

EUROPEAN PARLIAMENT

Working Documents

1982-1983

7 JULY 1982

DOCUMENT 1-492/82

MOTION FOR A RESOLUTION

tabled by Mrs CHARZAT, Mrs PERY, Mr SABY
and Mrs VAYSSADE

pursuant to rule 47 of the Rules of Procedure

on equal opportunities for women

The European Parliament,

- A. having regard to Article 119 of the Treaty of Rome laying down the principle that men and women should receive equal pay for equal work,
- B. having regard to the Council resolution of 1974 on the social action programme expressing the political resolve of the Member States to ensure equality between the sexes in matters of access to employment, training and working conditions,
- C. having regard to the three Council directives which resulted from this resolution:
 - a - Council Directive 75/117 of 10 February 1975 on the approximation of the laws of the Member States relating to the application of the principle of equal pay for men and women,
 - b - Council Directive 76/207 of 9 February 1976 on the implementation of the principle of equal treatment for men and women as regards access to employment, vocational training and promotion and working conditions,
 - c - Council Directive 79/7 of 19 December 1978 on the progressive implementation of the principle of equal treatment for men and women in matters of social security,
- D. having regard to Council decision 77/804 of 20 December 1977 on action by the European Social Fund for women,
- E. having regard to the resolution of the European Parliament of 11 February 1981 on 'The position of women in the Community',
- F. whereas it is henceforth important to show consideration for the rights of workers in the Community by setting up a European social security area,
- G. whereas women have the right to participate in and contribute fully to the economic, social and political life of the Member States and of the Community,
- H. whereas the principle of equality referred to above must be applied forthwith,
- I. whereas the economic difficulties of the Member States are tending to exacerbate the disparities between men and women in the Community, especially in the employment field,

- J. whereas equal treatment between men and women is conditional upon the strengthening of women's rights as individuals in all the Member States,
- K. whereas the practical application of the principle of equal opportunities for women is conditional upon the drawing up and implementation of positive action programmes at European level,
1. Asserts that the European Community in general and the European Parliament in particular must play a positive role in improving the position of women in the Member States;
 2. Calls for the adoption, as a matter of priority, of measures designed to:
 - a - abolish discrimination against the recruitment of pregnant women,
 - b - guarantee IMMEDIATE equal treatment between men and women in matters of social security,
 - c - harmonize at European level civil legislation in the Member States relating to the concept of 'Head of Household'.
 3. Calls on the Council of Ministers to take a decision on the points outlined above.

