

EUROPEAN PARLIAMENT

# Working Documents

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MOTION FOR A RESOLUTION

tabled by Mr SASSANO and Mr CALVEZ

pursuant to Rule 47 of the Rules of Procedure

on executive managers in the various countries  
of the European Community

The European Parliament,

- A. having regard to the preamble to the EEC Treaty which proclaims the resolve to 'ensure economic and social progress ... by common action',
  - B. whereas it is in harmony with the objectives of the Treaty for the groups concerned to wish to create for themselves a unified economic and social area for those who exercise responsibility, at every level, in the world of work,
  - C. bearing in mind the differences in both the legal and the economic conditions under which executive managers in both the public and private sectors in the various European Community countries have to operate,
  - D. noting the negative consequences that such diversities have for these groups in certain member countries,
  - E. noting, moreover, the inadequacy of the efforts, at national level, to overcome old prejudices and the unfair levelling down of economic and career potential,
  - F. having regard to the final motion of the tenth general assembly of the International Confederation of Management (CIC) which declares that:  
No regime can implement the programmes without managers, and managers will not contribute their efforts unless they can participate in political decision-making, unless the quality and quantity of their services is properly appreciated, unless they are recognized and accepted as a specific and responsible group,
  - G. whereas the value of the experiences and achievements of the French Confédération générale des Cadres (general confederation of management) has been demonstrated and the legal status attained by that organization is recognized as the most appropriate at European level;
1. Calls on the Commission to conduct a census:
    - (a) of executive managers, by age group,
    - (b) of the organizations of executive managers existing on Community territory;
  2. Believes that action by the Community institutions is essential for the definition of a social area and the necessary uniform legal status, and the recognition of the rights of all European executive managers in accordance with their duties;
  3. Proposes a reinforcement of Community cooperation in this field with a view to promoting, through a system of aid measures, meetings at European level for the study of this matter and the early elaboration of practical proposals;
  4. Regards the adoption of joint positions at European-level meetings as the best means of combating first the national and then the continental fragmentation of this very large and important group;
  5. Instructs its President to forward this resolution to the Commission, the Council and the Governments of the Member States. PE 82.934

(a) of executive managers  
(b) of the organizations existing on  
territory