## EUROPEAN PARLIAMENT

# Working Documents

### 1982-1983

3 May 1982

DOCUMENT 1-190/82

MOTION FOR A RESOLUTION tabled by Mrs Anne-Marie LIZIN

pursuant to Rule 47 of the Rules of Procedure

to prevent infringements of women's rights caused by European directives as a result of the aggravation of indirect discriminatory measures

#### The European Parliament,

- A. recalling its resolution on the right of initiative and the role of the European Parliament in the legislative process of the Community,
- B. having regard to the deterioration of the position of women on the European labour market and the growing percentage of women amongst the unemployed,
- C. whereas one of the first reactions in the various Member States to the prolonged economic crisis and persistent budgetary difficulties is to restrict women's rights, especially in the matter of unemployment benefits, particularly by intensifying indirect discrimination at work on the grounds of marital status,
- 1. Forwards to the Commission the enclosed proposal for a directive;
- 2. Calls on the Commission to adopt this proposal for a directive and to follow it through;
- 3. Instructs its President to forward this resolution to the authorities concerned.

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#### PROPOSAL FOR AN EEC DIRECTIVE

concerning the transition period granted to the Member States for the application of directives on equal treatment for men and women and the banning of further discriminatory measures during this period

THE COUNCIL OF THE EUROPEAN COMMUNITIES,

Having regard to the Treaty establishing the European Economic Community and in particular Articles 119 and 235 thereof,

Having regard to the proposal from the Commission,

Having regard to the opinion of the European Parliament,

Having regard to the opinion of the Economic and Social Committee,

Whereas Article 4 of Directive 79/7/EEC prohibits all discrimination on grounds of sex either directly or indirectly by reference to marital or family status,

Whereas Article 8 of Directive 79/7/EEC allows a lengthy period for the purpose of implementation; HAD ADOPTED THIS DIRECTIVE:

#### Article 1

The purpose of this Directive is the implementation of a general principle banning measures which discriminate between men and women, in areas covered by any European directive concerning equal treatment, during the transition period between its adoption and its actual implementation.

#### Article 2

During the transition period granted for the implementation of a directive on equal treatment for men and women, the Member States may not adopt any measures which, by their letter or spirit, cause more serious discrimination whether direct or indirect.

#### Article 3

This Directive is addressed to the Member States.

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