INTERIM REPORT
drawn up on behalf of the Committee on Budgets

on the proposal from the Commission of the European Communities to the Council (Doc. 202/79) for a regulation amending the Staff Regulations of Officials of the European Communities and the Conditions of Employment of Other Servants

Rapporteur: Mr S. LEGA
On 8 October 1979 the Committee on Budgets appointed Mr S. LEGA rapporteur on three proposals from the Commission for the amendment of the Staff Regulations (Docs. 201/79, 202/79 and 212/79).

At its meeting of 10 October 1979 the Committee on Budgets, which considers the three Commission proposals to be closely linked (see paragraph 2(a) of the resolution), adopted, as a temporary measure, only a draft resolution on adjustment of the basic salary scales, requesting a new initiative from the Commission (Doc. 202/79).

The draft motion for a resolution was unanimously adopted, with one abstention.

Present: Mr Lange, chairman; Mr Notenboom and Mr Spinelli, vice-chairmen; Mr Lega, rapporteur; Mr Adonnino, Mr Arndt, Mr Barbi, Mrs Boserup, Mr Forth, Mrs Hoff, Mr Hord, Mr R. Jackson, Mr Langes, Mr O'Leary, Mr Ryan, Mr Simonnet and Mr J. M. Taylor.

The explanatory statement will be presented orally by the rapporteur.
The Committee on Budgets hereby submits to the European Parliament the following motion for a resolution:

MOTION FOR A RESOLUTION

embodying the opinion of the European Parliament on the proposal of the Commission of the European Communities to the Council concerning the Staff Regulations of Officials of the European Communities and the Conditions of Employment of Other Servants

The European Parliament,

- having regard to the proposal from the Commission of the European Communities to the Council,\(^1\)
- having regard to the consultation by the Council of 20 June 1979 and the supplementary letter of 23 August 1979 (Docs. 202/79 and 202/79 Add.),
- having regard to the interim report of the Committee on Budgets (Doc. 1-401/79),

(a) acknowledging the soundness of the Commission's intention to submit the salary scales of officials and other servants of the Community to the same rigorous economic criteria as those applied in the Member States and to correct certain existing imbalances in the system of remuneration,

(b) taking account of the reservations as to the feasibility of the proposed system which affects the basic salary scales, thereby creating a situation of conflict with the staff, since it violates already acquired economic rights,

(c) convinced that, if corrections or limitations are to be made to the salaries of the officials and other servants of the European Communities, recourse may be had either to the revision of salary scales or to the machinery for the annual review of salaries provided for in Article 65 of the Staff Regulations (evaluation of the weighted averages of the civil services of the Member States and the cost of living),

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\(^1\)OJ No. C 191, 30.7.1979, p. 7
1. Requests the Commission to revise the present proposal, setting out the grounds on which it is based, and to represent it, taking account of the principles enunciated in this resolution:

2. Calls on the Council, after the Commission has presented the new proposal:

(a) to examine measures modifying salary levels - in conformity with the Commission's recommendations - together with the measures of a social nature contained in the two other proposals for regulations on which Parliament is asked for its opinion (Doc. 201/79 and Doc. 212/79) because provisions concerning the Staff Regulations cannot deal with the economic and social aspects separately;

(b) to open a conciliation procedure with Parliament if it should not intend to conform with the procedure indicated.