

Theme 3
Population and social conditions
Series F
Rapid reports

# **Employment and unemployment**

**July 1986** 

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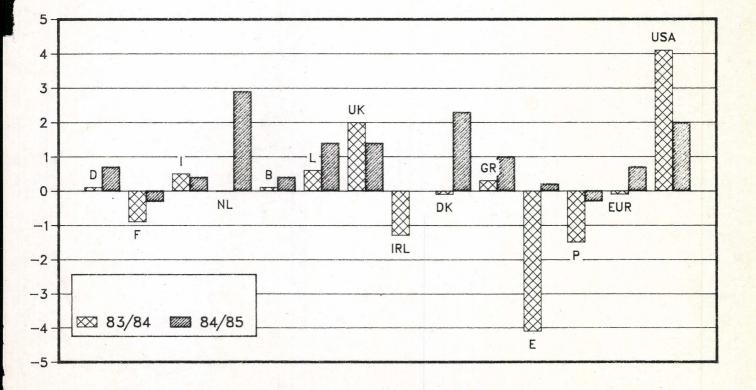
#### **EMPLOYMENT IN 1985**

After four successive annual decreases between 1980 and 1984, the number of employed in the Community of twelve rose in 1985: according to the first estimates provided by the Member States, 123.9 million persons were employed in 1985 in the Community of twelve, an increase of

0.6% over 1984 (+ 757,000 persons), whereas 112,000 jobs were lost between 1983 and 1984.

In the United States, the growth of employment, which was very high between 1983 and 1984 (+4.1%) slowed slightly between 1984 and 1985 (+2.0%) bringing the number of employed up to 109.4 million.

## Yearly changes in employment (%)





STATISTICAL OFFICE OF THE EUROPEAN COMMUNITIES

More detailed information is contained in the yearly publication 'Employment and unemployment'.

This bulletin was prepared by the division 'Employment and labour force sample survey'.

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Working population and employment by sex (Mio)

In ten years from 1975 to 1985, male employment in Europe decreased by 4.4 million (-5.3%), whereas female employment rose by 3.5 million (+8.2%), resulting in a loss of nearly 900,000 jobs over this period.

The increase noted in 1985 results not only from a recovery of male employment, which rose by 91,000 after average losses of nearly 1 million a year between 1980 and 1984, but also from a slight acceleration in the growth of female employment which showed an increase of 1.5% from 1984 to 1985.

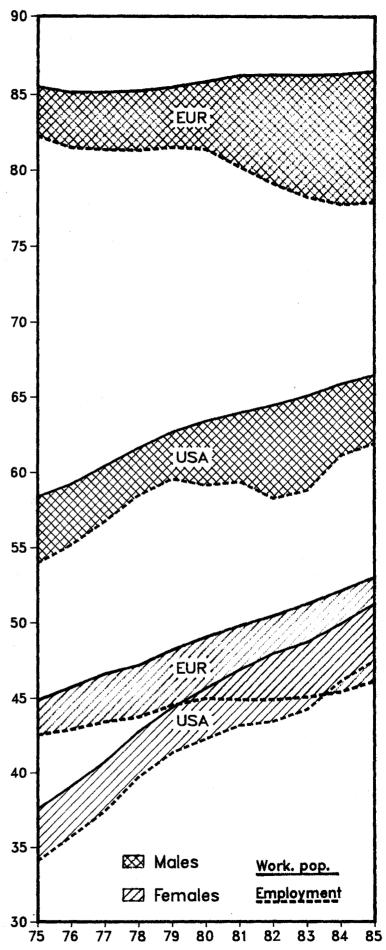
Despite a deceleration in the growth of the active population, the increase in employment was still less than the rise in demand for jobs and consequently the number of unemployed in the Community continued to rise in 1985.

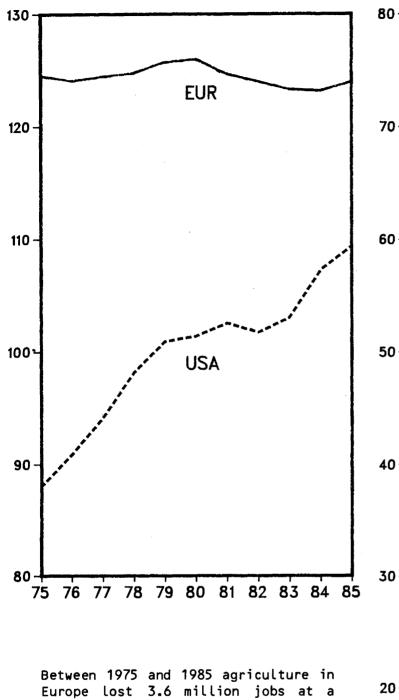
In the United States, on the contrary, 23.5 million new jobs were created between 1975 and 1985, corresponding to an increase of 19.4% in male employment and of 39.6% in female employment. Moreover, the growth of the labour force, while faster than in Europe for both males and females, did not exceed that of employment.

It should also be noted that an important number of new jobs created in Europe and in the United States are part-time; the employment figures mentionned here measure the number of persons in employment rather than the volume of work and thus tend to overestimate any real improvement in the labour market.

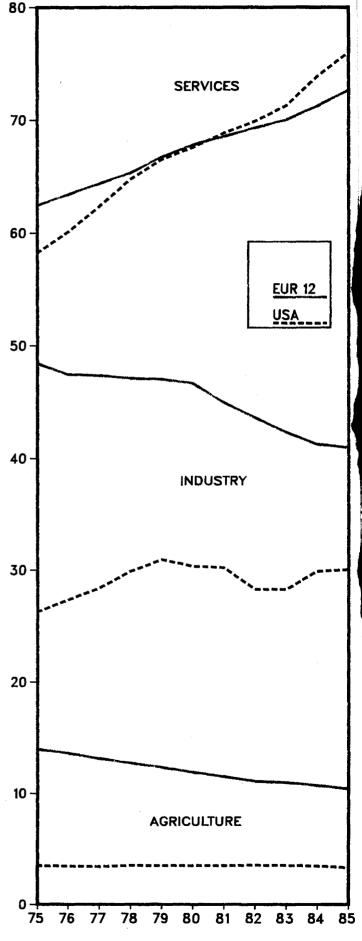
### Activity rates (%)

		Total	Males	  Females
EUR 12 *	1975	41,8	56,3	28,0
	1985	43,4	55,4	32,1
USA *	1975	44,4	55,4	34,0
	1985	49,3	57,1	41,8





Between 1975 and 1985 agriculture in Europe lost 3.6 million jobs at a regular rate of about 2.9% per year, with a slight deceleration after 1982. In industry on the contrary, the decline (-7.5 million between 1975 and 1985) was relatively slow in the first half of the decade (less than 1 % per year) but worsened in the second half (about 2.6% per year). These losses could not be balanced by an increase of 10.2 million jobs over the same ten years in the service sector.



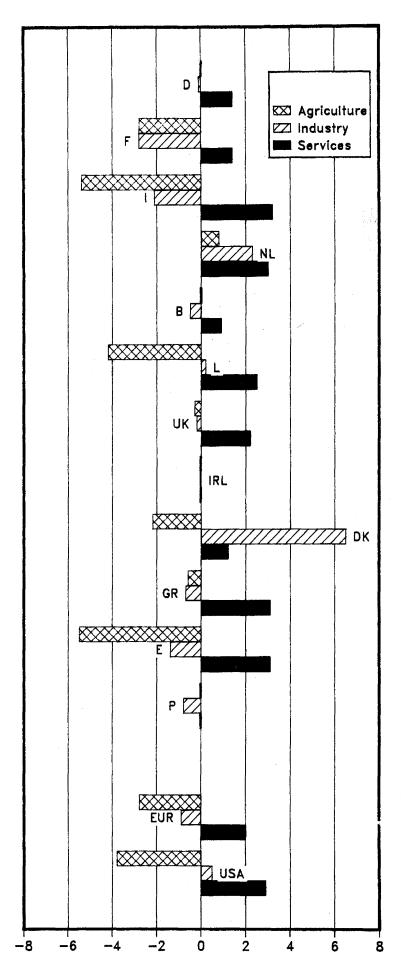
In the United States, only agriculture suffered job losses (less than 5 % over ten years). Industry, despite losses between 1979 and 1983, was offering nearly 3.8 million more jobs in 1985 than in 1975 (an increase of 14.3%) and services, nearly 20 million more (+35.6%).

In 1985, employment in agriculture decreased in nearly all Member States except the Netherlands where it increased slightly (+0.8%) and in the Federal Republic of Germany, Belgium and Portugal where it remained unchanged. The biggest losses were recorded in Italy (-5.4%) and Spain (-5.5%), the Community average being -2.7%.

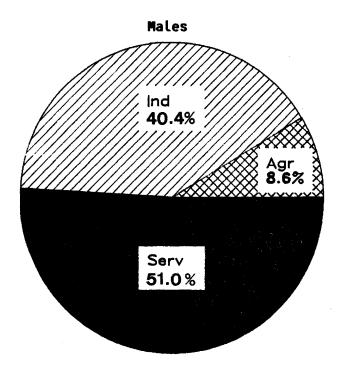
In industry, there were also losses in nearly all Member States but of a smaller magnitude than in 1984. However, provisional data indicate gains, of 0.2% in Luxembourg, 2.3% in the Netherlands, and 6.5% in Denmark. Losses exceeded the Community average (-0.7%) in France (-2.8%), in Italy (-2.1%) and Spain (-1.4%).

The growth of employment in the service sector continued in 1985; the first estimates available at Eurostat show increases in all Member States except Portugal where employment in services remained unchanged compared to 1984. The increases were generally close to the European average (+2.0%): between +0.9% (in Belgium) and +3.2% (in Italy).

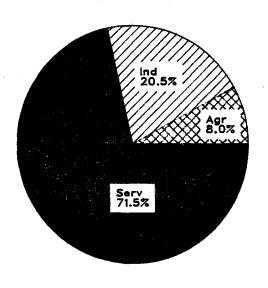
In the United States, the losses of jobs in agriculture in 1985 were bigger than in any previous year since 1975, with a drop of 3.8% with respect to 1984. After an increase of 5.8% from 1983 to 1984, employment in industry increased by only 0.5% in 1985. Services increased by 2.9%.



## Share of each sector in total employment in 1985 - EUR 12







The losses of jobs in agriculture and industry over the last decade (1975 - 1985) hit women in the Community proportionally as hard as men. However, the growth of employment in the service sector was more for women (+24.3%) than for men (+10.5%).

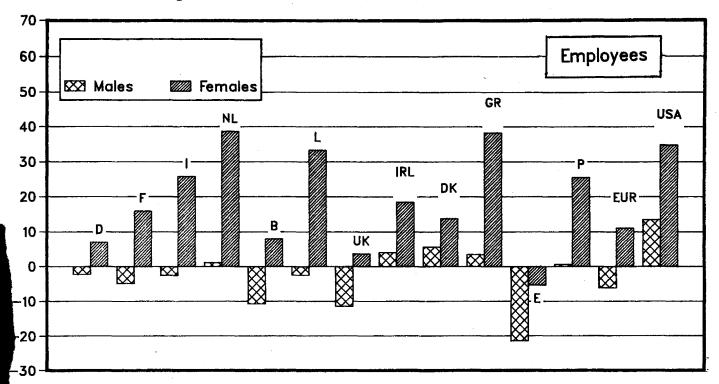
Thus, in 1985, among all women in employment, 71.5% had an occupation in services against only 51.0% for men. In agriculture, women were propor-tionally nearly as many as men (8.0% and 8.6%) while industry employed one woman in employment out of every five, but two men out of every five.

The differences in the United States were even more extreme: in 1985, 82.2% of all women in employment were working in the service sector, 16.4% in industry and only 1.4% in agriculture, whereas the corresponding percentages for men were 59.7%, 36.0% and 4.3%.

Losses of jobs in agriculture in the United States from 1975 to 1985 hit only men (-8.3%), whereas female employment in this sector gained 11.8%. Over the same period, industry gained 10.5% in male employment and 26.9% in female employment; in services the gains were more spectacular: +28.4% for men and +43.1% for women.

EUR 12*		Males	Females					
	1985	% change 1975/1985	1985	% change 1975/1985				
Total employment	77.832	-5,3	46.081	+8,2				
- Agriculture - Industry - Services	6.705 31.460 39.666	-26,5 -15,4 +10,5	3.669 9.459 32.953	-23,8 -15,8 +24,3				

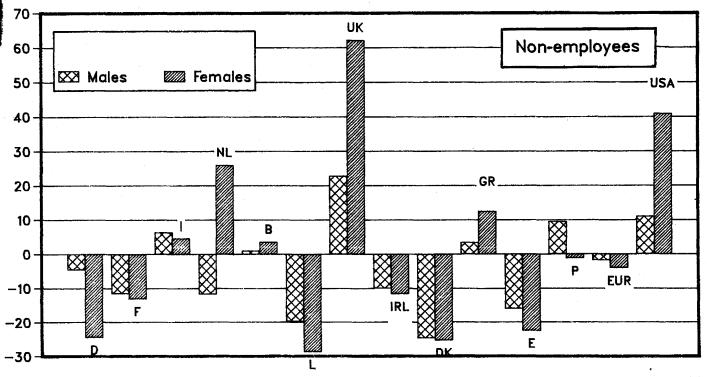
## Long term changes in employment by status - 1975/1985 (%)



The evolution of employment by status over the last ten years (1975-1985) shows a great disparity both between men and women and between Member States. Since 1975, the number of male employees has decreased by 6.2% and the number of male non-employees, by 1.9%, whereas for females, there was an increase of 11.1% for employees and a decrease of 4.1% for non-employees.

It is only for female employees that the evolution is constant for nearly all Member States, showing increases of between 3.7% for the United Kingdom and 38.7% for the Netherlands with only Spain showing a decrease of 5.4%.

remarkable feature is the spectacular increase of 62.1% in the number of female non-employees in the United Kingdom. However, it should be noted that in 1985 women 24.1% represented of all. non-(the employees average for the Community being 32.8%).



			U S A *							
			Employee	s	Non-	-employe	es	   Employees 	  Non-employees	
·		M	F	T	M	F	T	Т	Т	
Agr,	1975	2.782	826	3.608	6.338	3.990	10.328	1.375	2.130	
	1985	1.956	663	2.619	4.749	3.006	7.755	1.666	1.803	
Ind.		-	10.563	•	3.288	•	3.961     4.189	23.097	3.191 4.536	
·			l	!	1		1 1	1	1	
Serv.			•	52.641			9.783		2.970	
		1		<u> </u>	1	<u>                                     </u>				
Tot,				100.708  100.463		-	24.072    23.449   		9.885	

Over the last ten years, there have been significant movements of employees among sectors: agriculture lost 29.7% of male employees and 19.7% of female employees; for industry the losses were of 17.6% and 16.8% respectively. These losses have been almost entirely compensated by gains in services: + 9.2% for men and + 24.9% for women.

In 1985, only 2.6% of all employees were working in agriculture, whereas 36.6% were employed in industry and 60.8% in services.

number of non-employees agriculture has decreased in almost identical proportions for men (-25.1%) and women (-24.7%). industry, the number of non-employees has increased by 7% for men but remained constant for women, who in 1985 only accounted for 16% of nonemployees. In services there were in 1985 16.6% more male non-employees and 19.6% more female non-employees than in 1975. In 1985 this sector accounted for 49.1% of all nonemployees.

NOTES: Most of the 1985 data published in this bulletin are provisional, in particular those for the Federal Republic of Germany, France, the Netherlands and Belgium.

There are no 1985 data available for Ireland.

The graphics by professional status (p. 7) give changes for 1975 to 1985, except for Ireland (1975 - 1984)

Denmark (1978 - 1985), Greece (1977 - 1985) and the United States (1975 - 1984).

The European totals are Eurostat estimates (1975 - 1985).

# ANNEXES

Employment data : annual averages 1984 - 1985

Table 1 : absolute figures (x 1000)

Table 2 : evolutions and proportions (%)

		B.R. DEUTSO LAND	  H-  FF	RANCE	   IT# 	ALIA	NEDE	RLAN	D		SIE	ļL	UXEM- OURG	- j	ITED NGDO!	İI	RELAN	ID D	ANN	1ARK	  EL	LAS	ESP	ANA	POR'	rugal	 . E U	R 12	   U	S A	
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MALES		16 978 17 064		959 889											242 431							713   698						381 569		55 8 56 4	
FEMALES		10 640 10 771					1 9								852 138							340* 380*								9 9 51 2	
													- 1	TOTA	L EM	*L0	YMENT	-													
TOTAL		25 352 25 531		540 476			5 C 5 Z	070 208		3 6 3 6	35 551*	1  1	58,7 61,0	24  24	065 391		1 110 :	(	2 5	540 598	3  3	737* 774*	10 10	774   798	4	148 137	123  123	155 912	10   10	)7 2 )9 3	1
MALES		15 701 15 775		2 881 2 757											123 234			•			•	561* 564*						741 832	1	51 1 51 9	
FEMALES		9 651 9 756		3 660 3 719			1 6	593 764		1 3	344 362*		52,9 54,2	9	942 157		339	) ( 	1 1	30 157	1  1	176*  210*	3	041 087	1 1	631 656	45	414 081	4	66 1 67 4	
														A	gricu	ltı	ıre														
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															Indus	str	у														
TOTAL		10 263 10 252					1 4															989   982								29 8 30 0	
															Serv	ice	s														
TOTAL		13 699 13 889	)  13 )  13	3 016 3 193	11  11	556  921	3 4 3 5	117 521		2 4	445 466*	1	98,1 00,6	15	623 969		608 :	3	1 7	711 731	1  1	703*  755*	5	510 683	1	791 791	71	177 619	7	73 8 75 9	
																	<b>IPLOY</b>	MEN	т –	•											
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FEMALES		8 396 8 495		7 461 7 531							109 125*				353 528		301 :			)24 )53		532*  560*				029 061		693 380		12 9 :	
														A	gricu	ltı	ıre														
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TOTAL	1984  1985			377 348				94 91							497 605		271 :					808   819		249   133				559 449		9 8 :	
MALES	1984   1985	2 027 2 033		179 160				07 07							908 976		233	;   				164   169						838 748		6 6 :	
FEMALES		1 255 1 261		198 188	:			87 84	1		235 237	•	7,7 7,5		589 629		38 :			06 104	1	644 650		•				721 701		3 1 :	

: · · · · · · · · · · · · · · · · · · ·	B.R. DEUTSCH- LAND	   FRANCE	ITALIA	  NEDERLAND 	:	LUXEM-	UNITED	: ·	   DANMARK 	ELLAS	ESPANA	PORTUGAL	E U R 12	U S A *
ANGES 1984-1	985					TOTAL W	ORKING PO	PULATION	ı <b>-</b>					
TOTAL MALES FEMALES	0,8 0,5 1,2	0,2 -0,5 1,1	0,7 0,4 1,4	1,3 0,6 2,6	-0,6* -1,3* 0,6*	0,7 0,4 1,3	1,8 1,2 2,6	: :	1,3 0,7 2,0	0,6* -0,6* 3,0*	0,7 -0,2 2,7	-0,2 -1,0 1,0	0,8 0,2 1,7	1,7 0,9 2,7
OPORTION OF	WOMEN										• 1			
1984 1985	38,5 38,7	41,5 41,9	34,7 35,0	34,2 34,7	39,2 39,7*	35,3 35,5	40,1 40,4	29,4 :	45,0 45,3	33,1* 33,8*	29,7 30,3	41,0 41,5	37,6 38,0	43,1 43,6
						- тот	AL EMPLOY	YMENT -					,	
NGES 1984-1														
OTAL ALES EMALES	0,7 0,5 1,1	-0,3 -1,0 0,7	0,4 0,1 1,1	2,7 2,0 4,2	0,4* -0,1* 1,3*	1,4 0,9 2,5	1,4 0,8 2,2	: :	2,3 2,3 2,4	1,0* 0,1 2,9	0,2 -0,3 1,5	-0,3 -1,7 1,5	0,6 0,1 1,5	2,0 1,3 2,9
ORTION OF	WOMEN													
984 985	38,1 38,2	40,2 40,6	32,1 32,4	33,4 33,9	37,0 37,3*	33,3 33,7	41,3 41,6	30,5 :	44,5 44,5	31,5* 32,1*	28,2 28,6	39,3 40,0	36,9 37,2	43,0 43,4
IGES BY SEC	TOR											,		
AGRICULTURE INDUSTRY ERVICES	0,0 -0,1 1,4	-2,8 -2,8 1,4	-5,4 -2,1 3,2	0,8 2,3 3,0	0,0* -0,5* 0,9*	-4,2 0,2 2,5	-0,3 -0,2 2,2	:	-2,2 6,5 1,2	-0,6 -0,7 3,1	-5,5 -1,4 3,1	0,0 -0,8 0,0	-2,8 -0,9 2,0	-3,8 0,5 2,9
ORTION OF	EACH SECT	OR						•						
GRICULTURE 1984 1985	5,5 5,4	7,6 7,4	11,5 10,9	4,9 4,8	2,9 2,9*	4,5 4,2	2,6 2,5	16,4	7,3 7,0	27,9* 27,5*	17,3 16,4	23,4 23,4	8,7 8,4	3,2 3,1
INDUSTRY 1984 1985 SERVICES	40,5 40,2	32,0 31,2	33,5 32,7	27,7 27,6	29,8 29,6*	33,7 33,3	32,5 32,0	28,8	25,3 26,4	26,5* 26,0*	31,5 31,0	33,5 33,3	33,5 33,0	27,9 27,5
1984 1985	54,0 54,4	60,4 61,4	55,0 56,5	67,4 67,6	67,3 67,5*	61,8 62,5	64,9 65,5	54,8 :	67,3 66,6	45,0* :	51,1 52,6	43,2 43,3	57,8 58,6	68,9 69,5
PORTION OF	WOMEN IN	EACH SEC	TOR											
AGRICULTURE									- · -					
1984 1985 INDUSTRY	47,8 47,8	33,9 33,9	34,8 35,3	21,8	21,7 21,7*	:	18,2 18,4	10,4	26,3 26,4	44,1	26,1 25,9	49,2 49,3	35,1 35,4	19,5 20,1
1984 1985 SERVICES	24,9 25,0	24,8	23,6	13,8 13,8	18,6 19,0*	:	23,4	19,7	25,7 25,8	19,9	15,4 15,6	27,2 28,5	23,0 23,1	26,1 25,8
1984 1985	46,9 47,0	49,2 49,4	36,8 36,9	42,3 42,9	45,8 46,0*	:	51,2 51,4	42,3 :	53,5 53,8	30,3* 31,6*		43,3 43,9	45,2 45,4	50,7 51,4
OPORTION IN	EACH SECT	OR			_	EMPLOYE	ES IN EM	PLOYMENT	· <del>-</del> , ,					
AGRICULTURE 1984 1985	18,1 18,3	17,4 17,3	36,0 37,3	25,8 25,6	11,3 11,3*	15,5 14,7	54,7 54,5	11,5	29,8 30,7	3,9 4,1	27,9 30,5	18,4 18,1	24,8 25,2	48,0 :
INDUSTRY 1984 1985	94,3 94,3	91,6 91,3	83,6 83,4	95,7 95,8	90,3 90,3*	96,1 96,3	91,6 91,2	90,3	92,7 93,4	72,3 71,3	84,8 85,0	86,9 87,4	89,8 89,8	84,8
SERVICES 1984 1985	88,6 88,6	88,9 88,9	70,1 70,6	89,8 90,2	82,0 82,0*	88,7 89,0	90,0 89,7	87,0 :	91,6 91,7	69,8* :	74,9 75,3	80,0 80,2	84,1 84,2	95,2 :

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