-	-	-	100.0	M			
-	-	-	85.3	-	-	-	-	-	-	-	100.0	F			
-	-	-	100.0	59.3	40.7	-	-	-	-	-	100.0	M			
-	-	-	100.0	68.6	31.4	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	M	1A	654/655	
-	-	-	-	-	-	-	-	-	-	-	-	F		AUTRES COMMERCE DE DETAIL	
-	-	-	-	-	-	-	-	-	-	-	-	T	1B		
-	-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	38.6	-	-	-	-	-	-	-	100.0	F			
-	-	-	77.7	-	-	-	-	-	-	-	100.0	M			
-	-	-	90.8	-	-	-	-	-	-	-	100.0	F			
-	-	-	82.9	17.1	-	-	-	-	-	-	100.0	M			
-	-	-	89.7	-	-	-	-	-	-	-	100.0	F			
-	-	-	100.0	59.2	-	-	-	-	-	-	100.0	M			
-	-	-	100.0	74.0	-	-	-	-	-	-	100.0	F			
-	-	-	72.4	15.2	-	12.4	-	-	-	-	100.0	M			
-	-	-	100.0	71.3	-	-	-	-	-	-	100.0	F			
-	-	-	100.0	72.0	15.2	-	12.8	-	-	-	100.0	M	1A	656	
-	-	-	-	-	-	-	-	-	-	-	-	F		PRODUITS DIVERS NON ALIMENT.	
-	-	-	-	-	-	-	-	-	-	-	-	T	1B		
-	-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	95.2	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	95.2	M	2		
-	-	-	-	-	-	-	-	-	-	-	95.8	F			
-	-	-	-	-	-	-	-	-	-	-	88.9	M	3		
-	-	-	-	-	-	-	-	-	-	-	85.6	F			
-	-	-	10.1	-	-	-	-	-	-	-	100.0	M			
-	-	-	87.7	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	95.7	M	4		
-	-	-	6.5	-	-	-	-	-	-	-	100.0	F			
-	-	-	6.0	-	-	-	-	-	-	-	93.4	M	5		
-	-	-	-	-	-	-	-	-	-	-	97.8	F			
-	-	-	-	-	-	-	-	-	-	-	99.4	M			
-	-	-	-	-	-	-	-	-	-	-	98.8	F			
-	-	-	-	-	-	-	-	-	-	-	4.4	M			
-	-	-	-	-	-	-	-	-	-	-	94.7	F			
-	-	-	-	-	-	-	-	-	-	-	5.5	M			
-	-	-	-	-	-	-	-	-	-	-	93.8	F			
-	-	-	-	-	-	-	-	-	-	-	5.2	M			
-	-	-	-	-	-	-	-	-	-	-	94.1	F			
-	-	-	72.2	-	-	-	-	-	-	-	100.0	M	1A	64/653- 656	
-	-	-	-	-	-	-	-	-	-	-	100.0	F		COMMERCE DE DETAIL	
-	-	-	72.5	-	-	-	-	-	-	-	100.0	T	1B		
-	-	-	70.5	13.1	-	-	-	-	-	-	100.0	M			
-	-	-	97.5	-	-	-	-	-	-	-	100.0	F			
-	-	-	100.0	82.1	8.5	-	-	-	-	-	100.0	M			
-	-	-	-	31.6	12.3	-	4.6	10.4	35.9	-	100.0	F	2		
-	-	-	-	49.0	-	-	-	-	-	-	100.0	M			
-	-	-	100.0	34.0	12.1	5.3	3.9	10.8	33.8	-	100.0	F			
-	-	-	-	100.0	39.3	9.7	8.1	6.3	6.1	30.3	-	M	3		
-	-	-	-	100.0	70.8	8.0	4.6	-	3.4	12.8	-	F			
-	-	-	-	100.0	55.2	8.9	6.4	3.3	4.7	21.5	-	M			
-	-	-	-	46.4	100.0	7.2	7.8	8.5	6.6	35.9	-	F			
-	-	-	-	50.1	100.0	31.4	9.6	5.5	1.5	4.8	47.3	-	M	4	
-	-	-	-	4.3	100.0	32.0	9.0	6.0	3.0	5.2	44.8	-	F		
-	-	-	-	12.8	100.0	43.5	9.2	5.9	2.6	3.6	2.2	-	M	5	
-	-	-	-	10.4	100.0	40.9	11.4	4.0	3.9	13.6	26.2	-	F		
-	-	-	-	27.8	100.0	41.8	10.6	4.6	3.5	9.9	28.5	-	M		
-	-	-	-	33.6	100.0	40.5	9.4	7.0	5.5	5.7	31.9	-	F		
-	-	-	-	50.4	100.0	40.2	9.7	4.9	1.9	6.8	36.5	-	M		
-	-	-	-	6.7	100.0	40.2	9.7	4.9	1.9	6.8	34.9	-	F		
-	-	-	-	6.2	40.0	40.3	9.6	5.6	3.2	6.4	34.9	-	T		

TAB.D2

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, AGE AND TYPE OF  
EMPLOYMENT**

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL				TYPE OF EMPLOYMENT			
				FULL-TIME				TEMPS-PLEIN				PART-TIME			
				AGE (COMPLETED YEARS)											
				< 21	21 29	30 44	45 54	>= 55	(*)	T06. ENS.	< 21	21 29	30 44	45 54	
AGRIC., PRIMARY PROD., LIVESTOCK, TEXT.	611	1A	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		1B	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		2	M	-	45.3	28.5	19.5	-	-	100.0	-	-	-	-	-
		3	M	-	46.0	28.7	18.8	-	-	100.0	-	-	-	-	-
		4	M	-	43.9	27.3	21.6	-	-	100.0	-	-	-	-	-
		5	M	-	42.9	28.3	20.3	-	-	100.0	-	-	-	-	-
		6	M	-	20.3	32.8	22.8	20.9	-	100.0	-	-	-	-	44.3
		7	M	-	36.0	-	-	-	-	100.0	-	-	-	-	34.4
		8	M	5.6	23.1	29.4	23.4	18.4	-	100.0	-	-	-	-	-
		9	M	-	11.8	25.7	28.0	31.6	-	100.0	-	-	-	-	-
		10	M	4.2	13.0	25.2	27.5	30.2	-	100.0	-	-	-	-	-
		11	M	2.3	12.3	32.8	26.8	25.7	-	100.0	-	-	-	-	-
		12	M	-	32.1	19.4	26.3	-	-	100.0	-	-	-	-	-
		13	M	3.5	14.1	31.7	26.7	24.0	-	100.0	-	-	-	-	-
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		2	M	-	49.1	35.8	-	-	-	100.0	-	-	-	-	-
		3	M	-	50.2	35.0	-	-	-	100.0	-	-	-	-	-
		4	M	-	10.5	52.1	26.0	11.5	-	100.0	-	-	-	-	-
		5	M	-	12.2	52.3	25.1	10.4	-	100.0	-	-	-	-	-
		6	M	-	22.2	41.5	21.5	13.7	-	100.0	-	-	-	-	-
		7	M	-	49.6	19.1	20.9	-	-	100.0	-	-	-	-	-
		8	M	-	28.7	36.2	21.4	11.5	-	100.0	-	-	-	-	-
		9	M	-	14.9	37.9	23.8	22.0	-	100.0	-	-	-	-	-
		10	M	-	16.3	36.6	23.3	21.5	-	100.0	-	-	-	-	-
		11	M	-	14.0	43.2	25.6	16.5	-	100.0	-	-	-	-	-
		12	M	-	43.2	26.9	19.2	-	-	100.0	-	-	-	-	-
		13	M	1.4	17.6	41.2	24.8	15.0	-	100.0	-	-	-	-	-
TIMBER, BUILDING MATERIALS	613	1A	M	-	-	44.6	17.9	37.5	-	100.0	-	-	-	-	-
		1B	M	-	-	44.6	17.9	37.5	-	100.0	-	-	-	-	-
		2	M	-	-	43.1	30.7	-	-	100.0	-	-	-	-	-
		3	M	-	14.5	49.6	23.0	12.9	-	100.0	-	-	-	-	-
		4	M	-	14.0	49.9	22.1	14.0	-	100.0	-	-	-	-	-
		5	M	-	23.7	39.7	18.8	16.9	-	100.0	-	-	-	-	-
		6	M	-	51.4	-	-	-	-	100.0	-	-	-	-	-
		7	M	-	27.1	37.6	17.6	17.0	-	100.0	-	-	-	-	-
		8	M	-	46.5	23.7	13.7	13.7	-	100.0	-	-	-	-	-
		9	M	3.4	58.8	18.2	10.8	-	-	100.0	-	-	-	-	-
		10	M	3.9	49.8	22.3	13.0	11.6	-	100.0	-	-	-	-	-
		11	M	3.9	18.9	26.9	22.3	28.0	-	100.0	-	-	-	-	-
		12	M	-	38.0	-	-	-	-	100.0	-	-	-	-	-
		13	M	5.0	20.1	26.4	22.1	26.5	-	100.0	-	-	-	-	-
		14	M	2.2	25.9	31.9	19.4	20.6	-	100.0	-	-	-	-	-
		15	M	7.1	53.0	20.0	11.4	8.4	-	100.0	-	-	-	-	-
		16	M	2.9	29.6	30.3	18.3	18.9	-	100.0	-	-	-	-	-
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	-	-	16.7	51.1	29.8	-	100.0	-	-	-	-	-
		1B	M	-	-	16.7	51.1	29.8	-	100.0	-	-	-	-	-
		2	M	-	-	45.8	36.9	13.8	-	100.0	-	-	-	-	-
		3	M	-	11.6	56.0	21.0	11.5	-	100.0	-	-	-	-	-
		4	M	-	11.5	54.6	21.6	12.3	-	100.0	-	-	-	-	-
		5	M	-	18.7	56.6	16.1	8.6	-	100.0	-	-	-	-	-
		6	M	-	35.0	40.2	16.2	-	-	100.0	-	-	-	-	46.9
		7	M	-	20.5	54.9	16.1	8.6	-	100.0	-	-	-	-	48.5
		8	M	2.1	39.7	34.8	14.7	8.7	-	100.0	-	-	-	-	-
		9	M	-	46.4	29.3	15.6	-	-	100.0	-	-	-	-	-
		10	M	2.6	26.7	28.2	16.3	21.8	-	100.0	-	-	-	-	-
		11	M	15.5	40.9	33.8	14.8	7.8	-	100.0	-	-	-	-	-
		12	M	8.5	28.9	27.6	15.8	19.2	-	100.0	-	-	-	-	-
		13	M	1.9	25.9	42.2	18.1	12.0	-	100.0	-	-	-	-	-
		14	M	6.1	40.9	29.9	16.4	6.7	-	100.0	-	-	-	-	-
		15	M	2.5	27.9	40.5	17.8	11.3	-	100.0	-	-	-	-	-

TAB.D2

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, L'AGE ET LE REGIME  
DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT						ENS. DES REGIMES DE TRAVAIL			SEX E	QUALI FICA TION	NACE	ACTIVITE
		AGE (ANNEES REVOLVES)												
>=	(*)	TOG. ENS.	< 21	21 -	30 -	45 -	>=	(*)	TOG. ENS.					
		-	-	-	-	-	-	-	100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES	
		-	-	-	-	-	-	-	-	F				
		-	-	-	-	-	-	-	100.0	M	1B			
		-	-	-	-	-	-	-	-	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	2			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	3			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	4			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	5			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	6			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	7			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	8			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	9			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	10			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	11			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	12			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	13			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	14			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	15			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	16			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	17			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	18			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	19			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	20			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	21			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	22			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	23			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	24			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	25			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	26			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	27			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	28			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	29			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	30			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	31			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	32			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	33			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	34			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	35			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	36			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	37			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	38			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	39			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	40			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	41			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	42			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	43			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-	-	-	-	-	-	100.0	M	44			
		-	-	-	-	-	-	-	100.0	F				
		-	-	-	-	-	-	-	100.0	T				
		-	-											

**TAB.D2**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, AGE AND TYPE OF  
EMPLOYMENT

( % )

ACTIVITY	NACE	Q U A L I F I C A T I O N S E X	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL			TYPE OF EMPLOYMENT					
			FULL-TIME				TEMPS-PLEIN			PART-TIME					
			AGE (COMPLETED YEARS)												
			< 21	21 29	30 44	45 54	>= 55	(*)	TOG. ENS.	< 21	21 29	30 44	45 54		
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	100.0	-	-	-	-		
		1B	M	-	-	-	-	-	100.0	-	-	-	-		
		2	M	-	-	-	-	-	100.0	-	-	-	-		
		3	M	-	54.7	27.0	-	-	100.0	-	-	-	-		
		4	M	-	51.2	31.6	-	-	100.0	-	-	-	-		
		5	M	-	20.3	36.0	25.1	18.5	100.0	-	-	-	-		
		T	M	-	23.1	35.9	22.9	18.1	100.0	-	-	-	-		
		3.5	M	-	29.6	36.3	16.8	15.5	100.0	-	-	-	-		
		T	M	-	49.1	28.6	-	-	100.0	-	-	-	-		
		5	M	-	35.3	34.0	14.2	12.5	100.0	-	-	-	-		
		T	M	-	31.2	29.4	17.5	16.7	100.0	-	-	-	-		
		9.9	M	-	34.7	23.9	14.5	17.1	100.0	-	-	-	-		
		T	M	-	23.7	37.0	20.6	17.2	100.0	-	-	-	-		
		10.5	M	-	45.3	24.2	10.1	9.9	100.0	-	-	-	-		
		3.5	M	-	28.4	34.2	18.3	15.6	100.0	-	-	-	-		
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	-	-	-	-	-	100.0	-	-	-	-		
		1B	M	-	-	-	-	-	-	-	-	-	-		
		2	M	-	-	-	-	-	100.0	-	-	-	-		
		3	M	-	-	-	-	-	100.0	-	-	-	-		
		4	M	-	-	-	-	-	100.0	-	-	-	-		
		5	M	-	-	-	-	-	100.0	-	-	-	-		
		T	M	-	-	-	-	-	100.0	-	-	-	-		
		33.3	M	-	-	-	-	-	100.0	-	-	-	-		
		T	M	-	19.0	36.0	19.2	20.3	100.0	-	-	-	-		
		40.8	M	-	-	-	-	-	100.0	-	-	-	-		
		8.4	M	-	27.0	26.8	19.3	18.5	100.0	-	-	-	-		
FOOD, DRINK, TOBACCO	617	1A	M	-	-	-	-	43.1	100.0	-	-	-	-		
		1B	M	-	-	-	-	43.1	100.0	-	-	-	-		
		2	M	-	-	-	-	60.0	100.0	-	-	-	-		
		3	M	-	-	-	-	60.0	100.0	-	-	-	-		
		4	M	-	-	-	-	12.6	47.9	23.5	16.0	100.0	-		
		5	M	-	-	-	-	13.4	45.7	26.1	14.7	100.0	-		
		T	M	-	-	-	-	27.6	36.6	15.3	19.9	100.0	-		
		3	M	-	-	-	-	33.4	36.6	15.3	19.9	100.0	-		
		4	M	-	-	-	-	28.9	36.2	16.0	18.5	100.0	-		
		5	M	-	-	-	-	38.4	33.6	15.6	10.6	100.0	-		
		T	M	-	-	-	-	50.3	29.0	11.6	-	100.0	-		
		2.5	M	-	41.7	32.3	14.5	9.0	-	100.0	-	27.7	39.7	20.1	
		T	M	-	10.1	24.6	28.0	21.4	15.9	-	100.0	-	27.2	40.1	19.3
		17.9	M	-	32.2	23.2	18.9	7.9	-	100.0	-	14.9	34.0	23.7	
		T	M	-	12.4	26.9	26.6	20.7	13.4	-	100.0	14.0	15.5	32.1	20.6
		3.9	M	-	27.2	34.3	19.2	15.4	-	100.0	-	5.8	22.9	37.0	20.3
		T	M	-	9.9	39.8	26.5	17.3	6.5	-	100.0	8.0	22.3	36.8	18.5
		5.3	M	-	30.1	32.5	18.7	13.4	-	100.0	-	-	-	-	
TOBACCO PRODUCTS	617.6	1A	M	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	-	-	-	
		3	M	-	-	-	-	-	-	-	-	-	-	-	
		4	M	-	-	-	-	-	-	-	-	-	-	-	
		5	M	-	-	-	-	-	-	-	-	-	-	-	
		T	M	-	-	-	-	32.5	34.2	-	-	100.0	-	-	-
		T	M	-	29.3	32.8	-	-	-	100.0	-	-	-	-	

TAB.D2

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, L'AGE ET LE REGIME  
DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL				SEX E	QUALI FICA TION	NACE	ACTIVITE
		AGE (ANNEES REVOLVES)											
>=	(*)	TOG. ENS.	< 21	21 -	30 44	45 54	>=	(*)	TOG. ENS.				
-	-	-	-	-	-	-	-	-	100.0	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	100.0	T	1B		
-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	100.0	M	2		
-	-	-	-	-	53.8	28.2	-	-	100.0	F			
-	-	-	-	-	49.0	31.8	-	-	100.0	T			
-	-	-	20.3	36.0	25.1	18.5	-	-	100.0	M	3		
-	-	-	-	-	22.8	36.1	22.6	18.5	100.0	F			
-	-	-	-	-	29.1	36.1	16.3	16.4	100.0	T			
-	-	100.0	3.3	31.5	34.5	39.2	13.0	-	100.0	M	4		
-	-	100.0	8.4	35.0	32.4	37.5	14.8	12.8	100.0	F			
-	-	100.0	6.3	32.4	34.8	28.9	17.2	16.4	100.0	T			
-	-	100.0	3.2	27.5	35.2	35.2	18.5	15.6	100.0	M	5		
14.3	-	-	-	-	-	-	-	-	-	F			
15.5	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSEURES
-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	T	1B		
-	-	-	-	-	-	-	-	-	-	M			
-	-	-	-	-	-	-	-	-	100.0	F	2		
-	-	-	-	-	-	-	-	-	100.0	M	3		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	M	4		
-	-	100.0	44.7	35.0	29.2	-	18.6	-	100.0	F			
-	-	100.0	35.0	29.2	-	-	-	-	100.0	T			
35.1	-	100.0	-	-	18.7	27.2	25.0	-	100.0	M	5		
33.1	-	100.0	15.4	22.3	21.0	19.0	22.3	-	100.0	F			
-	-	-	-	-	17.9	33.8	18.9	21.4	100.0	T			
26.8	-	100.0	-	-	29.4	20.2	22.1	20.7	100.0	M			
28.1	-	100.0	7.8	23.7	27.0	20.5	21.0	-	100.0	F			
-	-	-	-	-	-	-	39.4	-	100.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	60.0	-	-	100.0	M	1B		
-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	60.0	-	-	100.0	T	2		
-	-	-	-	-	12.6	47.9	23.5	16.0	100.0	M			
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	13.3	46.1	25.9	14.6	T			
-	-	-	-	-	-	27.6	36.6	15.3	19.9	M	3		
-	-	100.0	-	-	36.6	33.9	-	-	100.0	F			
-	-	100.0	-	-	29.5	36.0	15.0	19.0	100.0	T			
-	-	-	-	-	37.9	33.7	15.3	10.9	100.0	M	4		
9.6	-	100.0	3.6	39.3	34.3	15.7	7.2	-	100.0	F			
9.7	-	100.0	2.8	38.5	33.9	15.5	9.3	-	100.0	T			
-	-	100.0	11.7	24.3	27.5	20.3	16.2	-	100.0	M	5		
17.0	-	100.0	14.4	24.4	28.6	20.8	11.7	-	100.0	F			
17.8	-	100.0	12.9	24.3	28.0	20.5	14.3	-	100.0	T			
-	-	100.0	4.6	26.8	34.3	18.7	15.6	-	100.0	M			
14.1	-	100.0	8.0	32.0	31.5	18.5	9.9	-	100.0	F			
14.4	-	100.0	5.8	28.7	33.3	18.6	13.6	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	M	1A	617.6	PRODUITS DU TABAC
-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	T	1B		
-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	T	3		
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	38.4	-	-	-	100.0	M	4		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	31.8	33.5	-	-	100.0	T	5		
-	-	-	-	-	28.7	33.7	-	-	100.0	M			

TAB.D2

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, AGE AND TYPE OF  
EMPLOYMENT

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL			TYPE OF EMPLOYMENT			
				FULL-TIME				TEMPS-PLEIN			PART-TIME			
				AGE (COMPLETED YEARS)										
				< 21	21 29	30 44	45 54	>= 55	( *)	TOG. ENS.	< 21	21 29	30 44	45 54
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	55.0	-	-	-	-	100.0	-	-	-	-
		3	M	-	57.3	-	-	-	-	100.0	-	-	-	-
		4	M	-	57.7	-	-	-	-	100.0	-	-	-	-
		5	M	-	18.8	47.5	-	18.3	-	100.0	-	-	-	-
		T	M	-	22.9	35.1	-	20.9	-	100.0	-	-	-	-
			F	-	43.7	33.0	-	-	-	100.0	-	-	-	-
			T	-	32.2	34.2	17.7	13.5	-	100.0	-	-	-	-
			M	-	25.9	-	20.5	-	-	100.0	-	-	-	-
			F	-	15.2	30.2	-	18.4	22.3	100.0	-	-	-	-
			T	-	20.6	38.4	18.2	18.2	-	100.0	-	-	-	-
			M	-	36.4	25.5	15.9	15.8	-	100.0	-	-	-	-
			F	-	5.1	23.7	34.2	17.5	17.5	100.0	-	-	-	-
PHARMACEUTICALS	618.1	1A	M	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	100.0	-	-	-	-
		4	M	-	-	37.5	-	-	-	100.0	-	-	-	-
		5	M	-	-	37.4	-	-	-	100.0	-	-	-	-
		T	M	-	-	-	-	-	-	100.0	-	-	-	-
			F	-	-	33.1	24.4	23.6	-	100.0	-	-	-	-
			T	-	40.0	29.3	-	-	-	100.0	-	-	-	-
			M	-	23.4	31.8	20.0	19.9	-	100.0	-	-	-	-
OTHER WHOLESALE DISTRIBUTION	619	1A	M	-	-	-	-	-	-	100.0	-	-	-	-
		1B	M	-	-	-	-	-	-	100.0	-	-	-	-
		2	M	-	-	56.4	21.2	-	-	100.0	-	-	-	-
		3	M	-	-	55.7	23.6	-	-	100.0	-	-	-	-
		4	M	-	25.5	46.4	20.2	-	-	100.0	-	-	-	-
		5	M	-	48.0	-	-	-	-	100.0	-	-	-	-
		T	M	-	-	28.2	44.8	17.8	7.2	-	100.0	-	-	-
			F	-	-	35.8	31.6	17.7	13.0	-	100.0	-	-	-
			T	-	45.9	23.0	-	-	-	100.0	-	-	-	-
			M	-	38.9	29.0	16.9	12.2	-	100.0	-	-	-	-
			F	-	32.7	26.8	18.9	16.6	-	100.0	-	-	-	-
			T	-	33.3	-	-	-	-	100.0	-	-	-	-
			M	-	7.9	32.8	27.7	16.4	15.2	-	100.0	-	-	-
			F	-	1.9	27.7	37.1	20.4	12.9	-	100.0	-	-	-
			T	-	10.5	39.9	28.2	12.1	9.3	-	100.0	-	-	-
			M	-	3.6	30.0	35.4	18.8	12.2	-	100.0	-	-	-
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	49.2	-	-	-	100.0	-	-	-	-
		3	M	-	-	51.4	-	-	-	100.0	-	-	-	-
		4	M	-	30.2	37.1	24.9	-	-	100.0	-	-	-	-
		5	M	-	32.0	35.7	22.6	-	-	100.0	-	-	-	-
		T	M	-	37.0	24.0	-	-	-	100.0	-	-	-	-
			F	-	36.7	23.9	22.4	-	-	100.0	-	-	-	-
			T	-	33.7	-	-	-	-	100.0	-	-	-	-
			M	-	35.6	29.1	-	-	-	100.0	-	-	-	-
			F	-	31.8	32.9	21.7	12.1	-	100.0	-	-	-	-
			T	-	36.4	24.6	-	-	-	100.0	-	-	-	-
			M	-	3.9	32.5	31.5	21.0	11.0	-	100.0	-	-	-
			F	-	-	-	-	-	-	-	-	-	38.8	35.1

TAB.D2

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, L'AGE ET LE REGIME  
DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT						ENS. DES REGIMES DE TRAVAIL			SEX E	QUALI FICA TION	NACE	ACTIVITE
		AGE (ANNEES REVOLVES)												
>= 55	(*)	TOG. ENS.	< 21	21 -	30 44	45 54	>= 55	(*)	TOG. ENS.					
-	-	-	-	-	-	-	-	-	-	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN	
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	1B			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	2			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	3			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	4			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	5			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	6			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	7			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	8			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	9			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	10			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	11			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	12			
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-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	13			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	14			
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-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	15			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	16			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	17			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	18			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	19			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	20			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	21			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	22			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	23			
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-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	24			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	25			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	26			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	27			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	28			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	29			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	30			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	31			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	32			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	33			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	34			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	35			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	36			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	37			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	38			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	39			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	40			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	41			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	42			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	43			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	44			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	45			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	T				
-	-	-	-	-	-	-	-	-	-	M	46			
-	-	-	-	-</										

**TAB.D2**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, AGE AND TYPE OF  
EMPLOYMENT

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
				FULL-TIME				TEMPS-PLEIN			PART-TIME				
				AGE (COMPLETED YEARS)											
				< 21	21 29	30 44	45 54	>= 55	(*)	TOG. ENS.	< 21	21 29	30 44	45 54	
WHOLESALE TRADE	61	1A	M	-	-	28.5	34.1	34.4	-	100.0	-	-	-	-	
		1B	M	-	-	29.0	34.0	34.1	-	100.0	-	-	-	-	
		1B	F	-	-	42.0	31.3	19.2	-	100.0	-	-	-	-	
		2	M	-	10.9	41.9	31.5	19.2	-	100.0	-	-	-	-	
		2	F	-	51.5	24.4	13.2	-	-	100.0	-	-	-	-	
		3	M	-	36.1	39.3	-	-	-	100.0	-	-	-	-	
		3	F	-	10.7	50.7	25.1	13.4	-	100.0	-	-	-	-	
		4	M	-	19.5	47.6	19.2	13.4	-	100.0	-	-	-	-	
		4	F	-	38.8	33.2	15.2	11.6	-	100.0	-	23.4	49.9	13.1	
		5	M	-	21.9	45.9	18.7	13.2	-	100.0	-	22.1	49.6	11.9	
		5	F	-	2.0	36.0	32.2	16.3	12.5	-	100.0	-	27.1	-	-
		T	M	-	6.3	49.2	24.9	14.0	5.7	-	100.0	-	28.5	45.5	17.7
		T	F	-	3.1	39.2	31.2	15.8	10.8	-	100.0	-	28.4	43.5	17.2
		T	M	-	5.8	21.4	28.0	21.5	23.3	-	100.0	-	26.4	-	-
		T	F	-	18.1	35.9	20.0	15.8	10.2	-	100.0	-	5.8	16.5	35.1
		T	M	-	7.9	24.0	26.6	20.5	21.0	-	100.0	-	8.4	15.7	32.4
		T	F	-	2.3	23.4	37.4	20.4	16.6	-	100.0	-	15.4	15.7	18.9
		T	M	-	8.6	42.2	25.2	15.6	8.3	-	100.0	-	2.4	23.9	42.0
		T	F	-	3.3	26.5	35.3	19.6	15.2	-	100.0	-	3.7	23.1	39.8
FOOD, DRINK, TOBACCO	641/642	1A	M	-	-	-	-	-	-	100.0	-	-	-	-	
		1B	M	-	-	-	-	-	-	100.0	-	-	-	-	
		2	M	-	-	55.0	20.9	-	-	100.0	-	-	-	-	
		2	F	-	-	-	-	-	-	100.0	-	-	-	-	
		3	M	-	31.8	44.2	13.4	8.6	-	100.0	-	-	-	-	
		3	F	-	23.6	-	-	-	-	100.0	-	-	-	-	
		4	M	-	29.9	41.5	15.8	9.1	-	100.0	-	-	-	-	
		4	F	-	18.3	41.2	26.1	9.4	14.7	-	100.0	-	43.6	-	-
		5	M	-	13.9	36.2	21.5	12.6	11.5	-	100.0	-	42.5	-	-
		5	F	-	15.3	38.4	23.5	11.1	13.0	-	100.0	-	88.1	-	-
		T	M	-	39.8	30.9	29.2	16.3	-	100.0	-	21.4	13.4	27.9	
		T	F	-	27.4	27.8	23.5	10.2	-	100.0	-	36.0	11.2	22.3	
		T	M	-	5.8	29.5	37.0	14.5	13.1	-	100.0	-	75.7	-	-
		T	F	-	21.6	32.9	21.7	12.9	10.8	-	100.0	-	11.1	16.9	35.0
		T	M	-	12.1	30.9	30.9	13.8	12.2	-	100.0	-	18.8	15.4	31.2
DISPENSING CHEMISTS	643	1A	M	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	
		1B	F	-	-	61.2	-	-	-	100.0	-	-	-	-	
		2	M	-	-	16.6	48.8	21.2	13.4	-	100.0	-	62.5	25.6	-
		2	F	-	-	-	-	-	-	-	-	-	59.1	27.2	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-
		3	F	-	-	92.1	-	-	-	100.0	-	80.4	16.5	-	-
		4	M	-	-	92.1	-	-	-	100.0	-	80.4	16.5	-	-
		4	F	-	-	53.4	23.8	-	-	100.0	-	28.0	42.5	17.8	-
		5	M	-	-	52.5	25.0	-	45.1	-	100.0	-	69.7	-	-
		5	F	-	-	-	-	-	-	100.0	-	6.7	7.6	26.2	32.7
		T	M	-	-	27.0	25.4	36.1	-	100.0	-	18.0	9.4	21.5	26.8
		T	F	-	4.0	47.0	18.5	24.3	-	100.0	-	59.1	-	-	-
		T	M	-	3.0	71.6	11.4	8.8	4.1	-	100.0	-	3.0	28.6	34.2
		T	F	-	55.8	20.6	11.3	9.3	-	100.0	-	7.5	27.9	31.8	19.2
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	-	-	-	
		3	M	-	-	-	-	-	-	100.0	-	-	-	-	
		4	M	-	-	-	-	-	-	100.0	-	-	-	-	
		5	M	-	-	45.5	-	-	-	100.0	-	-	-	-	
		T	M	-	-	40.5	-	-	-	100.0	-	-	-	-	
		T	F	-	-	34.8	26.7	20.1	14.6	-	100.0	-	-	-	-
		T	M	-	34.5	31.6	-	-	-	100.0	-	-	47.2	-	
		T	F	-	14.8	33.7	20.0	17.9	13.6	-	100.0	-	-	44.0	-

TAB.D2

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, L'AGE ET LE REGIME  
DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT						ENS. DES REGIMES DE TRAVAIL			QUALIFICATION	NACE	ACTIVITE
		AGE (ANNEES REVOLVES)											
>=	(*)	TOT.	<	21	30	45	>=	(*)	TOT.				
		ENS.	ENS.	21	28	44	54	ENS.					
.	-	.	-	-	28.3	31.8	37.1	-	100.0	M	1A	61	COMMERCE DE GROS
.	-	-	-	-	-	-	-	-	-	F			
.	-	-	-	-	28.7	31.8	36.8	-	100.0	T			
.	-	-	-	-	42.0	31.3	19.2	-	100.0	F	1B		
.	-	-	-	-	41.7	31.8	19.1	-	100.0	T			
.	-	-	-	10.9	51.5	24.5	13.2	-	100.0	M			
.	-	-	-	-	33.9	36.4	-	-	100.0	F			
.	-	-	-	11.0	50.5	25.1	13.3	-	100.0	T			
.	-	100.0	.	19.5	47.6	19.0	13.6	-	100.0	M			
13.7	-	100.0	.	33.7	38.7	14.5	12.3	-	100.0	F			
16.4	-	100.0	.	21.9	46.1	18.3	13.4	-	100.0	T			
40.0	-	100.0	2.1	35.8	32.8	16.2	13.0	-	100.0	M			
7.7	-	100.0	3.7	39.8	34.2	15.7	6.6	-	100.0	F			
9.9	-	100.0	2.7	37.3	33.4	16.0	10.7	-	100.0	T			
38.0	-	100.0	6.5	21.1	27.5	21.1	23.8	-	100.0	M			
18.1	-	100.0	11.9	26.2	27.6	20.3	14.0	-	100.0	F			
20.7	-	100.0	8.0	22.6	27.6	20.9	21.0	-	100.0	T			
38.4	-	100.0	2.5	23.2	37.0	20.2	17.1	-	100.0	M			
11.9	-	100.0	5.9	34.1	32.7	17.5	9.9	-	100.0	F			
14.6	-	100.0	3.4	26.0	35.9	19.5	15.2	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	F	1B		
.	-	-	-	-	55.0	20.9	-	-	100.0	T			
.	-	-	-	-	51.1	22.9	-	-	100.0	M			
.	-	-	-	31.6	44.0	13.8	8.6	-	100.0	F			
.	-	100.0	.	16.3	36.8	26.5	15.0	-	100.0	M	3		
.	-	100.0	.	26.6	41.6	18.0	10.7	-	100.0	F			
.	-	100.0	10.3	37.9	23.9	9.2	18.7	-	100.0	T			
11.5	-	100.0	9.4	25.5	33.1	20.5	11.5	-	100.0	M			
13.3	-	100.0	9.6	28.3	31.0	17.9	13.2	-	100.0	F			
.	-	100.0	51.3	14.2	15.9	8.2	10.4	-	100.0	M	5		
15.9	-	100.0	25.4	17.2	25.7	17.5	14.1	-	100.0	F			
13.8	-	100.0	33.4	16.3	22.7	14.6	13.0	-	100.0	T			
15.3	-	100.0	17.0	25.4	31.6	12.6	13.4	-	100.0	M			
13.6	-	100.0	14.4	22.0	30.8	20.1	12.7	-	100.0	F			
13.8	-	100.0	15.4	23.2	31.1	17.3	13.0	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M	1A	643	PHARMACIES
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	57.8	18.1	-	-	100.0	M	1B		
.	-	100.0	.	13.3	50.1	27.5	-	-	100.0	F			
.	-	100.0	.	12.6	53.2	23.8	10.5	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	F	2		
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M	3		
.	-	100.0	3.9	87.5	6.9	-	-	-	100.0	F			
.	-	100.0	3.9	87.5	6.9	-	-	-	100.0	T			
10.2	-	100.0	.	33.6	38.4	17.0	9.3	-	100.0	M	4		
10.2	-	100.0	.	33.5	38.6	17.0	9.2	-	100.0	F			
.	-	100.0	39.3	-	-	-	26.8	-	100.0	T			
26.8	-	100.0	6.3	7.8	27.7	32.2	26.0	-	100.0	M			
24.3	-	100.0	15.0	9.8	22.4	26.6	26.2	-	100.0	F			
.	-	100.0	19.9	13.3	32.6	14.4	19.8	-	100.0	T			
13.8	-	100.0	3.3	43.0	26.6	16.5	10.7	-	100.0	M			
13.7	-	100.0	5.8	38.5	27.5	16.2	12.0	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
.	-	-	-	-	-	-	-	-	100.0	M	1B		
.	-	-	-	-	-	-	-	-	100.0	F	2		
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M	3		
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T	4		
.	-	100.0	.	31.2	35.2	-	-	-	100.0	M			
.	-	100.0	.	35.4	28.5	18.3	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T	5		
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-	-	-	-	-	-	-	100.0	M			
.	-	-	-	-	-	-	-	-	100.0	F			
.	-	-	-	-	-	-	-	-	100.0	T			
.	-	-</											

**TAB.D2**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, AGE AND TYPE OF  
EMPLOYMENT

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
				FULL-TIME				TEMPS-PLEIN			PART-TIME				
				AGE (COMPLETED YEARS)											
				< 21	21 29	30 44	45 54	>= 55	(*)	TOG. ENS.	< 21	21 29	30 44	45 54	
CLOTHING	645	1A	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	26.3	-	-	-	100.0	-	-	-	-	-
		4	M	-	-	42.1	-	-	-	100.0	-	-	-	-	-
		4	F	-	-	45.3	-	-	-	100.0	-	-	-	-	-
		5	M	-	-	34.3	43.1	12.4	-	100.0	-	-	-	-	-
		5	F	20.6	51.6	17.1	-	-	-	100.0	6.3	22.8	42.7	15.8	-
		5	M	16.3	55.3	15.7	-	8.6	-	100.0	6.1	21.9	42.0	15.1	-
		5	F	-	-	-	-	-	-	100.0	-	-	34.6	25.8	-
		T	M	24.4	35.5	-	-	-	-	100.0	-	-	33.1	24.6	-
		T	F	18.2	39.3	24.8	18.9	13.3	-	100.0	-	-	-	-	-
		T	M	11.1	44.1	22.4	7.3	8.0	-	100.0	6.2	20.0	40.2	19.0	-
		T	F	41.1	41.7	23.6	13.0	10.6	-	100.0	7.7	19.2	39.2	18.4	-
FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		3	F	-	-	-	-	-	-	100.0	-	-	-	-	-
		4	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		4	F	-	58.5	-	-	-	-	100.0	-	17.7	43.1	25.0	-
		5	M	-	55.8	-	-	-	-	100.0	-	17.7	43.1	25.0	-
		5	F	-	-	-	-	-	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	100.0	44.9	-	-	-	-
		T	F	-	-	-	-	33.4	-	100.0	-	-	-	-	-
		T	M	-	49.5	26.0	-	10.8	-	100.0	-	15.0	39.6	24.5	-
		T	F	-	41.0	25.1	11.8	16.6	-	100.0	14.5	14.4	36.2	21.9	-
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	58.1	-	-	-	100.0	-	-	-	-	-
		2	F	-	-	54.7	-	-	-	100.0	-	-	-	-	-
		3	M	-	44.5	-	-	-	-	100.0	-	-	-	-	-
		3	F	-	-	-	-	-	-	100.0	-	-	-	-	-
		4	M	-	46.0	-	-	-	-	100.0	-	-	-	-	-
		4	F	-	42.2	35.1	-	-	-	100.0	-	-	42.4	-	-
		5	M	-	42.9	32.7	-	-	-	100.0	-	-	39.3	-	-
		5	F	-	-	-	-	-	-	100.0	-	-	-	-	-
		T	M	-	38.4	36.3	10.2	-	-	100.0	-	-	-	-	-
		T	F	-	38.2	-	-	-	-	100.0	-	25.8	41.8	-	-
		T	M	-	6.8	38.4	33.9	11.9	9.0	100.0	-	23.5	38.0	-	-
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	49.2	-	-	-	100.0	-	-	-	-	-
		1B	M	-	-	46.3	-	-	-	100.0	-	-	-	-	-
		2	M	-	-	68.1	-	-	-	100.0	-	-	-	-	-
		2	F	-	-	65.2	-	-	-	100.0	-	-	-	-	-
		3	M	-	48.2	31.6	10.8	-	-	100.0	-	-	57.2	-	-
		3	F	-	-	-	-	-	-	100.0	-	-	52.9	-	-
		4	M	-	50.0	31.7	10.9	-	-	100.0	-	32.8	33.7	-	-
		4	F	-	12.1	46.0	25.6	9.1	-	100.0	-	31.0	34.0	-	-
		4	M	-	39.5	33.8	-	-	-	100.0	-	-	-	-	-
		4	F	-	12.2	44.2	27.8	9.5	6.2	100.0	-	-	-	-	-
		5	M	-	26.6	29.1	17.1	-	-	100.0	-	-	48.1	-	-
		5	F	-	24.4	29.8	18.7	-	-	100.0	-	-	43.1	-	-
		T	M	-	9.1	34.9	33.8	11.9	10.4	100.0	-	-	23.8	41.9	15.8
		T	F	-	-	41.4	31.9	14.4	-	100.0	-	-	21.6	39.8	16.1
		T	M	-	8.8	36.2	33.4	12.4	9.2	100.0	-	-	-	-	-

TAB.D2

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, L'AGE ET LE REGIME  
DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL				S EX E	O U A L I F I C A T I O N	NACE	ACTIVITE
		AGE (ANNEES REVOLVES)											
>=	(*)	TOG. ENS.	< 21	21 -	30 -	45 -	>=	(*)	TOG. ENS.				
-	-	-	-	-	-	-	-	-	-	M	1A	645	ARTICLES D'HABILLEMENT
-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	T	2		
-	-	-	-	-	-	-	-	-	-	F	3		
-	-	-	-	-	-	-	-	-	-	F	4		
-	-	-	-	-	-	-	-	-	-	F	5		
-	-	-	-	-	-	-	-	-	-	M	1A	646	CHAUSSEURES, MAROQUINERIE
-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	T	2		
-	-	-	-	-	-	-	-	-	-	F	3		
-	-	-	-	-	-	-	-	-	-	T	4		
-	-	-	-	-	-	-	-	-	-	F	5		
-	-	-	-	-	-	-	-	-	-	T	6		
-	-	-	-	-	-	-	-	-	-	F	7		
-	-	-	-	-	-	-	-	-	-	T	8		
-	-	-	-	-	-	-	-	-	-	F	9		
-	-	-	-	-	-	-	-	-	-	T	10		
-	-	-	-	-	-	-	-	-	-	F	11		
-	-	-	-	-	-	-	-	-	-	T	12		
-	-	-	-	-	-	-	-	-	-	F	13		
-	-	-	-	-	-	-	-	-	-	T	14		
-	-	-	-	-	-	-	-	-	-	F	15		
-	-	-	-	-	-	-	-	-	-	T	16		
-	-	-	-	-	-	-	-	-	-	F	17		
-	-	-	-	-	-	-	-	-	-	T	18		
-	-	-	-	-	-	-	-	-	-	F	19		
-	-	-	-	-	-	-	-	-	-	T	20		
-	-	-	-	-	-	-	-	-	-	F	21		
-	-	-	-	-	-	-	-	-	-	T	22		
-	-	-	-	-	-	-	-	-	-	F	23		
-	-	-	-	-	-	-	-	-	-	T	24		
-	-	-	-	-	-	-	-	-	-	F	25		
-	-	-	-	-	-	-	-	-	-	T	26		
-	-	-	-	-	-	-	-	-	-	F	27		
-	-	-	-	-	-	-	-	-	-	T	28		
-	-	-	-	-	-	-	-	-	-	F	29		
-	-	-	-	-	-	-	-	-	-	T	30		
-	-	-	-	-	-	-	-	-	-	F	31		
-	-	-	-	-	-	-	-	-	-	T	32		
-	-	-	-	-	-	-	-	-	-	F	33		
-	-	-	-	-	-	-	-	-	-	T	34		
-	-	-	-	-	-	-	-	-	-	F	35		
-	-	-	-	-	-	-	-	-	-	T	36		
-	-	-	-	-	-	-	-	-	-	F	37		
-	-	-	-	-	-	-	-	-	-	T	38		
-	-	-	-	-	-	-	-	-	-	F	39		
-	-	-	-	-	-	-	-	-	-	T	40		
-	-	-	-	-	-	-	-	-	-	F	41		
-	-	-	-	-	-	-	-	-	-	T	42		
-	-	-	-	-	-	-	-	-	-	F	43		
-	-	-	-	-	-	-	-	-	-	T	44		
-	-	-	-	-	-	-	-	-	-	F	45		
-	-	-	-	-	-	-	-	-	-	T	46		
-	-	-	-	-	-	-	-	-	-	F	47		
-	-	-	-	-	-	-	-	-	-	T	48		
-	-	-	-	-	-	-	-	-	-	F	49		
-	-	-	-	-	-	-	-	-	-	T	50		
-	-	-	-	-	-	-	-	-	-	F	51		
-	-	-	-	-	-	-	-	-	-	T	52		
-	-	-	-	-	-	-	-	-	-	F	53		
-	-	-	-	-	-	-	-	-	-	T	54		
-	-	-	-	-	-	-	-	-	-	F	55		
-	-	-	-	-	-	-	-	-	-	T	56		
-	-	-	-	-	-	-	-	-	-	F	57		
-	-	-	-	-	-	-	-	-	-	T	58		
-	-	-	-	-	-	-	-	-	-	F	59		
-	-	-	-	-	-	-	-	-	-	T	60		
-	-	-	-	-	-	-	-	-	-	F	61		
-	-	-	-	-	-	-	-	-	-	T	62		
-	-	-	-	-	-	-	-	-	-	F	63		
-	-	-	-	-	-	-	-	-	-	T	64		
-	-	-	-	-	-	-	-	-	-	F	65		
-	-	-	-	-	-	-	-	-	-	T	66		
-	-	-	-	-	-	-	-	-	-	F	67		
-	-	-	-	-	-	-	-	-	-	T	68		
-	-	-	-	-	-	-	-	-	-	F	69		
-	-	-	-	-	-	-	-	-	-	T	70		
-	-	-	-	-	-	-	-	-	-	F	71		
-	-	-	-	-	-	-	-	-	-	T	72		
-	-	-	-	-	-	-	-	-	-	F	73		
-	-	-	-	-	-	-	-	-	-	T	74		
-	-	-	-	-	-	-	-	-	-	F	75		
-	-	-	-	-	-	-	-	-	-	T	76		
-	-	-	-	-	-	-	-	-	-	F	77		
-	-	-	-	-	-	-	-	-	-	T	78		
-	-	-	-	-	-	-	-	-	-	F	79		
-	-	-	-	-	-	-	-	-	-	T	80		
-	-	-	-	-	-	-	-	-	-	F	81		
-	-	-	-	-	-	-	-	-	-	T	82		
-	-	-	-	-	-	-	-	-	-	F	83		
-	-	-	-	-	-	-	-	-	-	T	84		
-	-	-	-	-	-	-	-	-	-	F	85		
-	-	-	-	-	-	-	-	-	-	T	86		
-	-	-	-	-	-	-	-	-	-	F	87		
-	-	-	-	-	-	-	-	-	-	T	88		
-	-	-	-	-	-	-	-	-	-	F	89		
-	-	-	-	-	-	-	-	-	-	T	90		
-	-	-	-	-	-	-	-	-	-	F	91		
-	-	-	-	-	-	-	-	-	-	T	92		
-	-	-	-	-	-	-	-	-	-	F	93		
-	-	-	-	-	-	-	-	-	-	T	94		
-	-	-	-	-	-	-	-	-	-	F	95		
-	-	-	-	-	-	-	-	-	-	T	96		
-	-	-	-	-	-	-	-	-	-	F	97		
-	-	-	-	-	-	-	-	-	-	T	98		
-	-	-	-	-	-	-	-	-	-	F	99		
-	-	-	-	-	-	-	-	-	-	T	100		

**TAB.D2**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION, AGE AND TYPE OF  
 EMPLOYMENT

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL		TYPE OF EMPLOYMENT					
				FULL-TIME				TEMPS-PLEIN		PART-TIME					
				AGE (COMPLETED YEARS)											
				< 21	21 29	30 44	45 54	>= 55	(*)	TOG. ENS.	< 21	21 29	30 44	45 54	
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	F	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		3	F	-	-	-	-	-	-	100.0	-	-	-	-	-
		4	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		5	F	-	-	-	-	-	-	100.0	-	-	-	-	-
		T	M	14.3	19.2	30.7	35.8	-	-	100.0	-	-	-	-	-
			F	55.5	-	-	-	-	-	100.0	-	-	-	-	-
			T	35.6	13.8	24.4	24.6	-	-	100.0	-	-	-	-	-
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	F	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-
		3	F	-	-	-	-	-	-	100.0	-	-	-	-	-
		4	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		5	F	-	-	-	-	-	-	100.0	-	-	-	-	-
		T	M	35.7	29.6	-	-	-	-	100.0	-	-	-	-	-
			F	47.0	29.3	13.4	-	-	-	100.0	-	-	-	-	-
			T	42.8	25.3	14.9	-	-	-	100.0	-	-	-	-	-
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	F	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	53.4	27.8	-	-	100.0	-	-	-	-	-
		3	F	-	-	51.1	28.7	-	-	100.0	-	-	-	-	-
		4	M	-	36.6	37.6	-	-	-	100.0	-	-	-	-	-
		5	F	-	37.6	-	-	-	-	100.0	-	-	-	-	-
		T	M	37.0	35.1	17.7	-	-	-	100.0	-	-	-	-	-
			F	44.9	14.9	16.9	8.6	24.3	-	100.0	-	-	-	-	-
			T	11.1	38.3	15.7	12.7	22.2	-	100.0	4.8	15.2	28.4	24.9	24.1
			F	22.4	34.0	14.9	15.3	20.9	-	100.0	5.1	15.2	27.9	24.1	16.0
			T	4.4	32.4	27.3	15.8	20.1	-	100.0	49.6	17.3	26.4	12.3	12.3
			F	12.4	32.7	18.4	16.3	20.2	-	100.0	8.8	13.1	30.0	23.0	23.0
			T	8.3	32.5	23.0	16.0	20.1	-	100.0	12.9	13.6	27.5	20.8	20.8
RETAIL TRADE	64/653- 656	1A	M	-	-	37.9	27.6	28.3	-	100.0	-	-	-	-	-
		1B	F	-	-	35.8	27.7	30.0	-	100.0	-	-	-	-	-
		2	M	-	9.3	53.4	25.0	12.3	-	100.0	-	-	-	-	-
		3	F	-	29.6	30.3	-	-	-	100.0	-	-	-	-	-
		4	M	-	13.5	48.1	26.2	12.2	-	100.0	-	-	-	-	-
		5	F	-	10.5	50.8	27.1	11.5	-	100.0	-	-	-	-	-
		T	M	-	10.5	48.6	26.9	14.0	-	100.0	-	-	-	-	-
			F	-	37.6	38.6	12.8	10.3	-	100.0	-	-	-	-	-
			T	-	4.2	61.3	18.3	10.1	6.1	-	100.0	-	-	-	-
			F	-	2.1	46.9	30.6	11.8	8.6	-	100.0	-	-	-	-
			T	-	7.6	46.3	22.4	8.9	14.8	-	100.0	-	-	-	-
			F	-	15.3	41.3	18.4	12.1	12.8	-	100.0	4.4	19.8	35.9	21.8
			T	-	11.9	43.5	20.2	10.7	13.7	-	100.0	4.8	19.7	35.0	21.1
			F	-	26.6	28.5	20.6	13.2	11.1	-	100.0	16.3	9.6	31.9	22.8
			T	-	21.2	27.5	19.0	14.9	17.4	-	100.0	28.3	9.9	25.8	18.4
			F	-	5.6	32.3	32.3	15.3	14.6	-	100.0	56.1	13.9	5.6	4.2
			T	-	13.8	42.6	19.3	12.6	11.7	-	100.0	7.6	18.3	35.0	21.5
			F	-	9.2	36.6	26.6	14.1	13.3	-	100.0	12.5	17.8	32.1	19.7

## TAB.D2

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, L'AGE ET LE REGIME  
DE TRAVAIL

( % )

REGIME DE TRAVAIL		ALL TYPES OF EMPLOYMENT						ENS. DES REGIMES DE TRAVAIL			SEX	QUALIFICATION	NACE	ACTIVITE
TEMPS-PARTIEL		AGE (ANNEES REVOLVES)												
>= 55	(*) ENS.	TOG. < 21	21 - 29	30 - 44	45 - 54	>= 55	(*) ENS.	TOG.						
-	-	-	-	-	-	-	-	-	-	-	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	-	M	1A	654/655	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	-	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	-	M	1A	64/653-656	COMMERCE DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	-	M	1A	64/653-	
-	-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	-	M	1A	64/653-	
-	-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	-	M	1A	64/653-	
-	-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	-	M	1A	64/653-	
-	-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	-	M	1A	64/653-	
-	-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	-	M	1A	64/653-	
-	-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	-	M	1A	64/653-	
-	-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	-	M	1A	64/653-	
-	-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	-	-	-	M	5		
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-	-	-	-	-	-	-	-	-	-	-	M	1A	64/653-	
-	-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	-	M	1A	64/653-	
-	-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	-	M	1A	64/653-	
-	-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	-	M	1A	64/653-	
-	-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	-	-	-	F			
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**TAB.D3**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION, LENGTH OF SERVICE IN  
 ENTERPRISE AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL					TYPE OF EMPLOYMENT					
				FULL-TIME					TEMPS-PLEIN					PART-TIME					
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)															
				< 2	2 4	5 9	10 19	>= 20	(*)	TOG. ENS.	2 2	5 4	10 9	19 19	2 2	5 4	10 9		
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	611	1A	M	.	.	.	.	.	.	100.0	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.	
			T	.	.	.	.	.	.	100.0	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.	
			T	.	16.9	.	29.1	35.5	.	100.0	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.	
			T	.	16.2	.	29.0	35.4	.	100.0	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.	
			T	.	11.7	19.0	26.9	29.6	.	100.0	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.	
			T	.	12.4	20.4	25.7	27.5	.	100.0	-	-	-	-	-	-	-	.	
			F	16.4	32.4	13.9	17.2	10.6	9.5	100.0	-	-	-	-	-	-	-	.	
			T	34.3	.	.	.	.	.	100.0	-	-	-	-	-	-	-	.	
			F	19.6	31.2	15.3	16.7	9.4	7.9	100.0	-	-	-	-	49.8	38.7	.	.	
			T	19.8	24.9	18.2	25.7	11.3	.	100.0	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	100.0	-	-	-	-	-	-	-	.	
			T	21.1	24.8	17.7	25.2	11.2	.	100.0	-	-	-	-	48.0	.	.	.	
			F	14.9	23.4	16.3	24.5	17.6	3.4	100.0	-	-	-	-	-	-	-	.	
			T	34.0	22.5	19.3	15.3	.	.	100.0	-	-	-	-	45.2	31.6	.	.	
			F	16.6	23.3	16.6	23.7	16.6	3.2	100.0	19.3	36.9	26.3	.	.	.	.	.	
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.	
			T	-	-	-	-	-	-	100.0	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.	
			T	.	.	55.9	.	.	.	100.0	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.	
			T	.	20.5	27.2	31.7	.	.	100.0	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.	
			T	.	20.1	28.8	31.0	.	.	100.0	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.	
			T	.	20.0	16.3	38.0	20.8	.	100.0	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.	
			T	.	21.5	16.8	36.8	19.9	.	100.0	-	-	-	-	-	-	-	.	
			F	13.3	19.2	32.0	22.5	10.5	.	100.0	-	-	-	-	-	-	-	.	
			T	40.2	25.0	.	.	.	.	100.0	-	-	-	-	37.9	34.7	.	.	
			F	13.4	24.2	30.3	20.6	9.7	.	100.0	-	-	-	-	-	-	-	.	
			T	13.5	22.0	26.2	22.4	12.6	.	100.0	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	100.0	-	-	-	-	-	-	-	.	
			T	14.9	21.7	25.9	21.9	11.9	.	100.0	-	-	-	-	-	-	-	.	
			F	10.3	18.8	23.8	26.8	18.3	2.0	100.0	-	-	-	-	31.6	34.4	.	.	
			T	14.8	36.1	23.0	17.2	.	.	100.0	-	-	-	-	32.0	32.2	.	.	
TIMBER, BUILDING MATERIALS	613	1A	M	-	.	30.8	32.6	.	.	100.0	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.	
			T	.	.	30.8	32.6	.	.	100.0	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.	
			T	.	.	25.5	44.4	.	.	100.0	-	-	-	-	-	-	-	.	
			F	18.3	22.4	19.2	26.7	.	.	100.0	-	-	-	-	-	-	-	.	
			T	.	18.3	21.5	19.2	27.2	.	100.0	-	-	-	-	-	-	-	.	
			F	11.9	26.3	24.0	15.6	17.8	.	100.0	-	-	-	-	-	-	-	.	
			T	.	11.8	25.8	26.8	14.8	16.7	.	100.0	-	-	-	-	-	-	-	.
			F	22.9	36.0	20.1	11.6	5.3	4.0	100.0	-	-	-	-	-	-	-	.	
			T	31.1	42.4	18.2	.	.	.	100.0	15.7	35.1	21.0	20.7	.	.	.	.	
			F	25.1	37.7	19.6	9.8	4.5	3.3	100.0	16.4	35.3	19.9	19.5	.	.	.	.	
			T	25.3	26.2	21.0	13.5	7.1	6.9	100.0	-	-	-	-	-	-	-	.	
			F	38.0	.	.	.	.	.	100.0	35.2	43.8	.	.	-	-	-	.	
			T	26.1	26.1	20.5	13.3	7.1	6.9	100.0	35.6	39.7	.	.	-	-	-	.	
			F	18.6	26.6	21.0	15.1	12.9	5.9	100.0	-	-	-	-	-	-	-	.	
			T	28.2	35.6	21.9	6.8	5.1	.	100.0	18.6	35.8	21.2	16.3	.	.	.	.	
			F	19.9	27.8	21.1	14.0	11.9	5.4	100.0	19.6	35.0	20.0	15.4	.	.	.	.	
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	-	.	48.1	37.5	.	.	100.0	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.	
			T	.	.	48.1	37.5	.	.	100.0	-	-	-	-	-	-	-	.	
			F	14.3	17.1	35.1	22.3	.	.	100.0	-	-	-	-	-	-	-	.	
			T	.	14.0	16.8	36.3	21.9	.	100.0	-	-	-	-	-	-	-	.	
			F	7.5	20.3	26.7	27.4	17.5	.	100.0	-	-	-	-	-	-	-	.	
			T	.	7.2	20.1	26.3	27.4	18.3	.	100.0	-	-	-	-	-	-	-	.
			F	15.9	22.8	25.7	23.8	10.0	.	100.0	-	-	-	-	-	-	-	.	
			T	.	18.1	19.8	22.6	21.6	.	100.0	-	-	-	-	-	-	-	.	
			F	16.1	22.5	25.4	23.6	9.9	2.5	100.0	-	-	-	-	37.9	30.3	.	.	
			T	.	25.0	31.0	22.4	16.4	4.1	.	100.0	-	-	-	-	42.5	25.5	.	.
			F	37.3	37.6	16.2	6.9	.	.	100.0	38.6	28.2	19.8	10.8	.	.	.	.	
			T	.	27.2	32.1	21.3	14.7	3.6	.	100.0	36.6	29.4	18.9	11.2	.	.	.	.
			F	39.4	35.2	.	.	.	.	100.0	32.6	19.4	31.2	.	.	.	.	.	
			T	.	31.6	34.3	16.3	11.8	5.1	.	100.0	34.9	19.3	29.6	.	.	.	.	.
			F	19.6	26.4	22.4	20.8	9.4	1.4	100.0	33.6	23.5	25.3	11.8	.	.	.	.	.
			T	.	32.6	32.5	16.1	11.8	4.5	.	100.0	32.8	23.5	25.0	11.3	.	.	.	.
			F	21.3	27.2	21.5	19.6	8.7	1.6	100.0	-	-	-	-	.	.	.	.	.

TAB.D3

## SALARIES SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION, L'ANCIENNETE DANS L'ENTREPRISE ET LE REGIME DE TRAVAIL

(%)

**TAB.D3**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION, LENGTH OF SERVICE IN  
 ENTERPRISE AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
				FULL-TIME				TEMPS-PLEIN			PART-TIME				
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)											
				< 2	2 -	5 4	10 9	>= 20	(*)	TOG. ENS.	< 2	2 -	5 4	10 9	> 19
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		1B	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		2	M	-	-	-	32.9	-	-	100.0	-	-	-	-	-
		3	M	13.1	20.8	31.5	15.7	18.3	-	100.0	-	-	-	-	-
		4	M	31.7	32.2	15.6	11.8	8.7	-	100.0	-	-	-	-	-
		5	M	37.1	40.9	34.8	13.0	10.5	8.5	-	100.0	30.3	35.4	19.7	-
		T	M	26.9	33.1	-	-	-	-	100.0	-	-	-	-	-
			F	35.7	40.9	-	-	-	-	100.0	-	-	-	-	-
			T	29.7	35.6	19.7	-	-	-	100.0	-	-	-	-	-
			M	21.9	27.2	21.5	15.5	13.8	-	100.0	-	-	-	-	-
			F	33.3	37.3	13.7	9.4	-	-	100.0	30.6	36.5	18.9	11.3	-
			T	24.4	29.4	19.8	14.1	12.2	-	100.0	33.0	34.0	18.4	12.0	-
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1A	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		3	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		4	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		5	M	27.8	26.4	-	-	-	-	100.0	-	-	-	-	-
			F	36.2	-	-	-	-	-	100.0	-	-	-	-	-
			T	38.7	28.7	-	-	-	-	100.0	-	-	38.9	-	-
			M	15.8	29.8	23.9	11.3	14.3	-	100.0	-	33.9	37.9	-	-
			F	37.9	17.6	-	-	-	-	100.0	-	39.9	31.6	-	-
			T	23.9	25.3	21.5	13.6	11.1	-	100.0	-	41.1	31.2	-	-
FOOD, DRINK, TOBACCO	617	1A	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		1B	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		2	M	-	16.9	23.0	33.8	18.5	-	100.0	-	-	-	-	-
			F	7.7	17.2	22.9	32.9	18.8	-	100.0	-	-	-	-	-
			T	13.6	27.7	24.7	16.7	16.1	-	100.0	-	-	-	-	-
			M	14.6	27.4	24.0	16.5	16.4	-	100.0	-	-	-	-	-
			F	30.7	26.9	18.8	10.2	10.6	2.9	100.0	-	-	-	-	-
			T	36.3	31.4	17.8	-	-	-	100.0	25.2	31.7	20.1	16.7	-
			M	32.2	28.1	18.6	9.4	8.8	2.9	100.0	26.7	31.5	19.4	16.0	-
			F	50.7	25.2	14.4	-	-	-	100.0	-	-	-	-	-
			T	43.1	25.9	17.8	6.4	4.6	2.3	100.0	29.8	38.3	14.9	-	-
			M	26.1	25.2	20.4	14.4	12.1	1.7	100.0	48.6	32.7	39.2	13.0	-
			F	40.6	27.6	16.6	7.1	4.8	3.3	100.0	26.8	34.4	18.4	12.3	-
			T	29.5	25.7	19.6	12.7	10.4	2.1	100.0	28.7	34.2	17.2	11.8	-
TOBACCO PRODUCTS	617.6	1A	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		5	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		T	M	-	-	-	-	-	-	100.0	-	-	-	-	-
			F	18.3	-	-	-	-	-	100.0	-	-	-	-	-

TAB.D3

## SALARIES SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION, L'ANCIENNETE DANS L'ENTREPRISE ET LE REGIME DE TRAVAIL

(%)

TAB.D3

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, LENGTH OF SERVICE IN  
ENTERPRISE AND TYPE OF EMPLOYMENT**

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT			REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
				FULL-TIME			TEMPS-PLEIN			PART-TIME				
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)										
				< 2	2	5	10	>= 20	(*)	TOG. ENS.	< 2	2	5	10
				-	-	-	-	-	-	-	-	-	-	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	
		2	M	-	38.5	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	
			T	-	35.2	-	-	-	100.0	-	-	-	-	
		3	M	-	23.6	25.1	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	100.0	-	-	-	-	
			T	19.4	21.8	21.2	17.5	17.6	-	100.0	-	-	-	
		4	M	29.9	25.1	-	-	22.8	-	100.0	-	-	-	
			F	24.6	38.4	-	-	-	-	100.0	-	-	-	
			T	27.5	31.0	18.8	-	15.9	-	100.0	38.2	42.7	-	
		5	M	56.5	-	-	-	-	-	100.0	-	-	-	
			F	36.0	-	-	-	-	-	100.0	51.5	-	-	
			T	49.4	21.9	16.5	-	-	-	100.0	49.7	-	-	
		618.1	M	30.7	18.4	22.1	10.5	15.1	3.2	100.0	-	-	-	
			F	24.5	33.8	17.9	-	12.5	-	100.0	35.2	35.6	-	
			T	28.7	23.4	20.8	10.0	14.2	3.0	100.0	38.9	34.6	-	
PHARMACEUTICALS	618.1	1A	M	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	
		3	M	-	-	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	
		4	M	37.0	-	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	100.0	-	-	-	-	
		5	M	29.8	-	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	100.0	-	-	-	-	
		618.1	M	47.4	-	-	-	-	100.0	-	-	-	-	
			F	35.1	-	17.5	-	26.4	-	100.0	-	-	-	
			T	29.5	45.2	22.5	20.0	-	19.4	-	100.0	-	-	
OTHER WHOLESALE DISTRIBUTION	619	1A	M	-	-	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	
		2	M	-	16.2	-	30.4	25.8	-	100.0	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	
		3	M	20.3	33.2	20.1	11.7	14.7	-	100.0	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	
		4	M	21.0	33.2	20.7	11.4	13.7	-	100.0	-	-	-	
			F	34.8	31.1	13.7	11.4	8.9	-	100.0	-	-	-	
		5	M	20.8	47.5	22.3	-	-	-	100.0	26.0	44.1	-	
			F	30.5	36.1	16.3	10.4	6.2	-	100.0	24.0	42.1	-	
		619.1/2	M	37.7	25.2	14.1	15.6	-	-	100.0	-	-	-	
			F	51.6	33.7	-	-	-	-	100.0	-	40.5	-	
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	41.0	27.2	12.0	13.8	-	-	100.0	36.4	34.1	-	
			F	26.9	26.7	15.5	15.4	13.9	-	100.0	-	-	-	
			T	30.9	39.7	18.3	-	-	-	100.0	29.0	40.1	21.4	
			T	27.7	29.1	16.1	14.1	11.4	-	100.0	28.8	36.7	19.9	
		1B	M	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	50.1	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	
		3	M	19.3	34.5	19.6	-	16.0	-	100.0	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	
		4	M	20.2	34.0	20.6	10.7	14.5	-	100.0	-	-	-	
			F	36.0	28.0	-	-	-	-	100.0	-	-	-	
		5	M	37.4	27.8	16.8	-	-	-	100.0	-	-	-	
			F	31.3	38.1	-	-	-	-	100.0	-	-	-	
			T	34.1	40.5	-	-	-	-	100.0	-	-	-	
			T	25.3	28.4	15.1	14.2	16.7	-	100.0	-	-	-	
			F	35.1	33.7	-	-	-	-	100.0	43.4	-	-	
			T	26.9	29.3	16.7	12.7	13.9	-	100.0	38.8	-	-	

TAB. D3

## SALARIES SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION, L'ANCIENNETE DANS L'ENTREPRISE ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL				SEX E	QUALI FICATION	NACE	ACTIVITE
ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)													
>= 20	(*) TOG. ENS.	< 2	2	5	10	>= 20	(*) TOG. ENS.						
-	-	-	-	-	-	-	-	-	-	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	M			
-	-	-	-	-	-	-	-	-	-	F	2		
-	-	-	-	38.9	-	-	-	-	100.0	M			
-	-	-	-	34.7	-	-	-	-	100.0	F	3		
-	-	-	24.5	24.8	-	-	-	-	100.0	M			
-	-	17.7	24.5	21.2	18.4	16.1	-	-	100.0	F	4		
-	-	34.4	23.5	-	-	21.3	-	-	100.0	M			
-	100.0	26.4	42.3	17.2	-	-	-	-	100.0	F			
-	100.0	30.0	33.8	16.5	-	12.2	5.0	-	100.0	T			
-	-	55.4	-	-	-	-	-	-	100.0	M	5		
-	100.0	42.6	28.5	-	-	-	-	-	100.0	F			
-	100.0	49.4	21.4	17.1	-	-	-	-	100.0	T			
-	-	32.0	18.8	21.6	10.1	14.4	3.1	-	100.0	M			
-	100.0	28.3	34.4	16.8	9.4	8.0	-	-	100.0	F			
-	100.0	30.5	25.4	19.6	9.8	11.7	3.0	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	M	1A	618.1	PRODUITS PHARM.
-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	F	2		
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	3		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	43.7	-	-	-	-	-	-	100.0	M	4		
-	-	43.6	-	-	-	-	-	-	100.0	F			
-	100.0	32.4	26.1	19.5	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	5		
-	-	45.1	-	-	-	-	-	-	100.0	F			
-	-	37.9	-	16.4	-	24.8	-	-	100.0	M			
-	100.0	20.4	41.5	26.1	-	-	-	-	100.0	F			
-	100.0	30.6	23.7	20.4	-	16.2	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	1A	619	AUTRES COMMERCES DE GROS
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T	1B		
-	-	-	-	-	-	-	-	-	100.0	M			
-	-	16.2	-	30.4	25.8	-	-	-	100.0	F	2		
-	-	17.1	20.9	30.0	23.8	-	-	-	100.0	T			
-	-	20.1	33.7	19.9	11.6	14.6	-	-	100.0	M	3		
-	-	20.8	33.1	20.8	11.4	13.9	-	-	100.0	F			
-	-	33.9	30.8	14.6	11.1	9.6	-	-	100.0	M	4		
-	100.0	23.0	46.0	20.2	-	-	-	-	100.0	F			
-	100.0	29.2	37.3	17.0	9.2	6.3	-	-	100.0	T			
-	-	38.1	24.1	13.1	14.6	-	-	-	100.0	M	5		
-	100.0	43.3	37.0	13.5	-	-	-	-	100.0	F			
-	100.0	40.0	28.7	13.3	11.3	-	-	-	100.0	T			
-	100.0	26.9	26.4	15.4	15.0	14.8	-	-	100.0	M			
-	100.0	30.1	39.9	19.6	6.9	-	-	-	100.0	F			
-	100.0	27.8	30.2	16.6	12.7	11.2	-	-	100.0	T	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	-	-	-	-	-	-	-	M			
-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	M			
-	-	-	-	-	50.1	-	-	-	100.0	F	2		
-	-	-	-	-	42.2	-	-	-	100.0	T			
-	-	19.3	34.5	19.6	-	16.0	-	-	100.0	M	3		
-	-	19.6	33.6	20.7	11.2	15.5	-	-	100.0	F			
-	-	34.5	26.9	-	-	18.8	-	-	100.0	M	4		
-	100.0	45.8	-	-	-	-	-	-	100.0	F			
-	100.0	39.1	27.9	16.8	-	11.1	-	-	100.0	T			
-	-	30.8	33.5	-	-	-	-	-	100.0	M	5		
-	100.0	36.1	37.1	-	-	-	-	-	100.0	F			
-	-	25.1	27.5	14.9	13.7	18.4	-	-	100.0	T			
-	100.0	38.5	32.6	20.7	-	-	-	-	100.0	M			
-	100.0	28.4	28.8	16.4	11.7	14.3	-	-	100.0	F			

**TAB.D3**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, LENGTH OF SERVICE IN  
ENTERPRISE AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
				FULL-TIME				TEMPS-PLEIN			PART-TIME				
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)											
				< 2	2	5	10	>= 20	(%)	TOG. ENS.	< 2	2	5	10	>= 19
WHOLESALE TRADE	61	1A	M	.	7.4	10.2	32.0	38.9	8.5	100.0	-	-	-	-	-
		1B	M	9.5	13.2	15.4	28.8	31.0	-	100.0	-	-	-	-	-
		1B	F	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	9.3	13.3	15.7	28.9	30.5	-	100.0	-	-	-	-	-
		2	F	7.4	17.3	23.8	27.2	22.4	1.9	100.0	-	-	-	-	-
		3	M	7.3	17.3	23.3	27.5	22.7	1.9	100.0	-	-	-	-	-
		3	F	13.6	23.9	23.7	21.2	15.6	2.1	100.0	-	-	-	-	-
		4	M	15.8	23.2	28.0	17.6	12.5	-	100.0	-	-	-	-	-
		4	F	13.8	23.8	24.3	20.7	15.2	2.2	100.0	10.4	23.9	36.0	17.0	-
		5	M	24.8	30.3	20.5	14.3	7.4	2.7	100.0	43.0	-	-	-	-
		5	F	31.6	37.5	17.7	7.9	3.9	1.4	100.0	26.2	35.0	20.2	13.5	-
		T	M	26.5	32.1	19.8	12.7	6.5	2.4	100.0	27.3	34.0	19.3	13.3	-
		T	F	28.4	26.8	19.6	14.7	7.8	2.7	100.0	46.3	27.9	-	-	-
		T	M	44.6	29.4	13.2	7.0	-	3.6	100.0	29.2	33.8	22.5	8.1	-
		T	F	31.3	27.3	18.5	13.3	6.8	2.8	100.0	31.4	33.0	20.8	7.3	-
		T	M	20.0	25.1	20.9	18.5	13.0	2.6	100.0	40.1	23.6	11.2	-	-
		T	F	32.0	32.3	17.9	10.1	5.5	2.3	100.0	25.9	33.3	22.5	12.1	-
		T	M	22.0	26.3	20.4	17.1	11.7	2.6	100.0	27.3	32.3	21.4	11.6	-
FOOD, DRINK, TOBACCO	641/642	1A	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		1B	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		1B	F	-	-	-	-	-	-	100.0	-	-	-	-	-
		2	M	-	18.5	-	34.3	24.1	-	100.0	-	-	-	-	-
		2	F	-	16.8	-	37.9	24.2	-	100.0	-	-	-	-	-
		3	M	23.2	25.9	27.9	16.7	-	-	100.0	-	-	-	-	-
		3	F	34.6	-	-	-	-	-	100.0	-	-	-	-	-
		4	M	22.0	27.9	26.7	17.7	-	-	100.0	-	-	-	-	-
		4	F	35.4	35.4	15.6	8.5	-	-	100.0	33.7	33.8	21.9	8.5	-
		5	M	39.3	37.0	16.6	5.4	-	-	100.0	34.3	33.4	21.1	8.9	-
		5	F	37.5	36.2	16.1	6.8	3.3	-	100.0	78.9	-	-	-	-
		T	M	25.7	47.2	-	-	-	-	100.0	48.6	37.2	8.0	-	-
		T	F	52.8	-	-	-	-	-	100.0	55.3	32.2	6.9	-	-
		T	M	39.1	34.2	15.1	-	-	-	100.0	72.2	17.0	-	-	-
		T	F	38.6	32.1	17.8	8.1	-	-	100.0	38.9	34.4	16.7	6.6	-
		T	M	30.4	31.3	17.8	13.3	6.1	-	100.0	42.9	32.4	15.2	6.2	-
DISPENSING CHEMISTS	643	1A	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	F	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	17.1	51.1	21.2	-	-	100.0	-	-	-	-	-
		2	F	-	17.9	39.4	24.9	-	-	100.0	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-
		3	F	40.0	49.6	8.3	-	-	-	100.0	13.0	35.8	39.9	-	-
		4	M	40.0	49.6	8.3	-	-	-	100.0	13.0	35.8	39.9	-	-
		4	F	-	28.4	21.5	20.7	-	-	100.0	-	18.2	41.2	25.3	-
		5	M	100.0	-	-	-	20.1	-	100.0	-	18.2	41.2	25.3	-
		5	F	100.0	-	-	-	-	-	100.0	-	-	-	-	-
		T	M	36.9	-	11.3	33.5	14.9	-	100.0	-	86.3	-	-	-
		T	F	34.3	37.9	11.9	6.8	9.2	-	100.0	39.0	15.1	26.9	14.7	-
		T	M	35.0	29.0	11.7	13.7	10.6	-	100.0	42.8	14.3	25.0	13.9	-
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	F	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-
		2	F	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		3	F	-	-	-	-	-	-	100.0	-	-	-	-	-
		4	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		4	F	-	58.0	-	-	-	-	100.0	-	36.0	-	-	-
		5	M	24.8	42.5	-	-	-	-	100.0	-	34.4	-	-	-
		5	F	-	-	-	-	-	-	100.0	-	-	-	-	-
		T	M	59.7	-	-	-	-	-	100.0	-	-	-	-	-
		T	F	26.6	24.3	22.1	18.9	-	-	100.0	-	-	-	-	-
		T	M	29.3	36.1	-	-	-	-	100.0	-	32.4	-	26.8	-
		T	F	27.6	28.5	20.8	16.1	-	-	100.0	-	30.2	24.2	24.9	-

TAB.D3

## SALARIES SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION, L'ANCIENNETE DANS L'ENTREPRISE ET LE REGIME DE TRAVAIL

(%)

**TAB.D3**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, LENGTH OF SERVICE IN  
ENTERPRISE AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
				FULL-TIME				TEMPS-PLEIN			PART-TIME				
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)											
				< 2	2 4	5 9	10 19	>= 20	(*)	TOG. ENS.	< 2	2 4	5 9	10 19	
CLOTHING	645	1A	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	46.4	-	-	-	100.0	-	-	-	-	-
		4	T	14.2	-	38.4	22.2	11.1	-	100.0	-	-	-	-	-
		4	M	50.0	26.0	16.6	-	-	-	100.0	-	-	-	-	-
		4	F	30.6	40.9	17.4	-	-	-	100.0	37.2	41.1	14.2	-	-
		4	T	37.6	35.5	17.1	5.3	-	-	100.0	36.8	40.7	14.7	-	-
		5	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		5	F	-	47.8	-	-	-	-	100.0	20.9	43.6	14.0	-	-
		5	T	32.7	38.4	-	-	-	-	100.0	26.4	41.4	12.7	-	-
		5	M	25.3	13.7	23.5	24.6	9.9	-	100.0	-	-	-	-	-
		5	F	29.2	36.6	18.0	9.1	-	-	100.0	31.0	40.3	15.8	7.3	-
		5	T	27.3	25.3	20.7	16.7	5.9	4.1	100.0	32.3	39.5	15.6	7.0	-
FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-
		2	F	-	-	-	-	-	-	-	-	-	-	-	-
		2	T	-	-	-	-	-	-	100.0	-	-	-	-	-
		3	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		3	F	-	-	-	-	-	-	100.0	-	-	-	-	-
		3	T	-	-	-	-	-	-	100.0	-	-	-	-	-
		4	M	-	-	-	-	-	-	-	-	-	-	-	-
		4	F	35.4	27.6	14.9	-	-	-	100.0	27.4	30.4	24.1	-	-
		4	T	33.4	27.8	14.4	-	-	-	100.0	27.4	30.4	24.1	-	-
		4	M	-	-	-	-	-	-	-	-	-	-	-	-
		4	F	-	-	-	-	-	-	100.0	-	-	-	-	-
		4	T	-	-	-	-	34.7	-	100.0	-	-	-	-	-
		5	M	-	-	-	-	-	-	-	-	-	-	-	-
		5	F	-	-	-	-	-	-	-	-	-	-	-	-
		5	T	-	-	-	-	-	-	100.0	-	-	-	-	-
		5	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		5	F	-	-	-	-	-	-	-	-	-	-	-	-
		5	T	-	-	-	-	-	-	100.0	-	-	-	-	-
FURN., FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	47.7	-	-	-	-	100.0	-	-	-	-	-
		2	F	-	-	-	-	-	-	100.0	-	-	-	-	-
		2	T	-	44.9	-	-	-	-	100.0	-	-	-	-	-
		3	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		3	F	-	-	-	-	-	-	100.0	-	-	-	-	-
		3	T	-	-	-	-	-	-	100.0	-	-	-	-	-
		4	M	55.3	30.1	-	-	-	-	100.0	-	-	-	-	-
		4	F	55.1	30.8	-	-	-	-	100.0	-	-	-	-	-
		4	T	88.2	-	-	-	-	-	100.0	-	-	-	-	-
		4	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		4	F	-	-	-	-	-	-	100.0	-	-	-	-	-
		4	T	-	83.4	-	-	-	-	100.0	-	-	-	-	-
		5	M	-	39.1	29.6	24.1	-	-	100.0	-	-	-	-	-
		5	F	-	45.5	-	-	-	-	100.0	43.5	-	-	-	-
		5	T	-	40.1	30.4	20.8	-	-	100.0	45.0	25.6	-	-	-
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		1B	M	-	-	-	-	-	-	100.0	-	-	-	-	-
		2	M	-	-	20.5	20.9	-	-	100.0	-	-	-	-	-
		2	F	-	-	-	-	-	-	100.0	-	-	-	-	-
		2	T	-	-	19.0	25.9	-	-	100.0	-	-	-	-	-
		3	M	22.2	25.9	20.8	18.4	11.1	-	100.0	-	-	-	-	-
		3	F	-	-	-	-	-	-	100.0	-	-	-	-	-
		3	T	-	24.4	25.6	24.3	14.5	8.7	-	100.0	-	-	-	-
		4	M	33.0	35.6	18.0	10.9	-	-	100.0	-	-	-	-	-
		4	F	42.9	32.8	-	-	-	-	100.0	34.1	36.4	21.6	-	-
		4	T	35.8	34.8	17.6	8.4	-	-	100.0	33.2	36.1	20.4	-	-
		5	M	61.7	24.8	-	-	-	-	100.0	35.2	49.8	-	-	-
		5	F	-	61.0	26.3	-	-	-	100.0	37.5	49.0	-	-	-
		5	T	-	31.7	28.2	15.1	16.2	7.1	-	100.0	31.0	39.1	19.0	9.2
		6	M	-	38.8	29.2	20.6	-	-	100.0	-	-	-	-	-
		6	F	-	33.0	28.4	16.1	14.1	6.5	-	100.0	30.2	39.0	17.9	9.2

TAB.D3

## **SALARIES SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION, L'ANCIENNETE DANS L'ENTREPRISE ET LE REGIME DE TRAVAIL**

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL				SEXE	QUALIFICATION	NACE	ACTIVITE
ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)													
>= 20	(*) ENS.	TOG. ENS.	< 2	2	5	10	>= 20	(*) ENS.	TOG. ENS.				
-	-	-	-	-	-	-	-	-	-	M	1A	645	ARTICLES D'HABILLEMENT
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	M	3		
100.0	-	-	-	46.4	-	-	-	-	100.0	F			
100.0	15.7	12.7	38.3	20.9	9.5	-	-	-	100.0	T			
-	48.3	26.4	17.3	-	-	-	-	-	100.0	M	4		
100.0	34.2	41.0	15.7	5.5	-	-	-	-	100.0	F			
100.0	37.2	37.8	16.0	5.3	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	5		
100.0	25.6	44.8	11.9	-	-	-	-	-	100.0	F			
100.0	28.5	40.4	12.7	-	-	-	-	-	100.0	T			
100.0	26.8	14.2	22.3	22.5	9.6	-	-	-	100.0	M	T		
100.0	30.2	38.6	16.8	8.1	-	-	-	-	100.0	F			
100.0	29.1	30.8	18.6	12.7	4.7	4.1	100.0	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	M	1A	646	CHAUSSEURS, MAROQUINERIE
-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	F	2		
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	3		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	M	4		
100.0	31.3	29.0	19.6	13.3	6.8	-	-	-	100.0	F			
100.0	30.5	29.1	19.2	12.7	8.1	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	5		
-	-	-	-	-	-	-	-	-	100.0	F			
100.0	26.9	31.2	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	6		
100.0	26.3	29.8	22.4	12.6	9.0	-	-	-	100.0	F			
100.0	24.8	28.3	20.6	13.2	12.7	-	-	-	100.0	T			
10.5	-	-	-	-	-	-	-	-	-	M	1A	647	TISSUS D'AMEUBLEMENT
-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	F	2		
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	3		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	4		
-	-	-	-	-	-	-	-	-	100.0	F			
100.0	55.1	30.8	-	-	-	-	-	-	100.0	T			
100.0	55.8	23.5	-	-	-	-	-	-	100.0	M	5		
100.0	55.4	27.7	-	-	-	-	-	-	100.0	F			
-	-	89.5	-	-	-	-	-	-	100.0	T			
100.0	-	-	-	-	-	-	-	-	100.0	M	6		
100.0	56.2	-	-	-	-	-	-	-	100.0	F			
-	-	39.8	29.9	23.2	-	-	-	-	100.0	T			
100.0	44.5	29.0	-	-	-	-	-	-	100.0	M	7		
100.0	41.5	29.6	20.4	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	8		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	9		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	10		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	11		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	12		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	13		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	14		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	15		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	16		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	17		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	18		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	19		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	20		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	21		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	22		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	23		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	24		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	25		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	26		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	27		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	28		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	29		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	30		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	31		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	32		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	33		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	34		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	35		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	36		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0	M	37		
-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	100.0</				

**TAB.D3**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, LENGTH OF SERVICE IN  
ENTERPRISE AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT			REGIME DE TRAVAIL			TYPE OF EMPLOYMENT						
				FULL-TIME			TEMPS-PLEIN			PART-TIME						
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)												
				< 2	2 4	5 9	10 19	>= 20	(*)	TOG. ENS.	< 2	2 4	5 9	10 19		
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M F	-	-	-	-	-	-	-	-	-	-	-		
		1B	M F	-	-	-	-	-	-	-	-	-	-	-		
		2	M F	-	-	-	-	-	-	100.0	-	-	-	-		
		3	M F	-	-	-	-	-	-	100.0	-	-	-	-		
		4	M F	-	-	-	-	-	-	100.0	-	-	-	-		
		5	M F	-	40.1	-	-	-	-	100.0	-	-	-	-		
		T	M F	45.3 27.4	44.9 28.7	17.6 11.5	18.9 11.1	-	-	100.0	29.1 100.0	40.6 24.6	21.9 42.3	23.7		
OTHER RETAIL DISTRIBUTION	654/655	1A	M F	-	-	-	-	-	-	-	-	-	-	-		
		1B	M F	-	-	-	-	-	-	-	-	-	-	-		
		2	M F	-	-	-	-	-	-	-	-	-	-	-		
		3	M F	-	-	-	-	-	-	100.0	-	-	-	-		
		4	M F	-	-	-	-	-	-	100.0	-	-	-	-		
		5	M F	-	38.7	-	29.1	-	-	100.0	-	-	-	-		
		T	M F	33.2 22.9	22.5 22.1	-	-	-	-	100.0	27.0 17.5	100.0 100.0	-	-		
			M F	29.3	21.3	20.8	9.2	-	-	14.4 100.0	-	30.0	-	-		
VARIOUS NON-FOOD PRODUCTS	656	1A	M F	-	-	-	-	-	-	-	-	-	-	-		
		1B	M F	-	-	-	-	-	-	-	-	-	-	-		
		2	M F	-	-	26.4	30.0	-	-	100.0	-	-	-	-		
		3	M F	20.5	42.9	26.8 43.8	28.7	-	-	100.0	-	-	-	-		
		4	M F	18.2	36.7	32.2	-	-	-	100.0	-	-	-	-		
		5	M F	49.1 34.5	33.7 33.4	21.3 21.3	8.6	-	-	100.0	38.4 100.0	35.2 50.9	17.5 31.4	7.3 11.9		
		T	M F	42.0 33.3	35.5 30.0	15.5 24.6	7.9 9.0	-	-	100.0	39.3 100.0	34.5 38.0	17.3 35.8	7.1 16.8		
			M F	52.9 46.9	26.0 23.1	-	-	-	-	100.0	74.8 100.0	41.9 50.9	38.0 31.4	14.0 11.9		
			T	34.9 33.3	31.8 30.0	15.9 24.6	11.0 9.0	6.4	-	100.0	73.2 100.0	38.0 35.8	17.3 16.8	6.7 6.7		
RETAIL TRADE	64/653- 656	1A	M F	34.1	30.9	20.1	10.0	4.8	-	100.0	42.4 100.0	33.6 42.4	15.9 33.6	6.0 15.9		
		1B	M F	-	-	-	-	-	-	-	-	-	-	-		
		2	M F	13.0	18.4	16.8	33.9	17.3	-	100.0	-	-	-	-		
		3	M F	11.7	17.7	18.0	34.1	18.0	-	100.0	-	-	-	-		
		4	M F	19.8	25.3	29.0	16.1	8.3	-	100.0	-	-	-	-		
		5	M F	28.6	37.9	19.8	9.4	3.5	-	100.0	15.4	30.4	33.6	13.5		
		T	M F	23.3	30.3	25.4	13.5	6.4	-	100.0	15.4	31.5	33.6	12.7		
			M F	40.7	33.0	14.2	7.7	3.4	-	100.0	43.6	29.7	-	-		
			T	35.6	35.2	18.0	7.6	2.7	-	100.0	33.0	33.6	21.2	9.4		
				37.8	34.2	16.4	7.6	3.0	1.0	100.0	33.4	33.4	20.8	9.3		
				45.1	29.3	9.6	5.6	5.6	4.8	100.0	78.5	13.4	-	-		
				52.1	24.5	16.5	-	-	-	100.0	52.9	31.1	9.3	3.1		
				T	48.1	27.2	12.6	4.3	3.7	4.1	100.0	58.5	27.4	8.2	2.5	
					28.7	26.3	17.7	16.3	8.8	2.0	100.0	67.4	18.2	6.6	-	
					F	35.2	33.1	18.4	8.2	3.9	1.3	100.0	37.1	32.2	18.9	8.4
					T	31.6	29.2	18.0	12.8	6.8	1.7	100.0	40.2	30.8	17.7	7.8

TAB.D3

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, L'ANCIENNETE DANS  
L'ENTREPRISE ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL				SEX E	QUALI FICATION	NACE	ACTIVITE				
ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)																	
>= 20	(*)	TOG. ENS.	< 2	2 4	5 9	10 19	>= 20	(*)	TOG. ENS.								
-	-	-	-	-	-	-	-	-	-	M	1A	653	LIVRES, JOURN., PAPIER, ED. BUREAU				
-	-	-	-	-	-	-	-	-	-	T	1B						
-	-	-	-	-	-	-	-	-	-	M	2						
-	-	-	-	-	-	-	-	-	-	F	3						
-	-	-	-	-	-	-	-	-	-	T	4						
-	-	-	-	-	-	-	-	-	-	M	5						
-	-	100.0	40.3	39.3	-	-	-	-	-	F							
-	-	100.0	35.1	41.1	14.9	-	-	-	-	T							
-	-	100.0	52.2	-	-	-	-	-	-	M							
-	-	100.0	48.3	19.2	-	-	-	-	-	F							
-	-	100.0	37.3	43.1	13.5	-	-	-	-	T							
-	-	100.0	26.3	33.9	15.8	7.9	15.7	-	-	M							
-	-	-	-	-	-	-	-	-	-	1A	654/655	AUTRES COMMERCES DE DETAIL					
-	-	-	-	-	-	-	-	-	-	T	1B						
-	-	-	-	-	-	-	-	-	-	M	2						
-	-	-	-	-	-	-	-	-	-	F	3						
-	-	-	-	-	-	-	-	-	-	T	4						
-	-	-	30.5	28.9	24.3	-	-	-	-	M	5						
-	-	100.0	-	-	-	-	-	-	-	F							
-	-	100.0	36.7	-	-	-	-	-	-	T							
-	-	23.6	24.8	21.6	-	-	-	-	-	M							
-	-	100.0	35.5	25.4	-	-	-	-	-	F							
-	-	100.0	27.8	25.1	20.8	9.1	-	-	-	T							
-	-	-	-	-	-	-	-	-	-	M	1A	656	PRODUITS DIVERS NON ALIMENT.				
-	-	-	-	-	-	-	-	-	-	F	1B						
-	-	-	-	-	-	-	-	-	-	T							
-	-	-	-	-	-	-	-	-	-	M	2						
-	-	-	-	-	-	-	-	-	-	F	3						
-	-	-	-	-	-	-	-	-	-	T	4						
-	-	-	-	-	-	-	-	-	-	M	5						
-	-	100.0	50.9	31.7	-	-	-	-	-	F							
-	-	100.0	37.3	34.7	18.6	7.7	-	-	-	T							
-	-	100.0	39.7	34.1	16.6	7.4	1.8	-	-	M							
-	-	100.0	60.2	19.4	11.3	-	-	-	-	F							
-	-	100.0	43.9	34.5	16.0	-	-	-	-	T							
-	-	100.0	49.8	29.1	14.3	-	-	-	-	M							
-	-	100.0	42.2	28.4	14.3	8.9	5.9	-	-	F							
-	-	100.0	37.2	34.0	19.2	7.4	1.9	-	-	T							
-	-	100.0	38.7	32.4	17.8	7.8	3.1	-	-	M							
-	-	-	-	-	-	34.4	27.4	-	-	1A	64/653- 656	COMMERCE DE DETAIL					
-	-	-	-	-	-	-	-	-	-	F							
-	-	-	-	-	-	-	-	-	-	T	1B						
-	-	-	-	-	-	-	-	-	-	M	2						
-	-	-	-	-	-	-	-	-	-	F	3						
-	-	-	-	-	-	-	-	-	-	T	4						
-	-	-	-	-	-	-	-	-	-	M	5						
-	-	100.0	12.1	17.5	18.4	33.6	17.9	-	-	F							
-	-	100.0	19.7	25.8	29.0	15.7	8.1	-	-	T							
-	-	100.0	23.8	35.1	24.9	10.9	3.5	-	-	M							
-	-	100.0	21.8	30.5	27.0	13.3	5.8	1.7	-	F							
-	-	100.0	40.9	32.7	13.9	7.5	3.6	-	-	T							
-	-	100.0	33.9	34.1	20.1	8.8	2.5	0.6	-	M							
-	-	100.0	35.4	33.8	18.7	8.5	2.7	0.8	-	F							
-	-	100.0	59.6	22.5	7.3	3.2	4.0	3.4	-	T							
1.3	2.2	100.0	52.7	29.8	10.8	3.0	1.3	2.4	-	M							
1.4	2.0	100.0	55.0	27.4	9.7	3.1	2.2	2.7	-	F							
3.5	1.0	100.0	34.0	25.1	16.1	14.4	8.2	2.2	-	T							
2.2	1.2	100.0	36.5	32.5	18.7	8.3	2.8	1.2	-	M							
2.3	1.2	100.0	35.6	30.0	17.8	10.4	4.6	1.6	-	F							

TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, SYSTEM OF PAYMENT  
AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL		TYPE OF EMPLOYMENT			
				FULL-TIME				TEMPS-PLEIN		PART-TIME			
				SYSTEM OF PAYMENT									
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON COMM.	(*)	TOG. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON COMM.
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	611	1A	M	-	100.0	-	-		100.0	-	-	-	-
		1B	M	-	100.0	-	-		100.0	-	-	-	-
		2	M	-	100.0	-	-		100.0	-	-	-	-
		3	M	-	90.4	-	-		100.0	-	-	-	-
		4	M	-	98.5	-	-		100.0	-	-	-	-
		5	M	-	98.6	-	-		100.0	-	-	-	-
		T	M	1.7	97.8	-	-		100.0	-	-	-	-
			F	-	100.0	-	-		100.0	-	-	-	-
			T	-	98.2	-	-		100.0	-	-	-	-
			F	-	100.0	-	-		100.0	-	-	-	-
			T	-	100.0	-	-		100.0	-	-	-	-
			F	-	98.1	-	-		100.0	-	-	-	-
			T	-	100.0	-	-		100.0	-	-	-	-
			F	1.6	98.3	-	-		100.0	-	-	-	-
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	-	-	-		-	-	-	-	-
		1B	M	-	100.0	-	-		100.0	-	-	-	-
		2	M	-	100.0	-	-		100.0	-	-	-	-
		3	M	-	95.8	-	-		100.0	-	-	-	-
		4	M	-	95.9	-	-		100.0	-	-	-	-
		5	M	-	98.6	-	-		100.0	-	-	-	-
		T	M	2.0	95.6	-	-		100.0	-	-	-	-
			F	-	98.4	-	-		100.0	-	-	-	-
			T	-	97.1	-	-		100.0	-	-	-	-
			F	-	100.0	-	-		100.0	-	-	-	-
			T	-	97.8	-	-		100.0	-	-	-	-
			F	-	98.8	-	-		100.0	-	-	-	-
			T	-	100.0	-	-		100.0	-	-	-	-
			F	-	98.9	-	-		100.0	-	-	-	-
			T	2.0	98.0	-	-		100.0	-	-	-	-
			F	-	99.2	-	-		100.0	-	-	-	-
			T	-	98.1	-	-		100.0	-	-	-	-
TIMBER, BUILDING MATERIALS	613	1A	M	-	91.4	-	-		100.0	-	-	-	-
		1B	M	-	91.4	-	-		100.0	-	-	-	-
		2	M	-	97.4	-	-		100.0	-	-	-	-
		3	M	-	97.4	-	-		100.0	-	-	-	-
		4	M	-	94.8	-	-		100.0	-	-	-	-
		5	M	-	95.0	-	-		100.0	-	-	-	-
		T	M	6.3	93.3	-	-		100.0	-	-	-	-
			F	-	94.1	-	-		100.0	-	-	-	-
			T	6.3	93.4	-	-		100.0	-	-	-	-
			F	-	95.7	-	-		100.0	-	-	-	-
			T	3.7	100.0	-	-		100.0	-	-	-	-
			F	-	96.8	-	-		100.0	-	-	-	-
			T	2.7	97.9	-	-		100.0	-	-	-	-
			F	-	100.0	-	-		100.0	-	-	-	-
			T	-	98.0	-	-		100.0	-	-	-	-
			F	-	99.0	-	-		100.0	-	-	-	-
			T	2.9	99.0	1.3	-		100.0	-	-	-	-
			F	-	96.2	1.1	-		100.0	-	-	-	-
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	-	87.4	-	-		100.0	-	-	-	-
		1B	M	13.2	87.4	-	-		100.0	-	-	-	-
		2	M	-	86.8	-	-		100.0	-	-	-	-
		3	M	-	12.9	87.1	-		100.0	-	-	-	-
		4	M	10.5	89.1	-	-		100.0	-	-	-	-
		5	M	10.2	89.5	-	-		100.0	-	-	-	-
		T	M	15.6	83.4	-	-		100.0	-	-	-	-
			F	-	98.6	-	-		100.0	-	-	-	-
			T	14.0	85.1	-	-		100.0	-	-	-	-
			F	-	88.6	-	-		100.0	-	-	-	-
			T	11.0	100.0	-	-		100.0	-	-	-	-
			F	9.0	90.7	-	-		100.0	-	-	-	-
			T	-	97.1	-	-		100.0	-	-	-	-
			F	-	100.0	-	-		100.0	-	-	-	-
			T	10.9	97.6	0.5	-		100.0	-	-	-	-
			F	-	99.7	0.5	-		100.0	-	-	-	-
			T	9.5	90.1	0.5	-		100.0	-	-	-	-
			F	-	99.8	0.5	-		100.0	-	-	-	-

TAB.D4

SALARIES SELON L'ACTIVITE, LE SEXE  
LA QUALIFICATION, LE SYSTEME DE  
REMUNERATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL	ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		QUALIFICATION SEXE	NACE	ACTIVITE
	TOG. (*) ENS.	PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)			
SYSTEME DE REMUNERATION									
-	-	-	100.0	-	100.0		M 1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	100.0	-	100.0		M 1B		
-	-	-	100.0	-	100.0		M F T		
-	-	-	100.0	-	100.0		M F T		
-	-	-	90.0	-	100.0		M F T		
-	-	-	90.4	-	100.0		M F T		
-	-	-	98.5	-	100.0		M F T		
-	-	-	100.0	-	100.0		M F T		
-	-	-	98.8	-	100.0		M F T		
-	-	-	97.8	-	100.0		M F T		
100.0	-	-	100.0	-	100.0		M F T		
100.0	-	-	98.4	-	100.0		M F T		
100.0	-	-	100.0	-	100.0		M F T		
100.0	-	-	100.0	-	100.0		M F T		
100.0	1.7	-	98.2	-	100.0		M F T		
100.0	-	-	100.0	-	100.0		M F T		
100.0	1.5	-	98.4	-	100.0		M F T		
-	-	-	-	-	-		M 1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	-	100.0	-	100.0		M F T		
-	-	-	100.0	-	100.0		M F T		
-	-	-	100.0	-	100.0		M F T		
-	-	-	95.8	-	100.0		M F T		
-	-	-	95.9	-	100.0		M F T		
-	-	-	98.6	-	100.0		M F T		
-	-	-	96.4	-	100.0		M F T		
-	-	-	98.4	-	100.0		M F T		
-	-	-	97.2	-	100.0		M F T		
100.0	-	-	100.0	-	100.0		M F T		
100.0	-	-	98.0	-	100.0		M F T		
100.0	-	-	98.8	-	100.0		M F T		
100.0	-	-	100.0	-	100.0		M F T		
100.0	-	-	99.0	-	100.0		M F T		
100.0	2.0	-	98.0	-	100.0		M F T		
100.0	-	-	99.5	-	100.0		M F T		
100.0	1.7	-	98.3	-	100.0		M F T		
-	-	81.3	-	-	100.0		M 1A	613	BOIS, MATERIAUX DE CONSTR.
-	-	81.3	-	-	100.0		M F T		
-	-	97.4	-	-	100.0		M F T		
-	-	97.4	-	-	100.0		M F T		
-	-	94.8	-	-	100.0		M F T		
-	-	95.0	-	-	100.0		M F T		
-	6.3	93.3	-	-	100.0		M F T		
100.0	-	96.4	-	-	100.0		M F T		
100.0	5.8	83.9	-	-	100.0		M F T		
-	3.6	95.7	-	-	100.0		M F T		
100.0	-	100.0	-	-	100.0		M F T		
100.0	2.1	97.5	-	-	100.0		M F T		
-	-	97.9	-	-	100.0		M F T		
-	-	100.0	-	-	100.0		M F T		
100.0	-	98.2	-	-	100.0		M F T		
100.0	2.8	95.3	-	1.8	100.0		M F T		
-	-	99.5	-	-	100.0		M F T		
100.0	2.3	96.3	-	1.4	100.0		M 1A	614	MACHINES, VEHICULES
-	-	86.1	-	-	100.0		M F T		
-	13.2	86.8	-	-	100.0		M F T		
-	-	86.1	-	-	100.0		M F T		
-	-	87.1	-	-	100.0		M F T		
-	10.7	88.5	-	-	100.0		M F T		
-	-	100.0	-	-	100.0		M F T		
-	10.3	89.0	-	-	100.0		M F T		
-	15.4	83.6	-	-	100.0		M F T		
100.0	-	99.0	-	-	100.0		M F T		
100.0	13.2	85.9	-	-	100.0		M F T		
-	10.8	88.8	-	-	100.0		M F T		
100.0	-	100.0	-	-	100.0		M F T		
100.0	7.7	92.0	-	-	100.0		M F T		
-	-	96.8	-	-	100.0		M F T		
100.0	-	97.7	-	-	100.0		M F T		
-	-	97.1	-	-	100.0		M F T		
100.0	10.8	88.5	-	0.6	100.0		M F T		
-	-	99.2	-	0.6	100.0		M F T		
100.0	8.5	90.9	-	0.6	100.0		M F T		

**TAB.D4**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION, SYSTEM OF PAYMENT  
 AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL		TYPE OF EMPLOYMENT					
				FULL-TIME				TEMPS-PLEIN		PART-TIME					
				SYSTEM OF PAYMENT											
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM. A LA COM.	(*)	TOG. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM. A LA COM.		
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	.	94.2	-	-	100.0	-	-	-	-	-		
		1A	F	-	-	-	-	-	-	-	-	-	-		
		1B	M	-	94.2	-	-	100.0	-	-	-	-	-		
		1B	M	-	100.0	-	-	100.0	-	-	-	-	-		
		2	T	-	-	100.0	-	-	100.0	-	-	-	-		
		2	M	-	91.2	-	-	100.0	-	-	-	-	-		
		3	T	-	-	91.7	-	-	100.0	-	-	-	-		
		3	M	-	86.9	-	-	100.0	-	-	-	-	-		
		4	T	-	100.0	-	-	100.0	-	-	-	-	-		
		4	M	-	88.4	-	-	100.0	-	-	-	-	-		
		5	M	-	89.8	-	-	100.0	-	-	-	-	-		
		5	F	-	96.8	-	-	100.0	-	-	-	-	-	94.0	
		5	M	-	91.8	-	-	100.0	-	-	-	-	-	92.4	
		6	T	-	100.0	-	-	100.0	-	-	-	-	-	100.0	
		6	M	-	100.0	-	-	100.0	-	-	-	-	-	100.0	
		7	T	6.9	91.1	-	-	100.0	-	-	-	-	-	95.7	
		7	F	-	98.1	-	-	100.0	-	-	-	-	-	94.5	
		7	T	5.4	92.7	-	-	100.0	-	-	-	-	-		
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1A	M	-	-	-	-	-	-	-	-	-	-		
		1A	F	-	-	-	-	-	-	-	-	-	-		
		1B	M	-	-	-	-	-	-	-	-	-	-		
		1B	F	-	-	-	-	-	-	-	-	-	-		
		2	M	-	65.3	-	-	100.0	-	-	-	-	-		
		2	F	-	-	-	-	-	-	-	-	-	-		
		3	T	-	70.1	-	-	100.0	-	-	-	-	-		
		3	M	46.5	-	-	-	100.0	-	-	-	-	-		
		3	F	-	-	-	-	-	-	-	-	-	-		
		4	T	37.9	62.1	-	-	100.0	-	-	-	-	-		
		4	M	-	73.9	-	-	100.0	-	-	-	-	-	100.0	
		4	F	-	100.0	-	-	100.0	-	-	-	-	-	100.0	
		5	M	-	86.3	-	-	100.0	-	-	-	-	-	100.0	
		5	F	-	100.0	-	-	100.0	-	-	-	-	-	100.0	
		6	T	-	100.0	-	-	100.0	-	-	-	-	-	100.0	
		6	M	23.1	76.0	-	-	100.0	-	-	-	-	-	100.0	
		6	F	-	100.0	-	-	100.0	-	-	-	-	-	100.0	
		7	T	14.6	84.8	-	-	100.0	-	-	-	-	-	100.0	
		7	M	-	88.9	-	-	100.0	-	-	-	-	-		
FOOD, DRINK, TOBACCO	617	1A	M	-	-	-	-	-	-	-	-	-	-		
		1A	F	-	-	-	-	-	-	-	-	-	-		
		1B	M	-	88.9	-	-	100.0	-	-	-	-	-		
		1B	F	-	97.9	-	-	100.0	-	-	-	-	-		
		2	M	-	97.9	-	-	100.0	-	-	-	-	-		
		2	F	-	98.3	-	-	100.0	-	-	-	-	-		
		3	T	-	98.4	-	-	100.0	-	-	-	-	-		
		3	M	20.9	76.6	-	-	100.0	-	-	-	-	-	100.0	
		3	F	-	100.0	-	-	100.0	-	-	-	-	-	100.0	
		4	T	18.0	79.8	-	-	100.0	-	-	-	-	-	100.0	
		4	M	8.9	90.0	-	-	100.0	-	-	-	-	-	100.0	
		4	F	-	99.1	-	-	100.0	-	-	-	-	-	100.0	
		5	T	6.7	92.5	-	-	100.0	-	-	-	-	-	100.0	
		5	M	-	99.4	-	-	100.0	-	-	-	-	-	100.0	
		5	F	-	100.0	-	-	100.0	-	-	-	-	-	100.0	
		6	T	7.5	91.6	-	-	100.0	-	-	-	-	-	100.0	
		6	M	-	99.6	-	-	100.0	-	-	-	-	-	100.0	
		6	F	-	93.5	-	-	100.0	-	-	-	-	-	100.0	
TOBACCO PRODUCTS	617.6	1A	M	-	-	-	-	-	-	-	-	-	-		
		1A	F	-	-	-	-	-	-	-	-	-	-		
		1B	M	-	-	-	-	-	-	-	-	-	-		
		1B	F	-	-	-	-	-	-	-	-	-	-		
		2	M	-	-	-	-	-	-	-	-	-	-		
		2	F	-	-	-	-	-	-	-	-	-	-		
		3	T	-	-	-	-	-	-	-	-	-	-		
		3	M	-	-	-	-	-	-	-	-	-	-		
		3	F	-	-	-	-	-	-	-	-	-	-		
		4	T	-	76.4	-	-	100.0	-	-	-	-	-		
		4	M	-	83.5	-	-	100.0	-	-	-	-	-		
		4	F	-	-	-	-	-	-	-	-	-	-		
		5	T	-	75.6	-	-	100.0	-	-	-	-	-		
		5	M	-	80.2	-	-	100.0	-	-	-	-	-		
		5	F	-	-	-	-	-	-	-	-	-	-		

TAB.D4

SALARIES SELON L'ACTIVITE, LE SEXE  
LA QUALIFICATION, LE SYSTEME DE  
REMUNERATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL	ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		SEX E	QUALI FICA TION	NACE	ACTIVITE
	SYSTEME DE REMUNERATION									
(*)	TG. ENS.	PAID ON COMM.	REM. A LA COMM.	NOT PAID ON A LA COMM.	NON REM COM.	(*)	TG. ENS.			
-	-	-	-	94.2	-	-	100.0	M	1A	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	94.2	-	-	100.0	F		
-	-	-	-	100.0	-	-	100.0	M	1B	
-	-	-	-	-	-	-	-	F		
-	-	-	-	100.0	-	-	100.0	T		
-	-	-	-	91.3	-	-	100.0	M	2	
-	-	-	-	-	-	-	-	F		
-	-	-	-	92.1	-	-	100.0	T		
-	-	-	-	86.9	-	-	100.0	M	3	
-	-	-	-	100.0	-	-	100.0	F		
-	-	-	-	88.5	-	-	100.0	T		
-	-	-	-	89.2	-	-	100.0	M	4	
100.0	-	-	-	95.3	-	-	100.0	F		
100.0	4.7	-	-	92.0	-	-	100.0	T		
-	-	-	-	100.0	-	-	100.0	M	5	
-	100.0	-	-	100.0	-	-	100.0	F		
-	100.0	-	-	100.0	-	-	100.0	T		
-	6.8	-	-	90.9	-	-	100.0	M	T	
-	100.0	-	-	97.0	-	-	100.0	F		
100.0	4.8	-	-	93.0	2.2	-	100.0	T		
-	-	-	-	-	-	-	-	M	1A	616
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	M	1B	
-	-	-	-	67.1	-	-	100.0	F		
-	-	-	-	71.4	-	-	100.0	T		
-	-	44.1	-	-	-	-	100.0	M	3	
-	-	-	-	32.3	-	-	100.0	F		
-	-	-	-	67.7	-	-	100.0	T		
-	-	-	-	74.7	-	-	100.0	M	4	
100.0	-	-	-	100.0	-	-	100.0	F		
100.0	-	-	-	89.3	-	-	100.0	T		
-	-	-	-	100.0	-	-	100.0	M	5	
100.0	-	-	-	100.0	-	-	100.0	F		
100.0	-	-	-	100.0	-	-	100.0	T		
-	21.7	-	-	77.5	-	-	100.0	M	T	
-	100.0	-	-	100.0	-	-	100.0	F		
100.0	10.7	-	-	88.8	-	-	100.0	T		
-	-	-	-	89.8	-	-	100.0	M	1A	617
-	-	-	-	89.8	-	-	100.0	F		
-	-	-	-	97.9	-	-	100.0	M	1B	
-	-	-	-	-	-	-	-	F		
-	-	-	-	97.9	-	-	100.0	T		
-	-	-	-	98.3	-	-	100.0	M	2	
-	-	-	-	100.0	-	-	100.0	F		
-	-	-	-	98.5	-	-	100.0	T		
-	20.9	-	-	76.6	-	-	100.0	M	3	
100.0	-	-	-	100.0	-	-	100.0	F		
100.0	16.3	-	-	81.7	-	-	100.0	T		
-	8.7	-	-	90.1	-	-	100.0	M	4	
100.0	-	-	-	99.5	-	-	100.0	F		
100.0	5.2	-	-	94.1	-	-	100.0	T		
100.0	-	-	-	98.4	-	-	100.0	M	5	
-	-	-	-	100.0	-	-	100.0	F		
100.0	-	-	-	99.7	-	-	100.0	T		
100.0	7.3	-	-	91.8	-	-	100.0	M	T	
100.0	-	-	-	99.8	-	-	100.0	F		
100.0	4.8	-	-	94.6	-	-	100.0	T		
-	-	-	-	-	-	-	-	M	1A	617.6
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	M	1B	
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	M	2	
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	M	3	
-	-	-	-	-	-	-	-	F		
-	-	-	-	77.5	-	-	100.0	T		
-	-	-	-	100.0	-	-	100.0	M	4	
-	-	-	-	87.2	-	-	100.0	F		
-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	M	5	
-	-	-	-	-	-	-	-	F		
-	-	-	-	76.1	-	-	100.0	T		
-	-	-	-	100.0	-	-	100.0	M		
-	-	-	-	82.8	-	-	100.0	F		

**TAB.D4**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION, SYSTEM OF PAYMENT  
 AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL		TYPE OF EMPLOYMENT			
				FULL-TIME				TEMPS-PLEIN		PART-TIME			
				SYSTEM OF PAYMENT									
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.	(*)	TOG. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-
		2	M	-	80.7	-	-	-	100.0	-	-	-	-
		3	M	-	82.8	-	-	-	100.0	-	-	-	-
		4	M	-	75.0	-	-	-	100.0	-	-	-	-
		5	M	-	100.0	-	-	-	100.0	-	-	-	-
		T	M	-	81.8	-	-	-	100.0	-	-	-	-
		2	M	-	90.2	-	-	-	100.0	-	-	-	-
		3	M	-	100.0	-	-	-	100.0	-	-	-	-
		4	M	-	94.5	-	-	-	100.0	-	-	-	-
		5	M	-	100.0	-	-	-	100.0	-	-	-	-
		T	M	-	100.0	-	-	-	100.0	-	-	-	-
		2	M	-	11.2	-	-	-	100.0	-	-	-	-
		3	M	-	87.6	-	-	-	100.0	-	-	-	-
		4	M	-	100.0	-	-	-	100.0	-	-	-	-
		5	M	-	91.6	-	-	-	100.0	-	-	-	-
PHARMACEUTICALS	618.1	1A	M	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-
		3	M	-	100.0	-	-	-	100.0	-	-	-	-
		4	M	-	100.0	-	-	-	100.0	-	-	-	-
		5	M	-	100.0	-	-	-	100.0	-	-	-	-
		T	M	-	100.0	-	-	-	100.0	-	-	-	-
		2	M	-	100.0	-	-	-	100.0	-	-	-	-
		3	M	-	100.0	-	-	-	100.0	-	-	-	-
		4	M	-	100.0	-	-	-	100.0	-	-	-	-
		5	M	-	100.0	-	-	-	100.0	-	-	-	-
		T	M	-	100.0	-	-	-	100.0	-	-	-	-
OTHER WHOLESALE DISTRIBUTION	619	1A	M	-	88.9	-	-	-	100.0	-	-	-	-
		1B	M	-	88.9	-	-	-	100.0	-	-	-	-
		2	M	-	94.7	-	-	-	100.0	-	-	-	-
		3	M	-	94.7	-	-	-	100.0	-	-	-	-
		4	M	-	16.1	78.8	-	-	100.0	-	-	-	-
		5	M	-	14.8	80.5	-	-	100.0	-	-	-	-
		3	M	-	18.4	76.8	-	-	100.0	-	-	-	-
		4	M	-	16.2	100.0	-	-	100.0	-	-	-	-
		5	M	-	16.2	79.6	-	-	100.0	-	-	-	-
		T	M	-	92.2	100.0	-	-	100.0	-	-	-	-
		2	M	-	94.6	100.0	-	-	100.0	-	-	-	-
		3	M	-	94.6	100.0	-	-	100.0	-	-	-	-
		4	M	-	94.6	100.0	-	-	100.0	-	-	-	-
		5	M	-	94.6	100.0	-	-	100.0	-	-	-	-
		T	M	-	94.6	100.0	-	-	100.0	-	-	-	-
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	9.1	88.3	-	-	100.0	-	-	-	-
		1B	M	-	7.4	100.0	-	-	100.0	-	-	-	-
		2	M	-	7.4	90.5	-	-	100.0	-	-	-	-
		3	M	-	72.4	-	-	-	100.0	-	-	-	-
		4	M	-	76.7	-	-	-	100.0	-	-	-	-
		5	M	-	26.6	68.3	-	-	100.0	-	-	-	-
		T	M	-	24.2	71.3	-	-	100.0	-	-	-	-
		2	M	-	90.6	100.0	-	-	100.0	-	-	-	-
		3	M	-	93.5	93.5	-	-	100.0	-	-	-	-
		4	M	-	100.0	100.0	-	-	100.0	-	-	-	-
		5	M	-	100.0	100.0	-	-	100.0	-	-	-	-
		T	M	-	100.0	100.0	-	-	100.0	-	-	-	-
		2	M	-	81.4	-	-	-	100.0	-	-	-	-
		3	M	-	13.8	84.5	-	-	100.0	-	-	-	-
		4	M	-	100.0	-	-	-	100.0	-	-	-	-
		5	M	-	100.0	-	-	-	100.0	-	-	-	-
		T	M	-	100.0	-	-	-	100.0	-	-	-	-
		2	M	-	96.6	-	-	-	100.0	-	-	-	-

TAB.D4

SALARIES SELON L'ACTIVITE, LE SEXE  
LA QUALIFICATION, LE SYSTEME DE  
REMUNERATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		SEX E	QUALI FICATION	NACE	ACTIVITE
SYSTEME DE REMUNERATION											
(*)	TOG. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOG. ENS.				
-	-	-	-	-	-	-	-	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	F	2		
-	-	-	81.0	-	-	100.0	-	T	3		
-	-	-	83.1	-	-	100.0	-	M	4		
-	23.9	74.1	-	-	-	100.0	-	F	5		
-	-	100.0	-	-	-	100.0	-	T	T		
-	16.0	82.7	-	-	-	100.0	-	M			
-	-	90.8	-	-	-	100.0	-	F			
-	100.0	99.1	-	-	-	100.0	-	T			
-	100.0	95.3	-	-	-	100.0	-	M			
-	-	100.0	-	-	-	100.0	-	F			
-	100.0	98.8	-	-	-	100.0	-	T			
-	100.0	99.4	-	-	-	100.0	-	M			
-	-	10.9	87.9	-	-	100.0	-	F			
-	100.0	99.2	-	-	-	100.0	-	T			
-	100.0	6.6	92.6	-	-	100.0	-	M			
-	-	-	-	-	-	-	-	1A	618.1		PRODUITS PHARM.
-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	F	2		
-	-	-	-	-	-	-	-	T	3		
-	-	100.0	-	-	-	100.0	-	M			
-	-	95.3	-	-	-	100.0	-	F			
-	-	96.7	-	-	-	100.0	-	T			
-	-	100.0	-	-	-	100.0	-	M			
-	-	100.0	-	-	-	100.0	-	F			
-	100.0	100.0	-	-	-	100.0	-	T			
-	-	100.0	-	-	-	100.0	-	M			
-	-	100.0	-	-	-	100.0	-	F			
-	-	100.0	-	-	-	100.0	-	T			
-	100.0	99.3	-	-	-	100.0	-	M			
-	100.0	100.0	-	-	-	100.0	-	F			
-	100.0	99.6	-	-	-	100.0	-	T			
-	-	89.4	-	-	-	100.0	-	M	1A	619	AUTRES COMMERCE DE GROS
-	-	89.4	-	-	-	100.0	-	F	1B		
-	-	94.7	-	-	-	100.0	-	T			
-	-	94.9	-	-	-	100.0	-	M			
-	-	16.1	78.8	-	-	100.0	-	F	2		
-	-	14.9	80.5	-	-	100.0	-	T	3		
-	-	18.3	77.0	-	-	100.0	-	M			
-	-	-	100.0	-	-	100.0	-	F			
-	-	15.6	80.4	-	-	100.0	-	T			
-	-	6.0	91.5	-	-	100.0	-	M			
-	-	-	100.0	-	-	100.0	-	F			
-	100.0	3.4	95.1	-	-	100.0	-	T			
-	-	-	100.0	-	-	100.0	-	M			
-	-	-	98.8	-	-	100.0	-	F			
-	100.0	-	99.6	-	-	100.0	-	T			
-	100.0	9.1	88.4	-	-	100.0	-	M			
-	100.0	-	99.5	-	-	100.0	-	F			
-	100.0	6.6	91.5	-	-	100.0	-	T			
-	-	-	-	-	-	-	-	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	T			
-	-	-	72.4	-	-	100.0	-	M			
-	-	-	76.7	-	-	100.0	-	F	2		
-	-	26.6	68.3	-	-	100.0	-	T	3		
-	-	-	100.0	-	-	100.0	-	M			
-	-	23.5	72.1	-	-	100.0	-	F			
-	-	-	88.3	-	-	100.0	-	T			
-	100.0	-	100.0	-	-	100.0	-	M			
-	100.0	-	93.1	-	-	100.0	-	F			
-	-	-	100.0	-	-	100.0	-	T			
-	100.0	-	100.0	-	-	100.0	-	M			
-	-	-	100.0	-	-	100.0	-	F			
-	-	16.7	81.5	-	-	100.0	-	T			
-	100.0	-	100.0	-	-	100.0	-	M			
-	100.0	12.5	86.0	-	-	100.0	-	F			

**TAB.D4**

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, SYSTEM OF PAYMENT  
AND TYPE OF EMPLOYMENT**

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL		TYPE OF EMPLOYMENT			
				FULL-TIME				TEMPS-PLEIN		PART-TIME			
				SYSTEM OF PAYMENT									
				PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM ON COMM.	(*)	TOG. ENS.	PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM ON COMM.
WHOLESALE TRADE	61	1A	M	6.5		90.7		-	100.0	-		-	-
			F	-		90.8		-	100.0	-		-	-
		1B	M	6.5		93.6		-	100.0	-		-	-
			F	-				-		-		-	-
			T	5.7		93.7		-	100.0	-		-	-
		2	M	8.6		90.4		-	100.0	-		-	-
			F	-		100.0		-	100.0	-		-	-
			T	8.2		90.9		-	100.0	-		-	-
		3	M	12.7		85.8		1.5	100.0	-		-	-
			F	-		98.2		-	100.0	-		-	-
			T	11.4		87.3		1.3	100.0	-		-	100.0
		4	M	7.6		91.7		0.7	100.0	-		-	99.5
			F	-		99.5		-	100.0	-		-	93.7
			T	5.7		93.6		0.6	100.0	-		-	99.1
		5	M	0.8		98.7		-	100.0	-		-	98.8
			F	-		100.0		-	100.0	-		-	100.0
			T	0.7		99.0		-	100.0	-		-	99.6
FOOD, DRINK, TOBACCO	641/642	1A	M	6.9		92.2		0.9	100.0	-		-	96.6
			F	-		99.5		-	100.0	-		-	98.4
			T	5.8		93.4		0.8	100.0	-		-	99.1
DISPENSING CHEMISTS	643	1A	M	-		-		-	100.0	-		-	-
			F	-		-		-	-	-		-	-
		1B	M	-		-		-	100.0	-		-	-
			F	-		-		-	-	-		-	-
		2	M	-		82.2		-	100.0	-		-	-
			F	-		-		-	-	-		-	-
			T	23.2		76.8		-	100.0	-		-	-
		3	M	-		94.9		-	100.0	-		-	-
			F	-		100.0		-	100.0	-		-	100.0
			T	-		96.0		-	100.0	-		-	100.0
		4	M	-		97.6		-	100.0	-		-	85.1
			F	-		99.6		-	100.0	-		-	100.0
			T	-		98.7		-	100.0	-		-	99.4
		5	M	-		100.0		-	100.0	-		-	100.0
			F	-		100.0		-	100.0	-		-	100.0
			T	-		100.0		-	100.0	-		-	100.0
			TM	5.7		94.0		-	100.0	-		-	97.2
			FT	-		98.2		-	100.0	-		-	100.0
			TT	4.2		95.7		-	100.0	-		-	99.7
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	-		-		-	-	-	-	-	-
			F	-		-		-	-	-	-	-	-
		1B	M	-		100.0		-	100.0	-		-	100.0
			F	-		100.0		-	100.0	-		-	100.0
		2	M	-		100.0		-	100.0	-		-	-
			F	-		-		-	-	-	-	-	-
		3	M	-		100.0		-	100.0	-		-	100.0
			F	-		100.0		-	100.0	-		-	100.0
		4	M	-		100.0		-	100.0	-		-	-
			F	-		100.0		-	100.0	-		-	100.0
		5	M	-		100.0		-	100.0	-		-	-
			F	-		100.0		-	100.0	-		-	100.0
			T	-		100.0		-	100.0	-		-	-
			TM	-		100.0		-	100.0	-		-	100.0
			FT	-		100.0		-	100.0	-		-	96.8
			TT	-		100.0		-	100.0	-		-	-

TAB.D4

SALARIES SELON L'ACTIVITE, LE SEXE  
LA QUALIFICATION, LE SYSTEME DE  
REMUNERATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL	ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		SEXE	QUALIFICATION	NACE	ACTIVITE
	SYSTEME DE REMUNERATION									
(*)	TOG. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON COM.	(*)	TOG. ENS.			
-	-	6.6	87.5	-	-	100.0	M	1A	61	COMMERCE DE GROS
-	-	-	-	-	-	100.0	F			
-	-	6.6	87.6	-	-	100.0	T			
-	-	5.8	93.6	-	-	100.0	M	1B		
-	-	-	-	-	-	100.0	F			
-	-	5.7	93.8	-	-	100.0	T			
-	-	8.7	90.2	-	-	100.0	M	2		
-	-	-	100.0	-	-	100.0	F			
-	-	8.2	90.8	-	-	100.0	T			
-	100.0	12.7	85.9	1.5	-	100.0	M	3		
-	100.0	-	98.8	-	-	100.0	F			
-	100.0	10.7	88.1	1.2	-	100.0	T			
-	100.0	7.5	91.7	0.8	-	100.0	M	4		
-	100.0	-	99.3	-	-	100.0	F			
-	100.0	4.8	94.6	0.6	-	100.0	T			
-	100.0	0.8	98.7	-	-	100.0	M	5		
-	100.0	-	99.3	-	-	100.0	F			
-	100.0	0.6	98.9	-	-	100.0	T			
-	100.0	6.8	92.1	1.1	-	100.0	M			
-	100.0	-	99.3	-	-	100.0	F			
-	100.0	5.1	94.0	0.9	-	100.0	T			
-	-	-	-	-	-	100.0	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	100.0	T	1B		
-	-	-	-	-	-	100.0	M			
-	-	-	82.2	-	-	100.0	F	2		
-	-	-	-	-	-	100.0	T			
-	-	22.7	77.3	-	-	100.0	M			
-	-	-	94.9	-	-	100.0	F	3		
-	100.0	-	100.0	-	-	100.0	T			
-	100.0	-	96.6	-	-	100.0	M			
-	100.0	-	96.4	-	-	100.0	F	4		
-	100.0	-	99.9	-	-	100.0	T			
-	100.0	-	99.1	-	-	100.0	M			
-	100.0	-	100.0	-	-	100.0	F	5		
-	100.0	-	100.0	-	-	100.0	T			
-	100.0	-	100.0	-	-	100.0	M			
-	100.0	5.2	94.4	-	-	100.0	F			
-	100.0	-	99.4	-	-	100.0	T			
-	100.0	2.3	97.6	-	-	100.0	M			
-	-	-	-	-	-	-	F	1A	643	PHARMACIES
-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	M	1B		
-	100.0	-	100.0	-	-	100.0	F			
-	100.0	-	100.0	-	-	100.0	T	2		
-	-	-	-	-	-	-	M			
-	-	-	-	-	-	-	F	3		
-	100.0	-	100.0	-	-	100.0	T			
-	100.0	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F	4		
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F	5		
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-	100.0	-	-	100.0	F			
-	-	-	100.0	-	-	100.0	T			
-	-	-	100.0	-	-	100.0	M			
-	-	-								

**TAB.D4**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION, SYSTEM OF PAYMENT  
 AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL		TYPE OF EMPLOYMENT					
				FULL-TIME				TEMPS-PLEIN		PART-TIME					
				SYSTEM OF PAYMENT											
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON COMM.	(*)	TOG. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON COMM.		
CLOTHING	645	1A	M	-	-	-	-		-	-	-	-	-	-	-
		1B	M	-	-	-	-		100.0	-	-	-	-	-	-
		2	M	-	89.6	-	-		100.0	-	-	-	-	-	-
		3	M	-	82.9	-	-		100.0	-	-	-	-	-	-
		4	M	-	84.3	-	-		100.0	-	-	-	-	-	-
		5	M	-	73.6	-	-		100.0	-	-	-	-	-	-
		T	M	-	80.8	-	-		100.0	-	-	-	-	-	-
		2	F	-	93.4	-	-		100.0	-	-	-	-	-	-
		3	F	-	95.6	-	-		100.0	-	-	-	-	-	-
		4	F	-	94.8	-	-		100.0	-	-	-	-	-	-
		5	F	-	84.0	-	-		100.0	-	-	-	-	-	-
		T	F	-	67.3	-	-		100.0	17.5	81.8	-	-	-	-
		2	F	-	72.0	-	-		100.0	15.8	83.5	-	-	-	-
FOOTWEAR, LEATHER GOODS	646	1A	M	6.6	89.0	-	-		100.0	-	-	-	-	-	-
		3	M	9.7	86.2	-	-		100.0	7.0	91.0	-	-	-	-
		4	M	8.2	87.6	4.3			100.0	6.6	91.4	-	-	-	-
		5	M	-	-	-	-		-	-	-	-	-	-	-
		T	M	-	-	-	-		-	-	-	-	-	-	-
		2	F	-	-	-	-		-	-	-	-	-	-	-
		3	F	-	-	-	-		-	-	-	-	-	-	-
		4	F	-	-	-	-		-	-	-	-	-	-	-
		5	F	-	-	-	-		-	-	-	-	-	-	-
		T	F	-	93.5	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0	-	-	-	-	-	-
		4	F	-	-	-	-		100.0	-	-	-	-	-	-
		5	F	-	-	-	-		100.0	-	-	-	-	-	-
		T	F	-	-	-	-		100.0	-	-	-	-	-	-
		2	F	-	-	-	-		100.0	-	-	-	-	-	-
		3	F	-	-	-	-		100.0						

TAB.D4

SALARIES SELON L'ACTIVITE, LE SEXE  
LA QUALIFICATION, LE SYSTEME DE  
REMUNERATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL	ALL TYPES OF EMPLOYMENT					ENS. DES REGIMES DE TRAVAIL	SEX E	QUALI FICATION	NACE	ACTIVITE
	SYSTEME DE REMUNERATION									
(*)	TOG. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOG. ENS.			
-	-	-	-	.	.	.	-	M	1A	ARTICLES D'HABILLEMENT
-	-	-	-	.	.	100.0	-	F	1B	
-	-	-	-	.	.	.	-	M	2	
-	-	-	-	.	.	.	-	F	3	
-	100.0	-	84.3	-	-	100.0	-	M	4	
-	100.0	-	83.0	-	-	100.0	-	F	5	
-	-	-	83.7	-	-	100.0	-	T		
-	-	-	93.9	-	-	100.0	-	M		
-	100.0	-	95.5	-	-	100.0	-	F		
-	100.0	-	95.2	2.9	-	100.0	-	T		
-	-	-	90.3	-	-	100.0	-	M		
-	100.0	21.9	77.6	-	-	100.0	-	F		
-	100.0	18.4	79.6	-	-	100.0	-	T		
-	100.0	6.0	88.0	5.9	-	100.0	-	M		
-	100.0	8.2	88.8	3.0	-	100.0	-	F		
-	100.0	7.5	88.6	3.9	-	100.0	-	T		
-	-	-	-	-	-	-	-	M	1A	CHAUSSEURES, MAROQUINERIE
-	-	-	-	-	-	-	-	F	1B	
-	-	-	-	-	-	-	-	M	2	
-	-	-	-	-	-	-	-	F	3	
-	-	-	-	-	-	-	-	T	4	
-	-	-	93.5	-	-	100.0	-	M		
-	-	-	92.0	-	-	100.0	-	F		
-	-	-	74.9	-	-	100.0	-	T		
-	100.0	-	92.1	-	-	100.0	-	M		
-	100.0	5.9	91.8	-	-	100.0	-	F		
-	100.0	-	100.0	-	-	100.0	-	T		
-	100.0	-	100.0	-	-	100.0	-	M		
-	100.0	-	100.0	-	-	100.0	-	F		
-	100.0	-	95.8	-	-	100.0	-	T		
-	100.0	7.5	90.7	-	-	100.0	-	M		
-	100.0	6.9	91.7	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	M	1A	TISSUS D'AMEUBLEMENT
-	-	-	-	-	-	-	-	F	1B	
-	-	-	-	-	-	-	-	M	2	
-	-	43.7	56.3	-	-	100.0	-	F		
-	-	41.1	58.9	-	-	100.0	-	T		
-	-	-	88.3	-	-	100.0	-	M		
-	-	-	-	-	-	-	-	F	3	
-	-	-	90.9	-	-	100.0	-	T		
-	100.0	45.4	54.6	-	-	100.0	-	M		
-	100.0	27.9	96.0	-	-	100.0	-	F		
-	100.0	-	72.1	-	-	100.0	-	T		
-	100.0	-	100.0	-	-	100.0	-	M		
-	100.0	-	100.0	-	-	100.0	-	F		
-	100.0	32.2	67.8	-	-	100.0	-	T		
-	100.0	21.3	97.7	-	-	100.0	-	M		
-	-	-	78.7	-	-	100.0	-	F		
-	-	-	88.7	-	-	100.0	-	T		
-	-	-	90.0	-	-	100.0	-	M	1A	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	-	F	1B	
-	-	-	-	-	-	-	-	M	2	
-	-	41.5	53.2	-	-	100.0	-	F		
-	-	-	38.4	57.0	-	100.0	-	T		
-	-	-	16.0	78.1	-	100.0	-	M		
-	100.0	100.0	14.0	89.6	-	100.0	-	F		
-	100.0	-	21.7	82.2	-	100.0	-	T		
-	100.0	-	-	78.3	-	100.0	-	M		
-	100.0	-	-	93.8	-	100.0	-	F		
-	100.0	-	13.3	86.3	-	100.0	-	T		
-	-	-	-	95.8	-	100.0	-	M		
-	-	-	-	100.0	-	100.0	-	F		
-	-	-	-	97.4	-	100.0	-	T		
-	100.0	-	18.2	78.9	2.9	100.0	-	M		
-	100.0	-	5.8	93.8	-	100.0	-	F		
-	100.0	-	13.3	84.8	1.9	100.0	-	T		

**TAB.D4**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, SYSTEM OF PAYMENT  
AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL		TYPE OF EMPLOYMENT					
				FULL-TIME				TEMPS-PLEIN		PART-TIME					
				SYSTEM OF PAYMENT											
				PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.	PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.		
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	F	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	100.0	-	-	-	100.0	-	-	-	-	-	-
		3	F	-	100.0	-	-	-	100.0	-	-	-	-	-	-
		4	T	-	69.8	-	-	-	100.0	-	-	-	-	-	-
		5	M	-	77.1	-	-	-	100.0	-	-	-	-	-	-
		6	F	-	97.1	-	-	-	100.0	-	-	100.0	-	-	97.1
		7	T	-	92.2	-	-	-	100.0	-	-	100.0	-	-	92.2
		8	M	-	100.0	-	-	-	100.0	-	-	100.0	-	-	100.0
		9	F	-	100.0	-	-	-	100.0	-	-	100.0	-	-	100.0
		10	T	-	84.8	-	-	-	100.0	-	-	100.0	-	-	84.8
		11	M	-	97.7	-	-	-	100.0	-	-	100.0	-	-	97.7
		12	F	-	91.6	-	-	-	100.0	-	-	100.0	-	-	91.6
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	F	-	-	-	-	-	-	-	-	-	-	-	-
		2	T	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	100.0	-	-	-	100.0	-	-	-	-	-	-
		4	F	-	100.0	-	-	-	100.0	-	-	-	-	-	-
		5	T	-	82.9	-	-	-	100.0	-	-	-	-	-	-
		6	M	-	87.1	-	-	-	100.0	-	-	-	-	-	-
		7	F	-	90.2	-	-	-	100.0	-	-	-	-	-	-
		8	T	-	100.0	-	-	-	100.0	-	-	100.0	-	-	100.0
		9	M	-	94.1	-	-	-	100.0	-	-	100.0	-	-	94.1
		10	F	-	85.4	-	-	-	100.0	-	-	100.0	-	-	85.4
		11	T	-	100.0	-	-	-	100.0	-	-	100.0	-	-	100.0
		12	M	-	88.8	-	-	-	100.0	-	-	100.0	-	-	88.8
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	-	-	-	-	-	-	-	-
		1B	F	-	-	-	-	-	-	-	-	-	-	-	-
		2	T	-	89.7	-	-	-	100.0	-	-	-	-	-	-
		3	M	-	90.9	-	-	-	100.0	-	-	-	-	-	-
		4	F	-	100.0	-	-	-	100.0	-	-	-	-	-	-
		5	T	-	100.0	-	-	-	100.0	-	-	100.0	-	-	100.0
		6	M	-	90.2	-	-	-	100.0	-	-	100.0	-	-	90.2
		7	F	-	94.1	-	-	-	100.0	-	-	100.0	-	-	94.1
		8	T	-	85.4	-	-	-	100.0	-	-	100.0	-	-	85.4
		9	M	-	100.0	-	-	-	100.0	-	-	100.0	-	-	100.0
		10	F	-	88.8	-	-	-	100.0	-	-	100.0	-	-	88.8
RETAIL TRADE	64/653- 656	1A	M	-	88.4	-	-	-	100.0	-	-	-	-	-	-
		1B	F	-	87.4	-	-	-	100.0	-	-	-	-	-	-
		2	T	-	89.7	-	-	-	100.0	-	-	100.0	-	-	89.7
		3	M	-	100.0	-	-	-	100.0	-	-	-	-	-	-
		4	F	-	100.0	-	-	-	100.0	-	-	100.0	-	-	100.0
		5	T	-	92.0	-	-	-	100.0	-	-	100.0	-	-	92.0
		6	M	-	19.2	-	-	-	100.0	-	-	-	-	-	-
		7	F	-	78.8	-	-	-	100.0	-	-	-	-	-	-
		8	T	-	66.6	-	-	-	100.0	-	-	-	-	-	-
		9	M	-	20.5	-	-	-	100.0	-	-	-	-	-	-
		10	F	-	77.4	-	-	-	100.0	-	-	-	-	-	-
		11	T	-	4.5	-	-	-	100.0	-	-	-	-	-	-
		12	M	-	90.7	-	-	-	100.0	-	-	-	-	-	-
		13	F	-	94.8	-	-	-	100.0	-	-	-	-	-	-
		14	T	-	6.5	-	-	-	100.0	-	-	-	-	-	-
		15	M	-	92.3	-	1.2	-	100.0	-	-	-	-	-	-
		16	F	-	91.0	-	-	-	100.0	-	-	-	-	-	-
		17	T	-	97.8	-	0.9	-	100.0	-	0.4	-	-	-	-
		18	M	-	94.8	-	0.9	-	100.0	-	0.6	-	-	-	-
		19	F	-	97.6	-	-	-	100.0	-	-	-	-	-	-
		20	T	-	95.1	-	-	-	100.0	-	1.7	-	-	-	-
		21	M	-	96.6	-	-	-	100.0	-	1.4	-	-	-	-
		22	F	-	90.1	-	1.6	-	100.0	-	0.8	-	-	-	-
		23	T	-	96.0	-	0.8	-	100.0	-	0.9	-	-	-	-
		24	M	-	8.3	-	1.2	-	100.0	-	0.9	-	-	-	-
		25	F	-	3.3	-	-	-	100.0	-	-	-	-	-	-
		26	T	-	6.1	-	-	-	100.0	-	-	-	-	-	-

TAB.D4

SALARIES SELON L'ACTIVITE, LE SEXE  
LA QUALIFICATION, LE SYSTEME DE  
REMUNERATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL	ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		QUALIFICATION SEXUE	NACE	ACTIVITE
	SYSTEME DE REMUNERATION								
(*)	TOG. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM COM.	(*)	TOG. ENS.		
-	-	-	-	-	-	-	M	1A	LIVRES, JOURN., PAPIER, ED. BUREAU
-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	M	1B	
-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	T		
-	-	-	90.3	-	-	100.0	M	2	
-	-	-	90.3	-	-	100.0	F		
-	-	-	64.7	-	-	100.0	M	3	
-	-	-	100.0	-	-	100.0	F		
-	-	-	75.8	-	-	100.0	T		
-	-	-	100.0	-	-	100.0	M	4	
100.0	-	-	98.4	-	-	100.0	F		
100.0	-	-	94.4	-	-	100.0	T		
-	-	-	100.0	-	-	100.0	M	5	
-	-	-	100.0	-	-	100.0	F		
-	-	-	80.6	-	-	100.0	M	T	
-	-	-	98.8	-	-	100.0	F		
-	-	-	92.3	-	-	100.0	T		
-	-	-	-	-	-	-	M	1A	654/655 AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	M	1B	
-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	T		
-	-	-	100.0	-	-	100.0	M	2	
-	-	-	100.0	-	-	100.0	F		
-	-	-	83.4	-	-	100.0	M	4	
-	-	-	96.4	-	-	100.0	F		
-	-	-	88.6	-	-	100.0	T		
-	-	-	91.7	-	-	100.0	M	5	
100.0	-	-	100.0	-	-	100.0	F		
100.0	-	-	96.0	-	-	100.0	T		
-	-	-	86.5	-	-	100.0	M	T	
-	-	-	98.7	-	-	100.0	F		
-	-	-	90.8	-	-	100.0	T		
-	-	-	-	-	-	-	M	1A	656 PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	T		
-	-	-	100.0	-	-	100.0	M	3	
-	-	-	100.0	-	-	100.0	F		
-	-	-	83.4	-	-	100.0	M	4	
-	-	-	96.4	-	-	100.0	F		
-	-	-	88.6	-	-	100.0	T		
-	-	-	91.7	-	-	100.0	M	5	
100.0	-	-	100.0	-	-	100.0	F		
100.0	-	-	96.0	-	-	100.0	T		
-	-	-	86.5	-	-	100.0	M	T	
-	-	-	98.7	-	-	100.0	F		
-	-	-	90.8	-	-	100.0	T		
-	-	-	-	-	-	-	M	1B	
-	-	-	-	-	-	-	F		
-	-	-	89.7	-	-	100.0	M	2	
-	-	-	90.9	-	-	100.0	F		
-	-	-	100.0	-	-	100.0	M	3	
-	-	-	100.0	-	-	100.0	F		
-	-	-	100.0	-	-	100.0	T		
100.0	-	-	100.0	-	-	100.0	M	4	
100.0	-	-	100.0	-	-	100.0	F		
-	-	-	100.0	-	-	100.0	M	5	
-	-	-	100.0	-	-	100.0	F		
-	-	-	100.0	-	-	100.0	T		
-	-	-	98.7	-	-	100.0	M	T	
-	-	-	100.0	-	-	100.0	F		
-	-	-	99.6	-	-	100.0	T		
-	-	-	82.4	-	-	100.0	M	1A	64/653- 656 COMMERCE DE DETAIL
-	-	-	82.2	-	-	100.0	F		
-	-	-	90.3	-	-	100.0	M	1B	
-	-	-	100.0	-	-	100.0	F		
100.0	-	-	94.5	-	-	100.0	T		
-	-	19.6	78.4	-	-	100.0	M	2	
-	-	68.4	-	-	-	100.0	F		
100.0	20.5	77.1	-	-	-	100.0	T		
100.0	7.7	90.6	-	1.7	-	100.0	M	3	
100.0	2.8	96.8	-	-	-	100.0	F		
100.0	5.2	93.7	-	1.1	-	100.0	T		
100.0	7.7	91.1	-	-	-	100.0	M	4	
100.0	0.7	98.7	-	0.5	-	100.0	F		
100.0	2.3	97.0	-	0.7	-	100.0	T		
100.0	-	98.4	-	-	-	100.0	M	5	
100.0	2.4	97.6	-	-	-	100.0	F		
100.0	1.7	97.9	-	-	-	100.0	T		
100.0	7.4	90.8	-	1.7	-	100.0	M	T	
100.0	1.6	97.9	-	0.5	-	100.0	F		
0.3	100.0	3.6	95.5	-	0.9	100.0	T		

**TAB.D5**

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND SIZE OF ENTERPRISE

M

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE							TOG. ENS.	
				(NUMBER OF EMPLOYEES)								
				10	50	100	200	500	>= 1000	(*)		
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	11792	-	-	-	-	-	-	11587	
			F	-	-	-	-	-	-	-	-	
		1B	M	11792	-	-	-	-	-	-	11587	
			F	-	-	-	-	-	-	-	8035	
		2	M	7181	-	-	-	9495	-	-	8035	
			F	-	-	-	-	-	-	-	8080	
		3	M	7001	-	-	-	9495	-	-	7978	
			F	5273	-	-	5821	6615	-	-	5911	
		4	M	5188	-	-	5655	6521	-	-	5793	
			F	4752	-	-	-	5118	-	-	4898	
		5	M	4667	4388	4367	4445	4948	-	-	3813	
			F	4154	4801	4981	4208	5056	-	-	4703	
		T	M	4154	4707	4947	4008	4961	-	-	4638	
			F	5355	5392	5710	4837	5925	-	-	3056	
		T	M	4036	-	4337	3287	3995	-	-	5505	
			F	5281	5215	5491	4568	5772	-	-	3840	
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
		1B	M	-	-	12281	-	-	-	-	13016	
			F	-	-	-	-	-	-	-	-	
		2	M	-	-	12281	-	-	-	-	13016	
			F	-	-	9229	-	-	-	-	10069	
		3	M	-	8530	9229	-	-	-	-	-	
			F	6551	6608	6913	6893	7235	7596	-	10052	
		4	M	6337	6469	6706	6893	6659	7562	-	7203	
			F	5629	5494	5664	5766	5734	6189	-	5389	
		5	M	-	-	4513	-	-	-	-	7043	
			F	5192	5373	5280	5279	5598	5828	-	5845	
		T	M	4451	-	4743	4957	-	-	-	4467	
			F	-	-	-	-	-	-	-	3799	
		T	M	4451	-	4624	4957	-	-	-	4843	
			F	6458	7008	6941	6200	7001	6713	-	6712	
		T	M	-	-	4636	-	4808	4475	-	4735	
			F	6287	6783	6494	6019	6650	6521	-	6459	
TIMBER, BUILDING MATERIALS	613	1A	M	12534	-	-	-	-	-	-	12511	
			F	-	-	-	-	-	-	-	-	
		1B	M	12534	-	-	-	-	-	-	12511	
			F	8533	11960	-	-	-	-	-	10657	
		2	M	8533	11960	9363	8359	-	-	-	10657	
			F	-	-	-	-	-	-	-	7747	
		3	M	7061	8274	8934	8359	-	-	-	7650	
			F	5769	6046	6571	6117	-	-	-	6004	
		4	M	4592	-	-	-	-	-	-	4648	
			F	5580	5939	6330	6117	-	-	-	5841	
		4	M	4705	4419	4893	4755	4750	4283	-	4638	
			F	4024	3851	4480	4009	-	3818	-	4030	
		5	M	4533	4276	4789	4474	4577	4177	-	4480	
			F	4235	4111	4206	4934	-	-	-	4307	
		T	M	3700	-	4203	-	-	-	-	3883	
			F	4213	4061	4199	4780	-	-	-	4218	
		T	M	5587	5781	5509	5653	4857	5309	-	5586	
			F	4209	3928	4450	4088	-	3818	-	4145	
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	10863	-	-	-	-	-	-	11509	
			F	-	-	-	-	-	-	-	-	
		1B	M	10863	-	11217	-	-	-	-	11509	
			F	-	-	-	-	-	-	-	11840	
		2	M	10864	11217	-	-	-	13540	-	11776	
			F	-	-	-	-	-	-	-	8279	
		3	M	7090	7728	8505	9764	9570	8738	-	-	
			F	7020	7627	8438	9420	9570	8738	-	8201	
		4	M	5895	6223	6264	7003	7628	6394	-	6344	
			F	5084	-	-	-	-	5276	-	5099	
		4	M	5788	6164	6150	6818	7628	6158	-	6209	
			F	4832	5540	5124	5575	5757	5535	-	5285	
		5	M	3948	4248	4358	4537	4864	4650	-	4301	
			F	4691	5333	4875	5373	5684	5350	-	5110	
		5	M	4122	4373	4682	4504	4938	4995	-	4436	
			F	3898	4004	3681	3745	-	-	-	3840	
		T	M	4077	4313	4532	4210	4763	4803	-	4318	
			F	5740	6182	6231	6408	6844	7215	-	6243	
		T	M	4315	4505	4281	4474	4681	4828	-	4430	
			F	5542	5982	5905	6063	6697	6911	-	5995	

TAB.D5

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA TAILLE  
DE L'ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)							SEX	QUALIFICATION	NACE	ACTIVITE
10	50	100	200	500	>= 1000	(*)				
48	99	199	499	999		TOG. ENS.				
36.1	-	.	-	-	-	35.5	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
36.1	-	.	-	-	-	-	T	1B		
40.3	.	.	.	20.1	-	38.2	M	2		
41.4	-	.	-	20.1	-	30.3	F			
20.2	.	.	18.3	26.7	-	31.0	T			
20.0	-	.	20.2	26.7	-	28.7	M	3		
23.0	.	.	.	20.1	-	28.7	F			
23.4	15.5	27.0	23.5	21.0	-	21.3	M	4		
18.8	29.1	31.7	16.8	20.8	-	18.1	F			
45.8	38.5	40.7	27.4	33.2	-	22.8	T			
16.9	28.5	29.8	23.7	-	-	25.4	M	5		
45.6	39.4	40.9	30.7	34.3	-	29.7	F			
.	-	-	-	-	-	26.8	T			
.	-	-	-	-	-	26.2	M			
18.8	29.9	31.0	21.9	23.1	-	39.5	T			
23.1	27.6	19.1	17.9	21.4	-	26.2	F			
26.8	21.4	25.0	22.2	21.8	-	40.1	T			
.	-	-	-	-	-	15.2	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
.	-	-	-	-	-	15.2	F			
.	-	-	-	-	-	15.2	T			
.	-	15.3	.	.	-	15.2	M	1B		
.	-	15.3	.	.	-	15.2	F			
.	-	17.1	.	.	17.8	15.2	T			
.	-	17.1	.	.	-	22.5	M	2		
18.3	17.1	.	.	17.8	-	22.5	F			
20.9	27.7	18.5	17.9	15.2	18.7	22.3	T			
23.1	27.6	19.1	17.9	21.4	18.8	20.0	M	3		
26.8	21.4	25.0	22.2	21.8	19.6	16.8	F			
.	-	-	-	-	-	21.2	T			
27.2	21.6	26.9	23.2	22.8	22.8	22.6	M	4		
20.6	.	22.2	15.7	.	15.8	18.3	F			
20.6	.	22.2	.	.	-	24.6	T			
43.7	40.3	37.8	34.6	39.1	33.6	24.1	M	5		
.	-	23.9	.	19.0	24.1	29.6	F			
44.7	41.1	39.6	34.9	40.0	34.8	38.2	T			
23.6	.	-	-	-	-	23.3	M	1A	613	BOIS, MATERIAUX DE CONSTR.
23.6	.	-	-	-	-	-	F			
31.5	34.3	.	-	-	-	23.3	T			
28.8	35.0	18.9	20.8	.	.	34.1	M	1B		
28.1	35.0	24.7	20.8	.	-	34.1	F			
25.6	21.4	30.1	19.1	.	9.7	30.7	T			
19.2	.	-	-	-	-	24.3	M	3		
26.3	21.8	31.3	19.1	.	9.7	17.9	F			
24.1	16.8	23.0	15.0	23.7	10.7	25.1	T			
16.5	10.4	11.9	9.2	.	9.0	21.5	M	4		
23.8	16.8	21.4	15.8	23.2	11.4	13.9	F			
21.0	18.4	21.2	19.3	.	-	21.0	T			
24.1	.	13.0	.	-	-	21.1	M	5		
21.3	18.8	21.1	19.5	.	-	18.6	F			
45.1	50.9	41.1	33.5	25.8	34.0	21.1	T			
21.0	16.7	11.9	11.3	.	9.0	44.1	M	1		
44.7	51.0	40.0	34.1	25.1	34.5	17.6	F			
33.7	.	-	-	-	-	43.7	T			
33.7	.	-	-	-	-	30.3	M	1A	614	MACHINES, VEHICULES
.	28.6	20.5	.	.	10.5	-	F			
.	-	-	-	-	-	30.3	T			
30.3	30.9	26.9	26.2	30.7	22.4	43.4	M	1B		
30.6	31.1	27.4	28.2	30.7	22.4	43.4	F			
35.6	23.5	25.7	28.5	23.9	18.7	29.7	T			
26.9	.	-	-	-	19.7	21.4	M	3		
35.2	23.3	26.1	29.3	23.9	20.3	29.9	F			
26.1	50.0	16.1	32.6	19.8	22.6	31.7	T			
15.5	13.5	24.5	18.8	18.1	19.2	20.1	M	4		
26.1	48.6	20.1	32.1	20.2	23.2	31.5	F			
22.2	20.4	23.3	13.4	15.8	13.4	21.6	T			
12.3	11.1	23.7	19.4	.	-	16.5	M	5		
20.8	19.6	24.7	17.8	16.0	18.1	21.7	F			
50.9	45.0	39.0	37.3	38.3	35.2	43.9	T			
25.8	22.8	24.0	22.4	17.5	23.1	24.1	M			
50.2	45.0	40.1	38.4	38.8	36.6	44.2	F			

**TAB.D5**

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND SIZE OF ENTERPRISE

M

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE							TOG. ENS.	
				(NUMBER OF EMPLOYEES)								
				10 49	50 99	100 199	200 499	500 999	>= 1000	(*)		
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	.	.	.	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
		1B	M	.	.	.	-	-	-	-	9626	
			F	-	-	-	-	-	-	-	9626	
		2	M	7245	.	.	.	-	9631	-	8203	
		3	M	7102	.	.	.	-	9631	-	8089	
		4	M	6169	6047	6393	-	-	7447	-	6380	
		4	F	5993	5770	6288	-	-	7331	-	4816	
		4	M	4827	4816	5108	-	-	5262	-	6216	
		4	F	4084	3954	.	-	-	4614	-	5029	
		5	M	4546	4577	4750	-	-	5093	-	4105	
		5	F	4115	.	4374	-	-	-	-	4754	
		5	M	4028	.	4140	3927	-	-	-	4240	
		T	M	5861	5775	5955	5358	-	6624	-	3582	
		T	F	4136	4320	3904	-	-	4331	-	4034	
		T	M	5461	5483	5560	4858	-	6191	-	5959	
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	.	.	.	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
		1B	M	.	.	.	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
		2	M	.	.	.	-	-	-	-	8340	
		2	F	.	.	.	-	-	-	-	7977	
		3	M	.	.	.	-	-	-	-	-	
		3	F	.	.	.	-	-	-	-	5833	
		4	M	.	.	.	-	-	-	-	3855	
		4	F	3751	.	.	-	-	-	-	4689	
		5	M	4034	.	.	-	-	-	-	4025	
		5	F	3590	.	.	-	-	-	-	3533	
		T	M	3837	.	3786	-	-	-	-	3797	
		T	F	6427	.	5571	-	-	-	-	6171	
		T	M	3861	.	-	-	-	-	-	4023	
		T	F	5538	4209	5108	-	-	-	-	5354	
FOOD, DRINK, TOBACCO	617	1A	M	10631	.	.	-	-	-	-	11552	
			F	-	-	-	-	-	-	-	-	
		1B	M	10631	.	.	-	-	-	-	11552	
			F	8151	.	.	-	-	-	-	9338	
		2	M	8151	.	.	-	-	-	-	-	
		2	F	6835	8863	6597	-	-	7395	-	9338	
		2	M	6805	8964	6597	-	-	7228	-	7374	
		3	M	5554	5619	5697	6513	-	6651	-	5925	
		3	F	4965	.	-	-	-	-	-	5129	
		4	M	5435	5718	5697	6415	-	6254	-	5813	
		4	F	4557	4787	5024	5143	-	4707	-	4774	
		4	M	3928	4308	.	4417	-	4405	-	4244	
		4	F	4449	4666	4768	4849	-	4605	-	4629	
		5	M	3819	4072	4209	5118	4540	4271	-	4308	
		5	F	3156	3568	3524	.	-	3353	-	3356	
TOBACCO PRODUCTS	617.6	1A	M	3564	3847	4048	4924	4299	4082	-	4030	
			F	5283	5919	5582	5650	5867	5334	-	5499	
		2	M	3656	4267	3637	4439	-	4437	-	4083	
		2	F	4918	5542	5332	5369	5455	5101	-	5182	
		3	M	.	.	.	-	-	-	-	-	
		3	F	.	.	.	-	-	-	-	-	
		4	M	4485	.	.	-	-	-	-	4485	
		4	F	4295	.	.	-	-	-	-	4312	
		5	M	.	.	.	-	-	-	-	-	
		5	F	4798	.	.	-	-	-	-	5381	
		T	M	4638	.	.	-	-	-	-	5156	

TAB.D5

**REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE , LE SEXE,  
LA QUALIFICATION ET LA TAILLE  
DE L'ENTREPRISE**

TAILLE ENTREPRISE (NOMBRE DE SALARIES)							SEX	QUALIFICATION	NACE	ACTIVITE
10	50	100	200	500	>=	(*)				
-	-	-	-	-	-	-	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
.	.	.	.	.	.	.	F	1B		
.	.	.	.	.	.	27.7	M			
.	.	.	.	.	.	27.7	F			
26.4	.	.	.	.	20.8	26.0	M	2		
26.4	.	.	.	.	20.8	26.3	F			
24.5	19.0	31.6	.	.	13.2	24.8	M	3		
25.8	20.7	31.0	.	.	13.9	25.7	F			
21.7	19.7	30.0	.	.	19.2	25.1	M	4		
17.0	12.2	.	.	.	10.0	15.7	F			
21.9	20.3	37.1	.	.	18.5	25.1	T			
19.3	.	17.3	.	.	.	19.8	M	5		
.	.	.	.	.	.	21.0	F			
17.9	.	20.6	10.5	.	.	21.5	T			
38.8	51.3	42.6	23.4	.	33.1	40.4	M			
18.5	22.4	20.9	.	.	30.2	21.6	F			
38.5	50.1	44.0	26.3	.	36.2	41.4	T			
.	.	.	.	.	.	.	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES
.	.	.	.	.	.	.	F			
.	.	.	.	.	.	.	M	1B		
.	.	.	.	.	.	.	F			
.	.	.	.	.	.	31.9	M	2		
.	.	.	.	.	.	33.9	F			
.	.	.	.	.	.	.	M	3		
.	.	.	.	.	.	37.1	F			
17.5	16.7	.	.	.	.	15.3	M	4		
21.8	.	.	.	.	.	56.6	F			
10.2	.	.	.	.	.	19.5	T			
19.1	.	18.8	.	.	.	15.9	M	5		
56.0	.	34.9	.	.	.	19.3	F			
19.1	.	.	.	.	.	53.1	T			
57.5	27.2	40.3	.	.	.	30.6	M			
40.6	.	.	.	.	.	53.9	F			
40.6	.	.	.	.	.	38.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
35.7	.	.	.	.	.	38.0	F			
35.7	.	.	.	.	.	31.2	T	1B		
24.5	27.1	19.2	.	.	18.4	24.6	M	2		
24.7	25.8	19.2	.	.	19.1	24.8	F			
21.5	19.9	18.1	26.1	.	15.3	22.4	T			
10.4	.	.	.	.	.	13.5	M	3		
20.5	20.2	18.1	26.2	.	17.3	22.1	F			
14.9	17.1	55.7	20.5	.	26.0	28.4	M	4		
14.8	6.4	.	22.4	.	13.0	17.0	F			
15.8	16.1	53.8	22.5	.	23.0	26.7	T			
23.1	21.4	15.5	18.1	10.3	9.3	20.9	M	5		
21.4	17.9	24.8	.	.	23.5	21.9	F			
24.4	21.2	19.0	20.9	13.8	15.3	23.8	T			
43.9	40.1	48.0	28.3	39.2	34.6	39.9	M			
25.3	33.3	17.4	27.6	.	25.0	28.3	F			
44.7	41.5	48.7	29.9	40.7	33.9	40.4	T			
.	.	.	.	.	.	.	M	1A	617.6	PRODUITS DU TABAC
.	.	.	.	.	.	.	F			
.	.	.	.	.	.	.	M	1B		
.	.	.	.	.	.	.	F			
.	.	.	.	.	.	.	T			
.	.	.	.	.	.	.	M	2		
.	.	.	.	.	.	.	F			
.	.	.	.	.	.	.	T			
.	.	.	.	.	.	.	M	3		
.	.	.	.	.	.	.	F			
17.3	.	.	.	.	.	17.3	M	4		
17.3	.	.	.	.	.	16.4	F			
.	.	.	.	.	.	.	M	5		
27.1	.	.	.	.	.	34.3	F			
26.5	.	.	.	.	.	33.7	T			

**TAB.D5**

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND SIZE OF ENTERPRISE

M

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE							TOG. ENS.	
				(NUMBER OF EMPLOYEES)								
				10 49	50 99	100 199	200 499	500 999	>= 1000	(*)		
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	.	-	.	-	-	-	-	.	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	.	
		1B	M	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	.	
			T	-	-	-	-	-	-	-	8264	
		2	M	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	.	
			T	-	-	-	-	-	-	-	8072	
		3	M	6557	.	.	6476	-	-	-	6630	
			F	6219	6503	.	6262	-	-	-	5221	
			T	5433	.	.	4830	-	-	-	6257	
		4	M	4415	4072	.	-	-	-	-	5098	
			F	5011	4332	4720	4667	-	-	-	4263	
			T	.	.	.	4598	-	-	-	4730	
		5	M	-	-	-	-	-	-	-	4391	
			F	3952	3710	.	4309	-	-	-	3413	
			T	6712	5811	.	5673	-	-	-	4072	
PHARMACEUTICALS	618.1	1A	M	4539	4252	.	4352	-	-	-	6191	
			F	6028	5272	.	5317	-	-	-	4363	
			T	.	.	.	.	-	-	-	5608	
		1B	M	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	.	
			T	-	-	-	-	-	-	-	.	
		2	M	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	.	
			T	-	-	-	-	-	-	-	.	
		3	M	-	-	-	-	-	-	-	6915	
			F	-	-	-	-	-	-	-	6552	
			T	6045	.	.	4773	-	-	-	5242	
		4	M	5396	.	.	4647	-	-	-	4553	
			F	-	-	-	-	-	-	-	4984	
			T	-	-	-	-	-	-	-	4161	
OTHER WHOLESALE DISTRIBUTION	619	1A	M	8092	.	5915	-	-	-	-	6724	
			F	4572	.	.	-	-	-	-	4600	
			T	7015	.	5621	-	-	-	-	6050	
		1B	M	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	.	
			T	-	-	-	-	-	-	-	.	
		2	M	7929	.	8377	-	-	-	-	8100	
			F	-	-	-	-	-	-	-	8428	
			T	7575	.	8377	.	7230	-	-	8171	
		3	M	5942	6931	6623	6241	6198	-	-	6258	
			F	5735	6725	6541	6056	5946	-	-	4493	
			T	5548	4649	5563	5416	.	-	-	6042	
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	4	M	4383	.	4485	.	.	-	-	5376	
			F	5185	4491	5144	4986	4946	-	-	4313	
			T	4445	4792	4610	5144	.	-	-	5048	
		5	M	3227	.	.	.	.	-	-	4606	
			F	4156	4656	4526	5122	.	-	-	3655	
			T	6024	6130	6117	6248	6138	-	-	4382	
		1A	M	4114	.	4457	4200	4187	-	-	6095	
			F	5617	5841	5783	5878	5758	-	-	4191	
			T	.	.	.	.	.	-	-	5721	
		1B	M	-	-	-	-	-	-	-	.	
			F	-	-	-	-	-	-	-	.	
			T	-	-	-	-	-	-	-	.	
		2	M	-	-	-	-	-	-	-	8444	
			F	-	-	-	-	-	-	-	7881	
			T	5958	.	.	.	6132	-	-	6265	
		3	M	5816	.	.	.	5797	-	-	6071	
			F	5108	.	.	.	.	-	-	4986	
			T	4964	.	.	4775	.	-	-	4445	
		4	M	4103	.	.	.	.	-	-	4814	
			F	3925	.	4354	.	.	-	-	4223	
			T	5927	.	5956	6572	6198	-	-	4094	
		5	M	4259	.	.	4350	.	-	-	6059	
			F	5617	.	5712	6180	5829	-	-	4270	
			T	.	.	.	.	.	-	-	5753	

TAB. D5

**REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA TAILLE  
DE L'ENTREPRISE**

TAILLE ENTREPRISE (NOMBRE DE SALARIES)							SEXTE	QUALIFICATION	NACE	ACTIVITE
10	50	100	200	500	>= 1000	(*)				
-	-	-	-	-	-	-	M	IA	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
49	99	199	499	999	1000	ENS.	F	IB		
.	-	-	-	-	-	-	M	IA	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	-	-	-	-	-	M	IB		
.	-	-	-	-	-	-	F	T		
.	-	-	-	-	-	-	F	T		
.	-	-	-	-	-	-	F	M	2	
.	-	-	-	-	-	-	F	T		
.	-	-	-	-	-	-	F	M	3	
18.9	.	20.2	-	-	-	-	T	M	3	
20.1	24.4	.	20.9	-	-	-	M	F	4	
20.7	.	10.0	-	-	-	-	F	T	4	
13.6	12.6	.	-	-	-	-	F	M	5	
21.3	17.5	29.9	10.6	-	-	-	F	T	5	
.	-	-	19.8	-	-	-	M	F	5	
23.3	13.8	.	21.7	-	-	-	F	T	5	
36.9	43.5	.	37.0	-	-	-	M	F	618.1	PRODUITS PHARM.
22.3	22.5	.	28.3	-	-	-	F	T		
39.1	42.7	.	37.5	-	-	-	M	F		
.	-	-	-	-	-	-	M	IA	618.1	PRODUITS PHARM.
.	-	-	-	-	-	-	F	T		
.	-	-	-	-	-	-	M	F	1B	
.	-	-	-	-	-	-	F	T	2	
.	-	-	-	-	-	-	M	F	3	
.	-	-	-	-	-	-	F	T	3	
19.6	.	9.6	-	-	-	-	M	F	4	
21.9	.	10.7	-	-	-	-	F	T	4	
.	-	-	-	-	-	-	M	F	5	
31.7	.	40.8	-	-	-	-	F	T	5	
16.9	.	-	-	-	-	-	M	F	619	AUTRES COMMERCES DE GROS
38.7	.	39.7	-	-	-	-	F	T		
.	-	-	-	-	-	-	M	F		
.	-	-	-	-	-	-	F	T	1B	
.	-	-	-	-	-	-	M	F	2	
31.2	.	30.8	-	-	-	-	F	T	2	
33.5	.	30.8	-	18.1	-	-	M	F	3	
25.4	33.5	23.6	24.7	27.8	-	-	F	T	3	
26.1	34.5	23.2	25.9	29.9	-	-	M	F	4	
32.2	15.3	22.0	20.6	-	-	-	F	T	4	
19.3	.	19.7	-	-	-	-	M	F	5	
31.8	16.9	23.8	23.7	14.1	-	-	F	T	5	
16.2	18.0	9.5	19.5	-	-	-	M	F	619.1/2	PAPIER, LIVRES, JOURNEAUX
24.1	.	-	-	-	-	-	F	T		
21.6	18.9	10.2	19.0	-	-	-	M	F		
37.4	46.8	33.5	32.4	27.2	-	-	F	T		
25.6	.	18.0	16.6	16.8	-	-	M	F		
39.2	47.4	34.3	34.3	29.8	-	-	F	T		
.	-	-	-	-	-	-	M	IA	619.1/2	PAPIER, LIVRES, JOURNEAUX
.	-	-	-	-	-	-	F	T		
.	-	-	-	-	-	-	M	F	1B	
.	-	-	-	-	-	-	F	T	2	
.	-	-	-	-	-	-	M	F	3	
29.3	.	-	-	33.3	-	-	F	T	3	
29.3	.	-	-	35.2	-	-	M	F	4	
32.5	.	-	-	-	-	-	F	T	4	
30.3	.	-	23.5	-	-	-	M	F	5	
15.1	.	-	-	-	-	-	F	T	5	
21.3	.	13.6	-	-	-	-	M	F	6	
40.0	.	25.6	37.4	32.3	-	-	F	T	6	
24.9	.	-	-	19.5	-	-	M	F	7	
40.6	.	-	27.6	39.1	33.9	-	F	T	7	

**TAB.D5**

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND SIZE OF ENTERPRISE

M

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE							TOG. ENS.	
				(NUMBER OF EMPLOYEES)								
				10	50	100	200	500	>=	(*)		
				49	99	199	499	999	1000	(*)		
WHOLESALE TRADE	61	1A	M	11596	13186	-	-	-	-	-	12012	
			F	-	-	-	-	-	-	-		
		1B	M	11595	13186	10624	10782	12121	12576	13344	12004	
			F	-	-	-	-	-	-	-	10594	
		2	M	9258	10624	10624	10782	12121	12576	13344	10544	
			T	9180	10624	10782	12121	12576	13344	-	8227	
			F	7395	8261	8469	8689	9350	8878	-	6255	
			M	5151	-	-	-	-	-	-		
			T	7265	8234	8390	8556	9272	8765	-	8123	
			F	5890	6206	6320	6608	6798	6890	-	6312	
		3	M	4847	4985	4986	4928	4785	5529	-	4961	
			F	5728	6077	6186	6477	6584	6818	-	6149	
			M	4869	5029	5166	5314	5498	5216	-	5101	
			F	4061	4056	4275	4293	4395	4378	-	4194	
		4	M	4684	4783	4889	5009	5353	5001	-	4877	
			F	4168	4356	4543	4761	4921	4743	-	4463	
			M	3445	3648	3651	3750	3730	3235	-	3564	
			F	4034	4242	4406	4549	4747	4548	-	4308	
		5	M	5710	5879	6056	5871	6330	6380	-	5957	
			F	4133	4264	4283	4240	4334	4454	-	4240	
			T	5443	5703	5739	5542	6103	6074	-	5669	
FOOD, DRINK, TOBACCO	641/642	1A	M	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	6876	6590	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		3	M	5264	6558	6146	-	-	5612	6876	6478	
			F	3971	-	-	-	-	-	5222	5558	
			T	4913	6303	5459	-	-	-	4400	4220	
		4	M	4210	4393	4944	-	-	-	5055	5251	
			F	3651	3671	3616	-	-	-	4531	4524	
			T	3946	3968	4285	-	-	3326	3895	3758	
			M	4023	-	-	-	-	-	3702	4180	
			F	3190	-	-	-	-	-	-	4088	
			T	3681	3736	-	-	-	-	-	4067	
		5	M	4859	5599	6311	-	-	-	3117	-	
			F	3617	3702	3730	-	-	-	3306	-	
			T	4408	4830	5371	-	-	-	5301	5374	
DISPENSING CHEMISTS	643	1A	M	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		1B	M	9236	-	-	-	-	-	-	9193	
			F	8394	-	-	-	-	-	-	8458	
			T	8911	-	-	-	-	-	-	8807	
		2	M	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		3	M	-	-	-	-	-	-	-	-	
			F	4447	-	-	-	-	-	-	4449	
			T	4447	-	-	-	-	-	-	4449	
		4	M	-	-	-	-	-	-	-	-	
			F	3859	-	-	-	-	-	-	3883	
			T	3868	-	-	-	-	-	-	3891	
			M	4044	-	-	-	-	-	-	4044	
			F	3621	-	-	-	-	-	-	3621	
			T	3913	-	-	-	-	-	-	3913	
			M	7321	-	-	-	-	-	-	7322	
			F	4817	-	-	-	-	-	-	4839	
			T	5450	-	-	-	-	-	-	5463	
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		3	M	4571	-	-	-	-	-	-	4571	
			F	4477	-	-	-	-	-	-	4463	
			T	4156	3190	-	-	-	-	-	4147	
		4	M	-	-	-	-	-	-	-	3412	
			F	3986	3261	-	-	-	-	-	3778	
			T	4026	-	-	-	-	-	-	4026	
			F	3956	-	-	-	-	-	-	3317	
			T	4680	-	-	-	-	-	-	4688	
			M	3866	2793	-	-	-	-	-	3332	
			F	4500	3079	-	-	-	-	-	4212	

TAB.D5

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA TAILLE  
DE L'ENTREPRISE

CV

10	50	100	200	500	>=	(*)	TOG.		QUALIFICATION	SEX	NACE	ACTIVITE
49	99	199	499	999	1000		ENS.					
30.8	25.0	.	.	.	-	-	30.0	M	1A	61	COMMERCE DE GROS	
.	-	.	-	-	-	-	.	T				
30.6	25.0	.	.	.	-	-	29.8	T				
54.8	35.2	26.8	18.0	25.1	14.5	-	39.0	M	1B			
.	-	-	-	-	-	-	.	F				
54.3	35.2	26.8	18.0	25.1	14.5	-	39.1	T				
31.1	34.3	25.4	24.2	27.5	24.8	-	29.8	M	2			
22.7	.	.	.	.	-	-	27.8	F				
31.8	33.7	25.8	24.7	28.0	25.4	-	30.3	T				
29.1	25.3	26.3	25.7	25.6	19.5	-	26.8	M	3			
20.5	14.7	12.5	13.9	17.0	18.4	-	18.5	F				
29.1	25.5	26.5	26.3	27.0	20.6	-	27.3	T				
27.6	37.8	30.7	26.3	21.4	25.0	-	28.8	M	4			
16.8	12.8	21.3	18.5	19.1	14.7	-	17.7	T				
27.1	35.9	30.1	26.6	22.3	24.5	-	28.4	T				
21.1	22.9	23.5	19.1	19.3	16.4	-	21.7	M	5			
20.2	16.6	23.2	20.4	17.5	26.4	-	21.1	F				
22.2	23.1	24.6	21.4	21.2	20.8	-	23.1	T				
46.1	41.0	34.9	37.1	36.5	-	-	42.2	M	T			
25.5	26.6	25.2	23.9	20.7	25.0	-	25.2	F				
46.1	46.3	41.7	36.0	38.0	37.8	-	42.7	T				
.	-	-	-	-	-	-	.	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC	
.	-	-	-	-	-	-	-	F				
.	-	-	-	-	-	-	.	T				
.	-	-	-	-	-	-	.	M	1B			
.	-	-	-	-	-	-	-	F				
.	-	-	-	-	-	-	-	T				
.	-	-	-	-	-	-	-	M	2			
.	-	-	-	-	-	-	18.4	F				
.	-	-	-	-	-	-	21.1	T				
.	-	-	-	-	-	-	.	M	3			
18.9	22.0	19.7	.	.	11.2	18.4	21.5	T				
7.8	.	.	.	.	.	22.1	M	3				
21.2	23.8	27.5	.	.	.	4.0	13.3	F				
23.1	14.4	18.7	.	.	.	21.4	24.2	T				
13.9	14.8	7.9	.	14.6	13.2	18.4	22.0	M	4			
21.2	17.2	22.3	.	16.9	16.7	14.6	14.5	F				
12.6	.	.	.	.	.	16.7	21.1	T				
31.0	.	.	.	20.5	.	.	21.3	M	5			
23.1	32.7	.	21.7	.	.	.	29.0	F				
28.7	36.2	50.0	.	39.5	28.8	-	27.3	T				
18.7	24.5	16.9	.	23.6	13.8	-	36.4	M	T			
30.1	38.5	52.7	.	42.0	29.1	-	19.8	F				
.	-	-	-	-	-	-	37.7	T				
.	-	-	-	-	-	-	.	M	1A	643	PHARMACIES	
.	-	-	-	-	-	-	-	F				
.	-	-	-	-	-	-	-	T				
17.6	.	.	.	.	.	.	17.7	M	1B			
22.1	.	.	.	.	.	.	21.9	F				
19.8	.	.	.	.	.	.	19.7	T				
.	-	-	-	-	-	-	.	M	2			
.	-	-	-	-	-	-	.	F				
.	-	-	-	-	-	-	.	T				
9.1	.	.	.	.	.	.	9.0	M	3			
9.1	.	.	.	.	.	.	9.0	F				
17.8	.	.	.	.	.	.	9.0	T				
17.7	.	.	.	.	.	.	17.9	M	4			
17.3	.	.	.	.	.	.	17.8	F				
10.3	.	.	.	.	.	.	17.3	T				
16.5	.	.	.	.	.	.	10.3	M	5			
38.9	.	.	.	.	.	.	16.5	F				
34.3	.	.	.	.	.	.	38.6	T				
42.1	.	.	.	.	.	.	34.6	M				
.	-	-	-	-	-	-	42.0	F				
.	-	-	-	-	-	-	.	T				
.	-	-	-	-	-	-	.	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN	
.	-	-	-	-	-	-	.	F				
.	-	-	-	-	-	-	.	T				
.	-	-	-	-	-	-	.	M	1B			
.	-	-	-	-	-	-	.	F				
.	-	-	-	-	-	-	.	T				
17.2	.	.	.	.	.	.	17.2	M	2			
22.0	.	.	.	.	.	.	17.2	F				
17.0	.	.	.	.	.	.	21.7	T				
16.5	13.5	14.3	.	.	.	.	16.6	M	4			
25.5	.	.	.	.	.	.	13.6	F				
.	-	-	-	-	-	-	18.3	T				
.	-	-	-	-	-	-	25.5	M	5			
24.9	.	.	.	.	.	.	41.0	F				
28.3	.	.	.	.	.	.	28.0	T				
23.3	41.4	.	.	.	.	.	35.0	M				
28.7	43.6	.	.	.	.	.	33.7	T				

TAB.D5

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY, SEX, QUALIFICATION  
AND SIZE OF ENTERPRISE

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								TOG. ENS.
				10	50	100	200	500	>=	(*)		
				-	-	-	-	-	1000	-		
CLOTHING	645	1A	M	.	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-
		1B	M	.	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-
		2	M	.	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-
		3	M	5795	.	.	.	.	.	.	.	6124
			F	4424	.	.	.	.	.	.	.	5544
			T	5343	.	.	.	.	.	.	.	4419
		4	M	4210	.	.	.	.	.	.	.	5186
			F	3660	3498	3712	.	.	.	.	.	4354
			T	3899	3593	3824	.	.	.	.	.	3673
		5	M	.	.	.	.	.	.	.	.	3931
			F	3564	.	-	.	.	.	.	.	3693
			T	3555	.	.	.	.	.	.	.	3684
		T	M	5370	.	.	.	.	.	.	.	3687
			F	3809	3752	3949	.	.	.	.	.	5295
			T	4635	4653	4417	4352	.	.	.	.	3822
FOOTWEAR, LEATHER GOODS	646	1A	M	.	-	-	-	-	-	-	-	4577
			F	-	-	-	-	-	-	-	-	-
		1B	M	.	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-
		2	M	.	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-
		3	M	.	-	-	-	-	-	-	-	5974
			F	-	-	-	-	-	-	-	-	4143
		4	M	4845	.	-	-	-	-	-	-	4613
			F	3740	.	3457	.	.	.	.	.	3686
			T	3783	.	3457	.	.	.	.	.	3727
		5	M	.	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-
		T	M	3626	.	-	-	-	-	-	-	3626
			F	5622	-	-	-	-	-	-	-	5766
		T	M	3777	.	3676	.	.	.	.	.	3779
			F	4308	.	4140	.	.	.	.	.	4283
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	.	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-
		1B	M	.	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-
		2	M	.	-	-	-	6469	.	.	.	6409
			F	-	-	-	-	6469	.	.	.	6641
		3	M	5027	.	-	-	.	.	.	.	5224
			F	-	-	-	-	.	.	.	.	-
		4	M	4944	.	-	-	.	.	.	.	5136
			F	-	-	-	-	4445	.	.	.	4546
			T	4183	.	-	-	4396	.	.	.	4219
		5	M	-	-	-	-	4434	.	.	.	4469
			F	-	-	-	-	-	.	.	.	-
		T	M	5088	.	-	-	4849	.	.	.	4990
			F	-	-	-	-	4443	.	.	.	4539
		T	M	4803	.	-	-	4789	.	.	.	4916
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	8955	.	-	-	-	-	-	-	9961
			F	-	-	-	-	-	-	-	-	-
		1B	M	9171	.	-	-	-	-	-	-	10084
			F	-	-	-	-	-	-	-	-	-
		2	M	5910	.	-	-	-	-	-	-	7235
			F	-	-	-	-	-	-	-	-	-
		3	M	5814	.	-	-	-	-	-	-	7074
			F	5624	.	4873	.	6009	.	.	.	5561
			T	5453	.	4965	.	5512	.	.	.	4701
		4	M	4709	.	4932	5824	4740	.	.	.	5375
			F	4004	.	-	-	-	-	-	-	4853
			T	4509	4152	4487	5824	4473	.	.	.	3796
		5	M	3913	.	-	-	-	-	-	-	4555
			F	-	-	-	-	-	-	-	-	3913
		T	M	3870	.	4006	.	-	-	-	-	3880
			F	5234	.	5471	.	5974	.	.	.	5508
		T	M	4429	.	3908	-	3923	.	.	.	4198
			F	5065	5590	5182	-	5506	.	.	.	5249

## TAB.D5

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA TAILLE  
DE L'ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)							SEX E	QUALI FICATION	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	TOG.	ENS.		
49	99	199	499	999	1000					
.	-	-	-	-	-	-	.	M	1A	645 ARTICLES D'HABILLEMENT
.	-	-	-	-	-	-	-	F		
.	-	-	-	-	-	-	.	T		
.	-	-	-	-	-	-	.	M	1B	
.	-	-	-	-	-	-	-	F		
.	-	-	-	-	-	-	.	T		
.	-	-	-	-	-	-	.	M	2	
.	-	-	-	-	-	-	.	F		
29.9	.	.	.	.	.	.	43.1	T		
10.9	.	.	.	.	.	.	27.7	M	3	
29.6	.	.	.	.	.	.	12.6	F		
14.7	.	.	.	.	.	.	27.2	T		
12.5	19.2	12.6	.	.	.	.	13.8	M	4	
15.4	20.7	12.2	.	.	.	.	13.6	F		
25.7	.	.	.	.	.	.	16.1	T		
22.0	.	.	.	.	.	.	21.4	M	5	
45.1	.	.	.	.	.	.	26.5	F		
17.0	24.9	16.8	.	.	.	.	25.2	T		
42.6	28.9	32.5	11.3	.	.	.	38.3	M	T	
.	-	-	-	-	-	-	17.8	F		
.	-	-	-	-	-	-	37.0	T		
.	-	-	-	-	-	-	.	M	1A	646 CHAUSSURES, MAROQUINERIE
.	-	-	-	-	-	-	-	F		
.	-	-	-	-	-	-	.	T		
.	-	-	-	-	-	-	.	M	1B	
.	-	-	-	-	-	-	.	F		
.	-	-	-	-	-	-	.	T		
.	-	-	-	-	-	-	25.3	M	2	
.	-	-	-	-	-	-	10.6	F		
26.5	.	.	.	.	.	.	23.9	T		
12.4	.	7.7	.	.	.	.	12.1	M	4	
13.1	.	7.7	.	.	.	.	12.9	F		
.	-	-	-	-	-	-	.	T		
8.9	.	-	-	-	-	-	12.9	M	5	
41.1	.	-	-	-	-	-	8.9	F		
13.6	.	12.2	.	.	.	.	43.1	T		
36.1	.	44.0	.	.	.	.	13.5	M		
.	-	-	-	-	-	-	37.0	F		
.	-	-	-	-	-	-	.	T	1A	647 TISSUS D'AMEUBLEMENT
.	-	-	-	-	-	-	-	M	1B	
.	-	-	-	-	-	-	.	F		
.	-	-	-	-	-	-	.	T		
.	-	-	-	-	-	-	18.8	M	2	
.	-	-	-	-	-	-	18.8	F		
13.3	.	-	.	.	.	.	21.8	T		
14.2	.	-	-	-	-	-	16.3	M	3	
.	-	-	-	-	-	-	.	F		
.	-	-	-	-	-	-	16.9	T		
13.2	.	-	18.2	.	.	.	18.3	M	4	
.	-	-	10.2	.	.	.	12.9	F		
.	-	-	16.8	.	.	.	17.6	T		
.	-	-	-	-	-	-	.	M	5	
.	-	-	-	-	-	-	.	F		
16.4	.	-	36.8	.	.	.	32.1	T		
.	-	-	10.4	.	.	.	36.3	M		
19.9	.	-	36.6	.	.	.	32.9	F		
27.8	.	-	-	.	.	.	30.7	T	1A	648/649 EQUIPEMENT DU FOYER
27.7	.	-	-	-	-	.	29.9	M	1B	
.	-	-	-	-	-	-	.	F		
25.3	.	-	-	-	-	-	36.3	T		
24.6	.	-	-	-	-	-	36.6	M	2	
32.3	.	20.5	.	22.3	.	.	32.2	F		
31.3	.	20.0	.	25.3	.	.	15.8	T		
25.4	.	28.6	13.7	22.2	.	.	30.9	M	3	
14.8	.	-	-	-	-	.	25.4	F		
24.6	31.2	29.5	13.7	23.0	.	.	14.4	T		
31.0	.	-	-	-	-	.	26.0	M	4	
.	-	-	-	-	-	-	27.5	F		
30.4	.	14.9	.	-	-	.	26.7	T		
37.0	.	44.1	.	38.3	.	.	42.4	M		
32.4	.	22.3	.	10.9	.	.	27.9	F		
37.7	55.4	44.2	.	39.9	.	.	42.3	T		

## TAB.D5

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND SIZE OF ENTERPRISE

M

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							T06. ENS.
				10	50	100	200	500	>= 1000	(*)	
				-	-	-	-	-	-	-	
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	.	.	-	-	-	-	-	.
			F	-	-	-	-	-	-	-	.
		1B	M	.	.	-	-	-	-	-	.
			F	.	-	-	-	-	-	-	.
		2	M	5465	-	-	-	-	-	-	5465
			F	5465	-	-	-	-	-	-	5465
		3	M	.	.	-	-	-	-	-	.
			F	4628	-	-	-	-	-	-	4843
		4	M	3707	.	-	-	-	-	-	.
			F	3886	-	-	-	-	-	-	3833
OTHER RETAIL DISTRIBUTION	654/655	1A	M	3607	-	-	-	-	-	-	3607
			F	3691	-	-	-	-	-	-	3691
		T	M	5368	.	-	-	-	-	-	6070
			F	3743	.	-	-	-	-	-	3825
		2	M	4600	.	-	-	-	-	-	4822
			F	.	-	-	-	-	-	-	.
		3	M	.	.	-	-	-	-	-	6459
			F	.	-	-	-	-	-	-	.
		4	M	4916	.	-	-	-	-	-	6470
			F	4435	.	-	-	-	-	-	4982
VARIOUS NON-FOOD PRODUCTS	656	1A	M	5019	.	-	-	-	-	-	5019
			F	3405	.	-	-	-	-	-	3405
		2	M	4288	.	-	-	-	-	-	4291
			F	5724	5699	.	-	-	-	-	6197
		3	M	3280	.	-	-	-	-	-	3616
			F	5132	5534	.	-	-	-	-	5574
		4	M	.	.	-	-	-	-	-	.
			F	.	.	-	-	-	-	-	.
		5	M	.	.	-	-	-	-	-	.
			F	.	.	-	-	-	-	-	.
RETAIL TRADE	64/653- 656	1A	M	9481	.	-	-	-	-	-	9367
			F	9256	.	-	-	-	-	-	9168
		1B	M	5561	.	-	-	-	-	-	5526
			F	4670	.	-	-	-	-	-	4720
		2	M	5261	.	-	-	-	-	-	5252
			F	4324	.	-	-	-	-	-	4314
		3	M	3775	.	-	-	-	-	-	3782
			F	4024	3992	.	-	-	-	-	3995
		4	M	3972	.	-	-	-	-	-	3978
			F	3182	.	-	-	-	-	-	3182
		5	M	3656	.	-	-	-	-	-	3665
			F	4305	5452	.	-	-	-	-	5462
		T	M	3927	.	-	-	-	-	-	3951
			F	5025	4711	.	-	-	-	-	4727
		1A	M	9207	.	-	-	-	-	-	.
			F	8129	.	-	-	-	-	-	9266
		1B	M	8505	8751	.	-	-	-	-	9381
			F	8338	.	-	-	-	-	-	8403
		2	M	8456	8845	.	-	-	-	-	9180
			F	6353	5911	.	7492	7177	8401	.	7234
		3	M	4777	.	-	-	-	-	-	5881
			F	6132	5973	7042	7482	6805	8357	.	7086
		4	M	5470	6507	5445	5614	5625	5405	.	5570
			F	4392	4641	.	.	.	4589	.	4461
		5	M	4902	5883	5161	5603	5373	5175	.	5133
			F	4448	4645	4866	5076	4470	4370	.	4528
		1A	M	3720	3673	3620	4064	3646	3832	.	3762
			F	4060	3994	4196	4784	4055	4038	.	4096
		2	M	4093	4115	4349	.	.	3914	.	4027
			F	3400	3570	.	3752	3117	3190	.	3368
		3	M	3836	3856	4163	3379	3348	3636	.	3746
			F	5443	5874	5862	5621	5657	5428	.	5539
		4	M	4197	3907	3809	3949	3682	3955	.	4023
			F	4891	4983	5113	5177	4766	4746	.	4877

## TAB.D5

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA TAILLE  
DE L'ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)							SEX	QUALIFICATION	NACE	ACTIVITE
10	50	100	200	500	>= 1000	(*)				
49	99	199	499	999		TOG. ENS.				
.	.	-	-	-	-	.	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
.	.	-	-	-	-	-	M	1B		
.	.	-	-	-	-	.	M	2		
23.3	-	-	-	-	-	23.3	M	3		
23.3	-	-	-	-	-	23.3	T	4		
20.8	-	-	-	-	-	20.0	M	5		
14.8	-	-	-	-	-	12.1	F			
18.6	-	-	-	-	-	15.1	T			
23.6	-	-	-	-	-	23.6	M			
21.6	-	-	-	-	-	21.6	T			
34.0	-	-	-	-	-	39.0	M			
17.3	-	-	-	-	-	14.4	F			
35.1	-	-	-	-	-	40.9	T			
.	-	-	-	-	-	.	M	1A	654/655	AUTRES COMMERCES DE DETAIL
.	-	-	-	-	-	-	T	1B		
.	-	-	-	-	-	.	M	2		
.	-	-	-	-	-	18.4	M	3		
.	-	-	-	-	-	17.8	T	4		
24.5	-	-	-	-	-	22.4	M	5		
30.3	-	-	-	-	-	28.4	T			
.	-	-	-	-	-	40.1	M			
46.5	-	-	-	-	-	20.4	F			
35.1	16.6	-	-	-	-	40.9	T			
26.1	-	-	-	-	-	43.1	M			
40.5	19.5	-	-	-	-	29.2	F			
-	-	-	-	-	-	47.1	T			
-	-	-	-	-	-	-	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	T	1B		
.	-	-	-	-	-	28.8	M	2		
.	-	-	-	-	-	28.3	F	2		
.	-	-	-	-	-	29.5	T	3		
.	-	-	-	-	-	17.4	M			
.	-	-	-	-	-	28.1	F			
.	-	-	-	-	-	17.9	T			
.	-	-	-	-	-	17.6	M			
.	-	-	-	-	-	5.4	4			
.	-	-	-	-	-	14.8	M			
.	-	-	-	-	-	6.2	F			
.	-	-	-	-	-	17.7	T			
.	-	-	-	-	-	15.2	M			
.	-	-	-	-	-	15.8	F			
.	-	-	-	-	-	22.8	T			
.	-	-	-	-	-	20.8	M			
.	-	-	-	-	-	46.0	F			
.	-	-	-	-	-	15.4	M			
.	-	-	-	-	-	24.9	T			
.	-	-	-	-	-	43.3	F			
.	-	-	-	-	-	43.9	T			
33.3	-	-	-	-	-	37.3	M	1A	64/653- 656	COMMERCE DE DETAIL
33.4	-	-	-	-	-	-	F	1B		
26.2	29.0	-	-	-	-	37.0	T			
22.7	-	-	-	-	-	32.5	M			
25.3	28.0	-	-	-	-	22.4	F			
36.8	23.2	-	37.6	31.3	30.7	31.2	T			
11.5	-	-	-	-	-	34.8	M			
36.7	25.4	26.1	37.6	32.3	29.8	28.8	F			
26.9	25.0	23.1	21.9	24.1	26.8	34.9	T			
11.4	16.0	-	-	-	-	26.5	M			
24.5	28.1	24.8	21.8	23.8	25.8	15.2	F			
22.8	19.6	23.1	21.3	19.2	18.1	13.7	T			
15.5	15.7	9.7	8.4	14.0	14.6	25.9	M			
21.9	21.0	24.2	21.7	20.1	17.5	21.3	F			
29.2	23.7	23.1	-	-	16.6	20.8	T			
23.9	38.3	-	12.3	20.5	24.6	26.5	M			
29.2	31.3	23.4	28.4	21.5	21.6	25.9	F			
39.6	37.4	47.0	47.6	41.2	41.6	27.8	T			
31.7	29.6	17.8	11.1	22.3	22.6	41.5	M			
30.6	41.1	48.5	46.7	43.3	40.2	41.4	F			

**TAB.D6**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							TOG. ENS.
				10	50	100	200	500	>= 1000	(*)	
				-	49	99	199	499	999	-	
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	1A	M	101.8	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	-	-
			T	101.8	-	-	-	-	-	-	100.0
		1B	M	-	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	-	100.0
			T	-	-	-	-	-	-	-	100.0
		2	M	88.9	-	-	-	-	117.5	-	100.0
			F	-	-	-	-	-	-	-	100.0
			T	87.8	-	-	-	119.0	-	-	100.0
		3	M	89.2	-	-	98.5	111.9	-	-	100.0
			F	-	-	-	-	-	-	-	100.0
			T	89.6	-	-	97.6	112.6	-	-	100.0
		4	M	97.0	-	-	-	104.5	-	-	100.0
			F	-	-	-	-	-	-	-	100.0
			T	99.2	93.3	92.9	94.5	105.2	-	-	100.0
		5	M	89.6	103.5	107.4	90.7	109.0	-	-	100.0
			F	-	-	-	-	-	-	-	100.0
			T	91.2	103.4	108.7	88.0	109.0	-	-	100.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	97.3	98.0	103.7	87.9	107.6	-	-	100.0
			F	-	-	-	-	-	-	-	100.0
			T	105.1	-	112.9	85.6	104.1	-	-	100.0
		1B	M	98.7	97.5	102.7	85.4	107.9	-	-	100.0
			F	-	-	-	-	-	-	-	100.0
			T	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	111.6	-	100.0
			F	-	-	-	-	-	-	-	100.0
			T	-	94.4	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	-	100.0
			T	90.9	91.7	96.0	95.7	100.4	105.4	-	100.0
		4	M	90.0	91.9	95.2	97.9	94.6	107.4	-	100.0
			F	96.3	94.0	96.9	98.7	98.1	105.9	-	100.0
			T	-	-	101.0	-	-	98.4	-	100.0
		5	M	94.3	97.6	95.9	95.9	101.7	105.8	-	100.0
			F	90.7	-	96.6	101.0	-	102.5	-	100.0
			T	-	-	-	-	-	-	-	100.0
		6	M	91.9	-	95.5	102.3	-	102.4	-	100.0
			F	96.2	104.4	103.4	92.4	104.3	100.0	-	100.0
			T	97.3	105.0	100.5	93.2	103.0	101.0	-	100.0
TIMBER, BUILDING MATERIALS	613	1A	M	100.2	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	-	-
			T	100.2	-	-	-	-	-	-	100.0
		1B	M	80.1	112.2	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	-	100.0
			T	80.1	112.2	-	-	-	-	-	100.0
		2	M	92.3	106.8	120.8	107.9	-	-	-	100.0
			F	-	-	-	-	-	-	-	100.0
			T	92.3	108.2	116.8	109.3	-	-	-	100.0
		3	M	96.1	100.7	109.4	101.9	-	102.0	-	100.0
			F	88.8	-	-	-	-	-	-	100.0
			T	95.5	101.7	108.4	104.7	-	104.8	-	100.0
		4	M	101.4	95.3	105.5	102.5	102.4	92.3	-	100.0
			F	99.8	95.5	111.2	99.5	-	94.7	-	100.0
			T	101.2	95.5	106.9	99.9	102.2	93.3	-	100.0
		5	M	98.3	95.5	87.7	114.6	-	-	-	100.0
			F	95.3	-	108.3	-	-	-	-	100.0
			T	98.5	94.9	98.2	112.0	-	-	-	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	100.0	103.5	98.6	101.2	86.9	95.0	-	100.0
			F	101.5	94.8	107.3	98.6	-	92.1	-	100.0
			T	100.5	103.3	99.6	98.9	87.8	94.3	-	100.0
		1B	M	94.4	-	-	-	-	-	-	100.0
			F	94.4	-	-	-	-	-	-	100.0
			T	-	91.8	94.7	-	-	114.4	-	100.0
		2	M	-	92.3	95.3	-	-	115.0	-	100.0
			F	-	-	-	-	-	105.6	-	100.0
			T	85.6	93.0	102.9	114.9	116.7	-	-	100.0
		3	M	92.9	98.1	98.7	110.4	120.2	100.8	-	100.0
			F	98.7	-	-	-	-	103.5	-	100.0
			T	93.2	99.3	99.0	109.8	122.8	99.2	-	100.0
		4	M	91.4	104.8	96.9	105.5	108.9	104.7	-	100.0
			F	91.8	98.8	101.3	105.5	113.1	108.1	-	100.0
			T	91.8	104.4	95.4	105.1	111.2	104.7	-	100.0
		5	M	92.9	98.6	105.5	101.5	111.3	112.6	-	100.0
			F	101.5	104.3	95.8	97.5	-	-	-	100.0
			T	94.4	99.9	104.9	97.5	110.3	111.2	-	100.0
		T	M	91.9	99.0	99.8	102.6	109.6	115.6	-	100.0
			F	97.4	101.7	96.6	101.0	105.7	109.0	-	100.0
			T	92.4	99.8	98.5	101.1	111.7	115.3	-	100.0

## TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)								SEX E	QUALI FICATION	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	TOG. ENS.				
100.0	-	-	-	-	-	-	100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	-	-	-	-	F	1B		
100.0	.	.	.	100.0	-	-	100.0	M	2		
.	.	.	.	100.0	100.0	-	100.0	F			
100.0	.	.	.	100.0	-	-	100.0	M	3		
.	.	.	.	100.0	77.9	-	100.0	F	4		
100.0	100.0	100.0	100.0	100.0	-	-	100.0	M	5		
-	.	.	.	.	-	-	65.9	F			
100.0	100.0	100.0	100.0	100.0	-	-	100.0	M	T		
75.4	.	76.0	67.9	67.4	-	-	69.8	F			
.	-	-	-	-	-	-	-	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
.	-	-	-	-	-	-	-	F	1B		
.	100.0	-	-	-	-	-	100.0	M	2		
.	-	-	-	-	-	-	-	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
.	.	.	.	.	.	-	74.9	F			
100.0	100.0	100.0	100.0	100.0	100.0	71.0	100.0	M	4		
.	79.7	.	.	.	.	76.4	F	4			
100.0	.	100.0	100.0	-	100.0	-	100.0	M	5		
.	.	-	.	.	.	-	77.4	F			
100.0	100.0	100.0	100.0	100.0	100.0	66.7	100.0	M	T		
.	66.8	.	.	.	66.7	66.7	70.5	F			
100.0	.	-	-	-	-	-	100.0	M	1A	613	BOIS, MATERIAUX DE CONSTR.
.	.	-	-	-	-	-	-	F	1B		
100.0	100.0	100.0	100.0	-	-	-	100.0	M	2		
.	.	-	-	-	-	-	-	F			
100.0	100.0	100.0	100.0	-	100.0	-	100.0	M	3		
79.6	.	.	.	-	.	-	77.4	F	3		
100.0	100.0	100.0	100.0	100.0	100.0	89.1	100.0	M	4		
85.5	87.1	91.6	84.3	.	89.1	-	86.9	F	4		
100.0	100.0	100.0	100.0	-	-	-	100.0	M	5		
87.4	.	.	.	-	-	-	90.1	F			
100.0	100.0	100.0	100.0	100.0	100.0	71.9	100.0	M	T		
75.3	67.9	80.8	72.3	.	71.9	-	74.2	F			
100.0	.	-	-	-	-	-	100.0	M	1A	614	MACHINES, VEHICULES
.	100.0	100.0	-	-	100.0	-	100.0	F	1B		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	2		
.	.	.	.	.	.	-	-	F			
100.0	100.0	100.0	100.0	100.0	100.0	82.5	100.0	M	3		
86.2	.	.	.	.	.	80.4	F	3			
100.0	100.0	100.0	100.0	100.0	100.0	84.5	100.0	M	4		
81.7	76.7	85.1	81.4	84.5	84.0	-	81.4	F	4		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
94.6	91.6	78.6	83.1	.	.	-	86.6	F			
100.0	100.0	100.0	100.0	100.0	100.0	68.4	100.0	M	T		
75.2	72.9	68.7	69.8	68.4	66.9	-	71.0	F			

**TAB.D6**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							TOG. ENS.	
				10	50	100	200	500	>=	(*)		
				49	99	199	499	999	1000			
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	100.0	
		2	M	88.3	-	-	-	-	-	117.4	100.0	
			T	87.8	-	-	-	-	-	119.1	100.0	
		3	M	96.5	94.6	100.1	-	-	-	116.6	100.0	
			T	96.4	92.8	101.2	-	-	-	117.9	100.0	
		4	M	96.0	95.8	101.6	-	-	-	104.6	100.0	
			T	99.5	96.3	-	-	-	-	112.4	100.0	
		5	M	95.6	96.3	99.9	-	-	-	107.1	100.0	
			T	97.1	-	103.2	-	-	-	-	100.0	
			T	99.8	-	102.6	87.3	-	-	-	100.0	
		T	M	98.4	96.9	99.9	89.9	-	-	111.2	100.0	
		1B	M	100.4	104.8	94.7	-	-	-	105.1	100.0	
			T	98.3	98.7	100.1	87.5	-	-	111.5	100.0	
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	100.0	
		3	M	-	-	-	-	-	-	-	100.0	
		4	M	-	-	-	-	-	-	-	100.0	
			T	97.3	-	-	-	-	-	-	100.0	
		5	M	100.2	-	-	-	-	-	-	100.0	
			T	101.6	-	-	-	-	-	-	100.0	
			T	101.1	-	99.7	-	-	-	-	100.0	
		T	M	104.2	-	90.3	-	-	-	-	100.0	
			T	96.0	-	-	-	-	-	-	100.0	
			T	103.4	78.6	95.4	-	-	-	-	100.0	
FOOD, DRINK, TOBACCO	617	1A	M	92.0	-	-	-	-	-	-	100.0	
			T	92.0	-	-	-	-	-	-	100.0	
		1B	M	87.3	-	-	-	-	-	-	100.0	
			T	87.3	-	-	-	-	-	-	100.0	
		2	M	92.7	120.2	89.5	-	-	100.3	-	100.0	
			T	92.5	121.9	89.7	-	-	98.3	-	100.0	
		3	M	93.7	98.2	96.1	109.9	-	-	112.2	-	100.0
			T	96.8	-	-	-	-	-	-	-	100.0
		4	M	93.5	98.4	98.0	110.4	-	-	107.6	-	100.0
			T	95.4	100.3	105.2	107.7	-	-	98.6	-	100.0
		5	M	92.5	101.5	-	104.1	-	-	103.8	-	100.0
			T	96.1	100.8	103.0	104.8	-	-	99.5	-	100.0
		5	M	88.7	94.5	97.7	118.8	105.4	-	99.1	-	100.0
			T	94.1	106.3	105.0	-	-	-	99.9	-	100.0
		5	M	88.4	95.5	100.4	122.2	106.7	-	101.3	-	100.0
			T	96.1	107.6	101.7	102.8	106.7	-	97.0	-	100.0
		5	M	89.5	104.5	89.1	108.7	-	108.7	-	100.0	-
			T	94.9	106.9	102.9	103.6	105.3	-	98.4	-	100.0
TOBACCO PRODUCTS	617.6	1A	M	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		3	M	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		4	M	100.0	-	-	-	-	-	-	100.0	
			T	99.6	-	-	-	-	-	-	100.0	
		5	M	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		T	M	89.2	-	-	-	-	-	-	100.0	
			T	90.0	-	-	-	-	-	-	100.0	

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)								SEX	QUALIFICATION	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	TOG. ENS.				
49	99	199	499	999	1000			M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
.	.	.	-	-	-	-	-	F	1B		
.	.	.	-	-	-	-	-	F	2		
100.0	.	.	-	-	100.0	-	100.0	M	3		
.	.	.	-	-	-	-	-	F	4		
100.0	100.0	100.0	-	-	100.0	-	100.0	M	5		
.	.	.	-	-	-	-	-	F	6		
100.0	100.0	100.0	-	-	100.0	-	100.0	M	7		
84.6	82.1	.	-	-	87.7	-	81.6	F	8		
100.0	.	100.0	-	-	-	-	-	M	9		
.	.	.	-	-	-	-	-	F	10		
100.0	100.0	100.0	100.0	-	100.0	-	100.0	M	11		
70.6	74.8	65.6	.	-	65.4	-	69.2	F	12		
.	.	.	-	-	-	-	-	M	13		
.	.	.	-	-	-	-	-	F	14		
.	.	.	-	-	-	-	-	M	15		
.	.	.	-	-	-	-	-	F	16		
65.2	.	.	-	-	-	-	-	M	17		
100.0	.	.	-	-	-	-	-	F	18		
89.0	.	.	-	-	-	-	-	M	19		
100.0	.	100.0	-	-	-	-	-	M	20		
60.1	.	.	-	-	-	-	-	F	21		
100.0	.	.	-	-	-	-	-	M	22		
.	.	.	-	-	-	-	-	F	23		
100.0	100.0	100.0	-	-	-	-	-	M	24		
.	.	.	-	-	-	-	-	F	25		
100.0	100.0	100.0	100.0	-	100.0	-	100.0	M	26		
89.4	.	.	-	-	-	-	-	F	27		
100.0	100.0	100.0	100.0	-	100.0	-	100.0	M	28		
86.2	90.0	.	-	-	85.9	-	93.6	F	29		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	30		
82.6	87.6	83.7	.	-	78.5	-	77.9	F	31		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	32		
69.2	72.1	65.0	78.6	100.0	83.2	-	74.2	F	33		
.	.	.	-	-	-	-	-	M	34		
.	.	.	-	-	-	-	-	F	35		
100.0	.	.	-	-	-	-	-	M	36		
.	.	.	-	-	-	-	-	F	37		
100.0	.	.	-	-	-	-	-	M	38		
.	.	.	-	-	-	-	-	F	39		
100.0	.	.	-	-	-	-	-	M	40		
.	.	.	-	-	-	-	-	F	41		
100.0	.	.	-	-	-	-	-	M	42		
.	.	.	-	-	-	-	-	F	43		
100.0	.	.	-	-	-	-	-	M	44		
.	.	.	-	-	-	-	-	F	45		
100.0	.	.	-	-	-	-	-	M	46		
.	.	.	-	-	-	-	-	F	47		
100.0	.	.	-	-	-	-	-	M	48		
.	.	.	-	-	-	-	-	F	49		
100.0	.	.	-	-	-	-	-	M	50		
.	.	.	-	-	-	-	-	F	51		
100.0	.	.	-	-	-	-	-	M	52		
.	.	.	-	-	-	-	-	F	53		
100.0	.	.	-	-	-	-	-	M	54		
.	.	.	-	-	-	-	-	F	55		
100.0	.	.	-	-	-	-	-	M	56		
.	.	.	-	-	-	-	-	F	57		
100.0	.	.	-	-	-	-	-	M	58		
.	.	.	-	-	-	-	-	F	59		
100.0	.	.	-	-	-	-	-	M	60		
.	.	.	-	-	-	-	-	F	61		
100.0	.	.	-	-	-	-	-	M	62		
.	.	.	-	-	-	-	-	F	63		
100.0	.	.	-	-	-	-	-	M	64		
.	.	.	-	-	-	-	-	F	65		
100.0	.	.	-	-	-	-	-	M	66		
.	.	.	-	-	-	-	-	F	67		
100.0	.	.	-	-	-	-	-	M	68		
.	.	.	-	-	-	-	-	F	69		
100.0	.	.	-	-	-	-	-	M	70		
.	.	.	-	-	-	-	-	F	71		
100.0	.	.	-	-	-	-	-	M	72		
.	.	.	-	-	-	-	-	F	73		
100.0	.	.	-	-	-	-	-	M	74		
.	.	.	-	-	-	-	-	F	75		
100.0	.	.	-	-	-	-	-	M	76		
.	.	.	-	-	-	-	-	F	77		
100.0	.	.	-	-	-	-	-	M	78		
.	.	.	-	-	-	-	-	F	79		
100.0	.	.	-	-	-	-	-	M	80		
.	.	.	-	-	-	-	-	F	81		
100.0	.	.	-	-	-	-	-	M	82		
.	.	.	-	-	-	-	-	F	83		
100.0	.	.	-	-	-	-	-	M	84		
.	.	.	-	-	-	-	-	F	85		
100.0	.	.	-	-	-	-	-	M	86		
.	.	.	-	-	-	-	-	F	87		
100.0	.	.	-	-	-	-	-	M	88		
.	.	.	-	-	-	-	-	F	89		
100.0	.	.	-	-	-	-	-	M	90		
.	.	.	-	-	-	-	-	F	91		
100.0	.	.	-	-	-	-	-	M	92		
.	.	.	-	-	-	-	-	F	93		
100.0	.	.	-	-	-	-	-	M	94		
.	.	.	-	-	-	-	-	F	95		
100.0	.	.	-	-	-	-	-	M	96		
.	.	.	-	-	-	-	-	F	97		
100.0	.	.	-	-	-	-	-	M	98		
.	.	.	-	-	-	-	-	F	99		
100.0	.	.	-	-	-	-	-	M	100		
.	.	.	-	-	-	-	-	F	101		
100.0	.	.	-	-	-	-	-	M	102		
.	.	.	-	-	-	-	-	F	103		
100.0	.	.	-	-	-	-	-	M	104		
.	.	.	-	-	-	-	-	F	105		
100.0	.	.	-	-	-	-	-	M	106		
.	.	.	-	-	-	-	-	F	107		
100.0	.	.	-	-	-	-	-	M	108		
.	.	.	-	-	-	-	-	F	109		
100.0	.	.	-	-	-	-	-	M	110		
.	.	.	-	-	-	-	-	F	111		
100.0	.	.	-	-	-	-	-	M	112		
.	.	.	-	-	-	-	-	F	113		
100.0	.	.	-	-	-	-	-	M	114		
.	.	.	-	-	-	-	-	F	115		
100.0	.	.	-	-	-	-	-	M	116		
.	.	.	-	-	-	-	-	F	117		
100.0	.	.	-	-	-	-	-	M	118		
.	.	.	-	-	-	-	-	F	119		
100.0	.	.	-	-	-	-	-	M	120		
.	.	.	-	-	-	-	-	F	121		
100.0	.	.	-	-	-	-	-	M	122		
.	.	.	-	-	-	-	-	F	123		
100.0	.	.	-	-	-	-	-	M	124		
.	.	.	-	-	-	-	-	F	125		
100.0	.	.	-	-	-	-	-	M	126		
.	.	.	-	-	-	-	-	F	127		
100.0	.	.	-	-	-	-	-	M	128		
.	.	.	-	-	-	-	-	F	129		
100.0	.	.	-	-	-	-	-	M	130		
.	.	.	-	-	-	-	-	F	131		
100.0	.	.	-	-	-	-	-	M	132		
.	.	.	-	-	-	-	-	F	133		
100.0	.	.	-	-	-	-	-	M	134		
.	.	.	-	-	-	-	-	F	135		
100.0	.	.	-	-	-	-	-	M	136		
.	.	.	-	-	-	-	-	F	137		
100.0	.	.	-	-	-	-	-	M	138		
.	.	.	-	-	-	-	-	F	139		
100.0	.	.	-	-	-	-	-	M	140		
.	.	.	-	-	-	-	-	F	141		
100.0	.	.	-	-	-	-	-	M	142		
.	.	.	-	-	-	-	-	F	143		
100.0	.	.	-	-	-	-	-	M	144		
.	.	.	-	-	-	-	-	F	145		
100.0	.	.	-	-	-	-	-	M	146		
.	.	.	-	-	-	-	-	F	147		
100.0	.	.	-	-	-	-	-	M	148		
.	.	.	-	-	-	-	-	F	149		
100.0	.	.	-	-	-	-	-	M	150		
.	.	.	-	-	-	-	-	F	151		
100.0	.	.	-	-	-	-	-	M	152		

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							TOG. ENS.	
				10	50	100	200	500	>=	(*)		
				-	-	-	-	-	1000			
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		1B	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		2	M	.	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		3	M	98.9	.	.	.	97.7	-	-	100.0	
			F	-	-	-	-	-	-	-	-	
			T	99.4	103.9	.	100.1	-	-	-	-	
		4	M	106.6	.	.	94.7	-	-	-	100.0	
			F	103.6	95.5	.	-	-	-	-	-	
			T	105.9	91.6	99.8	98.7	-	-	-	100.0	
		5	M	.	-	.	104.7	-	-	-	100.0	
			F	97.1	81.1	.	105.8	-	-	-	100.0	
			T	108.4	95.5	.	91.6	-	-	-	100.0	
			M	104.0	97.5	.	99.8	-	-	-	100.0	
			F	107.5	94.0	.	94.8	-	-	-	100.0	
PHARMACEUTICALS	618.1	1A	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		1B	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		2	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		3	M	.	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		4	M	115.3	.	.	91.1	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	
			T	108.3	.	.	93.2	-	-	-	100.0	
		5	M	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
			M	120.3	.	.	88.0	-	-	-	100.0	
			F	99.4	.	.	-	-	-	-	100.0	
			T	116.0	.	.	92.9	-	-	-	100.0	
OTHER WHOLESALE DISTRIBUTION	619	1A	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		1B	M	.	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		2	M	94.1	.	99.4	.	.	.	-	100.0	
			F	-	-	-	-	-	-	-	-	
			T	92.7	.	102.5	.	88.5	-	-	100.0	
		3	M	95.0	110.8	105.8	99.7	99.1	-	-	100.0	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		4	M	94.9	111.3	108.3	100.2	98.4	-	-	100.0	
			F	103.2	86.5	103.5	100.7	-	-	-	100.0	
			T	101.6	.	104.0	.	-	-	-	100.0	
		5	M	102.7	89.0	101.9	98.8	98.0	-	-	100.0	
			F	96.5	104.0	100.1	111.7	-	-	-	100.0	
			T	88.3	.	.	-	-	-	-	100.0	
			M	94.8	106.2	103.3	116.9	-	-	-	100.0	
			F	98.8	100.6	100.4	102.5	100.7	-	-	100.0	
			T	98.2	.	106.3	100.2	100.1	-	-	100.0	
			M	98.2	102.1	101.1	102.7	100.6	-	-	100.0	
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		1B	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		2	M	.	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		3	M	95.1	.	.	.	97.9	-	-	100.0	
			F	-	-	-	-	-	-	-	-	
			T	95.8	.	.	.	95.5	-	-	100.0	
		4	M	102.5	.	.	.	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	
			T	103.1	.	.	99.2	-	-	-	100.0	
		5	M	97.2	.	.	.	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	
			T	95.9	.	106.3	.	-	-	-	100.0	
			M	97.8	.	98.3	108.5	102.3	-	-	100.0	
			F	99.7	.	.	.	101.9	-	-	100.0	
			T	97.6	.	99.3	107.4	101.3	-	-	100.0	

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)							TOG. ENS.	SEX QUALI FICATION	NACE	ACTIVITE
10	50	100	200	500	>= 1000	(*)				
49	99	199	499	999						
.	-	-	-	-	-	-	-	M F	1A	618
.	-	-	-	-	-	-	-	M F	1B	PR. PHARM., MEDICAUX, D'ENTRETIEN
.	-	-	-	-	-	-	-	M F	2	
100.0	.	.	100.0	-	-	-	100.0	M F	3	
.	.	.	.	-	-	-	78.8			
100.0	81.3	85.2	.	100.0	-	-	100.0	M F	4	
.	.	.	.	-	-	-	83.6			
.	.	.	.	100.0	-	-	100.0	M F	5	
.	.	.	.	-	-	-	77.7			
100.0	67.6	100.0	.	100.0	-	-	100.0	M F	T	
.	71.9	.	.	76.7	-	-	70.5			
.	-	-	-	-	-	-	-	M F	1A	618.1
.	-	-	-	-	-	-	-	M F	1B	PRODUITS PHARM.
.	-	-	-	-	-	-	-	M F	2	
.	-	-	-	-	-	-	-	M F	3	
100.0	.	.	100.0	-	-	-	100.0	M F	4	
.	.	.	.	-	-	-	86.9			
.	-	-	-	-	-	-	-	M F	5	
100.0	56.5	.	.	100.0	-	-	100.0	M F	T	
.	-	-	-	-	-	-	68.4			
.	-	-	-	-	-	-	-	M F	1A	619
.	-	-	-	-	-	-	-	M F	1B	AUTRES COMMERCES DE GROS
100.0	.	100.0	.	.	-	-	100.0	M F	2	
100.0	100.0	100.0	100.0	100.0	-	-	100.0	M F	3	
100.0	79.0	100.0	100.0	100.0	.	-	100.0	M F	4	
.	.	.	.	.	-	-	80.2			
100.0	72.6	100.0	100.0	100.0	.	-	100.0	M F	5	
.	-	-	-	-	-	-	75.4			
100.0	68.3	100.0	100.0	100.0	100.0	-	100.0	M F	T	
.	72.9	.	67.2	68.4	-	-	68.8			
.	-	-	-	-	-	-	-	M F	1A	619.1/2
.	-	-	-	-	-	-	-	M F	1B	PAPIER, LIVRES, JOURNEAUX
.	-	-	-	-	-	-	-	M F	2	
100.0	.	.	.	100.0	-	-	100.0	M F	3	
100.0	.	.	.	.	-	-	100.0	M F	4	
100.0	.	.	.	.	-	-	89.1			
100.0	.	.	.	.	-	-	100.0	M F	5	
100.0	71.9	100.0	100.0	100.0	70.2	-	100.0	M F	T	
.	-	-	-	-	-	-	70.5			

**TAB.D6**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								TOG. ENS.
				10	50	100	200	500	>=	(*)		
				-	-	-	-	-	1000	-	-	
WHOLESALE TRADE	61	1A	M	96.5	109.8	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	-	-	100.0
		1B	M	97.4	100.3	101.8	114.4	118.7	126.0	-	-	100.0
			F	-	-	-	-	-	-	-	-	100.0
		2	M	97.1	100.8	102.3	115.0	119.3	126.6	-	-	100.0
			F	99.9	100.4	102.9	105.6	113.7	107.9	-	-	100.0
			T	92.4	-	-	-	-	-	-	-	100.0
			F	99.4	101.4	103.3	105.3	114.2	107.9	-	-	100.0
		3	M	93.3	98.3	100.1	104.7	107.7	110.7	-	-	100.0
			F	97.7	100.1	100.5	99.3	96.5	111.5	-	-	100.0
			T	93.2	98.8	100.6	105.3	107.1	110.9	-	-	100.0
		4	M	95.5	98.6	101.3	104.2	107.8	102.3	-	-	100.0
			F	96.8	96.7	101.9	102.4	104.8	104.4	-	-	100.0
			T	96.0	98.1	100.2	102.7	109.8	102.5	-	-	100.0
		5	M	93.4	97.6	101.8	106.7	110.3	106.3	-	-	100.0
			F	98.7	102.3	102.4	105.2	104.7	90.8	-	-	100.0
			T	93.7	98.5	102.3	105.6	110.2	105.6	-	-	100.0
			M	95.9	100.4	101.7	98.6	106.3	107.1	-	-	100.0
			F	97.5	100.6	101.0	100.0	102.2	105.1	-	-	100.0
			T	98.0	100.6	101.2	87.8	107.7	107.2	-	-	100.0
FOOD, DRINK, TOBACCO	641/642	1A	M	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	104.3	-	100.0
			F	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	86.6	106.2	-	-	100.0
		3	M	94.7	118.0	110.6	-	-	93.9	-	-	100.0
			F	94.1	-	-	-	-	104.3	-	-	100.0
			T	93.6	120.0	104.0	-	-	96.3	-	-	100.0
		4	M	93.1	97.1	109.3	-	-	100.1	-	-	100.0
			F	97.1	97.7	96.2	-	88.5	106.3	-	-	100.0
			T	96.3	96.8	104.6	-	90.3	102.0	-	-	100.0
		5	M	98.9	-	-	-	-	-	-	-	100.0
			F	97.7	-	-	-	95.5	-	-	-	100.0
			T	101.0	102.5	-	-	90.7	-	-	-	100.0
			M	90.4	104.2	117.4	-	98.6	100.0	-	-	100.0
			F	98.9	99.1	99.9	-	91.6	106.3	-	-	100.0
			T	93.6	102.5	114.0	-	90.5	102.6	-	-	100.0
DISPENSING CHEMISTS	643	1A	M	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-
		1B	M	100.5	-	-	-	-	-	-	-	100.0
			F	99.2	-	-	-	-	-	-	-	100.0
			T	100.0	-	-	-	-	-	-	-	100.0
		2	M	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-
			F	99.9	-	-	-	-	-	-	-	100.0
			T	99.9	-	-	-	-	-	-	-	100.0
		4	M	-	-	-	-	-	-	-	-	-
			F	99.4	-	-	-	-	-	-	-	100.0
			T	99.4	-	-	-	-	-	-	-	100.0
		5	M	100.0	-	-	-	-	-	-	-	100.0
			F	100.0	-	-	-	-	-	-	-	100.0
			T	100.0	-	-	-	-	-	-	-	100.0
			M	100.0	-	-	-	-	-	-	-	100.0
			F	99.5	-	-	-	-	-	-	-	100.0
			T	99.6	-	-	-	-	-	-	-	100.0
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-
		3	M	100.0	-	-	-	-	-	-	-	100.0
			F	100.3	-	-	-	-	-	-	-	100.0
			T	100.2	-	-	-	-	-	-	-	100.0
		4	M	-	93.5	-	-	-	-	-	-	100.0
			F	105.5	86.3	-	-	-	-	-	-	100.0
			T	100.0	-	-	-	-	-	-	-	100.0
		5	M	-	119.3	-	-	-	-	-	-	100.0
			F	99.8	-	-	-	-	-	-	-	100.0
			T	116.0	83.8	-	-	-	-	-	-	100.0
			M	106.8	73.1	-	-	-	-	-	-	100.0

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)								SEX E	QUALI FICATION	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	TG. ENS.				
49	99	199	499	999	1000						
100.0	100.0	-	-	-	-	-	100.0	M F	1A	61	COMMERCE DE GROS
-	-	-	-	-	-	-	-				
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M F	1B		
-	-	-	-	-	-	-	-				
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M F	2		
69.7	-	-	-	-	-	-	76.0				
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M F	3		
82.3	80.0	78.9	74.6	70.4	79.1	-	78.6				
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M F	4		
83.4	80.7	82.8	80.8	79.9	83.9	-	82.2				
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M F	5		
82.7	83.7	80.4	78.8	75.8	68.2	-	79.9				
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M F	T		
72.4	71.3	70.7	72.2	68.5	69.8	-	71.2				
-	-	-	-	-	-	-	-	M F	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	-	M F	1B		
-	-	-	-	-	-	-	-				
-	-	-	-	-	-	100.0	-	M F	2		
100.0	100.0	100.0	-	-	100.0	-	100.0	M F	3		
75.4	-	-	-	-	84.3	-	75.9				
100.0	100.0	100.0	-	78.8	100.0	-	100.0	M F	4		
86.7	83.6	73.1	-	88.2	88.2	-	83.1				
100.0	-	-	-	75.8	-	-	100.0	M F	5		
79.3	-	-	-	-	-	-	80.2				
100.0	100.0	100.0	-	100.0	100.0	-	100.0	M F	T		
74.4	66.1	59.1	-	64.6	75.2	-	69.5				
-	-	-	-	-	-	-	-	M F	1A	643	PHARMACIES
-	-	-	-	-	-	-	-				
100.0	-	-	-	-	-	-	100.0	M F	1B		
90.9	-	-	-	-	-	-	92.0				
-	-	-	-	-	-	-	-	M F	2		
0.0	-	-	-	-	-	-	0.0	M F	3		
87.6	-	-	-	-	-	-	88.1	M F	4		
100.0	-	-	-	-	-	-	100.0	M F	5		
89.6	-	-	-	-	-	-	89.6				
100.0	-	-	-	-	-	-	100.0	M F	T		
85.8	-	-	-	-	-	-	66.1				
-	-	-	-	-	-	-	-	M F	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-				
-	-	-	-	-	-	-	-	M F	1B		
-	-	-	-	-	-	-	-				
100.0	-	-	-	-	-	-	100.0	M F	2		
-	-	-	-	-	-	-	-				
100.0	-	-	-	-	-	-	100.0	M F	3		
-	-	-	-	-	-	-	-				
100.0	80.4	-	-	-	-	-	100.0	M F	4		
-	-	-	-	-	-	-	82.3				
100.0	-	-	-	-	-	-	100.0	M F	5		
-	-	-	-	-	-	-	-				
100.0	82.6	57.2	-	-	-	-	100.0	M F	T		
-	-	-	-	-	-	-	71.1				

**TAB.D6**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							TOG. ENS.	
				10	50	100	200	500	>=	(*)		
				-	-	-	-	-	1000			
CLOTHING	645	1A	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
		1B	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
		2	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	.	-	-	-	-	-	-	-	
		3	M	104.5	-	-	-	-	-	-	100.0	
			F	100.1	-	-	-	-	-	-	100.0	
			T	103.0	-	-	-	-	-	-	100.0	
		4	M	96.7	-	-	-	-	-	-	100.0	
			F	98.7	95.2	101.1	-	-	-	-	100.0	
			T	98.2	91.4	97.3	-	-	-	-	100.0	
		5	M	.	-	-	-	-	-	-	100.0	
			F	96.7	-	-	-	-	-	-	100.0	
			T	96.4	-	-	-	-	-	-	100.0	
			M	101.4	-	-	-	-	-	-	100.0	
			F	98.7	98.2	103.3	-	-	-	-	100.0	
			T	101.3	101.7	96.5	95.1	-	-	-	100.0	
FOOTWEAR, LEATHER GOODS	646	1A	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
		1B	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
		2	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	.	-	-	-	-	-	-	-	
		3	M	.	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	-	100.0	
			T	105.0	-	-	-	-	-	-	100.0	
		4	M	.	-	-	-	-	-	-	100.0	
			F	101.4	-	93.8	-	-	-	-	100.0	
			T	101.5	-	92.8	-	-	-	-	100.0	
		5	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	100.0	-	-	-	-	-	-	100.0	
			M	97.5	-	-	-	-	-	-	100.0	
			F	100.0	-	97.3	-	-	-	-	100.0	
			T	100.6	-	96.7	-	-	-	-	100.0	
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
		1B	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
		2	M	.	-	-	100.9	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	
			T	.	-	-	97.4	-	-	-	100.0	
		3	M	96.2	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	
			T	96.3	-	-	-	-	-	-	100.0	
		4	M	.	-	-	97.8	-	-	-	100.0	
			F	-	-	-	104.2	-	-	-	100.0	
			T	93.6	-	-	99.2	-	-	-	100.0	
		5	M	.	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
			T	.	-	-	-	-	-	-	-	
			M	102.0	-	-	97.2	-	-	-	100.0	
			F	-	-	-	97.9	-	-	-	100.0	
			T	97.7	-	-	97.4	-	-	-	100.0	
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	89.9	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	
		1B	M	90.9	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	
		2	M	81.7	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	
			T	82.2	-	-	-	-	-	-	100.0	
		3	M	101.1	-	87.6	-	108.1	-	-	100.0	
			F	-	-	-	-	-	-	-	100.0	
			T	101.4	-	92.4	-	102.5	-	-	100.0	
		4	M	87.0	-	101.6	120.0	97.7	-	-	100.0	
			F	105.5	-	-	-	-	-	-	100.0	
			T	99.0	91.2	98.5	127.9	98.2	-	-	100.0	
		5	M	100.0	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	
			T	99.8	-	103.3	-	-	-	-	100.0	
			M	85.0	-	89.3	-	108.5	-	-	100.0	
			F	105.5	-	93.1	-	93.4	-	-	100.0	
			T	96.9	106.5	98.7	-	104.9	-	-	100.0	

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)								SEX E	QUALI FICA TION	NACE	ACTIVITE
10	50	100	200	500	>= 1000	(*)	TOG. ENS.				
-	-	-	-	-	-	-	-	M F	1A	645	ARTICLES D'HABILLEMENT
-	-	-	-	-	-	-	-	M F	1B		
-	-	-	-	-	-	-	-	M F	2		
100.0 76.4	.	.	.	.	.	-	100.0 79.7	M F	3		
100.0 87.0	75.3	88.4	.	.	.	-	100.0 84.4	M F	4		
100.9	.	.	.	.	.	-	100.0 99.8	M F	5		
100.0 70.9	65.5	76.2	.	.	.	-	100.0 72.2	M F	T		
.	-	-	-	-	-	-	-	M F	1A	646	CHAUSSEURES, MAROQUINERIE
.	-	-	-	-	-	-	-	M F	1B		
.	-	-	-	-	-	-	-	M F	2		
.	-	-	-	-	-	-	79.8	M F	3		
90.9	-	0.0	-	-	-	-	89.6	M F	4		
.	-	-	-	-	-	-	-	M F	5		
100.0 67.2	.	48.3	-	-	-	-	100.0 65.5	M F	T		
.	-	-	-	-	-	-	-	M F	1A	647	TISSUS D'AMEUBLEMENT
.	-	-	-	-	-	-	-	M F	1B		
.	-	-	-	100.0	-	-	100.0	M F	2		
100.0	.	.	-	-	-	-	100.0	M F	3		
.	-	-	-	100.0	-	-	100.0	M F	4		
.	-	-	-	98.9	-	-	92.8	M F	5		
100.0	.	.	100.0	-	-	-	100.0	M F	T		
.	-	-	91.6	-	-	-	91.0	M F	1A	648/649	EQUIPEMENT DU FOYER
.	-	-	-	-	-	-	-	M F	1B		
100.0	.	.	-	-	-	-	100.0	M F	2		
100.0	.	100.0	.	100.0	-	-	100.0	M F	3		
100.0 85.0	.	100.0	100.0	100.0	-	-	100.0 78.2	M F	4		
100.0	.	.	-	-	-	-	100.0	M F	5		
100.0 84.6	.	100.0	71.4	65.7	-	-	100.0 76.2	M F	T		

**TAB.D6**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							TOG. ENS.
				10	50	100	200	500	>= 1000	(*)	
				-	-	-	-	-	-	-	
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	.	.	.	.	.	.	.	.
		1B	M	-	-	-	-	-	-	-	-
		2	M	100.0	-	-	-	-	-	-	100.0
		3	M	100.0	-	-	-	-	-	-	100.0
		4	M	.	.	.	.	.	.	.	.
		5	M	95.6	-	-	-	-	-	-	100.0
			F	96.7	-	-	-	-	-	-	100.0
			T	100.0	-	-	-	-	-	-	100.0
				88.4	-	-	-	-	-	-	100.0
				97.8	-	-	-	-	-	-	100.0
				95.4	-	-	-	-	-	-	100.0
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	100.0
		4	M	98.7	-	-	-	-	-	-	100.0
		5	M	97.3	-	-	-	-	-	-	100.0
			F	.	.	.	.	.	.	.	.
			T	99.9	-	-	-	-	-	-	100.0
				92.4	92.0	-	-	-	-	-	100.0
				90.7	-	-	-	-	-	-	100.0
				92.1	99.3	-	-	-	-	-	100.0
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	101.2	-	100.0
		3	M	-	-	-	-	-	101.0	-	100.0
		4	M	-	-	-	-	-	100.6	-	100.0
		5	M	-	-	-	-	-	99.0	-	100.0
			F	-	-	-	-	-	100.2	-	100.0
			T	-	-	-	-	-	100.2	-	100.0
				-	-	-	-	-	106.2	99.6	100.0
				-	-	-	-	-	100.7	99.9	100.0
				-	-	-	-	-	.	99.8	100.0
				-	-	-	-	-	.	100.0	100.0
				-	-	-	-	-	.	99.8	100.0
				-	-	-	-	-	.	99.8	100.0
				-	-	-	-	-	.	99.8	100.0
				-	-	-	-	-	109.0	99.4	100.0
				-	-	-	-	-	106.3	99.7	100.0
RETAIL TRADE	64/653- 656	1A	M	87.1	-	-	-	-	-	-	100.0
		1B	M	87.7	-	-	-	-	-	-	100.0
		2	M	90.7	93.3	-	-	-	-	-	100.0
		3	M	99.2	-	-	-	-	-	-	100.0
		4	M	92.3	96.6	-	-	-	-	-	100.0
		5	M	87.8	81.7	-	103.6	99.2	116.1	-	100.0
			F	81.1	-	-	-	-	-	-	100.0
			T	86.5	84.3	99.4	105.7	96.0	117.9	-	100.0
				98.2	116.8	97.7	100.8	101.0	97.0	-	100.0
				98.4	104.0	-	-	-	-	102.9	100.0
				95.5	114.6	100.5	109.2	104.7	100.8	-	100.0
				98.2	102.6	107.5	112.1	98.7	96.5	-	100.0
				98.9	97.7	96.2	108.0	96.9	101.9	-	100.0
				99.1	97.5	102.4	116.8	99.0	98.6	-	100.0
				101.6	102.2	108.0	-	-	97.2	-	100.0
				100.9	106.0	-	111.4	92.5	94.7	-	100.0
				102.4	102.9	111.1	90.2	89.4	97.0	-	100.0
				98.3	106.0	105.8	101.5	102.1	98.0	-	100.0
				104.3	97.1	94.7	98.2	91.5	98.3	-	100.0
				100.3	102.2	104.8	106.2	97.7	97.3	-	100.0

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)								SEX E	QUALI FICA TION	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	TOG. ENS.				
49	99	199	499	999	1000			M F	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
.	.	-	-	-	-	-	-	M F	1B		
100.0	-	-	-	-	-	-	100.0	M F	2		
.	.	-	-	-	-	-	-	M F	3		
81.4	-	-	-	-	-	-	84.1	M F	4		
92.5	-	-	-	-	-	-	92.5	M F	5		
100.0	69.7	-	-	-	-	-	100.0	M F	T		
.	.	-	-	-	-	-	63.0				
.	.	-	-	-	-	-	-	M F	1A	654/655	AUTRES COMMERCES DE DETAIL
.	.	-	-	-	-	-	-	M F	1B		
.	.	-	-	-	-	-	-	M F	2		
.	.	-	-	-	-	-	100.0	M F	3		
100.0	.	-	-	-	-	-	100.0	M F	4		
.	.	-	-	-	-	-	100.0	M F	5		
100.0	57.3	100.0	-	-	-	-	100.0	M F	T		
.	.	-	-	-	-	-	58.4				
.	.	-	-	-	-	-	-	M F	1A	656	PRODUITS DIVERS NON ALIMENT.
.	.	-	-	-	-	-	-	M F	1B		
.	.	-	-	-	100.0	-	100.0	M F	2		
.	.	-	-	-	100.0	-	100.0	M F	3		
.	.	-	-	-	84.0	-	85.4				
.	.	-	-	-	100.2	100.0	100.0	M F	4		
.	.	-	-	-	87.3	-	87.9				
.	.	-	-	-	100.0	-	100.0	M F	5		
.	.	-	-	-	80.1	-	80.0				
.	.	-	-	-	74.2	100.0	100.0	M F	T		
100.0	.	-	-	-	72.0	-	72.3				
.	.	-	-	-	-	-	-	M F	1A	64/653- 656	COMMERCE DE DETAIL
100.0	98.0	100.0	-	-	-	-	100.0	M F	1B		
100.0	75.2	100.0	.	100.0	100.0	100.0	100.0	M F	2		
100.0	80.3	100.0	71.3	100.0	100.0	100.0	100.0	M F	3		
100.0	83.6	100.0	79.1	100.0	100.0	100.0	100.0	M F	4		
100.0	83.1	100.0	86.8	100.0	135.6	76.3	100.0	M F	5		
100.0	77.1	100.0	66.5	100.0	70.3	65.1	100.0	M F	T		
.	.	-	-	-	-	-	72.9				

**TAB.D7**

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND AGE

M

ACTIVITY	NACE	QUALIFICATION	SEX	AGE						TOG. (*)	ENS.		
				(COMPLETED YEARS)				>= 55					
				< 21	21	30	45						
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	1A	M	-	-	-	-	-	-	-	11587		
			F	-	-	-	-	-	-	-	-		
		1B	M	-	-	-	-	-	-	-	11587		
			F	-	-	-	-	-	-	-	8035		
		2	M	-	-	-	8059	8809	7761	-	8035		
			F	-	-	-	-	-	-	-	8080		
		3	M	-	-	7977	8548	7761	-	-	7978		
			F	-	-	6131	5919	5529	-	-	5911		
		4	M	-	4604	5991	5831	5494	-	-	5793		
			F	-	3807	5196	4980	4786	-	-	4898		
		5	M	3470	4379	5142	4732	4748	-	-	3813		
			F	-	4531	5012	4819	4310	-	-	4703		
		6	M	-	4360	4953	4759	4303	-	-	4638		
			F	3654	4882	5916	5800	5116	-	-	3056		
		7	M	-	3780	4533	4533	3996	-	-	4553		
			F	3251	4641	5837	5634	5093	-	-	3840		
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-		
		1B	M	-	-	-	-	-	-	-	13016		
			F	-	-	-	-	-	-	-	-		
		2	M	-	-	9809	10966	-	-	-	13016		
			F	-	-	-	-	-	-	-	10069		
		3	M	-	6512	7103	7683	7209	-	-	10052		
			F	-	6053	6983	7577	7209	-	-	7203		
		4	M	-	5309	6095	5844	6115	-	-	5399		
			F	-	4452	4716	4340	-	-	-	5645		
		5	M	-	4951	5913	5473	6021	-	-	4467		
			F	-	4690	5153	4987	4597	-	-	5506		
		6	M	-	4659	5135	4915	4552	-	-	4909		
			F	-	5407	6878	7339	6506	-	-	3799		
		7	M	-	4447	5631	4616	-	-	-	4843		
			F	3754	5101	6775	7066	6429	-	-	6712		
TIMBER, BUILDING MATERIALS	613	1A	M	-	-	11989	-	12504	-	-	12511		
			F	-	-	-	-	-	-	-	-		
		1B	M	-	-	9549	10231	-	-	-	10657		
			F	-	-	-	-	-	-	-	-		
		2	M	-	6028	7706	8553	8270	-	-	10657		
			F	-	6028	7606	8553	7895	-	-	7747		
		3	M	-	5292	6591	6114	5640	-	-	6004		
			F	-	4308	-	-	-	-	-	4848		
		4	M	-	5074	6451	6054	5581	-	-	5841		
			F	-	4365	5232	4765	4573	-	-	4838		
		5	M	3651	4244	5064	4579	4507	-	-	4030		
			F	3209	4413	4534	4361	4084	-	-	4480		
		6	M	-	3279	4374	4468	4371	-	-	4307		
			F	-	3444	4668	6297	5830	-	-	3883		
		7	M	-	3459	4033	4412	4247	-	-	4278		
			F	-	3450	4514	6119	5688	-	-	5586		
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	-	-	-	-	10693	11002	-	11509		
			F	-	-	-	-	-	-	-	-		
		1B	M	-	-	10995	-	11002	-	-	11509		
			F	-	-	-	-	11821	-	-	11840		
		2	M	-	6626	8272	9002	8723	-	-	11776		
			F	-	6570	8253	8751	8585	-	-	8279		
		3	M	-	5483	6557	6620	6257	-	-	6344		
			F	-	4612	5191	5671	-	-	-	5099		
		4	M	3832	5324	6449	6511	6165	-	-	6209		
			F	-	4104	4438	4726	-	-	-	5285		
		5	M	3726	4939	5402	5280	4893	-	-	4301		
			F	-	4412	4732	4452	4461	-	-	5110		
		6	M	2867	3959	4015	-	-	-	-	4436		
			F	-	2945	4299	4599	4410	4445	-	3840		
		7	M	3415	5242	6662	6981	6295	-	-	4318		
			F	3129	4160	4589	4977	5299	-	-	6243		
		8	M	-	3307	5030	6453	6726	6213	-	4430		
			F	-	-	-	-	-	-	-	5995		

## TAB.D7

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET L'AGE

CV

	AGE (ANNEES REVOLUES)	SEX E	QUALI FICA TION	NACE	ACTIVITE			
< 21	21 28	30 44	45 54	>= 55	(*) TOG. ENS.			
-	-	-	-	-	35.5	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	-	-	F		
-	-	-	-	-	35.5	T		
-	-	-	-	-	38.2	M	1B	
-	-	-	-	-	-	F		
-	-	23.2	35.6	30.1	38.2	T		
-	-	23.3	38.2	30.1	30.3	M	2	
-	-	24.9	27.2	37.1	-	F		
-	-	25.9	26.1	36.8	31.0	T		
21.0	21.4	20.7	18.4	-	28.7	M	4	
10.2	-	-	-	-	-	F		
23.7	21.0	21.2	22.3	18.3	18.1	T		
23.2	23.2	26.2	24.0	22.6	22.8	M	5	
-	25.4	26.9	25.2	22.7	25.4	F		
19.5	30.7	34.3	42.8	41.6	29.7	T		
16.9	25.6	23.5	-	-	26.8	M		
25.5	30.8	34.6	43.2	41.5	39.5	F		
-	-	-	-	-	26.2	T		
-	-	-	-	-	40.1	M		
-	-	-	-	-	-	F		
-	-	-	-	-	-	T		
-	-	-	-	-	15.2	M	1B	
-	-	-	-	-	-	F		
-	-	15.9	24.1	-	15.2	T		
-	-	15.6	24.1	-	22.5	M	2	
-	22.5	19.5	18.1	19.5	-	F		
-	-	-	-	-	22.3	T		
-	-	-	-	-	20.0	M	3	
-	-	26.0	19.8	19.1	-	F		
-	-	22.9	22.2	21.2	16.8	T		
-	-	19.2	17.0	16.0	21.2	M	4	
-	-	23.4	23.2	23.8	22.6	F		
-	-	19.3	18.0	16.2	18.3	T		
-	-	18.0	18.0	17.8	23.4	M	5	
-	-	24.9	33.0	39.8	17.6	F		
-	-	17.2	32.2	39.9	24.6	T		
19.7	25.0	33.4	41.4	40.2	17.6	M	2	
-	-	23.9	-	22.4	23.0	F		
-	-	-	-	-	18.7	T		
-	-	23.9	-	22.4	37.0	M		
-	-	27.9	25.8	-	37.0	F		
-	-	-	-	-	29.6	T		
-	30.5	27.9	25.8	-	34.1	M	1B	
-	-	27.4	32.7	20.2	-	F		
-	-	-	-	-	34.1	T		
-	30.5	28.0	32.7	24.0	30.1	M	2	
-	19.5	23.5	20.7	22.5	-	F		
-	10.3	-	-	-	30.1	T		
-	20.1	24.7	20.8	22.2	30.7	M	3	
-	15.0	26.5	14.9	21.2	24.3	F		
-	10.4	12.6	22.6	-	17.9	T		
9.1	14.6	25.6	18.1	20.6	25.1	M	4	
31.9	21.0	19.2	21.2	18.6	21.5	F		
-	-	-	-	-	21.0	T		
-	-	30.5	28.0	32.7	21.1	M	5	
-	-	19.5	23.5	20.7	18.6	F		
-	10.3	-	-	-	21.1	T		
-	20.1	24.7	20.8	22.2	44.1	M		
-	15.0	26.5	14.9	21.2	17.6	F		
-	10.4	12.6	22.6	-	21.5	T		
9.1	14.6	25.6	18.1	20.6	13.9	M	4	
31.9	21.0	19.2	21.2	18.6	21.1	F		
-	-	-	-	-	21.1	T		
-	27.2	20.3	20.2	20.8	18.5	M	5	
-	25.8	23.9	39.6	45.2	21.1	F		
11.1	10.7	21.7	21.4	18.3	44.1	T		
21.3	22.8	40.1	45.2	53.8	17.6	M		
-	-	-	26.6	31.7	21.5	F		
-	-	-	26.6	-	30.3	T		
-	-	-	27.1	31.7	30.3	M	1A	
-	-	-	27.1	28.8	43.4	F		
-	-	-	27.1	-	43.4	T		
-	31.5	29.3	27.8	22.9	29.7	M	2	
-	-	-	-	-	29.7	F		
-	31.8	29.4	29.9	23.2	30.1	T		
-	28.1	26.1	30.3	42.7	29.7	M	3	
-	16.9	19.1	26.3	-	21.4	F		
-	27.7	26.5	30.4	41.3	29.8	T		
20.5	39.6	26.6	19.8	23.7	31.7	M	4	
-	15.5	15.1	27.9	-	31.7	F		
18.0	38.3	26.9	21.7	23.8	20.1	T		
-	16.9	23.1	15.6	15.6	31.5	M	5	
25.8	9.9	8.5	-	-	21.6	F		
39.8	16.4	22.5	15.0	15.3	16.5	T		
35.4	37.9	36.5	51.6	47.9	21.7	M		
21.3	15.7	18.7	28.9	27.5	43.9	F		
31.7	36.9	37.3	51.6	47.2	24.1	T		
-	-	-	-	-	44.2	M		

**TAB.D7**

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND AGE

ACTIVITY	NACE	QUALIFICATION	SEX	AGE						TOG. ENS.	
				(COMPLETED YEARS)							
				< 21	21 29	30 44	45 54	>= 55	(*)		
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	9626	
		1B	M	-	-	-	-	-	-	9626	
			F	-	-	-	-	-	-	8203	
			T	-	8070	8659	-	-	-	8089	
		2	M	-	8070	8208	-	-	-	6390	
			F	-	6201	6153	6710	6612	-	4816	
			T	-	5897	5988	6708	6436	-	6216	
		3	M	-	4968	5143	4770	5266	-	5028	
			F	-	4171	3993	-	-	-	4105	
			T	-	4639	4859	4668	5198	-	4754	
		4	M	-	4317	4454	4388	4078	-	4240	
			F	-	4051	4374	4277	4097	-	3582	
			T	-	5165	6086	6618	6247	-	4034	
		5	M	3149	4096	4125	4047	4442	-	5959	
			F	3219	4790	5786	6399	5986	-	4122	
			T	-	-	-	-	-	-	5554	
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	8340	
			F	-	-	-	-	-	-	7877	
			T	-	-	-	-	-	-	5833	
		3	M	-	-	-	-	-	-	3855	
			F	-	-	-	-	-	-	4689	
			T	-	-	-	-	-	-	4025	
		4	M	-	-	-	-	-	-	3533	
			F	-	-	-	-	-	-	3797	
			T	-	-	-	-	-	-	6171	
		5	M	-	-	-	-	-	-	4023	
			F	-	-	-	-	-	-	5354	
			T	-	-	-	-	-	-	11552	
FOOD, DRINK, TOBACCO	617	1A	M	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	9338	
		1B	M	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	9338	
			F	-	-	-	-	-	-	7374	
			T	-	-	-	-	-	-	-	
		3	M	-	-	-	-	-	-	7353	
			F	-	-	-	-	-	-	5925	
			T	-	-	-	-	-	-	5129	
		4	M	-	-	-	-	-	-	5813	
			F	-	-	-	-	-	-	4774	
			T	-	-	-	-	-	-	4244	
		5	M	-	-	-	-	-	-	4629	
			F	-	-	-	-	-	-	4308	
			T	-	-	-	-	-	-	3356	
TOBACCO PRODUCTS	617.6	1A	M	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	
		3	M	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	
		4	M	-	-	-	-	-	-	4485	
			F	-	-	-	-	-	-	4312	
			T	-	-	-	-	-	-	-	
		5	M	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	5156	
					4535						

## TAB.D7

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET L'AGE

CV

	AGE					TOG. (*)	ENS.	SEX QUALIFICATION	NACE	ACTIVITE
	< 21	21	30	45	>= 55					
-	-	-	-	-	-	-	-	M	1A	615 MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	-	-	-	-	T	1B	
-	-	-	-	-	-	27.7	-	F	2	
-	-	-	-	-	-	27.7	-	F	3	
-	-	28.2	21.2	-	-	26.0	-	F	4	
-	-	26.2	23.5	-	-	26.3	-	T	5	
-	24.9	18.9	17.9	36.6	-	24.8	-	M	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	26.3	20.3	17.7	36.9	-	17.9	-	F	1B	
-	20.6	20.4	16.1	40.6	-	25.7	-	T	2	
-	16.0	14.7	-	-	-	25.1	-	M	3	
-	21.1	22.2	16.2	38.8	-	15.7	-	F	4	
-	20.0	13.4	20.9	10.8	-	25.1	-	T	5	
-	-	-	-	-	-	19.8	-	M	1A	
-	-	-	-	-	-	21.0	-	F	617	PRODUITS ALIM., BOISSONS, TABAC
-	19.7	13.6	20.4	12.0	-	21.5	-	T	1B	
-	25.4	33.1	48.3	45.6	-	40.4	-	F	2	
-	17.2	16.3	26.9	14.4	-	21.6	-	T	3	
28.0	30.4	26.0	34.6	48.2	45.5	41.4	-	M	3	
-	-	-	-	-	-	-	-	F	4	
-	-	-	-	-	-	31.9	-	T	5	
-	-	-	-	-	-	33.9	-	M	1	
-	-	-	-	-	-	37.1	-	F	2	
-	-	-	-	-	-	-	-	T	3	
-	14.6	-	-	-	-	15.3	-	M	4	
-	12.7	-	-	-	-	56.6	-	F	5	
-	-	-	-	-	-	19.5	-	T	1A	
-	-	-	-	-	-	15.9	-	M	617.6	PRODUITS DU TABAC
-	12.0	-	-	-	-	19.3	-	F	1B	
-	-	-	-	-	-	53.1	-	T	2	
-	15.4	-	-	-	-	30.6	-	M	3	
-	36.6	-	38.0	49.7	-	53.9	-	F	4	
-	-	-	-	-	-	38.0	-	T	5	
-	-	-	-	-	-	-	-	M	1	
-	-	24.4	-	-	-	38.0	-	F	2	
-	-	24.4	-	-	-	31.2	-	T	3	
-	21.1	18.7	31.0	28.8	-	24.6	-	M	4	
-	21.1	18.8	30.5	28.8	-	31.2	-	F	5	
-	22.2	21.4	25.8	17.4	-	24.8	-	T	1A	
-	-	-	-	-	-	22.4	-	M	617.6	PRODUITS DU TABAC
-	-	-	-	-	-	13.5	-	F	1B	
-	12.9	-	-	-	-	22.1	-	T	2	
-	21.8	21.3	24.9	17.5	-	28.4	-	M	3	
-	21.6	22.1	46.4	22.7	-	17.0	-	F	4	
-	14.7	11.3	28.1	-	-	26.7	-	T	5	
-	20.5	21.4	43.6	21.4	-	20.9	-	M	1	
-	28.7	17.8	19.6	19.0	12.5	38.0	-	F	2	
-	17.9	24.6	21.2	17.3	-	21.9	-	T	3	
-	27.7	23.4	23.7	21.3	13.2	23.8	-	M	4	
-	27.3	27.3	31.2	45.9	53.1	39.9	-	F	5	
-	18.2	21.2	26.0	37.8	18.4	28.3	-	T	1	
-	26.0	27.9	33.0	46.2	52.6	40.4	-	M	617.6	PRODUITS DU TABAC
-	-	-	-	-	-	-	-	F	1B	
-	-	-	-	-	-	-	-	T	2	
-	-	-	-	-	-	-	-	M	3	
-	-	-	-	-	-	17.3	-	F	4	
-	-	-	-	-	-	16.4	-	T	5	
-	-	-	-	-	-	-	-	M	1	
-	-	-	-	-	-	34.3	-	F	2	
-	-	-	-	-	-	33.7	-	T	3	
-	17.1	-	-	-	-	-	-	M	4	

**TAB.D7**

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND AGE

**M**

ACTIVITY	NACE	QUALIFICATION	SEX	AGE						TOG. (*)	ENS.		
				(COMPLETED YEARS)									
				< 21	21	30	45	>= 55					
				21	28	44	54	55					
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	-	-	-		
		1B	F	-	-	-	-	-	-	-	-		
		2	M	-	-	8166	-	-	-	-	8264		
		2	F	-	-	-	-	-	-	-	-		
		3	M	-	-	8009	-	-	-	-	8072		
		3	F	-	-	6712	-	-	-	-	6630		
		4	M	-	5640	6557	-	6486	-	-	5221		
		4	F	-	4911	5218	-	5011	-	-	6257		
		5	M	-	4115	4529	-	-	-	-	5098		
		5	F	-	4438	4830	4916	4872	-	-	4263		
		6	M	-	-	-	-	-	-	-	4730		
		6	F	-	-	-	-	-	-	-	4391		
		7	M	3192	3976	-	3979	4240	-	-	3413		
		7	F	-	5447	6628	6456	6375	-	-	4072		
		8	M	-	4092	4981	4257	4713	-	-	6181		
		8	F	-	-	-	-	-	-	-	4363		
		9	M	3188	4851	6239	5782	5902	-	-	5608		
PHARMACEUTICALS	618.1	1A	M	-	-	-	-	-	-	-	-		
		1B	F	-	-	-	-	-	-	-	-		
		2	M	-	-	-	-	-	-	-	-		
		2	F	-	-	-	-	-	-	-	-		
		3	M	-	-	-	-	-	-	-	6915		
		3	F	-	-	-	-	-	-	-	-		
		4	M	-	-	5506	-	-	-	-	6552		
		4	F	-	-	-	-	-	-	-	5242		
		5	M	-	-	5347	-	-	-	-	4553		
		5	F	-	-	-	-	-	-	-	4984		
		6	M	-	-	-	-	-	-	-	-		
		6	F	-	-	-	-	-	-	-	-		
		7	M	-	-	-	-	-	-	-	4161		
		7	F	-	-	-	-	-	-	-	6724		
		8	M	-	4188	6511	-	-	-	-	4600		
		8	F	-	5443	6176	-	-	-	-	6050		
OTHER WHOLESALE DISTRIBUTION	619	1A	M	-	-	-	-	-	-	-	-		
		1B	F	-	-	-	-	-	-	-	-		
		2	M	-	-	8295	-	-	-	-	8100		
		2	F	-	-	-	-	-	-	-	8428		
		3	M	-	8090	-	-	-	-	-	8171		
		3	F	-	5509	6521	6912	-	-	-	6258		
		4	M	-	4433	-	-	-	-	-	4493		
		4	F	-	5285	6357	6912	5603	-	-	6042		
		5	M	-	5209	5409	5622	5624	-	-	5376		
		5	F	-	4103	4745	-	-	-	-	4313		
		6	M	-	4806	5254	5356	5287	-	-	5048		
		6	F	-	4585	4688	4696	4543	-	-	4606		
		7	M	3428	4384	4502	4657	4344	-	-	3655		
		7	F	4135	5421	6464	6720	5847	-	-	4382		
		8	M	2980	4070	4510	4745	4218	-	-	6095		
		8	F	3538	5075	6161	6465	5568	-	-	4191		
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	-	-	-	-	-	-	-		
		1B	F	-	-	-	-	-	-	-	-		
		2	M	-	-	-	-	-	-	-	8444		
		2	F	-	-	-	-	-	-	-	-		
		3	M	-	7270	-	-	-	-	-	7861		
		3	F	-	5274	6678	7069	-	-	-	6265		
		4	M	-	5132	6572	7069	-	-	-	6071		
		4	F	-	4629	4497	-	-	-	-	4986		
		5	M	-	4608	4642	-	-	-	-	4445		
		5	F	-	4027	-	-	-	-	-	4814		
		6	M	-	4021	4058	-	-	-	-	4223		
		6	F	-	5399	6214	6940	6145	-	-	4094		
		7	M	-	4305	4985	-	-	-	-	6059		
		7	F	-	3464	5191	6048	6585	5983	-	4270		
		8	M	-	-	-	-	-	-	-	5753		

# TAB.D7

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE , LE SEXE , LA  
QUALIFICATION ET L'AGE

CV

	< 21	AGE			>= 55	( *)	TOG. ENS.	SEX E	QUALI FICA TION	NACE	ACTIVITE
		21	30	45							
-	-	-	-	-	-	-	-	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	F			
-	-	36.9	-	-	-	-	30.7	M	2		
-	-	-	-	-	-	-	-	F			
-	-	35.6	-	-	-	-	31.0	T			
-	-	17.8	-	-	-	-	19.6	M	3		
-	-	-	-	-	-	-	14.3	F			
-	24.5	19.2	-	-	16.5	-	21.3	T			
-	23.5	20.8	-	-	15.0	-	20.5	M	4		
-	8.9	15.1	-	-	-	-	13.1	F			
-	19.8	20.3	18.6	16.1	-	-	20.3	T			
-	-	-	-	-	-	-	19.4	M	5		
20.3	14.0	-	18.5	11.3	-	-	18.5	F			
-	32.6	34.4	44.5	44.8	-	-	22.4	T			
-	13.8	26.7	20.3	20.3	-	-	40.1	M	T		
20.0	31.7	35.4	45.7	43.8	-	-	24.7	F			
-	-	-	-	-	-	-	41.0	T			
-	-	-	-	-	-	-	-	M	1A	618.1	PRODUITS PHARM.
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	17.7	M	2		
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	M	3		
-	-	21.4	-	-	-	-	19.7	F			
-	-	19.0	-	-	-	-	20.1	T			
-	-	-	-	-	-	-	11.9	M	4		
-	-	-	-	-	-	-	19.2	F			
-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	M	5		
-	-	31.0	-	-	-	-	18.5	F			
-	14.4	-	-	-	-	-	41.7	T			
-	38.1	31.1	-	-	-	-	22.8	M			
-	-	-	-	-	-	-	42.7	F			
-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	M	1A	619	AUTRES COMMERCES DE GROS
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	T			
-	-	31.5	-	-	-	-	27.1	M	1B		
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	27.1	T			
-	-	-	-	-	-	-	33.5	M	2		
-	-	-	-	-	-	-	-	F			
-	-	32.6	-	-	-	-	35.0	T			
-	19.0	27.8	30.6	-	-	-	28.0	M	3		
-	11.3	-	-	-	-	-	16.8	F			
-	19.9	28.7	30.6	12.5	-	-	29.2	T			
-	22.0	26.1	30.9	32.7	-	-	27.2	M	4		
-	16.2	22.5	-	-	-	-	19.2	F			
-	23.5	26.1	29.2	32.2	-	-	27.5	T			
-	16.3	17.6	14.7	12.0	-	-	16.1	M	5		
32.8	18.2	18.3	14.6	14.4	-	-	21.1	F			
14.5	28.6	35.5	40.5	33.4	-	-	19.4	T			
26.0	16.1	21.0	18.2	18.7	-	-	36.4	M	T		
25.5	29.6	36.6	40.8	34.3	-	-	21.9	F			
-	-	-	-	-	-	-	37.9	T			
-	-	-	-	-	-	-	-	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	T			
-	-	31.8	-	-	-	-	29.8	M	2		
-	18.3	32.5	33.6	-	-	-	34.2	F			
-	-	-	-	-	-	-	32.3	T			
-	-	18.6	32.7	33.6	-	-	33.3	M	3		
-	16.6	15.8	-	-	-	-	28.2	F			
-	17.5	19.9	-	-	-	-	21.2	T			
-	-	10.6	-	-	-	-	27.0	M	4		
-	-	-	-	-	-	-	14.3	F			
-	13.1	10.2	-	-	-	-	18.5	T			
-	34.2	38.2	35.6	28.3	-	-	36.8	M	T		
-	16.0	19.6	-	-	-	-	22.7	F			
27.2	33.5	37.6	37.7	29.1	-	-	37.9	T			

**TAB.D7**

**GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND AGE**

**M**

ACTIVITY	NACE	QUALIFICATION	SEX	AGE						T.O.E. ENS.	
				(COMPLETED YEARS)					(*)		
				< 21	21 29	30 44	45 54	>= 55			
WHOLESALE TRADE	61	1A	M	-	.	12280	12090	11843	-	12012	
		F	M	-	-	12277	12062	11843	-	12004	
		T	M	-	-	9940	11669	11727	-	10594	
		F	F	-	-	9881	11603	11641	-	10544	
		T	M	-	6820	8160	8952	8327	-	8227	
		F	F	-	-	6693	5942	-	-	6255	
		T	T	-	6776	8106	8704	8184	-	8123	
		F	M	-	5637	6554	6598	6085	-	6312	
		F	F	-	4550	5110	5453	5320	-	4961	
		T	F	-	5407	6427	6483	6001	-	6149	
		M	M	3879	4853	5447	5215	4968	-	5101	
		F	F	3453	4103	4402	4380	4396	-	4194	
		T	T	3669	4622	5241	5030	4892	-	4877	
		F	M	3262	4458	4759	4554	4289	-	4463	
		T	F	2806	3712	3683	3671	3872	-	3564	
		M	T	3078	4261	4614	4433	4256	-	4308	
		F	M	3467	5084	6410	6448	5874	-	5957	
		T	F	3095	4086	4546	4524	4608	-	4240	
		T	T	3305	4819	6187	6182	5758	-	5669	
FOOD, DRINK, TOBACCO	641/642	1A	M	-	.	.	.	.	-	-	
		F	M	-	-	-	-	-	-	-	
		T	F	-	-	-	-	-	-	-	
		M	T	-	-	6560	6651	-	-	6590	
		F	T	-	-	6560	6465	-	-	6478	
		T	M	-	5400	5720	6295	4604	-	5558	
		F	F	-	4122	-	-	-	-	4220	
		T	T	-	5167	5441	5607	4562	-	5251	
		M	F	-	4369	4976	4871	4689	-	4524	
		F	M	3381	3696	3923	4152	3844	-	3758	
		T	F	3384	4023	4433	4406	4267	-	4099	
		M	T	-	4603	4220	3981	-	-	4067	
		F	F	2553	3690	-	-	-	-	3264	
		T	T	2734	4064	4108	3917	-	-	3646	
		M	M	3356	4914	6009	5788	4998	-	5374	
		F	F	3099	3761	3971	4216	3840	-	3734	
		T	T	3176	4423	5434	5209	4521	-	4713	
DISPENSING CHEMISTS	643	1A	M	-	-	-	-	-	-	-	
		F	M	-	-	-	-	-	-	-	
		T	F	-	-	-	-	-	-	-	
		M	T	-	9223	-	-	-	-	9193	
		F	M	-	6287	9203	9915	9227	-	8458	
		T	F	-	-	-	-	-	-	8807	
		M	T	-	-	-	-	-	-	-	
		F	M	-	-	-	-	-	-	-	
		T	F	-	-	-	-	-	-	-	
		M	T	-	4439	-	-	-	-	4449	
		F	M	-	4439	-	-	-	-	4449	
		T	F	-	-	-	-	-	-	-	
		M	T	-	3600	3917	-	-	-	3683	
		F	M	-	3600	3949	-	-	-	3891	
		T	F	-	-	-	-	-	-	4044	
		M	T	-	-	-	-	-	-	3621	
		F	M	-	-	3842	3717	4197	-	3913	
		T	F	-	-	8375	-	6246	-	7322	
		M	T	4122	4379	5750	6911	-	-	4839	
		F	M	4122	4438	7210	7092	6265	-	5463	
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	-	-	-	-	-	-	-	
		F	M	-	-	-	-	-	-	-	
		T	F	-	-	-	-	-	-	-	
		M	T	-	-	-	-	-	-	-	
		F	M	-	-	-	-	-	-	-	
		T	F	-	-	-	-	-	-	-	
		M	T	-	-	-	-	-	-	-	
		F	M	-	-	-	-	-	-	-	
		T	F	-	-	-	-	-	-	-	
		M	T	-	3801	-	-	-	-	4571	
		F	M	-	-	-	-	-	-	4463	
		T	F	-	-	-	-	-	-	4147	
		M	T	-	-	-	-	-	-	3412	
		F	M	-	-	-	-	-	-	3778	
		T	F	-	-	-	-	-	-	4026	
		M	T	-	-	-	-	-	-	3317	
		F	M	2084	4480	4895	5152	4684	-	4689	
		T	F	3673	-	-	-	-	-	3332	
		T	T	2240	4202	4705	4967	4456	-	4212	

## TAB.D7

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET L'AGE

CV

							SEX E	QUALI FICATION	NACE	ACTIVITE
	21	30	45	>=	(*)	T06.				
<	21	29	44	54	55	ENS.				
-	.	25.5	32.0	31.8	-	30.0	M	1A	61	COMMERCE DE GROS
-	-	25.1	32.0	31.8	-	29.8	F			
-	.	29.6	45.4	33.7	-	39.0	M	1B		
-	-	29.8	45.4	34.1	-	39.1	T			
-	32.0	27.9	30.4	27.3	-	29.8	M	2		
-	.	25.0	31.6	-	-	27.8	F			
-	32.0	28.0	32.1	27.9	-	30.3	T			
-	24.6	24.6	26.5	31.6	-	26.8	M	3		
-	13.7	18.4	19.3	15.3	-	18.5	F			
-	24.7	25.2	26.6	30.8	-	27.3	T			
17.0	30.8	27.2	26.1	26.9	-	28.8	M	4		
12.6	14.8	15.6	23.0	18.6	-	17.7	F			
16.3	28.8	27.2	26.6	26.4	-	28.4	T			
32.1	18.8	21.4	20.5	17.9	-	21.7	M	5		
26.7	17.6	18.1	19.6	13.0	-	21.1	F			
31.3	20.2	22.7	21.6	17.8	-	23.1	T			
28.0	31.8	36.4	47.1	48.5	-	42.2	M	T		
22.9	16.7	25.9	29.6	23.9	-	25.2	F			
26.8	31.0	37.3	47.5	47.9	-	42.7	T			
-	.	-	-	-	-	-	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	F			
-	.	-	-	-	-	-	T			
-	-	-	-	-	-	-	M	1B		
-	.	19.8	26.6	-	-	21.1	M	2		
-	.	-	-	-	-	-	F			
-	.	19.8	27.1	-	-	21.5	T			
.	24.5	20.6	17.9	12.8	-	22.7	M	3		
10.4	-	-	-	-	-	13.3	F			
25.3	23.1	24.1	12.0	-	-	24.2	T			
17.9	13.5	22.7	20.8	18.7	-	22.0	M	4		
23.5	11.2	11.2	15.5	11.8	-	14.5	F			
.	15.1	22.5	19.6	19.1	-	21.1	T			
.	10.8	15.0	28.4	-	-	21.3	M	5		
31.1	10.8	-	-	-	-	29.0	F			
30.7	15.5	21.9	26.6	-	-	27.3	T			
28.9	22.9	40.4	30.0	25.1	-	36.4	M	T		
26.3	12.2	17.3	16.0	17.2	-	19.8	F			
27.5	24.2	42.0	31.2	26.5	-	37.7	T			
-	-	-	-	-	-	-	M	1A	643	PHARMACIES
-	-	-	-	-	-	-	F			
-	.	16.3	-	-	-	17.7	M	1B		
-	13.1	15.4	14.3	12.8	-	21.9	F			
-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	F			
-	8.6	-	-	-	-	-	T			
-	8.6	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	F			
.	14.2	20.7	-	-	-	17.9	T			
14.2	20.0	-	-	-	-	17.8	M	5		
-	.	-	-	18.9	-	17.3	F			
-	.	-	-	-	-	10.3	T			
-	.	11.6	14.6	19.1	-	16.5	M			
7.0	14.3	46.1	39.9	41.7	-	38.6	F			
7.0	17.1	39.0	43.7	41.0	-	34.6	T			
-	-	-	-	-	-	42.0	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	T			
17.2	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	M	6		
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	T			
22.4	23.0	34.9	25.3	-	-	21.7	M	7		
31.5	8.3	-	-	-	-	16.6	F			
31.0	21.8	24.7	34.1	26.5	-	13.6	T			
-	-	-	-	-	-	18.3	M	8		
-	-	-	-	-	-	25.5	F			
-	-	-	-	-	-	41.0	T			
-	-	-	-	-	-	28.0	M	9		
-	-	-	-	-	-	35.0	F			
-	-	-	-	-	-	33.7	T			

**TAB.D7**

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND AGE

M

ACTIVITY	NACE	QUALIFICATION	SEX	AGE					( *)	TOG. ENS.		
				(COMPLETED YEARS)								
				21 < 21	30 29	45 44	≥ 54					
CLOTHING	645	1A	M F	-	-	-	-	-	-	-		
		1B	M F	-	-	-	-	-	-	-		
		2	M F	-	-	-	-	-	-	-		
		3	M F	-	-	6298	-	-	-	6124		
		4	M F	-	4635	5698	4768	-	-	5544		
				3213	3786	3787	-	-	-	4418		
				3291	4037	4058	-	4278	-	5186		
		5	M F	-	-	-	-	-	-	4354		
				-	3752	-	-	-	-	3673		
				T	4626	6479	5214	5782	-	3931		
				3274	3832	4100	3714	4318	-	3683		
				3296	4214	5355	4788	5308	-	3684		
FOOTWEAR, LEATHER GOODS	646	1A	M F	-	-	-	-	-	-	-		
		1B	M F	-	-	-	-	-	-	-		
		2	M F	-	-	-	-	-	-	-		
		3	M F	-	-	-	-	-	-	5974		
		4	M F	-	3543	-	-	-	-	4143		
		5	M F	-	3569	-	-	-	-	4613		
				T	-	-	-	-	-	3686		
				3557	4119	-	-	-	-	3727		
				3622	4523	5115	-	-	-	3626		
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M F	-	-	-	-	-	-	-		
		1B	M F	-	-	-	-	-	-	-		
		2	M F	-	-	6374	-	-	-	6409		
		3	M F	-	4660	-	-	-	-	6641		
		4	M F	-	4629	-	-	-	-	5224		
		5	M F	-	4395	4734	-	-	-	5136		
				T	4426	4600	-	-	-	4546		
				3622	4523	5115	-	-	-	4219		
				-	-	-	-	-	-	4468		
				T	4681	5703	5600	-	-	4909		
				4498	-	-	-	-	-	4539		
				4651	5526	5106	5673	-	-	4916		
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M F	-	-	-	-	-	-	9961		
		1B	M F	-	-	-	-	-	-	10084		
		2	M F	-	-	7197	-	-	-	7235		
		3	M F	-	4808	5718	-	-	-	7074		
		4	M F	-	4808	5543	-	-	-	5561		
				3822	4723	5468	5565	-	-	5375		
				-	3855	3870	-	-	-	4701		
				3700	4506	4905	4959	4450	-	4853		
		5	M F	2795	4177	-	-	-	-	3796		
				T	2836	4076	4277	-	-	4555		
				3271	4833	6439	6830	5340	-	3913		
				T	4064	4138	4332	-	-	3880		
				3294	4666	5987	6254	5487	-	5508		
				-	-	-	-	-	-	4198		
				-	-	-	-	-	-	5248		

TAB.D7

**REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE , LE SEXE , LA  
QUALIFICATION ET L'AGE**

CV

**TAB.D7**

**GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND AGE**

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)							TOG. ENS.	
				21			30	45	>= 55	(*)		
				< 21	29	44	54					
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	
RETAIL TRADE	64/653- 656	1A	M	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	

TAB.D7

**REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE , LE SEXE , LA  
QUALIFICATION ET L'AGE**

C V

	AGE (ANNEES REVOLVES)						SEX E	QUALI FICATION	NACE	ACTIVITE
< 21	21 -	30 29	45 44	>= 54 -	(*)	TOG. ENS.				
-	-	-	-	-	-	-	M	1A	653	LIVRES, JOURN., PAPIER, ED. BUREAU
-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	F	3		
-	-	-	-	-	-	-	T	4		
13.5	-	-	-	-	-	23.3	M	5		
13.1	-	-	-	-	-	12.1	F			
-	-	-	-	-	-	15.1	T			
-	-	-	-	-	-	23.6	M	2		
-	-	-	-	-	-	21.6	F			
-	-	-	-	-	-	39.0	T			
14.9	-	-	-	-	-	14.4	M	4		
16.9	-	-	-	26.0	-	40.9	F	5		
-	-	-	-	-	-	-	T			
21.3	-	-	-	-	-	18.4	M	3		
20.2	-	-	-	-	-	17.8	F			
25.0	-	-	-	-	-	22.4	T	4		
25.1	13.5	-	-	-	-	28.4	M	5		
-	-	-	-	-	-	40.1	F			
-	-	-	-	-	-	20.4	T			
-	-	-	-	-	-	40.9	M	2		
26.0	38.5	-	-	-	-	43.1	F			
29.8	40.3	-	-	-	-	29.2	T			
-	-	-	-	-	-	47.1	M	1A	654/655	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	T	1B		
-	-	-	-	-	-	-	M			
-	-	-	-	-	-	-	F			
-	-	25.4	-	-	-	28.1	T	2		
-	-	26.2	14.8	-	-	28.6	M			
12.4	35.8	-	-	-	-	29.5	F	3		
20.4	-	-	-	-	-	17.4	T			
15.7	35.8	17.9	-	-	-	27.8	M	4		
17.1	15.8	13.1	11.3	-	-	17.6	F			
10.8	18.3	8.1	10.9	8.4	-	14.5	T			
15.0	19.0	14.3	14.6	10.2	-	17.2	M	5		
-	-	-	-	7.3	-	15.0	F			
-	-	-	-	-	-	22.8	T			
11.8	20.7	17.0	13.2	-	-	20.7	M	1A	64/653- 656	COMMERCE DE DETAIL
27.2	18.7	46.1	36.8	33.7	-	46.1	F			
19.3	22.0	23.5	26.2	22.8	-	24.4	T			
21.8	21.2	51.2	38.0	30.6	-	43.7	M			
-	-	39.0	-	-	-	37.3	F			
-	-	39.0	-	30.4	-	37.0	T	1B		
26.7	31.8	35.2	19.9	-	-	32.5	M			
-	-	15.9	12.9	-	-	22.4	F			
-	-	25.0	30.5	19.7	-	31.2	T			
-	-	20.8	38.1	29.0	-	34.8	M	2		
-	-	24.6	-	-	-	28.8	F			
-	-	21.3	24.9	31.1	-	34.9	T			
1.9	21.9	26.4	31.0	21.2	-	26.5	M	3		
3.9	13.2	17.2	13.5	9.4	-	13.7	F			
24.9	20.0	27.9	30.9	20.4	-	25.9	T			
16.3	19.8	19.5	20.4	16.4	-	21.3	M	4		
19.7	13.9	12.7	13.3	10.9	-	14.8	F			
30.3	19.6	20.7	20.0	15.1	-	20.8	T			
37.7	19.4	22.8	15.1	13.6	-	26.5	M	5		
34.2	20.2	26.9	22.0	19.4	-	25.9	F			
28.2	24.7	42.7	39.9	35.6	-	27.8	T			
24.5	17.2	29.0	35.1	32.9	-	41.5	M	2		
25.9	23.8	45.3	42.1	36.4	-	27.7	F			
-	-	-	-	-	-	41.4	T			

**TAB.D8**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND AGE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L'AGE  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	AGE (COMPLETED YEARS)						TOG. ENS.
				< 21			30	45	>= 55	
				21	29	44	54	55		
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	-	-	-	-	-	-	100.0
		M	F	-	-	-	-	-	-	-
		T	T	-	-	-	-	-	-	100.0
		1B	M	-	-	-	-	-	-	100.0
		F	T	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	100.0
		M	F	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	100.0
		M	F	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	100.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	-	-	-	-	-	-
		F	T	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	100.0
		M	F	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	100.0
		M	F	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	100.0
		M	F	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	100.0
		M	F	-	-	-	-	-	-	-
TIMBER, BUILDING MATERIALS	613	1A	M	-	-	-	-	-	-	-
		F	T	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	100.0
		M	F	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	100.0
		M	F	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	100.0
		M	F	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	100.0
		M	F	-	-	-	-	-	-	-
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	-	-	-	-	-	-	-
		F	T	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	100.0
		M	F	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	100.0
		M	F	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	100.0
		M	F	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	100.0
		M	F	-	-	-	-	-	-	-

TAB.D8

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND AGE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'AGE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

< 21	AGE (ANNEES REVOLVES)				(*)	TOG. ENS.	SEX E	QUALI FICA TION	NACE	ACTIVITE
	21 28	30 44	45 54	>= 55						
-	-	-	-	-	-	100.0	M F	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	-	-	100.0	M F	1B		
-	-	100.0	100.0	100.0	-	100.0	M F	2		
-	-	100.0	100.0	100.0	-	100.0	M F	3		
.	100.0 82.7	100.0	100.0	100.0	-	100.0	M F	4		
.	100.0 77.4	100.0	100.0	100.0	-	100.0	M F	5		
100.0	100.0 77.4	100.0 76.6	100.0 68.9	100.0	-	100.0 69.8	M F	T		
-	-	-	-	-	-	-	M F	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	100.0	100.0	-	-	100.0	M F	1B		
-	-	100.0	100.0	100.0	-	100.0	M F	2		
-	-	100.0 83.8	100.0 77.4	100.0 74.3	-	100.0 74.9	M F	3		
.	100.0 82.3	100.0 81.9	100.0 62.9	100.0	-	100.0 76.4	M F	4		
.	100.0 82.3	100.0 81.9	100.0 62.9	100.0	-	100.0 77.4	M F	5		
-	-	100.0	-	100.0	-	100.0	M F	1A	613	BOIS, MATERIAUX DE CONSTR.
-	-	100.0	100.0	-	-	100.0	M F	1B		
-	-	100.0	100.0	100.0	-	100.0	M F	2		
-	-	100.0 81.4	100.0	100.0	-	100.0 77.4	M F	3		
.	100.0 90.8	100.0 85.2	100.0 82.6	100.0	-	100.0 86.9	M F	4		
100.0	100.0	100.0	100.0	100.0	-	100.0 90.1	M F	5		
100.0 100.4	100.0 86.4	100.0 70.1	100.0 72.8	100.0 82.5	-	100.0 74.2	M F	T		
-	-	-	100.0	100.0	-	100.0	M F	1A	614	MACHINES, VEHICULES
-	-	100.0	-	100.0	-	100.0	M F	1B		
-	-	100.0	100.0	100.0	-	100.0	M F	2		
-	-	100.0 84.1	100.0 79.2	100.0 85.7	-	100.0 80.4	M F	3		
100.0 95.5	100.0 89.7	100.0 84.9	100.0	100.0	-	100.0 81.4	M F	4		
100.0 91.6	100.0 79.4	100.0 68.9	100.0 71.3	100.0 84.2	-	100.0 71.0	M F	T		

**TAB.D8**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND AGE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L'AGE

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)						TOG. ENS.	
				< 21			21	30	45	>= 55	
				21	29	44	54	55		(*)	
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
	1B	M	F	-	-	-	-	-	-	-	100.0
			T	-	-	-	-	-	-	-	100.0
	2	M	F	-	-	98.4	105.6	-	-	-	100.0
			T	-	-	99.8	101.5	-	-	-	100.0
	3	M	F	-	97.0	96.3	105.0	103.5	-	-	100.0
			T	-	94.9	96.3	107.9	103.5	-	-	100.0
	4	M	F	-	98.8	102.3	94.8	104.7	-	-	100.0
			T	-	101.6	97.3	-	-	-	-	100.0
	5	M	F	-	97.6	102.2	88.2	108.4	-	-	100.0
			T	-	101.8	105.0	103.5	96.2	-	-	100.0
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
	1B	M	F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
	2	M	F	-	-	-	-	-	-	-	100.0
			T	-	-	-	-	-	-	-	100.0
	3	M	F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
	4	M	F	-	102.9	-	-	-	-	-	100.0
			T	-	83.0	-	-	-	-	-	100.0
	5	M	F	-	-	-	-	-	-	-	100.0
			T	-	-	-	-	-	-	-	100.0
FOOD, DRINK, TOBACCO	617	1A	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
	1B	M	F	-	-	96.1	-	-	-	-	100.0
			T	-	-	-	-	-	-	-	100.0
	2	M	F	-	94.1	99.1	107.0	97.4	-	-	100.0
			T	-	96.1	-	-	-	-	-	100.0
	3	M	F	-	92.4	99.5	106.3	97.7	-	-	100.0
			T	-	95.8	104.1	101.9	97.8	-	-	100.0
	4	M	F	-	94.9	104.3	101.9	98.8	-	-	100.0
			T	-	96.8	104.0	108.0	94.2	-	-	100.0
	5	M	F	-	97.6	101.0	108.0	-	-	-	100.0
			T	-	96.3	103.6	107.0	97.2	-	-	100.0
TOBACCO PRODUCTS	617.6	1A	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
	1B	M	F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
	2	M	F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
	3	M	F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
	4	M	F	-	-	-	-	-	-	-	100.0
			T	-	-	-	-	-	-	-	100.0
	5	M	F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
	T	M	F	-	-	-	-	-	-	-	100.0
			T	-	-	-	-	-	-	-	100.0

## TAB.D8

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND AGE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'AGE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

< 21	AGE (ANNEES REVOLVES)					TOG. ENS.	SEX E	QUALI FICATION	NACE	ACTIVITE
	21 29	30 44	45 54	>= 55	(*)					
-	-	-	-	-	-	-	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	100.0	M			
-	-	-	-	-	-	-	F			
-	-	100.0	100.0	-	-	100.0	M	2		
-	-	-	-	-	-	-	F			
-	100.0	100.0	100.0	100.0	-	100.0	M	3		
-	-	-	-	-	-	75.4	F			
-	100.0	100.0	100.0	100.0	-	100.0	M	4		
-	83.9	77.6	-	-	-	81.6	F			
-	100.0	100.0	100.0	100.0	-	100.0	M	5		
-	-	-	-	-	-	84.5	F			
94.2	100.0 79.3	100.0 67.8	100.0 73.2	100.0 71.1	-	100.0 69.2	M	T		
-	-	-	-	-	-	-	F	1A	616	TEXTILE, HABILLEMENT, CHAUSSEURES
-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	F	3		
-	105.6	-	-	-	-	69.6	M	4		
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	100.0	M	5		
-	-	-	-	-	-	67.8	F			
-	79.3	-	100.0	-	-	100.0	M	T		
-	-	-	-	-	-	65.2	F			
-	-	-	-	-	-	100.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
-	-	100.0	-	-	-	100.0	M	1B		
-	100.0	100.0	100.0	100.0	-	100.0	M	2		
-	-	-	-	-	-	-	F			
-	100.0	100.0	100.0	100.0	-	100.0	M	3		
-	86.6	-	-	-	-	86.6	F			
-	100.0	100.0	100.0	100.0	-	100.0	M	4		
-	89.7	-	86.4	90.6	-	88.9	F			
100.0 87.0	100.0 76.3	100.0 73.5	100.0 79.3	100.0 -	-	100.0 77.9	M	5		
100.0 87.2	100.0 80.2	100.0 71.9	100.0 76.3	100.0 73.2	-	100.0 74.2	M	T		
-	-	-	-	-	-	-	F	1A	617.6	PRODUITS DU TABAC
-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	F	2		
-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	100.0	F	4		
-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	100.0	M	T		

**TAB.D8**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND AGE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L'AGE

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE					T.O.G. ENS.	
				(COMPLETED YEARS)						
				< 21	21 29	30 44	45 54	>= 55		
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	
		2	M	-	-	98.8	-	-	100.0	
			F	-	-	-	-	-	-	
		3	M	-	-	99.2	-	-	100.0	
			F	-	-	101.2	-	-	100.0	
		4	M	-	90.1	104.8	-	103.7	100.0	
			F	-	96.3	102.4	-	98.3	100.0	
			T	-	96.5	106.2	-	-	100.0	
		5	M	-	93.8	104.2	103.9	103.0	100.0	
			F	-	-	-	-	-	100.0	
			T	78.4	97.6	-	97.7	104.1	100.0	
			M	-	88.0	107.0	104.3	103.0	100.0	
			F	-	93.8	114.2	97.6	108.0	100.0	
			T	57.0	86.5	111.2	103.3	105.2	100.0	
PHARMACEUTICALS	618.1	1A	M	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	
			F	-	-	-	-	-	-	
		3	M	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	
		4	M	-	-	105.0	-	-	100.0	
			F	-	-	-	-	-	100.0	
			T	-	-	107.3	-	-	100.0	
		5	M	-	-	-	-	-	-	
			F	-	-	-	-	-	-	
			T	-	-	-	-	-	-	
			M	-	-	96.8	-	-	100.0	
			F	-	91.1	-	-	-	100.0	
			T	-	90.0	102.1	-	-	100.0	
OTHER WHOLESALE DISTRIBUTION	619	1A	M	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	100.0	
		2	M	-	-	98.4	-	-	100.0	
			F	-	-	-	-	-	100.0	
		3	M	-	99.0	-	-	-	100.0	
			F	-	88.0	104.2	110.5	-	100.0	
			T	-	98.7	-	-	-	100.0	
		4	M	-	87.5	105.2	114.4	92.7	100.0	
			F	-	96.9	100.6	104.6	104.6	100.0	
			T	-	95.1	110.0	-	-	100.0	
		5	M	-	95.2	104.1	106.1	104.7	100.0	
			F	-	99.6	101.8	102.0	98.6	100.0	
			T	78.2	100.1	102.7	106.3	99.1	100.0	
			M	67.9	88.9	106.1	110.3	95.9	100.0	
			F	71.3	97.1	107.6	113.2	100.6	100.0	
			T	61.8	88.7	107.7	113.0	97.3	100.0	
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	
		2	M	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	
		3	M	-	92.5	-	-	-	100.0	
			F	-	84.2	106.6	112.8	-	100.0	
			T	-	84.5	108.3	116.4	-	100.0	
		4	M	-	92.8	90.2	-	-	100.0	
			F	-	-	-	-	-	100.0	
			T	-	95.7	96.4	-	-	100.0	
		5	M	-	-	95.4	-	-	100.0	
			F	-	88.2	99.1	-	-	100.0	
			T	-	89.1	102.8	114.5	101.4	100.0	
			M	-	100.8	116.8	-	-	100.0	
			F	60.2	90.2	105.1	114.5	104.0	100.0	

TAB.D8

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND AGE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'AGE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

< 21	21 29	30 44	45 54	>= 55	TOG. (*) ENS.	SEX QUALIF ICATION	NACE	ACTIVITE
-	-	-	-	-	-	M F	1A	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	-	-	-	-	M F	1B	
-	-	100.0	-	-	100.0	M F	2	
-	-	100.0	-	-	100.0 78.8	M F	3	
-	100.0 83.8	100.0 86.8	-	100.0	100.0 83.6	M F	4	
-	-	-	-	-	100.0 77.7	M F	5	
-	100.0 75.1	100.0 75.1	100.0 65.9	100.0 73.9	100.0 70.5	M F	T	
-	-	-	-	-	-	M F	1A	PRODUITS PHARM.
-	-	-	-	-	-	M F	1B	
-	-	-	-	-	-	M F	2	
-	-	-	-	-	100.0	M F	3	
-	-	100.0	-	-	100.0 86.9	M F	4	
-	-	-	-	-	-	M F	5	
-	60.3	100.0	-	-	100.0 68.4	M F	T	
-	-	-	-	-	-	M F	1A	AUTRES COMMERCES DE GROS
-	-	-	-	-	100.0	M F	1B	
-	-	100.0	-	-	100.0	M F	2	
-	100.0 80.5	100.0	100.0	-	100.0 71.8	M F	3	
-	100.0 78.8	100.0 87.7	100.0	100.0	100.0 80.2	M F	4	
-	100.0	100.0	100.0	100.0	100.0 79.4	M F	5	
100.0 72.3	100.0 75.1	100.0 69.8	100.0 70.6	100.0 72.1	100.0 68.8	M F	T	
-	-	-	-	-	-	M F	1A	619.1/2 PAPIER, LIVRES, JOURNEAUX
-	-	-	-	-	-	M F	1B	
-	-	-	-	-	100.0	M F	2	
-	100.0	100.0	100.0	-	100.0	M F	3	
-	100.0	100.0	-	-	100.0 89.1	M F	4	
-	-	100.0	-	-	100.0	M F	5	
-	100.0 79.7	100.0 80.2	100.0	100.0	100.0 70.5	M F	T	

**TAB.D8**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND AGE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L'AGE  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE						(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)	
				(COMPLETED YEARS)							
				< 21	21 28	30 44	45 54	>= 55	(%)		
WHOLESALE TRADE	61	1A	M	-	-	102.3	100.6	98.6	-	100.0	
		M	F	-	-	102.3	100.5	98.7	-	100.0	
		F	T	-	-	93.8	110.1	110.7	-	100.0	
		T	M	-	-	93.8	110.0	110.4	-	100.0	
		M	F	-	82.0	98.2	108.8	101.2	-	100.0	
		F	T	-	-	107.0	95.0	-	-	100.0	
		T	M	-	83.4	98.8	107.2	100.8	-	100.0	
		M	F	-	89.3	103.8	104.5	96.4	-	100.0	
		F	T	-	91.7	103.0	109.9	107.2	-	100.0	
		T	M	-	87.0	104.5	105.4	97.6	-	100.0	
		M	F	76.1	95.1	106.8	102.2	97.4	-	100.0	
		F	T	82.3	97.8	105.0	104.4	104.8	-	100.0	
		T	M	75.2	94.8	107.5	103.1	100.3	-	100.0	
		M	F	73.1	99.9	106.6	102.0	96.1	-	100.0	
		F	T	78.7	104.1	103.3	103.0	108.6	-	100.0	
		T	M	71.5	98.0	107.1	102.9	98.8	-	100.0	
		M	F	58.2	85.3	107.6	108.2	98.6	-	100.0	
		F	T	73.0	96.4	107.2	106.7	108.7	-	100.0	
		T	M	58.3	85.0	109.1	109.0	101.6	-	100.0	
FOOD, DRINK, TOBACCO	641/642	1A	M	-	-	-	-	-	-	-	
		F	T	-	-	-	-	-	-	-	
		T	M	-	-	-	-	-	-	-	
		M	F	-	-	99.5	100.9	-	-	100.0	
		F	T	-	-	101.3	99.8	-	-	100.0	
		T	M	-	97.2	102.9	113.3	82.8	-	100.0	
		M	F	-	97.7	-	-	-	-	100.0	
		F	T	-	98.4	103.6	106.8	86.9	-	100.0	
		T	M	-	96.6	110.0	107.7	103.6	-	100.0	
		M	F	89.9	98.3	104.4	110.5	102.3	-	100.0	
		F	T	82.6	98.1	108.2	107.5	104.1	-	100.0	
		T	M	78.2	113.2	103.8	97.9	-	-	100.0	
		M	F	75.0	111.4	112.7	107.4	-	-	100.0	
		F	T	62.5	91.4	111.8	107.7	93.0	-	100.0	
		T	M	83.0	100.7	106.3	112.9	102.8	-	100.0	
		M	F	67.4	93.9	115.3	110.5	95.9	-	100.0	
DISPENSING CHEMISTS	643	1A	M	-	-	-	-	-	-	-	
		F	T	-	-	-	-	-	-	-	
		T	M	-	-	100.3	-	-	-	100.0	
		M	F	-	70.7	103.3	111.3	103.6	-	100.0	
		F	T	-	-	-	-	-	-	-	
		T	M	-	-	-	-	-	-	-	
		M	F	-	99.8	-	-	-	-	100.0	
		F	T	-	99.8	-	-	-	-	100.0	
		T	M	-	92.7	100.9	-	-	-	100.0	
		M	F	-	92.5	101.5	-	-	-	100.0	
		F	T	-	-	-	-	106.3	-	100.0	
		T	M	-	-	98.2	95.0	107.3	-	100.0	
		M	F	-	-	114.4	-	85.3	-	100.0	
		F	T	85.2	90.5	118.8	142.8	-	-	100.0	
		T	M	75.5	81.2	132.0	129.8	114.7	-	100.0	
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	-	-	-	-	-	-	-	
		F	T	-	-	-	-	-	-	-	
		T	M	-	-	-	-	-	-	-	
		M	F	-	-	-	-	-	-	-	
		F	T	-	-	-	-	-	-	-	
		T	M	-	-	-	-	-	-	-	
		M	F	-	-	-	-	-	-	-	
		F	T	-	-	-	-	-	-	-	
		T	M	-	100.6	-	-	-	-	100.0	
		M	F	-	-	-	-	-	-	100.0	
		F	T	-	-	-	-	-	-	100.0	
		T	M	-	95.5	104.4	109.9	99.9	-	100.0	
		M	F	62.6	110.2	-	-	-	-	100.0	
		F	T	53.2	99.8	111.7	117.9	105.8	-	100.0	

TAB.D8

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND AGE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'AGE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

							SEX E	QUALI FICATION	NACE	ACTIVITE
AGE (ANNEES REVOLVES)				>=	(*)	TOG. ENS.				
< 21	21	30	45							
-	-	100.0	100.0	100.0	-	100.0	M F	1A	61	COMMERCE DE GROS
-	-	100.0	100.0	100.0	-	100.0	M F	1B		
-	100.0	100.0	100.0	100.0	-	100.0	M F	2		
-	82.0	82.0	66.4	-	-	76.0				
-	100.0	100.0	100.0	100.0	-	100.0	M F	3		
-	80.7	78.0	82.6	87.4	-	78.6				
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	4		
89.0	84.5	80.8	84.0	88.5	-	82.2				
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	5		
86.0	83.3	77.4	80.6	90.3	-	79.9				
100.0	100.0	100.0	100.0	100.0	-	100.0	M T			
89.3	80.4	70.9	70.2	78.5	-	71.2				
-	-	-	-	-	-	-	M F	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	M F	1B		
-	-	100.0	100.0	-	-	100.0	M F	2		
-	-	100.0	100.0	100.0	-	100.0	M F	3		
-	-	76.3	-	-	-	75.9				
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	4		
99.6	84.6	78.8	85.2	82.0	-	83.1				
100.0	100.0	100.0	100.0	-	-	100.0	M F	5		
80.8	80.2	-	-	-	-	80.2				
100.0	100.0	100.0	100.0	100.0	-	100.0	M T			
92.3	76.6	66.1	72.8	76.8	-	69.5				
-	-	-	-	-	-	-	M F	1A	643	PHARMACIES
-	-	100.0	-	-	-	100.0	M F	1B		
-	-	-	92.4	-	-	92.0				
-	-	-	-	-	-	-	M F	2		
-	0.0	-	-	-	-	0.0	M F	3		
-	0.0	88.9	-	-	-	88.1	M F	4		
-	-	-	-	100.0	-	100.0	M F	5		
-	-	-	-	-	-	89.6				
0.0	78.3	100.0	66.7	94.2	100.0	-	M F	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	M F	1B		
-	-	-	-	-	-	-	M F	2		
-	-	-	-	-	-	100.0	M F	3		
-	-	-	-	-	-	100.0	M F	4		
-	-	-	-	-	-	100.0	M F	5		
72.1	100.0	100.0	100.0	100.0	-	100.0	M F	T		
	82.0	-	-	-	-	71.1				

**TAB.D8**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND AGE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L'AGE

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE					TOG. ENS.	
				(COMPLETED YEARS)				(*)		
				< 21	21 29	30 44	45 54			
CLOTHING	645	1A	M	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	
		3	M	-	-	113.6	-	-	100.0	
		4	M	-	89.4	100.1	-	-	100.0	
		4	F	87.5	101.1	109.9	91.9	-	100.0	
		4	F	83.7	103.1	103.4	-	-	100.0	
		5	M	-	102.7	103.2	-	108.8	100.0	
		5	F	-	-	-	-	-	100.0	
		T	M	-	101.8	-	-	-	100.0	
		T	M	-	87.4	122.4	98.5	109.2	100.0	
		T	M	85.7	100.2	107.3	97.2	113.0	100.0	
		T	M	72.0	92.1	117.0	104.6	116.0	100.0	
FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	
		3	M	-	-	-	-	-	100.0	
		4	M	-	96.1	-	-	-	100.0	
		4	F	-	95.7	-	-	-	100.0	
		5	M	-	-	-	-	-	-	
		5	F	-	-	-	-	-	100.0	
		T	M	-	-	-	-	-	100.0	
		T	M	-	94.1	109.0	-	-	100.0	
		T	F	-	84.6	105.6	118.4	-	100.0	
FURN., FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	
		2	M	-	-	99.4	-	-	100.0	
		3	M	-	-	96.0	-	-	100.0	
		3	F	-	89.2	-	-	-	100.0	
		4	M	-	90.1	-	-	-	100.0	
		4	F	-	86.7	104.2	-	-	100.0	
		5	M	-	99.0	102.9	-	-	100.0	
		5	F	-	-	-	-	-	-	
		T	M	-	83.8	114.3	112.2	-	100.0	
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	99.1	-	-	-	100.0	
		1B	M	-	94.6	112.4	103.9	115.4	100.0	
		2	M	-	-	-	-	-	100.0	
		2	F	-	-	99.5	-	-	100.0	
		3	M	-	-	100.7	-	-	100.0	
		3	F	-	88.3	102.8	-	-	100.0	
		4	M	78.8	89.4	103.1	-	-	100.0	
		4	F	-	97.3	112.7	114.7	-	100.0	
		5	M	81.2	101.6	102.0	-	-	100.0	
		5	F	71.4	98.9	107.7	108.9	97.7	100.0	
		T	M	73.1	105.0	110.3	-	-	100.0	
		T	M	59.4	87.8	116.9	124.0	97.0	100.0	
		T	F	62.8	96.8	98.6	103.2	-	100.0	
		T	F	-	88.9	114.1	119.1	104.5	100.0	

## TAB.D8

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND AGE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'AGE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

	AGE (ANNEES REVOLUES)					TOG. ENS.	SEX E	QUALI FICATION	NACE	ACTIVITE
	< 21	21	30	45	>= 55	(*)				
-	-	-	-	-	-	-	M	1A	645	ARTICLES D'HABILLEMENT
-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	F	3		
-	-	100.0	-	-	-	100.0	M	4		
-	-	70.2	-	-	-	79.7	F			
89.5	100.0	-	-	-	-	100.0	M	5		
	86.0	-	-	-	-	84.4	F			
	82.2	-	-	-	-	100.0	M	T		
		-	-	-	-	99.8	F			
96.7	100.0	100.0	100.0	100.0	100.0	100.0	M	1A	646	CHAUSSEES, MAROQUINERIE
	82.8	63.3	71.2	74.7	-	72.2	F	1B		
-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	F	3		
-	-	-	-	-	-	79.8	M	4		
-	88.0	-	-	-	-	89.6	F	5		
-	-	-	-	-	-	-	M	T		
-	83.6	69.6	-	-	-	100.0	M	1A	647	TISSUS D'AMEUBLEMENT
-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	M	2		
-	-	100.0	-	-	-	100.0	F	3		
-	100.0	-	-	-	-	100.0	M	4		
-	100.0	100.0	-	-	-	92.8	F	5		
-	-	-	-	-	-	-	M	T		
-	100.0	100.0	100.0	-	-	100.0	M	1A	648/649	EQUIPEMENT DU FOYER
-	96.1	-	-	-	-	91.0	F	1B		
-	-	-	-	-	-	100.0	M	2		
-	-	-	-	-	-	100.0	F	3		
-	-	100.0	-	-	-	100.0	M	4		
-	100.0	100.0	-	-	-	84.5	F	5		
100.0	100.0	100.0	100.0	-	-	100.0	M			
	81.6	70.8	-	-	-	78.2	F			
100.0	100.0	-	-	-	-	100.0	M			
-	-	-	-	-	-	-	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
	84.1	64.3	63.4	-	-	76.2	F			

**TAB.D8**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND AGE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L'AGE  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE					(*)	TOG. ENS.		
				COMPLETED YEARS)			>=					
				<	21	30	45	55				
				<	21	30	45	55				
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-		
		1B	M	-	-	-	-	-	-	-		
		2	M	-	-	-	-	-	-	100.0		
		3	M	-	-	-	-	-	-	100.0		
		4	M	-	88.7	-	-	-	-	100.0		
		5	M	-	96.0	-	-	-	-	100.0		
		T	M	-	-	-	-	-	-	100.0		
			T	-	99.5	-	-	-	-	100.0		
				-	81.6	-	-	-	-	100.0		
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	104.6	-		
		1B	M	-	-	-	-	-	-	-		
		2	M	-	-	-	-	-	-	-		
		3	M	-	98.3	-	-	-	-	100.0		
		4	M	-	98.5	-	-	-	-	100.0		
		5	M	-	104.8	-	-	-	-	100.0		
		T	M	-	110.5	102.0	-	-	-	100.0		
			T	-	-	-	-	-	-	100.0		
				-	93.5	109.5	-	-	-	100.0		
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	-	-	-		
		1B	M	-	-	-	-	-	-	-		
		2	M	-	-	113.2	-	-	-	100.0		
		3	M	-	90.1	112.9	83.4	-	-	100.0		
		4	M	-	107.7	114.4	-	-	-	100.0		
		5	M	-	95.5	110.9	94.8	-	-	100.0		
		T	M	-	100.8	109.4	105.3	96.9	-	100.0		
			T	-	100.0	107.2	99.6	103.8	-	100.0		
				-	86.6	101.3	108.1	99.9	101.1	100.0		
		5	F	-	80.8	-	-	-	102.8	-		
		T	M	-	101.5	100.8	105.2	105.1	-	100.0		
			T	-	57.9	82.9	136.7	103.8	85.8	100.0		
				-	79.9	100.5	107.4	102.3	102.2	100.0		
		5	F	-	66.8	90.1	131.0	102.8	92.5	100.0		
RETAIL TRADE	64/653- 656	1A	M	-	-	115.0	-	-	-	100.0		
		1B	M	-	-	-	-	-	-	100.0		
		2	M	-	78.1	114.2	-	89.4	-	100.0		
		3	M	-	73.8	105.0	100.9	94.9	-	100.0		
		4	M	-	88.7	106.2	113.8	-	-	100.0		
		5	M	-	-	108.0	103.6	97.1	-	100.0		
		T	M	-	-	98.3	-	-	-	100.0		
			T	-	89.0	108.1	90.2	97.5	-	100.0		
				-	92.8	106.6	107.8	92.9	-	100.0		
		3	F	-	93.4	100.5	99.4	101.8	98.8	-		
		4	F	-	80.0	93.9	108.8	107.2	96.4	-		
		5	F	-	77.1	99.0	109.6	107.1	97.0	-		
		T	M	-	86.8	99.8	104.8	104.3	104.8	-		
			T	-	81.3	100.0	108.0	103.9	101.5	-		
		5	F	-	73.2	107.5	110.1	102.4	103.1	-		
		T	M	-	81.3	106.8	109.7	105.8	98.5	-		
			T	-	75.9	106.8	109.2	104.5	104.3	-		
		5	F	-	58.5	87.2	118.2	110.0	94.0	-		
		T	M	-	79.2	99.6	105.9	109.3	105.2	-		
			T	-	65.7	90.5	119.2	111.3	98.8	-		

TAB.D8

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND AGE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'AGE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

							SEX	QUALIFICATION	NACE	ACTIVITE
AGE (ANNEES REVOLVES)				>=	(*)	T06. ENS.				
<	21	30	45	54	55					
21	29	44	54							
-	-	-	-	-	-	-	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	100.0	M	2		
-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	M	4		
-	05.0	-	-	-	-	84.1	M	5		
-	-	-	-	-	-	92.5	M			
-	02.6	-	-	-	-	100.0	M	T		
-	-	-	-	-	-	88.8	F			
-	-	-	-	-	-	-	M	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	M	2		
-	100.0	-	-	-	-	100.0	M	3		
-	100.0	-	-	-	-	100.0	M	4		
-	-	-	-	-	-	100.0	M	5		
-	100.0	100.0	-	-	-	100.0	M	T		
-	-	-	-	-	-	58.4	F			
-	-	-	-	-	-	-	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	M	1B		
-	-	100.0	-	-	-	100.0	M	2		
-	-	100.0	100.0	-	-	100.0	M	3		
-	-	102.1	-	-	-	85.4	F			
111.0	100.0	100.0	100.0	100.0	100.0	100.0	M	4		
99.7	87.2	86.2	83.2	84.1	-	87.9	F			
-	-	-	100.0	-	-	100.0	M	5		
-	-	-	-	-	-	80.0	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	T		
99.7	87.6	56.8	71.3	86.2	-	72.3	F			
-	-	-	100.0	-	-	100.0	M	1A	64/653- 656	COMMERCE DE DETAIL
-	-	100.0	100.0	100.0	100.0	100.0	M	1B		
-	-	90.7	101.0	-	-	89.6	F			
-	100.0	100.0	100.0	100.0	100.0	100.0	M	2		
-	-	74.1	-	-	-	81.4	F			
107.5	100.0	100.0	100.0	100.0	100.0	100.0	M	3		
-	-	86.7	74.7	75.6	85.2	80.1	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	4		
93.5	83.7	79.5	80.9	89.8	-	83.1	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	5		
93.0	83.1	83.3	86.5	79.9	-	83.6	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	T		
98.3	82.9	65.1	72.2	81.3	-	72.6	F			

**TAB.D9**

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY, SEX, QUALIFICATION AND  
LENGTH OF SERVICE IN ENTERPRISE

M

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	LENGTH OF SERVICE IN ENTERPRISE						TOG. ENS.	
				(COMPLETED YEARS)							
				< 2	2 4	5 9	10 19	>= 20	(*)		
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	.	.	.	.	.	.	11587	
		M	F	-	-	-	-	-	-	-	
		T	T	.	.	.	.	.	.	11587	
		M	F	-	-	-	-	-	-	8035	
		T	T	.	.	-	-	-	-	8035	
	2	M	F	.	7005	.	9276	7975	-	8080	
		T	T	.	7005	.	9127	7812	-	7978	
		M	F	.	.	5671	6582	6065	.	5911	
		T	T	.	5319	5585	6502	6024	.	5793	
		M	F	4617	4973	5101	4879	5367	4354	4898	
	4	M	F	3441	.	.	.	.	-	3813	
		T	T	4251	4829	4803	4760	5264	4354	4703	
		M	F	4747	4321	4717	4920	4372	-	4638	
		T	T	4487	4290	4639	4876	4344	-	3056	
		M	F	4971	4940	5426	6040	6088	4877	5505	
	5	M	F	3428	3944	4005	4227	.	-	3840	
		T	T	4666	4847	5269	5931	6003	4883	5349	
		M	F	.	.	.	.	.	-	.	
		T	T	.	.	.	.	.	-	.	
		M	F	.	.	.	.	.	-	.	
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	.	.	.	.	.	.	
		M	F	-	.	-	-	-	-	-	
		T	T	-	.	-	-	-	-	-	
		M	F	-	.	.	10151	10271	10484	13016	
		T	T	-	.	.	.	.	-	13016	
	2	M	F	-	.	.	10151	10197	10484	.	
		M	F	-	.	.	7534	7202	7528	7203	
		T	T	-	.	.	6678	7251	7108	5399	
		M	F	5275	5636	6119	6048	6007	.	7043	
		T	T	5000	4330	4607	.	.	-	5845	
	4	M	F	4974	4723	5025	5076	4806	.	4467	
		T	T	4756	4715	4998	5015	4806	.	4843	
		M	F	5830	6018	6493	7047	7854	.	6712	
		T	T	4020	4716	4670	5240	.	.	4735	
		M	F	5502	5737	6264	6896	7728	.	6459	
TIMBER, BUILDING MATERIALS	613	1A	M	-	.	.	.	12117	13156	.	
		M	F	-	.	-	-	-	-	-	
		T	T	-	.	.	12117	13156	.	12511	
		M	F	-	.	.	9362	12400	.	10657	
		T	T	-	.	-	-	-	-	.	
	2	M	F	-	7688	7086	7713	8939	.	10657	
		M	F	-	.	.	-	-	-	7747	
		T	T	-	7682	7086	7615	8700	.	7650	
		M	F	5329	5669	6015	6190	6278	.	6004	
		T	T	5216	5726	5686	6128	6230	.	4648	
	3	M	F	4499	4426	4855	4991	5129	4582	4638	
		T	T	3815	4087	4298	.	.	.	4030	
		M	F	4272	4329	4717	4821	5037	4519	4480	
		T	T	4106	4343	4375	4437	4391	4260	4307	
		M	F	3602	.	.	.	.	.	3883	
	4	T	M	4055	4316	4377	4406	4434	4127	4278	
		T	M	4632	4974	5440	6117	7609	6162	5586	
		F	F	3805	4148	4382	4244	5025	.	4145	
		T	T	4465	4834	5282	5982	7446	6004	5384	
		M	F	.	.	.	.	.	.	11509	
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	-	.	.	10398	11617	.	.	
		M	F	-	.	-	-	-	-	-	
		T	T	-	10494	10892	12049	11830	.	11840	
		M	F	-	7235	7740	7810	8653	9508	.	
		T	T	7235	7649	7779	8522	9343	.	8279	
	2	M	F	5943	6067	6516	6592	6908	.	6344	
		T	T	4560	5018	5816	.	.	.	5099	
		M	F	5840	5919	6374	6512	6695	4753	6209	
		T	T	4860	5249	5473	5613	5662	.	5285	
		M	F	4197	4248	4363	4917	.	.	4301	
	3	T	H	4694	5039	5324	5556	5592	.	5110	
		M	F	4131	4434	4545	4806	4987	.	4436	
		T	H	3594	3910	.	.	.	.	3840	
		T	H	3999	4330	4479	4705	4940	.	4318	
		T	H	5088	5653	6314	7055	8120	.	6243	
	4	M	F	4109	4204	4543	5282	5542	.	4430	
		T	H	4883	5417	6138	6903	7939	.	5995	

TAB.D9

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET L'ANCIENNETE DANS  
L'ENTREPRISE

CV

ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLVES)							SEX E	QUALI FICATION	NACE	ACTIVITE
< 2	2 -	5 -	10 -	>= 20	(*)	TG. ENS.				
.	.	.	.	.	.	35.5	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
.	-	-	-	-	-	-	F	T		
.	.	.	.	.	.	35.5	M	1B		
.	.	.	.	.	.	38.2	M			
.	-	-	-	-	-	-	F			
.	24.5	.	34.2	27.8	-	38.2	T			
.	-	-	-	-	-	30.3	M	2		
.	24.5	.	35.0	29.8	-	31.0	T			
.	.	40.1	25.8	21.3	-	28.7	M	3		
.	27.0	37.6	25.9	21.5	-	28.7	T			
20.7	21.0	24.3	13.3	20.8	22.4	21.3	M	4		
19.7	.	.	.	.	-	18.1	F			
24.3	21.8	25.4	14.9	21.7	22.4	22.8	T			
28.6	24.6	19.5	26.3	22.1	-	25.4	M	5		
32.7	24.8	21.8	26.7	22.0	-	26.8	T			
35.0	30.8	38.0	44.8	35.2	41.7	39.5	M	T		
34.7	17.2	24.5	20.7	.	.	26.2	F			
37.6	30.8	38.3	45.0	35.7	40.8	40.1	T			
.	.	-	-	-	-	-	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
.	.	-	-	-	-	-	F	T		
.	.	.	.	13.8	-	15.2	M	1B		
.	-	-	-	-	-	-	F			
.	.	19.9	18.6	27.1	-	22.5	M	2		
.	-	19.9	18.2	27.1	-	22.3	T			
.	16.5	24.4	18.4	18.8	-	20.0	M	3		
.	18.6	26.3	18.9	19.0	-	16.8	F			
31.5	20.2	21.5	20.0	17.0	-	21.2	T			
20.2	.	.	.	.	-	22.6	M	4		
21.4	.	11.6	.	.	-	18.3	F			
31.0	24.2	23.1	22.1	17.6	.	24.6	T			
17.4	15.1	18.2	18.3	14.2	.	17.6	M	5		
21.6	14.9	18.1	19.4	14.2	.	23.0	F			
34.8	30.7	32.3	35.9	39.4	.	18.7	T			
21.0	32.9	11.6	32.5	.	.	37.0	M	T		
36.3	32.5	32.9	36.6	39.8	.	29.6	F			
.	.	.	19.2	25.0	.	38.2	T			
.	.	.	19.2	25.0	.	23.3	M	1A	613	BOIS, MATERIAUX DE CONSTR.
.	.	.	28.6	30.2	.	23.3	T			
.	.	.	28.6	30.2	.	34.1	M	1B		
.	32.5	29.0	25.8	27.7	.	34.1	T			
.	31.8	29.0	26.4	29.7	.	30.1	M	2		
18.2	24.5	28.4	20.1	21.3	.	30.1	F			
.	.	16.9	.	.	-	17.9	T			
18.6	25.2	29.5	20.7	21.0	.	25.1	M	3		
21.9	21.1	21.5	20.7	12.9	18.4	21.5	F	4		
14.0	11.6	9.1	.	.	.	13.9	T			
21.6	19.5	20.2	23.5	13.1	18.4	21.0	M	5		
20.4	21.8	22.3	20.4	18.2	14.6	21.1	F			
11.1	.	.	.	.	-	18.6	T			
20.2	21.7	21.8	20.2	17.9	19.7	21.1	F			
29.4	34.3	38.3	41.5	48.0	48.5	44.1	M	T		
13.6	15.8	12.7	28.6	11.5	.	17.6	F			
28.7	33.3	37.3	42.0	48.2	49.6	43.7	T			
.	.	.	21.6	25.3	.	30.3	M	1A	614	MACHINES, VEHICULES
.	.	.	21.6	25.3	.	30.3	F			
.	29.2	29.1	25.7	24.9	.	43.4	M	1B		
.	29.2	29.1	26.2	24.9	.	43.4	T			
32.8	27.6	27.4	28.7	27.8	.	29.7	M	2		
32.8	28.5	27.4	29.7	28.2	.	30.1	F			
23.8	28.3	29.2	27.2	38.1	.	29.7	M	3		
.	16.1	19.3	25.6	.	.	21.4	F			
24.0	28.8	29.6	27.4	38.3	14.3	29.9	T			
22.9	42.4	23.6	29.1	22.9	.	31.7	M	4		
16.4	22.1	21.4	19.4	.	.	20.1	F			
22.7	40.9	24.5	28.8	22.7	.	31.5	T			
23.6	22.2	15.9	20.1	17.7	.	21.6	M	5		
21.8	11.1	.	.	.	.	16.5	F			
24.0	21.4	16.1	19.1	18.2	.	21.7	T			
30.1	40.1	37.8	39.3	40.8	.	43.9	M	T		
20.7	19.8	21.7	26.1	26.0	.	24.1	F			
30.1	40.0	38.2	39.5	41.3	.	44.2	T			

**TAB.D9**

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY,SEX , QUALIFICATION AND  
LENGTH OF SERVICE IN ENTERPRISE

M

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE							TOG. ENS.	
				(COMPLETED YEARS)								
				< 2	2 4	5 9	10 19	>= 20	(*)			
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	-	-	-	
		1B	F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	9626	
			F	-	-	-	-	-	-	-	9626	
		2	T	-	-	-	8514	-	-	-	8203	
			M	-	-	-	-	-	-	-	8089	
			F	6008	5841	6485	6514	6999	-	-	6390	
			T	5830	5685	6257	6294	6986	-	-	4816	
		3	M	4707	5103	4974	4984	-	-	-	6216	
			F	3924	4185	-	-	-	-	-	5029	
			T	4445	4784	4784	4908	5519	-	-	4105	
		4	M	3790	4397	-	-	-	-	-	4754	
			F	-	-	-	-	-	-	-	4240	
			T	3489	4142	4272	-	-	-	-	3582	
		5	M	4919	5671	5939	6936	7078	-	-	4034	
			F	3722	4073	4309	4778	-	-	-	5859	
			T	4563	5226	5686	6621	6825	-	-	4122	
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	-	-	-	-	-	-	-	-	
		1B	F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	8340	
			F	-	-	-	-	-	-	-	7977	
		2	T	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	5833	
			F	-	-	-	-	-	-	-	3855	
			T	3725	-	-	-	-	-	-	4689	
		3	M	-	-	-	-	-	-	-	4025	
			F	-	-	-	-	-	-	-	3533	
			T	3416	3931	-	-	-	-	-	3797	
		4	M	4100	-	-	-	-	-	-	6171	
			F	3532	4203	-	-	-	-	-	4023	
			T	3759	-	-	-	-	-	-	5354	
FOOD, DRINK, TOBACCO	617	1A	M	-	-	-	-	-	-	-	11552	
		1B	F	-	-	-	-	-	-	-	11552	
			T	-	-	-	-	-	-	-	9338	
			M	-	-	-	-	-	-	-	-	
		2	F	-	-	-	-	-	-	-	9338	
			T	-	-	-	-	-	-	-	7374	
			M	-	-	-	-	-	-	-	-	
			F	6874	7582	7649	7278	-	-	-	7353	
		3	T	6895	6884	7559	7542	7441	-	-	5825	
			M	5954	5753	5778	6200	6198	-	-	5120	
			F	-	-	-	-	-	-	-	5813	
			T	5712	5845	5679	6184	6045	-	-	4774	
		4	M	4478	4536	4985	5291	4802	-	-	4244	
			F	4075	4144	4417	-	-	-	-	4629	
			T	4356	4414	4814	5114	4912	-	-	4308	
		5	M	3983	4349	4736	4674	4270	-	-	3356	
			F	2988	3787	3755	-	-	-	-	-	
			T	3642	4188	4491	4411	4270	3873	-	4030	
			M	4506	5145	5672	6693	6419	-	-	5489	
			F	3580	4160	4376	4645	6006	3602	-	4083	
			T	4221	4906	5414	6443	6376	-	-	5122	
TOBACCO PRODUCTS	617.6	1A	M	-	-	-	-	-	-	-	-	
		1B	F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	
		2	F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	
		3	M	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	
		4	T	-	-	-	-	-	-	-	4485	
			M	-	-	-	-	-	-	-	4312	
		5	F	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	5381	
			M	-	-	-	-	-	-	-	5156	

## TAB.D9

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET L'ANCIENNETE DANS  
L'ENTREPRISE

CV

	2	5	10	-	>=	(*)	TG.	SEX E	QUALI FICATION	NACE	ACTIVITE
<	2	4	9	19	20	ENS.	ENS.				
ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)											
-	-	-	-	-	-	-	-	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	27.7	M			
-	-	-	-	-	-	-	27.7	F			
-	-	-	-	-	-	-	26.0	F	2		
-	-	-	-	-	-	-	26.3	T			
18.2	23.6	24.1	18.1	29.7	-	-	24.8	M	3		
21.2	24.1	25.3	19.7	29.2	-	-	17.9	F			
21.4	21.0	14.4	19.9	-	-	-	25.7	T			
14.4	17.2	-	-	-	-	-	25.1	M	4		
21.6	22.1	16.4	19.4	41.9	-	-	15.7	F			
24.2	16.6	-	-	-	-	-	25.1	T			
28.0	16.6	16.1	-	-	-	-	19.8	M	5		
28.3	38.3	31.2	46.3	40.9	-	-	21.0	F			
24.7	16.2	16.7	12.5	-	-	-	21.5	T			
30.3	38.5	32.1	46.4	41.5	-	-	40.4	M			
-	-	-	-	-	-	-	21.6	F			
-	-	-	-	-	-	-	41.4	T			
-	-	-	-	-	-	-	-	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSEURS
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	31.9	M	2		
-	-	-	-	-	-	-	33.9	F			
-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	37.1	M	3		
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	15.3	T			
12.5	-	-	-	-	-	-	56.6	M	4		
-	13.4	-	-	-	-	-	19.5	F			
-	-	-	-	-	-	-	15.9	T			
25.4	12.0	-	-	-	-	-	15.9	M	5		
31.5	-	-	-	-	-	-	19.3	F			
19.1	21.3	-	-	34.7	-	-	19.3	T			
26.9	-	-	-	33.6	-	-	53.1	M			
-	-	-	-	-	-	-	30.6	F			
-	-	-	-	-	-	-	53.9	T			
-	-	-	-	-	-	-	38.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	38.0	T			
-	-	-	-	-	-	-	31.2	M	1B		
-	-	-	-	-	-	-	-	F			
-	18.8	20.5	30.5	20.4	-	-	31.2	T			
14.3	20.1	20.3	30.6	22.1	-	-	24.6	M	2		
24.3	26.1	20.2	18.0	20.6	-	-	-	F			
-	-	-	-	-	-	-	22.4	T			
24.3	25.5	20.3	16.9	20.8	-	-	13.5	M	3		
19.1	17.0	21.9	21.3	14.5	-	-	22.1	F			
15.7	10.4	13.7	-	-	-	-	28.4	T			
18.8	16.0	20.9	21.4	19.6	-	-	17.0	M	4		
22.4	20.6	17.4	16.1	12.7	-	-	26.7	F			
20.4	15.7	20.1	-	-	-	-	20.9	T			
25.6	20.5	20.3	19.3	12.7	30.7	-	21.9	M	5		
27.0	33.7	30.8	39.2	47.1	-	-	23.8	F			
25.7	19.9	23.6	23.0	33.2	21.3	-	39.9	T			
28.7	33.0	31.6	40.0	46.1	-	-	28.3	M			
-	-	-	-	-	-	-	40.4	F			
-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	M	1A	617.6	PRODUITS DU TABAC
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	17.3	M	4		
-	-	-	-	-	-	-	16.4	F			
-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	34.3	M	5		
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	33.7	T			

TAB.D9

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY,SEX , QUALIFICATION AND  
LENGTH OF SERVICE IN ENTERPRISE

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							TOG. ENS.
				< 2			2	5	10	>= 20	
				2	4	9	19				
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
		2	M	-	-	7887	-	-	-	-	8264
			F	-	-	7887	-	-	-	-	8072
			T	-	-	6367	6699	-	-	-	6630
		3	M	-	-	-	-	-	-	-	5221
			F	6241	6038	6481	6495	5900	-	-	6257
			T	4973	5147	-	-	5036	-	-	5098
		4	M	4375	4124	-	-	-	-	-	4263
			F	4746	4595	4859	-	4856	-	-	4730
			T	4218	-	-	-	-	-	-	4313
		5	M	3949	3987	-	-	-	-	-	4072
			F	5257	5565	6442	7335	7279	-	-	6191
			T	3841	4260	4589	-	5002	-	-	4363
PHARMACEUTICALS	618.1	1A	M	4860	4975	5936	6632	6671	-	-	5608
			F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	6915
			F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
		4	M	5302	-	-	-	-	-	-	6552
			F	-	-	-	-	-	-	-	5242
			T	5236	-	-	-	-	-	-	4553
		5	M	-	-	-	-	-	-	-	4984
			F	-	-	-	-	-	-	-	-
			T	5834	-	7258	-	-	-	-	4161
OTHER WHOLESALE DISTRIBUTION	619	1A	M	4585	-	-	-	-	-	-	6724
			F	5598	4867	6193	-	-	-	-	4600
			T	-	-	-	-	-	-	-	6050
		1B	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	8100
			T	-	-	-	-	-	-	-	-
		2	M	-	6698	-	7609	10088	-	-	8100
			F	-	-	6328	8600	7549	10088	-	8428
			T	5891	5789	6455	6418	7347	-	-	-
		3	M	5633	5574	6221	6278	7255	-	-	8171
			F	4947	5148	5731	6704	-	-	-	6258
			T	4243	4024	5016	-	-	-	-	4493
		4	M	4809	4693	5434	6080	-	-	-	6042
			F	4575	4404	4580	4762	-	-	-	5376
			T	3714	3490	-	-	-	-	-	4313
		5	M	4325	4129	4469	4652	-	-	-	5048
			F	5273	5527	6476	6662	7740	-	-	4606
			T	3964	3884	4888	-	-	-	-	3655
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	5006	5086	6123	6399	7699	-	-	4382
			F	-	-	-	-	-	-	-	6095
			T	-	-	-	-	-	-	-	4191
		2	M	-	-	-	7967	-	-	-	5721
			F	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-
		3	M	5038	5808	6401	-	7786	-	-	7861
			F	4972	5657	6138	6946	7786	-	-	6265
			T	4727	-	-	-	-	-	-	6071
		4	M	4580	4380	5152	-	-	-	-	4986
			F	4160	-	-	-	-	-	-	4445
			T	3772	4112	-	-	-	-	-	4814
		5	M	5098	5297	6360	7121	7732	-	-	4223
			F	3933	4108	-	-	-	-	-	4094
			T	4828	5076	6016	6928	7732	-	-	6059

TAB.D9

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET L'ANCIENNETE DANS  
L'ENTREPRISE

CV

							SEX E	QUALI FICA TION	NACE	ACTIVITE
	2	5	10	>=	(*)	TG. ENS.				
< 2	- 4	- 9	- 19	- 20						
.	-	.	-	-	-	.	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	M	1B		
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	2		
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	3		
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	4		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	5		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1A	618.1	PRODUITS PHARM.
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1B		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	2		
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	3		
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	4		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	5		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1A	619	AUTRES COMMERCES DE GROS
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1B		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	2		
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	3		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	4		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	5		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1B		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	2		
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	3		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	4		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	5		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1B		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	2		
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	3		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	4		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	5		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1B		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	2		
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	3		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	4		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	5		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1B		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	2		
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	3		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	4		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	5		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1B		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	2		
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	3		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	4		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	5		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1B		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	2		
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	3		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	4		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	5		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1B		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	2		
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	3		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	4		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	5		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	1B		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	2		
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	3		
.	-	-	-	-	-	-	F			
.	-	-	-	-	-	-	T			
.	-	-	-	-	-	-	M	4		
.	-	-	-	-	-					

**TAB.D9**

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY,SEX , QUALIFICATION AND  
LENGTH OF SERVICE IN ENTERPRISE

M

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE							TOG. ENS.		
							< 2			>= 20			
				<	2	5	10	-	-	-			
WHOLESALE TRADE	61	1A	M	.	10936	13365	12459	11752	10941	12012			
		M	F	-	11018	13365	12440	11752	10908	12004			
	1B	M	F	7817	10131	9525	10716	11609	.	10594			
		M	F	-	10057	9409	10668	11609	-	10544			
	2	M	F	7361	7522	8003	8491	9041	.	8227			
		T	T	7342	7456	7949	8333	8804	.	6255			
	3	M	F	5850	6011	6393	6625	6699	5686	6312			
		T	T	4552	4621	4822	5599	5425	4961	4961			
	4	M	F	5884	5845	6173	6518	6569	5576	6149			
		T	T	4728	5006	5333	5463	5422	4903	5101			
	5	M	F	4015	4163	4417	4349	4643	3892	4194			
		T	T	4518	4763	5128	5295	5304	4760	4877			
		M	F	4223	4397	4610	4767	4532	4511	4463			
		T	T	3281	3768	3868	3831	.	3255	3564			
		M	F	3883	4281	4517	4573	4529	4167	4308			
		T	M	4935	5410	6020	6702	7318	6257	5957			
		F	T	3802	4176	4468	4829	5277	3973	4240			
		T	M	4659	5157	5789	6512	7156	5897	5689			
FOOD, DRINK, TOBACCO	641/642	1A	M	-	-	-	-	-	-	-			
		F	T	-	-	-	-	-	-	-			
	1B	M	F	-	-	-	-	-	-	-			
		T	T	-	-	-	-	-	-	-			
	2	M	F	-	6201	-	6362	7128	-	6590			
		T	T	-	6201	-	6356	6920	-	6478			
	3	M	F	5257	5312	5881	5692	.	.	5558			
		T	T	4347	4961	5040	5592	5305	.	4220			
	4	M	F	4357	4640	4831	.	.	.	5251			
		T	T	3615	3715	3965	4213	.	.	4524			
	5	M	F	3931	4142	4271	4396	4164	.	3758			
		T	T	3506	4367	.	.	.	.	4099			
		M	F	2871	.	.	.	.	.	4067			
		T	T	3077	4072	3870	.	.	.	3264			
		T	M	4741	4958	5723	6262	6702	.	3646			
		F	T	3398	3774	4024	4331	.	.	5374			
		T	T	4068	4487	5008	5779	6318	.	3734			
DISPENSING CHEMISTS	643	1A	M	-	-	-	-	-	-	-			
		F	T	-	-	-	-	-	-	-			
	1B	M	F	-	-	-	9796	9569	.	9193			
		T	T	-	-	-	9564	.	.	8458			
	2	M	F	-	-	-	8664	9706	9566	.	8907		
		T	T	-	-	-	-	-	-	-			
	3	M	F	4348	4444	4700	-	.	.	4449			
		T	T	4348	4444	4700	-	.	.	4449			
	4	M	F	-	-	-	.	.	.	.			
		T	T	-	3394	3717	4331	4629	.	3883			
	5	M	F	4044	-	-	-	.	.	3891			
		T	T	3621	-	-	-	.	.	4044			
		M	F	3913	-	-	-	.	.	3621			
		T	M	4271	.	.	9796	9257	.	3913			
		F	T	4223	4407	5284	6431	7069	.	7322			
		T	T	4237	4485	6055	8450	7855	.	4839			
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	-	-	-	-	-	-	-	5463		
		F	T	-	-	-	-	-	-	-			
	1B	M	F	-	-	-	-	-	-	-			
	2	M	F	-	-	-	-	-	-	-			
		T	T	-	-	-	-	-	-	-			
	3	M	F	-	-	-	-	-	-	-			
		T	T	-	-	-	-	-	-	-			
	4	M	F	-	-	-	-	-	-	-			
		T	T	-	3337	.	-	-	-	-			
	5	M	F	-	3500	.	-	-	-	-			
		T	T	-	.	-	-	-	-	-			
		T	M	4194	4469	4715	5285	.	.	3317			
		F	T	3311	.	.	.	.	.	4689			
		T	T	3484	3926	4495	4999	.	.	3332			
										4212			

# TAB.D9

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET L'ANCIENNETE DANS  
L'ENTREPRISE

CV

							SEX E	QUALI FICATION	NACE	ACTIVITE
	2	5	10	>=	(*)	T06.				
	< 2	- 4	- 9	18	20	ENS.				
.	37.9	29.2	26.9	30.3	28.4	30.0	M	1A	61	COMMERCE DE GROS
-	36.7	29.2	26.7	30.3	28.0	29.8	F			
24.5	29.9	32.7	32.2	29.0	-	39.0	M	1B		
24.5	30.1	33.0	32.1	29.0	-	39.1	T			
25.7	27.0	27.7	29.0	30.2	-	29.8	F			
25.2	27.5	27.9	29.9	31.0	-	30.3	T			
23.0	25.8	28.9	23.7	28.2	26.1	26.8	M	3		
16.8	16.6	15.9	19.4	14.7	-	18.5	F			
23.8	26.4	29.5	23.9	28.2	24.8	27.3	T			
22.6	33.7	23.7	26.8	25.5	48.5	28.8	M	4		
16.7	17.1	16.0	20.7	20.1	12.9	17.7	F			
22.6	32.0	23.9	27.4	25.5	47.0	28.4	T			
23.8	20.9	19.5	22.1	17.7	19.3	21.7	M	5		
24.5	14.3	17.9	16.3	-	22.0	21.1	F			
26.1	20.9	20.1	22.6	17.6	24.0	23.1	T			
30.9	37.1	36.9	40.4	43.8	70.7	42.2	M	T		
23.2	21.6	19.3	28.4	25.8	29.9	25.2	F			
31.7	36.8	37.1	40.9	44.1	70.7	42.7	T			
-	-	-	-	-	-	-	F	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	M	1B		
-	18.8	-	16.8	27.9	-	21.1	M	2		
10.9	18.8	-	18.2	28.5	-	21.5	T			
20.5	20.5	21.3	25.2	-	-	22.7	M	3		
14.9	-	-	-	-	-	13.3	F			
20.6	21.4	23.0	26.2	-	-	24.2	T			
26.7	18.7	19.7	-	-	-	22.0	M	4		
14.9	14.9	10.9	6.2	-	-	14.5	F			
23.8	20.6	18.3	13.6	13.7	-	21.1	T			
25.7	12.8	-	-	-	-	21.3	M	5		
26.7	-	-	-	-	-	29.0	F			
28.2	18.0	31.1	-	-	-	27.3	T			
31.0	21.7	36.5	40.7	43.8	-	36.4	M	T		
20.6	17.1	17.2	8.3	-	-	19.8	F			
32.7	24.4	37.0	41.0	44.4	-	37.7	T			
-	-	-	-	-	-	-	M	1A	643	PHARMACIES
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	T			
-	-	-	15.6	8.9	-	17.7	M	1B		
-	-	-	-	15.7	-	21.9	F			
-	-	14.8	14.7	12.6	-	19.7	T			
-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	T			
8.7	8.2	3.9	-	-	-	9.0	M	3		
8.7	8.2	3.9	-	-	-	9.0	T			
-	-	-	-	-	-	-	M	4		
-	19.5	15.4	6.1	-	-	17.9	F			
-	19.5	15.4	6.1	4.8	-	17.8	T			
17.3	-	-	-	-	-	17.3	M	5		
10.3	-	-	-	-	-	10.3	F			
16.5	-	-	-	-	-	16.5	T			
23.6	-	-	15.6	16.0	-	38.6	M	T		
13.6	17.8	39.4	39.8	36.4	-	34.6	F			
17.1	20.3	39.3	30.7	31.5	-	42.0	T			
-	-	-	-	-	-	-	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	T			
-	-	-	-	-	-	17.2	M	3		
-	-	-	-	-	-	21.7	F			
-	-	15.4	-	-	-	16.6	T			
-	-	16.7	-	-	-	13.6	M	4		
-	-	-	-	-	-	18.3	T			
-	-	-	-	-	-	25.5	M	5		
23.2	23.5	23.9	35.0	-	-	41.0	T			
14.8	-	-	-	-	-	28.0	M	T		
39.4	25.9	23.5	36.8	-	-	35.0	F			
-	-	-	-	-	-	33.7	T			

**TAB.D9**

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY,SEX , QUALIFICATION AND  
LENGTH OF SERVICE IN ENTERPRISE

M

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE						( *)	TOG. ENS.		
				(COMPLETED YEARS)									
				< 2	2	5	10	>= 20					
CLOTHING	645	1A	M	-	-	-	-	-	-	-	-		
		1B	F	-	-	-	-	-	-	-	-		
		2	M	-	-	-	-	-	-	-	-		
		3	F	-	-	-	-	-	-	-	-		
		4	M	4795	-	4932	5419	-	-	-	6124		
			F	4331	4121	4643	-	-	-	-	5544		
			M	3644	3660	3814	-	-	-	-	4419		
			F	4005	3787	4112	4128	-	-	-	5186		
		5	M	-	-	-	-	-	-	-	4354		
			F	-	3671	-	-	-	-	-	3673		
			T	-	3770	-	-	-	-	-	3931		
			M	4489	5034	5070	6315	6224	-	-	3683		
			F	3805	3703	4055	4217	-	-	-	3684		
			T	4154	4071	4642	5724	5887	3106	3822	3687		
FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	-	-	-	-	-	-		
		1B	F	-	-	-	-	-	-	-	-		
		2	M	-	-	-	-	-	-	-	-		
		3	F	-	-	-	-	-	-	-	-		
		4	M	3555	3682	-	-	-	-	-	5974		
			F	3570	3702	3653	-	-	-	-	4143		
			M	-	-	-	-	-	-	-	4613		
			F	-	-	-	-	-	-	-	3686		
		5	T	-	-	-	-	-	-	-	3727		
			M	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-		
			T	-	-	-	-	-	-	-	-		
			M	3596	3746	3765	4022	-	-	-	3626		
			F	3609	3825	3950	4765	-	-	-	3778		
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-	-	-	-		
		1B	F	-	-	-	-	-	-	-	-		
		2	M	-	6660	-	-	-	-	-	4283		
		3	F	-	6660	-	-	-	-	-	-		
		4	M	4274	4920	-	-	-	-	-	4469		
			F	4223	4749	-	-	-	-	-	4546		
			T	-	-	-	-	-	-	-	4219		
		5	M	-	-	-	-	-	-	-	5136		
			F	-	-	-	-	-	-	-	4546		
			T	-	-	-	-	-	-	-	4219		
			M	4013	5450	5718	-	-	-	-	4469		
			F	4024	-	-	-	-	-	-	4990		
			T	4015	5197	5710	-	-	-	-	4539		
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	-	-	-	-	-	-		
		1B	F	-	-	-	-	-	-	-	4916		
		2	M	-	-	-	-	-	-	-	9961		
		3	F	-	-	-	-	-	-	-	10084		
		4	T	-	-	-	-	-	-	-	-		
		5	M	5096	4885	5820	5835	-	-	-	7235		
			F	5038	4952	5257	5835	-	-	-	7074		
			T	4640	4887	4866	5195	-	-	-	4701		
			M	3566	3977	-	-	-	-	-	5375		
			F	4281	4648	4662	5087	-	-	-	4853		
		5	M	3903	3749	-	-	-	-	-	3796		
			F	3872	3773	-	-	-	-	-	4555		
			T	4664	4936	6303	6663	7261	-	-	3913		
			M	3887	4262	4087	-	-	-	-	4555		
			F	4490	4793	5742	6524	7079	-	-	4198		
			T	-	-	-	-	-	-	-	5249		

TAB.D9

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE, LE SEXE , LA  
QUALIFICATION ET L ANCIENNETE DANS  
L ENTREPRISE

c v

ANCIENNETE DANS L'ENTERPRISE (ANNEES REVOLUES)							SEXTE	QUALIFICATION	NACE	ACTIVITE
<	2	5	10	>=	(*)	TOT.				
2	4	9	19	20	ENS.					
.	-	-	-	-	-	-	M	1A	645	ARTICLES D'HABILLEMENT
-	-	-	-	-	-	-	F	1B		
.	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	F	3		
.	-	-	-	-	-	-	T	4		
-	-	-	-	-	-	-	M	5		
.	-	-	-	-	-	-	F	1A	646	CHAUSSEURS, MAROQUINERIE
-	-	-	-	-	-	-	T	1B		
.	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	F	3		
.	-	-	-	-	-	-	T	4		
9.2	9.7	-	-	-	-	-	M	5		
9.2	9.5	16.1	-	-	-	-	F	1A	647	TISSUS D'AMEUBLEMENT
-	-	-	-	-	-	-	T	1B		
.	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	F	3		
.	-	-	-	-	-	-	T	4		
10.8	11.0	17.3	13.8	-	-	-	M	5		
10.7	19.2	21.5	33.2	-	-	-	F	1A	648/649	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	T	1B		
.	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	F	3		
.	-	-	-	-	-	-	T	4		
15.7	19.6	-	-	-	-	-	M	5		
15.0	19.4	-	-	-	-	-	F	1A	648/649	EQUIPEMENT DU FOYER
.	-	-	-	-	-	-	T	1B		
32.4	24.2	29.5	-	-	-	-	M	2		
10.1	-	-	-	-	-	-	F	3		
28.5	25.7	29.1	-	-	-	-	T	4		
.	-	-	-	-	-	-	M	5		
.	-	-	-	-	-	-	F	1A	648/649	EQUIPEMENT DU FOYER
25.1	21.6	32.6	17.6	-	-	-	T	1B		
23.5	19.9	33.0	17.6	-	-	-	M	2		
25.1	25.8	27.4	21.1	-	-	-	F	3		
11.6	16.5	-	-	-	-	-	T	4		
25.8	25.9	25.7	22.4	-	-	-	M	5		
31.2	24.2	-	-	-	-	-	F	1A	648/649	EQUIPEMENT DU FOYER
.	-	-	-	-	-	-	T	1B		
30.2	22.3	-	-	-	-	-	M	2		
31.1	35.1	45.5	41.9	39.6	-	-	F	3		
21.0	19.0	11.2	-	-	-	-	T	4		
30.6	33.5	46.5	41.9	43.1	-	-	M	5		
.	-	-	-	-	-	-	F	1A	648/649	EQUIPEMENT DU FOYER

TAB.D9

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY,SEX ,QUALIFICATION AND  
LENGTH OF SERVICE IN ENTERPRISE

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							TOG. ENS.
				< 2	2	5	10	>= 20	(*)		
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	5465
			F	-	-	-	-	-	-	-	5465
		3	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	4643
		4	M	-	-	-	-	-	-	-	3633
			F	-	-	-	-	-	-	-	3984
		5	M	-	3980	-	-	-	-	-	3607
			F	-	-	-	-	-	-	-	3691
		T	M	-	-	-	5254	-	-	-	6070
			F	3748	3920	-	-	-	-	-	3825
		654/655	T	3844	4097	-	4997	-	-	-	4822
OTHER RETAIL DISTRIBUTION	654/655		M	-	-	-	-	-	-	-	-
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	6459
			F	-	-	-	-	-	-	-	6470
		4	M	-	-	-	-	-	-	-	4982
			F	-	-	-	-	-	-	-	4557
		5	M	-	5023	-	-	-	-	-	5019
			F	-	-	-	-	-	-	-	3405
		T	M	5887	5645	-	-	-	-	-	4291
			F	4743	5374	6141	6283	-	-	-	6197
RETAIL TRADE	64/653- 656	1A	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-
		2	M	-	9018	10029	-	-	-	-	9367
			F	-	-	8856	9891	-	-	-	9168
		3	M	5377	5719	5281	-	-	-	-	5526
			F	-	-	4628	-	-	-	-	4720
		4	M	5214	5572	4979	-	-	-	-	5252
			F	4170	4431	-	-	-	-	-	4314
		5	M	3708	3707	3910	4088	-	-	-	3792
			F	3933	3984	4026	4216	-	-	-	3995
		T	M	3842	4066	-	-	-	-	-	3978
			F	3026	-	-	-	-	-	-	3182
		T	M	3492	3900	3605	-	-	-	-	3665
			F	4549	5366	6103	7102	-	-	-	5462
		4144	M	3667	3837	4105	4350	-	-	-	3951
			F	-	4638	4907	5880	6268	-	-	4727
		1A	M	-	-	9417	9787	-	-	-	9207
			F	-	-	-	-	-	-	-	-
		1B	M	-	7811	9903	9328	10653	-	-	9266
			F	-	-	-	-	9564	-	-	9381
		2	M	6970	7119	7653	7232	10329	-	-	9160
			F	-	-	-	-	7113	-	-	7234
		3	M	6932	6923	7373	7062	7078	-	-	7086
			F	5321	5480	5538	5859	6243	-	-	5570
		4	M	4375	4476	4562	4373	4636	-	-	4461
			F	4865	4985	5243	5448	5852	-	-	5133
		5	M	4354	4612	4832	4680	4426	-	-	4528
			F	3633	3710	3913	4104	4278	-	-	3762
		T	M	3978	4094	4238	4359	4347	3543	4096	4027
			F	3864	4168	3910	4182	-	4690	-	3368
		T	M	3155	3637	3639	-	-	-	-	3746
			F	3555	3956	3756	4010	-	4122	-	5539
		T	M	4631	5117	5885	6724	7215	5143	-	4023
			F	3689	3937	4199	4599	5782	3250	-	4877
		T	M	4185	4533	5124	6121	6815	4574	-	-

## TAB.D9

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET L'ANCIENNETE DANS  
L'ENTREPRISE

CV

							SEX	QUALIFICATION	NACE	ACTIVITE
	2	5	10	-	>=	(*)				
	<	4	9	19	20					
ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLVES)										
TOG. ENS.										
							M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	1B		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	2		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	3		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	4		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	5		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	6		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	7		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	8		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	9		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	10		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	11		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	12		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	13		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	14		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	15		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	16		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	17		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	18		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	19		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	20		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	21		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	22		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	23		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	24		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	25		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	26		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	27		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	28		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	29		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	30		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	31		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	32		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	33		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	34		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	35		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	36		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	37		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	38		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	39		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	40		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	41		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	42		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	43		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	44		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	45		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	46		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	47		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	48		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	49		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	50		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	51		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	52		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	53		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	54		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	55		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	56		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	57		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	58		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	59		
	-	-	-	-	-	-	F			
	-	-	-	-	-	-	T			
	-	-	-	-	-	-	M	60		
	-	-</td								

TAB.D10

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							T.O.B. ENS.
				< 2			2	5	10	>= 20	
				< 2	4	9	-	19	-	-	
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	611	1A	M	.	.	.	.	.	.	.	100.0
		F	T	-	-	-	-	-	-	-	-
		M	T	.	.	.	.	.	.	.	100.0
		F	T	.	-	-	-	-	-	-	100.0
		M	T	.	86.7	-	-	114.8	98.7	-	100.0
		F	T	.	-	-	-	-	-	-	-
		M	T	.	87.8	-	-	114.4	97.9	-	100.0
		F	T	.	-	-	-	111.4	102.6	-	100.0
		M	T	.	95.9	-	-	-	-	-	-
		F	T	.	91.8	96.4	112.2	104.0	-	-	100.0
		M	T	94.3	101.5	104.1	99.6	108.6	88.9	100.0	100.0
		F	T	90.2	-	-	-	-	-	-	100.0
		M	T	90.4	102.7	102.1	101.2	111.9	92.6	100.0	100.0
		F	T	89.3	102.7	104.3	110.1	-	-	-	100.0
		M	T	102.3	93.2	101.7	106.1	94.3	-	-	100.0
		F	T	98.6	94.2	101.9	107.1	95.4	-	-	100.0
		M	T	90.3	89.7	98.6	109.7	110.6	88.6	100.0	100.0
		F	T	89.3	102.7	104.3	110.1	-	-	-	100.0
		M	T	87.2	90.6	98.5	110.9	112.2	91.3	100.0	100.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	-	-	-	-	-	-	-
		F	T	-	-	-	-	-	-	-	-
		M	T	-	-	-	-	-	98.1	-	100.0
		F	T	-	-	-	-	-	-	-	-
		M	T	.	-	100.8	102.0	104.1	-	-	100.0
		F	T	.	-	-	-	-	-	-	-
		M	T	.	-	101.0	101.4	104.3	-	-	100.0
		F	T	.	95.9	104.6	100.0	104.5	-	-	100.0
		M	T	.	-	-	-	-	-	-	-
		F	T	.	94.8	103.0	100.9	106.2	-	-	100.0
		M	T	90.3	96.4	104.7	103.5	102.8	-	-	100.0
		F	T	96.4	-	103.1	-	-	-	-	100.0
		M	T	90.8	92.8	105.5	105.5	105.6	-	-	100.0
		F	T	101.3	96.2	102.3	103.4	97.9	-	-	100.0
		M	T	98.2	97.4	103.2	103.5	99.2	-	-	100.0
		F	T	86.8	89.7	96.7	105.0	117.0	-	-	100.0
		M	T	84.9	99.6	98.6	110.7	-	-	-	100.0
		F	T	85.2	88.8	97.0	106.8	119.6	-	-	100.0
TIMBER, BUILDING MATERIALS	613	1A	M	-	-	-	-	96.9	105.2	-	100.0
		F	T	-	-	-	-	-	-	-	-
		M	T	-	-	-	-	96.9	105.2	-	100.0
		F	T	-	-	-	-	87.8	116.4	-	100.0
		M	T	.	99.2	91.5	99.6	115.4	-	-	100.0
		F	T	.	-	-	-	-	-	-	-
		M	T	.	100.4	92.6	99.5	113.7	-	-	100.0
		F	T	88.8	97.8	100.2	103.1	104.6	-	-	100.0
		M	T	89.3	98.0	97.4	104.9	106.7	-	-	100.0
		F	T	97.0	95.4	104.7	107.6	110.6	98.8	100.0	100.0
		M	T	94.7	101.4	106.7	-	-	-	-	100.0
		F	T	95.4	96.6	105.3	107.6	112.4	100.9	100.0	100.0
		M	T	95.3	100.8	101.6	103.0	101.9	98.9	100.0	100.0
		F	T	92.8	-	-	-	-	-	-	-
		M	T	94.8	100.9	102.3	103.0	103.7	96.5	100.0	100.0
		F	T	82.9	89.0	97.4	109.5	136.2	110.3	100.0	100.0
		M	T	91.8	100.1	105.7	102.4	121.2	-	-	100.0
		F	T	82.9	89.8	98.1	111.1	138.3	111.5	100.0	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	-	-	-	90.3	100.9	-	-	100.0
		F	T	-	-	-	-	-	-	-	-
		M	T	-	-	-	90.3	100.9	-	-	100.0
		F	T	-	-	-	-	99.9	-	-	100.0
		M	T	.	88.6	92.0	101.8	-	-	-	100.0
		F	T	.	-	-	-	-	-	-	-
		M	T	.	89.1	92.5	100.8	100.5	-	-	100.0
		F	T	87.4	93.5	94.3	104.5	114.8	-	-	100.0
		M	T	88.2	93.3	94.8	103.9	113.9	-	-	100.0
		F	T	93.7	95.6	102.7	103.9	108.9	-	-	100.0
		M	T	89.4	98.4	114.0	-	-	-	-	100.0
		F	T	94.1	95.3	102.6	104.9	107.8	76.5	-	100.0
		M	T	92.0	99.3	103.5	106.2	107.1	-	-	100.0
		F	T	97.6	98.8	101.4	114.3	-	-	-	100.0
		M	T	91.9	98.6	104.2	108.7	109.4	-	-	100.0
		F	T	93.1	100.0	102.5	108.3	112.6	-	-	100.0
		M	T	93.6	101.8	-	-	-	-	-	100.0
		F	T	92.6	100.3	103.7	109.0	114.4	-	-	100.0
		M	T	81.5	90.6	101.1	113.0	130.1	-	-	100.0
		F	T	92.7	94.9	102.6	119.2	125.1	-	-	100.0
		T	T	81.4	90.4	102.4	115.1	132.4	-	-	100.0

TAB.D10

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

							SEXE	QUALIFICATION	NACE	ACTIVITE
	2	5	10	>= 20	(*)	TG6. ENS.				
< 2	- 4	- 9	- 19							
ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)										
(ANNEES REVOLUES)										
.	.	.	.	.	.	100.0	M F	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
.	.	.	.	.	.	100.0	M F	1B		
.	100.0	.	100.0	100.0	-	100.0	M F	2		
.	-	.	.	.	-	-	M F	3		
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M F	4		
74.5	.	.	.	.	-	77.9	M F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	5		
.	.	.	.	.	-	65.9	M F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M F	T		
69.0	79.9	73.8	70.0	.	.	69.8	M F			
.	.	.	.	.	.	.	M F	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
.	.	.	.	.	.	.	M F	1B		
.	100.0	100.0	100.0	100.0	-	100.0	M F	2		
.	-	.	.	.	-	-	M F	3		
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	4		
.	76.8	75.3	.	.	-	76.4	M F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	5		
.	.	.	.	.	-	77.4	M F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	T		
69.0	78.4	71.9	74.3	.	.	70.5	M F			
.	.	.	.	100.0	100.0	100.0	M F	1A	613	BOIS, MATERIAUX DE CONSTR.
.	.	.	.	-	-	-	M F	1B		
.	100.0	100.0	100.0	100.0	-	100.0	M F	2		
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	3		
.	74.7	.	.	.	-	77.4	M F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	4		
84.8	92.3	88.5	.	.	-	86.9	M F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	5		
.	87.7	.	.	.	-	90.1	M F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	T		
82.1	83.4	80.5	69.4	100.0	100.0	100.0	M F			
.	.	.	.	100.0	100.0	100.0	M F	1A	614	MACHINES, VEHICULES
.	.	.	.	-	-	-	M F	1B		
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	2		
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	3		
.	75.2	77.0	88.2	.	.	80.4	M F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	4		
86.4	80.9	79.7	87.6	.	.	81.4	M F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	5		
.	87.0	88.2	.	.	-	86.6	M F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	T		
80.8	74.4	72.0	74.9	100.0	100.0	68.2	M F			

**TAB.D10**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						TOG. ENS.
				< 2			5	10	≥ 20	
				2	4	9	19			
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	100.0
			T	-	-	-	-	-	-	100.0
		2	M	-	-	-	-	103.8	-	100.0
			F	-	-	-	-	-	-	100.0
		3	M	94.0	91.4	101.5	101.9	102.1	110.7	100.0
			F	93.8	91.5	100.7	101.3	101.9	109.5	100.0
		4	M	93.6	101.5	98.9	99.1	-	-	100.0
			F	95.6	102.0	-	-	-	-	100.0
		5	M	93.5	100.6	100.9	103.2	103.8	116.1	100.0
			F	89.4	103.7	-	-	-	-	100.0
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	100.0
		3	M	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	100.0
		4	M	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	100.0
		5	M	79.4	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	100.0
FOOD, DRINK, TOBACCO	617	1A	M	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	100.0
		2	M	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	100.0
		3	M	93.8	93.6	102.8	102.6	101.2	-	100.0
			F	100.5	97.1	97.5	104.6	104.6	-	100.0
		4	M	98.3	87.1	87.7	106.4	104.0	-	100.0
			F	93.8	85.0	104.0	110.8	100.6	-	100.0
		5	M	96.0	97.6	104.1	-	-	-	100.0
			F	94.1	95.4	104.0	110.5	106.1	-	100.0
TOBACCO PRODUCTS	617.6	1A	M	92.5	100.9	109.9	108.5	99.1	-	100.0
			F	89.1	112.8	111.9	-	-	-	100.0
		2	M	90.4	103.9	111.4	109.4	105.8	96.1	100.0
			F	81.9	93.6	103.1	121.7	116.7	-	100.0
		3	M	87.7	101.9	107.2	113.8	147.1	88.2	100.0
			F	81.5	94.7	104.5	124.3	123.0	-	100.0
		4	M	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	100.0
		5	M	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	100.0
		T	M	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	100.0

TAB.D10

**INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND LENGTH OF SERVICE**  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)							SEX E	QUALI FICA TION	NACE	ACTIVITE
< 2	2 -	5 -	10 -	>= 20	(*)	TOG. ENS.				
-	-	-	-	-	-	-	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	100.0	M	2		
-	-	-	-	-	-	-	F	3		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
.	.	.	.	.	-	75.4	F	5		
100.0	100.0	100.0	100.0	.	-	100.0	M	6		
83.4	82.0	.	.	.	-	81.6	F	7		
100.0	100.0	.	.	.	-	100.0	M	8		
.	.	.	.	.	-	64.5	F	9		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	10		
75.7	71.8	72.6	68.9	.	-	69.2	F	11		
-	-	-	-	-	-	-	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSEURES
-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	F	3		
-	-	-	-	-	-	-	M	4		
.	.	.	.	.	-	69.6	F	5		
100.0	.	.	.	.	-	100.0	M	6		
.	.	.	.	.	-	87.8	F	7		
100.0	.	.	.	100.0	-	100.0	M	8		
86.1	61.9	.	.	.	-	65.2	F	9		
-	-	-	-	-	-	100.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	100.0	M	2		
.	100.0	100.0	100.0	100.0	-	100.0	F	3		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
.	.	.	.	.	-	86.6	F	5		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	6		
91.0	91.4	89.0	.	.	-	88.9	F	7		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	8		
75.0	87.1	79.3	.	.	-	77.9	F	9		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	10		
79.4	80.9	77.2	69.4	93.6	57.9	74.2	F	1A	617.6	PRODUITS DU TABAC
-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	F	2		
-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	F	4		
-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	F	6		

**TAB.D10**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L'ANCIENNETE

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						TOG. ENS.
				< 2	2 4	5 9	10 19	>= 20	(*)	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	.	-	-	-	-	-	.
			F	-	-	-	-	-	-	.
			T	.	-	-	-	-	-	.
			M	-	-	-	-	-	-	.
			F	-	-	-	-	-	-	.
		1B	M	.	-	-	95.4	-	-	100.0
			F	-	-	-	-	-	-	.
			T	.	-	-	97.7	-	-	100.0
			M	.	96.0	101.0	-	-	-	100.0
			F	89.7	86.5	103.6	103.8	94.3	-	100.0
		4	M	97.5	101.0	-	-	98.8	-	100.0
			F	102.6	96.7	-	-	-	-	100.0
			T	100.3	97.1	102.7	-	102.7	-	100.0
			M	96.1	-	-	-	-	-	100.0
			F	97.0	97.9	-	-	-	-	100.0
		T	M	84.9	89.9	104.0	118.5	117.6	-	100.0
			F	88.0	97.7	105.2	-	114.7	-	100.0
			T	86.7	88.7	105.8	118.3	119.0	-	100.0
PHARMACEUTICALS	618.1	1A	M	.	-	-	-	-	-	.
			F	-	-	-	-	-	-	.
			T	.	-	-	-	-	-	.
			M	-	-	-	-	-	-	.
			F	-	-	-	-	-	-	.
		1B	M	.	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	.
			T	.	-	-	-	-	-	.
			M	.	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	.
		2	M	.	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	.
			T	.	-	-	-	-	-	.
			M	.	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	.
		3	M	.	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	.
			T	.	-	-	-	-	-	.
			M	.	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	.
		4	M	101.2	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	.
			T	105.1	-	-	-	-	-	100.0
			M	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	.
		5	M	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	.
			T	86.8	-	107.9	-	-	-	100.0
			M	92.5	99.7	-	-	-	-	100.0
			F	80.4	102.4	-	-	-	-	100.0
OTHER WHOLESALE DISTRIBUTION	619	1A	M	-	-	-	-	-	-	.
			F	-	-	-	-	-	-	.
			T	.	-	-	-	-	-	.
			M	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	.
		1B	M	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	.
			T	.	-	-	-	-	-	100.0
			M	.	79.5	-	90.3	119.7	-	100.0
			F	-	-	-	-	-	-	.
		2	M	.	-	77.4	105.2	92.4	123.5	100.0
			F	.	94.1	92.5	103.2	102.6	117.4	100.0
			T	93.2	92.3	103.0	103.9	120.1	-	100.0
			M	92.0	95.8	106.6	124.7	-	-	100.0
			F	98.4	93.3	116.3	-	-	-	100.0
		3	M	95.3	93.0	107.6	120.5	-	-	100.0
			F	99.3	95.6	99.4	103.4	-	-	100.0
			T	101.6	95.5	-	-	-	-	100.0
			M	98.7	94.2	102.0	106.2	-	-	100.0
			F	86.5	90.7	106.3	109.3	127.0	-	100.0
		4	M	94.6	92.7	116.6	-	-	-	100.0
			F	87.5	88.9	107.0	111.8	134.6	-	100.0
			T	-	-	-	-	-	-	.
			M	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	.
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	-	-	-	-	-	.
			F	-	-	-	-	-	-	.
			T	.	-	-	-	-	-	.
			M	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	.
		1B	M	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	.
			T	.	-	-	-	-	-	100.0
			M	.	-	94.3	-	-	-	100.0
			F	-	-	-	101.3	-	-	.
		2	M	-	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	.
			T	.	-	-	-	-	-	100.0
			M	80.4	92.7	102.2	-	124.3	-	100.0
			F	80.3	93.2	101.1	114.4	128.2	-	100.0
		3	M	94.8	-	-	-	-	-	100.0
			F	-	-	-	-	-	-	.
			T	95.1	91.0	107.0	-	-	-	100.0
			M	-	98.5	-	-	-	-	100.0
			F	-	-	-	-	-	-	.
		4	M	92.1	100.4	-	-	-	-	100.0
			F	84.1	87.4	105.0	117.5	127.6	-	100.0
			T	92.1	96.2	-	-	-	-	100.0
			M	83.9	88.2	104.6	120.5	134.4	-	100.0
			F	-	-	-	-	-	-	.

## TAB.D10

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)							SEX E	QUALI FICA TION	NACE	ACTIVITE
< 2	2	5	10	>= 20	(*)	TOG. ENS.				
-	-	-	-	-	-	-	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	F			
-	-	100.0	-	-	-	100.0	M	2		
-	-	-	-	-	-	-	F			
-	100.0	100.0	-	-	-	100.0	M	3		
-	-	-	-	-	-	78.8	F			
100.0 88.0	100.0 80.1	-	-	100.0	-	100.0 83.6	M	4		
100.0	-	-	-	-	-	100.0 77.7	F			
100.0 73.1	100.0 76.6	100.0 71.2	100.0	100.0	100.0 68.7	100.0 70.5	M	T		
-	-	-	-	-	-	-	M	1A	618.1	PRODUITS PHARM.
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	100.0	M	2		
-	-	-	-	-	-	-	F			
100.0	-	-	-	-	-	100.0 86.9	M	3		
-	-	-	-	-	-	-	F			
100.0	-	100.0	-	-	-	100.0 68.4	M	T		
-	84.3	-	-	-	-	-	F			
-	-	-	-	-	-	-	M	1A	619	AUTRES COMMERCES DE GROS
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	100.0	M	1B		
-	-	-	-	-	-	-	F			
-	100.0	-	100.0	100.0	100.0	100.0	M	2		
-	-	-	-	-	-	-	F			
100.0	100.0	100.0	100.0	100.0	-	100.0 71.8	M	3		
-	-	-	-	-	-	-	F			
100.0 85.8	100.0 78.2	100.0 87.5	100.0	-	-	100.0 80.2	M	4		
100.0 81.2	100.0 79.2	100.0	100.0	-	-	100.0 79.4	F			
100.0 75.2	100.0 70.3	100.0 75.5	100.0	100.0	-	100.0 68.8	M	T		
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	-	-	-	-	F			
-	-	-	100.0	-	-	100.0	M	2		
-	-	-	-	-	-	-	F			
100.0	100.0	100.0	-	100.0	-	100.0	M	3		
-	-	-	-	-	-	-	F			
100.0	-	-	-	-	-	100.0 89.1	M	4		
-	-	-	-	-	-	-	F			
100.0	-	100.0	-	-	-	100.0	M	5		
-	-	-	-	-	-	-	F			
100.0 77.1	100.0 77.6	100.0	100.0	100.0	-	100.0 70.5	M	T		

**TAB.D10**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							TOG. ENS.	
				< 2			2	5	10	>= 20	(*)	
				<	4	9	-	19	-	-	-	
WHOLESALE TRADE	61	1A	M	.	91.0	111.3	103.7	97.8	91.1	100.0		
		F	-	-	91.8	-	103.6	97.9	90.9	100.0		
		T	-	73.8	95.6	89.9	101.2	109.6	-	100.0		
		M	-	74.1	95.4	89.2	101.2	110.1	-	100.0		
		F	-	89.5	91.4	97.3	103.2	109.9	-	100.0		
		T	-	90.4	91.8	97.9	102.6	109.4	-	100.0		
		M	-	92.7	95.2	101.3	105.0	106.1	90.1	100.0		
		F	-	91.8	93.2	97.2	112.9	109.4	-	100.0		
		T	-	92.4	95.1	100.4	106.0	106.8	90.7	100.0		
		M	-	92.7	88.1	104.6	107.1	106.3	96.1	100.0		
		F	-	95.7	99.3	105.3	103.7	110.7	92.8	100.0		
		T	-	92.6	97.7	105.1	108.6	108.8	97.6	100.0		
		M	-	94.6	98.5	103.3	106.8	101.6	101.1	100.0		
		F	-	92.1	105.7	108.5	107.5	-	91.3	100.0		
		T	-	92.5	99.4	104.9	108.5	105.1	96.7	100.0		
		M	-	82.8	80.8	101.1	112.5	122.9	105.0	100.0		
		F	-	89.7	98.5	105.4	113.9	124.5	93.7	100.0		
		T	-	82.2	91.0	102.1	114.9	126.2	104.0	100.0		
FOOD, DRINK, TOBACCO	641/642	1A	M	.	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	94.1	-	-	99.6	108.2	-	100.0		
		F	-	-	-	-	-	-	-	-	-	
		T	-	95.7	-	-	98.1	106.8	-	100.0		
		M	-	94.6	95.6	105.8	102.4	-	-	100.0		
		F	-	103.0	-	-	-	-	-	100.0		
		T	-	94.5	96.0	106.5	101.0	-	-	100.0		
		M	-	96.3	102.6	106.8	-	-	-	100.0		
		F	-	96.2	98.8	105.5	112.1	-	-	100.0		
		T	-	95.9	101.1	104.2	107.2	101.6	-	100.0		
		M	-	86.2	107.4	-	-	-	-	100.0		
		F	-	88.0	-	-	-	-	-	100.0		
		T	-	84.4	111.7	106.1	-	-	-	100.0		
		M	-	88.2	92.3	106.5	116.5	124.7	-	100.0		
		F	-	91.0	101.1	107.8	116.0	-	-	100.0		
		T	-	86.3	95.2	106.3	122.6	134.1	-	100.0		
DISPENSING CHEMISTS	643	1A	M	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	106.6	104.1	-	100.0		
		F	-	-	-	-	-	113.1	-	100.0		
		T	-	-	-	-	-	107.4	-	100.0		
		M	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	97.7	99.9	105.6	-	-	-	100.0		
		F	-	97.7	99.9	105.6	-	-	-	100.0		
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	
		F	-	87.4	-	95.7	111.5	-	-	100.0		
		T	-	87.2	-	95.5	111.3	118.9	-	100.0		
		M	-	100.0	-	-	-	-	-	100.0		
		F	-	100.0	-	-	-	-	-	100.0		
		T	-	100.0	-	-	-	-	-	100.0		
		M	-	58.3	-	-	133.8	126.4	-	100.0		
		F	-	87.3	91.1	109.2	132.9	146.1	-	100.0		
		T	-	77.6	82.1	110.8	154.7	143.8	-	100.0		
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	
		M	-	97.8	-	-	-	-	-	100.0		
		F	-	92.7	-	-	-	-	-	100.0		
		T	-	-	-	-	-	-	-	100.0		
		M	-	-	-	-	-	-	-	100.0		
		F	-	-	-	-	-	-	-	100.0		
		T	-	89.4	95.3	100.6	112.9	-	-	100.0		
		M	-	-	99.4	-	-	-	-	100.0		
		F	-	-	93.2	106.7	118.7	-	-	100.0		

## TAB.D10

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

							SEX E	QUALI FICATION	NACE	ACTIVITE
< 2	2 -	5 -	10 -	>= 20	(*)	TOG. ENS.				
.	100.0	100.0	100.0	100.0	100.0	100.0	M	1A	61	COMMERCE DE GROS
-	-	-	-	-	-	-	F			
100.0	100.0	100.0	100.0	100.0	.	100.0	M	1B		
-	-	-	-	-	-	-	F			
100.0	100.0	100.0	100.0	100.0	.	100.0	M	2		
-	-	-	69.6	73.7	.	76.0	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3		
77.8	76.9	75.4	84.5	81.0	.	78.6	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	4		
84.9	83.2	82.8	79.6	85.6	79.4	82.2	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	5		
77.7	85.7	83.9	80.4	.	72.2	79.9	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	T		
77.0	77.2	74.2	72.0	72.1	63.5	71.2	F			
-	-	-	-	-	-	-	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	M	1B		
.	100.0	.	100.0	100.0	.	100.0	M	2		
-	-	-	-	-	-	-	F			
100.0	100.0	100.0	100.0	.	.	100.0	M	3		
-	81.8	.	.	.	.	75.9	F			
100.0	100.0	100.0	100.0	.	.	100.0	M	4		
83.0	80.1	82.1	92.6	.	.	83.1	F			
100.0	100.0	.	.	.	.	100.0	M	5		
81.9	.	.	.	.	.	80.2	F			
100.0	100.0	100.0	100.0	100.0	.	100.0	M	T		
71.7	76.1	70.3	69.2	.	.	69.5	F			
-	-	-	-	-	-	-	M	1A	643	PHARMACIES
-	-	-	-	-	-	-	F			
.	.	.	100.0	100.0	.	100.0	M	1B		
.	.	.	.	99.9	.	92.0	F			
-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	F			
0.0	0.0	0.0	0.0	.	.	0.0	M	3		
-	-	-	-	-	-	-	F			
-	0.0	0.0	0.0	.	.	88.1	M	4		
100.0	.	.	.	.	.	100.0	M	5		
89.6	.	.	.	.	.	89.6	F			
100.0	98.9	62.9	61.3	100.0	100.0	100.0	M	T		
-	-	-	-	65.6	76.4	66.1	F			
-	-	-	-	-	-	-	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	F			
-	-	-	-	-	-	100.0	M	3		
-	-	-	-	-	-	100.0	F			
-	85.4	.	.	.	.	82.3	M	4		
-	.	.	.	.	.	100.0	F			
-	.	.	.	.	.	100.0	M	5		
100.0	100.0	100.0	100.0	.	.	100.0	M	T		
-	74.1	.	.	.	.	71.1	F			

**TAB.D10**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
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QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						TOG. ENS.	
				< 2			2	5	10	>= 20	
				2	4	9	-	19	-	20	
CLOTHING	645	1A	M	-	-	-	-	-	-	-	-
		1B	F	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-
		2	F	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-
		3	F	-	-	-	-	-	-	-	-
		4	T	92.5	-	-	95.1	-	104.5	-	-
		4	M	99.5	94.7	-	106.7	-	-	-	-
		4	F	99.2	99.6	-	103.8	-	-	-	-
		4	T	101.9	96.3	-	104.6	-	105.0	-	-
		5	M	-	-	-	-	-	-	-	-
		5	F	-	-	-	-	-	-	-	-
		5	T	99.6	-	-	-	-	-	-	-
		5	M	102.3	-	-	-	-	-	-	-
		5	F	-	-	-	-	-	-	-	-
		5	T	84.8	95.1	95.7	-	119.3	117.5	-	-
		5	M	99.5	96.9	106.1	-	110.3	-	81.3	-
		5	F	90.8	89.0	101.4	-	125.1	128.6	78.5	100.0
FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	-	-	-	-	-	-
		1B	F	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-
		2	F	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	100.0
		3	F	-	-	-	-	-	-	-	100.0
		4	T	-	-	-	-	-	-	-	100.0
		4	M	96.4	99.9	-	-	-	-	-	100.0
		4	F	95.8	99.3	-	98.0	-	-	-	100.0
		4	T	-	-	-	-	-	-	-	-
		5	M	-	-	-	-	-	-	-	-
		5	F	-	-	-	-	-	-	-	-
		5	T	-	-	-	-	-	-	-	100.0
		5	M	95.2	99.1	99.6	-	106.4	-	-	100.0
		5	F	84.3	91.7	92.2	-	111.3	-	-	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-	-	-	-
		1B	F	-	-	-	-	-	-	-	-
		2	M	-	-	103.9	-	-	-	-	100.0
		2	F	-	-	-	-	-	-	-	-
		3	M	-	-	100.3	-	-	-	-	100.0
		3	F	-	-	-	-	-	-	-	100.0
		4	T	-	-	-	-	-	-	-	100.0
		4	M	94.0	108.2	-	-	-	-	-	100.0
		4	F	94.5	106.3	-	-	-	-	-	100.0
		5	M	-	-	-	-	-	-	-	-
		5	F	-	-	-	-	-	-	-	-
		5	T	-	-	-	-	-	-	-	-
		5	M	80.4	109.2	114.6	-	-	-	-	100.0
		5	F	88.6	-	-	-	-	-	-	100.0
		5	T	81.7	105.7	116.1	-	-	-	-	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	-	-	-	-	-	-
		1B	F	-	-	-	-	-	-	-	100.0
		2	M	-	-	-	-	-	-	-	100.0
		2	F	-	-	-	-	-	-	-	-
		3	M	91.6	87.8	104.7	-	104.9	-	-	100.0
		3	F	93.7	92.1	97.8	-	108.6	-	-	100.0
		3	T	95.6	100.7	100.3	-	107.0	-	-	100.0
		4	M	94.0	104.8	-	-	-	-	-	100.0
		4	F	94.0	102.0	102.4	-	111.7	-	-	100.0
		4	T	99.7	95.8	-	-	-	-	-	100.0
		5	M	-	-	-	-	-	-	-	-
		5	F	-	-	-	-	-	-	-	-
		5	T	99.8	97.3	-	-	-	-	-	100.0
		5	M	84.7	89.6	114.4	-	121.0	131.8	-	100.0
		5	F	92.6	101.5	97.3	-	-	-	-	100.0
		5	T	85.5	91.3	109.4	-	124.3	134.9	-	100.0

## TAB.D10

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INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

							SEX E	QUALI FICA TION	NACE	ACTIVITE
< 2	2 -	5 -	10 -	>= 20	(*)	TOT. ENS.				
ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLVES)										
-	-	-	-	-	-	-	M F	1A	645	ARTICLES D'HABILLEMENT
-	-	-	-	-	-	-	M F	1B		
-	-	-	-	-	-	-	M F	2		
-	-	-	-	-	-	-	M F	3		
100.0	100.0	100.0	.	.	.	100.0	M F	4		
84.1	88.8	82.1	.	.	.	84.4				
-	-	-	-	-	-	100.0	M F	5		
-	-	-	-	-	-	99.8				
100.0	100.0	100.0	100.0	100.0	72.0	100.0	M F	T		
84.8	73.6	80.0	66.8	.		72.2				
-	-	-	-	-	-	-	M F	1A	646	CHAUSURES, MAROQUINERIE
-	-	-	-	-	-	-	M F	1B		
-	-	-	-	-	-	-	M F	2		
-	-	-	-	-	-	79.8	M F	3		
90.0	95.0	.	-	.	-	89.6	M F	4		
-	-	-	-	-	-	-	M F	5		
91.1	82.4	74.3	63.2	.	-	100.0	M F	T		
-	-	-	-	-	-	65.5				
-	-	-	-	-	-	-	M F	1A	647	TISSUS D'AMEUBLEMENT
-	-	-	-	-	-	-	M F	1B		
-	-	-	-	-	-	100.0	M F	2		
-	-	-	-	-	-	100.0	M F	3		
100.0	100.0	.	.	-	-	100.0	M F	4		
-	-	-	-	-	-	92.8				
-	-	-	-	-	-	-	M F	5		
100.0	100.0	100.0	.	.	-	100.0	M F	T		
100.3	.	.	.	.	-	91.0				
-	-	-	-	-	-	100.0	M F	1A	648/649	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	M F	1B		
-	-	-	-	-	-	100.0	M F	2		
100.0	100.0	100.0	100.0	.	-	100.0	M F	3		
-	-	-	-	-	-	84.5				
100.0	100.0	100.0	100.0	.	-	100.0	M F	4		
76.8	81.4	.	.	.	-	78.2				
100.0	100.0	.	.	.	-	100.0	M F	5		
100.0	100.0	100.0	100.0	100.0	.	100.0	M F	T		
83.3	86.3	64.8	.	.	-	76.2				

**TAB.D10**

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MONTHLY PAY (CORRECTED)  
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MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L'ANCIENNETE

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)					T.O.G. ENS.
				< 2	2	5	10	>= 20	
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-
		F		-	-	-	-	-	-
		T		-	-	-	-	-	-
		M		-	-	-	-	-	-
		F		-	-	-	-	-	-
		T		-	-	-	-	-	-
		M		-	-	-	-	-	-
		F		-	-	-	-	-	-
		T		-	-	-	-	-	-
		M		-	-	-	-	-	-
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-
		F		-	-	-	-	-	-
		T		-	-	-	-	-	-
		M		-	-	-	-	-	-
		F		-	-	-	-	-	-
		T		-	-	-	-	-	-
		M		-	-	-	-	-	-
		F		-	-	-	-	-	-
		T		-	-	-	-	-	-
		M		-	-	-	-	-	-
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	-	-
		F		-	-	-	-	-	-
		T		-	-	-	-	-	-
		M		-	-	-	-	-	-
		F		-	-	-	-	-	-
		T		-	-	-	-	-	-
		M		-	-	-	-	-	-
		F		-	-	-	-	-	-
		T		-	-	-	-	-	-
		M		-	-	-	-	-	-
RETAIL TRADE	64/653- 656	1A	M	-	-	-	-	-	-
		F		-	-	-	-	-	-
		T		-	-	-	-	-	-
		M		-	-	-	-	-	-
		F		-	-	-	-	-	-
		T		-	-	-	-	-	-
		M		-	-	-	-	-	-
		F		-	-	-	-	-	-
		T		-	-	-	-	-	-
		M		-	-	-	-	-	-

## TAB.D10

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

							SEX E	QUALI FICATION	NACE	ACTIVITE	
ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)				< 2	2 -	5 4	10 9	>= 20 19	(*)	T06. ENS.	
-	-	-	-	-	-	-	-	-	-	M F	1A
-	-	-	-	-	-	-	-	-	-	F	653
-	-	-	-	-	-	-	-	-	-	M F	1B
-	-	-	-	-	-	-	-	-	-	F	
-	-	-	-	-	-	-	-	-	100.0	M F	2
-	-	-	-	-	-	-	-	-	-	F	
-	-	-	-	-	-	-	-	-	-	M F	3
-	-	-	-	-	-	-	-	-	-	F	
-	-	-	-	-	-	-	-	-	84.1	M F	4
-	-	-	-	-	-	-	-	-	-	F	
-	-	-	-	-	-	-	-	-	92.5	M F	5
-	-	-	-	-	-	-	-	-	-	F	
81.4	80.1	-	-	-	100.0	-	-	-	100.0	M F	T
-	-	-	-	-	-	-	-	-	63.0		
-	-	-	-	-	-	-	-	-	-	M F	1A
-	-	-	-	-	-	-	-	-	-	F	654/665
-	-	-	-	-	-	-	-	-	-	M F	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	-	-	-	-	F	
-	-	-	-	-	-	-	-	-	-	M F	1B
-	-	-	-	-	-	-	-	-	-	F	
-	-	-	-	-	-	-	-	-	100.0	M F	2
-	-	-	-	-	-	-	-	-	-	F	
-	-	-	-	-	-	-	-	-	100.0	M F	3
-	-	-	-	-	-	-	-	-	-	F	
-	-	-	-	-	-	-	-	-	100.0	M F	4
-	-	-	-	-	-	-	-	-	-	F	
-	-	-	-	-	-	-	-	-	100.0	M F	5
-	-	-	-	-	-	-	-	-	-	F	
100.0	100.0	-	-	-	-	-	-	-	100.0	M F	T
-	-	-	-	-	-	-	-	-	58.4		
-	-	-	-	-	-	-	-	-	-	M F	1A
-	-	-	-	-	-	-	-	-	-	F	656
-	-	-	-	-	-	-	-	-	-	M F	1B
-	-	-	-	-	-	-	-	-	-	F	
-	-	-	100.0	100.0	-	-	-	-	100.0	M F	2
-	-	-	-	-	-	-	-	-	-	F	
100.0	100.0	100.0	-	-	-	-	-	-	100.0	M F	3
-	-	87.6	-	-	-	-	-	-	85.4		
100.0	100.0	100.0	-	-	-	-	-	-	-	M F	4
88.9	83.7	84.7	92.0	-	-	-	-	-	87.9	F	
100.0	100.0	-	-	-	-	-	-	-	100.0	M F	5
78.8	-	-	-	-	-	-	-	-	80.0		
100.0	100.0	100.0	100.0	-	-	-	-	-	100.0	M F	T
80.6	71.5	67.3	61.3	-	-	-	-	-	72.3		
-	-	-	100.0	100.0	-	-	-	-	100.0	M F	1A
-	-	-	-	-	-	-	-	-	-	F	64/653- 656
-	-	-	-	-	-	-	-	-	-	M F	1B
-	-	100.0	100.0	100.0	100.0	-	-	-	100.0	M F	2
-	-	-	-	-	-	-	-	-	81.4		
100.0	100.0	100.0	100.0	100.0	-	-	-	-	100.0	M F	3
82.2	81.7	82.4	74.6	74.3	-	-	-	-	80.1		
100.0	100.0	100.0	100.0	100.0	-	-	-	-	100.0	M F	4
83.5	80.4	81.0	87.7	96.7	-	-	-	-	83.1		
100.0	100.0	100.0	100.0	100.0	-	-	-	-	100.0	M F	5
81.6	87.3	93.1	-	-	-	-	-	-	83.6		
100.0	100.0	100.0	100.0	100.0	-	-	-	-	100.0	M F	T
78.7	76.9	71.4	68.4	68.0	-	-	-	-	72.6		

TAB.D11

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY, SEX, QUALIFICATION  
AND SYSTEM OF PAYMENT

ACTIVITY	NACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT					
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOG. ENS.
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	1A	M	-		11587	-		11587
			F	-		-	-		-
		1B	M	-		11587	-		11587
			F	-		8035	-		8035
		2	M	-		8035	-		8035
			T	.		7916	-		8080
		3	M	-		7813	-		7978
			F	-		5995	-		5911
		4	M	-		5667	-		5793
			F	-		4869	-		4898
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-		3813	-		3813
			F	-		4676	-		4703
		1B	M	-		4638	-		4638
			F	-		3056	-		3056
		2	M	-		4553	-		4553
			T	.		5473	-		5505
		3	M	-		3840	-		3840
			F	-		5318	-		5349
		4	M	-		-	-		-
			F	-		-	-		-
TIMBER, BUILDING MATERIALS	613	1A	M	-		13016	-		13016
			F	-		-	-		-
		1B	M	-		13016	-		13016
			F	-		10070	-		10069
		2	M	-		10052	-		10052
			T	.		7189	-		7203
		3	M	-		5369	-		5399
			F	-		7031	-		7043
		4	M	-		5864	-		5845
			F	-		4467	-		4467
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	-		5515	-		5506
			F	-		4900	-		4909
		1B	M	-		3799	-		3799
			F	-		4834	-		4843
		2	M	-		6706	-		6712
			T	.		4725	-		4735
		3	M	-		6450	-		6459
			F	-		-	-		-
		4	M	-		12554	-		12511
			F	-		-	-		-
		5	M	-		12554	-		12511
			F	-		10692	-		10657
MACHINERY, EQUIPMENTS, VEHICLES	614	2	M	-		10692	-		10657
			T	.		7749	-		7747
		3	M	-		7648	-		7650
			F	-		5996	-		6004
		4	M	-		4617	-		4648
			F	-		5829	-		5841
		5	M	-		4575	-		4638
			F	-		4030	-		4030
		T	M	-		4428	-		4480
			F	-		4304	-		4307
		6	M	-		3883	-		3883
			F	-		4275	-		4278
MACHINERY, EQUIPMENTS, VEHICLES	614	7	M	-		5542	-		5586
			F	-		4135	-		4145
		8	M	-		5340	-		5384
			F	-		-	-		-
		9	M	-		11173	-		11509
			F	-		-	-		-
		10	M	-		11173	-		11509
			F	-		12061	-		11840
		11	M	-		-	-		-
			F	-		11983	-		11776
MACHINERY, EQUIPMENTS, VEHICLES	614	12	M	-		8311	-		8279
			F	-		-	-		-
		13	M	-		8224	-		8201
			F	-		6234	-		6344
		14	M	-		5024	-		5099
			F	-		6086	-		6209
		15	M	-		5193	-		5285
			F	-		4301	-		4301
		16	M	-		5019	-		5110
			F	-		4397	-		4436
MACHINERY, EQUIPMENTS, VEHICLES	614	17	M	-		3840	-		3840
			F	-		4284	-		4318
		18	M	-		6154	-		6243
			F	-		4413	-		4430
		19	M	-		5893	-		5985

## TAB.D11

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE LE SEXE, LA  
QUALIFICATION ET LE SYSTEME DE  
REMUNERATION

PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.	SEX E	QUALI FICA TION	NACE	ACTIVITE	CV
SYSTEME DE REMUNERATION										
-	35.5	-	-		35.5	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES	
-	-	-	-		-	F				
-	35.5	-	-		35.5	T				
-	38.2	-	-		38.2	M	1B			
-	-	-	-		-	F				
-	38.2	-	-		38.2	T				
.	28.3	.	.		30.3	M	2			
-	-	-	-		-	F				
.	29.0	.	.		31.0	T				
.	26.2	-	-		28.7	M	3			
-	-	-	-		-	F				
.	26.5	-	-		28.7	T				
.	21.0	-	-		21.3	M	4			
-	18.1	-	-		18.1	F				
.	22.5	-	-		22.8	T				
-	25.4	-	-		25.4	M	5			
-	29.7	-	-		29.7	F				
-	26.8	-	-		26.8	T				
.	38.5	-	-		39.5	M	T			
-	26.2	-	-		26.2	F				
.	39.2	-	-		40.1	T				
-	-	-	-		-	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES	
-	-	-	-		-	F				
-	15.2	-	-		15.2	M	1B			
-	-	-	-		-	T				
-	15.2	-	-		15.2	M	2			
.	22.9	-	-		22.5	F				
-	-	-	-		-	F				
.	22.7	-	-		22.3	T				
.	19.8	-	-		20.0	M	3			
.	17.1	-	-		16.8	F				
.	21.0	-	-		21.2	T				
.	22.6	-	-		22.6	M	4			
-	18.3	-	-		18.3	F				
.	24.7	-	-		24.6	T				
.	17.4	-	-		17.6	M	5			
.	23.0	-	-		23.0	F				
.	18.5	-	-		18.7	T				
.	37.1	-	-		37.0	M	T			
.	29.6	-	-		29.6	F				
33.6	38.2	-	-		38.2	T				
.	24.2	-	-		23.3	M	1A	613	BOIS, MATERIAUX DE CONSTR.	
-	-	-	-		-	F				
-	24.2	-	-		23.3	T				
-	34.4	-	-		34.1	M	1B			
-	-	-	-		-	F				
-	34.4	-	-		34.1	T				
.	30.2	-	-		30.1	M	2			
-	-	-	-		-	F				
.	30.8	-	-		30.7	T				
17.5	24.6	-	-		24.3	M	3			
17.7	25.4	-	-		25.1	F				
23.3	20.1	-	-		21.5	M	4			
-	13.9	-	-		13.9	F				
23.3	19.7	-	-		21.0	T				
.	21.1	-	-		21.1	M	5			
-	18.6	-	-		18.6	F				
.	21.1	-	-		21.1	T				
28.1	44.4	-	-		44.1	M	T			
.	17.5	-	-		17.6	F				
28.2	43.9	-	-		43.7	T				
.	27.2	-	-		30.3	M	1A	614	MACHINES, VEHICULES	
-	-	-	-		-	F				
.	27.2	-	-		30.3	T				
.	43.6	-	-		43.4	M	1B			
-	-	-	-		-	F				
.	43.6	-	-		43.4	T				
32.7	29.3	-	-		29.7	M	2			
-	-	-	-		-	F				
.	29.8	-	-		30.1	T				
43.2	25.4	-	-		29.7	M	3			
.	18.1	-	-		21.4	F				
42.9	25.7	-	-		29.9	T				
64.7	22.1	-	-		31.7	M	4			
-	20.1	-	-		20.1	F				
64.7	23.0	-	-		31.5	T				
.	20.9	-	-		21.6	M	5			
-	16.5	-	-		16.5	F				
.	21.0	-	-		21.7	T				
53.3	42.1	-	-		43.9	M	T			
.	23.2	-	-		24.1	F				
53.1	42.4	-	-		44.2	T				

**TAB.D11**

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND SYSTEM OF PAYMENT

M

ACTIVITY	NACE	Q. U. A. L. I. F. C. A. T. I. O.	S. E. X.	SYSTEM OF PAYMENT					
				PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	-
		1B	M	-	-	9626	-	-	9626
		2	M	-	-	9626	-	-	9626
		3	M	-	-	8117	-	-	8203
		4	M	-	-	7999	-	-	8089
		5	M	-	-	6149	-	-	6390
		6	M	-	-	4816	-	-	4816
		7	M	-	-	5983	-	-	6216
		8	M	-	-	4973	-	-	5029
		9	M	-	-	4092	-	-	4105
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	-	-	4701	-	-	4754
		1B	M	-	-	4240	-	-	4240
		2	M	-	-	3582	-	-	3582
		3	M	-	-	4034	-	-	4034
		4	M	-	-	5846	-	-	5859
		5	M	-	-	4115	-	-	4122
		6	M	-	-	5445	-	-	5554
		7	M	-	-	-	-	-	-
		8	M	-	-	-	-	-	-
		9	M	-	-	-	-	-	-
FOOD, DRINK, TOBACCO	617	1A	M	-	-	12005	-	-	11552
		1B	M	-	-	12005	-	-	11552
		2	M	-	-	9432	-	-	9338
		3	M	-	-	9432	-	-	9338
		4	M	-	-	7328	-	-	7374
		5	M	-	-	7311	-	-	7353
		6	M	-	-	5898	-	-	5925
		7	M	-	-	5129	-	-	5129
		8	M	-	-	5762	-	-	5813
		9	M	-	-	4687	-	-	4774
TOBACCO PRODUCTS	617.6	1A	M	-	-	4241	-	-	4244
		1B	M	-	-	4556	-	-	4629
		2	M	-	-	4300	-	-	4308
		3	M	-	-	3356	-	-	3356
		4	M	-	-	4024	-	-	4030
		5	M	-	-	5921	-	-	5499
		6	M	-	-	5450	-	-	4083
		7	M	-	-	4081	-	-	5182
		8	M	-	-	5122	-	-	-
		9	M	-	-	-	-	-	-

## TAB.D11

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE LE SEXE, LA  
QUALIFICATION ET LE SYSTEME DE  
REMUNERATION

CV

SYSTEME DE REMUNERATION						SEX	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.				
.	.	.	.	.	.	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	27.7	-	-		27.7	M	1B		
-	27.7	-	-		27.7	T			
-	26.5	-	-		26.0	M	2		
-	26.7	-	-		26.3	F			
-	21.1	-	-		24.8	M	3		
-	17.9	-	-		17.9	F			
-	22.2	-	-		25.7	T			
-	24.8	-	-		25.1	M	4		
-	15.9	-	-		15.7	F			
-	24.7	-	-		25.1	T			
-	19.8	-	-		19.8	M	5		
-	21.0	-	-		21.0	F			
-	21.5	-	-		21.5	T			
31.5	40.8	-	-		40.4	M	T		
31.5	21.8	-	-		21.6	F			
31.5	41.4	-	-		41.4	T			
-	-	-	-		.	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	-		.	F	1B		
-	-	-	-		.	M			
-	-	-	-		31.9	F	2		
-	-	-	-		33.9	M	3		
-	-	-	-		.	F			
-	10.5	-	-		37.1	T			
-	16.8	-	-		15.3	M	4		
-	15.3	-	-		56.6	F			
-	16.4	-	-		19.5	T			
-	19.5	-	-		15.9	M	5		
-	15.9	-	-		19.3	F			
-	19.3	-	-		53.1	T			
30.4	51.8	-	-		30.6	M			
30.4	30.6	-	-		53.9	F			
30.4	49.0	-	-		38.0	T	1A	617	PRODUITS ALIM., BOISSONS, TABAC
30.4	34.6	-	-		-	M	1B		
-	34.6	-	-		38.0	F			
-	30.5	-	-		31.2	T	2		
-	30.5	-	-		24.6	M	1B		
-	30.5	-	-		31.2	F			
-	23.4	-	-		24.6	T	2		
-	23.6	-	-		24.8	M			
27.4	20.9	-	-		22.4	F	3		
27.4	13.5	-	-		13.5	T			
27.4	20.7	-	-		22.1	M			
-	20.2	-	-		28.4	F	4		
-	17.0	-	-		17.0	T			
-	20.0	-	-		26.7	M			
-	20.9	-	-		20.9	F	5		
-	21.9	-	-		21.9	T			
-	23.8	-	-		23.8	M			
43.4	39.3	-	-		39.8	F	T		
43.3	28.3	-	-		28.3	T			
43.3	39.8	-	-		40.4	M	1A	617.6	PRODUITS DU TABAC
-	-	-	-		-	F			
-	-	-	-		-	T	1B		
-	-	-	-		.	M	2		
-	-	-	-		.	F			
-	-	-	-		.	T	3		
-	17.3	-	-		17.3	M	4		
-	16.4	-	-		16.4	F	5		
-	-	-	-		-	T			
-	36.8	-	-		34.3	M	T		
-	34.9	-	-		33.7	F			

**TAB.D11**

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND SYSTEM OF PAYMENT

M

ACTIVITY	NACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT					
				PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
			T	-	-	-	-	-	-
			M	-	-	-	-	-	-
			F	-	-	-	-	-	-
		1B	M	-	-	7923	-	-	8264
			F	-	-	7754	-	-	8072
			T	-	-	6665	-	-	6630
			M	-	-	5221	-	-	5221
			F	-	-	6196	-	-	6257
		2	M	-	-	5076	-	-	5098
			F	-	-	4263	-	-	4263
			T	-	-	4699	-	-	4730
			M	-	-	4391	-	-	4391
			F	-	-	3413	-	-	3413
		3	T	-	-	4072	-	-	4072
			M	6794	-	6092	-	-	6191
			F	-	-	4363	-	-	4363
			T	6794	-	5498	-	-	5608
			M	-	-	-	-	-	-
PHARMACEUTICALS	618.1	1A	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
			T	-	-	-	-	-	-
			M	-	-	-	-	-	-
			F	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
			T	-	-	-	-	-	-
			M	-	-	-	-	-	-
			F	-	-	-	-	-	-
		2	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
			T	-	-	-	-	-	-
			M	-	-	-	-	-	-
			F	-	-	-	-	-	-
		3	M	-	-	6915	-	-	6915
			F	-	-	6552	-	-	6552
			T	-	-	5242	-	-	5242
			M	-	-	4553	-	-	4553
			F	-	-	4984	-	-	4984
		4	M	-	-	-	-	-	-
			F	-	-	4161	-	-	4161
			T	-	-	6724	-	-	6724
			M	-	-	4600	-	-	4600
			F	-	-	6050	-	-	6050
		5	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
			T	-	-	-	-	-	-
			M	-	-	-	-	-	-
			F	-	-	-	-	-	-
OTHER WHOLESALE DISTRIBUTION	619	1A	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
			T	-	-	-	-	-	-
			M	-	-	-	-	-	-
			F	-	-	-	-	-	-
		1B	M	-	-	8100	-	-	8100
			F	-	-	8100	-	-	8100
			T	-	-	7795	-	-	8428
			M	-	-	7541	-	-	8171
			F	-	-	5726	-	-	6258
		2	M	-	-	4493	-	-	4493
			F	-	-	5542	-	-	6042
			T	-	-	5234	-	-	5376
			M	-	-	4313	-	-	4313
			F	-	-	4937	-	-	5048
		3	M	-	-	4606	-	-	4606
			F	-	-	3655	-	-	3655
			T	-	-	4382	-	-	4382
			M	-	-	4382	-	-	4382
			F	-	-	5764	-	-	6095
		4	M	-	-	4191	-	-	4191
			F	-	-	5427	-	-	5721
			T	-	-	-	-	-	-
			M	-	-	-	-	-	-
			F	-	-	-	-	-	-
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
			T	-	-	-	-	-	-
			M	-	-	-	-	-	-
			F	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
			T	-	-	-	-	-	-
			M	-	-	-	-	-	-
			F	-	-	-	-	-	-
		2	M	-	-	8168	-	-	8444
			F	-	-	7461	-	-	7861
			T	-	-	5347	-	-	6265
			M	-	-	5203	-	-	6071
			F	-	-	4759	-	-	4986
		3	M	-	-	4445	-	-	4445
			F	-	-	4655	-	-	4814
			T	-	-	4223	-	-	4223
			M	-	-	4094	-	-	4094
			F	-	-	5568	-	-	6059
		4	M	-	-	4270	-	-	4270
			F	-	-	5311	-	-	5753
			T	-	-	-	-	-	-
			M	-	-	-	-	-	-
			F	-	-	-	-	-	-

## TAB.D11

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE LE SEXE, LA  
QUALIFICATION ET LE SYSTEME DE  
REMUNERATION

CV

PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.	SEX QUALIFI CATION	NACE	ACTIVITE	
									SYSTEME DE REMUNERATION
-	-	-	-	-	-	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	T	2		
-	22.8	-	-	-	30.7	T	3		
-	23.6	-	-	-	31.0	F	4		
-	20.3	-	-	-	19.6	F	5		
-	14.3	-	-	-	14.3	F	6		
-	22.1	-	-	-	21.3	F	7		
-	18.6	-	-	-	20.5	F	8		
-	13.1	-	-	-	13.1	F	9		
-	18.9	-	-	-	20.3	F	10		
-	19.4	-	-	-	19.4	F	11		
-	18.5	-	-	-	18.5	F	12		
-	22.4	-	-	-	22.4	F	13		
42.8	39.2	-	-	-	40.1	M	1		
-	24.7	-	-	-	24.7	M	2		
42.8	39.9	-	-	-	41.0	M	3		
-	-	-	-	-	-	M	1A	618.1	PRODUITS PHARM.
-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	M	2		
-	-	-	-	-	-	M	3		
-	17.7	-	-	-	17.7	M	4		
-	19.7	-	-	-	19.7	F	5		
-	20.1	-	-	-	20.1	F	6		
-	11.9	-	-	-	11.9	F	7		
-	19.2	-	-	-	19.2	F	8		
-	-	-	-	-	-	M	1A	619	AUTRES COMMERCES DE GROS
-	-	-	-	-	-	M	1B		
-	26.0	-	-	-	27.1	M	2		
-	26.0	-	-	-	27.1	M	3		
-	26.0	-	-	-	33.5	M	4		
-	-	-	-	-	-	F	5		
-	28.6	-	-	-	35.0	F	6		
27.1	19.1	-	-	-	28.0	F	7		
-	16.8	-	-	-	16.8	F	8		
27.1	20.5	-	-	-	29.2	F	9		
-	23.2	-	-	-	27.2	M	10		
-	19.2	-	-	-	19.2	F	11		
-	24.0	-	-	-	27.5	F	12		
-	16.1	-	-	-	16.1	F	13		
-	21.1	-	-	-	21.1	F	14		
-	19.4	-	-	-	19.4	F	15		
36.7	31.9	-	-	-	36.4	M	1		
-	21.9	-	-	-	21.9	M	2		
36.7	33.2	-	-	-	37.0	M	3		
-	-	-	-	-	-	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	M	2		
-	24.6	-	-	-	29.8	M	3		
-	30.6	-	-	-	34.2	F	4		
25.5	19.4	-	-	-	32.3	F	5		
-	20.2	-	-	-	33.3	F	6		
-	16.2	-	-	-	28.2	M	7		
-	21.2	-	-	-	21.2	F	8		
-	18.1	-	-	-	27.0	F	9		
-	14.3	-	-	-	14.3	F	10		
-	-	-	-	-	-	M	1		
-	18.5	-	-	-	18.5	M	2		
-	32.3	-	-	-	36.8	M	3		
-	22.7	-	-	-	22.7	M	4		
30.9	32.9	-	-	-	37.9	M	5		

**TAB.D11**

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND SYSTEM OF PAYMENT

M

ACTIVITY	NACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT					
				PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.
WHOLESALE TRADE	61	1A	M			12038			12012
			F	.					
			T			12028			12004
		1B	M			10654			10594
			F						
		2	M			10599			10544
			F	9081	8145				8227
			T	-	6255				6255
		3	M	9081	8036				8123
			F	7006	6217		6653		6312
			T	6994	4932				4961
		4	M	6153	6045		6653		6149
			F	.	5020		5518		5101
			T	6141	4192				4194
		5	M	5545	4804		5362		4877
			F	.	4454				4463
			T	5545	3564				3564
		T	M	7126	4299				4308
			F	.	5867		7125		5957
			T	7113	4232				4240
FOOD, DRINK, TOBACCO	641/642	1A	M			5577		7009	5669
			F	.					
			T						
		1B	M						
			F						
		2	M			6759			6590
			F			-			
			T	5599	6759				6478
		3	M			5527			5558
			F			4220			4220
			T			5214			5251
		4	M			4498			4524
			F			3760			3758
			T			4085			4099
		5	M			4067			4067
			F			3264			3264
			T			3646			3646
DISPENSING CHEMISTS	643	1A	M			5296			5374
			F			3713			3734
			T	6161	4641				4713
		1B	M			-			-
			F			-			-
		2	M			-			-
			F			-			-
			T			-			-
		3	M			-			-
			F			4449			4449
			T			4449			4449
		4	M			3883			3883
			F			3891			3881
			T			4044			4044
		5	M			3621			3621
			F			3913			3913
			T			7322			7322
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M			4839			4839
			F			5463			5463
			T			-			-
		1B	M			-			-
			F			-			-
		2	M			-			-
			F			-			-
			T			-			-
		3	M			4571			4571
			F			4463			4463
			T			4147			4147
		4	M			3412			3412
			F			3778			3778
			T			4026			4026
		5	M			3317			3317
			F			4689			4689
			T			3332			3332
		T	M			4212			4212
			F			-			-

## TAB.D11

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET LE SYSTEME DE  
REMUNERATION

CV

PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.	SEXTE	QUALI- FICATION	NACE	ACTIVITE
SYSTEME DE REMUNERATION									
.	29.2	.	.		30.0	M	1A	61	COMMERCE DE GROS
-	29.0	.	.		29.8	T	1B		
-	39.0	.	.		39.0	F			
-	39.0	.	.		39.1	M	2		
35.7	28.9	.	.		29.8	F			
-	27.8	.	.		27.8	T			
35.7	29.5	.	.		30.3	T			
37.3	24.1	31.2	.		26.8	M	3		
37.2	24.8	31.2	.		27.3	T			
56.4	23.0	18.8	.		28.8	M	4		
56.4	17.8	.	.		17.7	F			
21.8	23.4	19.1	.		26.4	T			
21.8	21.5	.	.		21.7	M	5		
-	21.1	.	.		21.1	F			
21.8	22.9	.	.		23.1	T			
47.3	41.3	36.7	.		42.2	M	T		
47.3	25.0	.	.		25.2	F			
47.3	41.7	37.3	.		42.7	T			
.	-	-	.		.	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	.		-	T	1B		
-	-	-	.		-	F			
.	21.4	.	.		21.1	M	2		
12.4	21.4	.	.		21.5	F			
.	23.1	.	.		22.7	T	3		
-	13.3	.	.		13.3	M			
.	24.5	.	.		24.2	F			
.	21.6	.	.		22.0	M	4		
.	14.6	.	.		14.5	F			
.	20.7	.	.		21.1	T			
.	21.3	.	.		21.3	M	5		
.	29.0	.	.		29.0	F			
.	27.3	.	.		27.3	T			
42.0	35.3	.	.		36.4	M	T		
41.3	19.6	.	.		19.8	F			
41.3	36.5	.	.		37.7	T	1A	643	PHARMACIES
-	-	-	.		-	M	1A		
-	-	-	.		-	F			
-	17.7	.	.		17.7	T	1B		
-	21.9	.	.		21.9	M			
-	19.7	.	.		19.7	F			
-	-	-	.		-	M	2		
-	-	-	.		-	T			
-	-	-	.		-	M	3		
-	9.0	.	.		9.0	F			
-	9.0	.	.		9.0	T	4		
-	17.9	.	.		17.9	M			
-	17.8	.	.		17.8	F			
-	17.3	.	.		17.3	T	5		
-	10.3	.	.		10.3	M			
-	16.5	.	.		16.5	F			
-	38.6	.	.		38.6	T			
-	34.6	.	.		34.6	M			
-	42.0	.	.		42.0	F			
-	-	-	.		-	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	.		-	F			
-	-	-	.		-	T	1B		
-	-	-	.		-	M	2		
-	-	-	.		-	F			
-	17.2	.	.		17.2	T	3		
-	21.7	.	.		21.7	M			
-	16.6	.	.		16.6	F	4		
-	13.6	.	.		13.6	T			
-	18.3	.	.		18.3	M			
-	25.5	.	.		25.5	F	5		
-	41.0	.	.		41.0	T			
-	28.0	.	.		28.0	M	T		
-	35.0	.	.		35.0	F			
-	33.7	.	.		33.7	T			

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GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
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AND SYSTEM OF PAYMENT

M

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT						
				PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.	
CLOTHING	645	1A	M	-	-	-	-	-	.	
		1B	M	-	-	-	-	-	.	
		2	M	-	-	-	-	-	.	
		3	M	-	5 414	-	-	-	6 124	
		4	M	-	4 388	-	-	-	5 544	
		5	M	-	5 123	-	-	-	4 418	
		T	M	-	4 349	-	-	-	5 186	
			F	4 310	3 666	-	-	-	4 354	
			T	5 214	3 918	-	-	-	3 673	
					3 693	-	-	-	3 931	
FOOTWEAR, LEATHER GOODS	646	1A	M	-	3 507	-	-	-	3 693	
		1B	M	-	3 572	-	-	-	3 684	
		2	M	-	5 237	-	-	-	3 687	
		3	M	-	5 237	-	-	-	5 295	
		4	M	-	3 761	-	-	-	3 822	
		5	M	-	4 529	-	-	-	4 577	
		T	M	-	-	-	-	-	.	
			F	-	-	-	-	-	.	
			T	-	-	-	-	-	.	
				-	-	-	-	-	.	
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	5 974	-	-	-	5 974	
		1B	M	-	4 728	-	-	-	4 143	
		2	M	-	3 655	-	-	-	4 613	
		3	M	-	3 675	-	-	-	3 686	
		4	M	-	-	-	-	-	3 727	
		5	M	-	-	-	-	-	.	
		T	M	-	3 626	-	-	-	3 626	
			F	-	5 813	-	-	-	5 766	
			T	-	3 734	-	-	-	3 779	
				-	4 281	-	-	-	4 283	
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	-	-	-	.	
		1B	M	-	-	-	-	-	.	
		2	M	5 688	6 969	-	-	-	6 409	
		3	M	5 688	7 308	-	-	-	6 641	
		4	M	5 217	-	-	-	-	5 224	
		5	M	-	5 119	-	-	-	5 136	
		T	M	-	4 498	-	-	-	4 546	
			F	-	4 248	-	-	-	4 219	
			T	-	4 410	-	-	-	4 469	
				-	-	-	-	-	.	
		1A	M	-	5 005	4 982	-	-	4 990	
		1B	M	-	4 981	-	-	-	4 539	
		2	M	4 965	4 895	-	-	-	4 916	
		3	M	-	10 273	-	-	-	9 961	
		4	M	-	10 397	-	-	-	10 084	
		5	M	-	-	-	-	-	.	
		T	M	-	-	-	-	-	.	
			F	-	-	-	-	-	.	
			T	-	6 405	-	-	-	7 235	
				-	-	-	-	-	.	
		2	M	7 726	6 253	-	-	-	7 074	
		3	M	-	5 318	-	-	-	5 561	
		4	M	5 684	5 216	-	-	-	5 375	
		5	M	4 479	4 950	-	-	-	4 853	
		T	M	4 421	3 718	-	-	-	3 796	
			F	-	4 584	-	-	-	4 555	
			T	-	3 854	-	-	-	3 913	
				-	3 828	-	-	-	3 880	
			-	-	5 269	-	-	-	5 508	
			-	-	4 162	-	-	-	4 198	
			-	-	5 038	-	-	-	5 249	

## TAB.D11

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE LE SEXE, LA  
QUALIFICATION ET LE SYSTEME DE  
REMUNERATION

CV

PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	( *)	TOG. ENS.	SEX E	QUALI FICATION	NACE	ACTIVITE
SYSTEME DE REMUNERATION									
-	-	-	-	-	-	M	1A	645	ARTICLES D'HABILLEMENT
-	-	-	-	-	-	T			
-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	F			
-	-	-	-	-	-	T			
-	-	-	-	-	-	M	2		
-	-	-	-	-	-	F			
-	-	-	-	-	-	T			
-	-	-	-	-	-	M	3		
-	25.5	-	-	-	43.1	F			
-	14.5	-	-	-	27.7	M	3		
-	25.4	-	-	-	12.6	F			
-	13.4	-	-	-	27.2	T			
-	13.8	-	-	-	13.8	M	4		
-	16.0	-	-	-	13.6	F			
-	21.4	-	-	-	16.1	T			
-	25.4	-	-	-	21.4	M	5		
-	24.1	-	-	-	26.5	F			
-	37.7	-	-	-	25.2	T			
17.5	17.4	-	-	-	38.3	M			
38.7	36.8	-	-	-	17.8	F			
					37.0	T			
						M	1A	646	CHAUSSEURES, MAROQUINERIE
-	-	-	-	-	-	F			
-	-	-	-	-	-	T			
-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	F			
-	-	-	-	-	-	T			
-	25.3	-	-	-	25.3	M	3		
-	-	-	-	-	-	F			
-	-	-	-	-	-	T			
-	-	-	-	-	-	M	2		
-	-	-	-	-	-	F			
-	26.7	-	-	-	10.6	T			
-	-	-	-	-	23.9	M	3		
-	-	-	-	-	-	F			
-	11.8	-	-	-	12.1	T			
-	11.5	-	-	-	12.9	M	4		
-	-	-	-	-	-	F			
-	-	-	-	-	-	T			
-	8.9	-	-	-	8.9	M	5		
-	43.8	-	-	-	43.1	F			
-	13.5	-	-	-	13.5	T			
12.1	38.6	-	-	-	37.0	M			
-	-	-	-	-	-	F			
-	-	-	-	-	-	T			
-	-	-	-	-	-	M	1A	647	TISSUS D'AMEUBLEMENT
-	-	-	-	-	-	F			
-	-	-	-	-	-	T			
-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	F			
-	11.3	16.0	-	-	17.7	T			
11.3	20.2	-	-	-	21.8	M	2		
-	16.3	-	-	-	16.3	F			
-	-	-	-	-	-	T			
-	-	-	-	-	-	M	3		
-	17.0	-	-	-	16.9	F			
16.7	19.7	-	-	-	18.3	M	4		
-	13.3	-	-	-	12.9	F			
16.7	18.1	-	-	-	17.6	T			
-	-	-	-	-	-	M	5		
-	-	-	-	-	-	F			
-	-	-	-	-	-	T			
19.0	37.0	-	-	-	32.1	M			
-	37.1	-	-	-	36.3	F			
19.2	37.2	-	-	-	32.9	T			
-	30.1	-	-	-	30.7	M	1A	648/649	EQUIPEMENT DU FOYER
-	-	-	-	-	-	F			
-	29.1	-	-	-	29.9	T			
-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	F			
-	-	-	-	-	-	T			
-	26.2	-	-	-	36.3	M	2		
-	-	-	-	-	-	F			
41.0	26.4	-	-	-	36.6	T			
-	30.4	-	-	-	32.2	M	3		
38.5	28.5	-	-	-	15.8	F			
24.7	25.2	-	-	-	30.9	T			
-	12.2	-	-	-	25.4	M	4		
24.1	26.4	-	-	-	14.4	F			
-	23.6	-	-	-	26.0	T			
-	-	-	-	-	27.5	M	5		
45.4	23.1	-	-	-	26.7	F			
-	40.8	-	-	-	42.4	T			
17.1	29.7	-	-	-	27.9	M			
45.2	40.6	-	-	-	42.3	F			
						T			

**TAB.D11**

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND SYSTEM OF PAYMENT

M

ACTIVITY	NACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT					
				PAID ON COMM.	REM. A LA COM.	NOT A LA COMM.	NON REM A LA COM.	(*)	TOG. ENS.
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
		2	M	-	-	5465	-	-	5465
			F	-	-	-	-	-	-
		3	M	-	-	5465	-	-	5465
			F	-	-	-	-	-	-
		4	M	-	-	4843	-	-	4843
			F	-	-	3844	-	-	3833
		5	M	-	-	3910	-	-	3984
			F	-	-	3607	-	-	3607
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
		2	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
		3	M	-	-	6459	-	-	6459
			F	-	-	-	-	-	-
		4	M	-	-	6470	-	-	6470
			F	-	-	4931	-	-	4982
		5	M	-	-	4457	-	-	4557
			F	-	-	4573	-	-	5019
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	3405	-	-	3405
			F	-	-	4009	-	-	4291
		1B	M	-	-	5672	-	-	6197
			F	-	-	3616	-	-	3616
		2	M	-	-	5110	-	-	5574
			F	-	-	-	-	-	-
		3	M	-	-	9367	-	-	9367
			F	-	-	-	-	-	-
		4	M	-	-	9168	-	-	9168
			F	-	-	5526	-	-	5526
RETAIL TRADE	64/653-656	1A	M	-	-	4720	-	-	4720
			F	-	-	5252	-	-	5252
		1B	M	-	-	4314	-	-	4314
			F	-	-	3792	-	-	3792
		2	M	-	-	3995	-	-	3995
			F	-	-	3978	-	-	3978
		3	M	-	-	3182	-	-	3182
			F	-	-	3665	-	-	3665
		4	M	-	-	5462	-	-	5462
			F	-	-	3951	-	-	3951
		5	M	-	-	4727	-	-	4727
			F	-	-	9202	-	-	9207
		6	M	-	-	9269	-	-	9266
			F	-	-	9172	-	-	9381
		7	M	-	-	8403	-	-	8403
			F	-	-	8982	-	-	9160
		8	M	-	-	7291	-	-	7234
			F	-	-	6290	-	-	5891
		9	M	-	-	7196	-	-	7086
			F	-	-	5508	-	-	5570
		10	M	-	-	4466	-	-	4461
			F	-	-	5088	5982	-	5133
		11	M	-	-	4511	-	-	4528
			F	-	-	3756	-	-	3762
		12	M	-	-	4058	-	-	4096
			F	-	-	4583	-	-	4023
		13	M	-	-	4072	-	-	4027
			F	-	-	3974	-	-	3368
		14	M	-	-	3336	-	-	3746
			F	-	-	3706	-	-	5539
		15	M	-	-	5449	7274	-	4023
			F	-	-	4010	-	-	4877
		16	M	-	-	4799	6650	-	-
			F	-	-	-	-	-	-

## TAB.D11

REMUNERATION MENSUELLE BRUTE  
 CORIGEE DES SALAIRES A TEMPS PLEIN:  
 MOYENNE(M) ET COEFFICIENT DE VARIATION  
 (CV) SELON L'ACTIVITE LE SEXE, LA  
 QUALIFICATION ET LE SYSTEME DE  
 REMUNERATION

CV

PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	( *)	TOG. ENS.	SEX E	QUALI FICA TION	NACE	ACTIVITE
SYSTEME DE REMUNERATION									
-	-	-	-	-	-	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	-	F			
-	-	-	-	-	-	T			
-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	F			
-	23.3	-	-	-	23.3	T	2		
-	23.3	-	-	-	23.3	T	3		
-	-	-	-	-	-	M			
-	20.0	-	-	-	20.0	F			
-	12.1	-	-	-	12.1	M	4		
-	14.0	-	-	-	15.1	T	5		
-	23.6	-	-	-	23.6	M			
-	21.6	-	-	-	21.6	F			
-	39.6	-	-	-	39.0	M			
-	14.4	-	-	-	14.4	F			
-	41.6	-	-	-	40.9	T			
-	-	-	-	-	-	M	1A	654/655	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	F			
-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	F			
-	-	-	-	-	-	T	2		
-	18.4	-	-	-	18.4	M	3		
-	17.8	-	-	-	17.8	F			
-	24.6	-	-	-	22.4	M	4		
-	30.4	-	-	-	28.4	F			
-	37.7	-	-	-	40.1	M	5		
-	20.4	-	-	-	20.4	F			
-	36.2	-	-	-	40.9	T			
-	29.5	-	-	-	43.1	M			
-	29.2	-	-	-	29.2	F			
-	34.9	-	-	-	47.1	T			
-	-	-	-	-	-	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	F			
-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	F			
-	29.1	-	-	-	29.1	T	2		
-	28.6	-	-	-	28.6	M			
-	29.5	-	-	-	29.5	F			
-	17.4	-	-	-	17.4	M	3		
-	27.8	-	-	-	27.8	T			
-	17.6	-	-	-	17.6	M	4		
-	14.5	-	-	-	14.5	F			
-	17.2	-	-	-	17.2	T			
-	15.0	-	-	-	15.0	M	5		
-	22.8	-	-	-	22.8	F			
-	20.7	-	-	-	20.7	T			
-	46.1	-	-	-	46.1	M			
-	24.4	-	-	-	24.4	F			
-	43.7	-	-	-	43.7	T			
-	33.7	-	-	-	37.3	M	1A	64/653- 656	COMMERCE DE DETAIL
-	33.5	-	-	-	37.0	T			
-	30.4	-	-	-	32.5	M	1B		
-	22.4	-	-	-	22.4	F			
-	29.1	-	-	-	31.2	T			
38.3	34.1	-	-	-	34.8	M	2		
38.0	30.4	-	-	-	28.8	F			
31.1	34.1	-	-	-	34.9	T			
6.2	25.9	-	-	-	26.5	M	3		
32.4	14.0	-	-	-	13.7	F			
22.3	25.1	-	22.2	-	25.9	T			
15.7	21.3	-	-	-	21.3	M	4		
22.2	14.7	-	-	-	14.8	F			
-	20.6	-	-	-	20.8	T			
-	24.0	-	-	-	26.5	M	5		
-	25.4	-	-	-	25.9	F			
-	26.0	-	-	-	27.8	T			
47.6	40.4	-	33.5	-	41.5	M			
16.3	28.0	-	-	-	27.7	F			
47.2	40.3	-	38.0	-	41.4	T			

**TAB.D12**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SYSTEM OF PAYMENT  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT					
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOG. ENS.
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	1A	M	-	100.0	-	-	-	100.0
			F	-	-	100.0	-	-	-
			T	-	100.0	-	-	-	100.0
			M	-	-	100.0	-	-	100.0
			F	-	98.0	-	-	-	100.0
		2	M	-	97.9	-	-	-	100.0
			F	-	101.4	-	-	-	100.0
			T	-	101.3	-	-	-	100.0
			M	-	99.4	-	-	-	100.0
			F	-	100.0	-	-	-	100.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	100.0	-	-	-	-
			F	-	-	100.0	-	-	100.0
			T	-	100.0	-	-	-	100.0
			M	-	100.0	-	-	-	100.0
			F	-	99.8	-	-	-	100.0
		2	M	-	99.5	-	-	-	100.0
			F	-	99.8	-	-	-	100.0
			T	-	100.3	-	-	-	100.0
			M	-	100.0	-	-	-	100.0
			F	-	100.2	-	-	-	100.0
TIMBER, BUILDING MATERIALS	613	1A	M	-	100.0	-	-	-	100.0
			F	-	-	100.0	-	-	100.0
			T	-	100.0	-	-	-	100.0
			M	-	-	100.3	-	-	100.0
			F	-	100.3	-	-	-	100.0
		2	M	-	100.3	-	-	-	100.0
			F	-	100.0	-	-	-	100.0
			T	-	99.2	-	-	-	100.0
			M	-	99.9	-	-	-	100.0
			F	-	99.3	-	-	-	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	-	100.2	-	-	-	100.0
			F	-	98.6	-	-	-	100.0
			T	-	100.0	-	-	-	100.0
			M	-	98.9	-	-	-	100.0
			F	-	99.9	-	-	-	100.0
		2	M	-	100.0	-	-	-	100.0
			F	-	99.9	-	-	-	100.0
			T	-	99.2	-	-	-	100.0
			M	-	99.2	-	-	-	100.0
			F	-	97.1	-	-	-	100.0
		1B	M	-	97.1	-	-	-	100.0
			F	-	101.9	-	-	-	100.0
			T	-	101.8	-	-	-	100.0
			M	-	97.2	-	-	-	100.0
			F	-	-	100.3	-	-	100.0
		3	M	-	98.1	-	-	-	100.0
			F	-	113.5	-	-	-	100.0
			T	-	98.3	-	-	-	100.0
			M	-	98.5	-	-	-	100.0
			F	-	116.6	-	-	-	100.0
		4	M	-	98.0	-	-	-	100.0
			F	-	115.0	-	-	-	100.0
			T	-	98.3	-	-	-	100.0
			M	-	100.0	-	-	-	100.0
			F	-	98.2	-	-	-	100.0
		5	M	-	99.1	-	-	-	100.0
			F	-	100.0	-	-	-	100.0
			T	-	99.2	-	-	-	100.0
			M	-	98.6	-	-	-	100.0
			F	-	99.6	-	-	-	100.0
		T	M	-	113.6	-	-	-	100.0
			F	-	118.5	-	-	-	100.0

## TAB.D12

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SYSTEM OF PAYMENT  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

SYSTEME DE REMUNERATION						SEX	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.				
-	100.0	-	-		100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-		-	F			
-	100.0	-	-		100.0	M	1B		
-	-	-	-		-	F			
-	100.0	-	-		100.0	M	2		
-	-	-	-		-	F			
-	100.0	-	-		100.0	M	3		
-	-	-	-		-	F			
-	100.0	-	-		100.0	M	4		
-	78.3	-	-		77.9	F			
-	100.0	-	-		100.0	M	5		
-	65.9	-	-		65.9	F			
-	100.0	-	-		100.0	M	T		
-	70.2	-	-		69.8	F			
-	-	-	-		-	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	100.0	-	-		100.0	M	1B		
-	-	-	-		-	F			
-	100.0	-	-		100.0	M	2		
-	-	-	-		-	F			
-	100.0	-	-		100.0	M	3		
-	74.7	-	-		74.9	F			
-	100.0	-	-		100.0	M	4		
-	76.2	-	-		76.4	F			
-	100.0	-	-		100.0	M	5		
-	77.5	-	-		77.4	F			
-	100.0	-	-		100.0	M	T		
-	70.5	-	-		70.5	F			
-	100.0	-	-		100.0	M	1A	613	BOIS, MATERIAUX DE CONSTR.
-	-	-	-		-	F			
-	100.0	-	-		100.0	M	1B		
-	-	-	-		-	F			
-	100.0	-	-		100.0	M	2		
100.0	100.0	-	-		100.0	M	3		
-	77.0	-	-		77.4	F			
100.0	100.0	-	-		100.0	M	4		
-	88.1	-	-		86.9	F			
-	100.0	-	-		100.0	M	5		
-	90.2	-	-		90.1	F			
100.0	100.0	-	-		100.0	M	T		
-	74.6	-	-		74.2	F			
-	100.0	-	-		100.0	M	1A	614	MACHINES, VEHICULES
-	-	-	-		-	F			
-	100.0	-	-		100.0	M	1B		
-	-	-	-		-	F			
100.0	100.0	-	-		100.0	M	2		
-	-	-	-		-	F			
100.0	100.0	-	-		100.0	M	3		
-	80.6	-	-		80.4	F			
100.0	100.0	-	-		100.0	M	4		
-	82.6	-	-		81.4	F			
-	100.0	-	-		100.0	M	5		
-	87.3	-	-		86.6	F			
100.0	100.0	-	-		100.0	M	T		
-	-	-	-		-	F			
-	71.7	-	-		71.0				

**TAB.D12**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SYSTEM OF PAYMENT  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT					
				PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M F	.	.	-	-	-	-
		1B	M F T M F	-	100.0	-	-	100.0	-
		2	M F T M F	-	100.0	98.9	-	100.0	-
		3	M F T M F	-	98.9	96.2	-	100.0	-
		4	M F T M F	-	100.0	96.3	-	100.0	-
		5	M F T M F	-	98.9	98.9	-	100.0	-
		T	M F T M F	128.3	100.0	99.7	-	100.0	-
			M F T M F	137.6	100.0	98.9	-	100.0	-
			M F T M F	-	98.1	99.8	-	100.0	-
			M F T M F	-	99.8	98.0	-	100.0	-
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M F T M F	-	-	-	-	-	-
		1B	M F T M F	-	-	-	-	-	-
		2	M F T M F	-	-	-	-	-	100.0
		3	M F T M F	-	-	-	-	-	100.0
		4	M F T M F	-	84.0	74.1	-	100.0	-
		5	M F T M F	-	100.0	84.6	-	100.0	-
		T	M F T M F	157.3	100.0	100.0	-	100.0	-
			M F T M F	-	87.0	89.5	-	100.0	-
			M F T M F	181.3	100.0	89.5	-	100.0	-
			M F T M F	-	103.9	103.9	-	100.0	-
FOOD, DRINK, TOBACCO	617	1A	M F T M F	-	-	-	-	-	-
		1B	M F T M F	-	103.9	101.0	-	100.0	-
		2	M F T M F	-	101.0	99.4	-	100.0	-
		3	M F T M F	101.1	99.4	99.5	-	100.0	-
		4	M F T M F	103.0	100.0	100.0	-	100.0	-
		5	M F T M F	-	99.1	98.2	-	100.0	-
		T	M F T M F	107.7	99.9	99.9	-	100.0	-
			M F T M F	-	99.8	99.8	-	100.0	-
			M F T M F	113.9	100.0	98.8	-	100.0	-
			M F T M F	-	98.8	98.8	-	100.0	-
TOBACCO PRODUCTS	617.6	1A	M F T M F	-	-	-	-	-	-
		1B	M F T M F	-	-	-	-	-	-
		2	M F T M F	-	-	-	-	-	-
		3	M F T M F	-	-	-	-	-	-
		4	M F T M F	-	100.0	100.0	-	100.0	-
		5	M F T M F	-	100.0	94.4	-	100.0	-
		T	M F T M F	-	94.7	94.7	-	100.0	-

TAB.D12

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SYSTEM OF PAYMENT  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.	SEX E	QUALI FICA TION	NACE	ACTIVITE
SYSTEME DE REMUNERATION									
.	.	.	-	.	-	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	100.0	-	-		100.0	M	1B		
-	-	-	-		-	M	2		
-	100.0	-	-		100.0	M	3		
-	78.3	-	-		75.4	F			
-	100.0	-	-		100.0	M	4		
-	82.3	-	-		81.6	F			
-	100.0	-	-		100.0	M	5		
-	84.5	-	-		84.5	F			
100.0	100.0	-	-		100.0	M	T		
-	70.4	-	-		69.2	F			
-	-	-	-		-	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	-		-	M	1B		
-	-	-	-		100.0	M	2		
-	-	-	-		-	M	3		
-	100.0	-	-		69.6	M	4		
-	93.9	-	-		69.6	F			
-	100.0	-	-		100.0	M	5		
-	87.8	-	-		87.8	F			
100.0	100.0	-	-		100.0	M	T		
-	74.9	-	-		65.2	F			
-	-	-	-		100.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
-	100.0	-	-		100.0	M	1B		
-	-	-	-		-	M	2		
100.0	100.0	-	-		100.0	M	3		
-	87.0	-	-		86.6	F			
-	-	-	-		100.0	M	4		
-	100.0	-	-		88.9	F			
-	90.5	-	-		88.9				
-	100.0	-	-		100.0	M	5		
-	78.0	-	-		77.8	F			
100.0	100.0	-	-		100.0	M	T		
-	74.9	-	-		74.2	F			
-	-	-	-		-	M	1A	617.6	PRODUITS DU TABAC
-	-	-	-		-	M	1B		
-	-	-	-		-	M	2		
-	-	-	-		-	M	3		
-	100.0	-	-		100.0	M	4		
-	-	-	-		-	M	5		
-	100.0	-	-		100.0	M	T		

**TAB.D12**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SYSTEM OF PAYMENT  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT					
				PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
			T	-	-	-	-	-	-
			M	-	-	-	-	-	-
			F	-	-	-	-	-	-
		1B	M	-	95.9	-	-	-	100.0
			F	-	96.1	-	-	-	100.0
			T	-	100.5	-	-	-	100.0
			M	-	100.0	-	-	-	100.0
			F	-	99.0	-	-	-	100.0
PHARMACEUTICALS	618.1	1A	M	-	99.6	-	-	-	100.0
			F	-	100.0	-	-	-	100.0
			T	-	99.4	-	-	-	100.0
			M	-	100.0	-	-	-	100.0
			F	-	100.0	-	-	-	100.0
		1B	M	-	100.0	-	-	-	100.0
			F	-	98.4	-	-	-	100.0
			T	109.7	100.0	-	-	-	100.0
			M	121.1	98.0	-	-	-	100.0
			F	-	-	-	-	-	-
OTHER WHOLESALE DISTRIBUTION	619	1A	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
			T	-	-	-	-	-	-
			M	-	100.0	-	-	-	100.0
			F	-	100.0	-	-	-	100.0
		1B	M	-	100.0	-	-	-	100.0
			F	-	100.0	-	-	-	100.0
			T	-	92.5	-	-	-	100.0
			M	-	92.3	-	-	-	100.0
			F	130.4	91.5	-	-	-	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	100.0	-	-	-	100.0
			F	-	91.7	-	-	-	100.0
			T	135.1	97.4	-	-	-	100.0
			M	-	100.0	-	-	-	100.0
			F	-	97.8	-	-	-	100.0
		1B	M	-	100.0	-	-	-	100.0
			F	-	100.0	-	-	-	100.0
			T	-	94.6	-	-	-	100.0
			M	148.6	100.0	-	-	-	100.0
			F	158.3	94.8	-	-	-	100.0

## TAB.D12

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MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
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QUALIFICATION AND SYSTEM OF PAYMENT  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

SYSTEME DE REMUNERATION						SEX	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.				
-	-	-	-	-	-	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	-	-	-	-	F	1B		
-	100.0	-	-	-	100.0	M	2		
-	78.3	-	-	-	78.8	F	3		
-	100.0	-	-	-	100.0	M	4		
-	84.0	-	-	-	83.6	F	5		
-	100.0	-	-	-	100.0	M	T		
-	77.7	-	-	-	77.7	F	1A	618.1	PRODUITS PHARM.
100.0	100.0	-	-	-	100.0	M	1B		
-	71.6	-	-	-	70.5	F	2		
-	-	-	-	-	-	M	3		
-	-	-	-	-	-	F	4		
-	-	-	-	-	-	M	5		
-	100.0	-	-	-	100.0	M	T		
-	68.4	-	-	-	68.4	F	1A	619	AUTRES COMMERCES DE GROS
-	-	-	-	-	-	M	1B		
-	100.0	-	-	-	100.0	F	2		
100.0	100.0	-	-	-	100.0	M	3		
-	78.5	-	-	-	71.8	F	4		
-	100.0	-	-	-	100.0	M	5		
-	82.4	-	-	-	80.2	F	T		
-	100.0	-	-	-	100.0	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	79.4	-	-	-	79.4	F	1B		
100.0	100.0	-	-	-	100.0	M	2		
-	72.7	-	-	-	68.8	F	3		
-	-	-	-	-	-	M	4		
-	-	-	-	-	-	F	5		
-	100.0	-	-	-	100.0	M	T		
-	93.4	-	-	-	89.1	F	1A		
-	100.0	-	-	-	100.0	M	1B		
-	76.7	-	-	-	70.5	F	2		

**TAB.D12**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
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(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT					
				PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.
WHOLESALE TRADE	61	1A	M		100.2				100.0
			F	-	100.2				100.0
			T	-	100.6				100.0
			F	-	100.5				100.0
			M	110.4	99.0				100.0
		1B	F	-	100.0				100.0
			T	111.8	98.9				100.0
			M	111.0	98.5		105.4		100.0
			F	-	99.4				100.0
			T	113.8	98.3		108.2		100.0
FOOD, DRINK, TOBACCO	641/642	1A	M	120.6	98.4		108.2		100.0
			F	-	100.0				100.0
			T	125.9	98.5		109.9		100.0
			M	124.2	99.8				100.0
			F	-	100.0				100.0
		1B	T	128.7	99.8				100.0
			M	119.6	98.5		119.6		100.0
			F	-	99.8				100.0
			T	125.5	98.4		123.6		100.0
			M	-	-				-
DISPENSING CHEMISTS	643	1A	F	-	-				-
			T	-	-				-
			M	-	102.6				100.0
			F	-	104.3				100.0
			T	86.4	99.4				100.0
		1B	M	-	100.0				100.0
			F	-	99.3				100.0
			T	-	99.4				100.0
			M	-	100.0				100.0
			F	-	99.7				100.0
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	T	-	100.0				100.0
			M	-	100.0				100.0
			F	-	100.0				100.0
			T	-	100.0				100.0
			M	-	100.0				100.0
		1B	F	-	100.0				-
			T	-	100.0				-
			M	-	100.0				-
			F	-	100.0				-
			T	-	100.0				-
		2	M	-	100.0				-
			F	-	100.0				-
			T	-	100.0				-
			M	-	100.0				-
			F	-	100.0				-
		3	T	-	100.0				-
			M	-	100.0				-
			F	-	100.0				-
			T	-	100.0				-
			M	-	100.0				-
		4	F	-	100.0				-
			T	-	100.0				-
			M	-	100.0				-
			F	-	100.0				-
			T	-	100.0				-
		5	M	-	100.0				-
			F	-	100.0				-
			T	-	100.0				-
			M	-	100.0				-
			F	-	100.0				-
		T	M	-	100.0				-
			F	-	100.0				-
			T	-	100.0				-
			M	-	100.0				-
			F	-	100.0				-
		1	T	-	100.0				-
			M	-	100.0				-
			F	-	100.0				-
			T	-	100.0				-
			M	-	100.0				-

## TAB.D12

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
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INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOG. ENS.	SEX E	QUALI FICA TION	NACE	ACTIVITE
SYSTEME DE REMUNERATION									
.	100.0	.	.		100.0	M	1A	61	COMMERCE DE GROS
-	.	.	.		.	F	1B		
100.0	100.0	.	.		100.0	M	2		
-	76.8	.	.		76.0	F	2		
100.0	100.0	100.0	100.0		100.0	M	3		
-	79.3	-	-		78.6	F	3		
100.0	100.0	100.0	100.0		100.0	M	4		
-	83.5	-	-		82.2	F	4		
100.0	100.0	.	.		100.0	M	5		
-	80.0	.	.		79.9	F	5		
100.0	100.0	100.0	100.0		100.0	M	T		
-	72.1	-	-		71.2	F	T		
-	-	-	-		.	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-		.	F	1B		
.	100.0	-	-		100.0	M	2		
-	-	-	-		.	F	2		
-	100.0	-	-		100.0	M	3		
-	76.4	-	-		75.9	F	3		
-	100.0	-	-		100.0	M	4		
-	83.6	-	-		83.1	F	4		
-	100.0	-	-		100.0	M	5		
-	80.2	-	-		80.2	F	5		
100.0	100.0	.	.		100.0	M	T		
-	70.1	-	-		69.5	F	T		
-	-	-	-		.	M	1A	643	PHARMACIES
-	100.0	-	-		100.0	M	1B		
-	92.0	-	-		92.0	F	1B		
-	-	-	-		.	M	2		
-	0.0	-	-		0.0	M	3		
-	88.1	-	-		88.1	F	4		
-	100.0	-	-		100.0	M	5		
-	89.6	-	-		89.6	F	5		
-	100.0	-	-		100.0	M	T		
-	66.1	-	-		66.1	F	T		
-	-	-	-		.	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-		.	F	1B		
-	-	-	-		.	M	2		
-	100.0	-	-		100.0	M	3		
-	-	-	-		.	F	3		
-	100.0	-	-		100.0	M	4		
-	82.3	-	-		82.3	F	4		
-	100.0	-	-		100.0	M	5		
-	100.0	-	-		100.0	F	T		
-	71.1	-	-		71.1	M	T		

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(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT					
				PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.
CLOTHING	645	1A M F T T M F T T T	S X	-	-	-	-	-	-
				-	-	-	-	-	-
				-	-	-	-	-	-
				-	-	-	-	-	-
				-	-	-	-	-	-
				-	-	-	-	-	-
				-	-	-	-	-	-
				-	-	-	-	-	-
				-	-	-	-	-	-
				-	-	-	-	-	-
FOOTWEAR, LEATHER GOODS	646	1A M F T T M F T T T	S X	97.6	99.3	98.8	99.9	100.0	100.0
				99.3	98.8	99.9	99.8	100.0	100.0
				98.8	99.9	99.9	99.7	100.0	100.0
				99.9	99.8	99.7	99.7	100.0	100.0
				100.0	95.2	96.9	98.9	100.0	100.0
				95.2	96.9	98.4	98.4	100.0	100.0
				96.9	98.4	98.4	98.4	100.0	100.0
				100.0	100.0	100.0	100.0	100.0	100.0
				100.0	102.5	102.5	102.5	100.0	100.0
				102.5	99.1	99.1	99.1	100.0	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A M F T T M F T T T	S X	98.6	100.0	100.0	100.0	100.0	100.0
				100.0	100.8	100.8	100.8	100.0	100.0
				100.8	98.8	98.8	98.8	100.0	100.0
				98.8	99.9	99.9	99.9	100.0	100.0
				99.9	99.7	99.7	99.7	100.0	100.0
				100.0	100.7	100.7	100.7	100.0	100.0
				100.7	98.7	98.7	98.7	100.0	100.0
				98.7	-	-	-	-	-
				-	-	-	-	-	-
				100.3	99.8	99.8	99.8	100.0	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A M F T T M F T T T	S X	100.9	100.9	100.9	100.9	100.0	100.0
				100.9	99.6	99.6	99.6	100.0	100.0
				99.6	103.1	103.1	103.1	100.0	100.0
				103.1	-	-	-	-	-
				-	-	-	-	-	-
				88.5	-	-	-	-	-
				-	88.4	88.4	88.4	100.0	100.0
				88.4	95.6	95.6	95.6	100.0	100.0
				95.6	-	-	-	-	-
				-	97.0	97.0	97.0	100.0	100.0
		2 M F T T M F T T T	S X	102.0	102.0	102.0	102.0	100.0	100.0
				102.0	98.0	98.0	98.0	100.0	100.0
				98.0	100.6	100.6	100.6	100.0	100.0
				100.6	98.5	98.5	98.5	100.0	100.0
				98.5	-	-	-	-	-
				-	98.7	98.7	98.7	100.0	100.0
				98.7	95.7	95.7	95.7	100.0	100.0
				95.7	99.1	99.1	99.1	100.0	100.0
				99.1	96.0	96.0	96.0	100.0	100.0
				96.0	-	-	-	-	-

TAB.D12

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SYSTEM OF PAYMENT  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

SYSTEME DE REMUNERATION						SEX	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.				
-	-	-	-	-	-	M	1A	645	ARTICLES D'HABILLEMENT
-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	M	2		
-	-	-	-	-	-	F	3		
-	100.0	-	-	100.0	-	M	4		
-	81.1	-	-	79.7	-	F	5		
-	100.0	-	-	100.0	-	M	T		
-	84.3	-	-	84.4	-	F	1A	646	CHAUSSEURES, MAROQUINERIE
-	100.0	-	-	100.0	-	M	1B		
-	95.0	-	-	99.8	-	F	2		
67.2	100.0	-	-	100.0	-	M	3		
	71.8	-	-	72.2	-	F	4		
-	-	-	-	-	-	M	5		
-	-	-	-	-	-	T	1A	647	TISSUS D'AMEUBLEMENT
-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	M	2		
-	-	-	-	-	-	F	3		
-	94.1	-	-	89.6	-	M	4		
-	-	-	-	-	-	F	5		
-	100.0	-	-	100.0	-	M	T		
-	64.2	-	-	65.5	-	F	1A	648/649	EQUIPEMENT DU FOYER
-	-	-	-	-	-	F	1B		
100.0	100.0	-	-	100.0	-	M	2		
-	-	-	-	-	-	F	3		
-	100.0	-	-	100.0	-	M	4		
-	94.4	-	-	92.8	-	F	5		
-	-	-	-	-	-	M	2		
-	100.0	100.0	-	100.0	-	F	3		
-	91.9	-	-	91.0	-	M	T		
-	-	-	-	-	-	F	1B		
-	100.0	-	-	100.0	-	M	2		
-	-	-	-	-	-	F	3		
100.0	100.0	-	-	100.0	-	M	4		
-	75.1	-	-	78.2	-	F	5		
-	100.0	-	-	100.0	-	M	T		
100.0	100.0	-	100.0	-	100.0	M	2		
-	71.7	-	79.0	-	76.2	F	3		

**TAB.D12**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SYSTEM OF PAYMENT  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

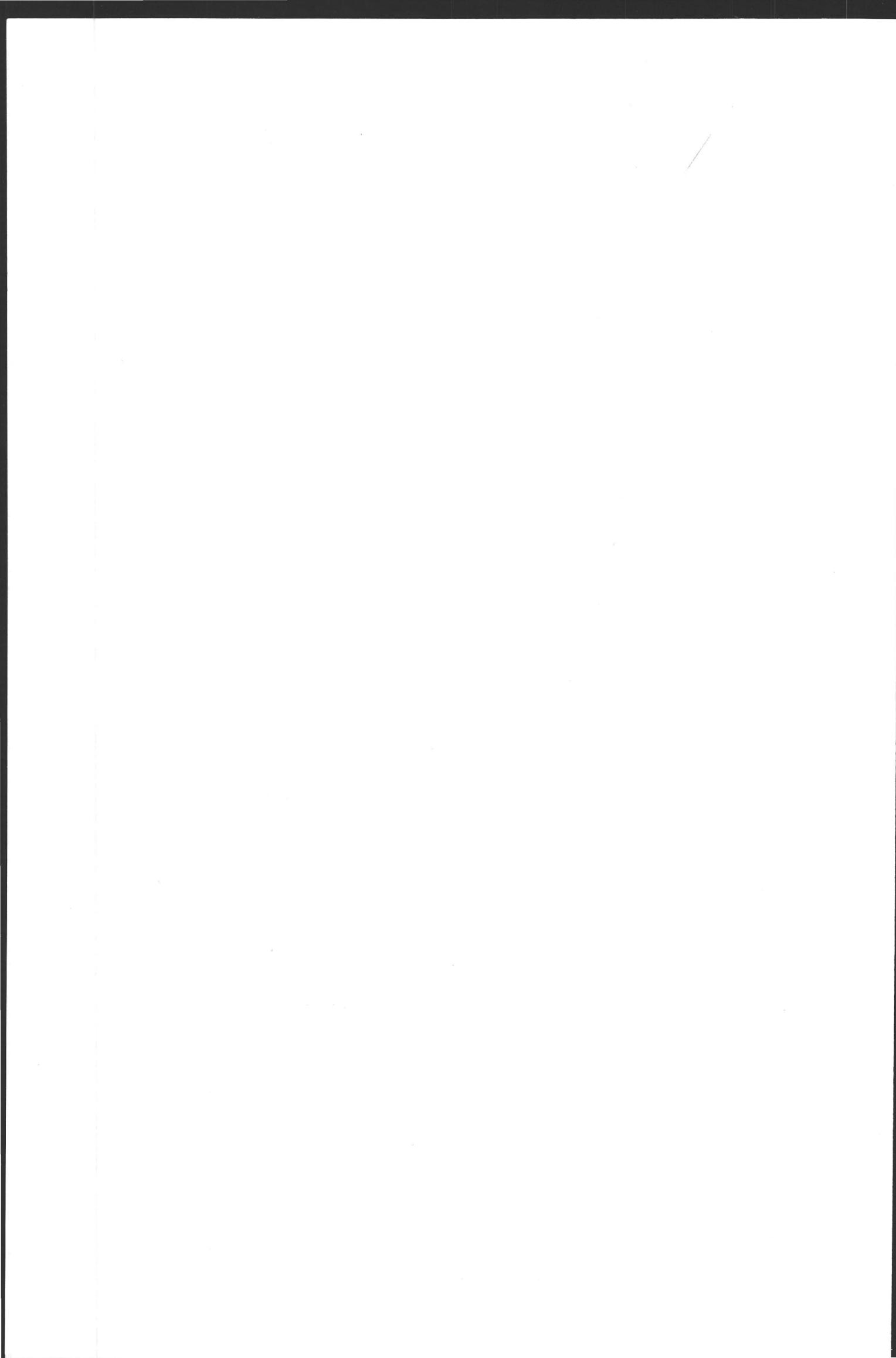
ACTIVITY	NACE	QUALIFICATION	SEX	SYSTEM OF PAYMENT					
				PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG. ENS.
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-
		2	M	-	-	100.0	-	-	100.0
		3	M	-	-	100.0	-	-	100.0
		4	M	-	-	100.0	-	-	100.0
		5	M	-	-	100.3	-	-	100.0
		T	M	-	-	98.7	-	-	100.0
		2	M	-	-	100.0	-	-	100.0
		3	M	-	-	100.0	-	-	100.0
		4	M	-	-	100.0	-	-	100.0
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-
		2	M	-	-	-	-	-	-
		3	M	-	-	100.0	-	-	100.0
		4	M	-	-	100.0	-	-	100.0
		5	M	-	-	99.0	-	-	100.0
		T	M	-	-	97.8	-	-	100.0
		2	M	-	-	91.1	-	-	100.0
		3	M	-	-	100.0	-	-	100.0
		4	M	-	-	93.4	-	-	100.0
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	91.5	-	-	100.0
		1B	M	-	-	100.0	-	-	100.0
		2	M	-	-	91.7	-	-	100.0
		3	M	-	-	-	-	-	-
		4	M	-	-	-	-	-	-
		5	M	-	-	-	-	-	-
		T	M	-	-	-	-	-	-
		2	M	-	-	-	-	-	-
		3	M	-	-	-	-	-	-
		4	M	-	-	-	-	-	-
RETAIL TRADE	64/653- 656	1A	M	-	-	-	-	-	-
		1B	M	-	-	100.0	-	-	100.0
		2	M	94.4	97.8	100.0	-	-	100.0
		3	M	91.7	100.0	106.8	-	-	100.0
		4	M	111.3	101.6	101.6	-	-	100.0
		5	M	97.5	98.9	99.9	-	-	100.0
		T	M	110.4	100.1	100.1	-	-	100.0
		2	M	104.1	99.1	99.1	116.5	-	100.0
		3	M	107.9	99.6	99.6	-	-	100.0
		4	M	111.9	99.9	99.9	-	-	100.0
		5	M	-	99.4	99.4	-	-	100.0
		T	M	113.0	98.7	98.7	131.3	-	100.0
		2	M	109.0	98.4	98.4	-	-	100.0
		3	M	119.3	99.7	99.7	136.4	-	100.0
		T	M	-	98.4	98.4	-	-	100.0

TAB.D12

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SYSTEM OF PAYMENT  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	TOG. (*)	ENS.	SEX QUALI FICATION	NACE	ACTIVITE
-	-	-	-	-	-	M	1A	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	-	F		
-	-	-	-	-	-	M	1B	
-	-	-	-	-	-	F		
-	100.0	-	-	100.0	-	M	2	
-	-	-	-	-	-	F		
-	-	-	-	-	-	M	3	
-	-	-	-	-	-	F		
-	88.8	-	-	84.1	-	M	4	
-	-	-	-	-	-	F		
-	92.5	-	-	92.5	-	M	5	
-	100.0	-	-	100.0	-	M	T	
-	62.5	-	-	63.0	-	F		
-	-	-	-	-	-	M	1A	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	F		
-	-	-	-	-	-	M	1B	
-	-	-	-	-	-	F		
-	100.0	-	-	100.0	-	M	2	
-	-	-	-	-	-	F		
-	100.0	-	-	100.0	-	M	3	
-	-	-	-	-	-	F		
-	100.0	-	-	100.0	-	M	4	
-	74.5	-	-	67.9	-	F		
-	100.0	-	-	100.0	-	M	5	
-	63.7	-	-	58.4	-	F		
-	-	-	-	-	-	M	1A	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	F		
-	-	-	-	-	-	M	1B	
-	-	-	-	-	-	F		
-	100.0	-	-	100.0	-	M	2	
-	-	-	-	-	-	F		
-	100.0	-	-	100.0	-	M	3	
-	85.4	-	-	85.4	-	F		
-	100.0	-	-	100.0	-	M	4	
-	87.9	-	-	87.9	-	F		
-	100.0	-	-	100.0	-	M	5	
-	80.0	-	-	80.0	-	F		
-	100.0	-	-	100.0	-	M	T	
-	72.3	-	-	72.3	-	F		
-	100.0	-	-	100.0	-	M	1A	64/653- 656 COMMERCE DE DETAIL
-	-	-	-	-	-	F		
-	100.0	-	-	100.0	-	M	1B	
-	91.6	-	-	89.6	-	F		
100.0	100.0	-	-	100.0	-	M	2	
-	86.3	-	-	81.4	-	F		
100.0	100.0	-	-	100.0	-	M	3	
70.1	81.1	-	-	80.1	-	F		
100.0	100.0	-	-	100.0	-	M	4	
86.1	83.3	-	-	83.1	-	F		
-	100.0	-	-	100.0	-	M	5	
-	83.9	-	-	83.6	-	F		
100.0	100.0	-	100.0	100.0	-	M	T	
70.0	73.6	-	-	72.6	-	F		



**Series  
Série E**

TAB.E1

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYMENT**

( THOUSANDS )

**TYPE OF EMPLOYMENT: FULL-TIME**

(MILLIERS)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				DERNE OST FOR STOREBAELT		JYLLAND OG FYN	(*)	TOTAL
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	611	1A	M	.	0.2	-	-	0.2
			F	-	-	-	-	-
		1B	M	0.2	0.2	-	-	0.2
			F	-	-	-	-	0.2
		2	M	0.2	-	-	-	-
			F	0.2	0.6	-	-	0.8
		3	M	-	-	-	-	-
			F	0.2	0.6	-	-	0.8
		4	M	0.4	0.7	-	-	1.1
			F	0.6	1.3	-	-	1.9
		5	M	0.2	0.2	-	-	0.4
			F	0.8	1.5	-	-	2.3
		T	M	1.3	2.0	-	-	3.2
			F	0.2	-	-	-	0.2
		1A	M	1.4	2.0	-	-	3.4
			F	2.7	4.7	-	-	7.3
		1B	M	0.4	0.3	-	-	0.7
			F	3.1	5.0	-	-	8.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	-	-	-	-
			F	-	-	-	-	-
		1B	M	0.2	-	-	-	0.1
			F	-	-	-	-	0.3
		2	M	0.2	-	-	-	-
			F	0.5	0.3	-	-	0.8
		3	M	-	-	-	-	-
			F	0.6	0.3	-	-	0.8
		4	M	1.2	0.7	-	-	1.9
			F	0.1	-	-	-	0.2
		5	M	1.3	0.7	-	-	2.0
			F	1.4	0.8	-	-	2.2
		T	M	0.5	0.2	-	-	0.7
			F	1.9	1.0	-	-	2.9
		1A	M	1.3	0.9	-	-	2.1
			F	-	-	-	-	0.1
		1B	M	1.4	0.9	-	-	2.3
			F	4.7	2.7	-	-	7.4
TIMBER, BUILDING MATERIALS	613	1A	M	0.8	0.3	-	-	1.0
			F	5.5	3.0	-	-	8.5
		1B	M	0.3	0.4	-	-	0.7
			F	-	-	-	-	-
		2	M	0.3	0.3	-	-	0.5
			F	0.6	0.8	-	-	1.4
		3	M	-	-	-	-	-
			F	0.6	0.9	-	-	1.5
		4	M	1.3	1.6	-	-	2.9
			F	0.2	0.2	-	-	0.4
		5	M	1.5	1.8	-	-	3.3
			F	1.7	2.6	-	-	4.3
		T	M	0.7	0.8	-	-	1.6
			F	2.5	3.4	-	-	5.9
		1A	M	2.3	3.0	-	-	5.3
			F	0.2	0.1	-	-	0.4
		1B	M	2.5	3.1	-	-	5.6
			F	6.4	8.7	-	-	15.1
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	1.2	1.2	-	-	2.4
			F	7.6	9.9	-	-	17.5
		1B	M	0.4	0.3	-	-	0.7
			F	-	-	-	-	-
		2	M	0.4	0.3	-	-	0.7
			F	0.6	0.3	-	-	0.9
		3	M	2.4	0.7	-	-	3.1
			F	-	-	-	-	-
		4	M	2.5	0.7	-	-	3.2
			F	3.8	1.8	-	-	5.8
		5	M	0.6	0.1	-	-	0.7
			F	4.5	2.0	-	-	6.5
		T	M	5.1	3.4	-	-	8.5
			F	1.5	0.3	-	-	1.8
		1A	M	6.6	3.7	-	-	10.3
			F	2.0	1.6	-	-	3.6
		1B	M	0.5	0.3	-	-	0.8
			F	2.5	1.9	-	-	4.4
		2	M	14.4	8.0	-	-	22.4
			F	2.7	0.8	-	-	3.5
		3	M	17.1	8.8	-	-	25.9

## TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

(%)

REGION	SEXE	QUALIFICATION	NACE	ACTIVITE		
					OEERNE OST FOR STOREBAELT	JYLLAND OG FYN
					(*)	TOTAL
.		79.2	-	100.0		M
-		-	-	-		F
73.9		79.2	-	100.0		T
-		-	-	100.0		M
73.9		-	-	100.0		I
29.7		70.3	-	100.0		B
29.6		70.4	-	100.0		2
37.7		62.3	-	100.0		3
37.8		62.2	-	100.0		4
30.9		69.1	-	100.0		5
49.8		50.2	-	100.0		6
34.2		65.8	-	100.0		7
39.2		60.8	-	100.0		8
91.6		-	-	100.0		9
41.8		58.2	-	100.0		10
36.3		63.7	-	100.0		11
57.1		42.9	-	100.0		12
38.2		61.8	-	100.0		13
-		-	-	-		1A
87.3		-	-	100.0		611
-		-	-	100.0		ANIMAUX, TEXTILES
87.3		-	-	-		
66.0		34.0	-	100.0		
66.7		-	-	100.0		
65.0		35.0	-	100.0		
72.0		-	-	100.0		
65.6		34.4	-	100.0		
62.7		37.3	-	100.0		
73.0		27.0	-	100.0		
65.2		34.8	-	100.0		
58.7		41.3	-	100.0		
60.5		39.5	-	100.0		
63.4		36.6	-	100.0		
74.6		25.4	-	100.0		
64.8		35.2	-	100.0		
41.3		58.7	-	100.0		
-		-	-	-		1B
41.3		58.7	-	100.0		
47.2		52.8	-	100.0		
-		-	-	-		1B
47.2		52.8	-	100.0		
42.0		58.0	-	100.0		
41.9		58.1	-	100.0		
43.6		56.4	-	100.0		
55.7		44.3	-	100.0		
45.1		54.9	-	100.0		
40.0		60.0	-	100.0		
47.1		52.9	-	100.0		
41.9		58.1	-	100.0		
43.4		56.6	-	100.0		
62.1		37.9	-	100.0		
44.6		55.4	-	100.0		
42.4		57.6	-	100.0		
50.6		49.4	-	100.0		
43.5		56.5	-	100.0		
62.0		38.0	-	100.0		
-		-	-	-		1A
62.0		38.0	-	100.0		
66.8		33.2	-	100.0		
-		-	-	-		1B
67.4		32.6	-	100.0		
77.6		22.4	-	100.0		
-		-	-	-		2
78.0		22.0	-	100.0		
68.1		31.9	-	100.0		
84.2		15.8	-	100.0		
69.9		30.1	-	100.0		
60.0		40.0	-	100.0		
81.6		18.4	-	100.0		
63.8		36.2	-	100.0		
56.4		43.6	-	100.0		
61.6		38.4	-	100.0		
57.4		42.6	-	100.0		
64.2		35.8	-	100.0		
77.8		22.2	-	100.0		
66.1		33.9	-	100.0		

**TAB.E1**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION, REGION AND TYPE OF  
 EMPLOYMENT

(THOUSANDS)		TYPE OF EMPLOYMENT: FULL-TIME			(MILLIERS)	
ACTIVITY	NACE	QUALIFICATION	SEX	REGION		
				OERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	.	-	0.1
			F	-	-	-
			T	.	-	0.1
			M	0.1	-	0.1
			F	-	-	-
		1B	T	0.1	-	0.1
			M	-	-	-
			F	0.4	0.1	0.5
			T	-	-	-
			M	0.5	0.1	0.6
		2	F	-	-	0.2
			T	0.1	0.4	1.4
			M	0.4	-	-
			F	-	-	-
			T	0.5	-	-
		3	M	1.0	0.4	1.6
			F	0.1	-	0.2
			T	1.2	0.4	1.9
			M	1.6	0.3	0.8
			F	0.6	0.2	-
		4	T	2.1	0.6	2.7
			M	0.7	0.1	0.8
			F	0.4	-	0.4
			T	1.0	0.2	1.2
			M	3.9	1.0	4.9
		5	F	1.1	0.3	1.4
			T	5.0	1.3	6.3
			M	-	-	-
			F	-	-	-
			T	-	-	-
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	.	-	-
			F	.	-	-
			T	.	-	-
			M	.	-	-
			F	.	-	-
		1B	T	.	-	-
			M	.	-	-
			F	.	-	-
			T	.	-	-
			M	0.2	-	0.2
		2	F	.	-	-
			T	0.2	-	0.2
			M	0.2	-	0.2
			F	.	-	-
			T	0.1	-	-
		3	M	.	-	-
			F	0.1	-	-
			T	.	-	-
			M	0.1	-	-
			F	.	-	-
		4	T	.	-	-
			M	0.1	-	0.3
			F	0.1	-	0.3
			T	0.2	-	0.2
			M	0.3	0.2	0.5
		5	F	.	-	-
			T	0.2	-	0.3
			M	0.2	-	0.3
			F	0.3	0.2	0.6
			T	0.6	0.4	1.0
		T	M	0.4	0.2	0.6
			F	1.0	0.6	1.6
			T	1.0	0.6	1.6
			M	-	-	-
			F	-	-	-
FOOD, DRINK, TOBACCO	617	1A	M	0.3	-	0.3
			F	-	-	-
			T	0.3	-	0.3
			M	0.2	-	0.3
			F	-	-	-
		1B	T	0.2	-	-
			M	-	-	-
			F	0.2	-	0.3
			T	0.8	0.4	1.3
			M	-	-	-
		2	F	.	-	-
			T	0.9	0.4	1.4
			M	1.2	0.8	2.1
			F	0.3	-	0.3
			T	1.4	1.0	2.4
		3	M	1.9	1.6	3.5
			F	0.9	0.4	1.4
			T	2.9	2.0	4.9
			M	1.8	1.7	3.5
			F	0.8	0.7	1.5
		4	T	2.6	2.4	5.0
			M	6.1	4.8	10.9
			F	2.1	1.2	3.3
			T	8.2	6.0	14.2
			M	-	-	-
TOBACCO PRODUCTS	617.6	1A	M	.	-	-
			F	-	-	-
			T	.	-	-
			M	.	-	-
			F	.	-	-
		1B	T	.	-	-
			M	.	-	-
			F	.	-	-
			T	.	-	-
			M	.	-	-
		2	F	.	-	-
			T	.	-	-
			M	.	-	-
			F	.	-	-
			T	.	-	-
		3	M	.	-	-
			F	.	-	-
			T	.	-	-
			M	.	-	-
			F	.	-	-
		4	M	0.1	-	0.1
			F	0.1	-	0.2
			T	.	-	-
			M	.	-	-
			F	.	-	-
		5	M	.	-	-
			F	.	-	-
			T	0.2	0.1	0.3
			M	0.2	0.1	0.3
			F	0.2	0.1	0.3

TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

**REGIME DE TRAVAIL: TEMPS PLEIN**

REGION		(*)	TOTAL	SEX	QUALIFICATION	NACE	ACTIVITE
OERNE OST FOR STOREBAELT	JYLLAND OG FYN						
.	.	-	100.0	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
89.6	.	-	100.0	T			
-	-	-	100.0	F	1B		
89.6	.	-	-	F			
81.4	18.6	-	100.0	T			
-	-	-	100.0	M	2		
82.6	17.4	-	100.0	F			
73.4	26.6	-	100.0	T			
68.0	.	-	100.0	M	3		
72.8	27.2	-	100.0	F			
82.4	17.6	-	100.0	T			
71.5	28.5	-	100.0	M	4		
79.2	20.8	-	100.0	F			
81.6	18.4	-	100.0	T			
96.3	.	-	100.0	M	5		
86.2	13.8	-	100.0	F			
79.0	21.0	-	100.0	T			
78.4	21.6	-	100.0	M			
78.9	21.1	-	100.0	F			
.	.	-	.	T			
.	.	-	.	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES
.	.	-	.	F			
.	.	-	.	T			
93.0	.	-	100.0	M	2		
94.0	.	-	100.0	F			
43.5	.	-	100.0	T			
50.7	.	-	100.0	M	3		
36.2	.	-	100.0	F			
84.2	.	-	100.0	T			
59.1	40.9	-	100.0	M			
68.3	.	-	100.0	F			
.	59.7	-	100.0	T			
55.1	44.9	-	100.0	M			
59.9	40.1	-	100.0	F			
66.0	34.0	-	100.0	T			
62.2	37.8	-	100.0	M			
82.4	.	-	100.0	F			
.	-	-	-	T			
82.4	.	-	100.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
62.7	.	-	100.0	F			
62.7	.	-	-	T			
66.5	33.5	-	100.0	M	2		
67.8	32.2	-	100.0	F			
56.7	43.3	-	100.0	T			
78.3	.	-	100.0	M	3		
59.7	40.3	-	100.0	F			
54.2	45.8	-	100.0	T			
70.0	30.0	-	100.0	M	4		
56.6	41.4	-	100.0	F			
51.3	48.7	-	100.0	T			
51.4	48.6	-	100.0	M	5		
51.3	48.7	-	100.0	F			
56.2	43.8	-	100.0	T			
62.7	37.3	-	100.0	M			
57.7	42.3	-	100.0	F			
.	-	-	.	T			
.	-	-	.	M	1A	617.6	PRODUITS DU TABAC
.	-	-	.	F			
.	-	-	.	T			
.	-	-	.	M	1B		
.	-	-	.	F			
.	-	-	.	T			
.	-	-	.	M	2		
.	-	-	.	F			
.	-	-	.	T			
.	-	-	.	M	3		
.	-	-	.	F			
.	-	-	.	T			
84.5	.	-	100.0	M	4		
81.8	.	-	100.0	F			
.	-	-	.	T			
71.5	28.5	-	100.0	M	5		
71.4	28.6	-	100.0	F			

**TAB.E1**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION, REGION AND TYPE OF  
 EMPLOYMENT

(THOUSANDS)				TYPE OF EMPLOYEMENT: FULL-TIME			(MILLIERS)	
ACTIVITY	NACE	QUALIFICATION	SEX	REGION				TOTAL
				ØERNE OST FOR STOREBAELT		JYLLAND OG FYN	(*)	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	.	-	-	-	-
		1B	F	-	-	-	-	-
			T	-	-	-	-	-
			M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
		2	M	0.3	-	-	-	0.5
			F	-	-	-	-	-
			T	0.4	-	-	-	0.5
		3	M	0.4	0.2	-	-	0.6
			F	0.2	-	-	-	0.2
			T	0.5	0.3	-	-	0.8
		4	M	0.5	0.2	-	-	0.7
			F	0.6	-	-	-	0.6
			T	1.1	0.3	-	-	1.3
		5	M	0.7	-	-	-	0.7
			F	0.4	-	-	-	0.4
			T	1.0	-	-	-	1.1
		6	M	2.0	0.7	-	-	2.7
			F	1.2	-	-	-	1.3
			T	3.2	0.8	-	-	3.9
PHARMACEUTICALS	618.1	1A	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
		1B	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
		3	M	-	-	-	-	0.1
			F	-	-	-	-	-
			T	0.1	-	-	-	0.2
		4	M	0.3	-	-	-	0.4
			F	0.3	-	-	-	0.3
			T	0.6	-	-	-	0.7
		5	M	-	-	-	-	0.2
			F	0.2	-	-	-	0.2
			T	0.3	-	-	-	0.3
		6	M	0.8	0.2	-	-	1.0
			F	0.5	-	-	-	0.5
			T	1.2	0.2	-	-	1.5
OTHER WHOLESALE DISTRIBUTION	619	1A	M	0.1	-	-	-	0.2
			F	-	-	-	-	-
			T	0.1	-	-	-	0.2
		1B	M	0.3	-	-	-	0.3
			F	-	-	-	-	-
		2	M	0.5	0.2	-	-	0.7
			F	-	-	-	-	-
			T	0.3	-	-	-	0.3
		3	M	0.6	0.2	-	-	0.8
			F	0.9	0.6	-	-	1.5
			T	0.2	-	-	-	0.2
		4	M	1.1	0.6	-	-	1.7
			F	1.1	0.3	-	-	1.3
			T	0.5	-	-	-	0.6
		5	M	1.6	0.4	-	-	1.9
			F	0.8	0.6	-	-	1.4
			T	0.4	-	-	-	0.4
		6	M	1.2	0.6	-	-	1.8
			F	3.8	1.6	-	-	5.4
			T	1.1	0.2	-	-	1.3
		7	M	4.8	1.8	-	-	6.6
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
		1B	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	0.2	-	-	-	0.2
			F	-	-	-	-	-
			T	0.2	-	-	-	0.3
		3	M	0.5	0.3	-	-	0.9
			F	-	-	-	-	-
			T	0.6	0.3	-	-	1.0
		4	M	0.4	-	-	-	0.5
			F	0.2	-	-	-	0.2
			T	0.6	-	-	-	0.7
		5	M	0.3	-	-	-	0.4
			F	-	-	-	-	-
			T	0.4	0.1	-	-	0.5
		6	M	1.6	0.6	-	-	2.2
			F	0.4	0.6	-	-	0.4
			T	2.0	0.6	-	-	2.7

TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

(%)

GERNE OST FOR STOREBAELT	JYLLAND OG FYN	( *)	TOTAL	SEXE	QUALIFICATION	NACE	ACTIVITE	
							REGION	
.	-	-	.	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN	
.	-	-	-	F				
.	-	-	.	M	1B			
.	-	-	.	T				
70.4	-	-	100.0	M	2			
73.6	-	-	100.0	T				
61.7	38.3	-	100.0	M	3			
84.3	-	-	100.0	F				
67.9	32.1	-	100.0	T				
67.3	32.7	-	100.0	M	4			
94.1	-	-	100.0	F				
79.3	20.7	-	100.0	T				
93.2	-	-	100.0	M	5			
92.8	-	-	100.0	F				
93.1	-	-	100.0	T				
75.0	25.0	-	100.0	M	T			
92.4	-	-	100.0	F				
80.6	19.4	-	100.0	T				
.	-	-	.	M	1A	618.1	PRODUITS PHARM.	
.	-	-	.	F				
.	-	-	.	M	1B			
.	-	-	.	T				
.	-	-	.	M	2			
.	-	-	.	F				
.	-	-	100.0	M	3			
81.0	-	-	100.0	F				
73.8	-	-	100.0	T				
87.7	-	-	100.0	M	4			
79.3	-	-	100.0	F				
100.0	-	-	100.0	T				
94.5	-	-	100.0	M	5			
78.4	21.6	-	100.0	F				
93.1	-	-	100.0	T				
83.5	16.5	-	100.0	M	T			
80.7	-	-	100.0	F				
80.7	-	-	100.0	T				
93.2	-	-	100.0	M	1A	619	AUTRES COMMERCES DE GROS	
76.7	23.3	-	100.0	F				
78.6	21.4	-	100.0	T				
61.9	38.1	-	100.0	M	3			
85.4	-	-	100.0	F				
64.7	35.3	-	100.0	T				
80.4	19.6	-	100.0	M	4			
83.1	-	-	100.0	F				
81.2	18.8	-	100.0	T				
59.4	40.6	-	100.0	M	5			
85.2	-	-	100.0	F				
65.5	34.5	-	100.0	T				
70.1	29.9	-	100.0	M	T			
85.0	15.0	-	100.0	F				
72.9	27.1	-	100.0	T				
.	-	-	.	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX	
.	-	-	.	F				
.	-	-	.	T				
.	-	-	.	M	1B			
71.5	-	-	100.0	F				
76.0	-	-	100.0	T				
63.7	36.3	-	100.0	M	3			
67.1	32.9	-	100.0	F				
86.2	-	-	100.0	T				
85.5	-	-	100.0	M	4			
86.0	-	-	100.0	F				
70.5	-	-	100.0	T				
74.0	26.0	-	100.0	M	5			
72.9	27.1	-	100.0	F				
90.1	-	-	100.0	T				
75.8	24.2	-	100.0	M	T			

TAB.E1

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYEMENT**

(THOUSANDS)		TYPE OF EMPLOYEMENT: FULL-TIME		REGION		(MILLIERS)	
ACTIVITY	NACE	QUALIFICATION	SEX	ØRNE ØST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL
WHOLESALE TRADE	61	1A	M	1.4	1.0	-	2.4
			F	-	-	-	-
		1B	M	1.4	1.0	-	2.4
			F	1.8	0.8	-	2.6
		2	M	1.9	0.8	-	2.7
			F	6.0	3.2	-	9.2
		3	M	0.4	-	-	0.5
			F	6.5	3.3	-	9.7
		4	M	10.3	6.9	-	17.3
			F	1.8	0.6	-	2.4
		5	M	12.1	7.5	-	19.6
			F	14.0	10.7	-	24.7
		6	M	5.7	2.4	-	8.1
			F	19.7	13.1	-	32.8
		7	M	11.0	9.9	-	20.9
			F	3.0	1.5	-	4.4
		8	M	13.9	11.4	-	25.4
			F	44.6	32.6	-	77.2
		9	M	10.9	4.5	-	15.4
			F	55.5	37.2	-	92.6
FOOD, DRINK, TOBACCO	641/642	1A	M	0.2	-	-	0.2
			F	-	-	-	-
		1B	M	0.2	-	-	0.2
			F	-	-	-	-
		2	M	0.5	0.3	-	0.8
			F	0.6	0.3	-	0.9
		3	M	1.3	0.6	-	1.9
			F	0.3	0.2	-	0.6
		4	M	1.7	0.8	-	2.5
			F	1.4	0.5	-	2.0
		5	M	1.5	0.9	-	2.4
			F	3.0	1.4	-	4.4
		6	M	0.7	0.3	-	1.0
			F	0.6	0.3	-	0.9
		7	M	1.3	0.6	-	1.9
			F	4.2	1.8	-	6.1
		8	M	2.5	1.5	-	4.0
			F	6.7	3.3	-	10.0
DISPENSING CHEMISTS	643	1A	M	-	-	-	-
			F	-	-	-	-
		1B	M	0.3	0.3	-	0.6
			F	0.1	0.2	-	0.3
		2	M	0.4	0.5	-	0.9
			F	-	-	-	-
		3	M	-	-	-	-
			F	0.8	0.8	-	1.5
		4	M	0.8	0.8	-	1.5
			F	-	-	-	-
		5	M	0.2	0.3	-	0.5
			F	0.2	0.3	-	0.5
		6	M	0.1	0.2	-	0.3
			F	-	-	-	-
		7	M	0.2	0.2	-	0.4
			F	0.4	0.5	-	0.9
		8	M	1.1	1.3	-	2.5
			F	1.5	1.8	-	3.3
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	-	-	-	-
			F	-	-	-	-
		1B	M	-	-	-	-
			F	-	-	-	-
		2	M	-	-	-	-
			F	-	-	-	-
		3	M	-	0.0	-	0.1
			F	-	-	-	-
		4	M	-	0.0	-	0.1
			F	-	0.0	-	0.1
		5	M	0.0	0.1	-	0.0
			F	-	0.0	-	0.0
		6	M	0.1	0.1	-	0.1
			F	0.0	0.1	-	0.2
		7	M	0.1	0.1	-	0.1
			F	0.1	0.1	-	0.2
		8	M	-	0.2	-	0.3
			F	-	-	-	-

TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

(%)

REGION	SEX	QUALIFICATION	NACE	ACTIVITE		
					OERNE OST FOR STOREBAELT	JYLLAND OG FYN
					(*)	TOTAL
58.9	41.1	-	100.0	M 1A	61	COMMERCE DE GROS
58.7	41.3	-	100.0	M 1B		
68.9	31.1	-	100.0	F		
69.4	30.6	-	100.0	T		
65.5	34.5	-	100.0	M 2		
83.0	-	-	100.0	F		
66.4	33.6	-	100.0	T		
59.9	40.1	-	100.0	M 3		
74.4	25.6	-	100.0	F		
61.7	38.3	-	100.0	T		
56.5	43.5	-	100.0	M 4		
70.7	29.3	-	100.0	F		
60.0	40.0	-	100.0	T		
52.4	47.6	-	100.0	M 5		
66.8	33.2	-	100.0	F		
55.0	45.0	-	100.0	T		
57.7	42.3	-	100.0	M T		
70.6	29.4	-	100.0	F		
59.9	40.1	-	100.0	T		
77.7	-	-	100.0	M 1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
77.7	-	-	100.0	T		
-	-	-	100.0	M 1B		
62.6	37.4	-	100.0	F		
66.0	34.0	-	100.0	T		
69.3	30.7	-	100.0	M 3		
57.5	42.5	-	100.0	F		
66.6	33.4	-	100.0	T		
72.3	27.7	-	100.0	M 4		
63.1	36.9	-	100.0	F		
67.3	32.7	-	100.0	T		
68.6	31.4	-	100.0	M 5		
64.6	35.4	-	100.0	F		
66.6	33.4	-	100.0	T		
68.6	30.4	-	100.0	M T		
63.4	36.6	-	100.0	F		
67.1	32.9	-	100.0	T		
-	-	-	-	M 1A	643	PHARMACIES
-	-	-	-	T		
47.9	52.1	-	100.0	M 1B		
32.4	67.6	-	100.0	F		
42.1	57.8	-	100.0	T		
-	-	-	-	M 2		
-	-	-	-	T		
51.1	48.9	-	100.0	M 3		
51.1	48.9	-	100.0	T		
-	-	-	-	M 4		
36.3	63.7	-	100.0	F		
35.7	64.3	-	100.0	T		
37.0	63.0	-	100.0	M 5		
-	-	-	-	F		
43.2	56.8	-	100.0	T		
43.8	56.2	-	100.0	M T		
46.0	54.0	-	100.0	F		
45.5	54.5	-	100.0	T		
-	-	-	-	M 1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	T		
-	-	-	-	M 1B		
-	-	-	-	F		
-	-	-	-	T		
-	-	-	-	M 2		
-	-	-	-	F		
-	-	-	-	T		
-	-	-	-	M 3		
-	-	-	-	F		
-	-	-	-	T		
-	-	-	-	M 4		
-	-	-	-	F		
-	-	-	-	T		
-	-	-	-	M 5		
-	-	-	-	F		
-	-	-	-	T		
-	-	-	-	M 6		
33.0	67.0	-	100.0	F		
-	-	-	-	T		
-	-	-	-	M 5		
-	-	-	-	F		
-	-	-	-	T		
-	-	-	-	M 6		
35.9	78.3	-	100.0	F		
31.6	64.1	-	100.0	T		
34.4	68.4	-	100.0	M F		
-	-	-	-	F		
-	-	-	-	T		
-	-	-	-	M 6		

## TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYMENT

				TYPE OF EMPLOYEMENT: FULL-TIME		(MILLIERS)	
ACTIVITY	NACE	QUALIFICATION	SEX	REGION			
				ØRNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL
CLOTHING	645	1A	M	.	.	-	.
			F	.	.	-	0.1
		1B	M	.	.	-	.
			F	-	-	-	-
		2	M	.	.	-	0.4
			F	.	.	-	.
		3	M	0.1	0.3	-	0.5
			F	0.3	0.4	-	0.7
		4	M	0.1	0.2	-	0.3
			F	0.4	0.6	-	1.0
		5	M	0.3	0.5	-	0.8
			F	0.7	0.8	-	1.5
FOOTWEAR, LEATHER GOODS	646	1A	M	1.0	1.3	-	2.3
			F	.	.	-	.
		1B	M	.	.	-	.
			F	-	-	-	-
		2	M	.	.	-	.
			F	.	.	-	.
		3	M	.	.	-	0.1
			F	.	.	-	0.1
		4	M	0.1	0.1	-	0.1
			F	0.1	0.3	-	0.4
		5	M	0.1	0.3	-	0.4
			F	.	.	-	.
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	0.1	0.1	-	0.1
			F	.	.	-	.
		1B	M	.	.	-	.
			F	.	.	-	.
		2	M	0.1	.	-	0.1
			F	.	.	-	.
		3	M	0.1	0.1	-	0.1
			F	.	.	-	0.2
		4	M	0.1	0.1	-	0.2
			F	0.2	0.1	-	0.3
		5	M	0.1	0.2	-	0.1
			F	.	.	-	0.4
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	.	.	-	.
			F	.	.	-	.
		1B	M	0.1	0.1	-	0.3
			F	.	.	-	.
		2	M	0.3	0.3	-	0.6
			F	.	.	-	.
		3	M	0.3	0.3	-	0.6
			F	0.6	0.3	-	0.9
		4	M	0.2	0.2	-	0.3
			F	0.8	0.4	-	1.2
		5	M	0.8	0.5	-	1.3
			F	0.3	0.2	-	0.5
		T	M	1.1	0.6	-	1.8
			F	0.4	0.3	-	0.7
		T	M	2.2	1.6	-	3.8
			F	0.6	0.3	-	0.9
			T	2.9	1.8	-	4.7

TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

(%)

DEERNE OST FOR STOREBAELT	JYLLAND OG FYN	REGION	SEX E	QUALI FICA TION	NACE	ACTIVITE	TOTAL	
							(*)	TOTAL
.	.	.	-	-	-	-	M	1A 645 ARTICLES D'HABILLEMENT
.	.	.	-	-	-	-	F	1B
.	.	.	-	-	-	-	T	2
.	.	.	-	-	-	-	M	3
24.9	75.1	.	-	-	-	-	F	4
45.8	54.2	.	-	-	-	-	T	5
36.1	63.9	.	-	-	-	-	M	1A 646 CHAUSSURES, MAROQUINERIE
42.7	57.3	.	-	-	-	-	F	1B
41.3	58.7	.	-	-	-	-	T	2
45.1	54.9	.	-	-	-	-	M	3
43.8	56.2	.	-	-	-	-	F	4
46.3	53.7	.	-	-	-	-	T	5
51.4	48.6	.	-	-	-	-	M	1A 647 TISSUS D'AMEUBLEMENT
41.3	58.7	.	-	-	-	-	F	1B
44.3	55.7	.	-	-	-	-	T	2
42.8	57.2	.	-	-	-	-	M	3
-	-	.	-	-	-	-	F	4
-	-	.	-	-	-	-	T	5
.	.	.	-	-	-	-	M	1A 648/649 EQUIPEMENT DU FOYER
.	.	.	-	-	-	-	F	1B
.	.	.	-	-	-	-	T	2
42.0	57.1	.	-	-	-	-	M	3
25.1	74.9	.	-	-	-	-	F	4
26.7	73.3	.	-	-	-	-	T	5
.	.	.	-	-	-	-	M	1A 648/649 EQUIPEMENT DU FOYER
35.2	64.8	.	-	-	-	-	F	1B
29.2	70.8	.	-	-	-	-	T	2
30.7	69.3	.	-	-	-	-	M	3
-	-	.	-	-	-	-	F	4
-	-	.	-	-	-	-	T	5
68.7	.	.	-	-	-	-	M	1A 648/649 EQUIPEMENT DU FOYER
71.4	51.1	.	-	-	-	-	F	1B
51.4	48.6	.	-	-	-	-	T	2
54.0	46.0	.	-	-	-	-	M	3
81.3	.	.	-	-	-	-	F	4
60.3	39.7	.	-	-	-	-	T	5
84.7	.	.	-	-	-	-	M	1A 648/649 EQUIPEMENT DU FOYER
68.5	.	.	-	-	-	-	F	1B
59.6	40.4	.	-	-	-	-	T	2
71.2	.	.	-	-	-	-	M	3
61.5	38.5	.	-	-	-	-	F	4
.	59.2	.	-	-	-	-	T	5
44.3	55.7	.	-	-	-	-	M	1A 648/649 EQUIPEMENT DU FOYER
.	.	.	-	-	-	-	F	1B
51.8	48.2	.	-	-	-	-	T	2
54.0	46.0	.	-	-	-	-	M	3
63.3	36.7	.	-	-	-	-	F	4
86.2	.	.	-	-	-	-	T	5
68.1	31.9	.	-	-	-	-	M	1A 648/649 EQUIPEMENT DU FOYER
63.8	36.2	.	-	-	-	-	F	1B
66.2	33.8	.	-	-	-	-	T	2
64.5	35.5	.	-	-	-	-	M	3
56.1	43.9	.	-	-	-	-	F	4
54.5	45.5	.	-	-	-	-	T	5
58.8	41.2	.	-	-	-	-	M	1A 648/649 EQUIPEMENT DU FOYER
70.3	29.7	.	-	-	-	-	F	1B
61.0	39.0	.	-	-	-	-	T	2

## TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYMENT

(THOUSANDS)		TYPE OF EMPLOYEMENT: FULL-TIME		(MILLIERS)			
ACTIVITY	NACE	QUALIFICATION	SEX	REGION			
				ØERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-
			F	-	-	-	-
			T	-	-	-	-
			M	-	-	-	-
			F	-	-	-	-
		2	M	0.1	-	-	0.1
			F	-	-	-	-
			T	0.1	-	-	0.1
			M	0.1	-	-	0.1
			F	-	-	-	-
OTHER RETAIL DISTRIBUTION	654/655	1A	M	0.2	-	-	0.2
			F	-	-	-	-
			T	-	-	-	-
			M	0.2	-	-	0.2
			F	-	-	-	-
		2	M	-	-	-	-
			F	-	-	-	-
			T	-	-	-	-
			M	-	-	-	-
			F	-	-	-	-
VARIOUS NON-FOOD PRODUCTS	656	1A	M	0.3	-	-	-
			F	-	-	-	-
			T	-	-	-	-
			M	-	-	-	-
			F	-	-	-	-
		2	M	0.5	0.2	-	0.6
			F	-	-	-	-
			T	0.5	0.2	-	0.7
			M	0.3	0.7	-	0.9
			F	0.2	0.2	-	0.5
RETAIL TRADE	64/653- 656	1A	M	0.5	0.9	-	1.4
			F	-	-	-	-
			T	0.4	0.3	-	0.7
			M	0.6	0.6	-	1.2
			F	0.1	0.2	-	0.4
		2	M	0.7	0.8	-	1.6
			F	1.6	1.4	-	2.8
			T	2.4	2.4	-	4.9
			M	0.5	-	-	0.6
			F	0.3	-	-	0.4
		3	T	0.8	0.3	-	1.1
			M	2.1	2.1	-	4.2
			F	2.2	1.8	-	4.0
			T	4.4	3.8	-	8.2
			M	0.4	0.3	-	0.7
		4	T	1.9	1.3	-	3.1
			M	3.0	2.1	-	5.2
			F	1.8	1.5	-	3.3
			T	4.8	3.6	-	8.5
			M	3.9	2.9	-	6.8
		5	F	4.8	4.1	-	8.9
			T	8.7	7.0	-	15.7
			M	2.1	1.1	-	3.2
			F	1.4	0.9	-	2.3
			T	3.5	2.0	-	5.5
		T	M	11.6	8.2	-	19.8
			F	8.4	6.9	-	15.2
			T	20.0	15.0	-	35.1

## TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

(%)

GERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL	SEXE	QUALIFICATION	NACE	ACTIVITE
.	.	-	.	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	.	F			
.	.	-	.	T			
-	-	-	.	M	1B		
.	.	-	.	F			
100.0	-	-	100.0	T	2		
100.0	-	-	100.0	M	3		
100.0	-	-	100.0	F			
100.0	-	-	100.0	T	4		
50.6	-	-	100.0	M	5		
54.5	-	-	100.0	F			
100.0	-	-	100.0	T			
100.0	-	-	100.0	M			
80.4	-	-	100.0	F			
61.7	-	-	100.0	T			
70.7	-	-	100.0	M			
.	-	-	.	F			
-	-	-	.	T	1A	654/655	AUTRES COMMERCES DE DETAIL
.	-	-	.	M	1B		
.	-	-	.	F			
.	-	-	.	T	2		
.	-	-	.	M	3		
86.6	-	-	100.0	F			
87.4	-	-	100.0	T			
71.5	-	-	100.0	M	4		
70.8	-	-	100.0	F			
72.5	-	-	100.0	T	5		
75.3	-	-	100.0	M			
72.0	28.0	-	100.0	F			
78.3	-	-	100.0	T			
73.5	26.5	-	100.0	M			
-	-	-	.	F	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	.	T	1B		
-	-	-	.	M			
73.4	26.6	-	100.0	F	2		
73.0	27.0	-	100.0	T			
30.9	69.1	-	100.0	M	3		
51.1	48.9	-	100.0	F			
37.8	62.2	-	100.0	T			
43.2	56.8	-	100.0	M	4		
54.3	45.7	-	100.0	F			
50.0	50.0	-	100.0	T			
84.1	-	-	100.0	M	5		
65.2	-	-	100.0	F			
76.1	23.9	-	100.0	T			
51.1	48.9	-	100.0	M	64/653-		
55.5	44.5	-	100.0	F	656	COMMERCE DE DETAIL	
53.2	46.8	-	100.0	T			
57.5	42.5	-	100.0	M	1B		
58.3	41.7	-	100.0	F			
51.5	48.5	-	100.0	T			
33.5	66.5	-	100.0	M	1B		
47.5	52.5	-	100.0	F			
57.1	42.9	-	100.0	T	2		
75.7	-	-	100.0	M			
59.2	40.8	-	100.0	F			
58.7	41.3	-	100.0	T	3		
54.3	45.7	-	100.0	M			
57.0	43.0	-	100.0	F			
57.4	42.6	-	100.0	T	4		
53.8	46.2	-	100.0	M			
55.4	44.6	-	100.0	F			
65.8	34.2	-	100.0	T	5		
60.6	39.4	-	100.0	M			
63.6	36.4	-	100.0	F			
58.7	41.3	-	100.0	T			
55.0	45.0	-	100.0	M			
57.1	42.9	-	100.0	F			

TAB.E1

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYMENT**

( THOUSANDS

**TYPE OF EMPLOYMENT: PART-TIME**

(MILLIERS)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				ØRNE ØST FOR STOREBAELT		JYLLAND OG FYN	(*)	TOTAL
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	611	1A	M	-	-	-	-	-
			F	-	-	-	-	-
		1B	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	-	-	-	-	-
		3	M	-	-	-	-	-
		4	M	-	-	-	-	-
		5	M	0.2	0.2	0.1	-	0.3
		T	M	-	-	0.1	-	0.2
		T	F	0.3	0.2	0.2	-	0.5
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	-	-	-	-
			F	-	-	-	-	-
		1B	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	-	-	-	-	-
		3	M	-	-	-	-	-
		4	M	-	-	-	-	-
		5	M	0.2	0.2	-	-	0.3
		T	M	0.2	0.2	-	-	0.3
		T	F	0.2	0.2	-	-	0.3
TIMBER, BUILDING MATERIALS	613	1A	M	-	-	-	-	-
			F	-	-	-	-	-
		1B	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	-	-	-	-	-
		3	M	-	-	-	-	-
		4	M	0.2	0.2	-	-	0.3
		5	M	0.7	0.7	-	-	1.5
		T	M	0.8	0.8	-	-	1.6
		T	F	0.3	0.2	-	-	0.5
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	-	-	-	-	-
			F	-	-	-	-	-
		1B	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	-	-	-	-	-
		3	M	-	-	-	-	-
		4	M	0.3	0.4	-	-	0.3
		5	M	1.4	0.3	-	-	1.6
		T	M	1.5	0.3	-	-	1.7
		T	F	0.7	0.3	-	-	0.9

TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

(%)

DERNE OST FOR STOREBAELT	JYLLAND OG FYN	REGION	SEX E	QUALI FICA TION	NACE	ACTIVITE	
						(*)	TOTAL
-	-	-	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES	
-	-	-	F	1B			
-	-	-	M	2			
-	-	-	F	3			
-	-	-	M	4			
75.0			F	5			
64.5	35.5		M				
.	.		F				
.	57.2		M				
60.8	77.8		F				
52.3	39.2		M				
.	47.7		F				
.	.		M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES	
.	.		F	1B			
.	.		M	2			
.	.		F	3			
.	.		M	4			
77.5			F	5			
79.4	.		M				
82.6	.		F				
78.2	.		M				
80.3	19.7		F				
79.1	20.9		M				
.	.		F				
.	.		M	1A	613	BOIS, MATERIAUX DE CONSTR.	
.	.		F	1B			
.	.		M	2			
.	.		F	3			
68.7			M				
65.9	.		F				
50.5	49.5		M				
50.6	49.4		F				
53.0	47.0		M				
47.8	52.2		F				
53.2	65.7		M				
51.7	46.8		F				
.	48.3		M	1A	614	MACHINES, VEHICULES	
.	.		F	1B			
.	.		M	2			
.	.		F	3			
95.6			M				
92.6	.		F				
84.0	16.0		M				
84.8	15.2		F				
72.8	27.1		M				
70.9	29.1		F				
76.6	.		M				
80.8	19.2		F				
80.5	19.5		M				
.	.		F				

**TAB.E1**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION, REGION AND TYPE OF  
 EMPLOYMENT

(THOUSANDS)		TYPE OF EMPLOYMENT: PART-TIME			(MILLIERS)	
ACTIVITY	NACE	QUALIFICATION	SEX	REGION		
				DERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-
		1B	M	-	-	-
		2	M	-	-	-
		3	M	-	-	-
		4	M	0.7 0.7	0.1 0.2	0.8 0.9
		5	M	0.2 0.3	-	0.3 0.3
		T	M	-	-	-
			F	1.0 1.0	0.2 0.2	1.2 1.2
			T	-	-	-
			M	-	-	-
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	-	-	-
		1B	M	-	-	-
		2	M	-	-	-
		3	M	-	-	-
		4	M	0.1 0.1	-	0.1 0.1
		5	M	0.2 0.2	0.1 0.2	0.4 0.4
		T	M	-	-	-
			F	0.4 0.4	0.1 0.2	0.5 0.6
			T	-	-	-
			M	-	-	-
FOOD, DRINK, TOBACCO	617	1A	M	-	-	-
		1B	M	-	-	-
		2	M	-	-	-
		3	M	-	-	-
		4	M	0.2 0.2	-	0.2 0.2
		5	M	0.7 0.7	0.6 0.7	1.3 1.4
		T	M	-	-	-
			F	0.7 0.7	0.5 0.6	0.2 0.2
			T	-	-	-
			M	1.5 1.6	1.2 1.4	2.7 3.0
TOBACCO PRODUCTS	617.6	1A	M	-	-	-
		1B	M	-	-	-
		2	M	-	-	-
		3	M	-	-	-
		4	M	-	-	-
		5	M	-	-	-
		T	M	-	-	-
			F	-	-	-
			T	-	-	-
			M	-	-	-

TAB.E1

**SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL**

**REGIME DE TRAVAIL: TEMPS PARTIEL**

		REGIME DE TRAVAIL: TEMPS PARTIEL				
				QUALIFICATION	NACE	ACTIVITE
SEXE		(*)	TOTAL			
OERNE OST FOR STOREBAELT	JYLLAND OG FYN					
-	-	-	-	M	1A	615
-	-	-	-	F		MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	T	1B	
-	-	-	-	M		
-	-	-	-	F	2	
-	-	-	-	T		
-	-	-	-	M	3	
-	-	-	-	F		
-	-	-	-	T	4	
83.0	17.0	-	100.0	M		
82.1	17.9	-	100.0	F	5	
85.7	.	-	100.0	T		
86.4	.	-	100.0	M		
84.2	15.8	-	100.0	F	1A	616
83.8	16.2	-	100.0	T		TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	-	M	1B	
-	-	-	-	F	2	
-	-	-	-	T		
-	-	-	-	M	3	
-	-	-	-	F		
-	-	-	-	T	4	
92.8	.	-	100.0	M		
93.3	.	-	100.0	F	5	
64.1	35.9	-	100.0	T		
58.3	41.7	-	100.0	M		
73.9	26.1	-	100.0	F	1A	617
70.8	29.2	-	100.0	T		PRODUITS ALIM., BOISSONS, TABAC
-	-	-	-	M	1B	
-	-	-	-	F	2	
-	-	-	-	T		
-	-	-	-	M	3	
76.8	.	-	100.0	F		
76.8	.	-	100.0	T	4	
51.3	48.7	-	100.0	M		
50.3	49.7	-	100.0	F	5	
55.5	44.5	-	100.0	T		
54.1	45.9	-	100.0	M		
55.5	52.7	-	100.0	F	1A	617.6
54.8	44.5	-	100.0	T		PRODUITS DU TABAC
-	45.2	-	100.0	M	1B	
-	-	-	-	F	2	
-	-	-	-	T		
-	-	-	-	M	3	
-	-	-	-	F	4	
-	-	-	-	T	5	
-	-	-	-	M		
-	-	-	-	F		
-	-	-	-	T		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYEMENT

(THOUSANDS)				TYPE OF EMPLOYEMENT: PART-TIME			(MILLIERS)	
ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				ØRNE OST FOR STOREBAELT		JYLLAND OG FYN	(*)	TOTAL
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-
		1B	F	-	-	-	-	-
		2	M	-	-	-	-	-
		3	F	-	-	-	-	-
		4	M	0.3	-	-	0.4	0.4
		5	F	0.4	-	-	0.4	0.4
		T	M	0.3	-	-	0.3	0.3
			F	0.3	-	-	0.3	0.3
PHARMACEUTICALS	618.1	1A	M	-	-	-	-	-
		1B	F	-	-	-	-	-
		2	M	-	-	-	-	-
		3	F	-	-	-	-	-
		4	M	-	-	-	-	-
		5	F	0.2	-	-	0.2	0.2
		T	M	0.2	-	-	0.2	0.2
			F	0.3	-	-	0.3	0.3
OTHER WHOLESALE DISTRIBUTION	619	1A	M	-	-	-	-	-
		1B	F	-	-	-	-	-
		2	M	-	-	-	-	-
		3	F	-	-	-	-	-
		4	M	-	-	-	-	-
		5	F	0.4	-	-	0.4	0.4
		T	M	0.4	-	-	0.4	0.4
			F	0.4	-	-	0.4	0.4
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	0.8	0.1	-	-
		1B	F	-	0.9	0.2	-	-
		2	M	-	-	-	-	-
		3	F	-	-	-	-	-
		4	M	-	-	-	-	-
		5	F	0.1	-	-	0.1	0.1
		T	M	0.1	-	-	0.1	0.1
			F	0.3	-	-	0.2	0.2
				0.3	-	-	0.3	0.3
				0.3	-	-	0.4	0.4

TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

(%)

GERNE OST FOR STOREBAELT	JYLLAND OG FYN	REGION	SEX E	QUALI FICATION	NACE	ACTIVITE		
							(*)	TOTAL
-	-	-	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN		
-	-	-	F					
-	-	-	T	1B				
-	-	-	M					
-	-	-	F					
-	-	-	T	2				
-	-	-	M					
-	-	-	F					
-	-	-	T	3				
-	-	-	M					
-	-	-	F					
-	-	-	T	4				
87.5			M					
89.1			F					
97.8			T					
94.7			M	5				
92.9			F					
92.5			T					
-			M					
-			F					
-			T	1A	618.1	PRODUITS PHARM.		
-	-	-	M					
-	-	-	F					
-	-	-	T	1B				
-	-	-	M					
-	-	-	F					
-	-	-	T	2				
-	-	-	M					
-	-	-	F					
-	-	-	T	3				
-	-	-	M					
-	-	-	F					
-	-	-	T	4				
90.3			M					
-			F					
-			T					
92.3			M	5				
94.1			F					
-			T					
-	-	-	M					
-	-	-	F					
-	-	-	T	1A	618	AUTRES COMMERCE DE GROS		
-	-	-	M					
-	-	-	F					
-	-	-	T	1B				
-	-	-	M					
-	-	-	F					
-	-	-	T	2				
-	-	-	M					
-	-	-	F					
-	-	-	T	3				
-	-	-	M					
-	-	-	F					
-	-	-	T	4				
81.8			M					
81.2			F					
86.2			T					
79.6			M	5				
84.4	15.6		F					
80.5	19.5		T					
-	-		M					
-	-		F					
-	-		T	1A	619.1/2	PAPIER, LIVRES, JOURNAUX		
-	-		M					
-	-		F					
-	-		T	1B				
-	-		M					
-	-		F					
-	-		T	2				
-	-		M					
-	-		F					
-	-		T	3				
-	-		M					
-	-		F					
-	-		T	4				
100.0			M					
100.0			F					
-	-		T					
67.9			M	5				
87.7			F					
82.4			T					
-	-		M					
-	-		F					
-	-		T					
100.0			M					
100.0			F					
-	-		T					
100.0			M	5				
100.0			F					
-	-		T					
100.0			M					
100.0			F					
-	-		T					

TAB.E1

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYMENT**

				TYPE OF EMPLOYEMENT: PART-TIME			(MILLIERS)	
ACTIVITY	NACE	QUALIFICATION	SEX	REGION				TOTAL
				DERNE OST FOR STOREBAELT		JYLLAND OG FYN	(*)	
WHOLESALE TRADE	61	1A	M	-	-	-	-	-
		1B	F	-	-	-	-	1.2
		2	T	-	-	-	-	-
		3	M	0.9	0.2	-	-	0.1
		4	F	1.0	0.3	-	-	1.3
		5	T	0.3	0.2	-	-	0.5
		T	M	4.7	2.0	-	-	6.7
		2	F	5.0	2.2	-	-	7.2
		3	T	0.3	0.4	-	-	0.6
		4	M	3.0	1.4	-	-	4.4
FOOD, DRINK, TOBACCO	641/642	1A	F	3.3	1.7	-	-	5.0
		1B	T	0.7	0.6	-	-	1.3
		2	M	8.7	3.7	-	-	12.3
		3	F	9.4	4.2	-	-	13.7
		4	T	-	-	-	-	-
		5	M	-	-	-	-	-
		T	F	-	-	-	-	-
		2	F	-	-	-	-	-
		3	T	-	-	-	-	-
		4	M	-	-	-	-	-
DISPENSING CHEMISTS	643	1A	M	0.3	-	-	-	-
		1B	F	0.3	-	-	-	-
		2	T	0.2	-	-	-	-
		3	M	1.6	-	-	-	-
		4	F	1.7	-	-	-	-
		5	T	0.7	0.3	-	-	0.4
		T	M	2.3	1.0	-	-	0.4
		2	F	2.9	1.3	-	-	5.1
		3	T	0.8	0.3	-	-	4.9
		4	M	5.9	2.7	-	-	5.1
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	6.7	3.0	-	-	9.7
		1B	F	-	-	-	-	-
		2	T	-	-	-	-	-
		3	M	-	-	-	-	-
		4	F	-	-	-	-	-
		5	T	-	-	-	-	-
		T	M	-	-	-	-	-
		2	F	-	-	-	-	-
		3	T	-	-	-	-	-
		4	M	-	-	-	-	-

## TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

(%)

REGION	SEXE	QUALIFICATION	NACE	ACTIVITE		
					(*)	TOTAL
OERNE OST FOR STOREBAELT	JYLLAND OG FYN					
.	.	-	-	-		
.	.	-	-	-		
.	.	-	-	-		
.	.	-	-	-		
.	.	-	-	-		
.	.	-	-	-		
.	.	-	-	-		
.	.	-	-	-		
.	.	-	-	-		
81.0	18.0	-	-	100.0	M	1A 61
79.9	20.1	-	-	100.0	F	
66.2	33.8	-	-	100.0	F	1B
69.8	30.2	-	-	100.0	M	
69.5	30.5	-	-	100.0	F	
42.5	57.5	-	-	100.0	M	
66.6	31.4	-	-	100.0	F	
65.3	34.7	-	-	100.0	T	
56.0	44.0	-	-	100.0	M	
70.3	29.7	-	-	100.0	F	
68.9	31.1	-	-	100.0	T	
.	-	-	-	-	M	1A 641/642
.	-	-	-	-	F	PR. ALIMENTAIRES,
.	-	-	-	-	T	BOISSONS,
.	-	-	-	-	M	TABAC
.	-	-	-	-	1B	
.	-	-	-	-	T	
.	-	-	-	-	M	2
.	-	-	-	-	F	
.	-	-	-	-	M	3
89.4	.	-	-	100.0	F	
89.6	.	-	-	100.0	T	
79.7	.	-	-	100.0	M	
67.0	33.0	-	-	100.0	F	
67.5	32.5	-	-	100.0	T	
70.1	29.9	-	-	100.0	M	
68.3	31.7	-	-	100.0	F	
68.7	31.3	-	-	100.0	T	
72.1	27.9	-	-	100.0	M	
68.5	31.5	-	-	100.0	F	
68.9	31.1	-	-	100.0	T	
.	-	-	-	-	M	1A 643
.	-	-	-	-	F	PHARMACIES
.	-	-	-	-	T	
60.9	39.1	-	-	100.0	M	
64.8	35.2	-	-	100.0	F	1B
.	-	-	-	-	T	
.	-	-	-	-	M	2
.	-	-	-	-	F	
57.2	42.8	-	-	100.0	M	
57.2	42.8	-	-	100.0	F	
.	-	-	-	-	T	
49.4	50.6	-	-	100.0	M	
48.4	50.6	-	-	100.0	F	
60.6	39.4	-	-	100.0	T	
47.3	52.7	-	-	100.0	M	
49.7	50.3	-	-	100.0	F	
66.6	33.4	-	-	100.0	T	
51.6	48.4	-	-	100.0	M	
52.8	47.2	-	-	100.0	F	
.	-	-	-	-	T	
.	-	-	-	-	M	1A 644
.	-	-	-	-	F	ART. MEDICAUX,
.	-	-	-	-	T	PRODUITS
.	-	-	-	-	M	D ENTRETIEN
.	-	-	-	-	F	
.	-	-	-	-	T	
.	-	-	-	-	M	1B
.	-	-	-	-	F	
.	-	-	-	-	M	2
.	-	-	-	-	F	
.	-	-	-	-	M	3
.	-	-	-	-	F	
.	-	-	-	-	M	4
51.5	48.5	-	-	100.0	F	
51.2	48.8	-	-	100.0	T	
.	-	-	-	-	M	5
.	-	-	-	-	F	
57.1	42.9	-	-	100.0	M	
54.8	45.2	-	-	100.0	F	

## TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYMENT

				TYPE OF EMPLOYMENT: PART-TIME			(MILLIERS)	
ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				OERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL	
CLOTHING	645	1A	M	-	-	-	-	-
			F	-	-	-	-	-
		1B	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	-	-	-	-	-
			F	-	-	-	-	-
		3	M	-	-	-	-	-
			F	-	-	-	-	-
		4	M	-	-	-	-	-
			F	1.1	0.6	-	0.2	0.2
		5	M	1.2	0.7	-	1.8	1.8
			F	-	-	-	0.8	0.8
FOOTWEAR, LEATHER GOODS	646	1A	M	0.6	0.2	-	0.9	0.9
			F	0.7	0.3	-	0.2	0.2
		1B	M	1.8	1.0	-	2.8	2.8
			F	1.9	1.1	-	3.0	3.0
		2	M	-	-	-	-	-
			F	-	-	-	-	-
		3	M	-	-	-	-	-
			F	-	-	-	-	-
		4	M	-	-	-	-	-
			F	0.2	0.2	-	0.4	0.4
FURN., FABRICS, HOUSEHOLD TEXTILES	647	1A	M	0.2	0.2	-	0.1	0.1
			F	-	-	-	-	-
		1B	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	-	-	-	-	-
			F	-	-	-	-	-
		3	M	-	-	-	-	-
			F	-	-	-	-	-
		4	M	-	-	-	-	-
			F	0.1	-	-	0.1	0.1
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	0.1	-	-	0.2	0.2
			F	0.2	0.1	-	0.3	0.3
		1B	M	-	-	-	-	-
			F	-	-	-	-	-
		2	M	-	-	-	-	-
			F	-	-	-	-	-
		3	M	-	-	-	-	-
			F	0.2	-	-	0.3	0.3
		4	M	0.2	-	-	0.9	0.9
			F	0.7	0.2	-	0.9	0.9
		5	M	-	-	-	-	-
			F	0.2	0.1	-	0.4	0.4
		T	M	0.3	0.2	-	0.2	0.2
			F	1.2	0.4	-	1.6	1.6
			T	1.3	0.5	-	1.8	1.8

TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

(%)

REGION				SEX E	QUALIF ICATION	NACE	ACTIVITE
OERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL				
-	-	-	-	M	1A	645	ARTICLES D'HABILLEMENT
-	-	-	-	F			
-	-	-	-	T	1B		
-	-	-	-	M			
-	-	-	-	F	2		
-	-	-	-	T			
-	-	-	-	M	3		
-	-	-	-	F			
-	-	-	100.0	T			
-	-	-	100.0	M	4		
63.6	36.4	-	100.0	F			
63.0	37.0	-	100.0	T			
74.1	25.9	-	100.0	M	5		
72.7	27.3	-	100.0	F			
63.8	36.2	-	100.0	T			
63.2	36.8	-	100.0	M			
-	-	-	-	F	1A	646	CHAUSSURES, MAROQUINERIE
-	-	-	-	T			
-	-	-	-	M	1B		
-	-	-	-	F			
-	-	-	-	T	2		
-	-	-	-	M			
-	-	-	-	F	3		
-	-	-	-	T			
-	-	-	-	M	4		
45.4	54.6	-	100.0	F			
45.4	54.6	-	100.0	T			
83.0	.	-	100.0	M	5		
66.6	.	-	100.0	F			
52.8	47.2	-	100.0	T			
51.8	48.2	-	100.0	M			
-	-	-	-	F	1A	647	TISSUS D'AMEUBLEMENT
-	-	-	-	T			
-	-	-	-	M	1B		
-	-	-	-	F			
-	-	-	-	T	2		
-	-	-	-	M			
-	-	-	-	F	3		
-	-	-	-	T			
62.1	.	-	100.0	M	4		
64.9	.	-	100.0	F			
.	.	-	100.0	T			
.	.	-	100.0	M	5		
54.1	45.9	-	100.0	F			
55.3	44.7	-	100.0	T			
-	-	-	-	M	1A	648/649	EQUIPEMENT DU FOYER
.	.	-	-	F			
.	.	-	-	T			
.	.	-	-	M	1B		
.	.	-	-	F			
.	.	-	-	T	2		
.	.	-	-	M			
.	.	-	-	F	3		
76.0	.	-	100.0	T			
69.9	.	-	100.0	M	4		
75.7	24.3	-	100.0	F			
77.0	23.0	-	100.0	T			
64.2	35.8	-	100.0	M	5		
60.8	39.2	-	100.0	F			
50.5	.	-	100.0	T			
73.9	26.1	-	100.0	M			
71.8	28.2	-	100.0	F			

**TAB.E1**

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYMENT**

(THOUSANDS)		TYPE OF EMPLOYMENT: PART-TIME			(MILLIERS)	
ACTIVITY	NACE	QUALIFICATION	SEX	REGION		
				OERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M F	-	-	-
		1B	M F T	-	-	-
		2	M F T	-	-	-
		3	M F T	-	-	-
		4	M F T	0.3 0.4	-	0.3 0.4
		5	M F T	-	-	0.1
		T	M F T	0.1 0.4 0.5	-	0.1 0.5 0.6
		1A	M F T	-	-	-
		1B	M F T	-	-	-
		2	M F T	-	-	-
OTHER RETAIL DISTRIBUTION	654/655	3	M F T	-	-	-
		4	M F T	-	-	-
		5	M F T	-	-	0.2
		T	M F T	0.2 0.3 0.4	-	0.2 0.3 0.4
		1A	M F T	-	-	-
		1B	M F T	-	-	-
		2	M F T	-	-	-
		3	M F T	-	-	-
		4	M F T	4.0 4.2 4.4	2.9 3.0 3.0	6.9 7.1 7.1
		5	M F T	0.4 1.0 1.4	0.3 1.0 1.3	0.8 2.0 2.7
VARIOUS NON-FOOD PRODUCTS	656	T	M F T	0.6 5.0 5.6	0.4 3.9 4.3	1.0 8.9 9.9
		1A	M F T	-	-	-
		1B	M F T	-	-	-
		2	M F T	-	-	-
		3	M F T	-	-	-
		4	M F T	1.3 1.3 0.5	0.7 0.8 0.2	0.1 2.0 0.6
		5	M F T	10.7 11.2 1.5 5.2 6.7 2.1 17.7 19.7	6.5 6.7 0.9 3.5 4.3 1.1 11.0 12.1	17.2 17.9 2.3 8.7 11.0 3.2 28.6 31.8
		T	M F T	-	-	-
		1A	M F T	-	-	-
		1B	M F T	-	-	-
RETAIL TRADE	64/653- 656	2	M F T	-	-	-
		3	M F T	-	-	-
		4	M F T	1.3 1.3 0.5	0.8 0.2 0.2	0.1 2.1 0.6
		5	M F T	10.7 11.2 1.5 5.2 6.7 2.1 17.7 19.7	6.5 6.7 0.9 3.5 4.3 1.1 11.0 12.1	17.2 17.9 2.3 8.7 11.0 3.2 28.6 31.8
		T	M F T	-	-	-

## TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

(%)

REGION	SEX	QUALIFICATION	NACE	ACTIVITE		
					(*)	TOTAL
ØRNE OST FOR STOREBAELT	JYLLAND OG FYN					
-	-	-	-	-	M	1A
-	-	-	-	-	T	1B
-	-	-	-	-	M	2
-	-	-	-	-	F	3
-	-	-	-	-	T	4
-	-	-	-	-	M	5
96.7	.	.	100.0	.	F	
97.1	.	.	100.0	.	T	
.	.	.	100.0	.	M	
48.3	.	.	100.0	.	F	
86.0	.	.	100.0	.	T	
88.1	.	.	100.0	.	M	
-	-	-	-	-	1A	653
-	-	-	-	-	LIVRES, JOURN., PAPIER, EQ. BUREAU	
-	-	-	-	-		
-	-	-	-	-	M	1B
-	-	-	-	-	F	2
-	-	-	-	-	T	3
-	-	-	-	-	M	4
-	-	-	-	-	F	5
75.4	.	.	100.0	.	T	
90.1	.	.	100.0	.	M	
83.6	.	.	100.0	.	F	
-	-	-	-	-	1A	654/655
-	-	-	-	-	AUTRES COMMERCE DE DETAIL	
-	-	-	-	-		
-	-	-	-	-	M	1B
-	-	-	-	-	F	2
-	-	-	-	-	T	3
-	-	-	-	-	M	4
-	-	-	-	-	F	5
58.2	41.8	.	100.0	.	T	
58.3	41.7	.	100.0	.	M	
59.7	40.3	.	100.0	.	F	
48.8	51.2	.	100.0	.	T	
51.8	48.2	.	100.0	.	M	
59.5	40.5	.	100.0	.	F	
56.3	43.7	.	100.0	.	T	
56.6	43.4	.	100.0	.	M	
-	-	-	-	-	1A	64/653- 656
-	-	-	-	-	COMMERCE DE DETAIL	
-	-	-	-	-		
58.3	40.7	.	100.0	.	M	1B
63.2	36.8	.	100.0	.	F	2
.	.	.	.	.	T	
.	.	.	100.0	.	M	
65.2	34.8	.	100.0	.	F	
63.8	36.2	.	100.0	.	T	
74.4	25.6	.	100.0	.	M	
62.1	37.9	.	100.0	.	F	
62.5	37.5	.	100.0	.	T	
63.0	37.0	.	100.0	.	M	
60.1	39.9	.	100.0	.	F	
60.7	39.3	.	100.0	.	T	
65.1	34.9	.	100.0	.	M	
61.7	38.3	.	100.0	.	F	
62.0	38.0	.	100.0	.	T	

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYMENT

						REGION			
								(MILLIERS)	
								(THOUSANDS) ALL TYPES OF EMPLOYMENT	
ACTIVITY	NACE	QUALIFICATION	SEX			ØRNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M			0.2	-	-	0.2
		F	T			-	-	-	-
		T	M	0.2		0.2	-	-	0.2
		F	T	-		-	-	-	-
		2	M	0.2		-	-	-	0.2
		F	T	0.2		0.6	-	-	0.8
		3	M	0.2		0.6	-	-	0.8
		F	T	0.4		0.6	-	-	1.0
		4	M	0.5		0.8	-	-	1.2
		F	T	0.6		1.4	-	-	2.0
		5	M	0.4		0.3	-	-	0.7
		F	T	1.0		1.6	-	-	2.6
		T	M	1.3		2.0	-	-	3.3
		F	T	0.2		-	-	-	0.3
		1B	M	1.5		2.1	-	-	3.6
		F	T	2.7		4.8	-	-	7.5
		T	M	0.7		0.5	-	-	1.2
		F	T	3.4		5.3	-	-	8.7
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-		-	-	-	-
		F	T	-		-	-	-	-
		1B	M	0.2		-	-	-	0.1
		F	T	-		-	-	-	0.3
		2	M	0.2		-	-	-	0.3
		F	T	0.5		0.3	-	-	0.8
		3	M	0.6		0.3	-	-	0.8
		F	T	1.2		0.7	-	-	1.9
		4	M	0.2		-	-	-	0.2
		F	T	1.4		0.7	-	-	2.1
		5	M	1.4		0.8	-	-	2.3
		F	T	0.7		0.2	-	-	1.0
		T	M	2.1		1.1	-	-	3.2
		F	T	1.3		0.9	-	-	2.2
		1B	M	0.3		-	-	-	0.4
		F	T	-		-	-	-	-
		2	M	0.3		0.5	-	-	0.8
		F	T	0.3		0.3	-	-	0.5
		3	M	0.6		-	-	-	-
		F	T	1.3		0.9	-	-	1.5
		4	M	0.4		0.3	-	-	0.7
		F	T	1.7		1.6	-	-	3.5
		5	M	1.8		2.6	-	-	4.4
		F	T	1.5		1.6	-	-	3.0
		T	M	3.3		4.2	-	-	7.5
		F	T	2.3		3.1	-	-	5.4
		1B	M	0.5		0.4	-	-	0.9
		F	T	0.5		-	-	-	-
		2	M	0.6		0.8	-	-	1.4
		F	T	-		-	-	-	-
		3	M	0.6		0.9	-	-	1.5
		F	T	1.3		1.6	-	-	2.9
		4	M	0.4		0.3	-	-	0.7
		F	T	1.7		1.9	-	-	3.5
		5	M	1.8		2.6	-	-	4.4
		F	T	1.5		1.6	-	-	3.0
		T	M	3.3		4.2	-	-	7.5
		F	T	2.3		3.1	-	-	5.4
		1B	M	0.5		0.4	-	-	0.9
		F	T	0.5		-	-	-	-
		2	M	0.6		0.8	-	-	1.4
		F	T	-		-	-	-	-
		3	M	0.6		0.9	-	-	1.5
		F	T	1.3		1.6	-	-	2.9
		4	M	0.4		0.3	-	-	0.7
		F	T	1.7		1.9	-	-	3.5
		5	M	1.8		2.6	-	-	4.4
		F	T	1.5		1.6	-	-	3.0
		T	M	3.3		4.2	-	-	7.5
		F	T	2.3		3.1	-	-	5.4
		1B	M	0.5		0.4	-	-	0.9
		F	T	0.5		-	-	-	-
		2	M	0.6		0.8	-	-	1.4
		F	T	-		-	-	-	-
		3	M	0.6		0.9	-	-	1.5
		F	T	1.3		1.6	-	-	2.9
		4	M	0.4		0.3	-	-	0.7
		F	T	1.7		1.9	-	-	3.5
		5	M	1.8		2.6	-	-	4.4
		F	T	1.5		1.6	-	-	3.0
		T	M	3.3		4.2	-	-	7.5
		F	T	2.3		3.1	-	-	5.4
		1B	M	0.5		0.4	-	-	0.9
		F	T	0.5		-	-	-	-
		2	M	0.6		0.8	-	-	1.4
		F	T	-		-	-	-	-
		3	M	0.6		0.9	-	-	1.5
		F	T	1.3		1.6	-	-	2.9
		4	M	0.4		0.3	-	-	0.7
		F	T	1.7		1.9	-	-	3.5
		5	M	1.8		2.6	-	-	4.4
		F	T	1.5		1.6	-	-	3.0
		T	M	3.3		4.2	-	-	7.5
		F	T	2.3		3.1	-	-	5.4
		1B	M	0.5		0.4	-	-	0.9
		F	T	0.5		-	-	-	-
		2	M	0.6		0.8	-	-	1.4
		F	T	-		-	-	-	-
		3	M	0.6		0.9	-	-	1.5
		F	T	1.3		1.6	-	-	2.9
		4	M	0.4		0.3	-	-	0.7
		F	T	1.7		1.9	-	-	3.5
		5	M	1.8		2.6	-	-	4.4
		F	T	1.5		1.6	-	-	3.0
		T	M	3.3		4.2	-	-	7.5
		F	T	2.3		3.1	-	-	5.4
		1B	M	0.5		0.4	-	-	0.9
		F	T	0.5		-	-	-	-
		2	M	0.6		0.8	-	-	1.4
		F	T	-		-	-	-	-
		3	M	0.6		0.9	-	-	1.5
		F	T	1.3		1.6	-	-	2.9
		4	M	0.4		0.3	-	-	0.7
		F	T	1.7		1.9	-	-	3.5
		5	M	1.8		2.6	-	-	4.4
		F	T	1.5		1.6	-	-	3.0
		T	M	3.3		4.2	-	-	7.5
		F	T	2.3		3.1	-	-	5.4
		1B	M	0.5		0.4	-	-	0.9
		F	T	0.5		-	-	-	-
		2	M	0.6		0.8	-	-	1.4
		F	T	-		-	-	-	-
		3	M	0.6		0.9	-	-	1.5
		F	T	1.3		1.6	-	-	2.9
		4	M	0.4		0.3	-	-	0.7
		F	T	1.7		1.9	-	-	3.5
		5	M	1.8		2.6	-	-	4.4
		F	T	1.5		1.6	-	-	3.0
		T	M	3.3		4.2	-	-	7.5
		F	T	2.3		3.1	-	-	5.4
		1B	M	0.5		0.4	-	-	0.9
		F	T	0.5		-	-	-	-
		2	M	0.6		0.8	-	-	1.4
		F	T	-		-	-	-	-
		3	M	0.6		0.9	-	-	1.5
		F	T	1.3		1.6	-	-	2.9
		4	M	0.4		0.3	-	-	0.7
		F	T	1.7		1.9	-	-	3.5
		5	M	1.8		2.6	-	-	4.4
		F	T	1.5		1.6	-	-	3.0
		T	M	3.3		4.2	-	-	7.5
		F	T	2.3		3.1	-	-	5.4
		1B	M	0.5		0.4	-	-	0.9
		F	T	0.5		-	-	-	-
		2	M	0.6		0.8	-	-	1.4
		F	T	-		-	-	-	-
		3	M	0.6		0.9	-	-	1.5
		F	T	1.3		1.6	-	-	2.9
		4	M	0.4		0.3	-	-	0.7
		F	T	1.7		1.9	-	-	3.5
		5	M	1.8		2.6	-	-	4.4
		F	T	1.5		1.6	-	-	3.0
		T	M	3.3		4.2	-	-	7.5
		F	T	2.3		3.1	-	-	5.4
		1B	M	0.5		0.4	-	-	0.9
		F	T	0.5		-	-	-	-
		2	M	0.6		0.8	-	-	1.4
		F	T	-		-	-	-	-
		3	M	0.6		0.9	-	-	1.5
		F	T	1.3		1.6	-	-	2.9
		4	M	0.4		0.3	-	-	0.7
		F	T	1.7		1.9	-	-	3.5
		5	M	1.8		2.6	-	-	4.4
		F	T	1.5		1.6	-	-	3.0
		T	M	3.3		4.2	-	-	7.5
		F	T	2.3		3.1	-	-	5.4
		1B	M	0.5		0.4	-	-	0.9
		F	T	0.5		-	-	-	-
		2	M	0.6		0.8	-	-	1.4
		F	T	-		-	-	-	-
		3	M	0.6		0.9	-	-	1.5
		F	T	1.3		1.6	-	-	2.9
		4	M	0.4		0.3	-	-	0.7
		F	T	1.7		1.9	-	-	3.5
		5	M	1.8		2.6	-	-	4.4
		F	T	1.5		1.6	-	-	3.0
		T	M	3.3					

TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL  
ENS. DES REGIMES DE TRAVAIL

(%)	REGION				(%)		
	GERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL	QUALIFICATION	NACE	ACTIVITE
.	80.2	-		100.0	M	1A	611
-	80.2	-		-	F		MAT. PREM. AGR., ANIMAUX, TEXTILES
73.9	-	-		100.0	M	1B	
73.9	-	-		-	F		
28.7	70.3	-		100.0	M	2	
29.6	70.4	-		100.0	F		
37.3	62.7	-		100.0	M	3	
37.7	60.3	-		100.0	F		
30.8	62.3	-		100.0	M		
59.9	69.2	-		100.0	F		
38.2	40.1	-		100.0	M	4	
38.0	61.8	-		100.0	F		
70.4	61.0	-		100.0	M	5	
41.9	58.1	-		100.0	F		
36.0	64.0	-		100.0	M		
58.7	41.3	-		100.0	F		
39.3	60.7	-		100.0	M		
-	-	-		-	F		
87.3	-	-		100.0	M	1A	612
-	-	-		100.0	F		COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
87.3	-	-		-	M	1B	
66.0	34.0	-		100.0	F		
66.7	33.3	-		100.0	M		
65.0	35.0	-		100.0	F		
74.0	-	-		100.0	M	3	
66.0	34.0	-		100.0	F		
63.1	36.9	-		100.0	M	4	
74.3	25.7	-		100.0	F		
66.4	33.6	-		100.0	M		
58.3	41.7	-		100.0	F		
85.8	-	-		100.0	M	5	
62.5	37.5	-		100.0	F		
63.4	36.6	-		100.0	M		
76.6	23.4	-		100.0	F		
65.8	34.2	-		100.0	M		
36.8	63.2	-		100.0	F		
36.8	-	-		-	M	1A	613
47.2	63.2	-		100.0	F		BOIS, MATERIAUX DE CONSTR.
47.2	52.8	-		100.0	M	1B	
47.2	-	-		-	F		
42.0	52.8	-		100.0	M	2	
41.9	58.1	-		100.0	F		
43.5	56.5	-		100.0	M	3	
60.8	39.2	-		100.0	F		
46.7	53.3	-		100.0	M		
40.3	59.7	-		100.0	F		
48.7	51.3	-		100.0	M	4	
43.7	56.3	-		100.0	F		
43.3	56.7	-		100.0	M	5	
57.8	42.2	-		100.0	F		
45.3	54.7	-		100.0	M		
42.2	57.8	-		100.0	F		
52.1	47.9	-		100.0	M		
44.4	55.6	-		100.0	F		
62.0	38.0	-		100.0	M	1A	614
-	-	-		-	F		MACHINES, VEHICULES
62.0	38.0	-		100.0	M	1B	
66.8	33.2	-		100.0	F		
67.4	32.6	-		100.0	M		
77.7	22.3	-		100.0	F		
77.3	22.7	-		100.0	M		
68.2	31.8	-		100.0	F		
87.9	12.1	-		100.0	M	3	
71.2	28.8	-		100.0	F		
60.4	39.6	-		100.0	M	4	
82.7	17.3	-		100.0	F		
66.8	33.2	-		100.0	M	5	
56.5	43.5	-		100.0	F		
68.4	31.6	-		100.0	M		
60.4	39.6	-		100.0	F		
64.4	35.6	-		100.0	M		
79.3	20.7	-		100.0	F		
67.7	32.3	-		100.0	M		

TAB. E1

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYEMENT**

(THOUSANDS) ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				ØRNE OST FOR STOREBAELT		JYLLAND OG FYN	(*)	TOTAL
FURNITURE, HSEND. GOODS, HARDWARE	615	1A	M	.	.	.	-	0.1
			F	-	-	-	-	0.1
			T	-	-	-	-	0.1
			1B	M	0.1	.	-	0.1
			F	-	-	-	-	-
			T	0.1	.	-	-	0.1
			2	M	0.4	0.1	-	0.5
			F	-	-	-	-	-
			T	0.5	0.1	-	-	0.6
			3	M	1.0	0.4	-	1.4
			F	0.1	.	-	-	0.2
			T	1.2	0.4	-	-	1.6
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	1.6	0.4	-	-	2.0
			F	1.3	0.4	-	-	1.6
			T	4.0	1.1	-	-	5.0
			2	M	2.1	0.5	-	2.5
			F	6.0	1.5	-	-	7.5
			T	-	-	-	-	-
			3	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			4	M	0.2	-	-	0.2
			F	-	-	-	-	-
			T	0.2	-	-	-	0.2
FOOD, DRINK, TOBACCO	617	1A	M	0.1	-	-	-	0.2
			F	-	-	-	-	-
			T	0.1	-	-	-	0.3
			1B	M	0.3	-	-	0.3
			F	-	-	-	-	-
			T	0.2	-	-	-	0.3
			2	M	-	-	-	-
			F	-	-	-	-	-
			T	0.2	-	-	-	0.3
			3	M	0.8	0.4	-	1.3
			F	-	-	-	-	-
			T	0.8	0.4	-	-	0.9
TOBACCO PRODUCTS	617.6	1A	M	0.4	-	-	-	0.4
			F	-	-	-	-	-
			T	0.4	-	-	-	0.4
			1B	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			2	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			3	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
TOBACCO PRODUCTS	617.6	1B	M	0.1	-	-	-	0.1
			F	-	-	-	-	-
			T	0.1	-	-	-	0.1
			2	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			3	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			4	M	0.1	-	-	0.1
			F	-	-	-	-	-
			T	0.1	-	-	-	0.1
TOBACCO PRODUCTS	617.6	2	M	0.2	-	-	-	0.2
			F	-	-	-	-	-
			T	0.2	-	-	-	0.2
			3	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			4	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			5	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
TOBACCO PRODUCTS	617.6	3	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			4	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			5	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			6	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
TOBACCO PRODUCTS	617.6	4	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			5	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			6	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			7	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
TOBACCO PRODUCTS	617.6	5	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			6	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			7	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			8	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
TOBACCO PRODUCTS	617.6	6	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			7	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			8	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			9	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
TOBACCO PRODUCTS	617.6	7	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			8	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			9	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			10	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
TOBACCO PRODUCTS	617.6	8	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			9	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			10	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			11	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
TOBACCO PRODUCTS	617.6	9	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			10	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			11	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			12	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
TOBACCO PRODUCTS	617.6	10	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			11	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			12	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			13	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
TOBACCO PRODUCTS	617.6	11	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			12	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			13	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			14	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
TOBACCO PRODUCTS	617.6	12	M	-	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			13	M	-	-	-	-
			F	-	-	-	-	-
			T	-	-	-	-	-
			14	M	-	-	-	-
			F	-	-	-	-	-
			T					

## TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

ENS. DES REGIMES DE TRAVAIL

(%)

(%)

GERNE OST FOR STOREBAELT	JYLLAND OG FYN	REGION	SEX	QUALIF	NACE	ACTIVITE	TOTAL	
							(*)	
-	-	-	-	100.0	M 1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE	
-	-	-	-	100.0	MFT 1B			
89.6	-	-	-	100.0	MFT 2			
81.7	18.3	-	-	100.0	MFT 3			
83.3	16.7	-	-	100.0	MFT 4			
73.4	26.6	-	-	100.0	MFT 5			
71.5	-	-	-	100.0				
73.2	26.8	-	-	100.0				
82.0	18.0	-	-	100.0				
77.3	22.7	-	-	100.0				
79.9	20.1	-	-	100.0				
81.9	18.1	-	-	100.0				
91.7	-	-	-	100.0				
86.3	13.7	-	-	100.0				
79.0	21.0	-	-	100.0				
81.0	19.0	-	-	100.0				
79.7	20.3	-	-	100.0				
-	-	-	-	.	MFT 1A	616	TEXTILE, HABILLEMENT, CHAUSSURES	
-	-	-	-	.	MFT 1B			
93.4	-	-	-	100.0	MFT 2			
94.3	-	-	-	100.0	MFT 3			
46.5	-	-	-	100.0	MFT			
58.0	-	-	-	100.0	MFT			
38.2	-	-	-	100.0	MFT			
87.3	-	-	-	100.0	MFT			
66.6	33.4	-	-	100.0	MFT			
61.0	39.0	-	-	100.0	MFT			
54.0	46.0	-	-	100.0	MFT			
56.4	43.6	-	-	100.0	MFT			
59.1	40.9	-	-	100.0	MFT			
69.7	30.3	-	-	100.0	MFT			
64.5	35.5	-	-	100.0	MFT			
83.9	-	-	-	100.0	MFT 1A	617	PRODUITS ALIM., BOISSONS, TABAC	
62.7	-	-	-	100.0	MFT 1B			
62.7	-	-	-	100.0	MFT			
66.5	33.5	-	-	100.0	MFT 2			
68.1	31.9	-	-	100.0	MFT			
56.7	43.3	-	-	100.0	MFT			
77.6	22.4	-	-	100.0	MFT			
61.2	38.8	-	-	100.0	MFT			
53.9	46.1	-	-	100.0	MFT			
60.8	39.2	-	-	100.0	MFT			
56.9	43.1	-	-	100.0	MFT			
51.1	48.9	-	-	100.0	MFT			
53.6	46.4	-	-	100.0	MFT			
52.2	47.8	-	-	100.0	MFT			
56.1	43.9	-	-	100.0	MFT			
59.6	40.4	-	-	100.0	MFT			
57.3	42.7	-	-	100.0	MFT 1A	617.6	PRODUITS DU TABAC	
-	-	-	-	.	MFT			
-	-	-	-	.	MFT 1B			
-	-	-	-	.	MFT			
-	-	-	-	.	MFT			
-	-	-	-	.	MFT			
-	-	-	-	.	MFT			
85.2	-	-	-	100.0	MFT			
86.8	-	-	-	100.0	MFT			
85.9	-	-	-	100.0	MFT			
-	-	-	-	.	MFT			
72.1	27.9	-	-	100.0	MFT			
82.9	-	-	-	100.0	MFT			
75.1	24.9	-	-	100.0	MFT			

TAB.E1

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYMENT**

(THOUSANDS)		ALL TYPES OF EMPLOYMENT				(MILLIERS)		
ACTIVITY	NACE	QUALIFICATION	SEX	REGION				
				ØERNE OST FOR STOREBAELT		JYLLAND OG FYN	(*)	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	.	-	-	-	
		1B	M	-	-	-	-	
		2	M	0.3	-	-	0.5	
		3	M	0.4	0.2	-	0.5	
		4	M	0.3	0.3	-	0.6	
		5	M	0.6	0.2	-	0.3	
		T	M	0.9	-	-	0.9	
		2	F	1.4	0.3	-	1.0	
		3	F	0.7	-	-	1.7	
		4	F	0.6	-	-	0.8	
PHARMACEUTICALS	618.1	1A	M	1.4	-	-	0.7	
		1B	M	2.1	0.7	-	1.4	
		2	M	1.8	0.1	-	2.8	
		3	M	3.9	0.8	-	2.0	
		4	M	-	-	-	4.8	
		5	M	-	-	-	-	
		T	M	-	-	-	-	
		2	F	-	-	-	-	
		3	F	-	-	-	-	
		4	F	-	-	-	-	
OTHER WHOLESALE DISTRIBUTION	619	1A	M	0.7	0.2	-	0.2	
		1B	M	0.4	-	-	0.5	
		2	M	0.4	-	-	0.4	
		3	M	0.7	0.2	-	0.9	
		4	M	0.5	-	-	0.2	
		5	M	1.5	0.3	-	0.2	
		T	M	0.1	-	-	0.2	
		2	F	0.8	0.2	-	1.0	
		3	F	0.7	0.1	-	0.7	
		4	F	1.5	0.3	-	1.8	
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	1.5	-	-	0.2	
		1B	M	0.3	-	-	0.3	
		2	M	0.5	0.2	-	0.3	
		3	M	0.6	0.2	-	0.7	
		4	M	0.9	0.6	-	0.8	
		5	M	2.0	0.5	-	2.4	
		T	M	1.1	0.6	-	1.5	
		2	F	1.1	0.3	-	1.7	
		3	F	0.8	0.2	-	1.4	
		4	F	2.0	0.5	-	1.0	
		5	F	0.9	0.6	-	1.5	
		T	M	0.7	0.1	-	0.8	
		2	F	1.6	0.7	-	2.3	
		3	F	3.8	1.7	-	5.5	
		4	F	1.9	0.3	-	2.2	
		5	F	5.7	2.0	-	7.7	
		T	M	-	-	-	-	
		2	F	-	-	-	-	
		3	F	-	-	-	-	
		4	F	-	-	-	-	

## TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

ENS. DES REGIMES DE TRAVAIL

(%)

(%)

GERNE OST FOR STOREBAELT	JYLLAND OG FYN	REGION	SEX E	QUALI FICA TION	NACE	ACTIVITE	TOTAL	
							(*)	
.	-	-	-	-	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	-	-	-	F	2		
.	-	-	-	-	T	1B		
.	-	-	-	-	M	1B		
.	-	-	-	-	F	2		
70.8	-	-	-	100.0	M	2		
74.0	-	-	-	100.0	T	1B		
62.1	37.9	-	-	100.0	M	3		
88.2	-	-	-	100.0	F	4		
70.8	29.2	-	-	100.0	T	4		
69.4	30.6	-	-	100.0	M	5		
91.7	-	-	-	100.0	F	5		
81.5	18.5	-	-	100.0	T	5		
92.2	-	-	-	100.0	M	5		
94.9	-	-	-	100.0	F	5		
93.5	-	-	-	100.0	T	5		
75.7	24.3	-	-	100.0	M	5		
92.6	7.4	-	-	100.0	F	5		
82.7	17.3	-	-	100.0	T	5		
.	-	-	-	-	M	1A	618.1	PRODUITS PHARM.
.	-	-	-	-	F	2		
.	-	-	-	-	T	1B		
.	-	-	-	-	M	2		
.	-	-	-	-	F	2		
.	-	-	-	100.0	T	2		
.	-	-	-	100.0	M	3		
83.2	-	-	-	100.0	T	3		
76.6	-	-	-	100.0	M	4		
87.2	-	-	-	100.0	F	4		
81.5	18.5	-	-	100.0	T	5		
100.0	-	-	-	100.0	M	5		
95.6	-	-	-	100.0	F	5		
79.7	20.3	-	-	100.0	T	5		
92.9	-	-	-	100.0	M	5		
85.2	14.8	-	-	100.0	F	5		
76.7	-	-	-	100.0	T	5		
76.7	-	-	-	-	M	1A	619	AUTRES COMMERCES DE GROS
93.2	-	-	-	100.0	F	1B		
.	-	-	-	100.0	T	1B		
93.6	-	-	-	100.0	M	2		
76.7	23.3	-	-	100.0	F	2		
.	-	-	-	100.0	T	2		
78.6	21.4	-	-	100.0	M	3		
62.2	37.8	-	-	100.0	F	3		
86.0	-	-	-	100.0	T	3		
65.7	34.3	-	-	100.0	M	4		
80.2	19.8	-	-	100.0	F	4		
82.6	17.4	-	-	100.0	T	4		
81.2	18.8	-	-	100.0	M	5		
59.0	41.0	-	-	100.0	F	5		
85.7	14.3	-	-	100.0	T	5		
68.5	31.5	-	-	100.0	M	5		
69.7	30.3	-	-	100.0	F	5		
84.8	15.2	-	-	100.0	T	5		
74.0	26.0	-	-	100.0	M	5		
.	-	-	-	-	F	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
.	-	-	-	-	T	1B		
.	-	-	-	-	M	2		
71.5	-	-	-	100.0	F	2		
76.0	-	-	-	100.0	T	2		
63.7	36.3	-	-	100.0	M	3		
94.3	-	-	-	100.0	F	3		
67.3	32.7	-	-	100.0	T	4		
86.8	-	-	-	100.0	M	4		
91.0	-	-	-	100.0	F	4		
88.5	-	-	-	100.0	T	4		
67.3	32.7	-	-	100.0	M	5		
81.3	-	-	-	100.0	F	5		
72.3	27.7	-	-	100.0	T	5		
72.5	27.5	-	-	100.0	M	5		
89.2	-	-	-	100.0	F	5		
76.6	23.4	-	-	100.0	T	5		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYEMENT

(THOUSANDS)	ALL TYPES OF EMPLOYEMENT				(MILLIERS)		
ACTIVITY	NACE	QUALIFICATION	SEX	REGION			
				ØERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	
WHOLESALE TRADE	61	1A	M	1.5	1.1	-	2.6
			F	1.5	1.1	-	2.6
		1B	M	1.8	0.8	-	2.6
			F	-	-	-	-
		2	M	1.9	0.8	-	2.7
			F	6.1	3.2	-	9.3
		3	M	0.4	0.1	-	0.6
			F	6.5	3.3	-	9.8
		4	M	10.4	7.0	-	17.4
			F	2.7	0.8	-	3.5
		5	M	13.1	7.8	-	20.9
			F	14.3	10.9	-	25.2
		T	M	10.4	4.4	-	14.8
			F	24.7	15.3	-	40.0
FOOD, DRINK, TOBACCO	641/642	1A	M	11.3	10.3	-	21.6
			F	6.0	2.8	-	8.9
		1B	M	17.3	13.2	-	30.5
			F	45.4	33.3	-	78.7
		2	M	19.6	8.2	-	27.8
			F	65.0	41.5	-	106.5
		3	M	0.2	-	-	0.2
			F	0.2	-	-	0.2
		4	M	-	-	-	-
			F	0.5	0.3	-	0.8
		5	M	0.6	0.3	-	0.9
			F	1.3	0.6	-	1.9
		T	M	0.7	0.3	-	0.9
			F	2.0	0.9	-	2.9
DISPENSING CHEMISTS	643	1A	M	1.6	0.6	-	2.2
			F	4.8	2.5	-	7.3
		1B	M	6.4	3.1	-	9.5
			F	1.3	0.6	-	1.9
		2	M	2.9	1.4	-	4.2
			F	4.2	2.0	-	6.1
		3	M	5.1	2.2	-	7.2
			F	8.4	4.2	-	12.6
		4	M	13.5	6.3	-	19.8
			F	-	-	-	-
		5	M	-	-	-	-
			F	0.3	0.3	-	0.6
		T	M	0.5	0.5	-	0.9
			F	0.8	0.8	-	1.6
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	-	-	-	-
			F	-	-	-	-
		1B	M	-	-	-	-
			F	-	-	-	-
		2	M	-	-	-	-
			F	-	-	-	-
		3	M	-	0.0	-	0.0
			F	-	0.0	-	0.1
		4	M	0.1	0.0	-	0.1
			F	0.1	0.1	-	0.2
		5	M	-	0.0	-	0.0
			F	-	0.0	-	0.0
		T	M	0.1	0.1	-	0.1
			F	0.1	0.1	-	0.2

## TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

ENS. DES REGIMES DE TRAVAIL

(%)

(%)

REGION	SEX	QUALIFICATION	NACE	ACTIVITE	ENS. DES REGIMES DE TRAVAIL (%)		
					DERNE OST FOR STOREBAELT	JYLLAND OG FYN	
					(*)	TOTAL	
57.1	42.8	-	100.0	M	1A	61	COMMERCE DE GROS
56.9	43.1	-	100.0	F			
68.9	31.1	-	100.0	M	1B		
69.5	30.5	-	100.0	T			
65.7	34.3	-	100.0	T	2		
78.7	21.3	-	100.0	F			
66.4	33.6	-	100.0	T			
60.0	40.0	-	100.0	M	3		
76.6	23.4	-	100.0	F			
62.8	37.2	-	100.0	T			
56.7	43.3	-	100.0	M	4		
70.3	29.7	-	100.0	F			
61.7	38.3	-	100.0	T			
52.3	47.7	-	100.0	M	5		
68.0	32.0	-	100.0	F			
56.8	43.2	-	100.0	T			
57.7	42.3	-	100.0	M	T		
70.6	29.4	-	100.0	F			
61.1	38.9	-	100.0	T			
75.1	-	-	100.0	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
75.1	-	-	100.0	M	1B		
-	-	-	-	T			
62.6	37.4	-	100.0	M	2		
65.9	34.1	-	100.0	T			
69.4	30.6	-	100.0	M	3		
70.3	29.7	-	100.0	F			
69.7	30.3	-	100.0	T			
73.0	27.0	-	100.0	M	4		
65.7	34.3	-	100.0	F			
67.4	32.6	-	100.0	T			
69.3	30.7	-	100.0	M	5		
67.5	32.5	-	100.0	F			
68.0	32.0	-	100.0	T			
69.9	30.1	-	100.0	M	T		
66.9	33.1	-	100.0	F			
68.0	32.0	-	100.0	T			
-	-	-	-	M	1A	643	PHARMACIES
-	-	-	-	F			
53.4	46.6	-	100.0	M	1B		
50.5	49.5	-	100.0	F			
51.7	48.3	-	100.0	T			
-	-	-	-	M	2		
-	-	-	-	F			
-	-	-	-	T			
53.5	46.5	-	100.0	M	3		
53.5	46.5	-	100.0	T			
-	-	-	-	M	4		
46.5	53.5	-	100.0	F			
46.4	53.6	-	100.0	T			
50.3	49.7	-	100.0	M	5		
48.0	52.0	-	100.0	F			
48.6	51.4	-	100.0	T			
51.5	48.5	-	100.0	M	T		
49.8	50.2	-	100.0	F			
50.0	50.0	-	100.0	T			
-	-	-	-	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	F			
-	-	-	-	T			
-	-	-	-	M	1B		
-	-	-	-	F			
-	-	-	-	T			
-	-	-	-	M	2		
-	-	-	-	F			
-	-	-	-	T			
-	-	-	-	M	3		
-	-	-	-	F			
-	-	-	-	T			
-	-	-	-	M	4		
-	-	-	-	F			
-	-	-	-	T			
43.0	57.0	-	100.0	M	5		
41.7	58.3	-	100.0	F			
-	85.2	-	100.0	T			
-	-	-	-	M	5		
-	-	-	-	F			
-	-	-	-	T			
36.5	68.7	-	100.0	M	6		
45.3	63.5	-	100.0	F			
41.1	54.7	-	100.0	T			
-	58.9	-	100.0	M	7		
-	-	-	-	F			
-	-	-	-	T			

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYEMENT

				ALL TYPES OF EMPLOYEMENT			
ACTIVITY	NACE	QUALIFICATION	SEX	REGION			
				DERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL
CLOTHING	645	1A	M	.	.	-	.
		1B	M	.	.	-	0.2
		2	M	.	.	-	.
		3	M	0.1 0.3 0.2 0.5	0.4 0.4 0.3 0.7	-	0.5
		4	M	0.4 1.8 2.2	0.5 1.5 2.0	-	0.9
		5	M	0.1 0.8 0.9 1.0	0.4 0.4 0.5 1.4	-	1.2
		T	M	2.8 3.8	2.3 3.7	-	2.4
						-	5.1
						-	7.5
						-	.
FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	-	.
		1B	M	-	-	-	.
		2	M	-	-	-	.
		3	M	-	-	-	0.1
		4	M	0.1 0.3 0.3	0.1 0.5 0.5	-	0.8
		5	M	0.1 0.1 0.1	0.1 0.1 0.1	-	0.1
		T	M	0.4 0.5	0.6 0.7	-	1.0
						-	1.2
						-	.
						-	.
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	.
		1B	M	-	-	-	.
		2	M	0.1	-	-	0.1
		3	M	0.1	0.1	-	0.2
		4	M	0.1 0.2 0.2	0.1 0.1 0.1	-	0.3
		5	M	0.1 0.1 0.2	0.2 0.1 0.1	-	0.5
		T	M	0.4 0.2	0.3 0.2	-	0.7
				0.7	0.5	-	1.1
					0.1	-	0.2
						-	.
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	-	.
		1B	M	0.1	0.1	-	0.3
		2	M	0.3	0.3	-	0.6
		3	M	0.4 0.6 0.4	0.3 0.4	-	0.7
		4	M	0.9 1.0 1.0	0.5 0.4 0.4	-	1.3
		5	M	0.4 0.3 0.7	0.8 0.2 0.5	-	2.7
		T	M	2.3 1.9 4.2	1.6 0.7 2.3	-	4.0
					0.7	-	1.3
					2.3	-	2.6
						-	6.5

TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

ENS. DES REGIMES DE TRAVAIL

(%)

(%)

GERNE OST FOR STOREBAELT	JYLLAND OG FYN	REGION	SEX E	QUALI FICA TION	NACE	ACTIVITE		
							(*)	TOTAL
.	.	.	-	.	M	1A	645	ARTICLES D'HABILLEMENT
.	.	.	-	100.0	M	1B		
-	.	.	-	.	M	2		
.	.	.	-	100.0	M	3		
25.9	74.1	.	-	100.0	T	4		
45.8	54.2	.	-	100.0	F	5		
31.8	68.4	.	-	100.0	F	6		
39.8	60.2	.	-	100.0	F	7		
41.7	58.3	.	-	100.0	F	8		
55.2	44.8	.	-	100.0	F	9		
52.2	47.8	.	-	100.0	F	10		
62.3	.	.	-	100.0	F	11		
66.1	33.9	.	-	100.0	F	12		
65.5	34.5	.	-	100.0	F	13		
41.3	58.7	.	-	100.0	F	14		
55.1	44.9	.	-	100.0	F	15		
50.7	49.3	.	-	100.0	F	16		
-	-	.	-	.	M	1A	646	CHAUSSURES, MAROQUINERIE
-	-	.	-	.	M	1B		
-	-	.	-	.	M	2		
.	.	.	-	100.0	M	3		
.	.	.	-	100.0	M	4		
46.4	53.6	.	-	100.0	M	5		
35.6	64.4	.	-	100.0	T	6		
35.9	64.1	.	-	100.0	T	7		
57.4	.	.	-	100.0	M	8		
53.2	46.8	.	-	100.0	M	9		
37.0	63.0	.	-	100.0	M	10		
40.7	59.3	.	-	100.0	M	11		
40.0	60.0	.	-	100.0	M	12		
-	-	.	-	.	M	1A	647	TISSUS D'AMEUBLEMENT
-	-	.	-	.	M	1B		
69.7	.	.	-	100.0	M	2		
71.4	52.4	.	-	100.0	M	3		
43.0	57.0	.	-	100.0	T	4		
55.6	44.4	.	-	100.0	F	5		
69.6	30.4	.	-	100.0	F	6		
61.5	38.5	.	-	100.0	F	7		
82.0	59.9	.	-	100.0	F	8		
57.0	43.0	.	-	100.0	F	9		
59.8	40.1	.	-	100.0	F	10		
56.8	43.2	.	-	100.0	F	11		
58.8	41.2	.	-	100.0	F	12		
.	60.3	.	-	100.0	M	1A	648/649	EQUIPEMENT DU FOYER
46.4	53.6	.	-	100.0	M	1B		
-	-	.	-	.	M	2		
51.4	48.6	.	-	100.0	M	3		
56.4	43.6	.	-	100.0	T	4		
61.6	38.4	.	-	100.0	F	5		
80.6	.	.	-	100.0	F	6		
68.5	31.5	.	-	100.0	F	7		
65.3	34.7	.	-	100.0	F	8		
72.5	27.5	.	-	100.0	F	9		
69.0	31.0	.	-	100.0	F	10		
55.0	45.0	.	-	100.0	F	11		
59.7	40.3	.	-	100.0	F	12		
56.8	43.2	.	-	100.0	F	13		
58.5	41.5	.	-	100.0	F	14		
72.7	27.3	.	-	100.0	F	15		
64.0	36.0	.	-	100.0	F	16		

## TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYMENT

(THOUSANDS)		ALL TYPES OF EMPLOYMENT			(MILLIERS)	
ACTIVITY	NACE	QUALIFICATION	SEX	REGION		
				ØERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-
		1B	M	-	-	-
		2	M	0.1	-	0.1
		3	M	0.1	-	0.1
		4	M	0.1	-	0.1
		5	M	0.2	-	0.2
		T	M	0.2	-	0.2
		2	F	0.5	-	0.8
		3	F	0.7	-	0.9
		4	F	-	-	-
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-
		1B	M	-	-	-
		2	M	-	-	-
		3	M	-	-	-
		4	M	-	-	-
		5	M	-	-	-
		T	M	-	-	-
		2	F	-	-	-
		3	F	-	-	-
		4	F	-	-	-
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-
		1B	M	-	-	-
		2	M	0.5	0.4	0.6
		3	M	0.5	0.2	0.7
		4	M	0.3	0.7	1.0
		5	M	0.6	0.2	0.5
		T	M	0.5	0.9	1.5
		2	F	1.0	1.2	2.1
		3	F	5.6	4.2	9.9
		4	F	6.6	5.4	12.0
RETAIL TRADE	64/653- 656	1A	M	1.0	0.4	1.4
		1B	M	1.3	0.4	2.4
		2	M	2.2	1.2	3.8
		3	M	2.7	2.5	5.2
		4	M	7.2	5.7	12.9
		5	M	10.0	8.1	18.1
		T	M	0.4	0.4	0.8
		2	F	0.4	0.4	0.8
		3	F	0.7	0.6	1.3
		4	F	0.5	0.5	1.0

## TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL  
ENS. DES REGIMES DE TRAVAIL

(%)

(%)

DERNE OST FOR STOREBAELT	JYLLAND 06 FYN	REGION	SEXE	QUALIFICATION	NACE	ACTIVITE		
							(*)	TOTAL
.	.	.	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU		
-	-	-	F					
.	.	-	T					
.	-	-	M	1B				
.	-	-	F					
100.0	-	-	M	2				
-	-	-	F					
100.0	-	-	T					
100.0	-	-	M	3				
100.0	-	-	F					
100.0	-	-	T					
72.2	-	-	M	4				
73.9	-	-	F					
.	-	-	T					
66.7	-	-	M	5				
71.9	-	-	F					
83.5	-	-	T					
73.5	-	-	M	6				
77.1	22.9	-	F					
.	-	-	T					
-	-	-	M	1A	654/655	AUTRES COMMERCES DE DETAIL		
.	-	-	F					
.	-	-	T					
.	-	-	M	1B				
.	-	-	F					
.	-	-	T					
82.3	-	-	M	2				
85.1	-	-	F					
72.4	-	-	T					
85.0	-	-	M	3				
77.5	-	-	F					
70.9	-	-	T					
79.5	-	-	M	4				
75.3	-	-	F					
71.2	28.8	-	T					
84.1	-	-	M	5				
75.8	24.2	-	F					
-	-	-	T					
-	-	-	M	1A	656	PRODUITS DIVERS NON ALIMENT.		
-	-	-	F					
-	-	-	T					
73.4	26.6	-	M	2				
73.0	27.0	-	F					
30.4	69.6	-	T					
55.5	44.5	-	M	3				
39.4	60.6	-	F					
45.4	54.6	-	T					
57.0	43.0	-	M	4				
55.0	45.0	-	F					
70.7	28.3	-	T					
51.8	48.2	-	M	5				
58.6	41.4	-	F					
52.7	47.3	-	T					
56.1	43.9	-	M	6				
55.1	44.9	-	F					
53.4	46.6	-	T					
55.1	44.9	-	M	1A	64/653	COMMERCE DE DETAIL		
53.9	46.1	-	F					
50.1	49.9	-	T					
52.2	47.8	-	M	1B				
57.1	42.9	-	F					
76.5	23.5	-	T					
59.8	40.2	-	M	2				
58.3	41.7	-	F					
58.3	41.7	-	T					
58.9	41.7	-	M	3				
59.3	41.1	-	F					
59.3	40.7	-	T					
59.2	40.8	-	M	4				
64.7	35.3	-	F					
60.1	39.9	-	T					
61.6	38.4	-	M	5				
50.5	40.5	-	F					
59.4	40.6	-	T					
59.4	40.6	-	M	6				
		-	F					
		-	T					

**TAB.E2**

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

M

ACTIVITY	NACE	QUALIFICATION	SEX	REGION			
				OERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	.	.	-	11587
			F	-	-	-	-
			T	.	.	-	11587
			M	.	.	-	8035
			F	-	-	-	-
		2	M	8100	8072	-	8035
			F	.	.	-	8080
			T	8012	7964	-	7978
			M	6211	5725	-	5911
			F	.	.	-	-
		3	T	6056	5629	-	5793
			M	5085	4812	-	4898
			F	3933	3694	-	3813
			T	4788	4657	-	4703
			M	4484	4749	-	4538
		4	F	3061	.	-	3056
			T	4325	4734	-	4553
			M	5528	5490	-	5505
			F	3704	4021	-	3840
			T	5282	5392	-	5349
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	.	.	-	-
			F	-	-	-	-
			T	.	.	-	-
			M	13023	.	-	13016
			F	-	-	-	-
		2	T	13023	.	-	13016
			M	10431	9368	-	10069
			F	.	.	-	-
			T	10394	9368	-	10052
			M	7143	7316	-	7203
		3	F	5471	.	-	5399
			T	6979	7163	-	7043
			M	5917	5732	-	5845
			F	4559	4220	-	4467
			T	5536	5454	-	5506
		4	M	5029	4731	-	4909
			F	.	.	-	3799
			T	4918	4722	-	4843
			M	6945	6312	-	6712
			F	4707	4818	-	4735
TIMBER, BUILDING MATERIALS	613	1A	T	6615	6174	-	6459
			M	12936	12250	-	12511
			F	.	.	-	-
			T	12936	12250	-	12511
			M	9862	11294	-	10657
		2	F	.	.	-	-
			T	9862	11294	-	10657
			M	8181	7444	-	7747
			F	.	.	-	-
			T	8048	7373	-	7650
		3	M	6415	5695	-	6004
			F	4699	4590	-	4648
			T	6165	5584	-	5841
			M	4954	4429	-	4638
			F	4195	3893	-	4030
		4	T	4736	4289	-	4480
			M	4537	4126	-	4307
			F	4096	3572	-	3883
			T	4497	4097	-	4278
			M	5845	5398	-	5586
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	F	4284	4014	-	4145
			T	5597	5224	-	5384
			M	.	.	-	-
			F	13246	9830	-	11509
			T	-	-	-	-
		2	M	13246	9830	-	11509
			F	12214	.	-	11840
			T	.	.	-	-
			M	12107	.	-	11776
			F	8705	6811	-	8279
		3	T	8601	6789	-	8201
			M	6593	5797	-	6344
			F	5245	4361	-	5099
			T	6419	5710	-	6209
			M	5541	4801	-	5285
		4	F	4428	3758	-	4301
			T	5289	4795	-	5110
			M	4652	4149	-	4436
			F	3823	3869	-	3840
			T	4477	4099	-	4318
		5	M	6642	5523	-	6243
			F	4580	3913	-	4430
			T	6311	5377	-	5995

## TAB.E2

REMUNERATION MENSUELLE BRUTE CORIGEE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

CV

OERNE OST FOR STOREBAELT	JYLLAND OG FYN	( *)	TOTAL	SEX	QUALI- FICA- TION	NACE	ACTIVITE
.	.	-	35.5	M	IA	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
.	.	-	35.5	M	TT	1B	
.	.	-	38.2	M	FT		
.	.	-	38.2	M	FT	2	
28.3	31.2	-	30.3	M	FT	3	
28.7	32.0	-	31.0	M	FT	4	
24.6	30.9	-	28.7	M	FT	5	
25.3	30.5	-	28.7	M	FT	5	
16.9	23.0	-	21.3	M	FT	5	
19.9	15.2	-	18.1	M	FT	5	
20.4	24.0	-	22.8	M	FT	5	
25.1	25.4	-	25.4	M	FT	5	
31.0	.	-	29.7	M	FT	5	
27.6	25.6	-	26.8	M	FT	5	
38.9	30.8	-	39.5	M	FT	5	
27.2	24.3	-	26.2	M	FT	5	
40.3	40.0	-	40.1	M	FT	5	
.	.	-	.	M	IA	612	COMBUSTIBLES, MINERAIIS, PR. CHIMIQUES
15.9	.	-	15.2	M	FT	5	
15.9	.	-	15.2	M	FT	5	
20.6	24.7	-	22.5	M	FT	5	
20.4	24.7	-	22.3	M	FT	5	
20.1	19.6	-	20.0	M	FT	5	
16.7	.	-	16.8	M	FT	5	
21.2	21.0	-	21.2	M	FT	5	
22.6	22.4	-	22.6	M	FT	5	
20.0	9.3	-	18.3	M	FT	5	
24.8	24.0	-	24.6	M	FT	5	
17.4	17.2	-	17.6	M	FT	5	
19.3	17.2	-	23.0	M	FT	5	
38.0	33.9	-	18.7	M	FT	5	
26.4	36.9	-	37.0	M	FT	5	
38.4	34.8	-	29.6	M	FT	5	
27.6	19.4	-	38.2	M	FT	5	
-	-	-	23.3	M	IA	613	BOIS, MATERIAUX DE CONSTR.
27.6	19.4	-	-	M	FT	5	
28.5	36.0	-	23.3	M	FT	5	
-	-	-	34.1	M	FT	5	
28.5	36.0	-	-	M	FT	5	
30.4	29.1	-	34.1	M	FT	5	
.	.	-	30.1	M	FT	5	
31.4	29.4	-	30.7	M	FT	5	
25.8	21.1	-	24.3	M	FT	5	
15.2	20.5	-	17.9	M	FT	5	
27.1	22.0	-	25.1	M	FT	5	
24.8	16.5	-	21.5	M	FT	5	
13.8	13.0	-	13.9	M	FT	5	
24.0	16.8	-	21.0	M	FT	5	
22.2	18.8	-	21.1	M	FT	5	
19.0	13.8	-	18.6	M	FT	5	
22.1	18.8	-	21.1	M	FT	5	
42.3	45.2	-	44.1	M	FT	5	
16.0	18.6	-	17.6	M	FT	5	
42.0	44.8	-	43.7	M	FT	5	
26.3	25.7	-	30.3	M	FT	5	
-	-	-	-	M	IA	614	MACHINES, VEHICULES
26.3	25.7	-	30.3	M	FT	5	
24.6	.	-	43.4	M	FT	5	
.	.	-	43.4	M	FT	5	
25.0	.	-	43.4	M	FT	5	
27.6	30.1	-	29.7	M	FT	5	
28.2	30.1	-	30.1	M	FT	5	
28.2	31.3	-	29.7	M	FT	5	
20.4	19.9	-	21.4	M	FT	5	
28.6	31.6	-	28.9	M	FT	5	
33.0	27.1	-	31.7	M	FT	5	
20.0	13.0	-	20.1	M	FT	5	
32.7	27.4	-	31.5	M	FT	5	
20.3	21.8	-	21.6	M	FT	5	
16.5	16.5	-	16.5	M	FT	5	
21.2	21.2	-	21.7	M	FT	5	
41.0	47.4	-	43.9	M	FT	5	
24.3	17.1	-	24.1	M	FT	5	
41.9	47.4	-	44.2	M	FT	5	

**TAB.E2**

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

ACTIVITY	NACE	QUALIFICATION	SEX	REGION		
				ØERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)
FURNITURE, HSEND. GOODS, HARDWARE	615	1A	M	-	-	-
			F	-	-	-
		1B	M	9187	-	9626
			F	9187	-	-
		2	M	8618	6387	9626
			F	-	-	8203
		3	M	8449	6387	8089
			F	6594	5820	6390
		4	M	6409	5700	4816
			F	5043	4953	6216
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	4211	3844	5029
			F	4824	4471	4105
		1B	M	4223	4309	4754
			F	3580	-	4240
		2	M	3998	4252	3582
			F	6025	5695	4034
		3	M	4143	4048	5959
			F	5620	5301	4122
		4	M	-	-	5554
			F	-	-	-
FOOD, DRINK, TOBACCO	617	1A	M	-	-	-
			F	-	-	-
		1B	M	-	-	-
			F	-	-	-
		2	M	8181	-	8340
			F	7818	-	7977
		3	M	-	-	-
			F	-	-	-
		4	M	5123	-	5833
			F	-	-	-
TOBACCO PRODUCTS	617.6	1A	M	3872	-	3855
			F	4103	-	4689
		1B	M	4205	-	4025
			F	-	-	3533
		2	M	4080	3326	3797
			F	6332	3468	6171
		3	M	4305	3449	4023
			F	5511	5088	5354
		4	M	-	-	11552
			F	-	-	-
TOBACCO PRODUCTS	617.6	1A	M	11729	-	11552
			F	11729	-	9338
		1B	M	9419	-	-
			F	-	-	-
		2	M	9419	-	9338
			F	7497	7137	7374
		3	M	7481	7094	7353
			F	6177	5601	5925
		4	M	5050	-	5129
			F	5968	5587	5813
TOBACCO PRODUCTS	617.6	1A	M	4911	4614	4774
			F	4380	3941	4244
		1B	M	4738	4477	4629
			F	4098	4550	4308
		2	M	3289	3453	3356
			F	3844	4260	4030
		3	M	5724	5202	5499
			F	4203	3842	4083
		4	M	5339	4954	5182
			F	-	-	-
TOBACCO PRODUCTS	617.6	1A	M	-	-	-
			F	-	-	-
		1B	M	-	-	-
			F	-	-	-
		2	M	-	-	-
			F	-	-	-
		3	M	-	-	-
			F	-	-	-
		4	M	-	-	-
			F	4430	-	4485
TOBACCO PRODUCTS	617.6	1A	M	-	-	-
			F	-	-	-
		1B	M	-	-	-
			F	-	-	-
		2	M	5493	5167	4312
			F	5214	5035	5381
		3	M	-	-	-
			F	-	-	5156

## TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

CV

DERNE OST FOR STOREBAELT	JYLLAND OG FYN	REGION	(*)	TOTAL	SEX	QUALIFICATION	NACE	ACTIVITE
-	-	-	-	-	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
26.8	-	-	-	27.7	M	1B		
26.8	-	-	-	27.7	F			
24.0	20.4	-	-	26.0	T			
24.8	20.4	-	-	26.3	M	2		
24.3	23.8	-	-	24.8	F			
-	-	-	-	17.9	T			
25.7	23.4	-	-	25.7	M	3		
25.3	23.8	-	-	25.1	F			
17.1	6.6	-	-	15.7	T			
25.1	23.6	-	-	25.1	M	4		
20.0	18.5	-	-	19.8	F			
21.5	-	-	-	21.0	T			
21.9	18.5	-	-	21.5	M	5		
40.9	37.9	-	-	40.4	F			
23.2	13.6	-	-	21.6	T			
41.9	38.3	-	-	41.4	M			
-	-	-	-	-	F	1A	616	TEXTILE, HABILLEMENT, CHAUSSEURES
-	-	-	-	-	T			
-	-	-	-	-	M	1B		
32.9	-	-	-	31.9	F			
34.7	-	-	-	33.9	T			
-	-	-	-	-	M	2		
13.7	-	-	-	37.1	F			
15.6	-	-	-	15.3	T			
18.9	-	-	-	56.6	M			
15.6	-	-	-	19.5	F			
14.2	18.4	-	-	15.9	T			
48.2	21.8	-	-	19.3	M			
31.4	17.9	-	-	53.1	F			
48.0	62.1	-	-	30.6	T			
38.6	-	-	-	53.9	M			
-	-	-	-	38.0	F	1A	617	PRODUITS ALIM., BOISSONS, TABAC
38.6	-	-	-	38.0	T			
28.5	-	-	-	31.2	M	1B		
26.3	20.2	-	-	24.6	F			
26.3	20.2	-	-	24.8	T			
22.0	21.5	-	-	22.4	M	2		
13.4	-	-	-	13.5	F			
22.4	21.0	-	-	22.1	T			
34.4	16.8	-	-	28.4	M	3		
17.7	11.5	-	-	17.0	F			
31.1	17.2	-	-	26.7	T			
18.8	21.5	-	-	20.9	M	4		
23.8	18.7	-	-	21.9	F			
22.4	24.0	-	-	23.8	T			
44.1	31.2	-	-	39.9	M			
30.2	21.6	-	-	28.3	F			
44.3	32.2	-	-	40.4	T			
-	-	-	-	-	M	1A	617.6	PRODUITS DU TABAC
-	-	-	-	-	F			
-	-	-	-	-	T			
-	-	-	-	-	M	1B		
-	-	-	-	-	F			
-	-	-	-	-	T			
-	-	-	-	-	M	2		
-	-	-	-	-	F			
-	-	-	-	-	T			
-	-	-	-	-	M	3		
-	-	-	-	-	F			
-	-	-	-	-	T			
-	-	-	-	17.3	M	4		
17.1	-	-	-	16.4	F			
-	-	-	-	-	T			
36.6	28.2	-	-	34.3	M	5		
36.0	27.6	-	-	33.7	F			

## TAB.E2

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

ACTIVITY	NACE	QUALIFICATION	SEX	REGION			
				ØERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	.	-	-	-
			F	-	-	-	-
			T	-	-	-	-
			M	-	-	-	-
			F	-	-	-	-
		2	M	7963	-	-	8264
			F	-	-	-	-
			T	7759	-	-	8072
			M	6920	6164	-	6630
			F	5343	-	-	5221
		3	T	6402	5855	-	6257
			M	5270	4737	-	5098
			F	4283	-	-	4263
			T	4754	4635	-	4730
			M	4428	-	-	4391
		4	F	3413	-	-	3413
			T	4077	-	-	4072
			M	6266	5967	-	6191
			F	4368	-	-	4363
			T	5565	5794	-	5608
PHARMACEUTICALS	618.1	1A	M	-	-	-	-
			F	-	-	-	-
			T	-	-	-	-
			M	-	-	-	-
			F	-	-	-	-
		2	M	-	-	-	-
			F	-	-	-	-
			T	-	-	-	-
			M	-	-	-	-
			F	-	-	-	-
		3	M	-	-	-	6915
			F	-	-	-	-
			T	6522	-	-	6552
			M	5400	-	-	5242
			F	4646	-	-	4553
		4	T	5089	-	-	4984
			M	-	-	-	-
			F	-	-	-	-
			T	4134	-	-	4161
			M	6903	6091	-	6724
		5	F	4655	-	-	4600
			T	6106	5784	-	6050
OTHER WHOLESALE DISTRIBUTION	619	1A	M	-	-	-	-
			F	-	-	-	-
			T	-	-	-	-
			M	8325	-	-	8100
			F	-	-	-	-
		2	M	8325	-	-	8100
			F	8118	-	-	8428
			T	-	-	-	-
			M	7824	-	-	8171
			F	6226	6311	-	6258
		3	T	4569	-	-	4493
			M	5960	6195	-	6042
			F	5326	5568	-	5376
			T	4444	-	-	4313
			M	5047	5051	-	5048
		4	F	4665	4525	-	4606
			T	3614	-	-	3655
			M	4342	4451	-	4382
			F	6175	5808	-	6095
			T	4266	3794	-	4191
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	5742	5667	-	5721
			F	-	-	-	-
			T	-	-	-	-
			M	8425	-	-	8444
			F	-	-	-	-
		2	M	7681	-	-	7861
			F	6236	6317	-	6265
			T	5953	6317	-	-
			M	5139	-	-	6071
			F	4601	-	-	4986
		3	T	4968	-	-	4445
			M	4245	-	-	4814
			F	4080	4131	-	4223
			T	6120	5892	-	4094
			M	4347	-	-	6059
		4	T	5761	5725	-	4270
			T	-	-	-	5753

## TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

CV

OERNE OST FOR STOREBAELT	JYLLAND OG FYN	( *)	TOTAL	SEX	QUALI- FICA- TION	NACE	ACTIVITE
.	-	-	-	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
.	-	-	-	F	1B		
.	-	-	-	M	2		
.	-	-	-	F	3		
26.3	-	-	30.7	T	4		
26.8	-	-	31.0	M	5		
18.4	19.5	-	19.6	F	T		
13.9	-	-	14.3	T	M		
21.0	20.9	-	21.3	T	3		
22.2	12.0	-	20.5	M	4		
13.3	-	-	13.1	F	T		
21.7	12.7	-	20.3	T	M		
19.6	-	-	19.4	M	5		
18.5	-	-	18.5	F	T		
22.8	-	-	22.4	T	M		
40.5	38.5	-	40.1	M	4		
25.3	-	-	24.7	F	T		
41.6	38.7	-	41.0	T	M		
.	-	-	-	M	1A	618.1	PRODUITS PHARM.
.	-	-	-	F	1B		
.	-	-	-	T	M		
.	-	-	-	M	2		
.	-	-	-	F	T		
.	-	-	-	T	M		
.	-	-	17.7	M	3		
21.9	-	-	19.7	F	T		
20.7	-	-	20.1	T	M		
11.3	-	-	11.9	M	4		
19.5	-	-	19.2	F	T		
19.1	-	-	-	T	M		
43.0	32.6	-	18.5	M	5		
23.1	-	-	41.7	F	T		
44.1	34.3	-	22.8	T	M		
.	-	-	42.7	M	1A	619	AUTRES COMMERCES DE GROS
25.6	-	-	27.1	F	1B		
25.6	-	-	27.1	T	M		
28.4	-	-	33.5	M	2		
30.4	-	-	35.0	F	T		
27.9	28.3	-	28.0	T	M		
17.1	-	-	16.8	M	3		
29.0	28.2	-	28.2	F	T		
23.7	36.7	-	27.2	T	M		
19.0	-	-	19.2	M	4		
24.1	38.4	-	27.5	F	T		
17.3	13.9	-	16.1	T	M		
23.0	-	-	21.1	M	5		
21.8	14.3	-	19.4	F	T		
34.5	40.7	-	36.4	T	M		
22.8	8.1	-	21.9	M	4		
36.4	41.7	-	37.9	F	T		
.	-	-	-	T	M	1A	619.1/2
.	-	-	-	M	1B		PAPIER, LIVRES, JOURNEAUX
28.8	-	-	29.8	F	T	M	2
34.3	-	-	34.2	T	M	3	
29.5	36.8	-	32.3	M	F	T	
31.1	36.8	-	33.3	T	M	4	
28.3	-	-	28.2	M	F	T	
20.2	-	-	21.2	F	T	M	
26.8	-	-	27.0	T	M	5	
14.3	-	-	14.3	M	F	T	
20.0	14.0	-	18.5	F	T	M	
35.2	41.0	-	36.8	T	M	4	
22.8	-	-	22.7	M	F	T	
36.5	42.0	-	37.9	T	M	5	

TAB.E2

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

ACTIVITY	NACE	QUALIFICATION	SEX	REGION			
				OERNE OST FOR STOREBAELT	JYLLAND OG FYN	(%)	TOTAL
WHOLESALE TRADE	61	1A	M	12570	11225	-	12012
			F	12559	11230	-	12004
			T	10610	10560	-	10594
		2	M	10536	10560	-	10544
			F	8513	7681	-	8227
			T	6372	7627	-	6255
			M	8372	7627	-	8123
			F	6547	5958	-	6312
		3	M	5051	4710	-	4961
			F	6332	5054	-	6149
			M	5310	4831	-	5101
			F	4329	3876	-	4194
		4	M	5026	4655	-	4877
			F	4518	4400	-	4463
			T	3557	3581	-	3564
			M	4312	4303	-	4308
			F	6253	5546	-	5957
		5	M	4345	3979	-	4240
			F	5876	5355	-	5669
FOOD, DRINK, TOBACCO	641/642	1A	M	-	-	-	-
			F	-	-	-	-
			T	-	-	-	-
		2	M	6606	6566	-	6590
			F	6429	6566	-	6478
			T	5682	5276	-	5558
			M	4306	4104	-	4220
			F	5410	4932	-	5251
		3	M	4613	4307	-	4524
			F	3815	3664	-	3758
			T	4195	3910	-	4099
			M	4043	4107	-	4067
			F	3416	2991	-	3264
		4	M	3710	3536	-	3646
			F	5529	5038	-	5374
			T	3820	3590	-	3734
			M	4876	4394	-	4713
			F	-	-	-	-
DISPENSING CHEMISTS	643	1A	M	-	-	-	-
			F	-	-	-	-
			T	-	-	-	-
		2	M	8847	9540	-	9193
			F	8371	8504	-	8458
			T	8703	9067	-	8907
			M	-	-	-	-
			F	-	-	-	-
		3	M	-	-	-	-
			F	4476	4423	-	4449
			T	4476	4423	-	4449
			M	-	-	-	-
			F	-	-	-	-
		4	M	3869	3891	-	3883
			F	3869	3904	-	3891
			T	4370	3852	-	4044
			M	-	-	-	-
			F	-	-	-	-
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	4082	3784	-	3913
			F	7541	7144	-	7322
			T	4724	4934	-	4839
		2	M	5427	5492	-	5463
			F	-	-	-	-
			T	-	-	-	-
			M	-	-	-	-
			F	-	-	-	-
		3	M	-	4562	-	4571
			F	-	4278	-	4463
			T	-	3756	-	4147
			M	4282	3329	-	3412
			F	-	3528	-	3778
		4	M	-	4223	-	4026
			F	-	3350	-	3317
			T	5032	4499	-	4689
			M	4011	3033	-	3332
			F	4708	3958	-	4212

## TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

CV

OERNE OST FOR STOREBAELT	JYLLAND OG FYN	REGION	(*)	TOTAL	SEX	QUALIFI- CA- TION	NACE	ACTIVITE
30.5	27.5		-	30.0	M	1A	61	COMMERCE DE GROS
30.4	27.2		-	29.8	T			
30.3	53.1		-	39.0	M	1B		
30.5	53.1		-	39.1	T			
28.3	32.0		-	29.8	M	2		
27.9	-		-	27.8	F			
29.0	32.2		-	30.3	T			
25.8	27.3		-	26.8	M	3		
18.3	16.1		-	18.5	F			
26.6	27.6		-	27.3	T			
29.6	26.4		-	28.8	M	4		
18.3	12.3		-	17.7	F			
29.1	26.4		-	28.4	T			
21.3	22.0		-	21.7	M	5		
22.5	17.7		-	21.1	F			
23.5	22.6		-	23.1	T			
41.4	42.4		-	42.2	M	T		
25.7	22.1		-	25.2	F			
42.4	42.6		-	42.7	T			
-	-		-	-	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	1B		
22.6	18.4		-	21.1	M	2		
23.2	18.4		-	21.5	T			
22.3	22.9		-	22.7	M	3		
15.4	8.3		-	13.3	F			
23.9	23.6		-	24.2	T			
17.3	30.9		-	22.0	M	4		
15.3	12.7		-	14.5	F			
19.1	24.4		-	21.1	T			
23.4	17.5		-	21.3	M	5		
24.6	35.4		-	29.0	F			
25.5	30.1		-	27.3	T			
38.5	28.9		-	36.4	M	T		
19.3	20.2		-	19.8	F			
38.4	31.6		-	37.7	T			
-	-		-	-	M	1A	643	PHARMACIES
-	-		-	-	F			
-	-		-	-	T			
19.4	15.3		-	17.7	M	1B		
24.0	20.8		-	21.9	F			
21.0	18.6		-	19.7	T			
-	-		-	-	M	2		
-	-		-	-	F			
-	-		-	-	T			
8.2	9.7		-	8.0	M	3		
8.2	9.7		-	9.0	F			
-	-		-	-	T			
19.4	16.9		-	17.9	M	4		
19.4	16.8		-	17.8	T			
19.8	12.6		-	17.3	M	5		
19.6	12.2		-	10.3	F			
33.7	42.4		-	16.5	T			
31.4	36.7		-	38.6	M	T		
40.1	43.4		-	34.6	F			
-	-		-	42.0	T			
-	-		-	-	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	1B		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	2		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	3		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	4		
-	-		-	-	F			
-	-		-	-	T			
16.0	15.4		-	13.6	M	5		
-	-		-	18.3	F			
-	-		-	25.5	T			
-	-		-	-	M	1A	645	ART. DE LA CONSTRUCTION
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	1B		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	2		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	3		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	4		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	5		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	1A	646	ART. DE LA CONSTRUCTION
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	1B		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	2		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	3		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	4		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	5		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	1A	647	ART. DE LA CONSTRUCTION
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	1B		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	2		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	3		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	4		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	5		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	1A	648	ART. DE LA CONSTRUCTION
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	1B		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	2		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	3		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	4		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	5		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	1A	649	ART. DE LA CONSTRUCTION
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	1B		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	2		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	3		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	4		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	5		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	1A	650	ART. DE LA CONSTRUCTION
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	1B		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	2		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	3		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	4		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	5		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	1A	651	ART. DE LA CONSTRUCTION
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	1B		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	2		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	3		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	4		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	5		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	1A	652	ART. DE LA CONSTRUCTION
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	1B		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	2		
-	-		-	-	F			
-	-		-	-	T			
-	-		-	-	M	3		
-	-		-	-	F			

## TAB.E2

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

ACTIVITY	NACE	QUALIFICATION	SEX	REGION			
				OERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL
CLOTHING	645	1A	M	.	.	-	-
			F	-	-	-	-
		1B	M	.	-	-	-
			F	-	-	-	-
		2	M	.	-	-	-
			F	-	-	-	-
		3	M	6220	4993	-	6124
			F	4412	4423	-	5544
		4	M	5713	4795	-	4419
			F	4572	4195	-	5186
		5	M	3652	3691	-	4354
			F	3984	3889	-	3673
FOOTWEAR, LEATHER GOODS	646	1A	M	.	-	-	-
			F	-	-	-	-
		1B	M	.	-	-	-
			F	-	-	-	-
		2	M	.	-	-	-
			F	-	-	-	-
		3	M	.	-	-	-
			F	-	-	-	-
		4	M	.	4367	-	5974
			F	3773	3661	-	4143
		5	M	3870	3681	-	4613
			F	-	-	-	-
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	.	-	-	-
			F	-	-	-	-
		1B	M	.	-	-	-
			F	-	-	-	-
		2	M	6678	-	-	-
			F	6982	-	-	-
		3	M	.	4819	-	6409
			F	-	-	-	-
		4	M	5493	4758	-	6641
			F	4698	4365	-	5224
		5	M	4362	4280	-	5136
			F	4592	-	-	4546
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	.	-	-	-
			F	-	-	-	-
		1B	M	.	-	-	-
			F	-	-	-	-
		2	M	8104	6399	-	7235
			F	7741	6363	-	7074
		3	M	5945	4839	-	5561
			F	4773	-	-	4701
		4	M	5632	4781	-	5375
			F	5026	4556	-	4853
		5	M	3845	3689	-	3796
			F	4682	4328	-	4555
		T	M	4012	3790	-	3913
			F	3981	3765	-	3880
		T	M	5740	5184	-	5508
			F	4370	3801	-	4198
		T	T	5428	4975	-	5249

TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

REGION				SEX	QUALIFICATION	NACE	ACTIVITE	CV
GERNE OST FOR STOREBAELT	JYLLAND 06 FYN	(*)	TOTAL					
.	.	-	.	M	1A	645	ARTICLES D'HABILLEMENT	
-	-	-	-	F				
.	.	-	.	T	1B			
.	.	-	-	M				
.	.	-	-	F	2			
.	.	-	-	T				
29.2	19.2	-	43.1	M				
13.1	12.4	-	27.7	F	3			
30.9	18.4	-	12.6	T				
13.4	12.7	-	27.2	M	4			
17.1	10.0	-	13.8	F				
19.1	13.0	-	13.6	T				
26.5	26.3	-	16.1	M	5			
26.3	23.4	-	21.4	F				
39.7	35.3	-	26.5	T				
19.7	16.1	-	25.2	M	3			
41.0	32.8	-	38.3	F				
-	-	-	37.0	T				
-	-	-	-	M	1A	646	CHAUSSEES, MAROQUINERIE	
-	-	-	-	F				
.	.	-	-	T	1B			
.	.	-	-	M				
.	.	-	-	F	2			
.	.	-	-	T				
.	.	-	25.3	M				
.	.	-	10.6	F	3			
.	8.7	-	23.9	T				
18.1	9.4	-	23.9	M	4			
19.2	9.3	-	12.1	F				
.	.	-	12.9	T				
.	.	-	-	M	5			
.	.	-	-	F				
.	.	-	8.9	T				
15.8	43.8	-	43.1	M				
37.8	12.3	-	13.5	F	1A	647	TISSUS D'AMEUBLEMENT	
-	36.3	-	37.0	T				
-	-	-	-	M				
-	-	-	-	F	1B			
17.7	.	-	17.7	T				
21.8	15.8	-	17.7	M	2			
.	.	-	21.8	F				
.	.	-	16.3	T				
14.3	16.5	-	16.9	M	3			
19.7	15.2	-	18.3	F				
10.5	.	-	12.9	T				
17.8	16.0	-	17.6	M	4			
.	.	-	17.6	F				
.	.	-	-	T				
34.8	24.3	-	32.1	M				
36.2	.	-	36.3	F	1A	648/649	EQUIPEMENT DU FOYER	
35.1	25.0	-	32.9	T				
.	26.8	-	30.7	M				
.	26.8	-	29.9	F	1B			
.	26.8	-	29.9	T				
34.8	33.0	-	36.3	M	2			
36.5	32.8	-	36.6	F				
31.9	26.8	-	32.2	T				
16.3	.	-	15.8	M	3			
31.1	26.0	-	30.9	F				
26.4	21.7	-	25.4	T				
15.5	11.1	-	14.4	M	4			
27.3	22.0	-	26.0	F				
22.4	33.0	-	27.5	T				
22.5	31.0	-	26.7	M				
42.5	41.2	-	42.4	F				
30.2	13.6	-	27.9	T				
42.5	41.0	-	42.3	M				

TAB.E2

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

ACTIVITY	NACE	QUALIFICATION	SEX	REGION			
				OERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	.	.	-	.
			F	-	-	-	.
			T	.	-	-	.
			M	.	-	-	.
			F	5465	-	-	5465
		1B	T	5465	-	-	5465
			M	.	-	-	.
			F	4843	-	-	4843
			T	3880	-	-	3833
			M	4043	-	-	3964
OTHER RETAIL DISTRIBUTION	654/655	1A	M	.	-	-	.
			F	-	-	-	.
			T	.	-	-	.
			M	.	-	-	.
			F	6545	-	-	6459
		1B	T	6553	-	-	6470
			M	5269	-	-	4982
			F	4696	-	-	4557
			T	4727	-	-	5019
			M	.	-	-	3405
VARIOUS NON-FOOD PRODUCTS	656	1A	M	4191	-	-	4291
			F	6360	5735	-	6197
			T	3631	-	-	3616
			M	5672	5282	-	5574
			F	.	-	-	.
		1B	T	9202	9757	-	9367
			M	9084	9365	-	9168
			F	5256	5646	-	5526
			T	4663	4779	-	4720
			M	4983	5415	-	5252
RETAIL TRADE	64/653- 656	1A	M	4242	4368	-	4314
			F	3891	3680	-	3792
			T	4011	3979	-	3995
			M	4053	-	-	3978
			F	3291	-	-	3182
		1B	T	3788	3253	-	3665
			M	5483	5441	-	5462
			F	4049	3833	-	3851
			T	4753	4698	-	4727
			M	9156	9277	-	9207

TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

				CV		
REGION				QUALIFICATION	NACE	ACTIVITE
DERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL	SEX		
-	-	-	-	M	1A	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	F	1B	
-	-	-	-	T		
23.3	-	-	23.3	M	2	
23.3	-	-	23.3	F	1	
-	-	-	-	M	3	
20.0	-	-	20.0	T	4	
16.4	-	-	12.1	M	5	
17.6	-	-	15.1	F		
23.6	-	-	23.6	T		
21.6	-	-	21.6	M		
33.2	-	-	39.0	F		
18.0	-	-	14.4	T		
33.9	-	-	40.9	M		
-	-	-	-	1A	653	AUTRES COMMERCES DE DETAIL
-	-	-	-	F		
-	-	-	-	T		
-	-	-	-	M	1B	
-	-	-	-	F		
16.7	-	-	18.4	T	2	
16.1	-	-	17.8	M	3	
13.7	-	-	22.4	F	1	
26.7	-	-	28.4	M	4	
35.0	-	-	40.1	F		
34.7	-	-	20.4	T		
44.8	35.1	-	40.9	M		
31.1	-	-	43.1	F		
49.2	38.3	-	29.2	T		
-	-	-	47.1	M		
-	-	-	-	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	F		
-	-	-	-	T		
-	-	-	-	M	1B	
29.6	27.6	-	29.1	F		
28.4	28.7	-	28.6	T		
20.1	32.2	-	29.5	M	3	
9.1	22.7	-	17.4	F		
17.6	31.3	-	27.8	T		
16.0	18.6	-	17.6	M	4	
15.4	12.6	-	14.5	F		
16.2	18.2	-	17.2	T		
9.9	-	-	15.0	M	5	
21.4	-	-	22.8	F		
16.8	29.2	-	20.7	T		
46.5	45.6	-	46.1	M	1	
25.7	22.0	-	24.4	F		
43.4	44.0	-	43.7	T		
45.2	22.9	-	37.3	M	64/653- 656	COMMERCE DE DETAIL
44.4	22.9	-	37.0	F		
31.4	31.4	-	32.5	T		
25.2	20.8	-	22.4	M	1B	
31.6	28.9	-	31.2	F		
33.1	36.1	-	34.8	T		
30.9	-	-	28.8	M	2	
33.8	35.8	-	34.9	F		
25.3	27.2	-	26.5	T	3	
13.4	14.1	-	13.7	M		
25.8	25.2	-	25.9	F		
20.4	22.0	-	21.3	T		
16.5	12.2	-	14.8	M	4	
21.3	18.5	-	20.8	F		
24.2	30.3	-	26.5	T		
23.2	29.2	-	25.9	M	5	
25.1	31.8	-	27.8	F		
41.7	40.6	-	41.5	T		
26.7	28.7	-	27.7	M		
42.0	40.2	-	41.4	F		

**TAB.E3**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

INDICE DE LA REMUNE-  
RATION MENSUELLE BRUTE  
CORIGEE MOYENNE DES  
SALARIES A TEMPS PLEIN  
SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	REGION			
				OERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL
AGRIC., PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	.	.	-	100.0
			F	-	-	-	-
			T	-	-	-	100.0
			M	-	-	-	100.0
			F	-	-	-	-
			T	-	-	-	-
			M	100.2	99.9	-	100.0
			F	100.4	99.8	-	100.0
			T	105.1	96.8	-	100.0
			M	-	-	-	-
			F	-	-	-	-
			T	104.5	97.2	-	100.0
			M	103.8	98.2	-	100.0
			F	103.1	96.9	-	100.0
			T	101.8	99.0	-	100.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	96.7	102.4	-	100.0
			F	100.2	-	-	100.0
			T	95.0	104.0	-	100.0
			M	100.4	99.7	-	100.0
			F	96.5	104.7	-	100.0
			T	98.8	100.8	-	100.0
			M	-	-	-	-
			F	-	-	-	-
			T	-	-	-	-
			M	100.1	-	-	100.0
			F	-	-	-	-
			T	100.1	-	-	100.0
			M	103.6	93.0	-	100.0
			F	-	-	-	-
TIMBER, BUILDING MATERIALS	613	1A	M	103.4	-	-	-
			F	-	-	-	-
			T	103.4	97.9	-	100.0
			M	92.5	-	-	-
			F	-	-	-	-
			T	92.5	106.0	-	100.0
			M	105.6	96.1	-	100.0
			F	-	-	-	-
			T	105.2	96.4	-	100.0
			M	106.8	94.9	-	100.0
			F	101.1	98.7	-	100.0
			T	105.6	95.6	-	100.0
			M	106.8	95.5	-	100.0
			F	104.1	96.6	-	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	T	105.7	96.0	-	100.0
			M	105.3	95.8	-	100.0
			F	105.5	92.0	-	100.0
			T	105.1	95.8	-	100.0
			M	104.6	96.6	-	100.0
			F	103.3	96.8	-	100.0
			T	104.0	97.0	-	100.0
			M	115.1	85.4	-	100.0
			F	-	-	-	-
			T	115.1	85.4	-	100.0
			M	103.2	-	-	100.0
			F	-	-	-	-
			T	102.8	-	-	100.0
			M	105.1	82.3	-	100.0
			F	-	-	-	-
		1B	T	104.9	82.8	-	100.0
			M	103.9	91.4	-	100.0
			F	102.9	85.5	-	100.0
			T	103.4	92.0	-	100.0
			M	104.8	92.7	-	100.0
			F	102.9	87.4	-	100.0
			T	103.5	93.8	-	100.0
			M	104.9	93.5	-	100.0
			F	99.5	100.8	-	100.0
			T	103.7	94.9	-	100.0
			M	106.4	88.5	-	100.0
			F	103.4	88.3	-	100.0
			T	105.3	89.7	-	100.0

TAB.E3

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE  
EMPLOYEES ACCORDING TO  
ACTIVITY,  
QUALIFICATION AND REGION  
(PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
FEMININS A TEMPS PLEIN  
SELON L'ACTIVITE,  
LA QUALIFICATION ET LA REGION

(REM. DES SAL. MASC. A TEMPS PLEIN=100)

DERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL	SEX	QUALIFICATION	NACE	ACTIVITE	REGION	
.	.	-	100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES		
.	.	-	-	F	1B				
100.0	100.0	-	100.0	M	2				
.	.	-	-	F	3				
100.0	100.0	-	100.0	M	4				
77.3	76.8	-	77.9	F					
100.0	100.0	-	100.0	M	5				
68.3	.	-	65.9	F					
100.0	100.0	-	100.0	M	T				
67.0	73.2	-	69.8	F					
.	.	-	-	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES		
.	.	-	-	F	1B				
100.0	100.0	-	100.0	M	2				
.	.	-	-	F	3				
100.0	100.0	-	100.0	M	4				
76.6	.	-	74.9	F					
100.0	100.0	-	100.0	M	5				
77.0	73.6	-	76.4	F					
100.0	100.0	-	100.0	M	T				
.	.	-	-	F					
100.0	100.0	-	100.0	M	1A	613	BOIS, MATERIAUX DE CONSTR.		
.	.	-	-	F	1B				
100.0	100.0	-	100.0	M	2				
.	.	-	-	F	3				
100.0	100.0	-	100.0	M	4				
73.3	80.6	-	77.4	F					
100.0	100.0	-	100.0	M	5				
84.7	87.9	-	86.9	F					
100.0	100.0	-	100.0	M	T				
90.3	86.6	-	90.1	F					
100.0	100.0	-	100.0	M	1A	614	MACHINES, VEHICULES		
73.3	74.4	-	74.2	F	1B				
100.0	100.0	-	100.0	M	2				
.	.	-	-	F	3				
100.0	100.0	-	100.0	M	4				
79.6	75.2	-	80.4	F					
100.0	100.0	-	100.0	M	5				
79.9	76.7	-	81.4	F					
100.0	100.0	-	100.0	M	T				
82.2	93.3	-	86.6	F					
100.0	100.0	-	100.0	M					
69.0	70.8	-	71.0	F					

**TAB.E3**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

INDICE DE LA REMUNE-  
RATION MENSUELLE BRUTE  
CORRIGEE MOYENNE DES  
SALARIES A TEMPS PLEIN  
SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	Q. UALI- FIC- ATION	S. EX	REGION			
				ØERNØ OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-	-
		1B	MFT	95.4	-	-	100.0
		2	MFT	95.4	-	-	100.0
		3	MFT	105.1	77.9	-	100.0
		4	MFT	104.4	79.0	-	100.0
		5	MFT	103.2	91.1	-	100.0
		T	MFT	103.1	91.7	-	100.0
		1A	MFT	100.3	98.5	-	100.0
		1B	MFT	102.6	93.6	-	100.0
		2	MFT	101.5	94.0	-	100.0
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	MFT	99.6	101.6	-	100.0
		1B	MFT	99.9	-	-	100.0
		2	MFT	99.1	105.4	-	100.0
		3	MFT	101.1	95.6	-	100.0
		4	MFT	100.5	98.2	-	100.0
		5	MFT	101.2	95.4	-	100.0
		T	MFT	-	-	-	-
		1A	MFT	-	-	-	-
		1B	MFT	-	-	-	-
		2	MFT	-	-	-	-
FOOD, DRINK, TOBACCO	617	1A	MFT	98.1	-	-	100.0
		1B	MFT	98.0	-	-	100.0
		2	MFT	-	-	-	-
		3	MFT	-	-	-	-
		4	MFT	87.8	-	-	100.0
		5	MFT	100.4	-	-	100.0
		T	MFT	87.5	-	-	100.0
		1A	MFT	104.5	-	-	100.0
		1B	MFT	104.5	94.2	-	100.0
		2	MFT	107.5	91.3	-	100.0
TOBACCO PRODUCTS	617.6	1A	MFT	102.6	-	-	100.0
		1B	MFT	107.0	85.7	-	100.0
		2	MFT	102.9	95.0	-	100.0
		3	MFT	101.5	-	-	100.0
		4	MFT	101.5	-	-	100.0
		5	MFT	101.5	-	-	100.0
		T	MFT	101.5	-	-	100.0
		1A	MFT	100.9	-	-	100.0
		1B	MFT	100.9	-	-	100.0
		2	MFT	101.7	96.8	-	100.0

TAB.E3

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE  
EMPLOYEES ACCORDING TO  
ACTIVITY,  
QUALIFICATION AND REGION  
(PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
FEMININS A TEMPS PLEIN  
SELON L'ACTIVITE,  
LA QUALIFICATION ET LA REGION

(REM. DES SAL. MASC. A TEMPS PLEIN=100)

GERNE OST FOR STOREBAELT	JYLLAND OG FYN	REGION	SEX	QUALIF ICATION	NACE	ACTIVITE			
							(*)	TOTAL	
-	-	-	-	-	M	615			MEUBLES, ART. MENAGERS QUINCAILLERIE
100.0	-	-	-	100.0	M	1A			
-	-	-	F	-	F	1B			
100.0	100.0	-	-	100.0	M	2			
-	-	-	F	-	F	-			
100.0	100.0	-	-	100.0	M	3			
-	-	-	F	75.4	F	-			
100.0	100.0	-	-	100.0	M	4			
83.5	77.6	-	-	81.6	F	-			
100.0	100.0	-	-	100.0	M	5			
84.8	-	-	F	84.5	F	-			
100.0	100.0	-	-	100.0	M	T			
68.8	71.1	-	-	69.2	F	-			
-	-	-	-	-	M	1A	616		TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	-	-	F	1B			
100.0	-	-	-	100.0	M	2			
-	-	-	F	-	F	-			
-	-	-	-	-	M	3			
83.3	-	-	-	69.6	F	-			
100.0	90.4	-	-	100.0	M	4			
-	-	-	F	87.8	F	-			
100.0	58.2	-	-	100.0	M	5			
68.0	-	-	F	65.2	F	-			
100.0	-	-	-	100.0	M	T	617		PRODUITS ALIM., BOISSONS, TABAC
-	-	-	F	-	F	1A			
100.0	100.0	-	-	100.0	M	2			
-	-	-	F	-	F	-			
100.0	100.0	-	-	100.0	M	3			
61.8	-	-	F	86.6	F	-			
100.0	100.0	-	-	100.0	M	4			
89.2	85.4	-	-	88.9	F	-			
100.0	100.0	-	-	100.0	M	5			
60.3	75.9	-	-	77.9	F	-			
100.0	100.0	-	-	100.0	M	T			
73.4	73.8	-	-	74.2	F	-			
-	-	-	-	-	M	1A	617.6		PRODUITS DU TABAC
-	-	-	-	-	F	1B			
-	-	-	-	-	M	2			
-	-	-	-	-	F	3			
-	-	-	-	100.0	M	4			
-	-	-	-	-	F	5			
100.0	100.0	-	-	100.0	M	T			
-	-	-	-	-	F	-			

TAB.E3

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

INDICE DE LA REMUNE-  
RATION MENSUELLE BRUTE  
CORRIGEE MOYENNE DES  
SALARIES A TEMPS PLEIN  
SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	REGION			
				OERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	.	-	-	.
			F	-	-	-	.
			T	.	-	-	.
			M	.	-	-	.
			F	.	-	-	.
		2	M	96.4	.	-	100.0
			F	.	-	-	.
			T	96.1	.	-	100.0
			M	104.4	93.0	-	100.0
			F	102.3	.	-	100.0
		3	M	102.3	95.2	-	100.0
			F	103.4	92.9	-	100.0
			T	100.5	98.0	-	100.0
			M	100.5	.	-	100.0
			F	100.8	.	-	100.0
		4	M	100.0	-	-	100.0
			F	100.1	-	-	100.0
			T	101.2	96.4	-	100.0
			M	100.1	.	-	100.0
			F	99.2	103.3	-	100.0
PHARMACEUTICALS	618.1	1A	M	.	-	-	.
			F	-	-	-	.
			T	.	-	-	.
			M	.	-	-	.
			F	-	-	-	.
		2	M	.	-	-	.
			F	.	-	-	.
			T	.	-	-	.
			M	.	-	-	.
			F	.	-	-	.
		3	M	.	-	-	100.0
			F	99.5	.	-	100.0
			T	103.0	.	-	100.0
			M	102.1	.	-	100.0
			F	102.1	.	-	100.0
		4	M	.	-	-	.
			F	99.4	.	-	100.0
			T	102.7	90.6	-	100.0
			M	101.2	.	-	100.0
			F	100.9	95.6	-	100.0
OTHER WHOLESALE DISTRIBUTION	619	1A	M	.	-	-	.
			F	-	-	-	.
			T	.	-	-	.
			M	102.8	.	-	100.0
			F	.	-	-	.
		2	M	102.8	.	-	100.0
			F	96.3	.	-	100.0
			T	.	-	-	.
			M	95.8	.	-	100.0
			F	99.5	100.9	-	100.0
		3	M	101.7	.	-	100.0
			F	98.7	102.5	-	100.0
			T	99.1	103.6	-	100.0
			M	103.1	.	-	100.0
			F	100.0	100.1	-	100.0
		4	M	101.3	98.3	-	100.0
			F	98.9	.	-	100.0
			T	99.1	101.6	-	100.0
			M	101.3	96.9	-	100.0
			F	101.8	90.5	-	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	100.4	99.1	-	100.0
			F	.	-	-	.
			T	.	-	-	.
		2	M	99.8	.	-	100.0
			F	.	-	-	.
			T	97.7	.	-	100.0
			M	99.5	100.8	-	100.0
			F	.	-	-	.
		3	M	98.1	104.1	-	100.0
			F	103.1	.	-	100.0
			T	103.5	.	-	100.0
			M	103.2	.	-	100.0
			F	100.5	.	-	100.0
		4	M	99.6	100.9	-	100.0
			F	101.0	97.2	-	100.0
			T	101.8	.	-	100.0
			M	100.2	99.5	-	100.0
			F	.	-	-	.

## TAB.E3

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE  
EMPLOYEES ACCORDING TO  
ACTIVITY,  
QUALIFICATION AND REGION  
(PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
FEMININS A TEMPS PLEIN  
SELON L'ACTIVITE,  
LA QUALIFICATION ET LA REGION

(REM. DES SAL. MASC. A TEMPS PLEIN=100)

DERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL	SEXE	QUALIFICATION	NACE	ACTIVITE		
								REGION	
.	-	-	-	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN		
.	-	-	-	F	1B				
100.0	.	-	100.0	M	2				
100.0	100.0	-	100.0	F	3				
77.2	.	-	78.8	M					
100.0	100.0	-	100.0	F	4				
81.3	.	-	83.6	M					
100.0	.	-	100.0	F	5				
77.1	.	-	77.7	M					
100.0	100.0	-	100.0	F	T				
69.7	.	-	70.5	M					
.	-	-	-	M	1A	618.1	PRODUITS PHARM.		
.	-	-	-	F	1B				
.	-	-	-	M	2				
.	-	-	100.0	F	3				
100.0	.	-	100.0	M	4				
86.0	.	-	86.9	F					
.	-	-	-	M	5				
100.0	100.0	-	100.0	F	T				
67.4	.	-	68.4	M					
.	-	-	-	F	1A	619	AUTRES COMMERCES DE GROS		
100.0	.	-	100.0	M	1B				
.	-	-	-	F	2				
100.0	.	-	100.0	M	2				
.	-	-	-	F	3				
100.0	100.0	-	100.0	M	4				
73.4	.	-	71.8	F					
100.0	100.0	-	100.0	M	5				
83.4	.	-	80.2	F					
100.0	100.0	-	100.0	M	5				
77.5	.	-	79.4	F					
100.0	100.0	-	100.0	M	T				
69.1	64.2	-	68.8	F					
.	-	-	-	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX		
.	-	-	-	F	1B				
100.0	.	-	100.0	M	2				
100.0	100.0	-	100.0	F	3				
.	-	-	-	M	4				
100.0	.	-	100.0	F					
89.5	.	-	89.1	M	5				
100.0	.	-	100.0	F					
71.0	100.0	-	70.5	M	T				
.	-	-	-	F					

TAB.E3

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNE-  
RATION MENSUELLE BRUTE  
CORRIGEE MOYENNE DES  
SALARIES A TEMPS PLEIN  
SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION			
				ØERNE OST FOR STOREBAELT		JYLLAND OG FYN	(*)
WHOLESALE TRADE	61	1A	M	104.6	93.5	-	100.0
			F	104.6	93.6	-	100.0
		1B	M	100.2	99.7	-	100.0
			F	99.9	100.2	-	100.0
		2	M	103.5	93.4	-	100.0
			F	101.9	-	-	100.0
		3	M	103.1	93.9	-	100.0
			F	103.7	94.4	-	100.0
		4	M	101.8	94.9	-	100.0
			F	103.0	95.2	-	100.0
		5	M	104.1	94.7	-	100.0
			F	103.2	92.4	-	100.0
		6	M	103.1	95.5	-	100.0
			F	101.2	98.6	-	100.0
		7	M	99.8	100.5	-	100.0
			F	100.1	99.9	-	100.0
		8	M	105.0	93.1	-	100.0
			F	102.5	93.9	-	100.0
		9	M	103.7	94.5	-	100.0
FOOD, DRINK, TOBACCO	641/642	1A	M	-	-	-	-
			F	-	-	-	-
		1B	M	-	-	-	-
			F	-	-	-	-
		2	M	100.2	99.6	-	100.0
			F	99.2	101.4	-	100.0
		3	M	102.2	94.9	-	100.0
			F	102.0	97.2	-	100.0
		4	M	103.0	93.9	-	100.0
			F	102.0	95.2	-	100.0
		5	M	101.5	97.5	-	100.0
			F	102.4	95.4	-	100.0
		6	M	99.4	101.0	-	100.0
			F	104.7	91.7	-	100.0
		7	M	101.8	97.0	-	100.0
			F	102.9	93.7	-	100.0
		8	M	102.3	96.1	-	100.0
			F	103.5	93.2	-	100.0
DISPENSING CHEMISTS	643	1A	M	-	-	-	-
			F	-	-	-	-
		1B	M	96.2	103.8	-	100.0
			F	99.0	100.5	-	100.0
		2	M	97.7	101.8	-	100.0
			F	-	-	-	-
		3	M	-	-	-	-
			F	100.6	99.4	-	100.0
		4	M	100.6	99.4	-	100.0
			F	99.6	100.2	-	100.0
		5	M	99.4	100.3	-	100.0
			F	108.1	95.3	-	100.0
		6	M	-	-	-	-
			F	104.3	86.7	-	100.0
		7	M	103.0	97.6	-	100.0
			F	97.6	102.0	-	100.0
		8	M	99.3	100.5	-	100.0
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	-	-	-	-
			F	-	-	-	-
		1B	M	-	-	-	-
			F	-	-	-	-
		2	M	-	-	-	-
			F	-	-	-	-
		3	M	-	99.8	-	100.0
			F	-	-	-	-
		4	M	-	95.9	-	100.0
			F	-	90.6	-	100.0
		5	M	-	97.6	-	100.0
			F	113.3	93.4	-	100.0
		6	M	-	104.9	-	100.0
			F	-	-	-	-
		7	M	107.3	101.0	-	100.0
			F	-	95.9	-	100.0
		8	M	120.4	91.0	-	100.0
			F	-	94.0	-	100.0
		9	M	111.8	-	-	-

## TAB.E3

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE  
EMPLOYEES ACCORDING TO  
ACTIVITY,  
QUALIFICATION AND REGION  
(PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
FEMININS A TEMPS PLEIN  
SELON L'ACTIVITE,  
LA QUALIFICATION ET LA REGION

(REM. DES SAL. MASC. A TEMPS PLEIN=100)

OERNE OST FOR STOREBAELT	JYLLAND OG FYN	REGION	SEXE	QUALIFICATION	NACE	ACTIVITE		
							(*)	TOTAL
100.0	100.0	-	M	1A	61	COMMERCE DE GROS		
		-	F					
100.0	100.0	-	M	1B				
		-	F					
100.0 74.9	100.0	-	M	2				
		-	F					
100.0 77.1	100.0 79.0	-	M	3				
		-	F					
100.0 81.5	100.0 80.2	-	M	4				
		-	F					
100.0 78.7	100.0 81.4	-	M	5				
		-	F					
100.0 69.5	100.0 71.8	-	M	T				
		-	F					
	-	-	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC		
	-	-	F	1B				
100.0	100.0	-	M	2				
		-	F					
100.0 75.8	100.0 77.8	-	M	3				
		-	F					
100.0 82.7	100.0 85.1	-	M	4				
		-	F					
100.0 84.5	100.0 72.8	-	M	5				
		-	F					
100.0 69.1	100.0 71.3	-	M	T				
		-	F					
	-	-	M	1A	643	PHARMACIES		
	-	-	F					
100.0 94.6	100.0 89.1	-	M	1B				
		-	F					
	-	-	M	2				
0.0	0.0	-	M	3				
		-	F					
0.0	88.3	-	M	4				
		-	F					
100.0	100.0	-	M	5				
		-	F					
100.0 62.7	100.0 69.1	-	M	T				
		-	F					
	-	-	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN		
	-	-	F	1B				
	-	-	M	2				
	100.0	-	M	3				
		-	F					
	100.0 88.6	-	M	4				
		-	F					
	100.0	-	M	5				
		-	F					
100.0 79.7	100.0 67.4	-	M	T				
		-	F					

TAB.E3

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNE-  
RATION MENSUELLE BRUTE  
CORRIGEE MOYENNE DES  
SALARIES A TEMPS PLEIN  
SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	Q. U. A. L. I. F. C. A. T. I. O. N.	S. E. X.	REGION			
				ØERNE OST FOR STOREBAELT		JYLLAND OG FYN	(*)
							TOTAL
CLOTHING	645	1A	M	.	.	-	-
		1B	M	-	-	-	-
		2	M	-	-	-	-
		3	M	112.2	90.1	-	100.0
			F	99.9	100.1	-	100.0
		4	M	110.2	92.5	-	100.0
			F	105.0	96.4	-	100.0
		5	M	98.4	100.5	-	100.0
			F	101.4	98.9	-	100.0
		T	M	103.1	97.5	-	100.0
FOOTWEAR, LEATHER GOODS	646	1A	M	103.6	96.6	-	100.0
		1B	M	108.8	93.9	-	100.0
		2	M	99.5	100.4	-	100.0
		3	M	104.3	96.9	-	100.0
		4	M	.	.	-	-
			F	102.3	99.3	-	100.0
		5	M	103.8	98.8	-	100.0
		T	M	.	.	-	100.0
		647	M	99.0	-	-	100.0
		1A	F	103.2	98.9	-	100.0
FURN., FABRICS, HOUSEHOLD TEXTILES	647	1B	M	105.1	98.0	-	100.0
		2	M	104.2	-	-	100.0
		3	M	105.1	-	-	100.0
			F	.	92.2	-	100.0
		4	M	107.0	92.6	-	100.0
			F	103.3	96.0	-	100.0
		5	M	103.4	-	-	100.0
			F	102.8	95.8	-	100.0
		T	M	104.5	93.3	-	100.0
		648/649	M	108.8	-	-	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	F	105.0	92.0	-	100.0
		1B	M	.	94.4	-	100.0
		2	M	112.0	88.4	-	100.0
		3	M	109.4	90.0	-	100.0
			F	106.9	87.0	-	100.0
		4	M	101.5	-	-	100.0
			F	104.8	88.9	-	100.0
		5	M	103.6	93.9	-	100.0
			F	101.3	97.5	-	100.0
		T	M	102.8	95.0	-	100.0
		648/649	F	102.5	96.9	-	100.0
		1B	T	102.6	97.1	-	100.0
		2	M	104.2	94.1	-	100.0
		3	M	104.1	90.5	-	100.0
			F	103.4	94.8	-	100.0

## TAB.E3

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE  
EMPLOYEES ACCORDING TO  
ACTIVITY,  
QUALIFICATION AND REGION  
(PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
FEMININS A TEMPS PLEIN  
SELON L'ACTIVITE,  
LA QUALIFICATION ET LA REGION

(REM. DES SAL. MASC. A TEMPS PLEIN=100)

OERHE OST FOR STOREBAELT	JYLLAND OG FYN	( *)	TOTAL	SEXE	QUALIFICATION	NACE	ACTIVITE	
							REGION	
-	-	-	-	M	1A	645	ARTICLES D'HABILLEMENT	
-	-	-	-	F	1B			
-	-	-	-	M	2			
100.0	100.0	-	100.0	M	3			
70.9	88.6	-	79.7	F				
100.0	100.0	-	100.0	M	4			
79.9	88.0	-	84.4	F				
98.2	104.0	-	100.0	M	5			
100.0	100.0	-	100.0	M	T			
66.0	77.1	-	72.2	F				
-	-	-	-	M	1A	646	CHAUSSEURES, MAROQUINERIE	
-	-	-	-	F	1B			
-	-	-	-	M	2			
-	-	-	79.8	F	3			
86.4	93.2	-	89.6	M	4			
-	-	-	-	F	5			
66.3	100.0	-	100.0	M	T			
-	65.5	-	65.5	F				
-	-	-	-	M	1A	647	TISSUS D'AMEUBLEMENT	
-	-	-	-	F	1B			
100.0	-	-	100.0	M	2			
-	-	-	-	F				
-	100.0	-	100.0	M	3			
100.0	100.0	-	100.0	M	4			
92.9	-	-	92.8	F				
-	-	-	-	M	5			
100.0	100.0	-	100.0	M	T			
94.7	-	-	91.0	F				
-	100.0	-	100.0	M	1A	548/649	EQUIPEMENT DU FOYER	
-	-	-	-	F	1B			
100.0	100.0	-	100.0	M	2			
-	-	-	-	F				
100.0	100.0	-	100.0	M	3			
80.3	-	-	84.5	F				
100.0	100.0	-	100.0	M	4			
76.5	81.2	-	78.2	F				
100.0	100.0	-	100.0	M	5			
76.1	73.3	-	76.2	F	T			

**TAB.E3**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNE-  
RATION MENSUELLE BRUTE  
CORIGEE MOYENNE DES  
SALARIES A TEMPS PLEIN  
SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	REGION			
				ØERNE OST FOR STOREBAELT		JYLLAND OG FYN	(*)
							TOTAL
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	.	.	-	-
		1B	F	-	-	-	-
			T	.	.	-	-
		2	M	100.0	-	-	100.0
			F	-	-	-	-
		3	T	100.0	-	-	100.0
			M	.	-	-	-
		4	F	100.0	-	-	100.0
			T	101.2	-	-	100.0
		5	M	102.0	-	-	100.0
			F	100.0	-	-	100.0
			T	100.0	-	-	100.0
			M	89.0	-	-	100.0
			F	100.7	-	-	100.0
			T	96.0	-	-	100.0
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-
		1B	F	-	-	-	-
			T	.	-	-	-
		2	M	.	-	-	-
			F	.	-	-	-
		3	T	101.3	-	-	100.0
			M	101.3	-	-	100.0
		4	F	105.8	-	-	100.0
			T	.	-	-	-
		5	M	103.1	-	-	100.0
			F	94.2	-	-	100.0
			T	97.7	-	-	100.0
		6	M	102.6	92.6	-	100.0
			F	100.4	-	-	100.0
		7	T	101.8	94.8	-	100.0
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-
		1B	F	-	-	-	-
			T	.	-	-	-
		2	M	98.2	104.2	-	100.0
			F	99.1	102.2	-	100.0
		3	T	95.1	102.2	-	100.0
			M	98.8	101.3	-	100.0
		4	F	94.9	103.1	-	100.0
			T	98.3	101.3	-	100.0
		5	M	102.6	97.1	-	100.0
			F	100.4	99.6	-	100.0
		6	T	101.9	.	-	100.0
			M	103.4	.	-	100.0
		7	F	103.4	88.8	-	100.0
		8	T	100.4	99.6	-	100.0
RETAIL TRADE	64/653- 656	1A	M	102.5	97.0	-	100.0
		1B	F	100.6	99.4	-	100.0
			T	99.4	100.8	-	100.0
		2	M	99.9	100.1	-	100.0
			F	107.7	91.5	-	100.0
		3	T	97.8	101.2	-	100.0
			M	106.9	93.5	-	100.0
		4	F	104.8	94.0	-	100.0
			T	102.2	.	-	100.0
		5	M	103.9	94.7	-	100.0
			F	104.1	94.2	-	100.0
		6	T	100.9	98.9	-	100.0
			M	103.5	95.4	-	100.0
		7	F	103.1	95.9	-	100.0
		8	T	101.5	98.4	-	100.0
		9	M	102.6	96.9	-	100.0
			F	101.2	97.9	-	100.0
		10	T	103.3	95.0	-	100.0
			M	102.2	96.4	-	100.0
		11	F	102.8	96.2	-	100.0
			T	100.9	99.0	-	100.0
		12	M	102.6	96.7	-	100.0

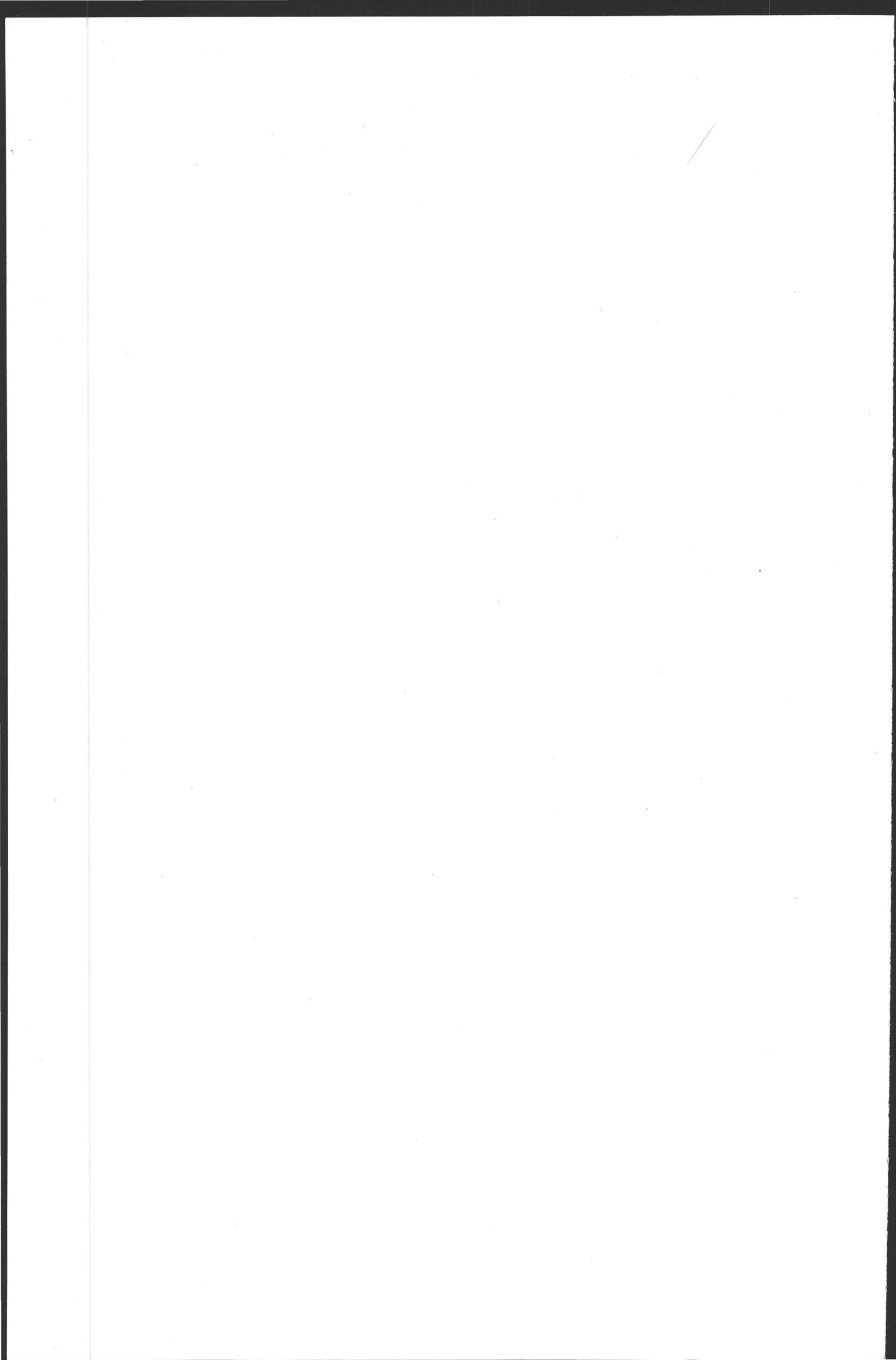
TAB.E3

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE  
EMPLOYEES ACCORDING TO  
ACTIVITY,  
QUALIFICATION AND REGION  
(PAY OF FULL-TIME MALES EES.=100)

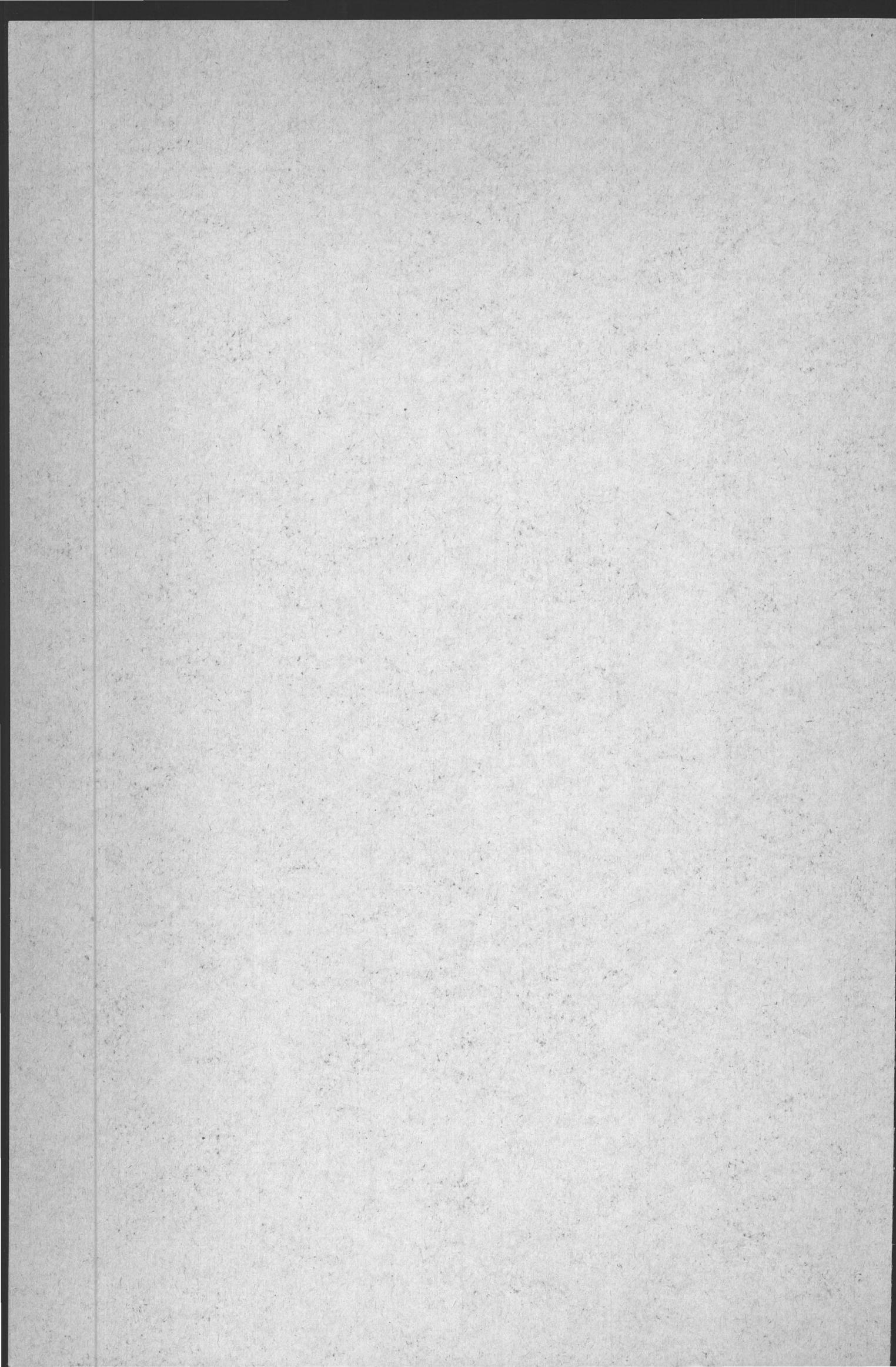
INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
FEMININS A TEMPS PLEIN  
SELON L'ACTIVITE,  
LA QUALIFICATION ET LA REGION

(REM. DES SAL. MASC. A TEMPS PLEIN=100)

OERHE OST FOR STOREBAELT	JYLLAND OG FYN	REGION	SEX	QUALI- FICA- TION	NACE	ACTIVITE	TOTAL	
							(*)	
.	-	-	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU		
.	-	-	F	1B				
100.0	-	-	M	2			100.0	
.	-	-	F	3			-	
85.0	-	-	M	4			84.1	
92.5	-	-	M	5			92.5	
100.0	-	-	M	T			100.0	
71.2	-	-	F				63.0	
.	-	-	M	1A	654/655	AUTRES COMMERCES DE DETAIL	-	
.	-	-	F	1B				
.	-	-	M	2				
100.0	-	-	M	3			100.0	
.	-	-	F	4			-	
100.0	-	-	M	5			100.0	
.	-	-	F				67.9	
100.0	100.0	-	M	T			100.0	
57.1	-	-	F				58.4	
-	-	-	M	1A	656	PRODUITS DIVERS NON ALIMENT.	-	
-	-	-	F	1B				
100.0	100.0	-	M	2			100.0	
.	-	-	F	3			-	
100.0	100.0	-	M	4			85.4	
88.7	84.6	-	F				100.0	
100.0	100.0	-	M	5			87.9	
91.7	84.3	-	F				100.0	
100.0	-	-	M	T			80.0	
81.2	-	-	F				100.0	
100.0	100.0	-	M				72.3	
73.8	70.5	-	F				100.0	
100.0	100.0	-	M	1A	64/653- 656	COMMERCE DE DETAIL	100.0	
.	-	-	F	1B			-	
100.0	100.0	-	M	2			100.0	
81.4	99.0	-	F				89.6	
100.0	100.0	-	M	3			100.0	
79.4	-	-	F				81.4	
100.0	100.0	-	M	4			100.0	
77.7	84.1	-	F				80.1	
100.0	100.0	-	M	5			100.0	
81.8	85.2	-	F				83.1	
100.0	100.0	-	M	T			100.0	
85.4	81.1	-	F				83.6	
100.0	100.0	-	M				100.0	
71.3	74.7	-	F				72.6	



**Banking**  
**Banques**



**Series  
Série A**

**TAB.A1**
**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND TYPE OF EMPLOYMENT**

(THOUSANDS)      TYPE OF EMPLOYMENT: FULL-TIME      (MILLIERS)

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	
CREDIT INSTS. WITH STAFF OF COLL.AGR. STATUS		M	0.3	1.4	3.8	4.3	4.2	2.8	-	16.8
		F	-	-	0.4	1.6	5.6	6.3	-	13.9
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	0.3	1.5	4.1	5.9	9.8	9.1	-	30.7
CREDIT INSTITUTIONS	812/813	M	0.3	1.4	3.8	4.3	4.2	2.8	-	16.8
		F	0.3	1.5	4.1	5.9	9.8	9.1	-	13.9
		T	0.3	1.5	4.1	5.9	9.8	9.1	-	30.7

(THOUSANDS)      TYPE OF EMPLOYMENT: PART-TIME      (MILLIERS)

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	
CREDIT INSTS. WITH STAFF OF COLL.AGR. STATUS		M	-	-	-	-	0.1	0.8	-	1.0
		F	-	-	-	0.3	2.2	5.7	-	8.2
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	-	0.3	2.3	6.5	-	9.2
CREDIT INSTITUTIONS	812/813	M	-	-	-	-	-	-	-	1.0
		F	-	-	-	0.3	2.2	5.7	-	8.2
		T	-	-	-	0.3	2.3	6.5	-	9.2

(THOUSANDS)      TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT      (MILLIERS)

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	
CREDIT INSTS. WITH STAFF OF COLL.AGR. STATUS		M	0.3	1.4	3.8	4.3	4.3	3.7	-	17.8
		F	-	-	0.4	1.9	7.8	12.0	-	22.1
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	0.3	1.5	4.1	6.2	12.1	15.6	-	39.9
CREDIT INSTITUTIONS	812/813	M	0.3	1.4	3.8	4.3	4.3	3.7	-	17.8
		F	-	-	0.4	1.9	7.8	12.0	-	22.1
		T	0.3	1.5	4.1	6.2	12.1	15.6	-	39.9

**TAB.A1**
**SALARIES SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET LE REGIME DE TRAVAIL**  
 REGIME DE TRAVAIL: TEMPS PLEIN

(%)

(%)

QUALIFICATION							SEXE	NACE	ACTIVITE
1	2	3	4	5	6	(*)			
-	-	-	-	-	-	-	M		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	-	F		
1.9	8.5	22.4	25.4	24.9	16.9	-	M		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	2.6	11.7	40.4	45.1	-	F		
1.1	4.7	13.5	19.2	31.9	29.6	-	M		BEN. CONV. COLLECT.
-	-	-	-	-	-	-	F		INST. DE CREDIT DONT PERSONNEL
-	-	-	-	-	-	-	M		AUTRES STATUTS
1.9	8.5	22.4	25.4	24.9	16.9	-	M	812/813	INSTITUTIONS DE CREDIT
-	-	2.6	11.7	40.4	45.1	-	F		
1.1	4.7	13.5	19.2	31.9	29.6	-	T		

(%)

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

QUALIFICATION							SEXE	NACE	ACTIVITE
1	2	3	4	5	6	(*)			
-	-	-	-	-	-	-	M		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	M		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	9.4	83.1	-	-	F		
-	-	3.6	27.1	69.3	-	100.0	M		BEN. CONV. COLLECT.
-	-	3.7	25.2	70.8	-	100.0	F		INST. DE CREDIT DONT PERSONNEL
-	-	-	-	-	-	-	M		AUTRES STATUTS
-	-	-	-	-	-	-	F		
-	-	-	9.4	83.1	-	100.0	M	812/813	INSTITUTIONS DE CREDIT
-	-	3.6	27.1	69.3	-	100.0	F		
-	-	3.7	25.2	70.8	-	100.0	T		

(%)

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

(%)

QUALIFICATION							SEXE	NACE	ACTIVITE
1	2	3	4	5	6	(*)			
-	-	-	-	-	-	-	M		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	M		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
1.8	8.1	21.2	24.2	24.1	20.6	-	F		
-	-	1.6	8.7	35.5	54.1	-	M		BEN. CONV. COLLECT.
0.8	3.7	10.4	15.6	30.4	39.1	-	F		INST. DE CREDIT DONT PERSONNEL
-	-	-	-	-	-	-	M		AUTRES STATUTS
-	-	-	-	-	-	-	F		
1.8	8.1	21.2	24.2	24.1	20.6	-	M	812/813	INSTITUTIONS DE CREDIT
-	-	1.6	8.7	35.5	54.1	-	F		
0.8	3.7	10.4	15.6	30.4	39.1	-	T		

**TAB. A2**
**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
SIZE OF ENTERPRISE AND TYPE OF  
EMPLOYMENT**

(%) TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
			10	20	50	100	200	500	1000	2000	>=
			-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		T	0.7	4.5	4.5	4.7	10.3	14.8	7.3	37.3	15.8
		F	0.9	4.5	3.4	6.6	10.7	14.9	7.5	38.1	13.4
CREDIT INSTS. WITH STAFF OF OTHER STATUS		T	0.8	4.5	4.0	5.6	10.5	14.9	7.4	37.7	14.7
CREDIT INSTITUTIONS	812/813	M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	0.8	4.5	4.0	5.6	10.5	14.9	7.4	37.7	14.7

(%) TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
			10	20	50	100	200	500	1000	2000	>=
			-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		T	-	-	-	-	-	-	-	-	-
		M	3.9	-	-	-	-	18.4	-	35.3	21.0
		F	0.6	4.1	6.4	4.7	7.5	12.2	8.5	40.9	15.1
CREDIT INSTS. WITH STAFF OF OTHER STATUS		T	0.6	4.1	6.3	4.7	7.5	12.8	8.0	40.3	15.7
CREDIT INSTITUTIONS	812/813	M	-	-	-	-	-	-	-	-	-
		F	3.9	-	-	-	18.4	-	35.3	21.0	
		T	0.6	4.1	6.4	4.7	7.5	12.2	8.5	40.9	15.1
			0.6	4.1	6.3	4.7	7.5	12.8	8.0	40.3	15.7

(%) TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
			10	20	50	100	200	500	1000	2000	>=
			-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		T	0.7	4.5	4.6	4.7	10.1	15.1	7.1	37.2	16.1
		F	0.8	4.4	4.5	5.9	9.5	13.9	7.9	39.1	14.1
CREDIT INSTS. WITH STAFF OF OTHER STATUS		T	0.7	4.4	4.5	5.3	9.8	14.4	7.6	38.3	15.0
CREDIT INSTITUTIONS	812/813	M	-	-	-	-	-	-	-	-	-
		F	0.7	4.5	4.6	4.7	10.1	15.1	7.1	37.2	16.1
		T	0.8	4.4	4.5	5.9	9.5	13.9	7.9	39.1	14.1
			0.7	4.4	4.5	5.3	9.8	14.4	7.6	38.3	15.0

TAB. A2

SALARIES SELON L'ACTIVITE, LE SEXE  
LA TAILLE DE L'ENTREPRISE ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN (%)

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)								SEX E	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	TOG.			
-	-	-	-	-			ENS.			
-	-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	-	T		ASS. FONCT.
5.2	4.5	4.7	10.3	14.8	60.5	-	100.0	M		INST. DE CREDIT
5.4	3.4	6.6	10.7	14.9	59.0	-	100.0	F		DONT PERSONNEL
5.3	4.0	5.6	10.5	14.9	59.8	-	100.0	T		BEN.CONV.COLLECT.
-	-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	-	T		AUTRES STATUTS
5.2	4.5	4.7	10.3	14.8	60.5	-	100.0	M	812/813	INSTITUTIONS
5.4	3.4	6.6	10.7	14.9	59.0	-	100.0	F		DE CREDIT
5.3	4.0	5.6	10.5	14.9	59.8	-	100.0	T		

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)								SEX E	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	TOG.			
-	-	-	-	-			ENS.			
-	-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	-	T		ASS. FONCT.
4.1	-	-	-	-	18.4	60.0	-	M		INST. DE CREDIT
4.8	6.4	4.7	7.5	12.2	64.5	-	100.0	F		DONT PERSONNEL
4.7	6.3	4.7	7.5	12.8	64.0	-	100.0	T		BEN.CONV.COLLECT.
-	-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	-	T		AUTRES STATUTS
4.1	-	-	-	-	18.4	60.0	-	M	812/813	INSTITUTIONS
4.8	6.4	4.7	7.5	12.2	64.5	-	100.0	F		DE CREDIT
4.7	6.3	4.7	7.5	12.8	64.0	-	100.0	T		

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)								SEX E	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	TOG.			
-	-	-	-	-			ENS.			
-	-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	-	T		ASS. FONCT.
5.2	4.6	4.7	10.1	15.1	60.4	-	100.0	M		INST. DE CREDIT
5.2	4.5	5.9	9.5	13.9	61.1	-	100.0	F		DONT PERSONNEL
5.2	4.5	5.3	9.8	14.4	60.8	-	100.0	T		BEN.CONV.COLLECT.
-	-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	-	T		AUTRES STATUTS
5.2	4.6	4.7	10.1	15.1	60.4	-	100.0	M	812/813	INSTITUTIONS
5.2	4.5	5.9	9.5	13.9	61.1	-	100.0	F		DE CREDIT
5.2	4.5	5.3	9.8	14.4	60.8	-	100.0	T		

**TAB. A3**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
AGE AND TYPE OF EMPLOYMENT.

(%)

TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	AGE (COMPLETED YEARS)												TOG. ENS.										
			< 16		16		18		21		25		30		35		40		45		50		55		
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F			
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
CREDIT INSTS. WITH STAFF OF COLL./AGRT. STATUS		M	-	-	2.5	19.1	24.4	13.8	8.1	8.0	7.1	5.3	4.5	7.0	100.0										
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	4.1	31.7	27.4	14.5	5.5	5.2	3.5	4.2	1.8	2.0	100.0										
CREDIT INSTITUTIONS	812/813	M	-	-	3.2	24.8	25.8	14.1	6.9	6.7	5.5	4.8	3.3	4.7	100.0										
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
		T	-	-	3.2	24.8	25.8	14.1	6.9	6.7	5.5	4.8	3.3	4.7	100.0										

(%)

TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	AGE (COMPLETED YEARS)												TOG. ENS.										
			< 16		16		18		21		25		30		35		40		45		50		55		
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F			
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
CREDIT INSTS. WITH STAFF OF COLL./AGRT. STATUS		M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
CREDIT INSTITUTIONS	812/813	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		T	-	-	1.1	5.7	21.8	16.8	11.9	9.6	6.8	9.7	4.7	10.2	100.0										

(%)

TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	AGE (COMPLETED YEARS)												TOG. ENS.										
			< 16		16		18		21		25		30		35		40		45		50		55		
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F			
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
CREDIT INSTS. WITH STAFF OF COLL./AGRT. STATUS		M	-	-	2.7	18.3	23.5	13.4	7.7	7.7	7.0	5.5	4.7	9.0	100.0										
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	2.7	22.1	26.0	15.8	8.3	7.2	4.8	6.3	2.8	3.6	100.0										
CREDIT INSTITUTIONS	812/813	M	-	0.3	2.7	20.4	24.9	14.7	8.1	7.4	5.8	5.9	3.7	6.0	100.0										
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		T	-	0.3	2.7	20.4	24.9	14.7	8.1	7.4	5.8	5.9	3.7	6.0	100.0										

TAB. A3

SALARIES SELON L'ACTIVITE, LE SEXE,

L'AGE ET LE REGIME DE TRAVAIL.

REGIME DE TRAVAIL: TEMPS PLEIN (%)

	AGE (ANNEES REVOLVES)					TOG. ENS.	SEX E	NACE	ACTIVITE
	< 21	21	30	45	>= 55	(*)			
-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	T		ASS. FONCT.
2.6	43.5	29.9	12.4	11.5	-	100.0	M		INST. DE CREDIT
4.1	59.1	25.2	7.8	3.8	-	100.0	F		DONT PERSONNEL
3.3	50.6	27.8	10.3	8.0	-	100.0	T		BEN.CONV.COLLECT.
-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	T		AUTRES STATUTS
2.6	43.5	29.9	12.4	11.5	-	100.0	M	812/813	INSTITUTIONS
4.1	59.1	25.2	7.8	3.8	-	100.0	F		DE CREDIT
3.3	50.6	27.8	10.3	8.0	-	100.0	T		

	AGE (ANNEES REVOLVES)					TOG. ENS.	SEX E	NACE	ACTIVITE
	< 21	21	30	45	>= 55	(*)			
-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	T		ASS. FONCT.
14.2	12.1	10.6	13.7	49.5	-	100.0	M		INST. DE CREDIT
1.3	29.4	41.7	16.9	10.7	-	100.0	F		DONT PERSONNEL
2.7	27.5	38.3	16.5	14.9	-	100.0	T		BEN.CONV.COLLECT.
-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	T		AUTRES STATUTS
14.2	12.1	10.6	13.7	49.5	-	100.0	M	812/813	INSTITUTIONS
1.3	29.4	41.7	16.9	10.7	-	100.0	F		DE CREDIT
2.7	27.5	38.3	16.5	14.9	-	100.0	T		

	AGE (ANNEES REVOLVES)					TOG. ENS.	SEX E	NACE	ACTIVITE
	< 21	21	30	45	>= 55	(*)			
-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	T		ASS. FONCT.
3.2	41.8	28.8	12.5	13.7	-	100.0	M		INST. DE CREDIT
3.1	48.1	31.3	11.1	6.4	-	100.0	F		DONT PERSONNEL
3.1	45.3	30.2	11.7	9.7	-	100.0	T		BEN.CONV.COLLECT.
-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	T		AUTRES STATUTS
3.2	41.8	28.8	12.5	13.7	-	100.0	M	812/813	INSTITUTIONS
3.1	48.1	31.3	11.1	6.4	-	100.0	F		DE CREDIT
3.1	45.3	30.2	11.7	9.7	-	100.0	T		

**TAB. A4**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
LENGTH OF SERVICE IN ENTERPRISE AND  
TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL		TYPE OF EMPLOYMENT		
			FULL-TIME					TEMPS PLEIN		PART-TIME		
			LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)									
			< 2	2 4	5 9	10 19	>= 20	(*)	TOG. ENS.	< 2	2 4	5 9
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL.AGR. STATUS		M	6.7	20.4	25.9	24.2	22.8	.	100.0	44.0	30.1	16.7
		F	14.3	36.6	30.8	14.2	3.8	.	100.0	20.8	31.5	28.7
CREDIT INSTS. WITH STAFF OF OTHER STATUS		T	10.1	27.7	28.1	19.7	14.2	.	100.0	23.4	31.4	27.4
CREDIT INSTITUTIONS	812/813	M	6.7	20.4	25.9	24.2	22.8	.	100.0	44.0	30.1	16.7
		F	14.3	36.6	30.8	14.2	3.8	.	100.0	20.8	31.5	28.7
		T	10.1	27.7	28.1	19.7	14.2	.	100.0	23.4	31.4	27.4

**TAB.A5**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL		TYPE OF EMPLOYMENT		
			FULL-TIME					TEMPS PLEIN		PART-TIME		
			SYSTEM OF PAYMENT									
			PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM ON COMM.	(*)	TOG. ENS.	PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM ON COMM.
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL.AGR. STATUS		M	.	99.9	-	-	.	100.0	.	91.9	99.5	98.6
		F	.	99.9	-	-	.	100.0	.	99.5	98.6	98.6
CREDIT INSTS. WITH STAFF OF OTHER STATUS		T	.	99.9	-	-	.	100.0	1.4	-	-	-
CREDIT INSTITUTIONS	812/813	M	.	99.9	-	-	.	100.0	.	91.9	99.5	98.6
		F	.	99.9	-	-	.	100.0	.	99.5	98.6	98.6
		T	.	99.9	-	-	.	100.0	1.4	-	-	-

TAB. A4

SALARIES SELON L'ACTIVITE, LE SEXE,  
L'ANCIENNETE DANS L'ENTREPRISE ET  
LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL			ALLTYPES						ENS. DES REGIMES			SEX E	NACE	ACTIVITE
TEMPS PARTIEL			OF EMPLOYMENT						DE TRAVAIL					
ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLVES)														
10	-	>= 20	(*)	TOG. ENS.	2	5	10	-	>= 20	(*)	TOG. ENS.			
-	-	-	-	-	-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	-	-	-	-	-	T		ASS. FONCT.
15.7	2.4	0.9	100.0	100.0	16.8	34.7	30.0	14.7	3.3	0.6	100.0	M		INST. DE CREDIT
14.7	2.3	0.9	100.0	100.0	13.2	28.6	27.9	18.5	11.5	0.3	100.0	F		DONT PERSONNEL
-	-	-	-	-	-	-	-	-	-	-	-	M		BEN.CONV.COLLECT.
-	-	-	-	-	-	-	-	-	-	-	-	F		INST. DE CREDIT
-	-	-	-	-	-	-	-	-	-	-	-	T		DONT PERSONNEL
-	-	-	-	-	-	-	-	-	-	-	-	T		AUTRES STATUTS
15.7	2.4	0.9	100.0	100.0	16.8	34.7	30.0	14.7	3.3	0.6	100.0	M	812/813	INSTITUTIONS
14.7	2.3	0.9	100.0	100.0	13.2	28.6	27.9	18.5	11.5	0.3	100.0	F		DE CREDIT

TAB.A5

EMPLOYES SELON L'ACTIVITE, LE SEXE,  
LE SYSTEME DE REMUNERATION ET LE  
REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL			ALLTYPES						ENS. DES REGIMES			SEX E	NACE	ACTIVITE
TEMPS PARTIEL			OF EMPLOYMENT						DE TRAVAIL					
SYSTEME DE REMUNERATION														
(*)	TOG. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.	(*)	TOG. ENS.							
-	-	-	-	-	-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	-	-	-	-	-	F		DONT PERSONNEL
-	100.0	-	-	99.4	-	-	100.0	-	-	-	-	T		ASS. FONCT.
-	100.0	-	-	99.7	-	-	100.0	-	-	-	-	M		INST. DE CREDIT
-	100.0	0.4	99.6	-	-	-	100.0	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	-	-	-	-	-	M		BEN.CONV.COLLECT.
-	-	-	-	-	-	-	-	-	-	-	-	F		INST. DE CREDIT
-	100.0	-	99.4	-	-	-	100.0	-	-	-	-	T	812/813	AUTRES STATUTS
-	100.0	-	99.7	-	-	-	100.0	-	-	-	-	M		INSTITUTIONS
-	100.0	0.4	99.6	-	-	-	100.0	-	-	-	-	F		DE CREDIT

**TAB.A6**

AGE : MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			1	2	3	4	5	6		
CREDIT INSTS.		M	-	-	-	-	-	-	-	
WITH STAFF OF		F	-	-	-	-	-	-	-	
CIV. SERV. STATUS		T	-	-	-	-	-	-	-	
CREDIT INSTS.		M	50.5	43.5	41.3	30.9	23.1	33.8	-	33.2
WITH STAFF OF		F	-	-	40.0	32.2	24.8	29.5	-	28.2
COLL.AGR. STATUS		T	50.5	43.3	41.2	31.2	24.1	30.9	-	31.0
CREDIT INSTS.		M	-	-	-	-	-	-	-	
WITH STAFF OF		F	-	-	-	-	-	-	-	
OTHER STATUS		T	-	-	-	-	-	-	-	
CREDIT	812/813	M	50.5	43.5	41.3	30.9	23.1	33.8	-	33.2
INSTITUTIONS		F	-	-	40.0	32.2	24.8	29.5	-	28.2
		T	50.5	43.3	41.2	31.2	24.1	30.9	-	31.0

M TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			1	2	3	4	5	6		
CREDIT INSTS.		M	-	-	-	-	-	-	-	
WITH STAFF OF		F	-	-	-	-	-	-	-	
CIV. SERV. STATUS		T	-	-	-	-	-	-	-	
CREDIT INSTS.		M	-	-	-	-	-	47.5	-	46.7
WITH STAFF OF		F	-	-	-	31.1	30.0	38.5	-	35.9
COLL.AGR. STATUS		T	-	-	-	31.9	30.4	39.7	-	37.1
CREDIT INSTS.		M	-	-	-	-	-	-	-	
WITH STAFF OF		F	-	-	-	-	-	-	-	
OTHER STATUS		T	-	-	-	-	-	-	-	
CREDIT	812/813	M	-	-	-	-	-	47.5	-	46.7
INSTITUTIONS		F	-	-	-	31.1	30.0	38.5	-	35.9
		T	-	-	-	31.9	30.4	39.7	-	37.1

M TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			1	2	3	4	5	6		
CREDIT INSTS.		M	-	-	-	-	-	-	-	
WITH STAFF OF		F	-	-	-	-	-	-	-	
CIV. SERV. STATUS		T	-	-	-	-	-	-	-	
CREDIT INSTS.		M	50.5	43.8	41.3	30.9	23.4	36.9	-	34.0
WITH STAFF OF		F	-	-	40.0	32.1	26.3	33.9	-	31.1
COLL.AGR. STATUS		T	50.5	43.7	41.2	31.3	25.3	34.6	-	32.4
CREDIT INSTS.		M	-	-	-	-	-	-	-	
WITH STAFF OF		F	-	-	-	-	-	-	-	
OTHER STATUS		T	-	-	-	-	-	-	-	
CREDIT	812/813	M	50.5	43.8	41.3	30.9	23.4	36.9	-	34.0
INSTITUTIONS		F	-	-	40.0	32.1	26.3	33.9	-	31.1
		T	50.5	43.7	41.2	31.3	25.3	34.6	-	32.4

**TAB.A6**

AGE : MOYENNE (M) ET COEFFICIENT  
DE VARIATION (CV) SELON L'ACTIVITE,  
LE SEXE, LA QUALIFICATION ET  
LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION							SEXE	NACE	ACTIVITE
1	2	3	4	5	6	(*)			
-	-	-	-	-	-	-	M		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	-	F		
17.5	24.5	25.6	30.2	28.9	42.2	-	T		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	-	M		
17.5	24.5	25.7	30.5	28.7	40.2	-	F		BEN.CONV.COLLECT.
-	-	-	-	-	-	-	T		INST. DE CREDIT DONT PERSONNEL
-	-	-	-	-	-	-	M		
17.5	24.5	25.6	30.2	28.9	42.2	-	F		AUTRES STATUTS
-	-	-	-	-	-	-	T		INSTITUTIONS
17.5	24.5	25.7	30.5	28.7	40.2	-	M	812/813	DE CREDIT

QUALIFICATION							SEXE	NACE	ACTIVITE
1	2	3	4	5	6	(*)			
-	-	-	-	-	-	-	M		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	T		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	22.6	27.9	31.5	-	M		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	25.9	30.3	34.7	-	F		
-	-	-	-	-	-	-	T		BEN.CONV.COLLECT.
-	-	-	-	-	-	-	M		INST. DE CREDIT DONT PERSONNEL
-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	T		AUTRES STATUTS
-	-	-	-	-	-	-	M	812/813	INSTITUTIONS
-	-	-	22.6	27.9	31.5	-	F		DE CREDIT
-	-	-	25.9	30.3	34.7	-	T		

QUALIFICATION							SEXE	NACE	ACTIVITE
1	2	3	4	5	6	(*)			
-	-	-	-	-	-	-	M		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	-	F		
17.5	24.9	25.7	30.4	32.2	45.5	-	T		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	26.4	29.9	29.5	37.0	M		
17.5	24.9	25.8	30.2	30.8	39.6	-	F		BEN.CONV.COLLECT.
-	-	-	-	-	-	-	T		INST. DE CREDIT DONT PERSONNEL
-	-	-	-	-	-	-	M		
17.5	24.9	25.7	30.4	32.2	45.5	-	F	812/813	AUTRES STATUTS
-	-	-	26.4	29.9	29.5	37.0	T		INSTITUTIONS
17.5	24.9	25.8	30.2	30.8	39.6	-	M		DE CREDIT

**TAB.A7**

LENGTH OF SERVICE IN ENTERPRISE :  
 MEAN (M) AND COEFFICIENT OF VARIATION  
 (CV) ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: FULL-TIME										
ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1	2	3	4	5	6	(*)	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		F	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		T	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	20.5	22.4	21.1	11.8	5.3	7.6	-	12.7
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		F	-	-	20.0	12.2	5.7	4.3	-	6.2
CREDIT INSTS. WITH STAFF OF OTHER STATUS		T	20.5	22.2	21.0	12.0	5.6	5.3	-	9.8
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.	812/813	M	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		F	20.5	22.4	21.1	11.8	5.3	7.6	-	12.7
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		T	20.5	22.2	21.0	12.0	5.7	4.3	-	6.2
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		M	-	-	-	-	-	-	-	9.8

M TYPE OF EMPLOYMENT: PART-TIME										
ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1	2	3	4	5	6	(*)	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		F	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		T	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		M	-	-	-	-	7.7	4.6	-	5.6
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		F	-	-	-	-	7.5	4.4	-	5.4
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		T	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.	812/813	M	-	-	-	-	7.7	4.6	-	5.6
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		F	-	-	-	-	7.5	4.4	-	5.4
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		T	-	-	-	-	-	-	-	-

M TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT										
ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1	2	3	4	5	6	(*)	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		F	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		T	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		M	20.5	22.3	21.1	11.8	5.3	6.6	-	12.2
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		F	-	-	20.0	11.9	6.3	4.4	-	6.0
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		T	20.5	22.1	21.0	11.9	5.9	4.9	-	8.8
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.	812/813	M	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		F	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		T	20.5	22.3	21.1	11.8	5.3	6.6	-	12.2
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		M	-	-	20.0	11.9	6.3	4.4	-	6.0
CREDIT INSTS. WITH STAFF OF CREDIT INSTS.		F	-	-	21.0	11.9	5.9	4.9	-	8.8

TAB.A7

ANCIENNETE DANS L'ENTREPRISE:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L'ACTIVITE, LE  
SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION							SEX E	NACE	ACTIVITE
1	2	3	4	5	6	(*)			
-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	T		ASS. FONCT.
58.8	61.4	57.3	77.5	69.7	95.8	-	M		INST. DE CREDIT
-	-	60.7	71.6	76.0	97.0	-	F		DONT PERSONNEL
58.8	62.1	57.6	75.9	73.7	104.4	-	T		BEN.CONV.COLLECT.
-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	F		DONT PERSONNEL
58.8	61.4	57.3	77.5	69.7	95.8	-	M	812/813	AUTRES STATUTS
-	-	60.7	71.6	76.0	97.0	-	F		INSTITUTIONS
58.8	62.1	57.6	75.9	73.7	104.4	-	T		DE CREDIT

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION							SEX E	NACE	ACTIVITE
1	2	3	4	5	6	(*)			
-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	T		ASS. FONCT.
-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	65.3	108.4	-	F		DONT PERSONNEL
-	-	-	-	66.8	109.8	-	T		BEN.CONV.COLLECT.
-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	T		AUTRES STATUTS
-	-	-	-	65.3	108.4	-	M	812/813	INSTITUTIONS
-	-	-	-	66.8	109.8	-	F		DE CREDIT

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

CV

QUALIFICATION							SEX E	NACE	ACTIVITE
1	2	3	4	5	6	(*)			
-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	T		ASS. FONCT.
58.8	61.4	57.4	78.2	70.4	104.4	*	M		INST. DE CREDIT
-	-	60.7	70.3	73.8	103.2	-	F		DONT PERSONNEL
58.8	62.1	57.7	75.8	73.5	107.1	-	T		BEN.CONV.COLLECT.
-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	T		AUTRES STATUTS
58.8	61.4	57.4	78.2	70.4	104.4	*	M	812/813	INSTITUTIONS
-	-	60.7	70.3	73.8	103.2	-	F		DE CREDIT
58.8	62.1	57.7	75.8	73.5	107.1	-	T		

**TAB.A8**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
SCHEDULED WORKING WEEK AND TYPE OF  
EMPLOYMENT

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT							REGIME DE TRAVAIL	
			FULL-TIME							TEMPS PLEIN	
			SCHEDULED WORKING WEEK (HOURS)								
			<=36	>36 <=38	>38 <=40	40 <=42	>42 <=44	>44 <=46	>46 <=48	>48	(*)
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL.AGRT. STATUS		M	6.9	29.3	60.9	2.4	.	.	.	.	100.0
		F	9.9	28.2	58.6	3.2	-	-	-	-	100.0
CREDIT INSTS. WITH STAFF OF OTHER STATUS		T	8.2	28.8	59.9	2.8	.	.	.	.	100.0
CREDIT INSTITUTIONS	812/813	M	6.9	29.3	60.9	2.4	.	.	-	.	100.0
		F	9.9	28.2	58.6	3.2	-	-	-	-	100.0
		T	8.2	28.8	59.9	2.8	.	.	-	.	100.0

**TAB.A9**

SCHEDULED WORKING WEEK:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV)  
ACCORDING TO ACTIVITY, SEX, QUALIFICATION  
AND TYPE OF EMPLOYMENT

M

TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	QUALIFICATION						TOG.	
			1	2	3	4	5	6	(*)	ENS.
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL.AGRT. STATUS		M	37.7	39.3	38.9	39.3	39.3	39.0	-	39.1
		F	-	-	38.6	39.1	39.3	38.8	-	39.0
CREDIT INSTS. WITH STAFF OF OTHER STATUS		T	37.7	39.3	38.9	39.2	39.3	38.9	-	39.1
CREDIT INSTITUTIONS	812/813	M	37.7	39.3	38.9	39.3	39.3	39.0	-	39.1
		F	-	-	38.6	39.1	39.3	38.8	-	39.0
		T	37.7	39.3	38.9	39.2	39.3	38.9	-	39.1

M

TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	QUALIFICATION						TOG.	
			1	2	3	4	5	6	(*)	ENS.
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL.AGRT. STATUS		M	-	-	-	-	-	-	18.4	-
		F	-	-	-	20.6	20.8	18.8	-	19.7
CREDIT INSTS. WITH STAFF OF OTHER STATUS		T	-	-	-	22.9	20.9	18.8	-	19.4
CREDIT INSTITUTIONS	812/813	M	-	-	-	-	-	-	-	-
		F	-	-	-	20.6	20.9	18.8	-	19.4
		T	-	-	-	22.9	20.9	18.8	-	19.5

TAB.A8

SALARIES SELON L'ACTIVITE, LE SEXE,  
L'HORAIRE HEBDOMADAIRE ET LE REGIME  
DE TRAVAIL

(%)

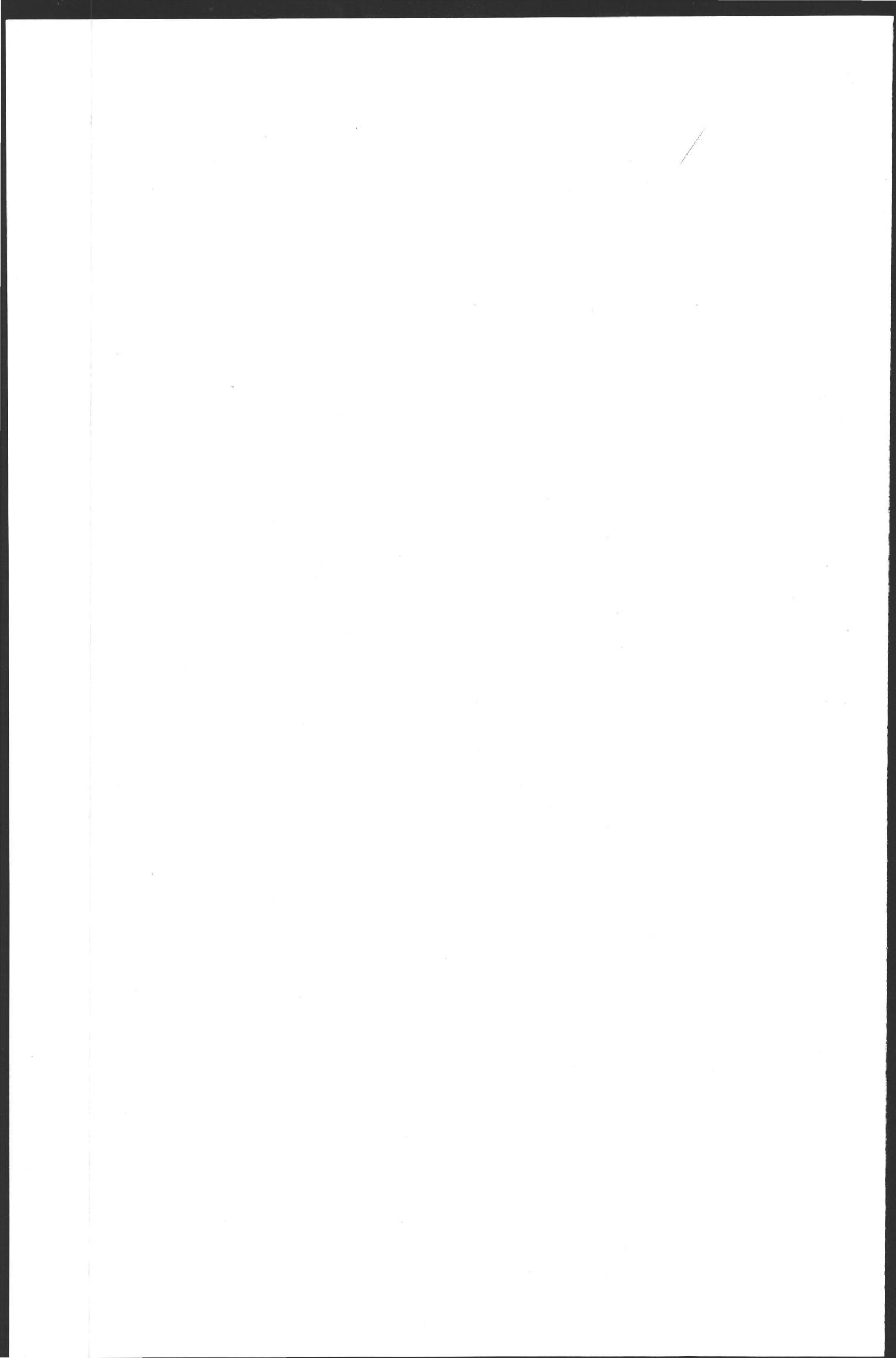
TYPE OF EMPLOYMENT		REGIME DE TRAVAIL							SEXE	NACE	ACTIVITE		
PART-TIME		TEMPS PARTIEL											
HORAIRE HEBDOMADAIRE DU TRAVAIL (HEURES)													
<=24	>24	>26	>28	>30	>32	>34	>36	(*)	TOG.	ENS.			
	<=26	<=28	<=30	<=32	<=34	<=36							
-	-	-	-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	T		
50.5							18.9	23.5	100.0		M	INST. DE CREDIT	
78.0	3.0	2.7	1.7	3.3	2.2	.	3.4	7.1	100.0		F	DONT PERSONNEL	
75.9	2.8	2.6	1.6	3.4	2.2	.	5.1	8.9	100.0		T	ASS. FONCT.	
-	-	-	-	-	-	-	-	-	-		M	INST. DE CREDIT	
-	-	-	-	-	-	-	-	-	-		F	DONT PERSONNEL	
-	-	-	-	-	-	-	-	-	-		T	BEN.CONV.COLLECT.	
50.5							18.9	23.5	100.0		M	INST. DE CREDIT	
79.0	3.0	2.7	1.7	3.3	2.2	.	3.4	7.1	100.0		F	DONT PERSONNEL	
75.9	2.8	2.6	1.6	3.4	2.2	.	5.1	8.9	100.0		T	AUTRES STATUTS	
												812/813	INSTITUTIONS
													DE CREDIT

TAB.A9

HORAIRE HEBDOMADAIRE DE TRAVAIL :  
MOYENNE ET COEFFICIENT DE VARIATION (CV)  
SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION  
ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN								SEXE	NACE	ACTIVITE	CV	
QUALIFICATION												
1	2	3	4	5	6	(*)	TOG.	ENS.				
-	-	-	-	-	-	-	-	-	M			INST. DE CREDIT
-	-	-	-	-	-	-	-	-	F			DONT PERSONNEL
-	-	-	-	-	-	-	-	-	T			ASS. FONCT.
8.1	3.8	4.6	3.8	4.1	4.2	.	4.3	4.3	M			INST. DE CREDIT
-	-	4.9	5.0	4.3	4.7	.	4.6	4.6	F			DONT PERSONNEL
8.1	3.8	4.6	4.2	4.2	4.6	.	4.4	4.4	T			BEN.CONV.COLLECT.
-	-	-	-	-	-	-	-	-	M			INST. DE CREDIT
-	-	-	-	-	-	-	-	-	F			DONT PERSONNEL
-	-	-	-	-	-	-	-	-	T			AUTRES STATUTS
8.1	3.8	4.6	3.8	4.1	4.2	.	4.3	4.3	M			INST. DE CREDIT
-	-	4.9	5.0	4.3	4.7	.	4.6	4.6	F			DONT PERSONNEL
8.1	3.8	4.6	4.2	4.2	4.6	.	4.4	4.4	T			INSTITUTIONS
												DE CREDIT

REGIME DE TRAVAIL: TEMPS PARTIEL								SEXE	NACE	ACTIVITE	CV	
QUALIFICATION												
1	2	3	4	5	6	(*)	TOG.	ENS.				
-	-	-	-	-	-	-	-	-	M			INST. DE CREDIT
-	-	-	-	-	-	-	-	-	F			DONT PERSONNEL
-	-	-	-	-	-	-	-	-	T			ASS. FONCT.
-	-	-	-	-	-	69.8	-	-	M			INST. DE CREDIT
-	-	-	28.0	20.2	41.2	.	65.5	65.5	F			DONT PERSONNEL
-	-	. .	35.2	22.0	44.9	.	35.9	35.9	T			BEN.CONV.COLLECT.
-	-	-	-	-	-	-	-	-	M			INST. DE CREDIT
-	-	-	-	-	-	-	-	-	F			DONT PERSONNEL
-	-	-	-	-	-	-	-	-	T			AUTRES STATUTS
-	-	-	-	-	-	69.8	-	-	M			INST. DE CREDIT
-	-	28.0	20.2	41.2	-	-	65.5	65.5	F			DONT PERSONNEL
-	-	. .	35.2	22.0	44.9	.	35.9	35.9	T			INSTITUTIONS
-	-	-	-	-	-	-	-	-				DE CREDIT



**Series B**  
**Série B**

**TAB.B1**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 BONUSES (PERCENTAGE) AND TYPE OF  
 EMPLOYMENT

(%)

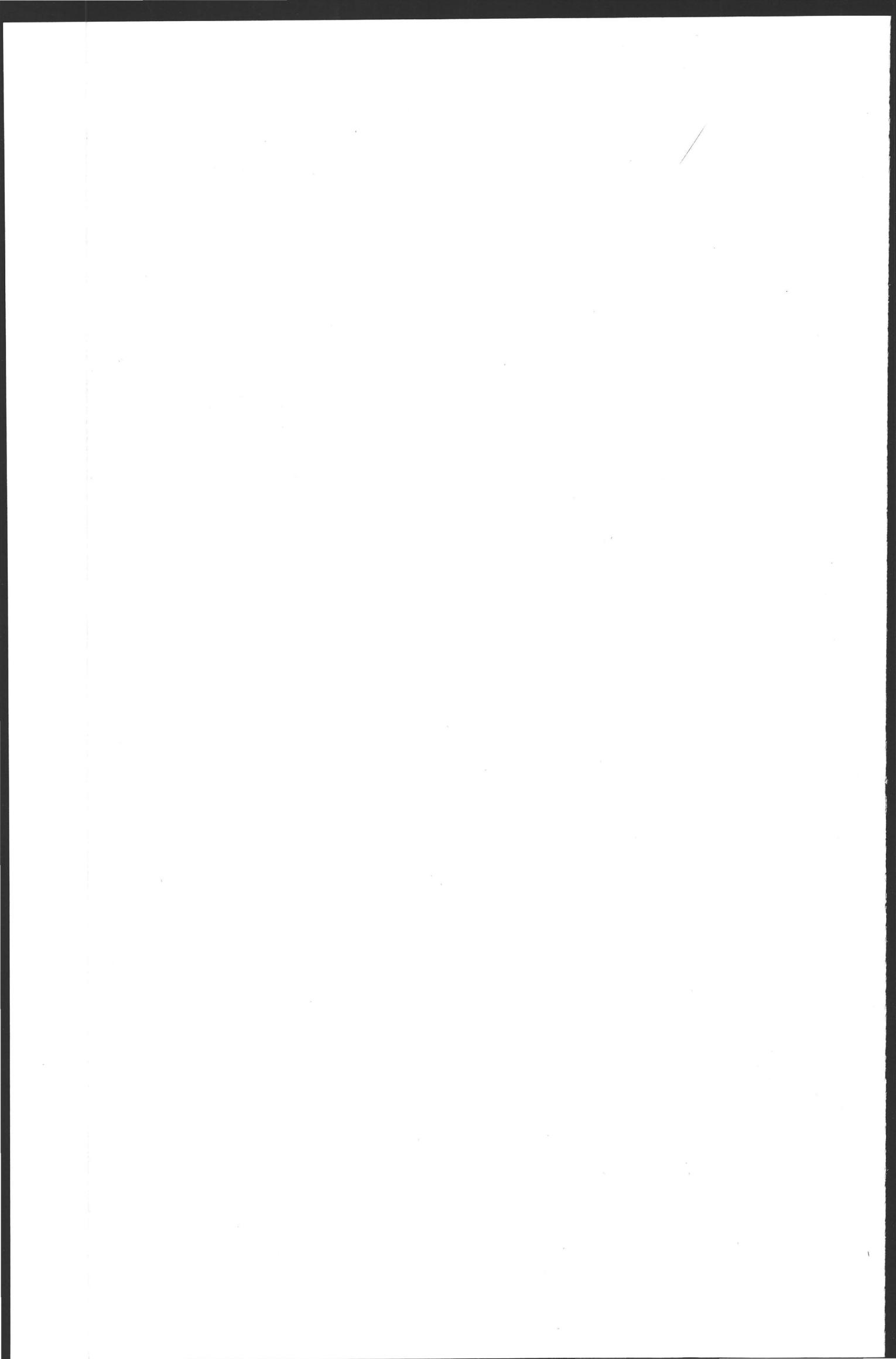
ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT							REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
			FULL-TIME							TEMPS PLEIN			PART-TIME				
			% BONUSES														
			0	>0	>=5	>=10	>=15	>=20	>=30	>=	T06.	0	>0	>=5	>=10	>=15	>=20
				-	-	-	-	-	-	50	(%)	ENS	-	-	-	-	-
				<5	<10	<15	<20	<30	<50				<5	<10	<15	<20	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	79.3	14.5	4.0	1.3	0.5	.	.	.	100.0	80.0	17.2	.	.	.	.
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		M	83.4	15.4	0.7	.	.	.	.	.	100.0	85.9	10.9	1.8	.	.	.
		F	81.2	14.9	2.5	0.8	0.3	.	.	.	100.0	85.3	11.6	1.8	.	.	.
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	79.3	14.5	4.0	1.3	0.5	.	.	.	100.0	80.0	17.2	.	.	.	.
CREDIT INSTITUTIONS	812/813	M	83.4	15.4	0.7	.	.	.	.	.	100.0	85.9	10.9	1.8	.	.	.
		F	81.2	14.9	2.5	0.8	0.3	.	.	.	100.0	85.3	11.6	1.8	.	.	.
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TAB.B1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LE POURCENTAGE DE PRIMES ET LE REGIME  
DE TRAVAIL

(%)

REGIME DE TRAVAIL		ALL TYPES OF EMPLOYMENT										ENS. DES REGIMES DE TRAVAIL		SEXE	NACE	ACTIVITE
TEMPS PARTIEL		% PRIMES														
>=20	>=30	TOG. (*)	0	>0	>=5	>=10	>=15	>=20	>=30	TOG. (*)	ENS					
<30	<50	50	ENS	<5	<10	<15	<20	<30	<50	50	ENS					
-	-	-	-	-	-	-	-	-	-	-	-	M				
-	-	-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	-	-					
-	-	100.0	79.4	14.7	3.9	1.3	0.5	.	.	100.0	100.0	M				
.	.	100.0	84.4	13.7	1.1	0.4	.	.	.	100.0	100.0	F				
.	.	100.0	82.1	14.1	2.3	0.8	0.3	.	.	100.0	100.0	T				
-	-	-	-	-	-	-	-	-	-	-	-	M				
-	-	-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-	-	-	T				
-	-	100.0	79.4	14.7	3.9	1.3	0.5	.	.	100.0	100.0	M	812/813	INSTITUTIONS		
.	.	100.0	84.4	13.7	1.1	0.4	.	.	.	100.0	100.0	F		DE CREDIT		
.	.	100.0	82.1	14.1	2.3	0.8	0.3	.	.	100.0	100.0					



**Series C**  
**Série C**

**TAB.C1**

GROSS MONTHLY PAY(CORRECTED) OF  
FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY,SEX AND  
QUALIFICATION

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS	M	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS	M	15963	11786	9225	6980	4996	5099	-	7185	
	F	-	-	8444	6513	4995	4459	-	5033	
	T	15963	11738	9156	6851	4995	4658	-	6202	
CREDIT INSTS. WITH STAFF OF OTHER STATUS	M	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	
CREDIT INSTITUTIONS	812/813	M	15963	11786	9225	6980	4996	5099	-	7185
	F	-	-	8444	6513	4995	4459	-	5033	
	T	15963	11738	9156	6851	4995	4658	-	6202	

**TAB.C2**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY,SEX  
AND QUALIFICATION

( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE MOYENNE  
DES SALARIES A TEMPS PLEIN  
SELON L'ACTIVITE, LE SEXE  
ET LA QUALIFICATION

( REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS	M	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS	M	222.2	164.2	128.4	97.1	69.5	71.0	-	100.0	
	F	-	-	167.8	129.4	99.3	88.6	-	100.0	
	T	257.4	189.3	147.6	110.5	80.5	75.1	-	100.0	
CREDIT INSTS. WITH STAFF OF OTHER STATUS	M	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	
CREDIT INSTITUTIONS	812/813	M	222.2	164.2	128.4	97.1	69.5	71.0	-	100.0
	F	-	-	167.8	129.4	99.3	88.6	-	100.0	
	T	257.4	189.3	147.6	110.5	80.5	75.1	-	100.0	

**TAB.C1**

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALARIES A PLEIN TEMPS:  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L'ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								SEX E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	-	T		ASS. FONCT.
19.8	24.3	18.5	20.0	14.2	17.1	-	38.4	M		INST. DE CREDIT
-	-	16.1	18.8	13.7	15.6	-	23.3	F		DONT PERSONNEL
19.8	24.5	18.5	20.0	13.9	17.4	-	39.2	T		BEN. CONV. COLLECT.
-	-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	-	F		DONT PERSONNEL
19.8	24.3	18.5	20.0	14.2	17.1	-	38.4	T		AUTRES STATUTS
-	-	16.1	18.8	13.7	15.6	-	23.3	M	812/813	INSTITUTIONS
19.8	24.5	18.5	20.0	13.9	17.4	-	39.2	F		DE CREDIT

**TAB.C2**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORIGEE MOYENNE  
DES SALARIES FEMININS A TEMPS PLEIN  
SELON L'ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								SEX E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	-	F		DONT PERSONNEL
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M		ASS. FONCT.
-	.	91.5	93.3	100.0	87.4	-	70.0	F		INST. DE CREDIT
-	-	-	-	-	-	-	-	M		DONT PERSONNEL
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	F		BEN. CONV. COLLECT.
-	.	91.5	93.3	100.0	87.4	-	70.0	M	812/813	INST. DE CREDIT
-	-	-	-	-	-	-	-	F		DONT PERSONNEL
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M		AUTRES STATUTS
-	.	91.5	93.3	100.0	87.4	-	70.0	F		INSTITUTIONS
-	-	-	-	-	-	-	-			DE CREDIT

### TAB.C3

GROSS ANNUAL PAY OF FULL-TIME  
EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY,SEX AND  
QUALIFICATION

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS	M	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	
CREDIT INSTS. WITH STAFF OF COLL.AGR. STATUS	M	172498	134722	102376	78159	56280	57817	-	82153	
	F	-	-	91909	71780	54875	49217	-	55877	
	T	172498	134104	101454	76381	55432	51944	-	70416	
CREDIT INSTS. WITH STAFF OF OTHER STATUS	M	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	
CREDIT INSTITUTIONS	812/813	M	172498	134722	102376	78159	56280	57817	-	82153
		F	-	91909	71780	54875	49217	-	55877	
		T	172498	134104	101454	76381	55432	51944	-	70416

### TAB.C4

INDEX OF MEAN GROSS  
ANNUAL PAY OF FULL-TIME  
EMPLOYEES  
ACCORDING TO ACTIVITY,SEX  
AND QUALIFICATION  
( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES A TEMPS PLEIN  
SELON L'ACTIVITE, LE SEXE  
ET LA QUALIFICATION

( REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS	M	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	
CREDIT INSTS. WITH STAFF OF COLL.AGR. STATUS	M	210.0	164.0	124.6	95.1	68.5	70.4	-	100.0	
	F	-	-	164.5	128.5	98.2	88.1	-	100.0	
	T	245.0	190.4	144.1	108.5	78.7	73.8	-	100.0	
CREDIT INSTS. WITH STAFF OF OTHER STATUS	M	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	
CREDIT INSTITUTIONS	812/813	M	210.0	164.0	124.6	95.1	68.5	70.4	-	100.0
		F	-	164.5	128.5	98.2	88.1	-	100.0	
		T	245.0	190.4	144.1	108.5	78.7	73.8	-	100.0

**TAB.C3**

REMUNERATION ANNUELLE BRUTE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L'ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOG. ENS.			
-	-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	-	F		DONT PERSONNEL
17.3	25.9	20.0	20.8	18.8	18.0	-	38.7	T		ASS. FONCT.
-	-	12.1	19.0	15.5	16.5	-	-	M		INST. DE CREDIT
17.3	26.0	19.8	20.7	17.0	18.8	-	24.1	F		DONT PERSONNEL
-	-	-	-	-	-	-	40.4	T		BEN.CONV.COLLECT.
-	-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	-	F		DONT PERSONNEL
17.3	25.9	20.0	20.8	18.8	18.0	-	38.7	M	812/813	AUTRES STATUTS
-	-	12.1	19.0	15.5	16.5	-	24.1	F		DE CREDIT
17.3	26.0	19.8	20.7	17.0	18.8	-	40.4	T		INSTITUTIONS

**TAB.C4**

INDEX OF MEAN GROSS  
ANNUAL PAY OF FULL-TIME  
FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES FEMININS A TEMPS PLEIN  
SELON L'ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								SEXE	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOG. ENS.			
-	-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	-	F		DONT PERSONNEL
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M		ASS. FONCT.
-	-	89.8	91.8	97.5	85.1	-	68.0	F		INST. DE CREDIT
-	-	-	-	-	-	-	-	M		DONT PERSONNEL
-	-	-	-	-	-	-	-	F		BEN.CONV.COLLECT.
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	812/813	INST. DE CREDIT
-	-	89.8	91.8	97.5	85.1	-	68.0	F		DONT PERSONNEL
-	-	-	-	-	-	-	-	M		AUTRES STATUTS
-	-	-	-	-	-	-	-	F		DE CREDIT

## TAB.C5

FULL-TIME EMPLOYEES ACCORDING  
TO GROSS MONTHLY PAY (CORRECTED),  
BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS MONTHLY PAY (CORRECTED)														
				(NAT. CURRENCY - UNITS)														
				<	2450	2800	3150	3500	3850	4200	4550	4900	5250	5600	5950	6300	6650	
				2450	2799	3149	3499	3849	4199	4549	4899	5249	5599	5949	6299	6649	6999	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2 MFT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		3 MFT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		4 MFT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		5 MFT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		6 MFT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T MFT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
CREDIT INSTS. WITH STAFF OF COLL.ABRT. STATUS		1 MFT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2 MFT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.0	
		3 MFT	-	-	-	-	-	-	-	-	-	-	-	-	0.4	1.1	0.5	
		4 MFT	-	-	-	-	-	-	0.2	1.6	2.0	11.5	7.2	3.7	18.3	16.2	1.6	
		5 MFT	0.7	-	-	-	-	-	30.4	18.6	24.7	9.1	8.7	2.9	1.5	1.8		
		6 MFT	0.4	-	-	0.3	1.2	27.0	20.3	23.4	13.7	7.1	3.5	0.7	1.0			
		7 MFT	0.7	-	-	0.1	0.8	28.5	19.6	23.9	11.8	7.8	3.2	1.1	1.3			
		8 MFT	0.6	0.9	0.3	2.0	11.9	18.8	24.9	18.8	10.9	4.1	4.0	1.4	0.7	0.4		
		9 MFT	0.6	0.7	0.2	1.7	9.5	14.1	22.3	17.0	12.1	9.9	5.5	2.7	1.5	1.1		
		T MFT	0.3	0.5	0.2	0.9	5.5	9.0	22.2	17.8	15.0	8.7	5.3	3.1	2.5	2.5		
		T MFT	0.3	0.2	0.1	0.5	2.9	4.5	15.7	12.0	11.8	8.9	5.4	3.0	4.3	4.1		
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1 MFT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2 MFT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		3 MFT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		4 MFT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		5 MFT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		6 MFT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T MFT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
CREDIT INSTITUTIONS	812/813	1 MFT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2 MFT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.0	
		3 MFT	-	-	-	-	-	-	-	-	-	-	-	0.4	1.1	0.5	1.2	
		4 MFT	-	-	-	-	-	-	0.2	1.6	2.0	11.5	7.2	3.7	18.3	16.2	1.6	
		5 MFT	0.7	-	-	0.3	1.2	27.0	20.3	23.4	13.7	7.1	3.5	0.7	1.0			
		6 MFT	0.4	-	-	0.1	0.8	28.5	19.6	23.9	11.8	7.8	3.2	1.1	1.3			
		7 MFT	0.7	-	-	1.2	4.4	3.8	16.7	13.0	14.8	22.6	8.8	5.6	3.2	2.7		
		8 MFT	0.6	0.9	0.3	2.0	11.9	18.8	24.9	18.8	10.9	4.1	4.0	1.4	0.7	0.4		
		T MFT	0.6	0.7	0.2	1.7	9.5	14.1	22.3	17.0	12.1	9.9	5.5	2.7	1.5	1.1		
		T MFT	0.3	0.5	0.2	0.9	5.5	9.0	22.2	17.8	15.0	8.7	5.3	3.1	2.5	2.5		
		T MFT	0.3	0.2	0.1	0.5	2.9	4.5	15.7	12.0	11.8	8.9	5.4	3.0	4.3	4.1		

## TAB.C5

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE (CORRIGEE)  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION MENSUELLE BRUTE CORRIGEE (UNITES MONETAIRES NAT.)															SEX	QUALIFICATION	NACE	ACTIVITE
7000	7350	7700	8050	8400	8750	9100	9450	9800	10150	10500	10850	>=	ENS	TOG				
7349	7699	8049	8389	8749	9099	9449	9799	10149	10499	10849	11199	11200	TOG					
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M 1			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F 2			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T 3			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M 4			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T 5			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M 6			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F T			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M T			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F F			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M 1	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F 2			
1.7	3.7	5.8	1.6	2.6	1.9	.	.	6.2	3.6	8.1	5.8	55.1	100.0	M 2				
1.7	3.6	5.7	1.7	3.4	2.6	.	.	6.1	3.5	8.0	5.8	54.1	100.0	T				
4.6	5.7	11.2	11.5	9.2	9.9	9.1	3.8	8.4	5.1	4.3	2.1	11.9	100.0	M 3				
0.8	22.2	10.2	18.3	15.6	.	.	.	10.3	.	.	.	.	100.0	F				
4.4	6.0	12.2	11.4	10.0	10.4	8.6	3.5	7.6	5.6	3.9	1.8	10.9	100.0	T				
10.7	7.4	3.9	4.3	2.8	4.1	1.3	1.8	.	1.1	.	1.0	1.0	100.0	M 4				
5.0	4.7	5.9	3.8	3.2	3.3	1.8	-	-	-	-	-	100.0	F					
9.1	6.7	4.5	4.2	2.8	3.9	1.4	1.3	.	1.0	.	0.7	100.0	T					
.	.	0.7	-	-	-	-	-	-	-	-	-	100.0	M 5					
0.6	0.5	.	-	-	-	-	-	-	-	-	-	100.0	F					
0.4	.	0.3	-	-	-	-	-	-	-	-	-	100.0	T					
0.9	.	.	-	-	-	-	-	-	-	-	-	100.0	M 6					
0.3	0.2	.	-	-	-	-	-	-	-	-	-	100.0	T					
4.2	3.7	4.1	4.2	3.1	3.5	2.5	1.4	2.5	1.8	1.8	1.1	8.6	100.0	M T				
0.9	1.0	1.5	0.7	1.0	0.9	0.3	.	.	0.4	.	.	0.1	100.0	F				
2.7	2.5	2.8	2.6	2.1	2.3	1.5	0.8	1.4	1.1	1.0	0.6	4.7	100.0	T				
.	.	0.7	-	-	-	-	-	-	-	-	-	100.0	M 5					
0.6	0.5	.	-	-	-	-	-	-	-	-	-	100.0	F					
0.4	0.4	.	0.3	-	-	-	-	-	-	-	-	100.0	T					
0.9	.	.	-	-	-	-	-	-	-	-	-	100.0	M 6					
0.3	0.2	.	-	-	-	-	-	-	-	-	-	100.0	T					
4.2	3.7	4.1	4.2	3.1	3.5	2.5	1.4	2.5	1.8	1.8	1.1	8.6	100.0	M T				
0.9	1.0	1.5	0.7	1.0	0.9	0.3	-	-	0.4	-	-	0.1	100.0	F				
2.7	2.5	2.8	2.6	2.1	2.3	1.5	0.8	1.4	1.1	1.0	0.6	4.7	100.0	T				
.	.	0.7	-	-	-	-	-	-	-	-	-	100.0	M 5					
0.6	0.5	.	-	-	-	-	-	-	-	-	-	100.0	F					
0.4	0.4	.	0.3	-	-	-	-	-	-	-	-	100.0	T					
0.9	.	.	-	-	-	-	-	-	-	-	-	100.0	M 6					
0.3	0.2	.	-	-	-	-	-	-	-	-	-	100.0	T					
4.2	3.7	4.1	4.2	3.1	3.5	2.5	1.4	2.5	1.8	1.8	1.1	8.6	100.0	M T				
0.9	1.0	1.5	0.7	1.0	0.9	0.3	-	-	0.4	-	-	0.1	100.0	F				
2.7	2.5	2.8	2.6	2.1	2.3	1.5	0.8	1.4	1.1	1.0	0.6	4.7	100.0	T				
.	.	0.7	-	-	-	-	-	-	-	-	-	100.0	M 5					
0.6	0.5	.	-	-	-	-	-	-	-	-	-	100.0	F					
0.4	0.4	.	0.3	-	-	-	-	-	-	-	-	100.0	T					
0.9	.	.	-	-	-	-	-	-	-	-	-	100.0	M 6					
0.3	0.2	.	-	-	-	-	-	-	-	-	-	100.0	T					
4.2	3.7	4.1	4.2	3.1	3.5	2.5	1.4	2.5	1.8	1.8	1.1	8.6	100.0	M T				
0.9	1.0	1.5	0.7	1.0	0.9	0.3	-	-	0.4	-	-	0.1	100.0	F				
2.7	2.5	2.8	2.6	2.1	2.3	1.5	0.8	1.4	1.1	1.0	0.6	4.7	100.0	T				
.	.	0.7	-	-	-	-	-	-	-	-	-	100.0	M 5					
0.6	0.5	.	-	-	-	-	-	-	-	-	-	100.0	F					
0.4	0.4	.	0.3	-	-	-	-	-	-	-	-	100.0	T					
0.9	.	.	-	-	-	-	-	-	-	-	-	100.0	M 6					
0.3	0.2	.	-	-	-	-	-	-	-	-	-	100.0	T					
4.2	3.7	4.1	4.2	3.1	3.5	2.5	1.4	2.5	1.8	1.8	1.1	8.6	100.0	M T				
0.9	1.0	1.5	0.7	1.0	0.9	0.3	-	-	0.4	-	-	0.1	100.0	F				
2.7	2.5	2.8	2.6	2.1	2.3	1.5	0.8	1.4	1.1	1.0	0.6	4.7	100.0	T				
.	.	0.7	-	-	-	-	-	-	-	-	-	100.0	M 5					
0.6	0.5	.	-	-	-	-	-	-	-	-	-	100.0	F					
0.4	0.4	.	0.3	-	-	-	-	-	-	-	-	100.0	T					
0.9	.	.	-	-	-	-	-	-	-	-	-	100.0	M 6					
0.3	0.2	.	-	-	-	-	-	-	-	-	-	100.0	T					
4.2	3.7	4.1	4.2	3.1	3.5	2.5	1.4	2.5	1.8	1.8	1.1	8.6	100.0	M T				
0.9	1.0	1.5	0.7	1.0	0.9	0.3	-	-	0.4	-	-	0.1	100.0	F				
2.7	2.5	2.8	2.6	2.1	2.3	1.5	0.8	1.4	1.1	1.0	0.6	4.7	100.0	T				
.	.	0.7	-	-	-	-	-	-	-	-	-	100.0	M 5					
0.6	0.5	.	-	-	-	-	-	-	-	-	-	100.0	F					
0.4	0.4	.	0.3	-	-	-	-	-	-	-	-	100.0	T					
0.9	.	.	-	-	-	-	-	-	-	-	-	100.0	M 6					
0.3	0.2	.	-	-	-	-	-	-	-	-	-	100.0	T					
4.2	3.7	4.1	4.2	3.1	3.5	2.5	1.4	2.5	1.8	1.8	1.1	8.6	100.0	M T				
0.9	1.0	1.5	0.7	1.0	0.9	0.3	-	-	0.4	-	-	0.1	100.0	F				
2.7	2.5	2.8	2.6	2.1	2.3	1.5	0.8	1.4	1.1	1.0	0.6	4.7	100.0	T				
.	.	0.7	-	-	-	-	-	-	-	-	-	100.0	M 5					
0.6	0.5	.	-	-	-	-	-	-	-	-	-	100.0	F					
0.4	0.4	.	0.3	-	-	-	-	-	-	-	-	100.0	T					
0.9	.	.	-	-	-	-	-	-	-	-	-	100.0	M 6					
0.3	0.2	.	-	-	-	-	-	-	-	-	-	100.0	T					
4.2	3.7	4.1	4.2	3.1	3.5	2.5	1.4	2.5	1.8	1.8	1.1	8.6	100.0	M T				
0.9	1.0	1.5	0.7	1.0	0.9	0.3	-	-	0.4	-	-	0.1	100.0	F				
2.7	2.5	2.8	2.6	2.1	2.3	1.5	0.8	1.4	1.1	1.0	0.6	4.7	100.0	T				
.	.	0.7	-	-	-	-	-	-	-	-	-	100.0	M 5					
0.6	0.5	.	-	-	-	-	-	-	-	-	-	100.0	F					
0.4	0.4	.	0.3	-	-	-	-	-	-	-	-	100.0	T					
0.9	.	.	-	-	-	-	-	-	-	-	-	100.0	M 6					
0.3	0.2	.	-	-	-	-	-	-	-	-	-	100.0	T					
4.2	3.7	4.1	4.2	3.1	3.5	2.5	1.4	2.5	1.8	1.8	1.1	8.6	100.0	M T				
0.9	1.0	1.5	0.7	1.0	0.9	0.3	-	-	0.4	-	-	0.1	100.0	F				
2.7	2.5	2.8	2.6	2.1	2.3	1.5	0.8	1.4	1.1	1.0								

## TAB.C6

FULL-TIME EMPLOYEES ACCORDING  
TO GROSS ANNUAL PAY,  
BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS ANNUAL PAY															
				(NAT. CURRENCY - THOUSANDS OF UNITS)															
				< 294	>= 294 < 336	>= 336 < 378	>= 378 < 420	>= 420 < 462	>= 462 < 504	>= 504 < 546	>= 546 < 588	>= 588 < 630	>= 630 < 672	>= 672 < 714	>= 714 < 756	>= 756 < 798	>= 798 < 840		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		5 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		6 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL.AGRY. STATUS		1 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.5	2.5	2.7
		3 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.4	2.8	6.3
		4 M	-	-	-	-	-	0.6	1.4	3.5	9.9	6.1	8.7	19.1	14.3	11.2	5.9	5.8	10.5
		5 M	-	0.6	5.0	5.7	2.6	8.1	14.5	25.8	16.2	10.3	3.6	2.5	13.4	9.8	-	-	-
		6 M	-	0.5	4.3	2.7	2.5	17.5	20.8	23.7	14.8	6.4	3.1	1.8	0.8	0.6	-	-	-
		T M	-	0.6	4.6	3.9	2.5	13.8	18.3	24.5	15.4	8.0	3.3	2.2	1.1	1.0	-	-	-
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1 M	-	1.2	1.3	5.9	8.1	17.1	23.1	20.9	11.9	4.5	4.0	1.2	0.5	-	-	-	-
		2 M	-	0.9	1.0	5.5	5.9	13.1	18.2	20.1	13.3	10.4	5.7	2.9	1.8	0.7	-	-	-
		3 M	-	0.1	0.2	1.8	1.4	1.3	3.2	6.4	9.3	10.0	5.5	4.4	7.1	5.4	5.1	-	-
		4 M	-	0.5	0.8	4.5	4.6	8.3	17.2	18.6	15.9	8.9	5.9	3.2	3.0	2.1	1.4	-	-
		5 M	-	0.3	0.4	3.0	2.8	4.4	9.4	11.9	12.2	9.5	5.7	3.9	5.3	3.9	3.5	-	-
CREDIT INSTITUTIONS	812/813	1 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.5	2.5	2.7
		3 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.4	2.8	6.3
		4 M	-	-	-	-	-	0.6	1.4	3.5	9.9	6.1	8.7	19.1	14.3	11.2	5.9	5.8	10.5
		5 M	-	0.6	5.0	5.7	2.6	8.1	14.5	25.8	16.2	10.3	3.6	2.5	13.4	9.8	-	-	-
		6 M	-	0.5	4.3	2.7	2.5	17.5	20.8	23.7	14.8	6.4	3.1	1.8	0.8	0.6	-	-	-
		T M	-	0.6	4.6	3.9	2.5	13.8	18.3	24.5	15.4	8.0	3.3	2.2	1.1	1.0	-	-	-
		T M	-	1.2	1.3	5.9	8.1	17.1	23.1	20.9	11.9	4.5	4.0	1.2	0.5	-	-	-	-
		T M	-	0.9	1.0	5.5	5.9	13.1	18.2	20.1	13.3	10.4	5.7	2.9	1.8	0.7	-	-	-
		T M	-	0.1	0.2	1.8	1.4	1.3	3.2	6.4	9.3	10.0	5.5	4.4	7.1	5.4	5.1	-	-
		T M	-	0.5	0.8	4.5	4.6	8.3	17.2	18.6	15.9	8.9	5.9	3.2	3.0	2.1	1.4	-	-
		T M	-	0.3	0.4	3.0	2.8	4.4	9.4	11.9	12.2	9.5	5.7	3.9	5.3	3.9	3.5	-	-

TAB.C6

**SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION**

( % )

**TAB.C7**

**QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS MONTHLY PAY CORRECTED  
BY ACTIVITY, SEX AND QUALIFICATION**

**QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE CORRIGEE  
PAR ACTIVITE, SEXE ET QUALIFICATION**

ACTIVITY	NACE	QUALIFICATION	SEX	QUANTILES				
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1 M F T	- - -	- - -	- - -	- - -	- - -	- - -
		2 M F T	- - -	- - -	- - -	- - -	- - -	- - -
		3 M F T	- - -	- - -	- - -	- - -	- - -	- - -
		4 M F T	- - -	- - -	- - -	- - -	- - -	- - -
		5 M F T	- - -	- - -	- - -	- - -	- - -	- - -
		6 M F T	- - -	- - -	- - -	- - -	- - -	- - -
		T M F T	- - -	- - -	- - -	- - -	- - -	- - -
CREDIT INSTS. WITH STAFF OF COLL.AGR. STATUS		1 M F T	12547 - 12547	13666 - 13666	15717 - 15717	18036 - 18036	18710 - 18710	
		2 M F T	7802 - 7812	9939 - 9873	11640 - 11594	13826 - 13779	15343 - 15329	
		3 M F T	7456 7231 7446	8093 7684 8037	8913 8343 8833	10074 8875 9990	11430 10281 11348	
		4 M F T	5477 4957 5343	6268 5497 5954	6753 6502 6704	7530 7173 7451	8763 8192 8640	
		5 M F T	4315 4308 4311	4455 4472 4464	4921 4937 4930	5259 5303 5288	5844 5741 5789	
		6 M F T	4117 3746 3784	4487 4006 4148	5124 4411 4548	5541 4834 5142	6179 5344 5674	
		T M F T	4452 3941 4251	5124 4340 4554	6528 4771 5319	8563 5388 7136	10761 6554 9263	
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1 M F T	- - -	- - -	- - -	- - -	- - -	- - -
		2 M F T	- - -	- - -	- - -	- - -	- - -	- - -
		3 M F T	- - -	- - -	- - -	- - -	- - -	- - -
		4 M F T	- - -	- - -	- - -	- - -	- - -	- - -
		5 M F T	- - -	- - -	- - -	- - -	- - -	- - -
		6 M F T	- - -	- - -	- - -	- - -	- - -	- - -
		T M F T	- - -	- - -	- - -	- - -	- - -	- - -
CREDIT INSTITUTIONS	812/813	1 M F T	12547 - 12547	13666 - 13666	15717 - 15717	18036 - 18036	18710 - 18710	
		2 M F T	7802 - 7812	9939 - 9873	11640 - 11594	13826 - 13779	15343 - 15329	
		3 M F T	7456 7231 7446	8093 7684 8037	8913 8343 8833	10074 8875 9990	11430 10281 11348	
		4 M F T	5477 4957 5343	6268 5497 5954	6753 6502 6704	7530 7173 7451	8763 8192 8640	
		5 M F T	4315 4308 4311	4455 4472 4464	4921 4937 4930	5259 5303 5288	5844 5741 5789	
		6 M F T	4117 3746 3784	4487 4006 4148	5124 4411 4548	5541 4834 5142	6179 5344 5674	
		T M F T	4452 3941 4251	5124 4340 4554	6528 4771 5319	8563 5388 7136	10761 6554 9263	

**TAB.C7**

**QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS ANNUAL PAY  
BY ACTIVITY, SEX AND QUALIFICATION**

**QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION**

QUANTILES					QUALIFICATION	NACE	ACTIVITE
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)			
-	-	-	-	-	M	1	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	M	2	
-	-	-	-	-	M	3	
-	-	-	-	-	M	4	
-	-	-	-	-	M	5	
-	-	-	-	-	M	6	
-	-	-	-	-	F	T	
-	-	-	-	-	M	T	
-	-	-	-	-	M	1	INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.
124718	155959	182997	205476	-	M	2	
-	-	-	-	-	F	T	
124718	155959	182997	205476	-	M	3	
86198	112644	131335	156490	175476	M	4	
86330	111718	130848	155789	175128	F	T	
81942	89085	97995	111895	128783	M	5	
77655	85344	91540	97731	109930	F	T	
81559	88693	97238	110596	127605	M	6	
60728	69284	75688	84644	97331	F	T	
53880	61487	72109	81008	89360	M	4	
58569	66546	74756	83359	95257	F	T	
40177	50626	56434	61850	68111	M	5	
45514	49856	54993	59606	65283	F	T	
43600	50082	55500	60450	66478	M	6	
45177	52400	58202	62831	69861	F	T	
39188	44390	48982	54005	59601	M	1	INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.
39991	45795	51302	57960	64098	F	T	
51748	59353	74890	96784	123211	M	2	
41731	48010	53765	60886	73961	F	T	
45374	51908	61206	82318	106156	M	3	
-	-	-	-	-	M	1	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	-	-	-	-	F	T	
-	-	-	-	-	M	2	
-	-	-	-	-	F	T	
-	-	-	-	-	M	3	
-	-	-	-	-	F	T	
-	-	-	-	-	M	4	
-	-	-	-	-	F	T	
-	-	-	-	-	M	5	
-	-	-	-	-	F	T	
-	-	-	-	-	M	6	
-	-	-	-	-	F	T	
-	-	-	-	-	M	7	
-	-	-	-	-	F	T	
124718	155959	182997	205476	-	M	1	INSTITUTIONS DE CREDIT
-	-	-	-	-	F	T	
124718	155959	182997	205476	-	M	2	
86198	112644	131335	156490	175476	M	3	
86330	111718	130848	155789	175128	F	T	
81942	89085	97995	111895	128783	M	4	
77655	85344	91540	97731	109930	F	T	
81559	88693	97238	110596	127605	M	5	
60728	69284	75688	84644	97331	F	T	
53880	61487	72109	81008	89360	M	6	
58569	66546	74756	83359	95257	F	T	
40177	50626	56434	61850	68111	M	7	
45514	49856	54993	59606	65283	F	T	
43600	50082	55500	60450	66478	M	8	
45177	52400	58202	62831	69861	F	T	
39188	44390	48982	54005	59601	M	9	
39991	45795	51302	57960	64098	F	T	
51748	59353	74890	96784	123211	M	10	
41731	48010	53765	60886	73961	F	T	
45374	51908	61206	82318	106156	M	11	

## TAB.C8

GROSS MONTHLY PAY(CORRECTED) OF  
PART-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY,SEX AND  
QUALIFICATION

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.
			1	2	3	4	5	6	
CREDIT INSTS.		M	-	-	-	-	-	-	-
WITH STAFF OF		F	-	-	-	-	-	-	-
CIV. SERV. STATUS		T	-	-	-	-	-	-	-
CREDIT INSTS.		M	-	-	-	-	-	-	-
WITH STAFF OF		F	-	-	-	2099	2720	1994	2016
COLL.AGRIT. STATUS		T	-	-	-	3185	2743	1955	2224
CREDIT INSTS.		M	-	-	-	-	-	-	2202
WITH STAFF OF		F	-	-	-	-	-	-	-
OTHER STATUS		T	-	-	-	-	-	-	-
CREDIT	812/813	M	-	-	-	-	-	-	2016
INSTITUTIONS		F	-	-	-	2099	2720	1994	2224
		T	-	-	-	3185	2743	1955	2202

## TAB.C9

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
PART-TIME EMPLOYEES  
ACCORDING TO ACTIVITY,SEX  
AND QUALIFICATION  
( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
DES SALAIRES A TEMPS PARTIEL  
SELON L'ACTIVITE, LE SEXE  
ET LA QUALIFICATION

( REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.
			1	2	3	4	5	6	
CREDIT INSTS.		M	-	-	-	-	-	-	-
WITH STAFF OF		F	-	-	-	-	-	-	-
CIV. SERV. STATUS		T	-	-	-	-	-	-	-
CREDIT INSTS.		M	-	-	-	-	-	-	-
WITH STAFF OF		F	-	-	-	130.3	122.3	89.7	100.0
COLL.AGRIT. STATUS		T	-	-	-	144.6	124.6	88.8	100.0
CREDIT INSTS.		M	-	-	-	-	-	-	-
WITH STAFF OF		F	-	-	-	-	-	-	-
OTHER STATUS		T	-	-	-	-	-	-	-
CREDIT	812/813	M	-	-	-	-	-	-	100.0
INSTITUTIONS		F	-	-	-	130.3	122.3	89.7	100.0
		T	-	-	-	144.6	124.6	88.8	100.0

**TAB.C8**

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALARIES A TEMPS PARTIEL  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION(CV) SELON L'ACTIVITE,  
LE SEXE ET LA QUALIFICATION

QUALIFICATION								SEXE	NACE	ACTIVITE	CV
1	2	3	4	5	6	(*)	TOG. ENS.				
-	-	-	-	-	-	-	-	M		INST. DE CREDIT	
-	-	-	-	-	-	-	-	F		DONT PERSONNEL	
-	-	-	-	-	-	-	-	T		ASS. FONCT.	
-	-	-	-	-	95.6	-	88.6	M		INST. DE CREDIT	
-	-	32.3	24.3	51.8	-	-	45.1	F		DONT PERSONNEL	
-	-	37.2	26.7	57.6	-	-	50.6	T		BEN. CONV. COLLECT.	
-	-	-	-	-	-	-	-	M		INST. DE CREDIT	
-	-	-	-	-	-	-	-	F		DONT PERSONNEL	
-	-	-	-	-	-	-	-	T		AUTRES STATUTS	
-	-	32.3	24.3	51.8	-	-	88.6	M	812/813	INSTITUTIONS	
-	-	37.2	26.7	57.6	-	-	45.1			DE CREDIT	
-	-	-	-	-	-	-	50.6				

**TAB.C9**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
PART-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
DES SALAIRES FEMININS A TEMPS PARTIEL  
SELON L'ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								SEXE	NACE	ACTIVITE	
1	2	3	4	5	6	(*)	TOG. ENS.				
-	-	-	-	-	-	-	-	M		INST. DE CREDIT	
-	-	-	-	-	-	-	-	F		DONT PERSONNEL	
-	-	-	58.4	79.1	100.0	-	100.0	M		ASS. FONCT.	
-	-	-	58.4	79.1	118.4	-	110.3	F		INST. DE CREDIT	
-	-	-	-	-	-	-	-	M		DONT PERSONNEL	
-	-	-	-	-	-	-	-	F		BEN. CONV. COLLECT.	
-	-	-	58.4	79.1	100.0	-	100.0	M	812/813	INST. DE CREDIT	
-	-	-	58.4	79.1	118.4	-	110.3	F		DONT PERSONNEL	
-	-	-	-	-	-	-	-			AUTRES STATUTS	
-	-	-	-	-	-	-	-			INSTITUTIONS	
-	-	-	-	-	-	-	-			DE CREDIT	

## TAB.C10

GROSS ANNUEL PAY OF PART-TIME  
EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX AND  
QUALIFICATION

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL.AGR. STATUS		M	-	-	-	31801	32537	22066	-	26189
		F	-	-	-	35023	32856	23042	-	25870
		T	-	-	-	35023	32856	22936	-	25899
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	M	-	-	-	31801	32537	22066	-	26189
		F	-	-	-	35023	32856	23042	-	25870
		T	-	-	-	35023	32856	22936	-	25899

## TAB.C11

INDEX OF MEAN GROSS  
ANNUAL PAY OF PART-TIME  
EMPLOYEES  
ACCORDING TO ACTIVITY, SEX  
AND QUALIFICATION

( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES A TEMPS PARTIEL  
SELON L'ACTIVITE, LE SEXE  
ET LA QUALIFICATION

( REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL.AGR. STATUS		M	-	-	-	122.9	125.8	84.3	-	100.0
		F	-	-	-	135.2	126.9	89.1	-	100.0
		T	-	-	-	-	-	-	-	100.0
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	M	-	-	-	122.9	125.8	84.3	-	100.0
		F	-	-	-	135.2	126.9	89.1	-	100.0
		T	-	-	-	-	-	-	-	100.0

**TAB.C10**

REMUNERATION ANNUELLE BRUTE  
DES SALARIES A TEMPS PARTIEL  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L'ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION							SEX E	NACE	ACTIVITE
1	2	3	4	5	6	(*)			
-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	T		ASS. FONCT.
-	-	-	-	82.3	-	76.4	M		INST. DE CREDIT
-	-	31.1	22.6	50.2	-	44.1	F		DONT PERSONNEL
-	-	37.5	23.7	54.3	-	48.1	T		BEN. CONV. COLLECT.
-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	-	-	-	-	T		AUTRES STATUTS
-	-	-	-	82.3	-	76.4	M	812/813	INSTITUTIONS
-	-	31.1	22.6	50.2	-	44.1			DE CREDIT
-	-	37.5	23.7	54.3	-	48.1	T		

**TAB.C11**

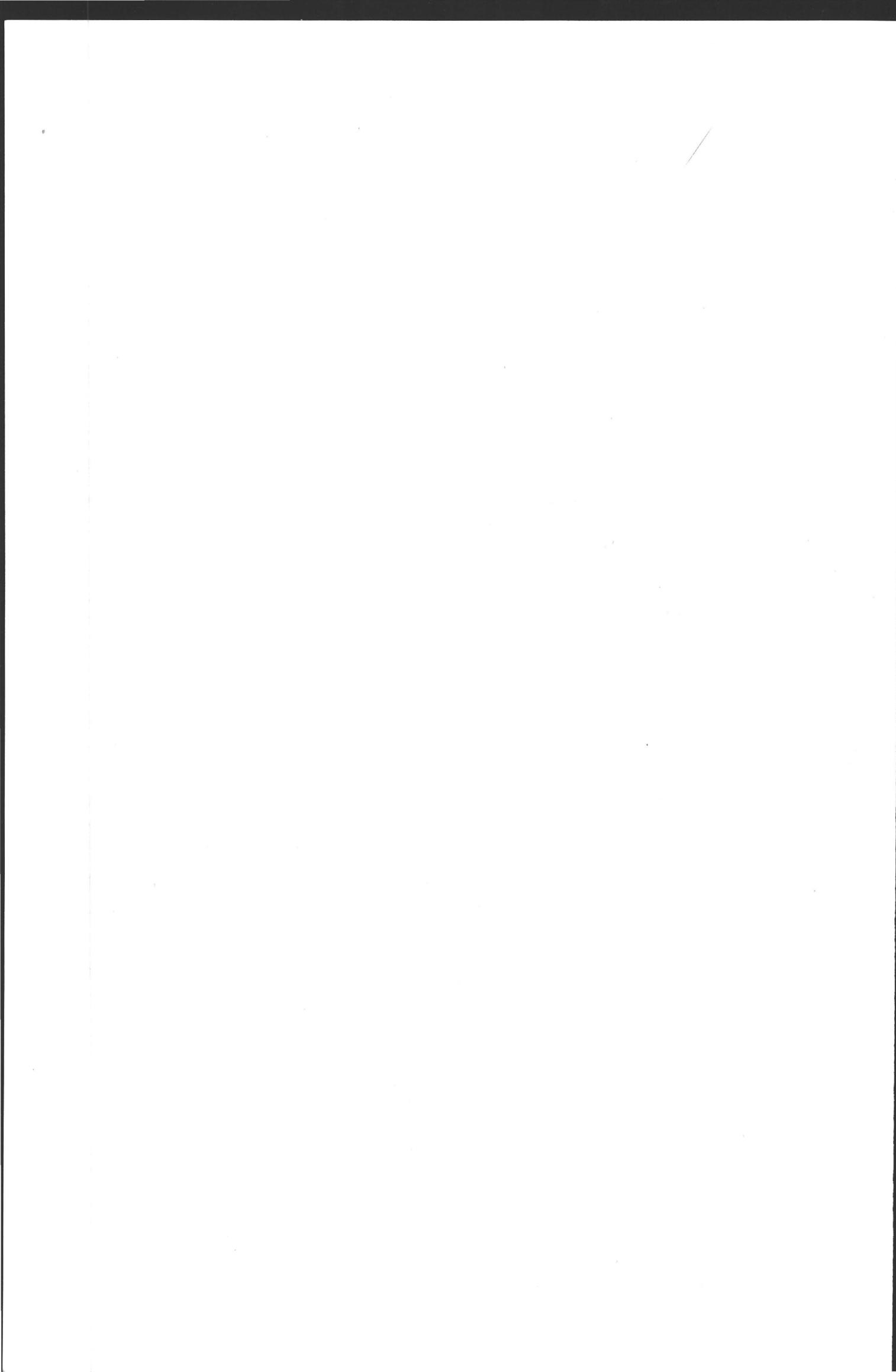
INDEX OF MEAN GROSS  
ANNUAL PAY OF PART-TIME  
FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES FEMININS A TEMPS PARTIEL  
SELON L'ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION							SEX E	NACE	ACTIVITE
1	2	3	4	5	6	(*)			
-	-	-	-	-	-	-	M		INST. DE CREDIT
-	-	-	-	-	-	-	F		DONT PERSONNEL
-	-	-	52.2	74.7	100.0	-	M		ASS. FONCT.
-	-	-	52.2	74.7	104.4	-	F		INST. DE CREDIT
-	-	-	-	-	-	-	M		DONT PERSONNEL
-	-	-	-	-	-	-	F		BEN. CONV. COLLECT.
-	-	-	-	-	-	-	T		INST. DE CREDIT
-	-	-	-	-	-	-	M	812/813	DONT PERSONNEL
-	-	-	52.2	74.7	100.0	-			AUTRES STATUTS
-	-	-	52.2	74.7	104.4	-	F		INSTITUTIONS
-	-	-	-	-	-	-			DE CREDIT



**Series**  
**Série D**

**TAB.D1**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, SIZE OF ENTERPRISE  
AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL			TYPE OF EMPLOYMENT					
				FULL-TIME						TEMPS-PLEIN			PART-TIME					
				SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)														
				10	50	100	200	500	>=	(*)	TOG.	10	50	100	200			
				49	-	199	-	499	999	1000	ENS.	49	-	199	-	499		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		3	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		4	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		5	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		6	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		6	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
CREDIT INSTS. WITH STAFF OF COLL.AGR. STATUS		1	M	22.0	.	.	.	.	.	.	100.0	.	.	.	.	.	.	
		1	F	22.0	.	.	.	.	.	.	100.0	.	.	.	.	.	.	
		2	M	5.7	.	.	13.6	15.9	54.7	-	100.0	.	.	.	.	.	.	
		2	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		3	M	5.8	7.3	13.4	15.6	54.4	-	100.0	.	.	.	.	.	.	.	
		3	F	4.7	5.8	4.8	6.9	14.9	62.8	-	100.0	.	.	.	.	.	.	.
		4	M	11.8	-	-	-	-	-	-	65.5	-	100.0	.	.	.	.	
		4	F	5.4	5.3	5.1	7.3	13.8	63.1	-	100.0	.	.	.	.	.	.	.
		5	M	5.5	3.3	4.1	12.4	16.0	58.8	-	100.0	.	.	.	.	.	.	.
		5	F	6.2	10.1	19.9	16.7	43.3	-	100.0	.	.	.	.	.	.	.	.
		6	M	5.6	3.4	5.8	14.4	16.2	54.6	-	100.0	.	.	.	.	.	.	.
		6	F	7.0	4.5	5.4	13.3	12.3	57.6	-	100.0	4.1	8.2	6.7	6.7	7.0	7.0	
		6	M	6.5	4.7	5.8	13.0	14.3	55.8	-	100.0	4.1	8.3	5.5	5.5	7.0	7.0	
		6	F	2.4	3.4	2.4	6.5	6.1	77.8	-	100.0	4.1	5.1	4.6	4.7	7.5	7.5	
		T	M	3.1	2.5	5.2	5.8	15.0	68.4	-	100.0	5.0	4.7	4.4	4.4	7.5	7.5	
		T	F	5.2	4.5	4.7	10.3	14.8	60.5	-	100.0	4.1	.	.	.	.	.	
		T	T	5.4	3.4	6.6	10.7	14.9	59.0	-	100.0	4.8	6.4	4.7	7.5	7.5	7.5	
		T	F	5.3	4.0	5.6	10.5	14.9	59.8	-	100.0	4.7	6.3	4.7	7.5	7.5	7.5	
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		3	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		4	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		5	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		6	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		6	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
CREDIT INSTITUTIONS	812/813	1	M	22.0	.	.	.	.	.	.	100.0	.	.	.	.	.	.	
		1	F	22.0	.	.	.	.	.	.	100.0	.	.	.	.	.	.	
		2	M	5.7	.	.	13.6	15.9	54.7	-	100.0	.	.	.	.	.	.	
		2	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		3	M	5.8	7.3	13.4	15.6	54.4	-	100.0	.	.	.	.	.	.	.	
		3	F	4.7	5.8	4.8	6.9	14.9	62.8	-	100.0	.	.	.	.	.	.	.
		4	M	11.8	-	-	-	-	-	-	65.5	-	100.0	.	.	.	.	
		4	F	5.4	5.3	5.1	7.3	13.8	63.1	-	100.0	.	.	.	.	.	.	.
		5	M	5.5	3.3	4.1	12.4	16.0	58.8	-	100.0	.	.	.	.	.	.	.
		5	F	6.2	10.1	19.9	16.7	43.3	-	100.0	.	.	.	.	.	.	.	.
		6	M	5.6	3.4	5.8	14.4	16.2	54.6	-	100.0	.	.	.	.	.	.	.
		6	F	7.0	4.5	5.4	13.3	12.3	57.6	-	100.0	4.1	8.2	6.7	6.7	7.0	7.0	
		6	M	6.5	4.7	5.8	13.0	14.3	55.8	-	100.0	4.1	8.3	5.5	5.5	7.0	7.0	
		6	F	2.4	3.4	2.4	6.5	6.1	77.8	-	100.0	4.1	5.1	4.6	4.7	7.5	7.5	
		T	M	3.1	2.5	5.2	5.8	15.0	68.4	-	100.0	5.0	4.7	4.4	4.4	7.5	7.5	
		T	F	5.2	4.5	4.7	10.3	14.8	60.5	-	100.0	4.1	.	.	.	.	.	
		T	T	5.4	3.4	6.6	10.7	14.9	59.0	-	100.0	4.8	6.4	4.7	7.5	7.5	7.5	
		T	F	5.3	4.0	5.6	10.5	14.9	59.8	-	100.0	4.7	6.3	4.7	7.5	7.5	7.5	

TAB.D1

## SALARIES SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION, LA TAILLE DE L'ENTREPRISE ET LE REGIME DE TRAVAIL

( % )

**TAB.D2**

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, AGE AND TYPE OF  
EMPLOYMENT**

( % )

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL			TYPE OF EMPLOYMENT				
				FULL-TIME				TEMPS-PLEIN			PART-TIME				
				AGE (COMPLETED YEARS)											
				< 21	21 29	30 44	45 54	>= 55	(*)	TO 6. ENS.	21 21	29 44	30 54	45 54	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1 M F T M F T M F T M F T T		-	-	-	-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL.AGRT. STATUS		1 M F T M F T M F T M F T T		-	20.2	30.3	49.5	-	100.0	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1 M F T M F T M F T M F T T		-	20.2	30.3	49.5	-	100.0	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	1 M F T M F T M F T M F T T		20.2	30.3	49.5	-	100.0	-	-	-	-	-	-	-

## TAB.D2

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, L'AGE ET LE REGIME  
DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT						ENS. DES REGIMES DE TRAVAIL			SEX E	QUALIF ICATION	NACE	ACTIVITE
		AGE (ANNEES REVOLVES)												
>= 55	(*) ENS.	TOT. ENS.	< 21	21	30	45	>= 55	(*) ENS.	TOT. ENS.					
-	-	-	-	-	-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.	
-	-	-	-	-	-	-	-	-	-	T	2			
-	-	-	-	-	-	-	-	-	-	M	3			
-	-	-	-	-	-	-	-	-	-	F	4			
-	-	-	-	-	-	-	-	-	-	M	5			
-	-	-	-	-	-	-	-	-	-	F	6			
-	-	-	-	-	-	-	-	-	-	M	T			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-					
-	-	-	-	-	20.2	30.3	49.5	-	100.0	M	1		INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.	
-	-	-	-	-	20.2	30.3	49.5	-	100.0	T	2			
-	-	-	-	7.0	37.6	27.8	27.7	-	100.0	M	2			
-	-	-	-	-	6.9	38.6	27.3	27.2	-	T	3			
-	-	-	-	-	7.0	52.5	24.0	16.5	-	M	3			
-	-	-	-	-	-	65.5	-	-	-	F				
-	-	-	-	-	7.0	53.6	23.3	16.0	-	T				
-	-	-	-	-	51.5	35.8	7.0	5.3	-	M	4			
-	100.0	-	37.0	-	46.3	10.1	-	-	100.0	F				
-	100.0	-	-	47.1	39.0	8.0	5.3	-	100.0	T				
-	100.0	-	6.7	81.5	7.2	-	2.5	-	100.0	M	5			
-	100.0	-	4.1	67.1	23.1	4.2	1.5	-	100.0	F				
4.8	100.0	-	5.0	72.2	17.5	3.4	1.9	-	100.0	T				
50.6	100.0	-	7.5	37.1	18.8	11.6	25.0	-	100.0	M	6			
14.1	100.0	-	2.7	38.7	33.1	15.7	9.7	-	100.0	F				
18.8	100.0	-	3.8	38.3	29.8	14.8	13.3	-	100.0	T				
49.5	100.0	-	3.2	41.8	28.8	12.5	13.7	-	100.0	M				
10.7	100.0	-	3.1	48.1	31.3	11.1	6.4	-	100.0	F				
14.9	100.0	-	3.1	45.3	30.2	11.7	9.7	-	100.0	T				
-	-	-	-	-	-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS	
-	-	-	-	-	-	-	-	-	-	T	2			
-	-	-	-	-	-	-	-	-	-	M	3			
-	-	-	-	-	-	-	-	-	-	F	4			
-	-	-	-	-	-	-	-	-	-	M	5			
-	-	-	-	-	-	-	-	-	-	T	6			
-	-	-	-	-	-	-	-	-	-	M	T			
-	-	-	-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	-	-	-					
-	-	-	-	-	20.2	30.3	49.5	-	100.0	M	1	812/813	INSTITUTIONS DE CREDIT	
-	-	-	-	-	20.2	30.3	49.5	-	100.0	T	2			
-	-	-	-	7.0	37.6	27.8	27.7	-	100.0	M	2			
-	-	-	-	-	6.9	38.6	27.3	27.2	-	T	3			
-	-	-	-	-	7.0	52.5	24.0	16.5	-	M	3			
-	-	-	-	-	-	65.5	-	-	-	F				
-	-	-	-	-	7.0	53.6	23.3	16.0	-	T				
-	-	-	-	-	51.5	35.8	7.0	5.3	-	M	4			
-	100.0	-	37.0	-	46.3	10.1	-	-	100.0	F				
-	100.0	-	-	47.1	39.0	8.0	5.3	-	100.0	T				
-	100.0	-	6.7	81.5	7.2	-	2.5	-	100.0	M	5			
4.8	100.0	-	4.1	67.1	23.1	4.2	1.5	-	100.0	F				
50.6	100.0	-	5.0	72.2	17.5	3.4	1.9	-	100.0	T	6			
14.1	100.0	-	7.5	37.1	18.8	11.6	25.0	-	100.0	M				
18.8	100.0	-	2.7	38.7	33.1	15.7	9.7	-	100.0	F				
49.5	100.0	-	3.8	38.3	29.8	14.8	13.3	-	100.0	T				
10.7	100.0	-	3.2	41.8	28.8	12.5	13.7	-	100.0	M				
14.9	100.0	-	3.1	48.1	31.3	11.1	6.4	-	100.0	F				
14.9	100.0	-	3.1	45.3	30.2	11.7	9.7	-	100.0	T				

**TAB.D3**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION, LENGTH OF SERVICE IN  
 ENTERPRISE AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL		TYPE OF EMPLOYMENT					
				FULL-TIME				TEMPS-PLEIN		PART-TIME					
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)											
				< 2	2 4	5 9	10 19	>= 20	(%)	TOG. ENS.	< 2	2 4	5 9	10 19	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1	M	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		5	M	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		6	M	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		T	T	-	-	-	-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		1	M	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	7.9	9.3	20.9	56.4	-	100.0	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	8.5	9.3	21.3	55.5	-	100.0	-	-	-	-	-
			F	-	5.5	10.7	28.9	52.4	-	100.0	-	-	-	-	-
		4	M	2.4	5.5	10.9	29.4	51.7	-	100.0	-	-	-	-	-
			F	5.9	11.8	25.2	41.5	15.5	-	100.0	-	-	-	-	37.5
		5	M	5.2	11.4	26.7	41.4	15.4	-	100.0	-	-	-	-	32.3
			F	7.1	42.9	42.0	7.2	-	-	100.0	-	-	-	-	-
		6	M	8.1	38.7	40.0	11.6	-	-	100.0	9.2	18.2	40.5	30.1	-
			F	7.7	40.5	40.9	9.7	1.2	-	100.0	10.3	18.7	39.5	29.6	-
		T	M	14.2	27.8	33.6	16.2	8.2	-	100.0	47.1	28.4	18.4	-	-
			F	23.5	43.2	23.7	8.2	-	-	100.0	26.3	37.9	23.2	8.9	-
		T	M	20.6	38.4	26.8	10.7	3.1	-	100.0	28.9	36.7	22.6	8.4	-
			F	6.7	20.4	25.9	24.2	22.8	-	100.0	44.0	30.1	16.7	-	-
		T	M	14.3	36.6	30.8	14.2	3.8	-	100.0	20.8	31.5	28.7	15.7	-
			F	10.1	27.7	28.1	19.7	14.2	-	100.0	23.4	31.4	27.4	14.7	-
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1	M	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		5	M	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		6	M	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	1	M	-	-	-	-	-	-	100.0	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	7.9	9.3	20.9	56.4	-	100.0	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	8.5	9.3	21.3	55.5	-	100.0	-	-	-	-	-
			F	-	5.5	10.7	28.9	52.4	-	100.0	-	-	-	-	-
		4	M	2.4	5.5	10.9	29.4	51.7	-	100.0	-	-	-	-	-
			F	5.9	11.8	25.2	41.5	15.5	-	100.0	-	-	-	-	37.5
		5	M	5.2	11.4	26.7	41.4	15.4	-	100.0	-	-	-	-	32.3
			F	7.1	42.9	42.0	7.2	-	-	100.0	-	-	-	-	-
		6	M	8.1	38.7	40.0	11.6	-	-	100.0	9.2	18.2	40.5	30.1	-
			F	7.7	40.5	40.9	9.7	1.2	-	100.0	10.3	18.7	39.5	29.6	-
		T	M	14.2	27.8	33.6	16.2	8.2	-	100.0	47.1	28.4	18.4	-	-
			F	23.5	43.2	23.7	8.2	-	-	100.0	26.3	37.9	23.2	8.9	-
		T	M	20.6	38.4	26.8	10.7	3.1	-	100.0	28.9	36.7	22.6	8.4	-
			F	6.7	20.4	25.9	24.2	22.8	-	100.0	44.0	30.1	16.7	-	-
		T	M	14.3	36.6	30.8	14.2	3.8	-	100.0	20.8	31.5	28.7	15.7	-
			F	10.1	27.7	28.1	19.7	14.2	-	100.0	23.4	31.4	27.4	14.7	-

TAB.D3

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, L'ANCIENNETE DANS  
L'ENTREPRISE ET LE REGIME DE TRAVAIL

(%)

**TAB.D4**

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, SYSTEM OF PAYMENT  
AND TYPE OF EMPLOYMENT**

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL		TYPE OF EMPLOYMENT					
				FULL-TIME				TEMPS-PLEIN		PART-TIME					
				SYSTEM OF PAYMENT											
				PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM ON COMM.	(*)	TOG. ENS.	PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM ON COMM.		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1	M	-	-	-	-		-	-	-	-	-		
		2	M	-	-	-	-		-	-	-	-	-		
		3	M	-	-	-	-		-	-	-	-	-		
		4	M	-	-	-	-		-	-	-	-	-		
		5	M	-	-	-	-		-	-	-	-	-		
		6	M	-	-	-	-		-	-	-	-	-		
		T	M	-	-	-	-		-	-	-	-	-		
CREDIT INSTS. WITH STAFF OF COLL.AGRT. STATUS		1	M	-	100.0	-	-		100.0	-	-	-	-		
		2	M	-	100.0	-	-		100.0	-	-	-	-		
		3	M	-	100.0	-	-		100.0	-	-	-	-		
		4	M	-	99.4	-	-		100.0	-	-	-	-		
		5	M	-	100.0	-	-		100.0	-	-	-	-		
		6	M	-	99.4	-	-		100.0	-	-	-	-		
		T	M	-	100.0	-	-		100.0	-	-	-	-		
		1	M	-	100.0	-	-		100.0	-	-	-	-		
		2	M	-	100.0	-	-		100.0	-	-	-	-		
		3	M	-	99.4	-	-		100.0	-	-	-	-		
		4	M	-	100.0	-	-		100.0	-	-	-	-		
		5	M	-	100.0	-	-		100.0	-	-	-	-		
		6	M	-	99.6	-	-		100.0	-	-	-	-		
		T	M	-	100.0	-	-		100.0	-	-	-	-		
		1	M	-	100.0	-	-		100.0	-	-	-	-		
		2	M	-	100.0	-	-		100.0	-	-	-	-		
		3	M	-	99.8	-	-		100.0	-	-	-	-		
		4	M	-	100.0	-	-		100.0	-	-	-	-		
		5	M	-	100.0	-	-		100.0	-	-	-	-		
		6	M	-	99.8	-	-		100.0	-	-	-	-		
		T	M	-	100.0	-	-		100.0	-	-	-	-		
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1	M	-	-	-	-		-	-	-	-	-		
		2	M	-	-	-	-		-	-	-	-	-		
		3	M	-	-	-	-		-	-	-	-	-		
		4	M	-	-	-	-		-	-	-	-	-		
		5	M	-	-	-	-		-	-	-	-	-		
		6	M	-	-	-	-		-	-	-	-	-		
		T	M	-	-	-	-		-	-	-	-	-		
CREDIT INSTITUTIONS	812/813	1	M	-	100.0	-	-		100.0	-	-	-	-		
		2	M	-	100.0	-	-		100.0	-	-	-	-		
		3	M	-	100.0	-	-		100.0	-	-	-	-		
		4	M	-	99.4	-	-		100.0	-	-	-	-		
		5	M	-	100.0	-	-		100.0	-	-	-	-		
		6	M	-	99.8	-	-		100.0	-	-	-	-		
		T	M	-	100.0	-	-		100.0	-	-	-	-		
		1	M	-	100.0	-	-		100.0	-	-	-	-		
		2	M	-	100.0	-	-		100.0	-	-	-	-		
		3	M	-	99.8	-	-		100.0	-	-	-	-		
		4	M	-	100.0	-	-		100.0	-	-	-	-		
		5	M	-	100.0	-	-		100.0	-	-	-	-		
		6	M	-	99.8	-	-		100.0	-	-	-	-		
		T	M	-	100.0	-	-		100.0	-	-	-	-		
		1	M	-	100.0	-	-		100.0	-	-	-	-		
		2	M	-	100.0	-	-		100.0	-	-	-	-		
		3	M	-	99.8	-	-		100.0	-	-	-	-		
		4	M	-	100.0	-	-		100.0	-	-	-	-		
		5	M	-	100.0	-	-		100.0	-	-	-	-		
		6	M	-	99.8	-	-		100.0	-	-	-	-		
		T	M	-	100.0	-	-		100.0	-	-	-	-		
		1	M	-	100.0	-	-		100.0	-	-	-	-		
		2	M	-	100.0	-	-		100.0	-	-	-	-		
		3	M	-	99.8	-	-		100.0	-	-	-	-		
		4	M	-	100.0	-	-		100.0	-	-	-	-		
		5	M	-	100.0	-	-		100.0	-	-	-	-		
		6	M	-	99.8	-	-		100.0	-	-	-	-		
		T	M	-	100.0	-	-		100.0	-	-	-	-		
		1	M	-	100.0	-	-		100.0	-	-	-	-		
		2	M	-	100.0	-	-		100.0	-	-	-	-		
		3	M	-	99.8	-	-		100.0	-	-	-	-		
		4	M	-	100.0	-	-		100.0	-	-	-	-		
		5	M	-	100.0	-	-		100.0	-	-	-	-		
		6	M	-	99.8	-	-		100.0	-	-	-	-		
		T	M	-	100.0	-	-		100.0	-	-	-	-		
		1	M	-	100.0	-	-		100.0	-	-	-	-		
		2	M	-	100.0	-	-		100.0	-	-	-	-		
		3	M	-	99.8	-	-		100.0	-	-	-	-		
		4	M	-	100.0	-	-		100.0	-	-	-	-		
		5	M	-	100.0	-	-		100.0	-	-	-	-		
		6	M	-	99.8	-	-		100.0	-	-	-	-		
		T	M	-	100.0	-	-		100.0	-	-	-	-		
		1	M	-	100.0	-	-		100.0	-	-	-	-		
		2	M	-	100.0	-	-		100.0	-	-	-	-		
		3	M	-	99.8	-	-		100.0	-	-	-	-		
		4	M	-	100.0	-	-		100.0	-	-	-	-		
		5	M	-	100.0	-	-		100.0	-	-	-	-		
		6	M	-	99.8	-	-		100.0	-	-	-	-		
		T	M	-	100.0	-	-		100.0	-	-	-	-		
		1	M	-	100.0	-	-		100.0	-	-	-	-		
		2	M	-	100.0	-	-		100.0	-	-	-	-		
		3	M	-	99.8	-	-		100.0	-	-	-	-		
		4	M	-	100.0	-	-		100.0	-	-	-	-		
		5	M	-	100.0	-	-		100.0	-	-	-	-		
		6	M	-	99.8	-	-		100.0	-	-	-	-		
		T	M	-	100.0	-	-		100.0	-	-	-	-		
		1	M	-	100.0	-	-		100.0	-	-	-	-		
		2	M	-	100.0	-	-		100.0	-	-	-	-		
		3	M	-	99.8	-	-		100.0	-	-	-	-		
		4	M	-	100.0	-	-		100.0	-	-	-	-		
		5	M	-	100.0	-	-		100.0	-	-	-	-		
		6	M	-	99.8	-	-		100.0	-	-	-	-		
		T	M	-	100.0	-	-		100.0	-	-	-	-		
		1	M	-	100.0	-	-		100.0	-	-	-	-		
		2	M	-	100.0	-	-		100.0	-	-	-	-		
		3	M	-	99.8	-	-		100.0	-	-	-	-		
		4	M	-	100.0	-	-		100.0	-	-	-	-		
		5	M	-	100.0	-	-		100.0	-	-	-	-		
		6	M	-	99.8	-	-		100.0	-	-	-	-		
		T	M	-	100.0	-	-		100.0	-	-	-	-		
		1	M	-	100.0	-	-		100.0	-	-	-	-		
		2	M	-	100.0	-	-		100.0	-	-	-	-		
		3	M	-	99.8	-	-		100.0	-	-	-	-		
		4	M	-	100.0	-	-		100.0	-	-	-	-		
		5	M	-	100.0	-	-		100.0	-	-	-	-		
		6	M	-	99.8	-	-		100.0	-	-	-	-		
		T	M	-	100.0	-	-		100.0	-	-	-	-		
		1	M	-	100.0	-	-		100.0	-	-	-	-		
		2	M	-	100.0	-	-		100.						

TAB.D4

SALARIES SELON L'ACTIVITE, LE SEXE  
LA QUALIFICATION, LE SYSTEME DE  
REMUNERATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL	ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		SEX E	QUALI FICA TION	NACE	ACTIVITE
	T06. (*)	PAID ON COMM. ENS.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON COMM.	(*)	T06. ENS.			
SYSTEME DE REMUNERATION										
-	-	-	-	-	-	-	-	M 1		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	-	-	M 2		
-	-	-	-	-	-	-	-	M 3		
-	-	-	-	-	-	-	-	M 4		
-	-	-	-	-	-	-	-	M 5		
-	-	-	-	-	-	-	-	M 6		
-	-	-	-	-	-	-	-	M T		
-	-	100.0	-	-	100.0	-	-	M 1		INST. DE CREDIT DONT PERSONNEL BEN.CONV.COLLECT.
-	-	100.0	-	-	100.0	-	-	M 2		
-	-	100.0	-	-	100.0	-	-	M 3		
-	-	100.0	-	-	100.0	-	-	M 4		
-	-	100.0	-	-	100.0	-	-	M 5		
-	-	100.0	-	-	100.0	-	-	M 6		
-	-	100.0	-	-	100.0	-	-	M T		
-	-	100.0	-	-	100.0	-	-	M 1		INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	-	100.0	-	-	100.0	-	-	M 2		
-	-	100.0	-	-	100.0	-	-	M 3		
-	-	100.0	-	-	100.0	-	-	M 4		
-	-	100.0	-	-	100.0	-	-	M 5		
-	-	100.0	-	-	100.0	-	-	M 6		
-	-	100.0	-	-	100.0	-	-	M T		
-	-	100.0	-	-	100.0	-	M 1	812/813	INSTITUTIONS DE CREDIT	
-	-	100.0	-	-	100.0	-	M 2			
-	-	100.0	-	-	100.0	-	M 3			
-	-	100.0	-	-	100.0	-	M 4			
-	-	100.0	-	-	100.0	-	M 5			
-	-	100.0	-	-	100.0	-	M 6			
-	-	100.0	-	-	100.0	-	M T			
-	-	100.0	0.8	99.2	-	100.0				
-	-	100.0	-	99.4	-	100.0				
-	-	100.0	-	99.7	-	100.0				
-	-	100.0	0.4	99.6	-	100.0				

**TAB.D5**

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND SIZE OF ENTERPRISE

M

ACTIVITY	NACE	Q. UAL. LIF. CATION	S. EX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							TOG. ENS.
				10	50	100	200	500	>= 1000	(*)	
				- 49	- 99	- 199	- 499	- 999	- 1000	-	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1 M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
		2 M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
		3 M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
		4 M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
		5 M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
		6 M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL.AGRT. STATUS		1 M	13867	.	.	.	.	.	.	.	15963
		F	-	-	-	-	-	-	-	-	-
		T	13867	.	.	.	.	.	.	.	15963
		2 M	10944	.	.	10798	10850	12746	-	-	11796
		F	-	-	-	-	-	-	-	-	-
		T	10839	.	9601	10798	10850	12690	-	-	11738
		3 M	8613	8633	8458	9377	9356	9338	-	-	9225
		F	8556	-	-	-	-	-	-	-	8444
		T	8602	8633	8279	9302	9339	9264	-	-	9156
		4 M	6531	6756	6938	6593	7045	7099	-	-	6980
		F	6121	-	-	-	-	-	-	-	6513
		T	6406	6675	6485	6505	6876	7030	-	-	6851
		5 M	4841	4738	5200	4939	5146	4974	-	-	4996
		F	4767	4646	5365	5024	5088	4987	-	-	4995
		T	4796	4685	5291	4990	5118	4982	-	-	4995
		6 M	5029	-	-	4661	5107	5130	-	-	5099
		F	4219	4283	4618	4153	4386	4510	-	-	4459
		T	4425	4451	4739	4298	4534	4727	-	-	4658
		T	7293	7401	6953	6971	7235	7202	-	-	7185
		F	5042	4766	5256	5205	4917	5019	-	-	5033
		T	6261	6366	6033	6138	6192	6216	-	-	6202
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1 M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
		2 M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
		3 M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
		4 M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
		5 M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
		6 M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	1 M	13867	.	.	.	.	.	.	.	15963
		F	-	-	-	-	-	-	-	-	-
		T	13867	.	.	10798	10850	12746	-	-	11796
		2 M	10944	.	.	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	10839	.	9601	10798	10850	12690	-	-	11738
		3 M	8613	8633	8458	9377	9356	9338	-	-	9225
		F	8556	-	-	-	-	-	-	-	8444
		T	8602	8633	8279	9302	9339	9264	-	-	9156
		4 M	6531	6756	6938	6593	7045	7099	-	-	6980
		F	6121	-	-	-	-	-	-	-	6513
		T	6406	6675	6485	6505	6876	7030	-	-	6851
		5 M	4841	4738	5200	4939	5146	4974	-	-	4996
		F	4767	4646	5365	5024	5088	4987	-	-	4995
		T	4796	4685	5291	4990	5118	4982	-	-	4995
		6 M	5029	-	-	4661	5107	5130	-	-	5099
		F	4219	4283	4618	4153	4386	4510	-	-	4459
		T	4425	4451	4739	4298	4534	4727	-	-	4658
		T	7293	7401	6953	6971	7235	7202	-	-	7185
		F	5042	4766	5256	5205	4917	5019	-	-	5033
		T	6261	6366	6033	6138	6192	6216	-	-	6202

**TAB.D5**

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA TAILLE  
DE L'ENTREPRISE

TAILLE ENTREPRISE (NOMBRE DE SALARIES)								SEX	QUALIFICATION	NACE	ACTIVITE	CV
10	50	100	200	500	>=	(*)	TOG.					
49	99	199	499	999	1000							
-	-	-	-	-	-	-	-	M	1			
-	-	-	-	-	-	-	-	M	2			
-	-	-	-	-	-	-	-	M	3			
-	-	-	-	-	-	-	-	M	4			
-	-	-	-	-	-	-	-	M	5			
-	-	-	-	-	-	-	-	M	6			
-	-	-	-	-	-	-	-	M	T			
23.4	.	.	.	.	.	.	19.8					
23.4	.	.	.	.	.	-	-					
22.3	.	26.2	17.9	23.0	.	24.3	M	2				
22.7	22.2	26.2	17.9	23.2	.	24.5	T					
19.2	18.5	16.4	20.6	18.5	17.9	18.5	M	3				
36.4	-	.	.	8.2	.	16.1	F					
23.5	18.5	16.5	20.3	18.4	17.5	18.5	T					
14.1	14.0	18.3	13.0	18.1	21.9	20.0	M	4				
13.1	.	18.6	22.3	20.4	16.3	18.8	F					
14.2	15.0	19.8	17.1	19.1	20.9	20.0	T					
9.5	15.0	18.4	11.1	12.9	14.7	14.2	M	5				
10.6	12.2	24.4	13.4	14.9	11.6	13.7	F					
10.2	13.5	22.0	12.6	13.9	12.9	13.9	T					
16.5	.	.	15.6	14.5	17.1	17.1	M	6				
16.3	12.1	12.7	16.2	12.5	16.3	15.6	F					
18.3	16.2	15.5	16.9	14.6	17.8	17.4	T					
40.8	41.3	30.5	39.6	36.3	38.7	38.4	M	T				
28.9	19.9	23.4	25.6	21.7	22.7	23.3	F					
42.3	43.5	31.4	38.7	38.3	39.5	39.2	T					
-	-	-	-	-	-	-	M	1				
-	-	-	-	-	-	-	M	2				
-	-	-	-	-	-	-	M	3				
-	-	-	-	-	-	-	M	4				
-	-	-	-	-	-	-	M	5				
-	-	-	-	-	-	-	M	6				
-	-	-	-	-	-	-	M	T				
23.4	.	.	.	.	.	19.8	M	1	812/813	INSTITUTIONS DE CREDIT		
23.4	.	.	.	.	.	-	F					
22.3	.	26.2	17.9	23.0	.	24.3	M	2				
22.7	22.2	26.2	17.9	23.2	.	24.5	T					
19.2	18.5	16.4	20.6	18.5	17.9	18.5	M	3				
36.4	-	.	.	8.2	.	16.1	F					
23.5	18.5	16.5	20.3	18.4	17.5	18.5	T					
14.1	14.0	18.3	13.0	18.1	21.9	20.0	M	4				
13.1	.	18.6	22.3	20.4	16.3	18.8	F					
14.2	15.0	19.8	17.1	19.1	20.9	20.0	T					
9.5	15.0	18.4	11.1	12.9	14.7	14.2	M	5				
10.6	12.2	24.4	13.4	14.9	11.6	13.7	F					
10.2	13.5	22.0	12.6	13.9	12.9	13.9	T					
16.5	.	.	15.6	14.5	17.1	17.1	M	6				
16.3	12.1	12.7	16.2	12.5	16.3	15.6	F					
18.3	16.2	15.5	16.9	14.6	17.8	17.4	T					
40.8	41.3	30.5	39.6	36.3	38.7	38.4	M	T				
28.9	19.9	23.4	25.6	21.7	22.7	23.3	F					
42.3	43.5	31.4	38.7	38.3	39.5	39.2	T					

**TAB.D6**

**INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF ALL FULL-TIME EES.=100)**

**INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)**

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							TOG. ENS.
				10	50	100	200	500	>=	(*)	
				-	-	-	-	-	1000	-	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1 M F T	M F T	-	-	-	-	-	-	-	-
		2 M F T	M F T	-	-	-	-	-	-	-	-
		3 M F T	M F T	-	-	-	-	-	-	-	-
		4 M F T	M F T	-	-	-	-	-	-	-	-
		5 M F T	M F T	-	-	-	-	-	-	-	-
		6 M F T	M F T	-	-	-	-	-	-	-	-
		T M F T	M F T	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		1 M F T	M F T	86.9	-	-	-	-	-	-	100.0
		2 M F T	M F T	86.9	-	-	-	-	-	-	100.0
		3 M F T	M F T	92.8	-	-	91.5	92.0	108.1	-	100.0
		4 M F T	M F T	92.3	-	81.8	92.0	92.4	108.1	-	100.0
		5 M F T	M F T	93.4	93.6	91.7	101.6	101.4	101.2	-	100.0
		6 M F T	M F T	101.3	-	-	-	-	100.9	-	100.0
		7 M F T	M F T	93.9	94.3	90.4	101.6	102.0	101.2	-	100.0
		8 M F T	M F T	94.0	96.8	99.4	94.5	100.9	101.7	-	100.0
		9 M F T	M F T	93.6	94.8	92.1	97.7	99.0	104.2	-	100.0
		10 M F T	M F T	93.5	97.4	94.7	95.0	100.4	102.6	-	100.0
		11 M F T	M F T	96.9	94.8	104.1	98.9	103.0	99.6	-	100.0
		12 M F T	M F T	95.4	93.0	107.4	100.6	101.9	99.8	-	100.0
		13 M F T	M F T	96.0	93.8	105.9	99.9	102.5	99.7	-	100.0
		14 M F T	M F T	98.6	-	-	91.4	100.2	100.6	-	100.0
		15 M F T	M F T	94.6	96.0	103.6	93.1	98.4	101.1	-	100.0
		16 M F T	M F T	95.0	95.6	101.7	92.3	97.3	101.5	-	100.0
		17 M F T	M F T	101.5	103.0	96.8	97.0	100.7	100.2	-	100.0
		18 M F T	M F T	100.2	94.7	104.4	103.4	97.7	99.7	-	100.0
		19 M F T	M F T	101.0	102.6	97.3	99.0	99.8	100.2	-	100.0
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1 M F T	M F T	-	-	-	-	-	-	-	-
		2 M F T	M F T	-	-	-	-	-	-	-	-
		3 M F T	M F T	-	-	-	-	-	-	-	-
		4 M F T	M F T	-	-	-	-	-	-	-	-
		5 M F T	M F T	-	-	-	-	-	-	-	-
		6 M F T	M F T	-	-	-	-	-	-	-	-
		7 M F T	M F T	-	-	-	-	-	-	-	-
		8 M F T	M F T	-	-	-	-	-	-	-	-
		9 M F T	M F T	-	-	-	-	-	-	-	-
		10 M F T	M F T	-	-	-	-	-	-	-	-
		11 M F T	M F T	-	-	-	-	-	-	-	-
		12 M F T	M F T	-	-	-	-	-	-	-	-
		13 M F T	M F T	-	-	-	-	-	-	-	-
		14 M F T	M F T	-	-	-	-	-	-	-	-
		15 M F T	M F T	-	-	-	-	-	-	-	-
		16 M F T	M F T	-	-	-	-	-	-	-	-
		17 M F T	M F T	-	-	-	-	-	-	-	-
		18 M F T	M F T	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	1 M F T	M F T	86.9	-	-	-	-	-	-	100.0
		2 M F T	M F T	86.9	-	-	-	-	-	-	100.0
		3 M F T	M F T	92.8	-	-	91.5	92.0	108.1	-	100.0
		4 M F T	M F T	92.3	-	81.8	92.0	92.4	108.1	-	100.0
		5 M F T	M F T	93.4	93.6	91.7	101.6	101.4	101.2	-	100.0
		6 M F T	M F T	101.3	-	-	-	-	100.9	-	100.0
		7 M F T	M F T	93.9	94.3	90.4	101.6	102.0	101.2	-	100.0
		8 M F T	M F T	93.6	96.8	99.4	94.5	100.9	101.7	-	100.0
		9 M F T	M F T	94.0	-	92.1	97.7	99.0	104.2	-	100.0
		10 M F T	M F T	93.5	97.4	94.7	95.0	100.4	102.6	-	100.0
		11 M F T	M F T	96.9	94.8	104.1	98.9	103.0	99.6	-	100.0
		12 M F T	M F T	95.4	93.0	107.4	100.6	101.9	99.8	-	100.0
		13 M F T	M F T	96.0	93.8	105.9	99.9	102.5	99.7	-	100.0
		14 M F T	M F T	98.6	-	-	91.4	100.2	100.6	-	100.0
		15 M F T	M F T	94.6	96.0	103.6	93.1	98.4	101.1	-	100.0
		16 M F T	M F T	95.0	95.6	101.7	92.3	97.3	101.5	-	100.0
		17 M F T	M F T	101.5	103.0	96.8	97.0	100.7	100.2	-	100.0
		18 M F T	M F T	100.2	94.7	104.4	103.4	97.7	99.7	-	100.0
		19 M F T	M F T	101.0	102.6	97.3	99.0	99.8	100.2	-	100.0

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

								SEX	QUALIFICATION	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	TOG.				
49	99	199	499	999	1000		ENS.				
-	-	-	-	-	-	-	-	M	1	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.	
-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	M	6		
-	-	-	-	-	-	-	-	M	T		
100.0	-	-	-	-	-	-	100.0	M	1	INST. DE CREDIT DONT PERSONNEL BEN.CONV.COLLECT.	
100.0	-	-	100.0	100.0	100.0	-	100.0	M	2		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
99.3	-	-	-	-	91.2	-	91.5	M	4		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
93.7	-	86.5	96.5	91.5	95.6	-	93.3	M	6		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	T	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS	
98.5	98.0	103.2	101.7	98.9	100.2	-	100.0	M	1		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	2		
83.9	89.4	84.6	89.1	85.9	87.9	-	87.4	M	3		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
69.1	64.4	75.6	74.7	68.0	69.7	-	70.0	M	5		
-	-	-	-	-	-	-	-	M	6	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS	
-	-	-	-	-	-	-	-	M	T		
100.0	-	-	-	-	-	-	100.0	M	1		
100.0	-	-	100.0	100.0	100.0	-	100.0	M	2		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
99.3	-	-	-	-	91.2	-	91.5	M	4		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	5	INSTITUTIONS DE CREDIT	
93.7	-	86.5	96.5	91.5	95.6	-	93.3	M	6		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
98.5	98.0	103.2	101.7	98.9	100.2	-	100.0	M	1		
100.0	89.4	84.6	89.1	85.9	87.9	-	87.4	M	2		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
69.1	64.4	75.6	74.7	68.0	69.7	-	70.0	M	4		

TAB.D7

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND AGE

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)						TOG. ENS.			
				< 21		21 29		30 44		45 54		>= 55	(*)
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1 M	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	
CREDIT INSTS. WITH STAFF OF COLL.AGR. STATUS		1 M	-	-	-	-	-	17100	-	-	-	15963	
		F	-	-	-	-	-	17100	-	-	-	15963	
		T	-	8057	-	10646	-	12529	13932	-	-	11796	
		M	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	
		T	-	8057	-	10554	-	12529	13932	-	-	11738	
		M	-	7390	-	8793	-	9869	10478	-	-	9225	
		F	-	-	-	8151	-	-	-	-	-	8444	
		T	-	7342	-	8724	-	9784	10460	-	-	9156	
		M	-	6259	-	7514	-	8416	8477	-	-	6980	
		F	-	5495	-	6987	-	7374	-	-	-	6513	
		T	-	6098	-	7339	-	8064	8375	-	-	6851	
		M	4237	4909	-	6043	-	-	-	-	-	4996	
		F	4306	4871	-	5543	-	5801	-	-	-	4995	
		T	4276	4888	-	5661	-	5899	6084	-	-	4995	
		M	3813	4980	-	5572	-	5395	4969	-	-	5099	
		F	4049	4356	-	4644	-	4748	4387	-	-	4459	
		T	3959	4519	-	4917	-	4945	4734	-	-	4658	
		M	4185	5479	-	8093	-	9558	9333	-	-	7185	
		F	4285	4701	-	5676	-	5523	5690	-	-	5033	
		T	4243	5064	-	7108	-	8160	8502	-	-	6202	
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1 M	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	
CREDIT INSTITUTIONS	812/813	1 M	-	-	-	-	-	17100	-	-	-	15963	
		F	-	-	-	-	-	17100	-	-	-	15963	
		T	-	8057	-	10646	-	12529	13932	-	-	11796	
		M	-	-	-	-	-	-	-	-	-	-	
		F	-	8057	-	10554	-	12529	13932	-	-	11738	
		T	-	7390	-	8793	-	9869	10478	-	-	9225	
		M	-	-	-	8151	-	-	-	-	-	8444	
		F	-	7342	-	8724	-	9784	10460	-	-	9156	
		T	-	6259	-	7514	-	8416	8477	-	-	6980	
		M	-	5495	-	6987	-	7374	-	-	-	6513	
		F	-	6098	-	7339	-	8064	8375	-	-	6851	
		T	4237	4909	-	6043	-	-	-	-	-	4996	
		M	4306	4871	-	5543	-	5801	-	-	-	4995	
		F	4276	4888	-	5661	-	5899	6084	-	-	4995	
		T	3813	4980	-	5572	-	5395	4969	-	-	5099	
		M	4049	4356	-	4644	-	4748	4387	-	-	4459	
		F	3959	4519	-	4917	-	4945	4734	-	-	4658	
		T	4185	5479	-	8093	-	9558	9333	-	-	7185	
		M	4285	4701	-	5676	-	5523	5690	-	-	5033	
		F	4243	5064	-	7108	-	8160	8502	-	-	6202	

## TAB.D7

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET L'AGE

CV

							SEX E	QUALI FICATION	NACE	ACTIVITE
	21	30	45	>=	(*)	TOG.				
<	21	28	44	54	55	ENS.				
-	-	-	-	-	-	-	M	1		
-	-	-	-	-	-	-	F	1		
-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	T	2		
-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	T	3		
-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	F	4		
-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	T	5		
-	-	-	-	-	-	-	M	6		
-	-	-	-	-	-	-	F	6		
-	-	-	-	-	-	-	M	T		
-	-	-	-	-	-	-	T	T		
-	-	-	21.4	-	-	19.8	M	1		
-	-	-	21.4	-	-	19.8	F	1		
-	19.5	24.4	14.0	19.0	-	24.3	M	2		
-	19.5	24.4	14.0	19.0	-	24.5	F	2		
-	11.5	16.0	14.5	18.8	-	18.5	M	3		
-	7.4	-	7.4	-	-	16.1	F	3		
-	11.3	15.6	14.6	18.3	-	18.5	T	4		
-	13.7	17.5	21.6	14.5	-	20.0	M	4		
-	12.5	12.4	15.5	-	-	18.8	F	4		
-	14.4	16.5	21.1	13.5	-	20.0	T	5		
10.6	11.0	13.7	-	-	-	14.2	M	5		
2.9	11.7	11.5	16.1	-	-	13.7	F	5		
7.4	11.4	12.7	15.4	-	-	13.9	T	6		
28.6	13.4	12.8	16.3	19.3	-	17.1	M	6		
10.7	12.9	17.2	16.8	22.1	-	15.6	F	6		
19.3	14.4	17.9	17.7	21.2	-	17.4	T	7		
21.9	19.3	26.5	31.2	41.2	-	38.4	M	7		
27.3	14.3	24.3	26.3	37.9	-	23.3	F	7		
25.3	18.9	31.2	39.2	45.3	-	39.2	T	7		
-	-	-	-	-	-	-	M	1		
-	-	-	-	-	-	-	T	2		
-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	F	3		
-	-	-	-	-	-	-	T	3		
-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	F	4		
-	-	-	-	-	-	-	T	5		
-	-	-	-	-	-	-	M	6		
-	-	-	-	-	-	-	F	6		
-	-	-	-	-	-	-	T	T		
-	-	-	21.4	-	-	19.8	M	1	812/813	INSTITUTIONS DE CREDIT
-	-	-	21.4	-	-	19.8	F	1		
-	19.5	24.4	14.0	19.0	-	24.3	M	2		
-	19.5	24.4	14.0	19.0	-	24.5	F	2		
-	11.5	16.0	14.5	18.8	-	18.5	M	3		
-	7.4	-	7.4	-	-	16.1	F	3		
-	11.3	15.6	14.6	18.3	-	18.5	T	4		
-	13.7	17.5	21.6	14.5	-	20.0	M	4		
-	12.5	12.4	15.5	-	-	18.8	F	4		
-	14.4	16.5	21.1	13.5	-	20.0	T	5		
10.6	11.0	13.7	-	-	-	14.2	M	5		
2.9	11.7	11.5	16.1	-	-	13.7	F	5		
7.4	11.4	12.7	15.4	13.9	-	13.9	T	6		
28.6	13.4	12.8	16.3	19.3	-	17.1	M	6		
10.7	12.9	17.2	16.8	22.1	-	15.6	F	6		
19.3	14.4	17.9	17.7	21.2	-	17.4	T	7		
21.9	19.3	26.5	31.2	41.2	-	38.4	M	7		
27.3	14.3	24.3	26.3	37.9	-	23.3	F	7		
25.3	18.9	31.2	39.2	45.3	-	39.2	T	7		

## TAB.D8

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND AGE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L'AGE

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)					TOG. ENS.
				< 21			21	30	
				29	44	54	>= 55	(*)	
<b>CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS</b>									
1	M	-	-	-	-	-	-	-	-
	F	-	-	-	-	-	-	-	-
	T	-	-	-	-	-	-	-	-
2	M	-	-	-	-	-	-	-	-
	F	-	-	-	-	-	-	-	-
	T	-	-	-	-	-	-	-	-
3	M	-	-	-	-	-	-	-	-
	F	-	-	-	-	-	-	-	-
	T	-	-	-	-	-	-	-	-
4	M	-	-	-	-	-	-	-	-
	F	-	-	-	-	-	-	-	-
	T	-	-	-	-	-	-	-	-
5	M	-	-	-	-	-	-	-	-
	F	-	-	-	-	-	-	-	-
	T	-	-	-	-	-	-	-	-
6	M	-	-	-	-	-	-	-	-
	F	-	-	-	-	-	-	-	-
	T	-	-	-	-	-	-	-	-
T	M	-	-	-	-	-	-	-	-
	F	-	-	-	-	-	-	-	-
	T	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL.AGR. STATUS	1	M	-	-	-	107.1	-	-	100.0
	F	-	-	-	-	-	-	-	-
	T	-	-	-	-	107.1	-	-	100.0
2	M	-	68.3	-	90.2	106.2	118.1	-	100.0
	F	-	-	-	-	-	-	-	-
	T	-	68.6	-	89.9	106.7	118.7	-	100.0
3	M	-	80.1	-	95.3	107.0	113.6	-	100.0
	F	-	-	-	-	96.5	-	-	100.0
	T	-	80.2	-	95.3	106.9	114.2	-	100.0
4	M	-	89.7	-	107.6	120.6	121.5	-	100.0
	F	-	-	-	-	107.3	113.2	-	100.0
	T	-	84.4	-	95.3	107.1	117.7	122.3	-
5	M	-	89.0	-	107.1	117.7	122.3	-	100.0
	F	-	-	-	-	120.9	-	-	100.0
	T	-	84.8	-	98.3	111.0	116.1	-	100.0
6	M	-	86.2	-	97.5	113.3	118.1	121.8	-
	F	-	85.6	-	97.9	104.2	106.5	97.4	-
	T	-	74.8	-	97.7	109.3	105.8	98.4	-
T	M	-	90.8	-	97.7	104.2	106.5	101.6	-
	F	-	-	-	-	112.6	133.0	129.9	-
	T	-	85.0	-	97.0	107.3	113.2	112.1	-
T	M	-	58.2	-	76.3	109.7	113.1	100.0	-
	F	-	85.1	-	93.4	112.8	117.7	137.1	-
	T	-	68.4	-	81.6	114.6	131.6	-	100.0
CREDIT INSTS. WITH STAFF OF OTHER STATUS	1	M	-	-	-	-	-	-	-
	F	-	-	-	-	-	-	-	-
	T	-	-	-	-	-	-	-	-
2	M	-	-	-	-	-	-	-	-
	F	-	-	-	-	-	-	-	-
	T	-	-	-	-	-	-	-	-
3	M	-	-	-	-	-	-	-	-
	F	-	-	-	-	-	-	-	-
	T	-	-	-	-	-	-	-	-
4	M	-	-	-	-	-	-	-	-
	F	-	-	-	-	-	-	-	-
	T	-	-	-	-	-	-	-	-
5	M	-	-	-	-	-	-	-	-
	F	-	-	-	-	-	-	-	-
	T	-	-	-	-	-	-	-	-
6	M	-	-	-	-	-	-	-	-
	F	-	-	-	-	-	-	-	-
	T	-	-	-	-	-	-	-	-
T	M	-	-	-	-	-	-	-	-
	F	-	-	-	-	-	-	-	-
	T	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	1	M	-	-	107.1	-	-	100.0
	F	-	-	-	-	-	-	-	-
	T	-	-	-	-	107.1	-	-	100.0
2	M	-	68.3	-	90.2	106.2	118.1	-	100.0
	F	-	-	-	-	-	-	-	-
	T	-	68.6	-	89.9	106.7	118.7	-	100.0
3	M	-	80.1	-	95.3	107.0	113.6	-	100.0
	F	-	-	-	-	96.5	-	-	100.0
	T	-	80.2	-	95.3	106.9	114.2	-	100.0
4	M	-	89.7	-	107.6	120.6	121.5	-	100.0
	F	-	-	-	-	107.3	113.2	-	100.0
	T	-	84.4	-	97.0	117.7	122.3	-	100.0
5	M	-	89.0	-	107.1	117.7	122.3	-	100.0
	F	-	-	-	-	120.9	-	-	100.0
	T	-	84.8	-	98.3	111.0	116.1	-	100.0
6	M	-	86.2	-	97.5	113.3	118.1	121.8	-
	F	-	85.6	-	97.9	104.2	106.5	97.4	-
	T	-	74.8	-	97.7	109.3	105.8	98.4	-
T	M	-	90.8	-	97.7	104.2	106.5	101.6	-
	F	-	-	-	-	112.6	133.0	129.9	-
	T	-	85.0	-	97.0	107.3	113.2	112.1	-
T	M	-	58.2	-	76.3	109.7	113.1	100.0	-
	F	-	85.1	-	93.4	112.8	117.7	137.1	-
	T	-	68.4	-	81.6	114.6	131.6	137.1	-

TAB.D8

**INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND AGE  
(PAY OF FULL-TIME MALE EES.=100)**

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'AGE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

	AGE (ANNEES REVOLVES)						SEX E	QUALI FICATION	NACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55 - 55	(*)	TOG. ENS.				
-	-	-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	-	F	2		
-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	F	4		
-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	F	6		
-	-	-	-	-	-	-	M	T		
-	-	-	-	-	-	-	F			
-	-	-	100.0	-	-	100.0	M	1		INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.
-	100.0	100.0	100.0	100.0	-	100.0	M	2		
-	-	-	-	-	-	-	F			
-	100.0	100.0	100.0	100.0	-	100.0	M	3		
-	-	92.7	-	-	-	91.5	F			
-	100.0	100.0	100.0	100.0	-	100.0	M	4		
-	-	87.8	93.0	87.6	-	93.3	F			
100.0	100.0	100.0	-	-	-	100.0	M	5		
101.6	99.2	91.7	94.7	-	-	100.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	6		
106.2	87.5	83.4	88.0	88.3	-	87.4	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
102.4	85.8	70.1	57.8	61.0	-	70.0	F			
-	-	-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	-	-	-	-	-	-	F	2		
-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	F	4		
-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	F	6		
-	-	-	-	-	-	-	M	T		
-	-	-	100.0	-	-	100.0	M	1	812/813	INSTITUTIONS DE CREDIT
-	100.0	100.0	100.0	100.0	-	100.0	M	2		
-	-	-	-	-	-	-	F			
-	100.0	-	100.0	100.0	-	100.0	M	3		
-	-	92.7	-	-	-	91.5	F			
-	100.0	100.0	100.0	100.0	-	100.0	M	4		
-	-	87.8	93.0	87.6	-	93.3	F			
100.0	100.0	100.0	-	-	-	100.0	M	5		
101.6	99.2	91.7	94.7	-	-	100.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	6		
106.2	87.5	83.4	88.0	88.3	-	87.4	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
102.4	85.8	70.1	57.8	61.0	-	70.0	F			

**TAB.D9**

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY,SEX , QUALIFICATION AND  
LENGTH OF SERVICE IN ENTERPRISE

M

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							TOG. ENS.	
				< 2			2 - 4	5 - 9	10 - 19	>= 20	(*)	
				2	4	9	19	20				
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1 M	-	-	-	-	-	-	-	-	-	-
		2 M	-	-	-	-	-	-	-	-	-	-
		3 M	-	-	-	-	-	-	-	-	-	-
		4 M	-	-	-	-	-	-	-	-	-	-
		5 M	-	-	-	-	-	-	-	-	-	-
		6 M	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL.AGR. STATUS		1 M	.	.	.	14588	.	.	.	.	15963	
		2 M	F	.	10707	10843	10164	12648	.	.	15963	11796
		3 M	T	.	10552	10774	10098	12648	.	.	11738	
		4 M	F	.	8634	8706	8497	9779	.	.	9225	
		5 M	F	.	8466	8615	8440	9727	.	.	8444	
		6 M	F	6741	6487	6348	6818	8883	.	.	9156	
		T	F	.	5313	5835	6891	7851	.	.	6980	
		1 M	F	6548	6199	6186	6838	8609	.	.	6513	
		2 M	F	5004	4642	5135	5863	.	.	.	6851	
		3 M	F	4789	4718	5098	5584	.	.	.	4996	
		4 M	F	4874	4685	5114	5674	6230	.	.	4995	
		5 M	F	4323	4772	5238	5607	5864	.	.	5099	
		6 M	F	4025	4370	4863	5048	.	.	.	4459	
		T	M	4089	4456	5010	5323	5669	.	.	4658	
		1 M	F	6086	5507	6002	7382	10043	.	.	7185	
		2 M	F	4274	4569	5137	6080	7636	.	.	5033	
		3 M	F	4921	4932	5573	6958	9745	.	.	6202	
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1 M	F	-	-	-	-	-	-	-	-	-
		2 M	T	-	-	-	-	-	-	-	-	-
		3 M	F	-	-	-	-	-	-	-	-	-
		4 M	F	-	-	-	-	-	-	-	-	-
		5 M	F	-	-	-	-	-	-	-	-	-
		6 M	F	-	-	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	1 M	F	-	-	14588	.	.	.	.	15963	
		2 M	F	.	10707	10843	10164	12648	.	.	15963	11796
		3 M	F	.	10552	10774	10098	12648	.	.	11738	
		4 M	F	.	8634	8706	8497	9779	.	.	9225	
		5 M	F	.	8466	8615	8440	9727	.	.	8444	
		6 M	F	6741	6487	6348	6818	8883	.	.	9156	
		T	F	.	5313	5835	6891	7851	.	.	6980	
		1 M	F	6548	6199	6186	6838	8609	.	.	6513	
		2 M	F	5004	4642	5135	5863	.	.	.	6851	
		3 M	F	4789	4718	5098	5584	.	.	.	4996	
		4 M	F	4874	4685	5114	5674	6230	.	.	4995	
		5 M	F	4323	4772	5238	5607	5864	.	.	5099	
		6 M	F	4025	4370	4863	5048	.	.	.	4459	
		T	M	4089	4456	5010	5323	5669	.	.	4658	
		1 M	F	6086	5507	6002	7382	10043	.	.	7185	
		2 M	F	4274	4569	5137	6080	7636	.	.	5033	
		3 M	F	4921	4932	5573	6958	9745	.	.	6202	

# TAB.D9

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET L'ANCIENNETE DANS  
L'ENTREPRISE

CV

							SEX	QUALIFICATION	NACE	ACTIVITE
<	2	5	10	-	>=	(*)	T06.	ENS.		
2	4	9	19	-	20					
-	-	-	-	-	-	-	-	M	1	INST. DE CREDIT DONT PERSONNEL ASS. FORCT.
-	-	-	-	-	-	-	-	F	2	
-	-	-	-	-	-	-	-	T	3	
-	-	-	-	-	-	-	-	M	4	
-	-	-	-	-	-	-	-	T	5	
-	-	-	-	-	-	-	-	M	6	
-	-	-	-	-	-	-	-	T	7	
-	-	-	-	-	-	-	-	T	8	
-	-	-	24.6	-	-	-	19.8	M	1	INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.
-	-	-	24.6	-	-	-	19.8	T	2	
-	19.7	36.3	26.6	19.6	-	-	24.3	F	3	
-	19.8	36.3	26.4	19.6	-	-	24.5	M	4	
-	16.8	25.0	15.5	16.6	-	-	18.5	F	5	
-	17.4	24.2	15.0	16.3	-	-	16.1	T	6	
21.1	13.5	15.5	13.1	19.3	-	-	18.5	M	7	
-	13.5	15.5	13.1	19.3	-	-	20.0	F	8	
-	18.2	18.2	11.6	13.6	-	-	18.8	T	9	
21.8	15.8	16.7	12.7	19.0	-	-	20.0	M	10	
14.9	13.6	10.4	10.4	-	-	-	14.2	F	11	
9.9	11.6	12.6	13.6	-	-	-	13.7	T	12	
12.4	12.5	11.7	12.8	13.8	-	-	13.9	M	13	
19.0	17.1	11.5	15.6	9.4	-	-	17.1	F	14	
12.9	11.9	13.9	18.2	-	-	-	15.6	T	15	
14.9	13.9	13.5	17.7	14.3	-	-	17.4	M	16	
45.5	36.9	31.6	26.1	25.7	-	-	38.4	F	17	
21.3	13.8	16.1	20.0	21.5	-	-	23.3	T	18	
40.8	29.0	27.5	26.3	26.7	-	-	39.2	M	19	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	-	-	-	-	-	-	-	F	20	
-	-	-	-	-	-	-	-	T	21	
-	-	-	-	-	-	-	-	M	22	
-	-	-	-	-	-	-	-	F	23	
-	-	-	-	-	-	-	-	T	24	
-	-	-	24.6	-	-	-	19.8	M	25	812/813 INSTITUTIONS DE CREDIT
-	-	-	24.6	-	-	-	19.8	F	26	
-	19.7	36.3	26.6	19.6	-	-	24.3	T	27	
-	19.8	36.3	26.4	19.6	-	-	24.5	M	28	
-	16.8	25.0	15.5	16.6	-	-	18.5	F	29	
-	17.4	24.2	15.0	16.3	-	-	16.1	T	30	
21.1	13.5	15.5	13.1	19.3	-	-	18.5	M	31	
-	13.5	15.5	13.1	19.3	-	-	20.0	F	32	
-	18.2	18.2	11.6	13.6	-	-	18.8	T	33	
21.8	15.8	16.7	12.7	19.0	-	-	20.0	M	34	
14.9	13.6	10.4	10.4	-	-	-	14.2	F	35	
9.9	11.6	12.6	13.6	-	-	-	13.7	T	36	
12.4	12.5	11.7	12.8	13.8	-	-	13.9	M	37	
19.0	17.1	11.5	15.6	9.4	-	-	17.1	F	38	
12.9	11.9	13.9	18.2	-	-	-	15.6	T	39	
14.9	13.9	13.5	17.7	14.3	-	-	17.4	M	40	
45.5	36.9	31.6	26.1	25.7	-	-	38.4	F	41	
21.3	13.8	16.1	20.0	21.5	-	-	23.3	T	42	
40.8	29.0	27.5	26.3	26.7	-	-	39.2	M	43	

**TAB.D10**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L'ANCIENNETE

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

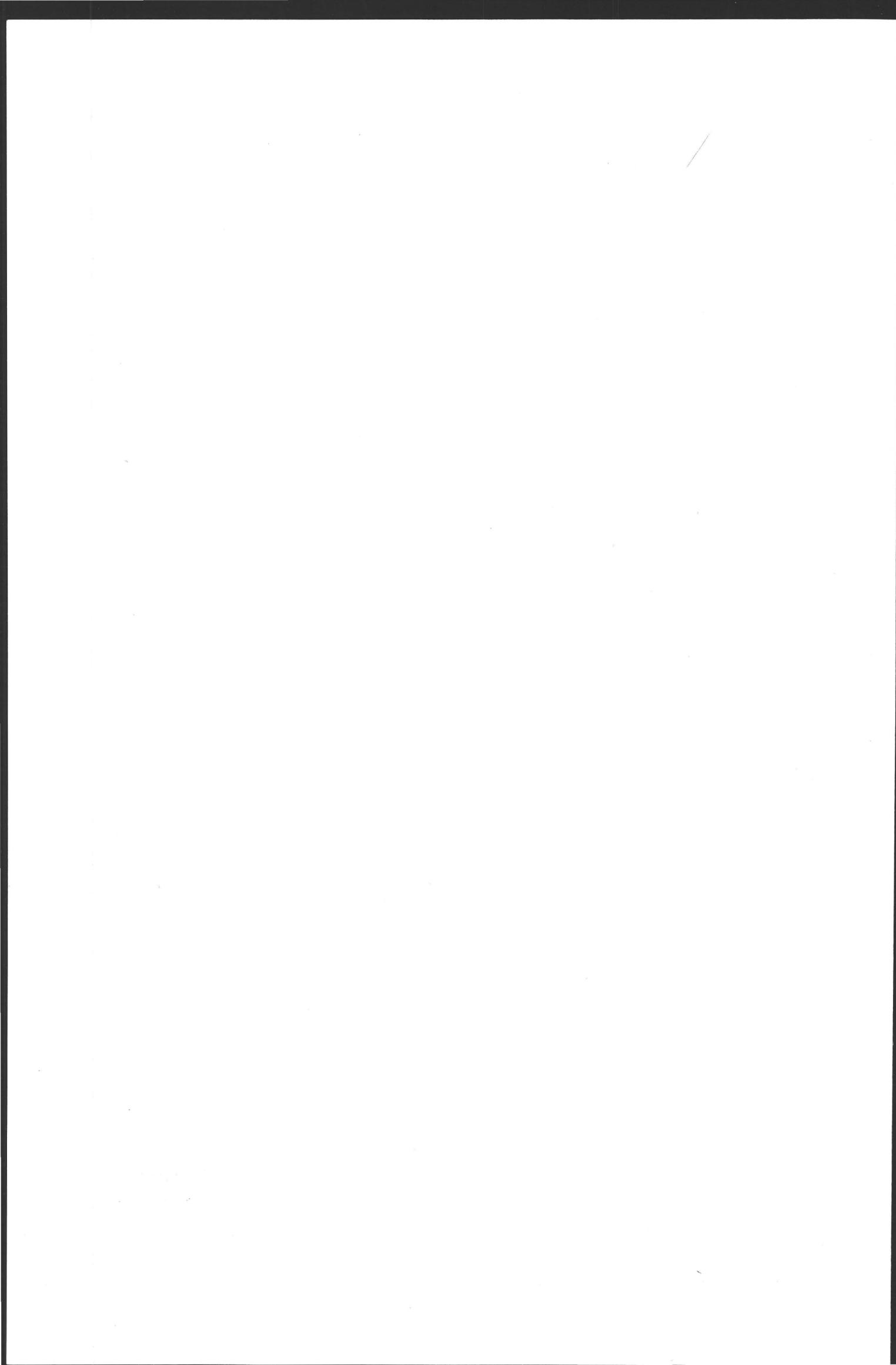
ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)					TOG. ENS.	
				< 2	2	5	10	>=20		
				4	9	19		(*)		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1 M	-	-	-	-	-	-	-	
		M F	-	-	-	-	-	-	-	
		T T	-	-	-	-	-	-	-	
		3 M	-	-	-	-	-	-	-	
		F T	-	-	-	-	-	-	-	
		4 M	-	-	-	-	-	-	-	
		F T	-	-	-	-	-	-	-	
		5 M	-	-	-	-	-	-	-	
		F T	-	-	-	-	-	-	-	
		6 M	-	-	-	-	-	-	-	
		F T	-	-	-	-	-	-	-	
		T	M	-	-	-	-	-	-	
		F	T	-	-	-	-	-	-	
CREDIT INSTS. WITH STAFF OF COLL.AGR. STATUS		1 M	-	-	-	91.4	-	-	100.0	
		F T	-	-	-	-	-	-	-	
		2 M	-	90.8	91.9	86.2	107.2	-	100.0	
		F T	-	-	-	-	-	-	-	
		3 M	-	89.9	91.8	86.0	107.7	-	100.0	
		F T	-	93.6	94.4	92.1	106.0	-	100.0	
		4 M	96.6	-	92.5	94.1	92.2	106.2	-	100.0
		F T	-	92.9	90.9	97.7	127.3	-	100.0	
		5 M	95.6	81.6	89.6	105.8	120.5	-	100.0	
		F T	-	90.5	90.3	99.8	125.7	-	100.0	
		6 M	100.2	92.9	102.8	117.3	-	-	100.0	
		F T	-	94.5	102.1	111.8	-	-	100.0	
		T	97.6	93.8	102.4	113.6	124.7	-	100.0	
		M	84.8	93.6	102.7	110.0	115.0	-	100.0	
		F	90.3	98.0	109.1	113.2	-	-	100.0	
		T	87.8	95.7	107.6	114.3	121.7	-	100.0	
		M	84.7	76.6	83.5	102.7	139.8	-	100.0	
		F	84.9	90.8	102.1	120.8	151.7	-	100.0	
		T	79.3	79.5	89.9	112.2	157.1	-	100.0	
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1 M	-	-	-	-	-	-	-	
		F T	-	-	-	-	-	-	-	
		2 M	-	-	-	-	-	-	-	
		F T	-	-	-	-	-	-	-	
		3 M	-	-	-	-	-	-	-	
		F T	-	-	-	-	-	-	-	
		4 M	-	-	-	-	-	-	-	
		F T	-	-	-	-	-	-	-	
		5 M	-	-	-	-	-	-	-	
		F T	-	-	-	-	-	-	-	
		6 M	-	-	-	-	-	-	-	
		F T	-	-	-	-	-	-	-	
		T	M	-	-	-	-	-	-	
		F	T	-	-	-	-	-	-	
CREDIT INSTITUTIONS	812/813	1 M	-	-	91.4	-	-	-	100.0	
		F T	-	-	-	-	-	-	-	
		2 M	-	90.8	91.9	86.2	107.2	-	100.0	
		F T	-	-	-	-	-	-	-	
		3 M	-	89.9	91.8	86.0	107.7	-	100.0	
		F T	-	93.6	94.4	92.1	106.0	-	100.0	
		4 M	96.6	-	92.5	94.1	92.2	106.2	-	100.0
		F T	-	92.9	90.9	97.7	127.3	-	100.0	
		5 M	95.6	81.6	89.6	105.8	120.5	-	100.0	
		F T	-	90.5	90.3	99.8	125.7	-	100.0	
		6 M	100.2	92.9	102.8	117.3	-	-	100.0	
		F T	-	94.5	102.1	111.8	-	-	100.0	
		T	97.6	93.8	102.4	113.6	124.7	-	100.0	
		M	84.8	93.6	102.7	110.0	115.0	-	100.0	
		F	90.3	98.0	109.1	113.2	-	-	100.0	
		T	87.8	95.7	107.6	114.3	121.7	-	100.0	
		M	84.7	76.6	83.5	102.7	139.8	-	100.0	
		F	84.9	90.8	102.1	120.8	151.7	-	100.0	
		T	79.3	79.5	89.9	112.2	157.1	-	100.0	

## TAB.D10

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

< 2	2 -4	5 -9	10 -19	>= 20	(*)	TOG. ENS.	SEX E	QUALI FICATION	NACE	ACTIVITE
-	-	-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	M	6		
-	-	-	-	-	-	-	M	T		
-	-	-	-	100.0	-	-	M	1		INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.
-	100.0	100.0	100.0	100.0	-	-	M	2		
-	100.0	100.0	100.0	100.0	-	-	M	3		
100.0	100.0	100.0	100.0	100.0	-	-	M	4		
81.9	91.9	101.1	88.4	-	-	93.3	F			
100.0	100.0	100.0	100.0	100.0	-	-	M	5		
95.7	101.6	99.3	95.2	-	-	100.0	F			
100.0	100.0	100.0	100.0	100.0	-	-	M	6		
93.1	91.6	92.9	90.0	-	-	87.4	F			
100.0	100.0	100.0	100.0	100.0	-	-	M	T		
70.2	83.0	85.6	82.4	76.0	-	100.0	F			
70.0	-	-	-	-	-	70.0				
-	-	-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	M	6		
-	-	-	-	-	-	-	M	T		
-	-	-	-	100.0	-	-	M	1	812/813	INSTITUTIONS DE CREDIT
-	100.0	100.0	100.0	100.0	-	-	M	2		
-	100.0	100.0	100.0	100.0	-	-	M	3		
100.0	100.0	100.0	100.0	100.0	-	-	M	4		
81.9	91.9	101.1	88.4	-	-	93.3	F			
100.0	100.0	100.0	100.0	100.0	-	-	M	5		
95.7	101.6	99.3	95.2	-	-	100.0	F			
100.0	100.0	100.0	100.0	100.0	-	-	M	6		
93.1	91.6	92.9	90.0	-	-	87.4	F			
100.0	100.0	100.0	100.0	100.0	-	-	M	T		
70.2	83.0	85.6	82.4	76.0	-	100.0	F			
70.0	-	-	-	-	-	70.0				



**Series E**  
**Série E**

**TAB.E1**
**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYMENT**

				TYPE OF EMPLOYEMENT: FULL-TIME		(MILLIERS)	
ACTIVITY	NACE	QUALIFICATION	SEX	REGION			
				ØRNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1 M	-	-	-	-	-
		1 F	-	-	-	-	-
		2 M	-	-	-	-	-
		2 F	-	-	-	-	-
		3 M	-	-	-	-	-
		3 F	-	-	-	-	-
		4 M	-	-	-	-	-
		4 F	-	-	-	-	-
		5 M	-	-	-	-	-
		5 F	-	-	-	-	-
		6 M	-	-	-	-	-
		6 F	-	-	-	-	-
		T	-	-	-	-	-
		T	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		1 M	0.1	0.2	-	-	0.3
		1 T	0.1	0.2	-	-	0.3
		2 M	0.8	0.7	-	-	1.4
		2 T	0.8	0.7	-	-	1.5
		3 M	2.0	1.8	-	-	3.8
		3 T	0.2	0.1	-	-	0.4
		4 M	2.2	2.0	-	-	4.1
		4 T	2.3	1.9	-	-	4.3
		5 M	0.9	0.7	-	-	1.6
		5 T	3.3	2.6	-	-	5.9
		6 M	2.2	2.0	-	-	4.2
		6 T	2.8	2.8	-	-	5.6
		7 M	5.0	4.8	-	-	9.8
		7 T	1.8	1.0	-	-	2.8
		8 M	3.2	3.0	-	-	6.3
		8 T	5.0	4.1	-	-	9.1
		T	9.1	7.7	-	-	16.8
		T	7.2	6.7	-	-	13.9
		T	16.3	14.4	-	-	30.7
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1 M	-	-	-	-	-
		1 F	-	-	-	-	-
		2 M	-	-	-	-	-
		2 T	-	-	-	-	-
		3 M	-	-	-	-	-
		3 T	-	-	-	-	-
		4 M	-	-	-	-	-
		4 T	-	-	-	-	-
		5 M	-	-	-	-	-
		5 T	-	-	-	-	-
		6 M	-	-	-	-	-
		6 T	-	-	-	-	-
		T	-	-	-	-	-
		T	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	1 M	0.1	0.2	-	-	0.3
		1 F	-	-	-	-	-
		2 M	0.1	0.2	-	-	0.3
		2 T	0.8	0.7	-	-	1.4
		3 M	0.8	0.7	-	-	1.5
		3 T	2.0	1.8	-	-	3.8
		4 M	0.2	0.1	-	-	0.4
		4 T	2.2	2.0	-	-	4.1
		5 M	2.3	1.9	-	-	4.3
		5 T	0.9	0.7	-	-	1.6
		6 M	3.3	2.6	-	-	5.9
		6 T	2.2	2.0	-	-	4.2
		7 M	2.8	2.8	-	-	5.6
		7 T	5.0	4.8	-	-	9.8
		8 M	1.8	1.0	-	-	2.8
		8 T	3.2	3.0	-	-	6.3
		9 M	5.0	4.1	-	-	9.1
		9 T	9.1	7.7	-	-	16.8
		T	7.2	6.7	-	-	13.9
		T	16.3	14.4	-	-	30.7

## TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

(%)

REGION	SEX	QUALIFICATION	NACE	ACTIVITE		
					OERNE OST FOR STOREBAELT	JYLLAND OG FYN
					(*)	TOTAL
-	-	-	-	-	M	1
-	-	-	-	-	F	
-	-	-	-	-	T	
-	-	-	-	-	M	2
-	-	-	-	-	F	
-	-	-	-	-	T	
-	-	-	-	-	M	3
-	-	-	-	-	F	
-	-	-	-	-	T	
-	-	-	-	-	M	4
-	-	-	-	-	F	
-	-	-	-	-	T	
-	-	-	-	-	M	5
-	-	-	-	-	F	
-	-	-	-	-	T	
-	-	-	-	-	M	6
-	-	-	-	-	F	
-	-	-	-	-	T	
-	-	-	-	-	M	T
-	-	-	-	-	F	
-	-	-	-	-	T	
31.8	68.2	-	-	100.0	M	1
31.8	68.2	-	-	100.0	F	
53.3	46.7	-	-	100.0	T	
53.1	46.9	-	-	100.0	M	2
51.8	48.2	-	-	100.0	F	
58.9	41.1	-	-	100.0	T	
52.4	47.6	-	-	100.0	M	3
54.6	45.4	-	-	100.0	F	
57.3	42.7	-	-	100.0	T	
55.4	44.6	-	-	100.0	M	4
52.3	47.7	-	-	100.0	F	
50.6	49.4	-	-	100.0	T	
51.3	48.7	-	-	100.0	M	5
63.1	36.9	-	-	100.0	F	
51.4	48.6	-	-	100.0	T	
55.0	45.0	-	-	100.0	M	6
54.3	45.7	-	-	100.0	F	
51.9	48.1	-	-	100.0	T	
53.2	46.8	-	-	100.0	M	T
-	-	-	-	-	F	
-	-	-	-	-	T	
-	-	-	-	-	M	1
-	-	-	-	-	F	
-	-	-	-	-	T	
-	-	-	-	-	M	2
-	-	-	-	-	F	
-	-	-	-	-	T	
-	-	-	-	-	M	3
-	-	-	-	-	F	
-	-	-	-	-	T	
-	-	-	-	-	M	4
-	-	-	-	-	F	
-	-	-	-	-	T	
-	-	-	-	-	M	5
-	-	-	-	-	F	
-	-	-	-	-	T	
-	-	-	-	-	M	6
-	-	-	-	-	F	
-	-	-	-	-	T	
-	-	-	-	-	M	T
31.8	68.2	-	-	100.0	M	1
31.8	68.2	-	-	100.0	F	
53.3	46.7	-	-	100.0	T	
53.1	46.9	-	-	100.0	M	2
51.8	48.2	-	-	100.0	F	
58.9	41.1	-	-	100.0	T	
52.4	47.6	-	-	100.0	M	3
54.6	45.4	-	-	100.0	F	
57.3	42.7	-	-	100.0	T	
55.4	44.6	-	-	100.0	M	4
52.3	47.7	-	-	100.0	F	
50.6	49.4	-	-	100.0	T	
51.3	48.7	-	-	100.0	M	5
63.1	36.9	-	-	100.0	F	
51.4	48.6	-	-	100.0	T	
55.0	45.0	-	-	100.0	M	6
54.3	45.7	-	-	100.0	F	
51.9	48.1	-	-	100.0	T	
53.2	46.8	-	-	100.0	M	T
-	-	-	-	-	F	
-	-	-	-	-	T	
812/813						INSTITUTIONS DE CREDIT

## TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYEMENT

(THOUSANDS)		TYPE OF EMPLOYEMENT: PART-TIME			(MILLIERS)	
ACTIVITY	NACE	QUALIFICATION	SEX	REGION		
				ØERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)
						TOTAL
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1 M 2 M 3 M 4 M 5 M 6 M T M	F F F F F F T	- - - - - - -	- - - - - - -	- - - - - - -
CREDIT INSTS. WITH STAFF OF COLL.AGRT. STATUS		1 M 2 M 3 M 4 M 5 M 6 M T M	F F F F F F T	- - - 0.2 1.1 1.2 0.5 3.6 4.1 0.6 4.9 5.5	- - - - 1.1 1.2 0.4 2.1 2.4 0.4 3.3 3.7	0.3 0.3 0.1 2.2 2.3 0.8 5.7 6.5 1.0 8.2 9.2
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1 M 2 M 3 M 4 M 5 M 6 M T M	F F F F F F T	- - - - - - -	- - - - - - -	- - - - - - -
CREDIT INSTITUTIONS	812/813	1 M 2 M 3 M 4 M 5 M 6 M T M	F F F F F F T	- - - 0.2 0.2 1.1 1.2 0.5 3.6 4.1 0.6 4.9 5.5	- - - - - 1.1 1.2 0.4 2.1 2.4 0.4 3.3 3.7	0.3 0.3 0.1 2.2 2.3 0.8 5.7 6.5 1.0 8.2 9.2

TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

(%)

REGION	SEXE	QUALIFICATION	NACE	ACTIVITE		
					(*)	TOTAL
OERNE OST FOR STOREBÆLT	JYLLAND OG FYN					
-	-	-	-	-	M 1	INST. DE CREDIT
-	-	-	-	-	F 2	DONT PERSONNEL
-	-	-	-	-	M 3	ASS. FONCT.
-	-	-	-	-	F 4	
-	-	-	-	-	M 5	
-	-	-	-	-	F 6	
-	-	-	-	-	M T	
-	-	-	-	-	F 1	INST. DE CREDIT
-	-	-	-	-	M 2	DONT PERSONNEL
-	-	-	-	-	F 3	BEN. CONV. COLLECT.
-	-	-	-	-	M 4	
58.5	-	-	-	100.0		
64.3	-	-	-	100.0		
-	-	-	-	100.0		
49.3	50.7	-	-	100.0		
49.6	50.4	-	-	100.0		
57.7	42.3	-	-	100.0		
63.6	36.4	-	-	100.0		
62.8	37.2	-	-	100.0		
58.3	41.7	-	-	100.0		
59.5	40.5	-	-	100.0		
59.4	40.6	-	-	100.0		
-	-	-	-	-	M 1	INST. DE CREDIT
-	-	-	-	-	F 2	DONT PERSONNEL
-	-	-	-	-	M 3	AUTRES STATUTS
-	-	-	-	-	F 4	
-	-	-	-	-	M 5	
-	-	-	-	-	F 6	
-	-	-	-	-	M T	
-	-	-	-	-	F 1	812/813 INSTITUTIONS
-	-	-	-	-	M 2	DE CREDIT
-	-	-	-	-	F 3	
-	-	-	-	-	M 4	
58.5	-	-	-	100.0		
64.3	-	-	-	100.0		
-	-	-	-	100.0		
49.3	50.7	-	-	100.0		
49.6	50.4	-	-	100.0		
57.7	42.3	-	-	100.0		
63.6	36.4	-	-	100.0		
62.8	37.2	-	-	100.0		
58.3	41.7	-	-	100.0		
59.5	40.5	-	-	100.0		
59.4	40.6	-	-	100.0		

**TAB.E1**
**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYMENT**

ALL TYPES OF EMPLOYMENT				REGION		(MILLIERS)	
ACTIVITY	NACE	QUALIFICATION	SEX	OERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS				-	-	-	-
	1	M	-	-	-	-	-
		F	-	-	-	-	-
	2	M	-	-	-	-	-
		F	-	-	-	-	-
	3	M	-	-	-	-	-
		F	-	-	-	-	-
	4	M	-	-	-	-	-
		F	-	-	-	-	-
	5	M	-	-	-	-	-
		F	-	-	-	-	-
	6	M	-	-	-	-	-
		F	-	-	-	-	-
	T	M	-	-	-	-	-
		F	-	-	-	-	-
	T	T	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL.AGRT. STATUS				0.1	0.2	-	0.3
	1	M	-	-	-	-	-
		F	-	-	-	-	-
	2	M	-	0.1	0.2	-	0.3
		F	-	0.8	0.7	-	1.4
	3	M	-	0.8	0.7	-	1.5
		F	-	2.0	1.8	-	3.8
	4	M	-	0.2	0.1	-	0.4
		F	-	2.2	2.0	-	4.1
	5	M	-	2.4	1.9	-	4.3
		F	-	1.1	0.8	-	1.9
	6	M	-	3.5	2.7	-	6.2
		F	-	2.2	2.1	-	4.3
	T	M	-	3.9	3.9	-	7.8
		F	-	6.2	5.9	-	12.1
	7	M	-	2.3	1.4	-	3.7
		F	-	6.8	5.1	-	12.0
	8	M	-	9.1	6.5	-	15.6
		F	-	9.7	8.1	-	17.8
	T	M	-	12.1	10.0	-	22.1
		F	-	21.8	18.1	-	39.9
CREDIT INSTS. WITH STAFF OF OTHER STATUS				-	-	-	-
	1	M	-	-	-	-	-
		F	-	-	-	-	-
	2	M	-	-	-	-	-
		F	-	-	-	-	-
	3	M	-	-	-	-	-
		F	-	-	-	-	-
	4	M	-	-	-	-	-
		F	-	-	-	-	-
	5	M	-	-	-	-	-
		F	-	-	-	-	-
	6	M	-	-	-	-	-
		F	-	-	-	-	-
	T	M	-	-	-	-	-
		F	-	-	-	-	-
	T	T	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	1	M	0.1	0.2	-	0.3
			F	-	-	-	-
	2	M	0.1	0.2	-	-	0.3
			F	0.8	0.7	-	1.4
	3	M	0.2	0.1	-	-	-
			F	2.0	1.8	-	3.8
	4	M	0.2	0.1	-	-	-
			F	2.2	2.0	-	4.1
	5	M	0.2	0.1	-	-	-
			F	2.4	1.9	-	4.3
	6	M	0.2	0.1	-	-	-
			F	1.1	0.8	-	1.9
	7	M	0.2	0.1	-	-	-
			F	3.5	2.7	-	6.2
	8	M	0.2	0.1	-	-	-
			F	3.9	3.9	-	7.8
	9	M	0.2	0.1	-	-	-
			F	6.2	5.9	-	12.1
	10	M	0.2	0.1	-	-	-
			F	2.3	1.4	-	3.7
	11	M	0.2	0.1	-	-	-
			F	6.8	5.1	-	12.0
	12	M	0.2	0.1	-	-	-
			F	9.1	6.5	-	15.6
	13	M	0.2	0.1	-	-	-
			F	9.7	8.1	-	17.8
	T	M	0.2	0.1	-	-	-
			F	12.1	10.0	-	22.1
	T	T	0.2	0.1	-	-	-
			F	21.8	18.1	-	39.9

## TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

ENS. DES REGIMES DE TRAVAIL

(%)

(%)

REGION				SEX E	QUALI FICATION	NACE	ACTIVITE
DERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL				
-	-	-	-	M	1		INST. DE CREDIT
-	-	-	-	T	2		DONT PERSONNEL
-	-	-	-	F			ASS. FONCT.
-	-	-	-	M	2		
-	-	-	-	F			
-	-	-	-	T			
-	-	-	-	M	3		
-	-	-	-	F			
-	-	-	-	T			
-	-	-	-	M	4		
-	-	-	-	F			
-	-	-	-	T			
-	-	-	-	M	5		
-	-	-	-	F			
-	-	-	-	T			
-	-	-	-	M	6		
-	-	-	-	F			
-	-	-	-	T			
-	-	-	-	M	T		
-	-	-	-	F			
-	-	-	-	T			
31.8	68.2	-	100.0	M	1		INST. DE CREDIT
31.8	68.2	-	100.0	F			DONT PERSONNEL
52.5	47.5	-	100.0	M	2		BEN. CONV. COLLECT.
52.3	47.7	-	100.0	T			
51.7	48.3	-	100.0	M	3		
58.9	41.1	-	100.0	F			
52.3	47.7	-	100.0	T			
55.1	44.9	-	100.0	M	4		
57.5	42.5	-	100.0	F			
55.9	44.1	-	100.0	T			
52.2	47.8	-	100.0	M	5		
50.3	49.7	-	100.0	F			
51.0	49.0	-	100.0	T			
61.9	38.1	-	100.0	M	6		
57.2	42.8	-	100.0	F			
58.3	41.7	-	100.0	T			
54.5	45.5	-	100.0	M	T		
54.8	45.2	-	100.0	F			
54.6	45.4	-	100.0	T			
-	-	-	-	M	1		INST. DE CREDIT
-	-	-	-	F			DONT PERSONNEL
-	-	-	-	T			AUTRES STATUTS
-	-	-	-	M	2		
-	-	-	-	F			
-	-	-	-	T			
-	-	-	-	M	3		
-	-	-	-	F			
-	-	-	-	T			
-	-	-	-	M	4		
-	-	-	-	F			
-	-	-	-	T			
-	-	-	-	M	5		
-	-	-	-	F			
-	-	-	-	T			
-	-	-	-	M	6		
-	-	-	-	F			
-	-	-	-	T			
31.8	68.2	-	100.0	M	1	812/813	INSTITUTIONS DE CREDIT
31.8	68.2	-	100.0	F			
52.5	47.5	-	100.0	M	2		
52.3	47.7	-	100.0	T			
51.7	48.3	-	100.0	M	3		
58.9	41.1	-	100.0	F			
52.3	47.7	-	100.0	T			
55.1	44.9	-	100.0	M	4		
57.5	42.5	-	100.0	F			
55.9	44.1	-	100.0	T			
52.2	47.8	-	100.0	M	5		
50.3	49.7	-	100.0	F			
51.0	49.0	-	100.0	T			
61.9	38.1	-	100.0	M	6		
57.2	42.8	-	100.0	F			
58.3	41.7	-	100.0	T			
54.5	45.5	-	100.0	M	T		
54.8	45.2	-	100.0	F			
54.6	45.4	-	100.0	T			

**TAB.E2**

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

M

ACTIVITY	NACE	QUALIFICATION	SEX	REGION		
				OERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)
						TOTAL
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1	M	-	-	-
			F	-	-	-
		2	M	-	-	-
			F	-	-	-
		3	M	-	-	-
			F	-	-	-
		4	M	-	-	-
			F	-	-	-
		5	M	-	-	-
			F	-	-	-
		6	M	-	-	-
			F	-	-	-
		T	M	-	-	-
			F	-	-	-
		T	T	-	-	-
CREDIT INSTS. WITH STAFF OF COLL.AGRT. STATUS		1	M	.	15893	15963
			F	-	-	-
		2	M	12326	15893	15963
			F	-	11190	11796
		T	T	12277	11128	11738
			F	9609	8808	9225
		3	M	8560	8277	8444
			F	9505	8767	9156
		4	M	7348	6537	6980
			F	6632	6353	6513
		5	M	7143	6488	6851
			F	5068	4918	4996
		6	M	5055	4936	4995
			F	5061	4929	4995
		T	M	5138	5036	5099
			F	4596	4312	4459
		6	M	4787	4500	4658
			F	7330	7013	7185
		T	M	5168	4887	5033
			F	6369	6014	6202
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1	M	-	-	-
			F	-	-	-
		2	M	-	-	-
			F	-	-	-
		T	T	-	-	-
			F	-	-	-
		3	M	-	-	-
			F	-	-	-
		4	M	-	-	-
			F	-	-	-
		5	M	-	-	-
			F	-	-	-
		6	M	-	-	-
			F	-	-	-
		T	M	-	-	-
			F	-	-	-
		T	T	-	-	-
			F	-	-	-
CREDIT INSTITUTIONS	812/813	1	M	.	15893	15963
			F	-	-	-
		2	M	12326	15893	15963
			F	-	11190	11796
		T	T	12277	11128	11738
			F	9609	8808	9225
		3	M	8560	8277	8444
			F	9505	8767	9156
		4	M	7348	6537	6980
			F	6632	6353	6513
		5	M	7143	6488	6851
			F	5068	4918	4996
		6	M	5055	4936	4995
			F	5061	4929	4995
		T	M	5138	5036	5099
			F	4596	4312	4459
		6	M	4787	4500	4658
			F	7330	7013	7185
		T	M	5168	4887	5033
			F	6369	6014	6202

TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

				CV
				QUALIFICATION
SEXE	NACE	ACTIVITE		
REGION				
DERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL	
-	-	-	-	M 1
-	-	-	-	M 2
-	-	-	-	M 3
-	-	-	-	M 4
-	-	-	-	M 5
-	-	-	-	M 6
-	-	-	-	T
-	22.2	-	19.8	M 1
-	22.2	-	19.8	F 1
24.4	22.9	-	24.3	M 2
24.5	23.1	-	24.5	T
19.1	16.2	-	18.5	M 3
17.6	13.3	-	16.1	F 3
19.3	16.1	-	18.5	T
21.6	14.6	-	20.0	M 4
21.0	14.7	-	18.8	F 4
21.9	14.7	-	20.0	T
15.6	12.2	-	14.2	M 5
15.2	11.8	-	13.7	F 5
15.4	12.0	-	13.9	T
19.5	11.9	-	17.1	M 6
16.2	14.1	-	15.6	F 6
18.4	15.2	-	17.4	T
38.9	37.5	-	38.4	M T
24.5	21.4	-	23.3	F T
39.7	38.3	-	39.2	T
-	-	-	-	M 1
-	-	-	-	F 1
-	-	-	-	T
-	-	-	-	M 2
-	-	-	-	F 2
-	-	-	-	T
-	-	-	-	M 3
-	-	-	-	F 3
-	-	-	-	T
-	-	-	-	M 4
-	-	-	-	F 4
-	-	-	-	T
-	-	-	-	M 5
-	-	-	-	F 5
-	-	-	-	T
-	-	-	-	M 6
-	-	-	-	F 6
-	-	-	-	T
-	-	-	-	M T
-	-	-	-	F T
-	22.2	-	19.8	M 1
-	22.2	-	19.8	F 1
24.4	22.9	-	24.3	M 2
24.5	23.1	-	24.5	T
19.1	16.2	-	18.5	M 3
17.6	13.3	-	16.1	F 3
19.3	16.1	-	18.5	T
21.6	14.6	-	20.0	M 4
21.0	14.7	-	18.8	F 4
21.9	14.7	-	20.0	T
15.6	12.2	-	14.2	M 5
15.2	11.8	-	13.7	F 5
15.4	12.0	-	13.9	T
19.5	11.9	-	17.1	M 6
16.2	14.1	-	15.6	F 6
18.4	15.2	-	17.4	T
38.9	37.5	-	38.4	M T
24.5	21.4	-	23.3	F T
39.7	38.3	-	39.2	T

TAB.E3

**INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION**

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

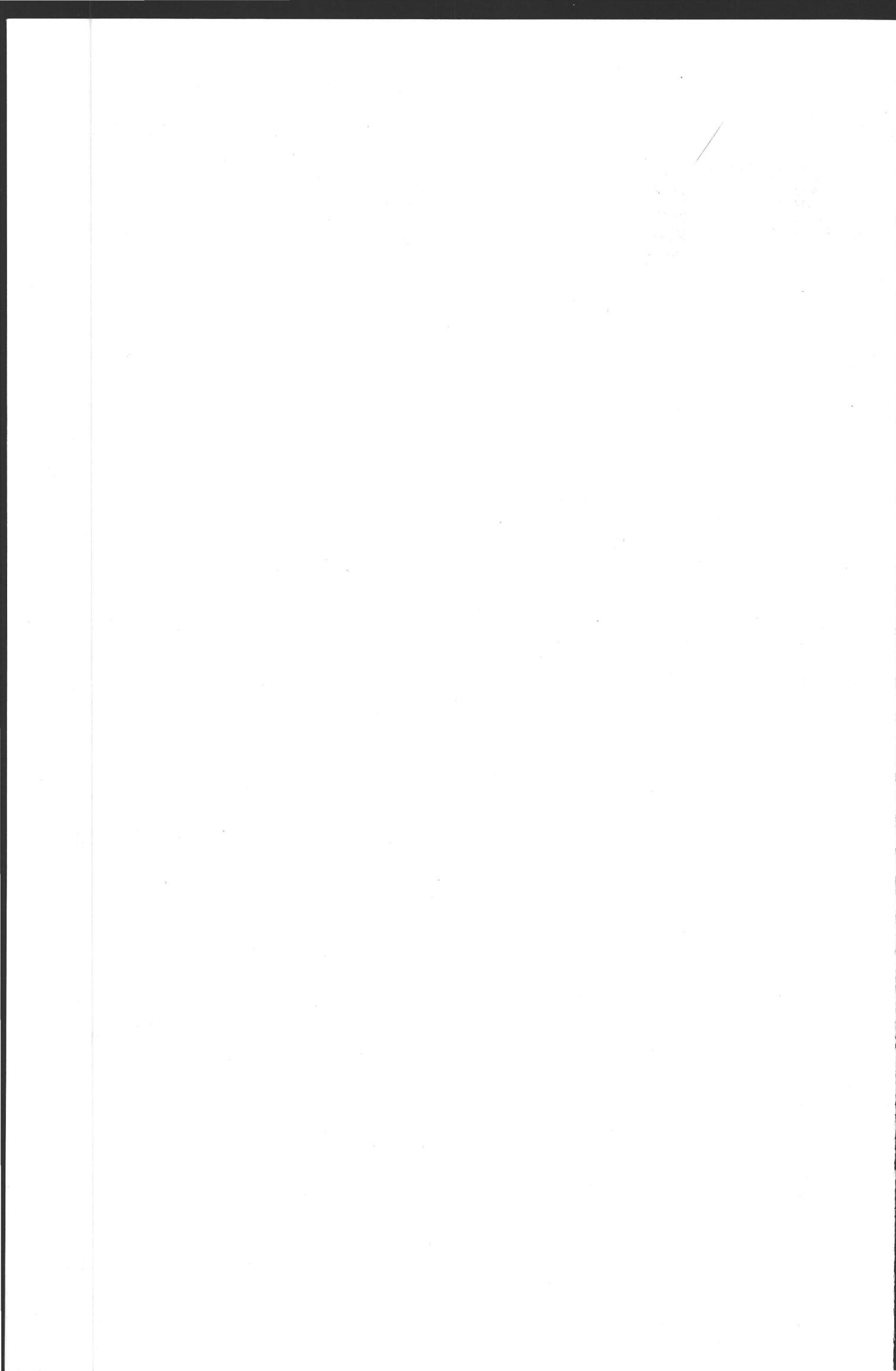
**TAB.E3**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE  
EMPLOYEES ACCORDING TO  
ACTIVITY,  
QUALIFICATION AND REGION  
(PAY OF FULL-TIME MALES EES.=100)

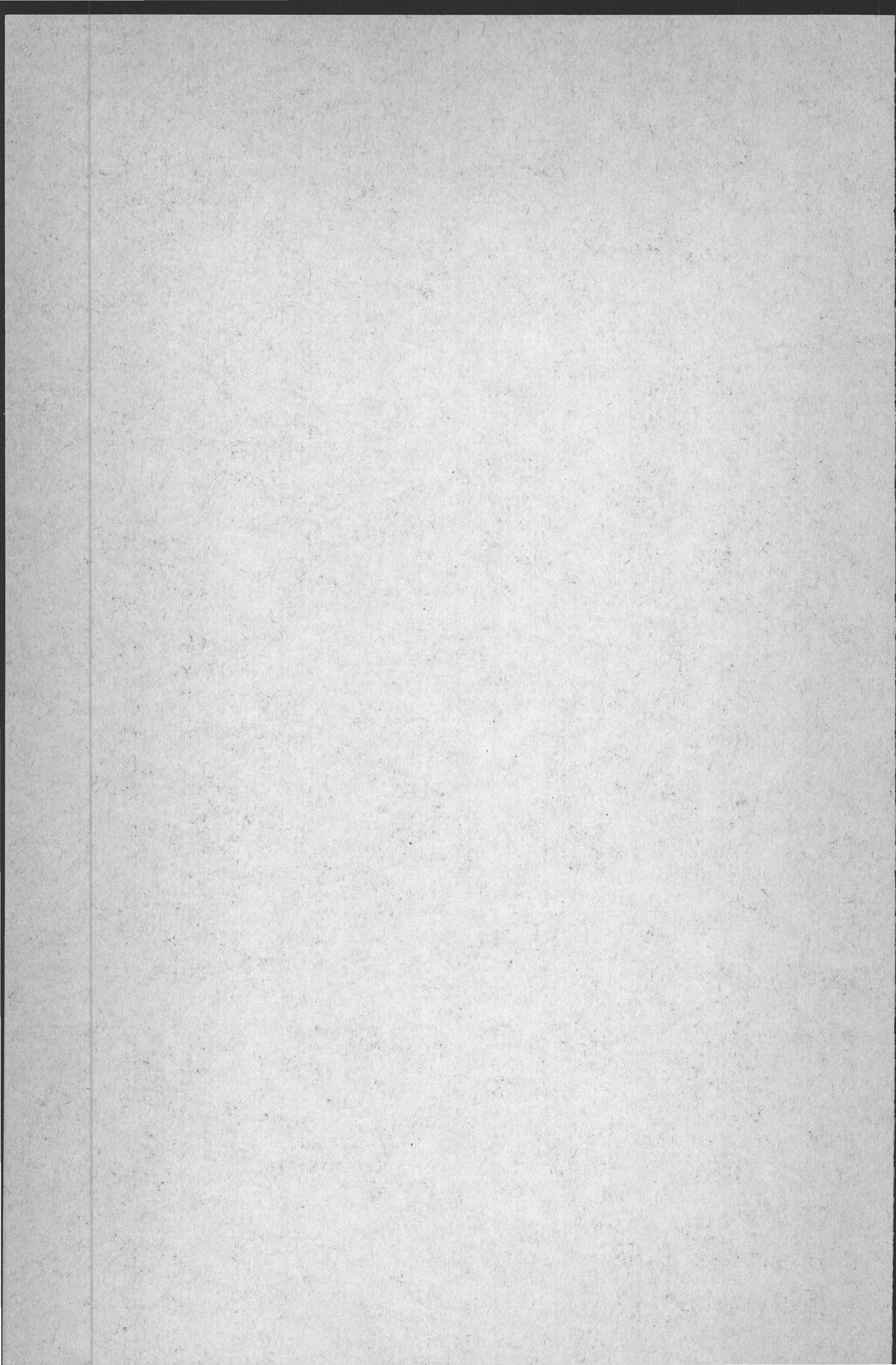
INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
FEMININS A TEMPS PLEIN  
SELON L'ACTIVITE,  
LA QUALIFICATION ET LA REGION

(REM. DES SAL. MASC. A TEMPS PLEIN=100)

OERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL	SEX E	QUALI- FICA- TION	NACE	ACTIVITE	
							ACTIVITE	ASSOC.
-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL	
-	-	-	-	F	2		ASS. FONCT.	
-	-	-	-	M	3			
-	-	-	-	F	4			
-	-	-	-	M	5			
-	-	-	-	F	6			
-	-	-	-	M	T			
-	100.0	-	100.0	M	1		INST. DE CREDIT DONT PERSONNEL	
-	-	-	-	F	2		BEN. CONV. COLLECT.	
100.0	100.0	-	100.0	M	3			
89.1	94.0	-	91.5	F				
100.0	100.0	-	100.0	M	4			
90.3	97.2	-	93.3	F				
100.0	100.0	-	100.0	M	5			
99.7	100.4	-	100.0	F				
100.0	100.0	-	100.0	M	6			
89.5	85.6	-	87.4	F				
100.0	100.0	-	100.0	M	T		INST. DE CREDIT DONT PERSONNEL	
70.5	69.7	-	70.0	F			AUTRES STATUTS	
-	-	-	-	M	1			
-	-	-	-	F	2			
-	-	-	-	M	3			
-	-	-	-	F	4			
-	-	-	-	M	5			
-	-	-	-	F	6			
-	-	-	-	M	T			
-	100.0	-	100.0	M	1	812/813	INSTITUTIONS DE CREDIT	
-	-	-	-	F	2			
100.0	100.0	-	100.0	M	3			
89.1	94.0	-	91.5	F				
100.0	100.0	-	100.0	M	4			
90.3	97.2	-	93.3	F				
100.0	100.0	-	100.0	M	5			
99.7	100.4	-	100.0	F				
100.0	100.0	-	100.0	M	6			
89.5	85.6	-	87.4	F				
100.0	100.0	-	100.0	M	T			
70.5	69.7	-	70.0	F				



**Insurance  
Assurances**



**Series A**  
**Série A**

**TAB.A1**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION AND TYPE OF EMPLOYMENT

			TYPE OF EMPLOYMENT: FULL-TIME							(MILLIERS)	
ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.	
			I	II	III	IV	V	VI	(*)		
INSURANCE	82	M F T	0.2 - 0.2	0.6 0.3 0.7	1.2 1.3 1.5	0.6 2.3 1.9	0.4 0.3 2.8	0.2 0.3 0.5	- - -	3.3 4.2 7.5	

			TYPE OF EMPLOYMENT: PART-TIME							(MILLIERS)	
ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.	
			I	II	III	IV	V	VI	(*)		
INSURANCE	82	M F T	- - -	- - -	- 0.1 0.1	- 0.6 0.6	- 1.1 1.1	- 0.5 0.6	- - -	0.1 2.2 2.3	

			TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT							(MILLIERS)	
ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.	
			I	II	III	IV	V	VI	(*)		
INSURANCE	82	M F T	0.2 - 0.2	0.6 0.4 0.7	1.2 1.8 1.5	0.6 3.4 2.5	0.5 0.8 3.9	0.2 0.8 1.0	- - -	3.4 6.4 9.8	

## TAB.A1

SALARIES SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN (%)

(%)

SEX  
E

NACE

ACTIVITE

## QUALIFICATION

TOG.  
ENS.

I	II	III	IV	V	VI	(*)	TOG. ENS.	M F T	82	ASSURANCES
5.8	19.3	36.4	19.4	13.7	5.4	-	100.0			
-		6.6	30.2	55.0	7.4	-	100.0			
2.5	8.9	19.7	25.5	36.9	6.5	-	100.0			

(%)

REGIME DE TRAVAIL: TEMPS PARTIEL (%)

SEX  
E

NACE

ACTIVITE

## QUALIFICATION

TOG.  
ENS.

I	II	III	IV	V	VI	(*)	TOG. ENS.	M F T	82	ASSURANCES
-	-	3.5	25.7	48.4	22.5	-	100.0			
-	-	3.3	24.4	47.9	24.3	-	100.0			

(%)

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL (%)

SEX  
E

NACE

ACTIVITE

## QUALIFICATION

TOG.  
ENS.

I	II	III	IV	V	VI	(*)	TOG. ENS.	M F T	82	ASSURANCES
5.6	18.6	35.1	19.0	14.4	7.2	-	100.0			
-		5.5	28.6	52.7	12.6	-	100.0			
1.9	6.8	15.8	25.3	39.4	10.7	-	100.0			

**TAB. A2**

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
SIZE OF ENTERPRISE AND TYPE OF  
EMPLOYMENT**

			TYPE OF EMPLOYMENT: FULL-TIME									
ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)									>=
			10	20	50	100	200	500	1000	2000	4999	
INSURANCE	82	M	2.0	5.3	6.5	2.8	6.3	22.7	36.4	17.9	-	
		F	2.3	4.6	12.8	5.1	4.1	16.5	35.6	18.8	-	
		T	2.1	4.9	10.0	4.2	5.1	18.2	36.0	18.4	-	

			TYPE OF EMPLOYMENT: PART-TIME									
ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)									>=
			10	20	50	100	200	500	1000	2000	4999	
INSURANCE	82	M	-	-	-	-	-	-	-	-	-	
		F	2.6	4.3	8.0	6.4	5.8	18.6	33.4	20.9	-	
		T	2.5	4.2	7.6	6.1	5.5	18.7	33.7	21.6	-	

			TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT									
ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)									>=
			10	20	50	100	200	500	1000	2000	4999	
INSURANCE	82	M	1.9	5.2	6.5	2.8	6.1	22.5	36.5	18.5	-	
		F	2.4	4.5	11.2	5.6	4.7	17.2	34.9	19.5	-	
		T	2.2	4.8	9.6	4.6	5.2	19.1	35.4	19.2	-	

## TAB. A2

SALARIES SELON L'ACTIVITE, LE SEXE  
LA TAILLE DE L'ENTREPRISE ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN (%)

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)							SEX E	NACE	ACTIVITE
10	50	100	200	500	>=	(*)			
-	-	-	-	-	1000	TOG. ENS.			
7.3	6.5	2.9	6.3	22.7	54.4	-	100.0	M	82 ASSURANCES
6.9	12.8	5.1	4.1	16.5	54.5	-	100.0	F	
7.1	10.0	4.2	5.1	19.2	54.4	-	100.0	T	

REGIME DE TRAVAIL: TEMPS PARTIEL (%)

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)							SEX E	NACE	ACTIVITE
10	50	100	200	500	>=	(*)			
-	-	-	-	-	1000	TOG. ENS.			
6.9	8.0	6.4	5.8	18.6	54.3	-	100.0	M	82 ASSURANCES
6.7	7.6	6.1	5.5	18.7	55.3	-	100.0	F	
								T	

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL (%)

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)							SEX E	NACE	ACTIVITE
10	50	100	200	500	>=	(*)			
-	-	-	-	-	1000	TOG. ENS.			
7.1	6.5	2.8	6.1	22.5	54.9	-	100.0	M	82 ASSURANCES
6.9	11.2	5.6	4.7	17.2	54.4	-	100.0	F	
7.0	9.6	4.6	5.2	19.1	54.6	-	100.0	T	

**TAB. A3**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
AGE AND TYPE OF EMPLOYMENT.

(%) TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	AGE (COMPLETED YEARS)												
			< 16	16	18	21	25	30	35	40	45	50	55	>= 60	TOG. ENS.
INSURANCE	82	M	-	-	-	7.9	12.5	13.9	10.1	11.9	12.8	10.4	6.5	12.5	100.0
		F	-	-	6.1	19.5	20.2	10.4	6.9	7.9	8.2	8.2	8.1	4.1	100.0
		T	-	-	3.9	14.4	16.8	12.0	8.3	9.7	10.2	9.2	7.4	7.8	100.0

(%) TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	AGE (COMPLETED YEARS)												
			< 16	16	18	21	25	30	35	40	45	50	55	>= 60	TOG. ENS.
INSURANCE	82	M	-	-	-	5.1	19.1	13.9	13.4	10.7	9.7	8.2	10.4	6.9	100.0
		F	-	-	-	5.8	18.2	13.3	12.8	10.6	9.3	8.3	10.1	7.4	100.0
		T	-	-	-	5.8	18.2	13.3	12.8	10.6	9.3	8.3	10.1	7.4	100.0

(%) TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	AGE (COMPLETED YEARS)												
			< 16	16	18	21	25	30	35	40	45	50	55	>= 60	TOG. ENS.
INSURANCE	82	M	-	-	-	8.5	12.0	13.5	9.8	11.8	12.4	10.4	6.4	12.7	100.0
		F	-	-	4.0	14.5	19.8	11.6	9.1	8.8	8.7	8.2	8.9	5.0	100.0
		T	-	-	3.3	12.4	17.1	12.3	9.4	9.9	10.0	9.0	8.0	7.7	100.0

**TAB. A3**

SALARIES SELON L'ACTIVITE, LE SEXE,  
L'AGE ET LE REGIME DE TRAVAIL.

REGIME DE TRAVAIL: TEMPS PLEIN (%)

							SEX E	NACE	ACTIVITE
AGE (ANNEES REVOLVES)									
<	21	30	45	>=	(*)	TOG.	ENS.		
21	- 29	- 44	- 54	>=	(*)	TOG.	ENS.		
.	20.3 6.7 4.4	36.0 39.7 31.2	23.2 25.2 29.9	19.0 12.1 19.4	- - -	100.0 100.0 100.0		M F T	82 ASSURANCES

REGIME DE TRAVAIL: TEMPS PARTIEL (%)

							SEX E	NACE	ACTIVITE
AGE (ANNEES REVOLVES)									
<	21	30	45	>=	(*)	TOG.	ENS.		
21	- 29	- 44	- 54	>=	(*)	TOG.	ENS.		
.	24.2 24.0	38.0 36.7	17.9 17.6	17.3 17.5	- -	100.0 100.0 100.0		M F T	82 ASSURANCES

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL (%)

							SEX E	NACE	ACTIVITE
AGE (ANNEES REVOLVES)									
<	21	30	45	>=	(*)	TOG.	ENS.		
21	- 29	- 44	- 54	>=	(*)	TOG.	ENS.		
.	20.5 5.2 4.3	35.0 29.6 29.6	22.7 16.9 18.9	19.0 13.9 15.7	- - -	100.0 100.0 100.0		M F T	82 ASSURANCES

**TAB. A4**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
LENGTH OF SERVICE IN ENTERPRISE AND  
TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL		TYPE OF EMPLOYMENT		
			FULL-TIME					TEMPS PLEIN		PART-TIME		
			LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)									
			< 2	2 4	5 8	10 19	>= 20	(*)	TOG. ENS.	< 2	2 4	5 9
INSURANCE	82	M	9.6	18.7	17.8	24.0	29.4	.	100.0	.	.	.
		F	17.7	31.7	19.4	16.7	13.6	.	100.0	15.0	28.8	23.2
		T	14.1	26.0	18.7	19.9	20.5	.	100.0	16.5	29.7	22.2

**TAB.A5**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL		TYPE OF EMPLOYMENT		
			FULL-TIME					TEMPS PLEIN		PART-TIME		
			SYSTEM OF PAYMENT									
			PAID ON COMM.	REM. A LA COMM.	NOT PAID ON A LA COMM.	NON REM A LA COMM.	(*)	TOG. ENS.	PAID ON COMM.	REM. A LA COMM.	NOT PAID ON A LA COMM.	NON REM A LA COMM.
INSURANCE	82	M	-	99.0	.	.	.	100.0	-	100.0	.	.
		F	-	99.4	.	.	.	100.0	-	100.0	.	.
		T	-	99.2	.	.	.	100.0	-	100.0	.	.

**TAB. A4**

SALARIES SELON L'ACTIVITE, LE SEXE,  
L'ANCIENNETE DANS L'ENTREPRISE ET  
LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL			ALLTYPES		ENS. DES REGIMES		S EX E	NACE	ACTIVITE										
TEMPS PARTIEL			OF EMPLOYMENT		DE TRAVAIL														
ANCIENNETE DANS L'ENTREPRISE																			
(ANNEES REVOLVES)																			
10	>=	(*)	TOG.	2	5	10	TOG.												
19	20		ENS.	<	-	-	ENS.												
-	-	-	100.0	10.8	19.9	17.2	23.2	28.4	100.0										
21.4	8.4	3.3	100.0	16.7	30.7	20.7	18.3	11.8	100.0										
20.4	8.0	3.2	100.0	14.7	26.9	19.5	20.0	17.6	100.0										
M		82							ASSURANCES										
F																			
T																			

**TAB.A5**

EMPLOYES SELON L'ACTIVITE, LE SEXE,  
LE SYSTEME DE REMUNERATION ET LE  
REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL			ALLTYPES		ENS. DES REGIMES		S EX E	NACE	ACTIVITE										
TEMPS PARTIEL			OF EMPLOYMENT		DE TRAVAIL														
SYSTEME DE REMUNERATION																			
(*)																			
TOG.	PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM A LA COMM.	(*)	TOG.													
(*)	ENS.					ENS.													
-	100.0	-	99.0	-	-	100.0	M	82	ASSURANCES										
-	100.0	-	99.6	-	-	100.0	F												
-	100.0	-	99.4	-	-	100.0	T												

**TAB.A6**

AGE : MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: FULL-TIME										
ACTIVITY	NACE	SEX	QUALIFICATION							
			I	II	III	IV	V	VI		
INSURANCE	82	M F T	48.3 - 48.3	45.2 48.4 45.7	39.4 36.1 41.1	34.0 30.8 35.4	36.9 26.8 31.8	42.5 26.8 32.5	- - -	39.8 33.5 36.3

M TYPE OF EMPLOYMENT: PART-TIME										
ACTIVITY	NACE	SEX	QUALIFICATION							
			I	II	III	IV	V	VI		
INSURANCE	82	M F T	- - -	- - -	43.7 43.7	35.8 35.8	35.6 35.3	43.0 42.3	- - -	37.6 37.4

M TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT										
ACTIVITY	NACE	SEX	QUALIFICATION							
			I	II	III	IV	V	VI		
INSURANCE	82	M F T	48.3 - 48.3	45.2 47.4 45.7	39.4 36.0 41.2	33.9 32.3 35.5	36.2 36.8 32.8	41.0 36.8 37.8	- - -	39.6 34.9 36.5

**TAB.A6**

AGE : MOYENNE (M) ET COEFFICIENT  
DE VARIATION (CV) SELON L'ACTIVITE,  
LE SEXE, LA QUALIFICATION ET  
LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN CV

QUALIFICATION							SEXE	NACE	ACTIVITE	
I	II	III	IV	V	VI	(*)				
15.8	20.5	27.0	42.7	42.3	43.9	-	TOG. ENS.	M	82	ASSURANCES
-	-	17.8	33.0	39.9	44.9	-	32.9	F		
15.8	20.9	26.4	36.4	41.2	51.0	-	39.0	T		
							37.1			

REGIME DE TRAVAIL: TEMPS PARTIEL CV

QUALIFICATION							SEXE	NACE	ACTIVITE	
I	II	III	IV	V	VI	(*)				
-	-	36.6	31.9	28.4	37.5	-	TOG. ENS.	M	82	ASSURANCES
-	-	36.6	31.9	29.8	40.4	-	33.7	F		
							35.3	T		

REGIME DE TRAVAIL: ENS DES REGIMES DE TRAVAIL CV

QUALIFICATION							SEXE	NACE	ACTIVITE	
I	II	III	IV	V	VI	(*)				
15.8	20.5	27.0	42.8	44.0	48.4	-	TOG. ENS.	M	82	ASSURANCES
-	-	22.9	32.7	36.7	45.3	-	34.1	F		
15.8	20.9	27.2	35.5	38.2	46.5	-	37.4	T		
							36.7			

**TAB.A7**

LENGTH OF SERVICE IN ENTERPRISE :  
 MEAN (M) AND COEFFICIENT OF VARIATION  
 (CV) ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION AND TYPE OF EMPLOYMENT

M									TYPE OF EMPLOYMENT: FULL-TIME	
ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			I	II	III	IV	V	VI		
INSURANCE	82	M F T	22.4 - 22.4	20.8 21.1	16.5 24.2 17.9	11.6 11.1	5.8 6.1	.	- -	14.6 8.8 11.3
<b>M</b>										
M									TYPE OF EMPLOYMENT: PART-TIME	
ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			I	II	III	IV	V	VI		
INSURANCE	82	M F T	- - -	- - -	- - -	11.9 11.9	6.4 6.2	.	- -	8.0 7.7
<b>M</b>										
M									TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT	
ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			I	II	III	IV	V	VI		
INSURANCE	82	M F T	22.4 - 22.4	20.8 21.1	16.5 22.6 17.9	11.7 11.3	6.0 6.1	.	- -	14.1 8.5 10.5

## TAB.A7

ANCIENNETE DANS L'ENTREPRISE:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L'ACTIVITE, LE  
SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION							SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)			
47.8	66.1	72.0	-	-	-	-	M	82	ASSURANCES
-	-	40.5	92.1	122.6	-	-	F	-	
47.8	65.4	66.3	98.3	126.3	-	-	T	-	
						TOG. ENS.			
						87.6			
						113.1	*		
						102.5			

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION							SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)			
-	-	-	-	-	-	-	M	82	ASSURANCES
-	-	-	65.5	89.0	-	-	F	-	
-	-	-	65.5	90.1	-	-	T	-	
						TOG. ENS.			
						92.1			
						95.1			

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

CV

QUALIFICATION							SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)			
47.8	66.1	72.0	-	-	-	-	M	82	ASSURANCES
-	-	49.1	84.6	112.1	-	-	F	-	
47.8	65.4	67.0	91.3	116.8	-	-	T	-	
						TOG. ENS.			
						90.2			
						107.5			
						103.8			

## TAB.A8

EMPLOYEES ACCORDING TO ACTIVITY,SEX,  
SCHEDULED WORKING WEEK AND TYPE OF  
EMPLOYMENT

			TYPE OF EMPLOYMENT								REGIME DE TRAVAIL	
			FULL-TIME								TEMPS PLEIN	
ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)									
			>36	>38	40	>42	>44	>46	>48	(*)	TOG.	
			<=36	<=38	<=40	<=42	<=44	<=46	<=48		ENS.	
INSURANCE	82	M	11.0	71.7	15.2	-	-	-	-	.	100.0	
		F	12.8	73.0	12.1	2.1	-	-	-	-	100.0	
		T	12.0	72.4	13.5	1.9	-	-	-	-	100.0	

## TAB.A9

SCHEDULED WORKING WEEK:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV)  
ACCORDING TO ACTIVITY,SEX,QUALIFICATION  
AND TYPE OF EMPLOYMENT

			TYPE OF EMPLOYMENT: FULL-TIME									
ACTIVITY	NACE	SEX	QUALIFICATION									
			I	II	III	IV	V	VI	(*)	TOG.		
			M	37.9	37.4	37.6	37.5	38.3	38.5	-	37.7	
INSURANCE	82	M	-	-	37.7	37.4	37.6	37.7	37.5	-	37.6	
		F	37.9	37.4	37.6	37.4	37.7	37.9	37.9	-	37.6	
		T										

			TYPE OF EMPLOYMENT: PART-TIME									
ACTIVITY	NACE	SEX	QUALIFICATION									
			I	II	III	IV	V	VI	(*)	TOG.		
			M	-	-	-	-	-	-	21.2		
INSURANCE	82	M	-	-	20.7	-	23.0	22.1	16.9	-	20.8	
		F	-	-	20.7	23.0	21.8	16.7	-	-		
		T										

**TAB.A8**

SALARIES SELON L'ACTIVITE, LE SEXE,  
L'HORAIRE HEBDOMADAIRE ET LE REGIME  
DE TRAVAIL

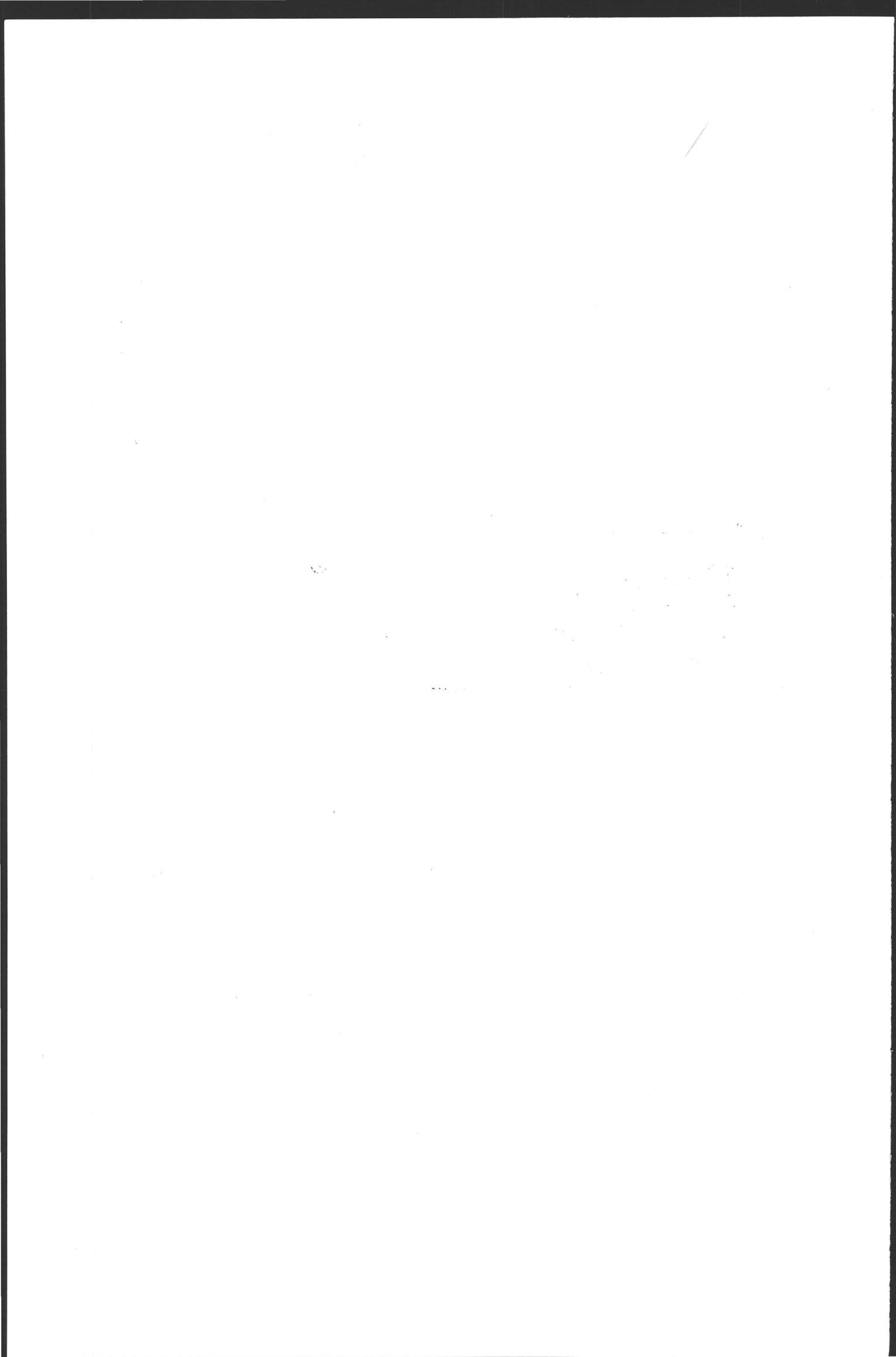
TYPE OF EMPLOYMENT	REGIME DE TRAVAIL							SEXE	NACE	ACTIVITE	(%)		
	TEMPS PARTIEL												
HORAIRE HEBDOMADAIRE DU TRAVAIL (HEURES)													
<=24	>24	>26	>28	>30	>32	>34	>36	(*)	TOG.	ENS.			
<=26	<=28	<=30	<=32	<=34	<=36				100.0	100.0			
74.5	7.6	4.6	5.8	10.9	-	-	-	.	100.0	100.0	M		
74.6	7.4	4.4	6.1	10.8	.	.	-	.	100.0	100.0	F		
									82	ASSURANCES	T		

**TAB.A9**

HORAIRE HEBDOMADAIRE DE TRAVAIL :  
MOYENNE ET COEFFICIENT DE VARIATION (CV)  
SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION  
ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN							SEXE	NACE	ACTIVITE	CV	
QUALIFICATION											
I	II	III	IV	V	VI	(*)	TOG.	ENS.	M	F	T
4.1	4.3	3.0	2.9	4.5	4.6	-	3.8	3.8	82	ASSURANCES	
-	-	3.2	2.8	4.0	7.3	-	4.0	4.0			
4.1	4.5	3.0	2.8	4.2	6.5	-	3.9	3.9			

REGIME DE TRAVAIL: TEMPS PARTIEL							SEXE	NACE	ACTIVITE	CV	
QUALIFICATION											
I	II	III	IV	V	VI	(*)	TOG.	ENS.	M	F	T
-	-	26.6	21.5	21.6	46.8	-	28.9	28.9	82	ASSURANCES	
-	-	26.6	21.5	23.5	47.7	-	30.6	30.6			



**Series  
Série B**

**TAB.B1**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
BONUSES (PERCENTAGE) AND TYPE OF  
EMPLOYMENT

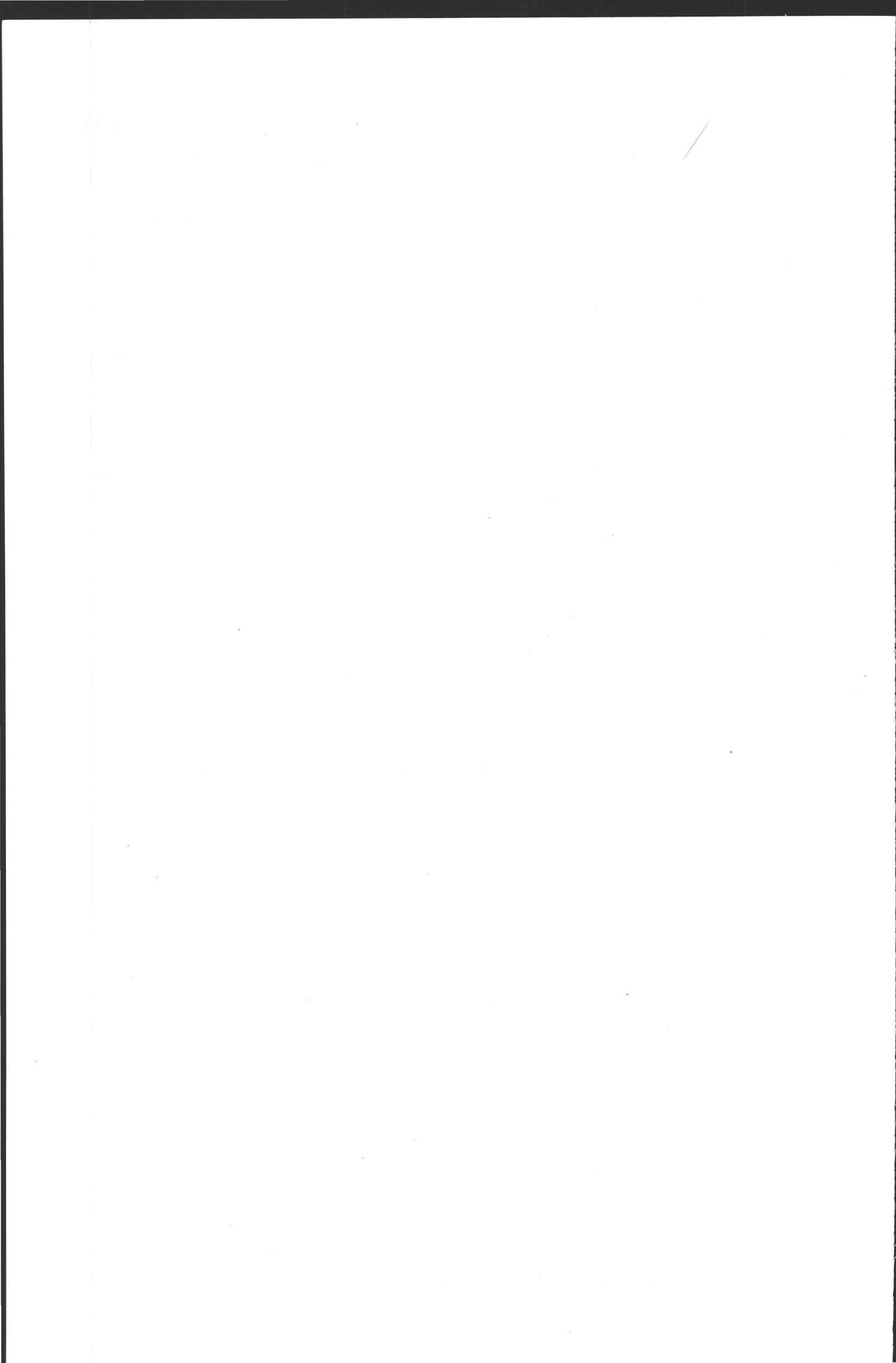
			TYPE OF EMPLOYMENT								REGIME DE TRAVAIL				TYPE OF EMPLOYMENT											
			FULL-TIME								TEMPS PLEIN				PART-TIME											
ACTIVITY	NACE	SEX	% BONUSES																							
			>0	>=5	>=10	>=15	>=20	>=20	>=30	>=30	TOG.	0	>0	>=5	>=10	>=15	>0	>=5	>=10	>=15						
			0	-	-	-	-	-	-	-	(*)	0	-	-	-	-	<5	<10	<15	<20						
INSURANCE	82	M	65.8	27.2	2.1	.	.	.	.	.	100.0	.	.	.	.	.	.	.	.	.						
		F	70.1	26.5	1.4	.	.	.	.	.	100.0	72.9	24.8	.	.	.	.	.	.	.						
		T	68.2	26.8	1.4	.	.	.	.	.	100.0	73.3	23.6	.	.	.	.	.	.	.						

**TAB.B1**

SALARIES SELON L'ACTIVITE, LE SEXE,  
LE POURCENTAGE DE PRIMES ET LE REGIME  
DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS PARTIEL	ALL TYPES OF EMPLOYMENT										ENS. DES REGIMES DE TRAVAIL			S E X E	NACE	ACTIVITE
	% PRIMES															
>=20 <30	>=30 <50	>=50 ENS	TOG. (%)	0	>0 <5	>=5 <10	>=10 <15	>=15 <20	>=20 <30	>=30 >=50 ENS	TOG. (%)	M	F	T		
-	-	-	100.0	66.4	26.2	2.3	.	.	.	.	100.0					ASSURANCES
-	-	-	100.0	71.1	25.9	.	.	.	.	.	100.0					
-	-	-	100.0	69.5	26.0	1.5	.	1.2	.	.	100.0					



**Series  
Série C**

**TAB.C1**

GROSS MONTHLY PAY(CORRECTED) OF  
FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY,SEX AND  
QUALIFICATION

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M F T	15831 - 15831	10780 7407 10659	8671 5546 8432	5975 4782 5688	5355 3930 4877	4214 4038	- -	8173 5160 6480

**TAB.C2**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY,SEX  
AND QUALIFICATION

( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE MOYENNE  
DES SALARIES A TEMPS PLEIN  
SELON L'ACTIVITE, LE SEXE  
ET LA QUALIFICATION

( REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M F T	193.7 - 244.3	131.8 143.5 164.5	106.1 107.5 130.1	73.1 92.7 87.8	65.5 76.2 75.3	51.6 62.3	- -	100.0 100.0 100.0

**TAB.C1**

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALARIES A PLEIN TEMPS:  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L'ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION							SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)			
							TOG. ENS.		
20.8	19.2	20.0	18.8	22.9	25.8	-	38.7	M	82
-	-	13.7	11.3	15.8	24.6	-	21.7	F	
20.8	19.8	20.2	14.9	18.0	25.3	-	41.7	T	ASSURANCES

**TAB.C2**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORIGEE MOYENNE  
DES SALARIES FEMININS A TEMPS PLEIN  
SELON L'ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION							SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)			
							TOG. ENS.		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	82
-	-	85.4	92.8	89.3	93.3	-	63.1	F	ASSURANCES

### TAB.C3

GROSS ANNUAL PAY OF FULL-TIME  
EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY,SEX AND  
QUALIFICATION

ACTIVITY	NACE	S E X	QUALIFICATION							T.O.G. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M F T	177290 - 177290	122019 82655 120615	98287 61415 95246	67965 52358 63588	60233 46448 53571	52237 48698	- -	94475 57478 74042

### TAB.C4

INDEX OF MEAN GROSS  
ANNUAL PAY OF FULL-TIME  
EMPLOYEES  
ACCORDING TO ACTIVITY,SEX  
AND QUALIFICATION  
( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES A TEMPS PLEIN  
SELON L'ACTIVITE, LE SEXE  
ET LA QUALIFICATION  
( REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	S E X	QUALIFICATION							T.O.G. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M F T	187.7 - 239.4	129.2 143.8 162.9	104.0 106.8 128.6	71.9 91.1 85.9	63.8 80.8 72.4	55.3 65.8	- -	100.0 100.0 100.0

**TAB.C3**

REMUNERATION ANNUELLE BRUTE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L'ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION							SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)			
19.1	22.0	20.3	17.2	22.7	21.7	-	38.0	M	ASSURANCES
-	-	14.7	13.5	17.8	17.2	-	22.9	F	
19.1	22.5	20.6	15.8	19.6	20.2	-	42.9	T	

**TAB.C4**

INDEX OF MEAN GROSS  
ANNUAL PAY OF FULL-TIME  
FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES FEMININS A TEMPS PLEIN  
SELON L'ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION							SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	ASSURANCES
-	-	84.1	90.4	86.9	88.9	-	60.8	F	

## TAB.C5

FULL-TIME EMPLOYEES ACCORDING  
TO GROSS MONTHLY PAY (CORRECTED),  
BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS MONTHLY PAY (CORRECTED)															
				(NAT. CURRENCY - UNITS)															
				< 2450	2450 - 2799	2800 - 3149	3150 - 3499	3500 - 3849	3850 - 4199	4200 - 4549	4550 - 4899	4900 - 5249	5250 - 5599	5600 - 5949	5950 - 6289	6300 - 6649	6650 - 6999		
INSURANCE	82	I	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		I	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		II	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		II	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		III	M	-	-	-	-	-	-	-	0.6	-	2.2	-	-	-	-	-	-
		III	F	-	-	-	-	-	-	-	-	-	5.6	-	-	-	9.0	18.8	-
		IV	M	-	-	-	-	-	-	0.7	-	2.5	-	-	1.0	4.2	11.2	-	-
		IV	F	-	-	-	-	-	2.0	5.1	24.0	25.8	19.5	12.4	2.3	5.7	-	-	-
		V	M	-	-	-	-	-	1.9	4.0	25.1	21.5	18.2	12.6	5.1	4.4	-	-	-
		V	F	-	-	-	-	5.1	12.6	21.4	18.7	14.7	4.7	4.0	-	7.2	-	-	-
		VI	M	9.4	-	-	9.8	34.9	8.3	-	20.2	-	-	-	-	-	-	-	-
		VI	F	7.6	-	5.5	6.0	28.0	19.8	3.4	10.2	6.5	8.1	-	-	-	-	-	-
		T	M	8.3	-	3.4	3.7	21.6	25.5	5.2	6.3	11.7	7.4	-	-	-	-	-	-
		T	F	0.5	-	-	0.9	2.7	2.6	3.7	9.0	5.9	3.8	3.7	3.2	4.8	4.2	4.0	-
		T	M	0.8	-	0.4	0.7	3.3	9.1	12.9	15.7	18.4	13.5	8.0	4.8	1.9	4.2	-	-
		T	F	0.7	0.2	0.2	0.4	2.2	6.3	8.4	10.4	14.3	10.2	6.2	4.3	2.5	4.5	-	-

## TAB.C6

FULL-TIME EMPLOYEES ACCORDING  
TO GROSS ANNUAL PAY,  
BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS ANNUAL PAY															
				(NAT. CURRENCY - THOUSANDS OF UNITS)															
				< 294	= 294 - 336	= 336 - 378	= 378 - 420	= 420 - 462	= 462 - 504	= 504 - 546	= 546 - 588	= 588 - 630	= 630 - 672	= 672 - 714	= 714 - 756	= 756 - 798	= 798 - 840		
INSURANCE	82	I	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		I	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		II	M	-	-	-	-	-	-	-	2.2	-	-	-	-	-	-	-	-
		II	F	-	-	-	-	-	-	2.1	-	-	-	-	-	-	-	-	-
		III	M	-	-	-	-	-	-	2.1	1.3	-	-	-	3.9	6.8	11.0	-	-
		III	F	-	-	-	-	-	0.6	2.6	1.0	-	4.7	9.3	-	15.0	16.2	-	-
		IV	M	-	-	-	-	2.7	3.2	12.1	22.7	26.1	11.6	10.0	7.1	-	-	-	-
		IV	F	-	-	-	1.8	2.1	10.0	21.5	22.2	13.4	12.8	6.1	2.7	2.7	-	-	-
		V	M	-	-	-	2.1	2.6	22.3	26.9	17.1	3.4	4.1	2.2	2.8	-	-	-	-
		V	F	-	1.8	2.2	12.6	22.1	24.6	17.5	5.1	5.9	1.8	2.4	1.4	0.7	-	-	-
		VI	M	-	-	15.2	31.3	7.3	18.1	12.0	-	-	-	-	-	-	-	-	-
		VI	F	-	1.5	2.4	32.1	8.4	17.7	13.2	-	-	-	-	-	-	-	-	-
		T	M	0.4	0.6	1.4	2.4	10.5	13.4	19.6	17.4	10.1	6.6	5.0	4.1	2.0	1.5	-	-
		T	F	0.2	0.3	0.8	1.5	6.7	8.8	12.4	13.3	8.0	6.1	4.5	3.4	3.1	3.8	-	-

TAB.C5

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE (CORRIGEE)  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION MENSUELLE BRUTE CORRIGEE															SEX	QUALIFICATION	NACE	ACTIVITE
7000	7350	7700	8050	8400	8750	9100	9450	9800	10150	10500	10850	>=	ENS	TOG				
7349	7699	8049	8399	8749	9099	9449	9799	10149	10499	10849	11199	11200						
-	-	-	-	-	-	-	-	-	9.6	-	-	-	82.1	100.0	M	I	82	ASSURANCES
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	T		
-	3.6	-	3.9	5.0	2.8	5.8	6.2	12.6	16.7	6.3	32.3	100.0	-	-	M	II		
-	3.4	-	3.7	4.8	2.6	7.1	7.0	12.0	15.8	5.9	30.6	100.0	-	-	F	T		
5.8	7.8	8.2	11.0	10.7	6.9	4.8	6.5	7.3	2.3	3.1	3.2	6.3	100.0	-	M	III		
7.7	11.3	15.7	20.5	-	-	-	-	-	-	-	-	-	-	-	F	T		
6.2	8.4	9.6	12.8	8.7	6.3	3.9	5.3	6.6	1.8	2.5	2.6	5.1	100.0	-	M	IV		
5.0	-	4.2	-	-	-	-	-	-	-	2.0	-	-	-	-	F	T		
2.4	-	2.2	-	-	-	-	-	-	-	-	-	-	-	-	T	V		
-	3.4	-	-	-	-	-	-	-	-	-	-	-	-	-	M			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F			
-	0.6	-	-	-	-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	VI		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T			
3.5	4.4	4.4	4.2	5.2	3.7	2.5	3.5	3.9	3.7	4.7	2.7	12.5	100.0	-	M	T		
1.1	0.8	1.4	1.4	-	-	-	-	-	-	-	-	-	-	-	F			
2.2	2.4	2.7	2.6	2.3	1.7	1.1	1.7	2.1	1.6	2.1	1.2	5.5	100.0	-	T			

TAB.C6

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION ANNUELLE BRUTE															SEX	QUALIFICATION	NACE	ACTIVITE
>=840	>=882	>=924	>=966	>=1008	>=1050	>=1092	>=1134	>=1176	>=1218	>=1260	>=1302	>=	ENS	TOG				
-	-	-	-	-	-	-	-	8.3	-	-	-	-	89.6	100.0	M	I	82	ASSURANCES
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	T		
-	3.1	-	7.6	3.3	6.6	9.1	8.4	13.7	6.3	13.3	3.5	19.0	100.0	-	M	II		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	T		
-	2.9	-	7.2	3.1	7.9	8.6	8.0	14.1	15.9	12.6	3.3	18.0	100.0	-	M	III		
4.5	12.9	5.8	8.5	7.5	5.8	5.5	6.1	5.2	2.5	3.7	-	4.1	100.0	-	F	T		
10.3	14.5	12.5	-	-	-	-	-	-	-	-	-	-	-	-	M			
5.6	13.2	7.1	6.8	6.1	5.4	5.1	4.9	4.2	2.0	3.0	-	3.3	100.0	-	T			
2.7	2.5	-	-	-	-	-	-	-	-	-	-	-	-	-	M	IV		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	T		
1.6	0.8	1.6	-	-	-	-	-	-	-	-	-	-	-	-	M	V		
-	-	-	2.3	-	-	-	-	-	-	-	-	-	-	-	F	T		
-	-	-	0.4	-	-	-	-	-	-	-	-	-	-	-	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	VI		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	T		
2.2	6.0	2.6	5.1	3.6	3.9	4.0	4.1	5.3	2.2	4.2	1.2	10.0	100.0	-	M	T		
1.1	1.1	1.4	-	-	0.6	0.6	-	-	-	-	-	-	-	-	F			
1.6	3.3	1.9	2.3	1.6	2.1	2.1	1.8	2.5	1.0	1.9	0.5	4.5	100.0	-	T			

**TAB.C7**

**QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS MONTHLY PAY CORRECTED  
BY ACTIVITY, SEX AND QUALIFICATION**

**QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE CORRIGEE  
PAR ACTIVITE, SEXE ET QUALIFICATION**

ACTIVITY	NACE	QUALIFICATION	SEX	QUANTILES				
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)
INSURANCE	82	I	M	10293	12661	16453	18651	18967
			F	-	-	-	-	-
		II	M	10293	12661	16453	18651	18967
			M	8598	9705	10641	11465	13479
		III	F	-	-	-	-	-
			T	7959	9612	10568	11415	13398
		IV	M	6708	7455	8416	9673	10880
			F	6255	6700	7413	8090	8446
		V	T	6597	7301	8192	9389	10538
			M	4939	5173	5782	6348	7415
		VI	F	4867	5146	5501	5906	6304
			T	4889	5156	5537	6065	6645
		T	M	4295	4582	5027	5686	6949
			F	4085	4314	4675	5035	5474
		T	M	4101	4352	4720	5143	5721
			F	2534	3789	3981	5106	5636
		T	M	3048	3559	3814	4612	5318
			F	2786	3611	3892	4727	5381
		T	M	4790	5582	7793	10082	11672
			F	4070	4471	4972	5580	6575
			T	4195	4733	5462	7582	10217

## TAB.C7

QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS ANNUAL PAY  
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEX	QUALIFICATION	NACE	ACTIVITE
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)				
119841	143330	187261	210072	212770	M	I	82	ASSURANCES
-	-	-	-	-	F			
119841	143330	187261	210072	212770	M	II		
96388	108998	119274	128434	160617	F			
92155	108493	118724	128127	150621	T			
75556	83322	96364	111229	124476	M	III		
67903	75251	82198	89752	95409	F			
73235	81478	92229	107413	119311	T			
55826	58839	65491	71801	83368	M	IV		
52244	56454	59879	66022	71834	F			
53331	57307	61297	68485	75344	T			
48135	51201	56969	63973	77119	M	V		
43268	46946	51511	56113	63232	F			
43715	47578	52155	57087	64872	T			
42233	43872	47766	56755	62566	M	VI		
37030	41823	44288	52705	57252	F			
38775	42609	45596	54345	59807	T			
55061	64654	89282	115491	135019	M	T		
44068	48130	55245	62619	74058	F			
46219	52777	61813	88232	117909	T			

## TAB.C8

GROSS MONTHLY PAY(CORRECTED) OF  
PART-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY,SEX AND  
QUALIFICATION

ACTIVITY	NACE	S E X	QUALIFICATION						T.O.G. ENS.	
			I	II	III	IV	V	VI		
INSURANCE	82	M F T	-	-	3377	3493	2936	1762	-	2835 2768

## TAB.C9

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
PART-TIME EMPLOYEES  
ACCORDING TO ACTIVITY,SEX  
AND QUALIFICATION  
( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
DES SALAIRES A TEMPS PARTIEL  
SELON L'ACTIVITE,LE SEXE  
ET LA QUALIFICATION

( REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	S E X	QUALIFICATION						T.O.G. ENS.	
			I	II	III	IV	V	VI		
INSURANCE	82	M F T	-	-	119.1	123.2	103.6	62.2	-	100.0 100.0

**TAB.C8**

REMUNERATION MENSUELLE BRUTE  
CORIGEE DES SALARIES A TEMPS PARTIEL  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION(CV) SELON L'ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								SEX E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOG. ENS.			
-	-	34.4	27.9	24.8	64.7	-	38.9	M	82	ASSURANCES
-	-	34.4	27.9	26.0	68.1	-	41.3	F		

**TAB.C9**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
PART-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORIGEE  
DES SALAIRES FEMININS A TEMPS PARTIEL  
SELON L'ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								SEX E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOG. ENS.			
-	-	0.0	0.0	236.9	159.6	-	249.8	M	82	ASSURANCES
-	-							F		

**TAB.C10**

GROSS ANNUAL PAY OF PART-TIME  
EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX AND  
QUALIFICATION

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			I	II	III	IV	V	VI		
INSURANCE	82	M F T	-	-	42040 42040	40174 40174	32830 32543	19348 19018	-	32208 31711

**TAB.C11**

INDEX OF MEAN GROSS  
ANNUAL PAY OF PART-TIME  
EMPLOYEES  
ACCORDING TO ACTIVITY, SEX  
AND QUALIFICATION  
( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES A TEMPS PARTIEL  
SELON L'ACTIVITE, LE SEXE  
ET LA QUALIFICATION

( REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			I	II	III	IV	V	VI		
INSURANCE	82	M F T	-	-	130.5 132.6	124.7 126.7	101.9 102.6	60.1 60.0	-	100.0 100.0

**TAB.C10**

REMUNERATION ANNUELLE BRUTE  
DES SALARIES A TEMPS PARTIEL  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L'ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								SEX E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOG. ENS.			
-	-	28.8	30.8	23.0	63.2	-	38.6	M F T	82	ASSURANCES
-	-	28.8	30.8	23.8	64.8	-	41.0			

**TAB.C11**

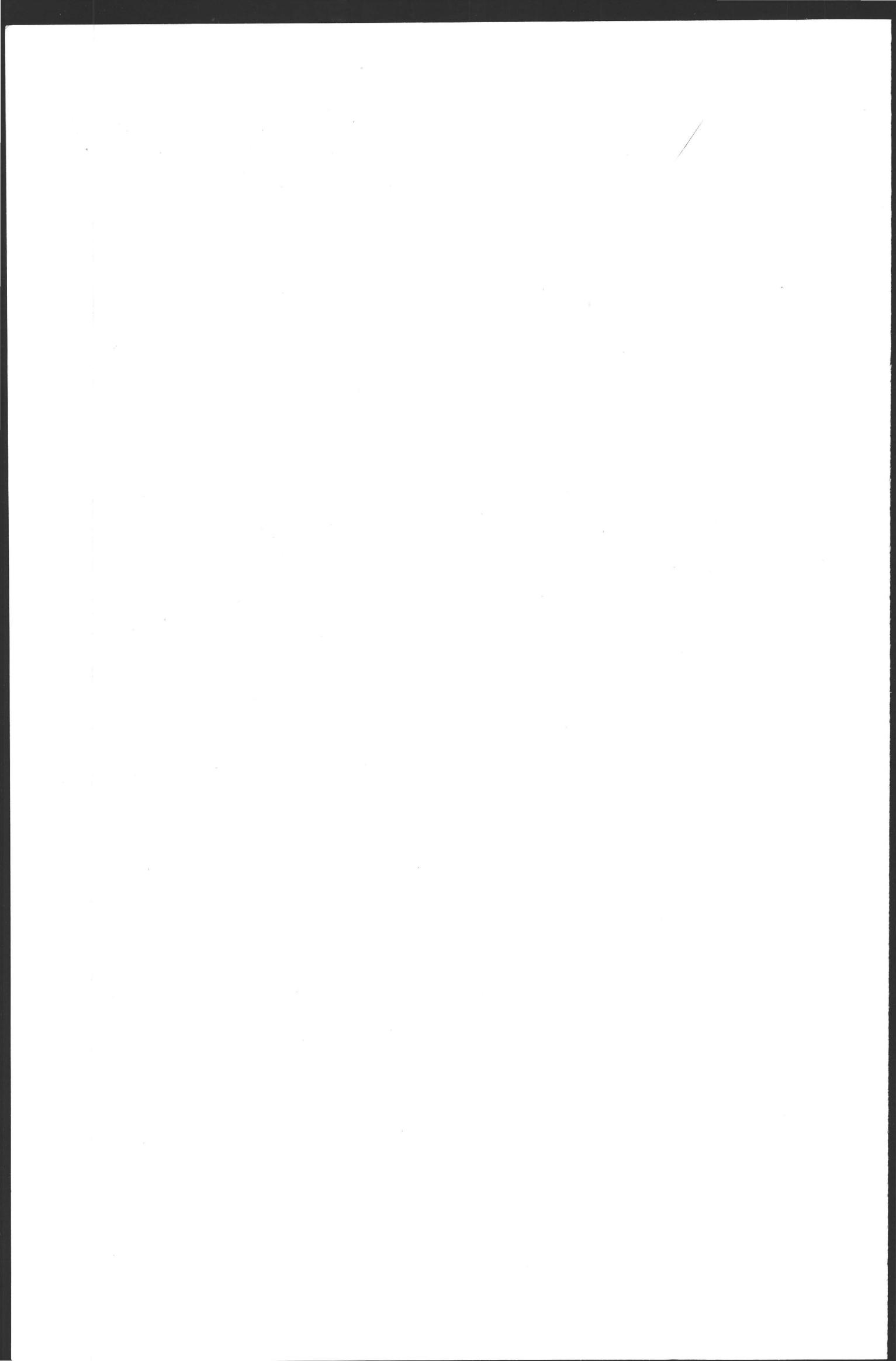
INDEX OF MEAN GROSS  
ANNUAL PAY OF PART-TIME  
FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES FEMININS A TEMPS PARTIEL  
SELON L'ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								SEX E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOG. ENS.			
-	-	0.0	0.0	172.4	121.3	-	190.7	M F	82	ASSURANCES
-	-	0.0	0.0			-				



**Series**  
**Série D**

**TAB.D1**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION, SIZE OF ENTERPRISE  
 AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL		TYPE OF EMPLOYMENT			
				FULL-TIME						TEMPS-PLEIN		PART-TIME			
				SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)											
				10	50	100	200	500	>=	(*)	TOG.	10	50	100	200
				-	-	-	-	-	1000	ENS.	-	-	-	-	-
				49	99	199	499	999			49	99	199	499	
INSURANCE	82	I	M	-	-	-	-	-	-	-	100.0	-	-	-	-
		F	M	-	-	-	-	-	-	-	-	-	-	-	-
		T	M	5.8	13.9	-	-	21.0	48.9	-	100.0	-	-	-	-
		F	T	6.1	15.0	-	-	20.0	48.0	-	100.0	-	-	-	-
		M	F	4.7	-	-	-	24.7	59.6	-	100.0	-	-	-	-
		T	T	-	-	-	-	-	52.8	-	100.0	-	-	-	-
		F	M	5.9	-	-	-	22.2	58.3	-	100.0	-	-	-	-
		M	F	12.5	-	-	-	-	69.7	-	100.0	-	-	-	-
		F	F	5.3	8.5	-	-	17.2	61.9	-	100.0	-	-	-	-
		T	T	7.7	8.0	-	-	16.5	64.5	-	100.0	-	-	-	-
		M	M	-	-	-	-	25.2	41.0	-	100.0	-	-	-	-
		F	F	6.8	12.6	6.1	4.8	18.3	51.4	-	100.0	4.3	-	-	-
		T	T	6.7	11.0	5.9	7.3	19.4	49.7	-	100.0	4.1	-	-	-
		M	M	-	-	-	-	-	-	-	100.0	-	-	-	-
		F	F	-	32.3	-	-	-	51.0	-	100.0	11.9	-	-	-
		T	T	9.2	25.0	-	-	-	45.3	-	100.0	11.0	-	-	-
		M	M	7.3	6.5	2.9	6.3	22.7	54.4	-	100.0	-	-	-	-
		F	F	6.9	12.8	5.1	4.1	16.5	54.5	-	100.0	6.9	8.0	6.4	5.8
		T	T	7.1	10.0	4.2	5.1	19.2	54.4	-	100.0	6.7	7.6	6.1	5.5

**TAB.D2**

 EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION, AGE AND TYPE OF  
 EMPLOYMENT

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL		TYPE OF EMPLOYMENT			
				FULL-TIME						TEMPS-PLEIN		PART-TIME			
				AGE (COMPLETED YEARS)											
				<	21	30	45	>=	(*)	TOG.	<	21	30	45	
				21	29	44	54	55	ENS.	21	29	44	54		
INSURANCE	82	I	M	-	-	-	49.7	-	-	100.0	-	-	-	-	-
		F	M	-	-	-	49.7	-	-	100.0	-	-	-	-	-
		T	M	-	37.7	38.2	22.3	-	-	100.0	-	-	-	-	-
		F	T	-	-	-	-	-	-	-	-	-	-	-	-
		M	M	-	36.9	36.3	25.0	-	-	100.0	-	-	-	-	-
		F	F	-	11.8	51.2	25.4	11.7	-	100.0	-	-	-	-	-
		T	T	-	-	31.8	40.1	-	-	100.0	-	-	-	-	-
		M	M	-	9.6	46.9	26.6	17.0	-	100.0	-	-	-	-	-
		F	F	-	53.6	19.6	-	18.5	-	100.0	-	-	-	-	-
		T	T	-	31.8	37.3	15.3	15.7	-	100.0	-	31.7	40.6	-	-
		M	M	-	39.1	31.3	13.0	16.6	-	100.0	-	31.7	40.6	-	-
		F	F	-	30.8	27.7	-	23.0	-	100.0	-	-	-	-	-
		T	T	-	49.8	19.0	16.1	6.9	-	100.0	-	27.1	43.3	22.0	-
		M	M	-	46.7	20.5	15.6	9.5	-	100.0	-	27.1	41.7	21.2	-
		F	F	-	36.7	-	-	-	-	100.0	-	-	22.0	-	-
		T	T	23.4	30.5	-	-	18.0	-	100.0	-	-	21.1	16.3	-
		M	M	20.3	36.0	23.2	19.0	-	-	100.0	-	-	24.2	38.0	17.9
		F	F	6.7	38.7	25.2	16.4	12.1	-	100.0	-	24.0	36.7	17.6	-
		T	T	4.4	31.2	29.9	19.4	15.1	-	100.0	-	-	-	-	-

**TAB.D1**

 SALARIES SELON L'ACTIVITE, LE SEXE,  
 LA QUALIFICATION, LA TAILLE DE L'ENTREPRISE  
 ET LE REGIME DE TRAVAIL

( % )

REGIME DE TRAVAIL			ALL TYPES OF EMPLOYMENT						ENS. DES REGIMES DE TRAVAIL			SEX	QUALIFICATION	NACE	ACTIVITE
TEMPS-PARTIEL			TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)												
500	>=	(*)	TOG.	10	50	100	200	500	>=	(*)	TOG.				
999	1000		ENS.	49	99	199	499	999	1000		ENS.				
-	-	-	-	-	-	-	-	-	-	-	100.0	M	I	82	ASSURANCES
-	-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	5.8	13.9	-	-	-	21.0	48.9	-	100.0	M	II		
-	-	-	6.1	15.0	-	-	-	20.0	48.0	-	100.0	F			
-	-	-	4.7	-	-	-	-	24.7	59.6	-	100.0	M	III		
-	-	-	100.0	15.6	-	-	-	-	50.2	-	100.0	F			
-	-	-	100.0	7.2	4.9	-	-	21.0	57.4	-	100.0	T			
-	-	-	-	12.3	-	-	-	-	68.8	-	100.0	M	IV		
21.7	53.0	-	100.0	5.0	7.7	6.3	-	18.6	59.2	-	100.0	T			
21.7	53.0	-	100.0	6.9	6.3	4.7	-	17.6	61.7	-	100.0	M	V		
17.5	57.9	-	100.0	6.0	10.6	6.1	5.8	18.0	53.4	-	100.0	F			
17.8	58.4	-	100.0	5.9	9.6	5.9	7.5	19.0	52.2	-	100.0	T	VI		
-	-	-	-	-	-	-	-	-	47.1	-	100.0	M			
-	-	-	100.0	11.1	20.9	-	-	13.8	50.5	-	100.0	F			
-	-	-	100.0	10.2	18.1	-	-	17.3	49.7	-	100.0	T			
-	-	-	100.0	7.1	6.5	2.8	6.1	22.5	54.9	-	100.0	M			
18.6	54.3	-	100.0	6.9	11.2	5.6	4.7	17.2	54.4	-	100.0	F			
18.7	55.3	-	100.0	7.0	9.6	4.6	5.2	18.1	54.6	-	100.0	T			

**TAB.D2**

 SALARIES SELON L'ACTIVITE, LE SEXE,  
 LA QUALIFICATION, L'AGE ET LE REGIME  
 DE TRAVAIL

( % )

REGIME DE TRAVAIL			ALL TYPES OF EMPLOYMENT						ENS. DES REGIMES DE TRAVAIL			SEX	QUALIFICATION	NACE	ACTIVITE
TEMPS-PARTIEL			AGE (ANNEES REVOLVES)												
>=	~	(*)	TOG.	<	21	30	45	>=	(*)	TOG.					
55	~		ENS.	21	29	44	54	55		ENS.					
-	-	-	-	-	-	-	-	49.7	-	-	100.0	M	I	82	ASSURANCES
-	-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	37.7	38.2	22.3	-	-	-	100.0	M	II		
-	-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	36.8	36.3	25.0	-	-	-	100.0	T			
-	-	-	-	11.8	51.2	25.4	11.7	-	-	-	100.0	M	III		
-	-	-	-	100.0	-	32.7	26.8	37.2	-	-	100.0	F			
-	-	-	-	100.0	-	9.8	47.0	25.7	17.5	-	100.0	T			
-	-	-	-	-	54.2	19.4	-	-	-	-	100.0	M	IV		
-	-	-	-	100.0	-	31.7	38.3	14.6	15.4	-	100.0	F			
-	-	-	-	100.0	-	37.6	33.3	12.9	16.1	-	100.0	T			
-	-	-	-	-	30.5	25.3	-	23.1	-	-	100.0	M	V		
7.6	-	-	100.0	5.6	42.6	26.7	17.9	7.1	-	-	100.0	F			
8.2	-	-	100.0	6.0	41.1	26.5	17.2	8.2	-	-	100.0	M	VI		
39.8	-	-	100.0	18.0	20.8	21.0	14.1	26.1	-	-	100.0	F			
37.3	-	-	100.0	18.2	20.3	20.3	12.8	28.3	-	-	100.0	T			
-	-	-	100.0	-	20.5	35.0	22.7	19.0	-	-	100.0	M	T		
17.3	-	-	100.0	5.2	34.3	29.6	16.9	13.9	-	-	100.0	F			
17.5	-	-	100.0	4.3	29.6	31.5	18.9	15.7	-	-	100.0	T			

### TAB.D3

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, LENGTH OF SERVICE IN  
ENTERPRISE AND TYPE OF EMPLOYMENT

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL			TYPE OF EMPLOYMENT						
				FULL-TIME					TEMPS-PLEIN			PART-TIME						
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)														
				< 2	2 4	5 9	10 19	>= 20	(*)	TOG. ENS.	< 2	2 4	5 9	10 19				
INSURANCE	82	I	M	.	.	.	.	54.7	.	100.0	-	-	-	-	-	-	-	-
		M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		II	M	-	-	-	-	54.7	-	100.0	-	-	-	-	-	-	-	-
		M	F	-	-	-	-	30.5	46.2	-	100.0	-	-	-	-	-	-	-
		T	M	8.6	.	15.4	32.6	35.5	.	100.0	-	-	-	-	-	-	-	-
		F	T	-	-	-	-	72.0	.	100.0	-	-	-	-	-	-	-	-
		III	M	7.0	.	14.9	28.4	42.3	.	100.0	-	-	-	-	-	-	-	-
		F	T	32.5	37.3	14.2	.	.	.	100.0	-	-	-	-	-	-	-	-
		IV	M	8.5	24.1	22.7	27.1	17.5	.	100.0	-	-	-	-	-	-	-	-
		F	T	6.9	26.9	27.6	22.8	15.8	.	100.0	-	-	-	-	-	-	-	-
		V	M	25.2	36.1	.	.	.	.	100.0	-	-	-	-	-	-	-	-
		F	T	23.5	39.6	19.0	12.4	5.5	.	100.0	16.8	33.3	28.2	14.8	.	.	.	.
		VI	M	23.7	39.1	18.1	12.1	6.5	.	100.0	17.0	34.9	27.2	14.3	.	.	.	.
		F	T	29.5	35.2	.	.	.	.	100.0	26.9	31.6	.	18.5	.	.	.	.
		T	M	27.0	38.9	17.5	.	.	.	100.0	31.2	31.7	.	16.3	.	.	.	.
		F	T	9.6	18.7	17.8	24.0	29.4	.	100.0	.	.	.	.	.	.	.	.
		T	M	17.7	31.7	19.4	16.7	13.6	.	100.0	15.0	28.8	23.2	21.4	.	.	.	.
		F	T	14.1	26.0	18.7	19.9	20.5	.	100.0	16.5	29.7	22.2	20.4	.	.	.	.

### TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, SYSTEM OF PAYMENT  
AND TYPE OF EMPLOYMENT

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL			TYPE OF EMPLOYMENT					
				FULL-TIME					TEMPS-PLEIN			PART-TIME					
				SYSTEM OF PAYMENT													
				PAID ON COMM.	REM. A LA COMM.	NOT PAID ON A LA COMM.	NON REM PAID ON A LA COMM.	(*)	TOG. ENS.	PAID ON COMM.	REM. A LA COMM.	NOT PAID ON A LA COMM.	NON REM PAID ON A LA COMM.				
INSURANCE	82	I	M	-	87.6	.	.	.	100.0	-	-	-	-	-	-	-	-
		M	F	-	-	.	.	.	-	-	-	-	-	-	-	-	-
		II	M	-	87.6	.	.	.	100.0	-	-	-	-	-	-	-	-
		F	T	-	100.0	.	.	.	100.0	-	-	-	-	-	-	-	-
		III	M	-	100.0	.	.	.	100.0	-	-	-	-	-	-	-	-
		F	T	-	98.9	.	.	.	100.0	-	-	-	100.0	.	.	.	.
		IV	M	-	99.8	.	.	.	100.0	-	-	-	100.0	.	.	.	.
		F	T	-	100.0	.	.	.	100.0	-	-	-	100.0	.	.	.	.
		V	M	-	100.0	.	.	.	100.0	-	-	-	100.0	.	.	.	.
		F	T	-	99.1	.	.	.	100.0	-	-	-	100.0	.	.	.	.
		VI	M	-	99.2	.	.	.	100.0	-	-	-	100.0	.	.	.	.
		F	T	-	94.1	.	.	.	100.0	-	-	-	100.0	.	.	.	.
		T	M	-	99.0	.	.	.	100.0	-	-	-	100.0	.	.	.	.
		F	T	-	97.2	.	.	.	100.0	-	-	-	100.0	.	.	.	.
		T	M	-	99.0	.	.	.	100.0	-	-	-	100.0	.	.	.	.
		F	T	-	99.4	.	.	.	100.0	-	-	-	100.0	.	.	.	.
		T	M	-	99.2	.	.	.	100.0	-	-	-	100.0	.	.	.	.

**TAB.D3**

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, L'ANCIENNETE DANS  
L'ENTREPRISE ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		SEX E	QUALI FICA TION	NACE	ACTIVITE
ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)											
>= 20	(*)	TOG. ENS.	< 2	2	5	10	>= 20	(*)	TOG. ENS.		
-	-	-	.	.	.	.	54.7	.	100.0	M	I
-	-	-	-	-	-	-	-	-	-	F	T
-	-	-	.	.	.	.	54.7	.	100.0	M	II
-	-	-	.	.	.	30.5	46.2	-	100.0	F	F
-	-	-	-	-	-	-	-	-	-	T	III
-	-	-	.	.	30.7	47.1	-	100.0	M	IV	
-	-	8.6	.	15.4	32.6	35.5	-	100.0	F	V	
.	100.0	7.1	6.5	15.1	28.6	42.2	-	100.0	T	VI	
.	100.0	33.4	36.8	14.0	-	-	-	100.0	M	VI	
.	100.0	6.5	22.7	23.7	30.2	16.9	-	100.0	F	V	
.	100.0	5.7	25.5	27.1	26.0	15.7	-	100.0	T	VI	
.	25.1	39.4	-	-	-	-	-	100.0	M	VI	
.	100.0	21.3	37.6	21.9	13.2	5.5	-	100.0	F	V	
.	100.0	21.8	37.9	20.7	12.7	6.2	-	100.0	T	VI	
.	41.8	-	-	-	-	-	-	100.0	M	VI	
.	100.0	27.9	33.0	12.6	13.2	-	12.2	100.0	F	V	
.	100.0	29.3	35.0	13.1	11.1	-	9.4	100.0	T	VI	
-	100.0	10.8	19.9	17.2	23.2	28.4	-	100.0	M	VI	
8.4	3.3	100.0	16.7	30.7	20.7	18.3	11.8	1.8	100.0	F	V
8.0	3.2	100.0	14.7	26.9	19.5	20.0	17.6	1.4	100.0	T	VI

**TAB.D4**

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LE SYSTEME DE  
REMUNERATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		SEX E	QUALI FICA TION	NACE	ACTIVITE
SYSTEME DE REMUNERATION											
(*)	TOG. ENS.	PAID ON COMM.	REM. A LA COMM.	NOT PAID ON COMM.	NON REM ON COMM.	(*)	TOG. ENS.				
-	-	-	87.6	-	-	.	100.0	M	I	82	ASSURANCES
-	-	-	-	-	-	-	-	F	T		
-	-	-	87.6	.	-	100.0	-	M	II		
-	-	-	100.0	-	-	100.0	-	F	T		
-	-	-	100.0	-	-	100.0	-	M	III		
-	-	-	100.0	-	-	100.0	-	F	T		
100.0	-	-	99.1	-	-	100.0	-	M	IV		
100.0	-	-	99.8	-	-	100.0	-	F	T		
-	-	-	100.0	-	-	100.0	-	M	IV		
100.0	-	-	100.0	-	-	100.0	-	F	T		
100.0	-	-	100.0	-	-	100.0	-	M	V		
-	-	-	100.0	-	-	100.0	-	F	T		
100.0	-	-	99.4	-	-	100.0	-	M	VI		
100.0	-	-	99.5	-	-	100.0	-	F	T		
-	-	-	95.7	-	-	100.0	-	M	VI		
100.0	-	-	88.6	-	-	100.0	-	F	T		
100.0	-	-	98.7	-	-	100.0	-	M	VI		
-	-	-	99.0	-	-	100.0	-	F	T		
100.0	-	-	99.6	-	-	100.0	-	M	VI		
-	-	-	99.4	-	-	100.0	-	F	T		

**TAB.D5**

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND SIZE OF ENTERPRISE

M

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE							TOG. ENS.	
				(NUMBER OF EMPLOYEES)								
				10	50	100	200	500	>= 1000	(*)		
				-	-	-	-	-	-	-	15831	
INSURANCE	82	I	M	-	-	-	-	-	-	-	-	
		I	F	-	-	-	-	-	-	-	-	
		II	M	10824	-	-	-	11040	10944	-	15831	
		II	F	-	-	-	-	-	-	-	10780	
		III	M	10364	9438	-	-	11040	10900	-	10659	
		III	F	7343	-	-	-	8728	8736	-	8671	
		IV	M	7018	-	-	-	8526	8556	-	7407	
		IV	F	6360	-	-	-	-	5835	-	8432	
		V	M	6223	5502	-	-	5464	5515	-	5975	
		V	F	6299	5508	-	-	5746	5629	-	5546	
		VI	M	4759	4670	4491	-	5189	5126	-	5688	
		VI	F	5233	4689	4437	5273	5194	4737	-	5355	
		T	M	-	4810	-	-	-	-	-	4214	
		T	F	3862	4697	-	-	-	-	-	3930	
		T	T	8309	9249	-	7386	8340	8063	-	4038	
		T	F	5176	5073	5139	5631	5293	5105	-	8173	
		T	T	6591	6206	6070	6614	6858	6397	-	5160	
											6480	

**TAB.D6**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE							TOG. ENS.	
				(NUMBER OF EMPLOYEES)								
				10	50	100	200	500	>= 1000	(*)		
				-	-	-	-	-	-	-	100.0	
INSURANCE	82	I	M	-	-	-	-	-	-	-	-	
		I	F	-	-	-	-	-	-	-	-	
		II	M	100.4	-	-	-	102.4	101.5	-	100.0	
		II	F	-	-	-	-	-	-	-	-	
		III	M	97.2	88.5	-	-	103.6	102.3	-	100.0	
		III	F	84.7	-	-	-	100.7	100.8	-	100.0	
		IV	M	83.2	-	-	-	101.1	101.5	-	100.0	
		IV	F	106.5	-	-	-	-	97.6	-	100.0	
		V	M	112.2	99.2	-	-	98.5	99.4	-	100.0	
		V	F	110.8	96.8	-	-	101.0	99.0	-	100.0	
		VI	M	99.5	87.7	93.9	-	108.5	97.8	-	100.0	
		VI	F	107.3	96.1	91.0	108.1	106.5	97.1	-	100.0	
		T	M	-	122.4	-	-	-	-	-	-	
		T	F	95.6	116.3	-	-	-	85.8	-	100.0	
		T	T	101.7	113.2	-	90.4	102.0	90.5	-	100.0	
		T	F	100.3	98.3	99.6	109.1	102.6	98.6	-	100.0	
		T	T	101.7	95.8	93.7	102.1	105.8	98.7	-	100.0	

TAB.D5

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA TAILLE  
DE L'ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)							SEX	QUALIFICATION	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	TOG.	ENS.		
-	-	-	-	-	-	-	20.8	M	I	82
-	-	-	-	-	-	-	-	F	T	
27.3	.	.	.	8.2	19.3	-	19.2	M	II	
30.8	21.6	.	.	8.2	19.1	-	19.8	T		
27.4	.	.	.	18.0	19.4	-	20.0	M	III	
25.2	.	.	.	19.5	19.1	-	20.2	T		
18.3	.	.	.	19.5	19.1	-	13.7	M	IV	
17.9	7.0	.	.	14.3	9.7	-	18.8	F		
18.1	6.8	.	.	15.6	14.7	-	11.3	T		
.	.	.	.	17.1	14.1	-	14.9	M	V	
12.2	14.7	7.7	.	23.7	11.3	-	22.9	F		
28.9	14.6	8.5	15.3	22.5	12.3	-	15.8	M	VI	
.	14.2	-	-	23.8	-	-	18.0	T		
12.9	17.1	.	.	23.4	-	-	24.6	F		
44.3	40.6	.	34.3	39.0	36.5	-	25.3	T		
22.1	19.5	24.5	18.7	22.1	21.7	-	38.7	M		
46.2	45.5	46.1	33.3	42.3	40.2	-	21.7	F		
.	.	.	.	.	.	-	41.7	T		

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)							SEX	QUALIFICATION	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	TOG.	ENS.		
-	-	-	-	-	-	-	100.0	M	I	82
-	-	-	-	-	-	-	-	F	T	
100.0	.	.	.	100.0	100.0	-	100.0	M	II	
100.0	.	.	.	100.0	100.0	-	100.0	M	III	
.	.	.	.	88.0	-	-	85.4	F		
100.0	97.8	98.1	.	85.6	100.0	-	100.0	M	IV	
.	.	.	.	94.5	92.8	-	92.8	F		
55.9	91.1	108.2	.	100.0	100.0	-	100.0	M	V	
.	.	.	.	99.5	91.2	-	89.3	F		
.	115.2	-	-	78.7	-	-	100.0	M	VI	
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	F	T	
62.3	54.9	64.3	76.2	63.5	63.3	-	63.1	T		

## TAB.D7

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND AGE

M

ACTIVITY	NACE	QUALIFICATION	SEX	AGE					T.O.E. ENS.	
				(COMPLETED YEARS)				(*)		
				< 21	21 29	30 44	45 54	>= 55		
INSURANCE	82	I	M	-	-	-	-	-	15831	
			F	-	-	-	-	-	-	
		II	M	-	-	10053	11369	11376	15831	
			F	-	-	-	-	-	10780	
		III	M	-	7531	10054	11369	10777	10659	
			F	-	8483	9879	7967	-	8671	
		IV	M	-	7531	8339	9400	7651	7407	
			F	-	6411	-	-	-	8432	
		V	M	-	5139	5662	5580	6079	5975	
			F	-	5357	5819	5849	6122	5546	
		VI	M	-	5273	5385	-	5307	5688	
			F	4184	4640	4837	5291	5075	5355	
		T	M	4276	4710	4960	5353	5165	4782	
			F	-	-	-	-	-	4877	
		T	M	2686	4098	-	-	-	4214	
			F	4247	-	-	-	-	3930	
		T	M	5938	8375	10226	8121	-	4038	
			F	3800	4722	5402	5654	6068	8173	
		T	M	3759	5073	6980	8000	7170	5160	
			F	-	-	-	-	-	6480	

## TAB.D8

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND AGE

(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L'AGE

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE					T.O.E. ENS.	
				(COMPLETED YEARS)				(*)		
				< 21	21 29	30 44	45 54	>= 55		
INSURANCE	82	I	M	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	
		II	M	-	93.3	105.5	105.5	-	100.0	
			F	-	-	-	-	-	100.0	
		III	M	-	94.3	106.7	101.1	-	100.0	
			F	-	97.8	113.9	91.9	-	100.0	
		IV	M	-	86.9	104.6	98.3	-	100.0	
			F	-	-	111.5	90.7	-	100.0	
		V	M	-	93.9	107.3	103.8	-	100.0	
			F	-	92.7	102.1	109.6	-	100.0	
		VI	M	-	94.2	102.3	107.6	-	100.0	
			F	87.5	97.0	100.6	99.1	-	100.0	
		T	M	87.7	96.6	101.1	110.7	106.1	100.0	
			F	-	101.7	109.8	105.9	-	100.0	
		T	M	66.5	104.3	-	-	-	100.0	
			F	72.7	105.2	-	101.9	-	100.0	
		T	M	73.6	91.5	102.5	125.1	99.4	100.0	
			F	58.0	78.3	104.7	109.6	117.6	100.0	
		T	M	-	107.7	123.5	110.6	-	100.0	

TAB.D7

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET L'AGE

	21	30	45	>=	(*)	TOG.	SEX	QUALIFICATION	NACE	ACTIVITE	CV
< 21	- 29	- 44	- 54	>= 55	ENS.						
-	-	-	-	-	-	20.8	M	I	82	ASSURANCES	
-	-	-	-	-	-	20.8	F				
-	-	20.5	15.0	18.2	-	19.2	M	II			
-	-	-	-	-	-		F				
-	-	20.2	15.0	22.0	-	19.8	T				
-	15.6	16.9	19.7	17.8	-	20.0	M	III			
-	-	-	13.2	14.6	-	13.7	F				
-	15.6	17.3	21.2	17.2	-	20.2	T				
-	16.4	24.4	-	9.1	-	18.8	M	IV			
-	10.6	10.1	8.2	9.0	-	11.3	F				
-	14.6	16.0	13.0	9.1	-	14.9	T				
-	19.9	23.8	-	16.8	-	22.9	M	V			
12.9	11.3	13.9	20.6	15.5	-	15.8	F				
15.4	13.5	17.7	22.8	16.2	-	18.0	T				
-	-	-	-	-	-	25.8	M	VI			
-	15.5	-	-	-	-	24.6					
30.6	16.0	-	-	14.2	-	25.3	T				
-	22.5	29.7	31.1	47.5	-	38.7	M	T			
23.4	12.8	18.6	22.1	21.3	-	21.7	F				
27.5	20.5	35.0	41.8	43.7	-	41.7	T				

TAB.D8

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND AGE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'AGE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

	21	30	45	>=	(*)	TOG.	SEX	QUALIFICATION	NACE	ACTIVITE	CV
< 21	- 29	- 44	- 54	>= 55	ENS.						
-	-	-	-	-	-	100.0	M	I	82	ASSURANCES	
-	-	-	-	-	-	-	F				
-	-	100.0	100.0	100.0	-	100.0	M	II			
-	-	-	-	-	-	-	F				
-	100.0	100.0	100.0	100.0	-	100.0	M	III			
-	-	-	78.4	91.4	-	85.4	F				
-	100.0	100.0	100.0	100.0	-	100.0	M	IV			
-	91.6	88.3	82.3	98.0	-	92.8	F				
85.0	100.0	100.0	100.0	100.0	-	100.0	M	V			
85.0	88.0	89.8	92.2	95.6	-	89.3	F				
-	86.5	-	-	-	-	100.0	M	VI			
106.7	100.0	100.0	100.0	100.0	-	100.0	F				
106.7	79.5	64.5	55.3	74.7	-	63.1	T				

## TAB.D9

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY,SEX , QUALIFICATION AND  
LENGTH OF SERVICE IN ENTERPRISE

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						TOG. ENS.	
				< 2			2	5	10	>= 20	
				2	4	9	19			(*)	
INSURANCE	82	I	M	.	.	.	.	.	15751	-	15831
		M	F	-	-	-	-	-	-	-	-
		II	M	.	.	.	.	11016	11272	-	10780
		M	F	-	-	-	-	-	-	-	-
		III	M	7731	.	8222	8683	9325	-	-	10659
		M	F	7731	.	7907	8476	8827	-	-	8671
		IV	M	6084	5751	6082	-	-	-	-	5975
		F	T	4861	5284	5278	5822	6145	-	-	5546
		T	M	5142	5598	5497	5876	6192	-	-	5688
		M	F	4557	5449	-	-	-	-	-	5355
		F	T	4505	4539	4889	5178	6396	-	-	4782
		T	M	4514	4678	5026	5302	6173	-	-	4877
		M	F	3462	4367	-	-	-	-	-	4214
		F	T	3278	4309	4290	-	-	-	-	3930
		T	M	6111	6381	7092	9075	10078	-	-	4038
		M	F	4453	4698	5040	5618	6816	-	-	8173
		F	T	4859	5228	5922	7423	8878	-	-	5160
		T	M	-	-	-	-	-	-	-	6480

## TAB.D10

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						TOG. ENS.	
				< 2			2	5	10	>= 20	
				2	4	9	19			(*)	
INSURANCE	82	I	M	.	.	.	.	.	99.5	-	100.0
		M	F	-	-	-	-	-	-	-	-
		II	M	.	.	.	.	102.2	104.6	-	100.0
		M	F	-	-	-	-	-	-	-	-
		III	M	89.2	.	94.8	100.1	107.5	-	-	100.0
		M	F	91.7	.	93.8	100.5	104.7	-	-	100.0
		F	T	101.8	96.3	101.8	-	-	-	-	100.0
		T	M	89.5	95.3	95.2	105.0	110.8	-	-	100.0
		M	F	90.4	98.4	96.6	103.3	108.9	-	-	100.0
		F	T	85.1	101.7	-	-	-	-	-	100.0
		T	M	94.2	94.9	102.2	108.3	133.8	-	-	100.0
		M	F	92.6	95.9	103.0	108.7	126.6	-	-	100.0
		F	T	88.1	111.1	-	-	-	-	-	100.0
		T	M	81.2	106.7	106.2	-	-	-	-	100.0
		M	F	74.8	78.1	86.8	111.0	123.3	-	-	100.0
		F	T	86.3	91.0	97.7	108.9	134.0	-	-	100.0
		T	M	76.5	80.7	91.4	114.6	137.0	-	-	100.0

TAB.D9

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET L'ANCIENNETE DANS  
L'ENTREPRISE

CV

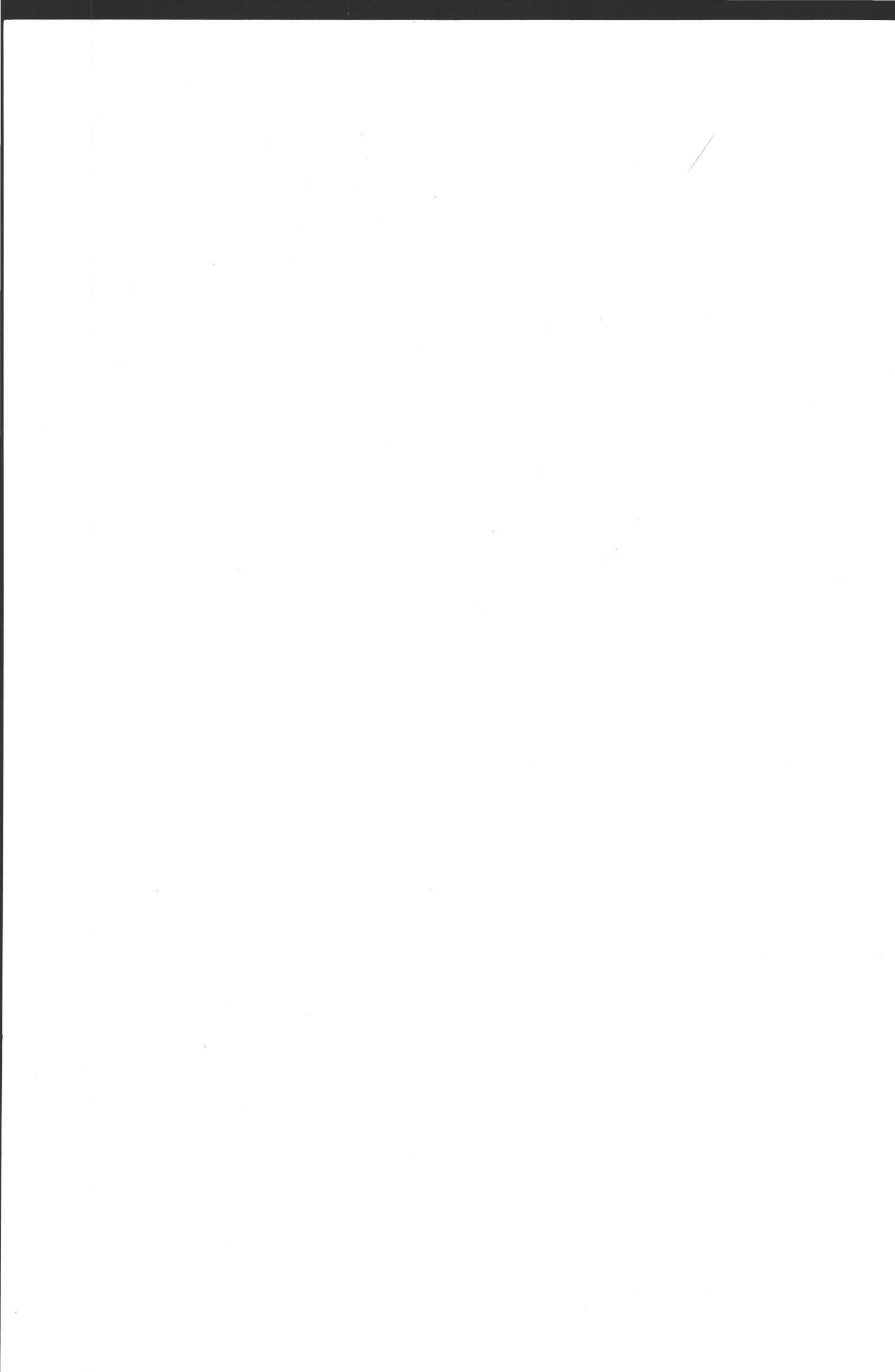
< 2	2 -4	5 -9	10 -19	>= 20	(*)	TOG. ENS.	SEX E	QUALI FICATION	NACE	ACTIVITE
.	.	.	.	20.7	-	20.8	M	I	82	ASSURANCES
.	.	.	.	20.7	-	20.8	F	T		
.	.	.	19.9	13.8	-	19.2	M	II		
.	.	-	-	-	-	-	F			
11.8	.	15.7	20.2	19.6	-	19.8	T			
11.8	.	18.1	21.1	19.7	-	20.2	M	III		
11.8	24.7	18.5	8.1	-	-	18.8	M	IV		
12.3	6.7	8.6	10.7	7.3	-	11.3	F			
13.2	18.9	15.1	10.4	7.1	-	14.9	T			
11.3	14.7	-	-	-	-	22.9	M	V		
13.2	11.7	7.8	9.0	21.9	-	15.8	F			
12.9	14.2	15.1	17.7	21.8	-	18.0	T			
7.4	14.7	-	-	-	-	25.8	M	VI		
18.9	13.9	12.7	-	-	-	24.6	F			
41.8	36.3	34.4	32.1	30.5	-	25.3	T			
15.5	12.8	11.9	12.6	18.5	-	30.7	M	T		
34.4	30.5	32.9	37.3	33.5	-	21.7	F			
						41.7	T			

TAB.D10

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

< 2	2 -4	5 -9	10 -19	>= 20	(*)	TOG. ENS.	SEX E	QUALI FICATION	NACE	ACTIVITE
.	.	.	.	100.0	-	100.0	M	I	82	ASSURANCES
.	.	.	100.0	100.0	-	100.0	M	II		
100.0	.	100.0	100.0	100.0	-	100.0	M	III		
83.1	100.0	100.0	100.0	83.5	-	100.0	M	IV		
83.1	86.9	91.8	95.7	96.8	-	92.8	F			
100.0	100.0	82.5	84.8	113.4	-	100.0	M	V		
98.9	83.3	-	-	-	-	89.3	F			
119.1	103.2	-	-	-	-	100.0	M	VI		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
72.8	73.6	71.1	61.9	68.6	-	63.1	F			



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**TAB.E1**

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYEMENT

(THOUSANDS)		TYPE OF EMPLOYEMENT: FULL-TIME			(MILLIERS)	
ACTIVITY	NACE	QUALIFICATION	SEX	REGION		
				ØERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)
INSURANCE	82	I	M	0.2	-	-
			F	-	-	-
		II	M	0.2	-	-
			F	0.6	-	0.6
		III	M	0.6	-	-
			F	1.1	0.1	0.7
		IV	M	0.3	-	-
			F	1.3	0.1	1.2
		V	M	0.6	-	-
			F	1.2	-	0.3
		VI	M	1.8	0.1	1.5
			F	0.4	-	0.6
		VII	M	2.0	0.3	1.9
			F	2.4	0.3	0.4
		T	M	0.1	-	2.3
			F	0.3	-	2.8
		T	M	3.0	0.2	0.2
			F	3.7	0.5	0.3
			T	6.7	0.7	3.3
						4.2
						7.5

(THOUSANDS)		TYPE OF EMPLOYEMENT: PART-TIME			(MILLIERS)	
ACTIVITY	NACE	QUALIFICATION	SEX	REGION		
				ØERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)
INSURANCE	82	I	M	-	-	-
			F	-	-	-
		II	M	-	-	-
			F	-	-	-
		III	M	-	-	-
			F	0.1	-	-
		IV	M	0.1	-	-
			F	-	-	0.1
		V	M	-	-	-
			F	0.5	-	0.6
		VI	M	0.5	-	0.6
			F	-	-	-
		VII	M	0.9	0.2	1.1
			F	0.9	0.2	1.1
		T	M	0.4	0.1	0.5
			F	0.4	0.2	0.6
		T	M	1.8	0.4	0.1
			F	1.9	0.4	2.2
						2.3

TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

(%)

## REGION

SEX E

QUALI FICATION

NACE

ACTIVITE

ØERNE OST  
FOR STOREBAELTJYLLAND  
OG FYN

(\*)

TOTAL

91.9	-	-	100.0	M	I	82	ASSURANCES
91.9	-	-	100.0	M	II		
97.8	-	-	100.0	M	III		
86.2	-	-	100.0	T	IV		
89.8	10.2	-	100.0	M	V		
98.6	-	-	100.0	F	VI		
91.5	8.5	-	100.0	M	II		
92.4	-	-	100.0	F	III		
92.9	-	-	100.0	M	IV		
92.7	7.3	-	100.0	F	V		
96.8	-	-	100.0	M	VI		
85.7	14.3	-	100.0	F	T		
87.5	12.5	-	100.0	M			
84.2	-	-	100.0	F			
86.0	-	-	100.0	M			
85.4	-	-	100.0	F			
92.6	7.4	-	100.0	M			
88.6	11.4	-	100.0	F			
90.4	9.6	-	100.0	M			

(%)

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

## REGION

SEX E

QUALI FICATION

NACE

ACTIVITE

ØERNE OST  
FOR STOREBAELTJYLLAND  
OG FYN

(\*)

TOTAL

-	-	-	-	M	I	82	ASSURANCES
-	-	-	-	M	II		
-	-	-	-	M	III		
-	-	-	-	M	IV		
-	-	-	-	M	V		
-	-	-	-	M	VI		
85.5	-	-	100.0	F	T		
85.5	-	-	100.0	M			
-	-	-	-	F			
97.0	-	-	100.0	M			
97.0	-	-	100.0	F			
80.6	19.4	-	100.0	M			
81.3	18.7	-	100.0	F			
72.1	27.9	-	100.0	M			
71.0	29.0	-	100.0	F			
83.4	16.6	-	100.0	M			
83.1	16.9	-	100.0	F			

**TAB.E1**

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYEMENT**

(THOUSANDS)		ALL TYPES OF EMPLOYEMENT			(MILLIERS)	
ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	REGION		
				ØRNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)
INSURANCE	82	I	M	0.2	-	-
			F	-	-	-
		II	M	0.2	-	-
			T	0.6	-	0.2
			F	-	-	0.6
		III	M	0.6	-	-
			T	1.1	0.1	0.7
			F	0.3	-	1.2
		IV	M	0.3	-	0.4
			T	1.4	0.1	1.5
			F	0.6	-	0.6
		V	M	0.6	-	-
			T	1.7	0.1	1.8
			F	2.3	0.2	2.5
		VI	M	0.5	-	0.5
			T	2.8	0.5	3.4
			F	3.3	0.5	3.8
		T	M	0.2	-	0.2
			F	0.6	0.2	0.8
			T	0.8	0.2	1.0
			M	3.1	0.3	3.4
			F	5.5	0.8	6.4
			T	8.7	1.1	9.8

## TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

ENS. DES REGIMES DE TRAVAIL

(%)

(%)

REGION

GERNE OST FOR STOREBAELT	JYLLAND OG FYN	(%)	TOTAL	SEX	QUALI- FICATION	NACE	ACTIVITE
91.9	.	-	100.0	M	I	82	ASSURANCES
-	-	-	-	F			
91.9	.	-	100.0	T	II		
97.8	.	-	100.0	M			
96.2	.	-	100.0	F			
89.8	10.2	-	100.0	T			
97.9	.	-	100.0	M	III		
91.7	8.3	-	100.0	F			
92.5	.	-	100.0	T			
94.2	5.8	-	100.0	M	IV		
93.7	6.3	-	100.0	F			
97.1	.	-	100.0	T			
84.1	15.9	-	100.0	M	V		
85.8	14.2	-	100.0	F			
78.3	.	-	100.0	T			
77.5	22.5	-	100.0	M	VI		
77.7	22.3	-	100.0	F			
92.2	7.8	-	100.0	T			
86.8	13.2	-	100.0	M			
88.7	11.3	-	100.0	F			

**TAB.E2**

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

ACTIVITY	NACE	QUALIFICATION	SEX	REGION			
				ØERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL
INSURANCE	82	I	M	16182	-	-	15831
			F	-	-	-	-
		II	M	16182	-	-	15831
			F	10842	-	-	10780
		III	M	10783	-	-	10659
			F	8602	9272	-	8671
		IV	M	7436	-	-	7407
			F	8364	9151	-	8432
		V	M	5951	-	-	5975
			F	5578	-	-	5546
		VI	M	5701	5527	-	5688
			F	5356	-	-	5355
		T	M	4853	4367	-	4782
			F	4946	4407	-	4877
			T	4191	-	-	4214
			T	3866	-	-	3930
			T	3988	-	-	4038
			T	8195	7898	-	8173
			T	5237	4580	-	5160
			T	6567	5684	-	6480

**TAB.E3**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE  
CORRIGEE MOYENNE DES  
SALARIES A TEMPS PLEIN  
SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION			
				ØERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL
INSURANCE	82	I	M	102.2	-	-	100.0
			F	-	-	-	-
		II	M	102.2	-	-	100.0
			F	100.6	-	-	100.0
		III	M	-	-	-	-
			F	101.2	-	-	100.0
		IV	M	99.2	106.9	-	100.0
			F	100.4	-	-	100.0
		V	M	99.2	108.5	-	100.0
			F	99.6	-	-	100.0
		VI	M	100.6	-	-	100.0
			F	100.2	97.2	-	100.0
		T	M	100.0	-	-	100.0
			F	101.5	91.3	-	100.0
			T	101.4	90.4	-	100.0
			T	99.5	-	-	100.0
			T	98.4	-	-	100.0
			T	98.8	-	-	100.0
			T	100.3	96.6	-	100.0
			T	101.5	88.8	-	100.0
			T	101.3	87.7	-	100.0

TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

CV

GERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL	SEX E	QUALI FICATION	NACE	ACTIVITE
18.5	.	-	20.8	M	I	82	ASSURANCES
19.5	-	-	-	F	TT		
18.7	.	-	20.8	M	II		
18.7	.	-	19.2	M	III		
18.8	27.4	-	19.8	T	TT		
13.3	28.2	-	20.0	M	IV		
18.8	28.2	-	13.7	F	V		
19.0	.	-	20.2	T	VI		
11.3	15.3	-	18.8	M			
14.9	15.3	-	11.3	F			
22.7	9.3	-	14.9	T			
16.1	12.1	-	22.9	M			
18.2	.	-	15.8	F			
27.6	.	-	18.0	T			
25.9	.	-	25.8	M			
27.0	.	-	24.6	F			
38.8	36.3	-	25.3	T			
21.9	14.3	-	38.7	M			
41.5	41.1	-	21.7	F			
		-	41.7	T			

TAB.E3

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE  
EMPLOYEES ACCORDING TO  
ACTIVITY,  
QUALIFICATION AND REGION  
(PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
FEMININS A TEMPS PLEIN  
SELON L'ACTIVITE,  
LA QUALIFICATION ET LA REGION

(REM. DES SAL. MASC. A TEMPS PLEIN=100)

GERNE OST FOR STOREBAELT	JYLLAND OG FYN	(*)	TOTAL	SEX E	QUALI FICATION	NACE	ACTIVITE
100.0	.	-	100.0	M	I	82	ASSURANCES
-	-	-	-	F	TT		
100.0	.	-	100.0	M	II		
100.0	100.0	-	100.0	M	III		
86.4	.	-	85.4	F	IV		
100.0	93.7	-	100.0	M	IV		
93.7	.	-	92.8	F	V		
100.0	81.7	-	100.0	M	V		
90.6	.	-	89.3	F	VI		
100.0	92.2	-	100.0	M	VI		
92.2	.	-	93.3	F	T		
100.0	100.0	-	100.0	M	T		
63.9	58.0	-	63.1	F			

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