Community Ergonomic Research

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Technical Report nº 9

LIGHTENING OF TASKS

OF AUXILIARY HAULAGE UNDERGROUND (EMMA/HENDRIK DSM MINE)

<u>Source</u> : Ergonomic team of the Netherlands coal mining industry Project nº 5

Authors : L. RUWETTE, J.A. KOENE Reference period : 1.12.1968 - 31.12.1970 EUROPEAN COAL AND STEEL COMMUNITY

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Introduction

Successive pit closures led to a rapid rise in the average age of miners. It therefore became necessary to adapt workplaces to the diminished aptitude of older or relatively unfit miners.

Suitable workplaces had to be made available quickly.

A systematic study was made of workplaces in the supply gates to the various face sections. This study highlighted difficulties in the existing workplace layouts and also provided basic information for plans that led to improvements.

The method of describing workplaces is discussed in the report. Examples are given of workplace layouts adapted to the potential of older or relatively unfit miners.

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CHAPTER I

The problem

The first Mines Report entitled "Memorandum on the mining industry and the industrial restructuring of Limburg" was published at the end of 1965.

Far-reaching changes in the utilization of different energy sources had made it necessary to close the South Limburg pits.

Alternative employment opportunities were the guiding factor in the official pit closure policy and determined the shape of the systematic policy for the reduction of the labour force.

This policy was based on tide-over measures for workers who still had five years to serve before their retirement in 1974-1975, while efforts were made to retain younger workers who were not likely to experience difficulty in adjusting to new jobs. For workers who were not eligible for tide-over arrangements pending retirement following pit closures, this policy amounted in fact to a selective redundancy scheme.

Fig. I-1 is a graph showing the reduction in the underground labour force of the DSM.

This clearly reflects implementation of the personnel reduction policy. It also shows the rapid rise in the age of workers.

This trend meant that the mine management was increasingly faced with the problem of employing persons who because of their greater age or accidents or illness could no longer perform the work they had previously done, generally at the face.

Special assistance for persons whose aptitudes have diminished or altered has been a problem for many years in the mines.

Some measures to overcome this situation have affected working conditions in general, while others have been tailor-made for individual cases by changing the nature of the duties performed to compensate for miners' diminished aptitudes.

Many factors may contribute to the need for miners to change to different work.

Individuals may experience difficulties because of a lessening of their powers of endurance. They will be unable to perform their work if it requires considerable effort even over a short period. Activities that have to be performed without interruption over longer periods are altogether beyond their capacity.

Their resistance to environmental influences such as high temperatures and humidity is reduced.

They will probably also be unable to perform any job that makes fairly heavy demands on the sense organs.

Sometimes intense concentration on a particular task becomes impossible for them.

Changes in postural and motor systems often cause many difficulties. They make it impossible to maintain an unnatural working posture or to work bending down, kneeling or crouching.

An attempt is generally made to overcome the snags arising from diminished aptitude by giving the personnel concerned new jobs to perform.

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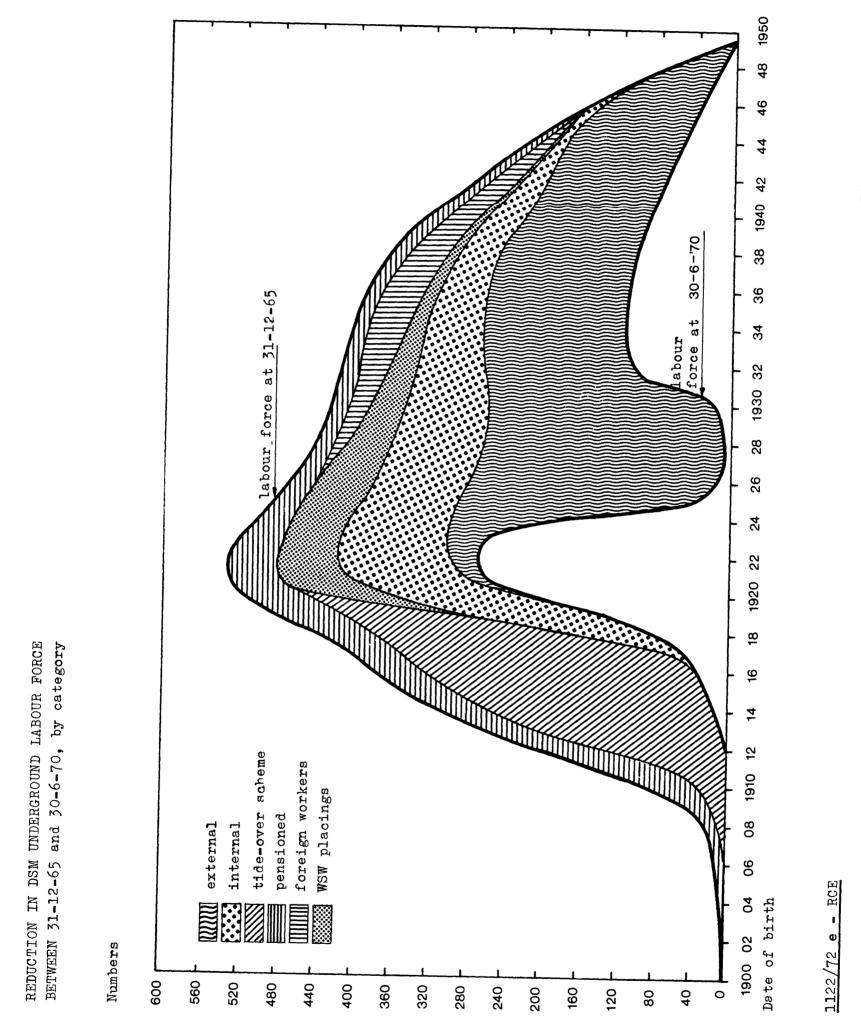


Fig. I-1: Reduction in DSM whderground labour force

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Generally accepted concepts of the stress caused by work performed underground were decisive in assigning new jobs to miners.

The rapid rise in average age during the pit closure programme was obviously likely to make the problem of employing persons of relatively advanced age or limited aptitude even more acute. Not only was it necessary to provide sufficient jobs for persons of diminished potential; performance of essential tasks by persons of above average age or below average potential was also bound to be particularly difficult.

Adaptation of workplaces to the aptitudes of such workers necessarily led to a broader range of available jobs, certain tasks being reserved for miners in this special category.

At the request of the management of the Emma/Hendrik pit, the ergonomics research team studied the adaptation of workplaces in the auxiliary underground haulage sector of that mine.

CHAPTER II

Reassignment to auxiliary haulage duties

1. <u>General</u>

Some of the older miners or miners no longer able to perform their previous activities because of illness or accident have been assigned to auxiliary haulage operations.

Auxiliary haulage includes all transport operations other than main road haulage with mine cars. The carriage of materials to a large number of workplaces throughout the mine is a particularly important form of auxiliary haulage.

In general the activities at these points were adapted to take account of the limited potential of older miners or those of diminished aptitude.

Ventilation in the supply gates, in which material is transported, is generally satisfactory because of the air drawn in through the downcast shaft.

Dust concentration is also low.

Moreover, work in haulage roads of this kind makes fewer demands on the posturel and motor system because of the greater freedom of movement enjoyed by comparison with work at the face.

Finally, auxiliary haulage does not form part of the direct production activities: this supports the general assumption that work of this kind can be performed by persons of diminished potential.

The specific tasks of persons employed in the materials haulage sector can be described concisely.

Materials for the face arrives by tub at points in the cross cuts from which the haulage roads run to the faces. Belt conveyors are installed in the haulage roads. At loading points in the cross cuts material must be transferred from the tubs to the belt conveyor. Depending on the exact position of the face, material must be carried to it on several conveyors in succession. These may meet at an angle, at which point the material must be removed from one conveyor and placed or pushed onto the next.

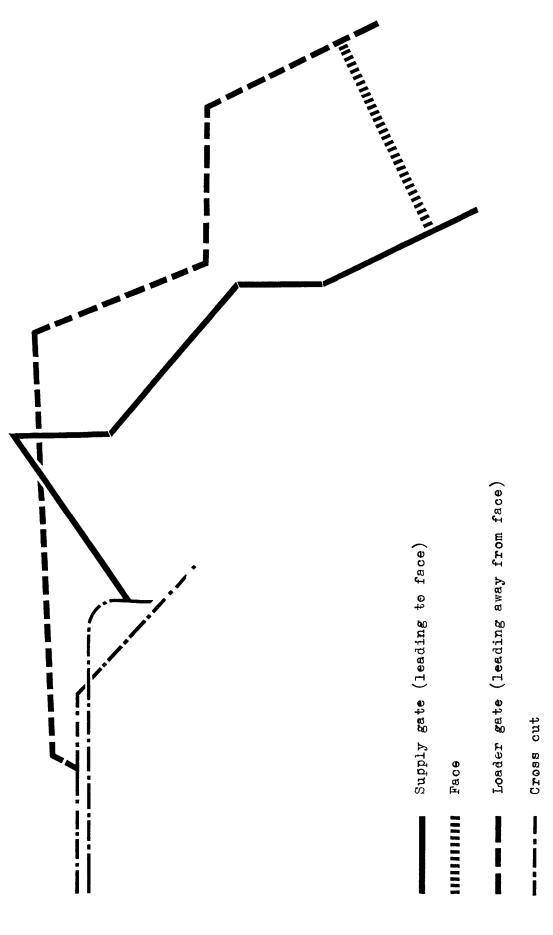
Fig. II-1 shows a typical materials haulage road. There are a number of angles on the route from the cross-cut to the face. The workplaces in the auxiliary haulage sector, i.e. loading points and conveyor junctions, are manned by older or relatively unfit miners. They were offered a chance to work here in familiar surroundings when they became unfit to work at the face.

It is worth noting that the haulage roads are also fitted with monorail and towed tub installations to carry heavy material or items of equipment not transportable by conveyor.

Finally, workers employed on materials haulage are also responsible for controlling the conveyors.

2. Views on the difficulty of auxiliary haulage work

It was generally felt that workplaces in auxiliary haulage could be manned by older or relatively unfit miners. Whenever complaints were voiced, an attempt was made to find a solution through direct contact with the person concerned. Discussions between members of the personnel department and supervisory staff played an important part in overcoming difficulties. To evaluate workplaces in this sector, it was important to know the views of these members of the staff on each workplace.



They were asked to grade auxiliary haulage activities into heavy, fairly heavy and light work. These activities involved:

- 1. Operation of haulage equipment in supply and loader gates.
- 2. Activities at face loading points.
- 3. Clearing loader gates with chain conveyors.
- 4. Haulage of materials in supply and loader gates.

Table II-1 shows how the difficulty of the work was evaluated by supervisory staff and members of the personnel department.

Job description	Number	Opinion as to difficulty of work							
	of work- places	Supe	ervisory	staff	Personnel department				
		heavy	fairly heavy	light	heavy	fairly heavy	light		
1. Operation of:									
Monorail	5	5				5			
Supply gate conveyors	5			5			5		
Loader gate conveyors	59	2	19	38			59		
2. Loading:									
Loading coal	26		26			26			
Help in loading	2		2				2		
Loeding dirt	19	1	3	15			19		
 Clearing loader gates with chain conveyors 	33		11	22			33		
4. Carriage of material in supply and loader gates	105	79	26			105			
Total	254	87	87	80		136	118		

<u>Table II-1</u>: Evaluation of difficulty of work by supervisory staff and mambers of personnel department

This evaluation of the difficulty of particular activities revealed a difference of opinion between the persons actually responsible for the performance of the work and those responsible for allocating jobs. This was easy to understand: in evaluating activities, the supervisory staff were directly aware of the actual situation in their departments while the members of the personnel department based the allocation of jobs underground on general concepts relating to the workload of underground activities.

It may also be assumed that supervisory staff would prefer to have completely fit workers at their disposal and might therefore exaggerate slightly in assessing job requirements. Conversely, job requirements at less critical points may be underestimated.

3. Opinion survey to determine job stress

The results of the evaluation of job stress by supervisory staff and members of the personnel department led on to a more systematic study of subjective impressions of the difficulty of particular jobs.

An opinion survey was carried out among a group of supervisory officials and a group of workers engaged in laterials haulage to dtermine job stress.

This questionnaire was in two parts. In the first part, interviewees were asked to state their opinion on the difficulty of jobs on a scale ranging from "hard" to "light". They were asked not only for their general impression of the work but also for their views on a number of individual operations and working postures.

In the second part of the questionnaire, the method of comparison by pairs was adopted. In addition to haulage activities, coal face and operating duties were also included.

Figs II-1 to II-10 show the opinions of supervisory staff and workers in the materials haulage sector - designated non-supervisory classified according to the same scale.

Fig. II-ll shows the result of a comparison by pairs of job stress for a number of underground activities.

This comparison enabled these underground activities to be classified on a job stress scale.

Activities were shown on a scale of five levels ranging from "heavy" to "light". Surprisingly enough, the two extremes, i.e. "heavy" and "light", were not encountered. This may be due to the inclusion of different opinions regarding the job stress associated with the various activities on a single scale, so that heavy and light work tended to merge.

This suggests overestimation of heavy and an underestimation of light activities.

It follows that evaluation of the difficulty of jobs on the basis of generally accepted concepts must be treated with caution. The differences in opinion are too wide and concepts such as "heavy", "fairly heavy" and "light" work are not clear enough.

	- 12 -		
<u>Job stress in materi</u>	als haulage		
Supervisory staff N = 31		A. Supply gate loading (tub - belt conveyor	point
General impression	heavy	┝	light
Lifting	heavy		light
	frequent		infrequent
Carrying	heavy		light
!	frequent		infrequent
Pushing	heavy		light
	frequent		infrequent
Pulling	heavy		light
	frequent		infrequent
Grasping	hea vy		light
	frequent		infrequent
Holding	heavy		light
	frequent		infrequent
Standing	frequent		infrequent
Walking	frequent		infrequent
Crawling	frequent		infrequent
Kneeling	frequent		infrequent
Crouching	frequent		infrequent
Fig II-1 + Opinion o	f supervisory s	taff on job stress in th	

Fig. II-1: Opinion of supervisory staff on job stress in the materials haulage sector

Job stress in materials haulage

Supervisory staff N = 31			B. S (Suppl; (tub)	y gat - mon	e loa orail	ading L)	point
General impression		heavy	 	-	╬╌╂╌╴			light
Lifting	-	heavy			+			light infrequent
		frequent						
Carrying	Γ	heavy		+	┼╌┼─			light
	1_	frequent			+			infrequent
Pushing		heavy			-+			light
Tushing		frequent						infrequent
Pulling	Г	heavy						light
rutting	1	frequent						infrequent
Greating	[heavy						light
Grasping		frequent			++			infrequent
Holding	Γ	hea vy			++			light
norumg	1_	frequent			┼╌┼			infrequent
Standing		frequent		╂───				infrequent
Walking		frequent						infrequent
Crawling		frequent						infrequent
Kneeling		frequent						infrequent
Crouching		frequent						infrequent

Fig. II-2: Opinion of supervisory staff on job stress in the materials haulage sector

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Job stress in materi	lals h	aulage		
Supervisory staff N = 31			C. Conveyor junction	
General impression		heavy		light
Lifting	-	heavy frequent		light infrequent
Carrying	-	heavy frequent		light infrequent
Pushing	-	heavy frequent		light infrequent
Pulling	-	heavy frequent		light infrequent
Grasping	-	heavy frequent		light infrequent
Holding	-[heavy f r equent		light infrequent
Standing		frequent		infrequent
Walking		frequent		infrequent
Crawling		frequent		infrequent
Kneeling		frequent		infrequent
Crouching		frequent		infrequent

Fig. II-3: Opinion of supervisory staff on job stress in the materials haulage sector

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		- 15 -						
Job stress in materials haulage								
Supervisory staff							als f	
N = 31			С	onvey	or ar	nd st	ackin	£
General impression		heavy		++	 		<u> </u>	light
		heavy						light
Lifting	-	frequent						infrequent
	L							
		heavy						light
Carrying		ncavy		++				118110
_		frequent			ļ			infrequent
		heavy		1				light
Pushing	4	frequent						infrequent
		a a o quom o					1	
		heavy				 ,		light
Pulling						1		
	L	frequent				<mark>}</mark>}		infrequent
		heavy		++				light
Grasping		frequent						infrequent
				1				
		heavy		ļ				light
Holding	4			1				
		frequent						infrequent
Ctouling		C						• • • • • • • • •
Standing		frequent	-+					infrequent
Walking		frequent						infrequent
-		-						-
Crawling		frequent				<u> </u>		infrequent
Kneeling		frequent				 	┝╌╂╴╴┨	infrequent
Crouching		frequent						infrequent
		1	 	1	1	;		
Fig II 4. Oninion of	f anno	muicomu ato	ff am	ich -	- +		the -	

Fig. II-4: Opinion of supervisory staff on job stress in the materials haulage sector

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Job stress in materia	als haulage		
Supervisory staff N = 31		E. Monorail Removing materials f and stacking	rom container
General impression	hea vy		light
Lifting	heavy frequent		light infrequent
Carrying	heavy frequent		light infrequent
Pushing	heavy frequent		light infrequent
Pulling	heavy frequent		light infrequent
Grasping	heavy frequent		light infrequent
Holding	heavy frequent		light infrequent
Standing	frequent		infrequent
Walking	frequent		infrequent
Crawling	frequent		infrequent
Kneeling	frequent		infrequent
Crouching	frequent		infrequent

Fig. II-5: Opinion of supervisory staff on job stress in the materials haulage sector

	- 17 -		
Job stress in materia	als haulage		
Non-supervisory perso	onnel	A. Supply gate loading	point
N = 31		(tub - belt conveyo	c)
General impression	heavy	├──┼─┼ ─┼──┼──	l light
	heavy		light
Lifting			
	frequent		infrequent
	heavy		light
Carrying	-		in fragment
	frequent		infrequent
	heavy		light
Pushing	frequent		infrequent
	heavy		light
Pulling			<u></u>
	frequent		infrequent
	— heavy		light
Grasping			
-	frequent		infrequent
	heavy		light
Holding	frequent		infrequent
Standing	frequent		infrequent
Standing	Trequent		Intrequent
Walking	frequent		infrequent
Crawling	frequent		infrequent
Kneeling	frequent		infrequent
Crouching	frequent		infrequent
Fig. II-6: Opinion of sector	workers on job	stress in the materials	haulage

sector

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Job stress in materials haulage							
Non-supervisory pers N = 31	onnel		B. Supply gate loading point (tub - monorail)				
General impression		heavy	light				
Lifting	Г	heavy	light				
	1_	frequent	infrequent				
Carrying		heavy	light				
Carrying	4	frequent	infrequent				
Pushing	Г	heavy	light				
		frequent	infrequent				
Pulling		heavy	light				
		frequent	infrequent				
Grasping	Γ	heavy	light				
		frequent	infrequent				
Holding		heavy	light				
Ū	L	frequent	infrequent				
Standing		frequent	infrequent				
Walking		frequent	infrequent				
Crawling		frequent	infrequent				
Kneeling		frequent	infrequent				
Crouching		frequent	infrequent				

Fig. II-7: Opinion of workers on job stress in the materials haulage sector

Job stress in materials haulage

Non-supervisory pers N = 31	onnel		C. Conveyor junction	
General impression		heavy		light
Lifting	Γ_	heavy		light
DIT 01118		frequent		infrequent
Commine		heavy		light
Carrying	-	frequent		infrequent
Pushing		heavy		light
1 40 11 216	-	frequent		infrequent
Pulling		heavy		light
1411116	-	frequent		infrequent
Greening		heavy		light
Grasping	1	frequent		infrequent
Holding	Γ	heavy		light
101010	1_	frequent		infrequent
Standing		frequent		infrequent
Walking		frequent		infrequent
Crawling		frequent		infrequent
Kneeling		frequent		infrequent
Crouching		frequent		infrequent

Fig. II-8: Opinion of workers on job stress in the materials haulage sector

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i.

N = 31 conveyor and stacking General impression heavy light Lifting frequent hight Garrying frequent heavy Pushing frequent light Fulling heavy light Grasping heavy light Folding heavy light Bolding frequent heavy Kanding frequent infrequent Walking frequent infrequent Grawling frequent infrequent Kanding frequent infrequent	Non-supervisory pers	sonnel		D. Ren					
Lifting heavy light Lifting frequent infrequent Carrying frequent light Carrying frequent infrequent Pushing frequent light Pushing frequent infrequent Pushing frequent light Pushing frequent infrequent Pushing frequent light Grasping frequent infrequent Holding frequent infrequent Kanding frequent infrequent Walking frequent infrequent	N = 31			cor	ıveyo	r an	d sta	ackin	£
Lifting frequent infrequent Carrying frequent heavy light Pushing frequent heavy light Pushing frequent heavy light Fulling frequent heavy light frequent infrequent infrequent Analysis frequent infrequent infrequent Standing frequent frequent infrequent infrequent Standing frequent infrequent infrequent infrequent Walking frequent infrequent infrequent	General impression		heavy	 			ļ	 	light
Carrying heavy light infrequent Pushing Fulling frequent heavy light infrequent heavy light infrequent heavy light infrequent heavy light infrequent heavy light frequent heavy light infrequent heavy light heavy lig	Lifting	-							-
Carrying frequent infrequent infrequent Pushing frequent heavy frequent infrequent infrequent Pulling frequent frequent infrequent infrequent Grasping frequent frequent infrequent infrequent infrequent Holding frequent frequent infrequent			11.edueur		1				Intrequent
Pushing heavy light infrequent light infrequent light	Carrying	5	heavy			+			light
Pushing frequent infrequent Pulling frequent light frequent light frequent light frequent light frequent light frequent light frequent light Holding frequent light Standing frequent light frequent		L	frequent						infrequent
Pulling heavy frequent light Grasping frequent heavy Holding frequent light frequent light heavy frequent light heavy infrequent Meavy infrequent heavy infrequent heavy infrequent heavy infrequent heavy infrequent heavy infrequent heavy infrequent heavy infrequent infrequent infrequent infrequent infrequent infrequent infrequent infrequent infrequent infrequent infrequent infrequent infrequent infrequent infrequent infrequent	Pushing	5	heavy			<u>,</u>	+		light
Pulling frequent infrequent Grasping frequent heavy frequent heavy Holding frequent infrequent Standing frequent infrequent Walking frequent infrequent		L	frequent						infrequent
Grasping frequent infrequent Heavy frequent infrequent Holding frequent frequent infrequent Standing frequent frequent infrequent Walking frequent frequent infrequent			heavy						light
Grasping frequent infrequent Holding frequent infrequent Standing frequent infrequent Walking frequent infrequent	Pulling	-	frequent						infrequent
Holding frequent infrequent Holding frequent infrequent Standing frequent infrequent Walking frequent infrequent			heavy						light
Holding frequent infrequent Standing frequent infrequent Walking frequent infrequent	Grasping	4	frequent		-				infrequent
frequent infrequent Standing frequent Walking frequent	Tollin a	[heavy			<u> </u>			light
Walking frequent infrequent	Holding	-	frequent						infrequent
	Standing		frequent						infrequent
Crawling frequent infrequent	Walking		frequent		+				infrequent
	Crawling		frequent					1	infrequent
Kneeling frequent infrequent	Kneeling		frequent					+	infrequent
Crouching frequent infrequent	Crouching		frequent						infrequent

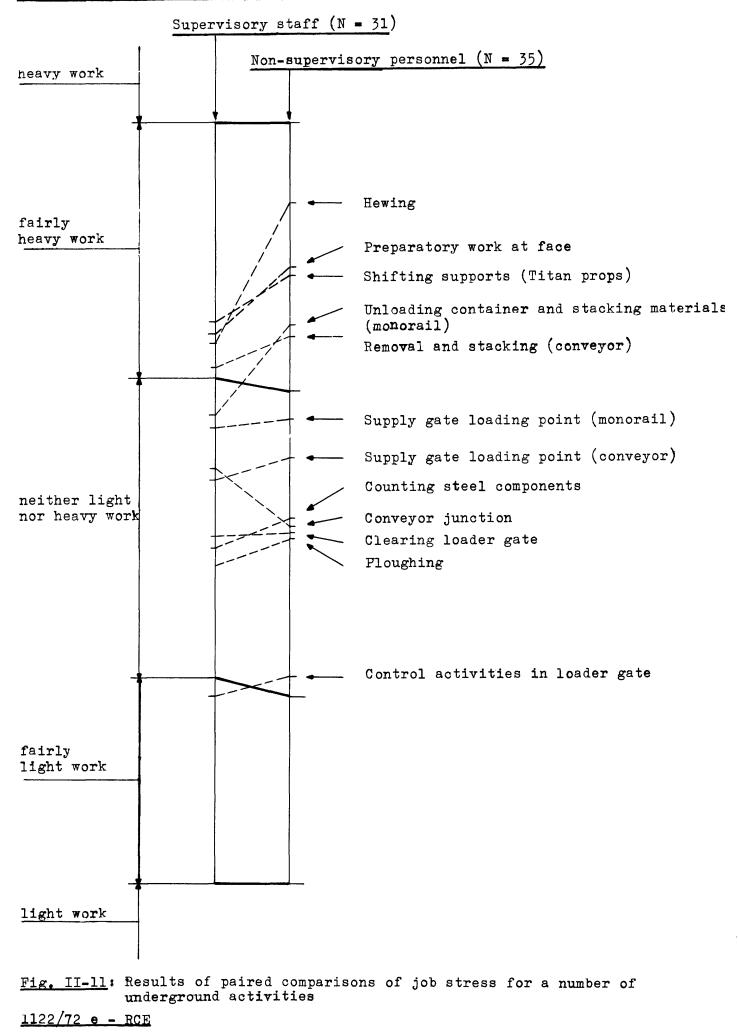
Fig. II-9: Opinion of workers on job stress in the materials haulage sector

Job stress in materials haulage								
Non-supervisory personnel E. Monorail Removing materials from container								
N = 31		and stacking						
General impression	heavy		light					
Lifting _	heavy frequent		light infrequent					
Carrying -	heavy frequent		light infrequent					
Pushing	heavy frequent		light infrequent					
Pulling	heavy frequent		light infrequent					
Grasping	heavy frequent		light infrequent					
Holding	heavy frequent		light infrequent					
Standing	frequent		infrequent					
Walking	frequent		infrequent					
Crawling	frequent		infrequent					
Kneeling	frequent		infrequent					
Crouching	frequent		infrequent					
Fig. II-10: Opinion of workers on job stress in the materials haulage								

sector

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Job stress in materials haulage



4. Conclusions

The results of the opinion survey on job stress in auxiliary haulage pointed to the need for more objective data on the requirements of the jobs concerned, especially as the workplaces had been adapted for miners who were relatively old or unfit.

It is open to question whether a general survey to determine subjective impressions of job stress, without a clear definition of terms and without reference to specific workplaces, can yield useful information for a selective deployment of labour.

It was also difficult to see where workplaces needed adapting to make them suitable for old or relatively unfit miners.

Job stress could not be measured objectively by physiological measurement. In order to solve personnel problems resulting from pit closures, valid information about the different workplace requirements was urgently needed.

This information was intended to assist the medical department in its selective re-employment scheme. The personnel department was to assign workers to particular jobs on medical advice.

The technical department required information regarding workplace adaptation.

The employment of older or relatively unfit miners must not be allowed to impede performance of the activities involved.

Re-employed workers must see that their jobs are worth while and adapted to their own potential.

The ergonomics team of the Emma/Hendrik pit hoped to meet all these requirements by systematically examining workplaces by a method of job description previously used in the mining area of northern France.

CHAPTER III

Description of workplaces in the auxiliary haulage sector

1. Method of description

The purpose of workplace description was to obtain useful information on job requirements for the performance of activities at various points in the auxiliary haulage sector.

Many studies have been devoted to the description of workplaces. Methods have been developed to identify workplaces and determine their level of difficulty. The ergonomics team of the Emma/Hendrik pit needed information on a considerable number of workplaces in a short space of time.

The team was familiar with the workplace description used in the mining area of northern France and therefore decided to use this model in its study of workplaces in the auxiliary haulage sector.

A short description of the model will suffice for the purposes of this report.

The model consists of a series of headings. The level of difficulty of each of these headings is graded by a figure on a scale ranging from 1 to 5 ("hard" to "light") based on rules enabling a differentiated assessment to be made. Because of this differentiation, a profile reflecting actual job requirements can be drawn up for each workplace layout.

Fig. III-1 shows the model used in the mining area of northern France.

The model was, however, adapted to our specific situation, i.e. the study facilities and the form in which information on job requirements can be considered valid.

Fig. III-2 is the model on which our study was based.

The description of the **standards** used to evaluate the level of difficulty was also adapted to our own situation.

A description of the standards will be found in Annex II.

2. Systematic observation

After administrative data had been compiled on the quatities of material to be transported for each face section and the weight of the different materials determined, an extensive and detailed study was made of certain **work**places.

This was necessary because the data on quantities and weights of material as well as repeated observation of activities gave an impression of the material haulage activities but not exact information for more objective evaluation of job stress.

The activities at a supply gate loading point, where material is transferred from tubs to the belt conveyor, and the activities at a conveyor junction, were systematically studied. This study included:

- sketches of the workplace layout and equipment available;
- time studies for an entire shift at a supply gate loading point and at the junction of two belt conveyors;
- observation of materials haulage activities for an appropriate interpretation of quantitative data.

H.B.N.P.C.

$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$		Job description		J	ob refer	ence				Ag lim	e its
Corpulence Height very small swarage tall very tall Image: Sight sis sight sight sight sight sis sight sight si											
Remarks 1 2 3 4 5 Near sight Long sight - - 1 2 3 4 5 Near sight Long sight - - - 1 2 3 4 5 Near sight Long sight -		Corpulence	Height	very							
Near sight Long sight Hearing Movement Upright posture Abnormal postures Physical strength Powers of endurance Manual skills General equilibrium Vibration Respiratory irritants Dust Bad weather Toxic substances Skin irritants											-
Long sight Hearing []			Γ	Remarks			1	2	3	4	5
Hearing Image: Second seco	Nea	ar sight									
Movement Upright posture Abnormal postures Physical strength Powers of endurance Manual skills General equilibrium Vibration Respiratory irritants Dust Bad weather Toxic substances Skin irritants	Loi	ng sight	1								
Upright posture Abnormal postures Physical strength Powers of endurance Manual skills General equilibrium Vibration Respiratory irritants Dust Bad weather Toxic substances Skin irritants	Hea	aring									
Abnormal postures Physical strength Powers of endurance Manual skills General equilibrium Vibration Respiratory irritants Dust Bad weather Toxic substances Skin irritants	Mo	vement	Γ								
Physical strength Powers of endurance Manual skills General equilibrium Vibration Respiratory irritants Dust Bad weather Toxic substances Skin irritants	Up:	right posture									
Powers of endurance Manual skills General equilibrium Vibration Respiratory irritants Dust Bad weather Toxic substances Skin irritants	Abı	normal postures									
Manual skills General equilibrium Vibration Respiratory irritants Dust Bad weather Toxic substances Skin irritants	Ph	ysical strength									
General equilibrium - Vibration Respiratory irritants Dust Bad weather Toxic substances Skin irritants	Po	wers of endurance									
Vibration Respiratory irritants Dust Bad weather Toxic substances Skin irritants	Maı	nual skills	L								
Respiratory irritants Dust Bad weather Toxic substances Skin irritants	Gei	neral equilibrium	-[
Skin irritants		Vibration	Γ								
Skin irritants	0 E E	Respiratory irritant	3								
Skin irritants	NCE	Dust									
Skin irritants	[STA]	Bad weather	4								
Skin irritants	RESJ ENV	Toxic substances									
Working hours											
	Woj		ſ								

Fig. III-1: Model of workplace description used in mining area of northern France

	Works	Department		Date						
	Duties	Description								
	₩ <u>₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩</u>	Remarks	1	2	3	4	5			
ц	near									
Vision	long									
-Λ	colours									
Hear										
ure ent les	upper limbs									
Posture Movement Muscles	lower limbs									
A OM M	back									
Use	of hands									
Endu	rance									
Gene	ral									
Ligh	ting defects									
Nois	e									
Vibr	ation			_						
Clim	atic conditions									
Dust										
Resp	iratory irritation									
Skin	irritation									
Toxi	c gases						Γ			
Туре	of shift				1		Γ			

Fig. III-2: Model of workplace description

The study was of course preceded by preparatory work; in particular it was necessary to contact the persons actually engaged on haulage.

The works physician in the Emma/Hendrik pit took part in the preparatory work and observation.

The job analysts responsible for carrying out the time study also took part in the introductory proceedings and agreed a suitable study date with the persons whom they were to accompany throughout a shift during which measurements would be made.

These preparations had to be made very carefully. Time studies are certainly not pleasant for the person whose actions are constantly observed. Subjects must therefore be fully informed of the purpose and nature of the study.

In addition, job analysts must make a preliminary study to ascertain the extent to which the activities observed are in fact measurable as a function of time.

These preparations enabled the time studies to be conducted without difficulty.

Complete studies covering work at a supply gate loading point and at a conveyor junction will be found at Annexes III and IV.

Summary of systematic observation

Fig. III-3 shows the loading point in a supply gate together with measurements relevant to working posture. The worker must transfer material from the tub to the conveyor. He stands on a platform from which he can reach the uppermost material. To reach material lower down he must climb into the tub.

Once a tub has been emptied he can move it away by pulling on the cable of the car pusher; the next loaded tub can then be moved up to the conveyor.

Tables III-1 and III-2 summarize certain data obtained in the time study.

Fig. III-4 is a sketch of the conveyor junction. The worker must remove material from the belt and place or push it onto the next belt. The working height is determined by the conveyor belt level.

Further details of the time study will be found in Tables III-3 and III-4.

Type of material per tub	Number of pieces	Unit weight (kg)	Total weight (kg)	Time (min)	Average time per piece (sec)
Ties	27	20	540	3	6,6
Sacks of planks	17	15	255	1,5	6,6
3 planks in bundle	24	18	432	5	7,8
Stop blocks	81	4,5	364 , 5	7,5	4,8
Split sleepers	56	10	560	5	5,4
Wooden props	26	9,3	241,8	5,3	7,8
Wooden caps	72	7,5	540	8,8	7,2
Base plates	51	10	510	7,7	7,8
Bags marl dust	20	40	800	4,7	13,8

Table III-1: Material discharged by one man from tubs to conveyor

- 29 -

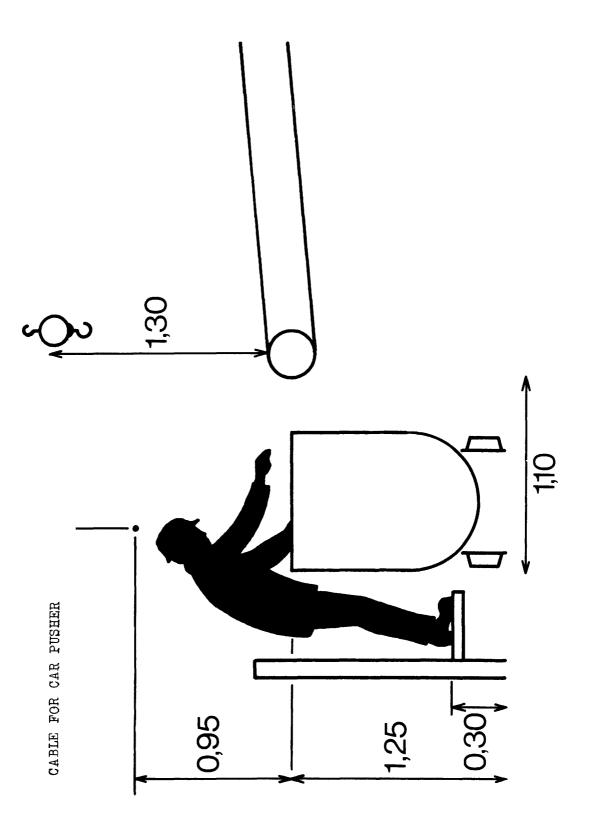


Fig. III-3: Workplace layout at a supply gate loading point 1122/72 e - RCE

Type of material per tub	Number of pieces	Unit weight (kg)	Total weight (kg)	Time (min)	Average time pe r piece (sec)
Roadway steel	18	84	1512	10,9	36
Haarm a n caps	19	58 , 6	1113,4	6	16,2
Titan props	25	38	950	8,5	20 , 4
Titan props	19	47	893	8	25,2

Table III-2: Material discharged by two men from tubs to conveyor

Type of material	Number of pieces	Unit weight (kg)	Total weight (kg)	Time (min)	Average time per piece (sec)
Ties	27	20	540	2,9	6,4
Sacks of planks	17	15	255	1,9	6,6
3 planks in bundle	22	18	396	2	5,4
Stop blocks	54	4,5	243	4,3	4,8
Split sleepers	51	10	510	3,5	4,2
Wooden props	24	9,3	223,2	3,2	8
Wooden caps	72	7,5	540	8,6	7,2
Base plates	50	10	500	6,7	7,8
Bags marl dust	16	40	640	4	15
Haarman caps	19	58,6	1113,4	5,7	18
Titan props	25	38	950	9,3	22,2
Titan props	18	47	846	7,9	26,4

Table III-3: Transfer of material by one man from one conveyor belt onto the next at a supply gate conveyor junction

Type of material	Number of pieces	Unit weight (kg)	Total weight (kg)	Time (min)	Average time per piece (sec)
Roadway steel	36	84	3024	31,5	52 , 2

Table III-4: Removal of roadway steel from conveyor and stacking by two men

3. Evaluation of job stress

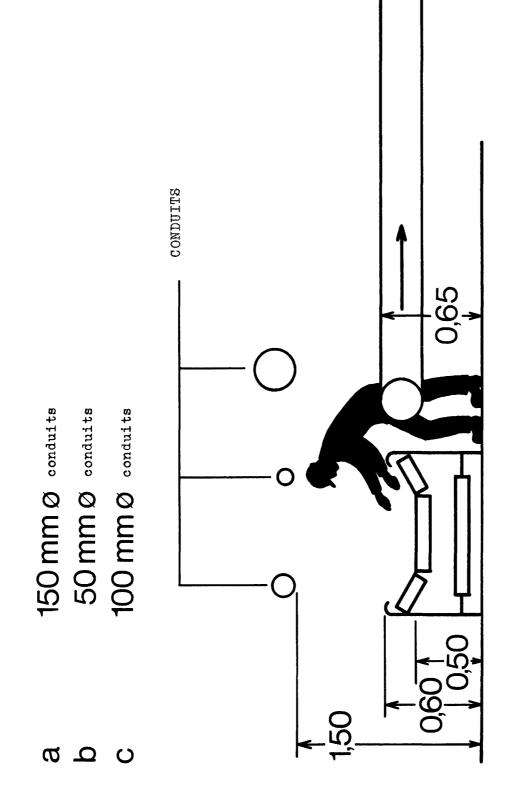
On the basis of the data collected, relevant aspects of the workplace layout were analysed and grouped under headings on analysis sheets.

Annexes V and VI contain the processed analysis sheets for a supply gate loading point and a conveyor junction.

The aspects grouped by headings were then tested against the description of standards (Annex II) and the requirements for each heading assessed.

These assessments were inserted in the model shown in Fig. III-2.

Figs III-5 and III-6 show the profile of job requirements at the supply gate loading point and at the conveyor junction.



_Fig. III-4: Workplace layout at conveyor junction

4. Conclusions

The job requirement profiles suggest a heavy job stress at the observed workplaces in the auxiliary haulage sector.

In accepted terms these workplaces would certainly be rated "heavy".

Analysis of the activities clearly showed the aspects of the workplace layout which determined the level of difficulty of the job requirements.

To sum up, the difficulties are:

- the high frequency of the operations;
- the handling of heavy weights;
- the difficult working posture.

These aspects were decisive for evaluation under the headings:

- upper limbs;
- lower limbs;
- back;
- endurance.

The diminished aptitude of older or relatively unfit miners is, however, particularly likely to affect these aspects.

Analysis of job stress at the observed workplaces clearly showed the need for a review of the general notions of job requirements in the auxiliary haulage sector.

The results of the study led to the preparation of an inventory of all workplaces in that sector. This inventory was drawn up with limited resources and within a short time.

Data on the quantities, types and weights of material to be transported already showed that the frequency of operations and the handling of weights corresponded to the workplace layouts covered by the time studies.

Admittedly there were differences in daily quantities as between the individual face sections, but on average they gave the same results as the individual workplaces studied. The frequency of individual operations reflected in the general data would lead to the same assessment of the relevant headings.

The photograph of a supply gate with a belt conveyor for transporting material clearly shows that the frequency of operations at loading points in that road and at conveyor junctions must be high.

Fig. III-7 shows how material moves on the conveyor.

Information was still lacking on the specific layout of each individual workplace which may influence the method of working and the evaluation of job requirements.

Sketches showing relevant dimensions already give sufficient information for well-founded evaluation. The ergonomics research team therefore decided to prepare sketches of the technical equipment and layout at each workplace in the auxiliary haulage sector.

The general data and these sketches showed the aspects necessary for assessment of each individual workplace.

The results were of great value to the management of the Emma/Hendrik pit in commissioning a study of the possibility of designing more suitable workplace layouts in the auxiliary haulage sector. In addition the description of workplace layouts proved stimulating to members of the ergonomics team.

A number of changes in workplace layout were designed and introduced in this way.

Works		Depar	Department				Date				
Emma/Hendrik Face		ace									
Dutie	S	Descr	Description								
Unloa	ding material	Supply	y gate loading point	5							
			Remarks	1	2	3	4	5			
R .	near of long					٠					
Vision							•				
Υi	colours							•			
Heari	ng						٠				
0 C 0	upper limbs				•						
tur eme cle	lower limbs				•						
Pos Move	upper limbs lower limbs back			•							
1	f hands					•					
Endur	ance				•						
Gener	al						•				
Light	ing defects					•					
Noise								•			
Vibra	tion							•			
Clima	tic conditions										
Dust							٢				
Respiratory irritation							•				
Skin irritation					•						
Toxic	gases							•			
Type	of shift										

Fig. III-5: Job requirement profile at a supply gate loading point

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JOB DIAGRAM

Works Depar			ment	Date				
Emma/Hend r ik Face								
Dutie	S	Descri	ption					
Trans	port of material	Convey	or junction					
	•		Remarks	1	2	3	4	5
u	near long colours					•		
sic							•	
ŢΛ	colours							•
Heari							٠	
re ent es	upper limbs				•			
s tu: ven scl	lower limbs				•			
upper limbs upper limbs lower limbs oom oww back					•			
	f hands							
Endur	ance							
Gener	al						•	
Light	ing defects		······································	•		Ι		
Noise								•
Vibra	tion							•
Climatic conditions						•		
Dust						<u> </u>	•	
Respiratory irritation					ļ	ļ	•	
Skin irritation						•		
Toxic	gases							•
Type	of shift							

Fig. III-6: Job requirement profile at a conveyor junction



Fig. III-7: Belt conveyor for carrying material in a supply gate

CHAPTER IV

Adaptation of auxiliary haulage workplaces to the aptitude of older or relatively unfit miners

1. Results of workplace description

Comprehensive studies of the activities performed at a loading point in a supply gate and at a conveyor junction in the auxiliary haulage sector of a face section showed that a description of these activities could be reduced to a small number of aspects of the workplace layout concerned. If data is available on the:

- working height;
- reach;
- weight of material handled;
- frequency of operations

an evaluation of the requirements for work of this kind is perfectly feasible.

This may be particularly useful for the selective employment of older or relatively unfit miners.

Above all the description of these aspects showed how the different workplace layouts needed to be adapted to make them suitable for gradually aging personnel.

The description of workplace layouts provided a clear basis for ergonomic solutions at each individual workplace.

Initially, existing layouts were adapted; at a later stage in the study it became possible to plan ergonomically appropriate workplace layouts even before new coal faces were opened. A number of examples of appropriate workplace layouts are discussed in this chapter.

2. Adapted workplace layouts at supply gate loading points

Improvements in workplace layouts at supply gate loading points centred on better working heights and reaches and easier handling of the weights involved.

The working height, in other words the height of the edge of the tub, was reduced to about 90 cm by tilting the loaded tub against a supporting beam. For this purpose a lifting beam and a 3-ton compressed air lifting tackle were used at the workplace. The chain hook of the lifting tackle was attached to the eye of a clamp mounted on the edge of the tub.

The height of the conveyor belt with a hinged reversing system was then brought to the level of the tilted tub.

The photographs in Figs IV-1 and IV-2 show how the clamp is fixed to the edge of the tub and the tub after tilting.

In places where the supply gate is a prolongation of the cross cut, the correct working height is obtained by tilting the tub parallel to the conveyor (see Fig. IV-3).

At another point a side-tipper was installed at the loading point because of the supply gate gradient. In this way loaded tubs could be tilted while maintaining a safe inclination of the conveyor belt so as to prevent material from being pushed back.

Fig. IV-4 shows the design of the side-tipper.

The handling of weights, which puts a strain on the upper limbs, the back and powers of endurance, is facilitated by special aids, i.e. a lifting beam, compressed air lifting tackle and a fixing clamp.

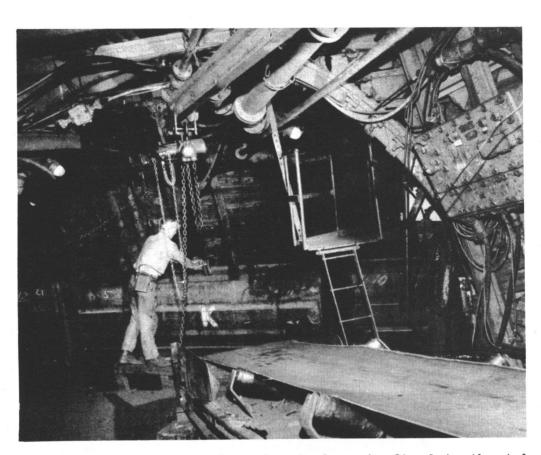


Fig. IV-1: Loading point in a supply gate. A clamp is fixed to the tub edge. The tub is tilted against a supporting beam by means of compressed air tackle. This gives a working height of about 90 cm. The conveyor belt is on the same level. The workplace is manned by two persons who transfer material by hand or with the aid of the tackle from the tub onto the belt, as shown in the next illustration.

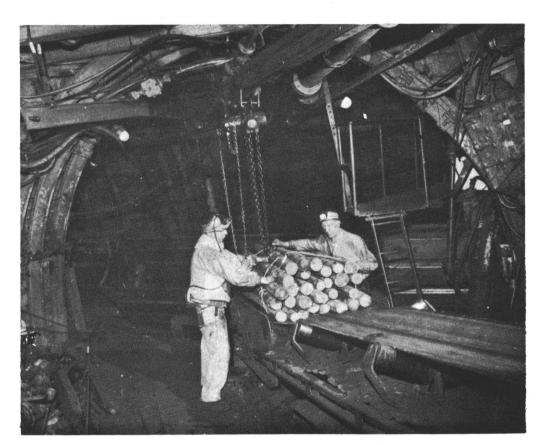


Fig. IV-2: Tub in tilted position. A bundle of wooden props has been placed on the conveyor; the cord is being cut.

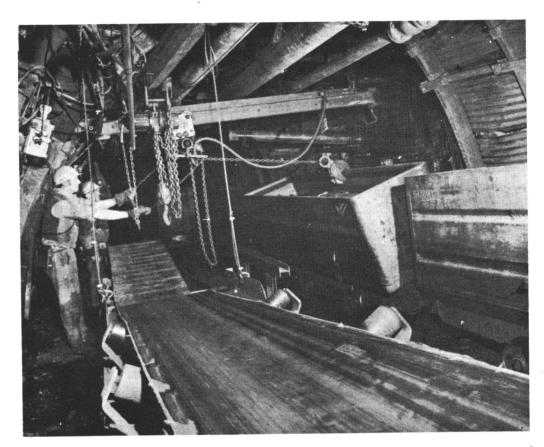


Fig. IV-3: Another loading point. The supply gate is a prolongation of the cross cut. Once again lifting tackle and clamp are provided to tilt the tub against a supporting beam. When the tub is tilted its edge is level with the roller track.

> To prevent material from jamming between individual rollers, the rollers are fitted in channels which give a better sliding movement.

Supply gate loading points are manned by two persons who may lift or push material by hand or with the lifting **tackle** from the tub onto the conveyor. This allows adaptation to the potential of the workers concerned.

3. Adapted workplace layouts at conveyor junctions

The description of workplace layout at conveyor junctions clearly showed the strain resulting from the operator's physical posture, the need to handle weights and the frequency of individual operations.

The solution to these difficulties was obvious. By allowing the material, previously pushed from one belt to the next by physical force, to slide over a belt crossing, the strain would be considerably reduced.

On the other hand the construction of crossings of this kind was not a straightforward matter. The requirements to be met at the various junctions called for detailed study in each case.

The following factors had to be taken into account in the design:

- the angle formed by the conveyor belts;
- the different kinds of material to be transported with widely varying dimensions;
- the space available at junctions in supply gates;
- any difference in height between the belts.

At junctions where space, and in particular height, were sufficient, slide channels were installed. The difference in height between the two belts then gave the gradient needed for the material to slide.

The channel radius depended on the angle formed by the belts.

At junctions with inadequate space, or in particular inadequate height, for slide channels to be installed, flat belt junctions were designed.

The two belts were brought to the same level.

At the appropriate point, the trough shape of the belt was flattened by inserting a sheet measuring about 1500 x 800 x 5 mm below it.

A junction plate (sometimes wedge-shaped) was inserted between the belts. A hinged guide beam $_NP$ 14 or $_NP$ 16 of a length of 1500 to 2000 mm was fitted on the conveyors. To prevent damage to the belt, a $\frac{3}{4}$ " tube was welded onto the base of the guide beam. The beam radius corresponded to the angle formed by the belts.

The curved guide system, using either slide channels or flat belt junctions, gave room for material of lengths up to about 3 m.

Examples of belt junctions appear in Figs IV-5, IV-6 and IV-7.

Some principal features of the design of the conveyor junctions are described here. More detailed design data are given in Annexes VII-a to VII-h.

In each instance the specific requirements of junctions must be taken into account in the design. The conveyors were frequently used for purposes other than the transport of material to the face. Conveyor junctions must then be capable of carrying coal cut at the face. In these cases provision was necessary for rapid replacement of materials haulage junctions by channels for coal and dirt.

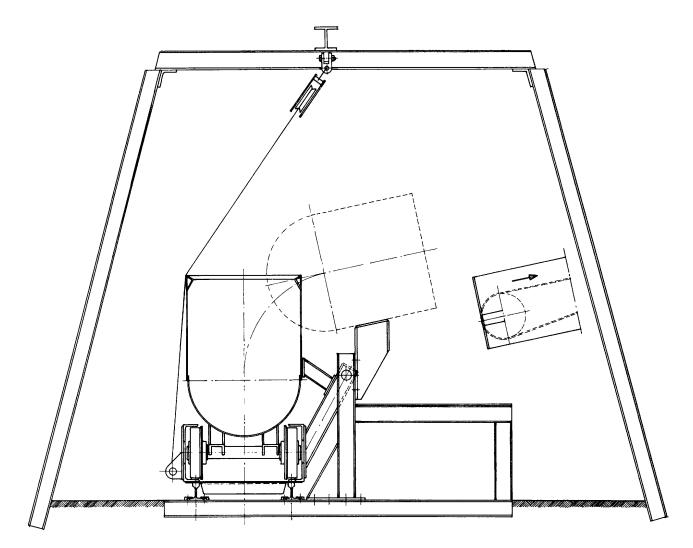


Fig.IV-4: Side-tipper for tubs carrying material

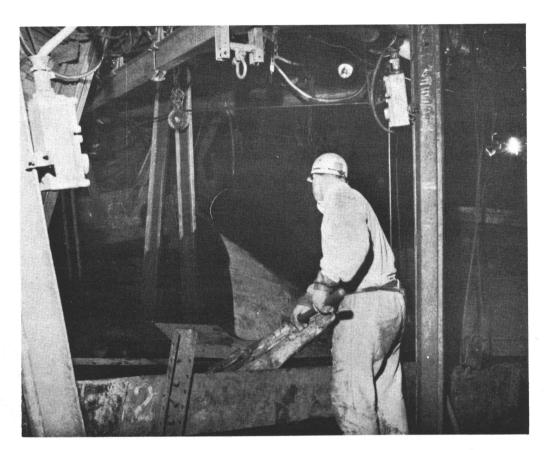


Fig. IV-5: Modified conveyor junction. The two belts, which meet at an acute angle, are joined together by a curved slide channel. The material slides from one belt to the other. Heavy material moves under its own weight. Wood sometimes has to be shifted with a hook.

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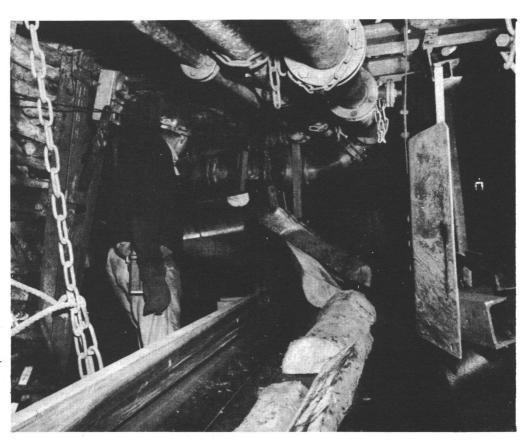


Fig. IV-6: Another design of conveyor junction. Material is guided by plates across the junction. Each junction requires a suitable design depending on the space available and the gradient between the two belts.

In the present case the space was further reduced by the presence of a chain conveyor for carrying coal from the face.

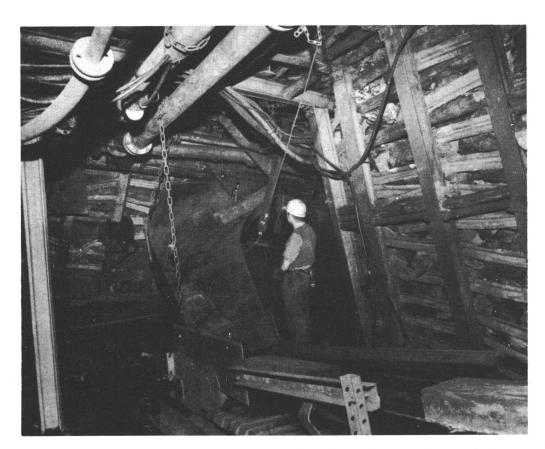


Fig. IV-7: Example of a curved slide channel. The change in workplace layout is clear. While operations in the auxiliary haulage sector previously involved physical effort which could be rated fairly heavy or even heavy, the job now consists mainly in checking the free movement of material on the conveyor. This work now requires only light physical effort.

CHAPTER V

The results

One direct benefit of the descriptions of workplace layouts in auxiliary haulage and the evaluation of job stress was that they gave more objective information on the selective re-employment of older or relatively unfit miners. In addition, the urgent need for adaptation of working requirements to the diminished potential of such personnel became clear.

The descriptions of workplace layouts led to appropriate adaptation measures.

These measures resulted in practice both in a noticeable reduction in job stress and in economic benefits.

1. Results in regard to job stress

The measures taken at individual workplaces in the auxiliary haulage sector resulted in a reduction in stress factors affecting the postural and motor system and making demands on powers of endurance.

Older or relatively unfit miners experienced particular difficulties in this area, leading in many cases to medical advice for a transfer to less demanding activities.

Changed workplace layouts at supply gate loadings points

More favourable working heights and reaches are obtained by tilting the tubs and bringing the conveyor reversing points to the same height. Standing in a relaxed working posture, the operator

can push material over the edge of the tub onto the conveyor (lighter material may be lifted). Bending to reach material at a lower level cannot be avoided altogether, but the need for it is reduced considerably. The handling of heavy material is facilitated by auxiliary devices; it can be removed from the tub by means of lifting gear and placed on the conveyor. However, lifting equipment is always available for use, so that the operator can adapt the work to his own potential.

Since each loading point is manned by two persons and the work is shared between them in the most convenient manner, the frequency of operations presents no further difficulties. It is on the contrary necessary to make sure that material is spaced out adequately on the conveyor, so that it can be suitably handled at subsequent workplaces on the route to the face.

Fig. V-1 shows the job requirement profile at adapted loading points.

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JOB DIAGRAM

Works Depar			tment Date						
Emma/Hendrik Face									
Dut	ies	Descr	cription						
Unl	oading material	Suppl	y gate loading point						
			Remarks	1	2	3	4	5	
R	near					•			
sion	long						٠		
νi	colours								
Hea	ring						•		
she	upper limbs					•			
Posture Movement Muscles	lower limbs								
Pos Mov	back					٠			
	of hands								
End	urance					•			
Gen	eral	······					•		
Lig	hting defects					•			
Noi	se							•	
Vib:	ration							•	
Cli	matic conditions					•			
Dus	t							•	
Respiratory irritation							•		
Skin irritation					•				
Tox	ic gases				_		ļ		
Тур	e of shift								

<u>Fig. V-1</u>: Job requirement profile for a supply gate loading point

Changed workplace layout at conveyor junctions in supply gates

Thanks to the new design of conveyor junctions, material can now be shifted across these junctions over connecting plates or along slide channels without the persons working at this point having to perform heavy physical efforts. Physical effort has been replaced by a need for mental concentration. A great deal of the product crosses the junction under the impetus of the conveyor belt movement or down the gradient of the slide channels. Operating staff must make sure that no material jams; this is liable to happen if it rests on the belt at an angle or has a rough surface so that it does not slide easily, or if the gradient is too slight to allow light material to move easily.

Observation of these workplaces showed that operators even perform a certain amount of superfluous work at the junctions. The relaxed posture and low number of operations in this workplace layout make the work suitable for personnel who, on medical advice, must only perform light work underground.

Fig. V-2 shows the job requirement profile for the adapted conveyor junctions.

2. Economic advantages of the modified workplace layout

In addition to the possibility of obtaining more suitable jobs for aging personnel or persons of diminished potential (a factor which also offers certain economic advantages) the haulage capacity of supply gates is increased. Since the large number of handling operations has been reduced, greater quantities of material can be carried on the conveyors. An increase in haulage capacity was necessary at several points in the pit because of the concentration

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of coal-winning operations. In the past several persons were needed for certain jobs in the supply gates because heavy physical work had to be performed at intervals of a few metres. The same work can now be done by one person of below average capacity because of the changed workplace layout. The larger volume of material to be handled because of the concentration of coal-winning operations made it necessary to work on a two-shift haulage system for some face sections. Adaptation of workplaces removed the need for a full shift every twenty-four hours.

3. Continuation of workplace adaptation

The results achieved in the supply gate also led to improvements to conveyor junctions in the loader gates.

These workplaces too can now be manned by older or relatively unfit miners.

Previously they had to operate conveyors and make sure that there were no blockages at junctions. Coal had to be shovelled below and alongside conveyors, and junctions had to be cleared of dirt.

The changes in the design of conveyor junctions in the loader gates reduced the intensity of these activities.

Annexes VIII-a and VIII-b show examples of these conveyor junctions.

Often it even proved unnecessary to man these junctions at all.

JOB DIAGRAM

Works Departm			ment	Date					
Emma/	Hendrik	Face							
Duties Descrip			ription						
Trans	port of material	Convey	or junction						
			Remarks	1	2	3	4	5	
near near					•				
Vision	long						•		
τi	colours				1			•	
Heari	ng						•		
Posture Movement Muscles	upper limbs						•		
stu ven scl	lower limbs					٠			
Po Mu Mu	back								
Use o	Use of hands					•			
Endur	Endurance								
Gener	al					٠			
Light	ing defects			•					
Noise								•	
Vibra	tion				Τ				
Climatic conditions									
Dust							•		
Respiratory irritation							•		
Skin irritation					•				
	gases							•	
Туре	of shift							0	

<u>Fig. V-2</u>: Job requirement profile for a supply gate loading point

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Conclusions

A need had arisen to obtain rapid information on job requirements at a large number of workplaces and to indicate factors which presented difficulties for the selective employment of older or relatively unfit miners at these points.

The selected method of job description proved suitable for this purpose; however, it is not possible to evaluate the relative importance of different requirements without close contact with industrial physicians.

Consideration of the results achieved by the ergonomic adaptation of workplaces suggested the need for objectivizing the methods of description.

A close check must of course be kept on adapted workplaces to see that there are no changes in a given workplacé layout.

Intensive use of belt conveyors and the need to transport heavy equipment to the face sometimes entail correction of the initial workplace layout, but this can be done by simple technical means. Minor deviations in the installation from the original design appear to have an adverse influence on job stress.

The ergonomic measures were readily accepted by the persons assigned to the adapted workplaces, even if some criticisms were made; such comments are usually heard in mines on the point of closure. It was claimed that great concentration was still necessary to prevent material from jamming and interrupting transport flow. It was also asserted that the new situation would make personnel redundant. On the other hand some persons admitted that the changes enabled workers to stay in the mine who could not have been employed under the old conditions.

All these observations confirm the results of systematic ergonomic investigation.

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ANNEXES

 Survey of job stress in materials haulage supply gates in Emma/Hendrik pit

Categories

Duties

Department manager	
Supervision	
Personnel management	
Supply gate loading point - belt conveyor	
Supply gate loading point - monorail	
Conveyor junction	
Unloading material from conveyor and stacking	
Emptying material container and stacking material	

Age:years

Shift

Evening shift	
Afternoon shift	
Night shift	
Intermediate shift	

Annex I-1: Questionnaire used in survey of job stress

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Example for next questionnaire

An oblique stroke is entered in the centre of the horizontal line (Fig. 1). This shows that a particular type of work is neither heavy nor light (normal).

Shifting the stroke to the left indicates that the work is heavier than normal (Fig. 2).

Shifting the stroke to the right indicates that the work is lighter than normal (Fig. 3).

heavy | | | | light Fig. 3

The same holds good for the illustration of frequency or infrequency, as shown in Fig. 4.

frequent | _ _ _ _ _ _ _ _ _ infrequent Fig. 4

A. Supply gate loadir Tub - conveyor	ng poir	nt	ANNEX 1-3	
General impression		heavy	┝ 	light
Lifting		heavy	┡	light
	1_	frequent	╒ ─── १ ─── १ ─── १ ─── १	infrequen t
Carrying	Ţ	heavy	F	light
	L	frequent	F	infrequent
Pushing	-	heavy frequent	▶++++	light infrequent
	L		}~~~}~,	
Pulling	-[heavy frequent		light infrequent
		heavy		light
Grasping	-[frequent	++++	infrequent
	—	heavy	F	light
Holding		frequent	├	infrequent
Standing		frequent	├ {{{{	infrequent
Walking		frequent	F	infrequent
Crawling		frequent	F	infrequent
Kneeling		frequent	F}	infrequent
Crouching		frequent	⊦ ŧŧŧŧŧ	infrequent
<u>1122/72 e - RCE</u> ANNEX I-3				

-

infrequent

-

			ANNEX I-4				
B. Supply gate loading point Tub - monorail							
General impression		heavy	light				
Lifting	Γ	heavy	Iight				
<u></u>	1	frequent	infrequent infrequent				
Carrying	Γ	heavy	I light				
Gallying	1_	frequent	infrequent infrequent				
Duching		heavy	Iight				
Pushing	-	frequent	infrequent infrequent				
Pulling	Γ	heavy					
1 u11111g	-	frequent	infrequent infrequent				
Grasping	Γ-	heavy	light				
Grashing	-	frequent	infrequent infrequent				
Holding	—	heavy	I light				
	1_	frequent	infrequent infrequent				
Standing		frequent	infrequent				
Walking		frequent	infrequent				
Crawling		frequent	infrequent				
Kneeling		frequent	infrequent				

frequent

Crouching

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C. Conveyor junction

ANNEX I-5

General impression		heavy	H
Lifting	-	heavy f r equent	Iight
Carrying	-[heavy frequent	Iight
Pushing	-[heavy frequent	┝───┼──┼──┼──┤ light ┝───┼──┼──┼──┤ infrequent
Pullling	-	heavy frequent	└──┼──┼──┼──┤ light ├──┼──┼──┼──┼ infrequent
Grasping	-	heavy frequent	Iight
Holding	-[hea vy f r equent	├──┼──┼──┼──┤ light ├──┼──┼──┼──┼ infrequent
Standing		frequent	infrequent infrequent
Walking		frequent	infrequent
Crawling		frequent	infrequent infrequent
Kneeling		frequent	infrequent infrequent
Crouching		frequent	infrequent

General impression		heavy	+ light
Lifting		heavy	light
TTI OTUR	-	frequent	infrequent infrequent
	_	heavy	H
Carrying	1	frequent	infrequent
Duching	—	heavy	+ light
Pushing	-	frequent	infrequent infrequent
		heavy	Hand light
Pulling	-	frequent	infrequent
		heavy	H
Grasping	1	frequent	infrequent infrequent
Ualding		heavy	light
Holding	-	frequent	infrequent infrequent
Standing		frequent	infrequent
Walking		frequent	infrequent
Crawling		frequent	infrequent
Kneeling		frequent	infrequent
Crouching		frequent	infrequent

E. Monorail Unloading material container and stacking

General impression		heavy	<u>├</u>	light
Lifting	-	heavy frequent	·	light
	L	-	<u> </u>	infrequent
Carrying	-	heavy frequent	·	light infrequenc
Pushing		heavy	╞╌╍╾╞╌╌╌┦╴╌╌╿	light
	-	frequent	<u>├</u>	infrequent
Pulling		heavy	├	light
		frequent	<u>├</u> ┼┼┼┤	infrequent
Grasping	-	heavy frequent	······································	light infrequent
Holding		heavy		light
	-	frequent	······	infrequent
Standing		frequent	├	infrequent
Walking		frequent	F+++	infrequent
Crawling		frequent	├	infrequent
Kneeling		frequent	ŀ	infrequent
Crouching		frequent	ftttt	infrequent

Example for next questionnaire

Which do you find more difficult?

Digging	your	garden	0
Washing	your	car	0

If you find it harder to dig your garden than to wash your car, enter a cross in the circle against "Digging your garden". A cross the circle against "Washing your car" means that you find it harder to wash your car.

Enter only one cross in each case.

The question "Which do you find more difficult?" applies to the following pages.

Unloading and stacking (belt conveyor)	0
Conveyor junction	0
Clearing loader gate	0
Supply gate loading point (monorail)	0 0
Counting steel components	0
Preparatory work at face	0
Supply gate loading point (belt conveyor)	0 0
Shifting Titan props	0
Unloading material container and stacking (monorail)	0
Clearing loader gate	0
Unloading and stacking (belt conveyor)	0
Operations in loader gate	0
Conveyor junction	0
Preparatory work at face	0
Supply gate loading point (monorail)	0
Ploughing	0
Counting steel components	0
Operations in loader gate	0
Supply gate loading point (belt conveyor)	0

ANNEX I-10

Hewing	0
Shifting Titan props	0
Unloading material container and stacking (monorail)	0
Clearing loader gate	0
Unloading and stacking (belt conveyor)	0
Operations in loader gate	0
Conveyor junction	0
Preparatory work at face	0
Supply gate loading point (monorail)	0
Ploughing	0
Supply gate loading point (belt conveyor)	0
Shifting Titan props	0
Clearing loader gate	0
Hewing	0
Operations in loader gate	0
Unloading material container and stacking (monorail)	0
Preparatory work at face	0
Unloading and stacking (belt conveyor)	0
Ploughing	0
Conveyor junction	0
Counting steel components	0
Supply gate loading point (monorail)	0

Supply gate loading point (belt conveyor)	0
Conveyor junction	0
Counting steel components	0
Unloading and stacking (belt conveyor) Ploughing	0 0
Unloading material container and stacking (monorail)	0
Preparatory work at face	0
Hewing	0
Operations in loader gate	0
Shifting Titan props Clearing loader gate	0
Preparatory work at face	0
Supply gate loading point (belt conveyor)	0
Supply gate loading point (monorail)	0 0
Counting steel components	0
Unloading and stacking (belt conveyor)	0
Ploughing	0
Unloading material container and stacking (monorail)	0
Preparatory work at face	0 0

ANNEX I-12

Operations in loader gate	0
Shifting Titan props	0
Supply gate loading point (belt conveyor)	0
Conveyor junction	0
Unloading and stacking (belt conveyor)	0
Supply gate loading point (monorail)	0
Unloading material container and stacking (monorail)	0
Counting steel components	0
Hewing	0
Ploughing	0
Shifting Titan props	0
Preparatory work at face	0
Clearing loader gate	0
Operations in loader gate	0
Ploughing	0
Supply gate loading point (belt conveyor)	0
Conveyor junction	0
Unloading and stacking (belt conveyor)	0
Supply gate loading point (monorail)	0
Unloading material container and stacking (monorail)	0
Counting steel components	0
Hewing	0

Ploughing	0
Shifting Titan props	0
Preparatory work at face	0
Clearing loader gate	0
Supply gate loading point (belt conveyor)	0
Unloading and stacking (belt conveyor)	0
Unloading material container and stacking (monorail)	0
Conveyor junction	0
Hewing	0
Supply gate loading point (monorail)	0
Shifting Titan props	0
Counting steel components	0
Clearing loader gate	0
Ploughing	0
Operations in loader gate	0
Preparatory work at face	0
Counting steel components	0
Supply gate loading point (belt conveyor)	0
Unloading and stacking (belt conveyor)	0
Unloading material container and stacking (monorail)	0
Conveyor junction	0
Hewing	0

Supply gate loading point (monorail)	0 0
Counting steel components	0
Clearing loader gate	0
Ploughing	0
Operations in loader gate	0
Supply gate loading point (belt conveyor)	0 0
Hewing Unloading and stacking (belt conveyor)	0
Shifting Titan props	0
Conveyor junction	0
Clearing loader gate	0
Supply gate loading point (monorail)	0
Operations in loader gate	0
Counting steel components	0
Preparatory work at face Ploughing	0 0
Clearing loader gate	0
Supply gate loading point	0
Unloading material container and stacking (monorail)	0 0

Example for next questionnaire			
How difficult do you find digging your	garden?		
Enter a cross in one of the boxes.			
Digging the garden is heavy		light work	k
Now fill in yourself below:			
<pre>l. Supply gate loading point (belt conveyor)</pre>	heavy		light
2. Supply gate loading point (monorail)	heavy		light
3. Conveyor junction	heavy		light
4. Unloading and stacking (belt conveyor)	heavy		light
 Unloading material container and stacking (monorail) 	heavy		light
6. Hewing	heavy		light
7. Shifting Titan props	heavy		light
8. Clearing loader gate	heavy		light
9. Operations in loader gate	heavy		light
10. Preparatory work at face	heavy		light
ll. Ploughing	heavy		light
12. Counting steel components	heavy		light

Rules for evaluating medical headings in the job diagram

Near sight

Under this heading we are concerned with objects situated at a distance of up to 5 m which are liable to influence actions and decisions; light intensity is an important factor in assessing the corresponding requirements.

See also heading "Lighting defects".

Under "Duties" indicate whether one-eyed workers or persons wearing glasses can be employed.

- 1. Duty in which objects of less than 1 mm must be distinguished and correcting glasses may not be used.
- 2. Duty in which objects of 1 mm must be distinguished; the wearing of correcting glasses is not an obstacle.
- 3. Duty in which objects of 5 mm must be distinguished and the wearing of glasses is not an obstacle.
- 4. Duty in which objects of 2 cm must be distinguished.
- 5. Duty in which objects of 5 cm or more must be distinguished.

Long sight

Under this heading we are concerned with objects situated at a distance of more than 5 m which are liable to influence actions and decisions.

Important factors in determining requirements are the relationship between distance and dimensions of objects to be distinguished and light intensity. See under heading "Lighting defects".

Under "Duties" indicate whether one-eyed workers or persons wearing glasses can be employed.

- 1. Duty in which an object of less than 1 cm must be distinguished at a distance of 5 or more (visual acuity 1 or more).
- 2. Duty in which objects of 2 cm must be distinguished at a distance of 5 m or more (visual acuity $\frac{1}{2}$ to 1).
- 3. Duty in which an object of 4 cm must be distinguished at a distance of 5 m or more (visual acuity $\frac{1}{4}$ to $\frac{1}{2}$).
- 4. Duty in which an object of 6 cm must be distinguished at a distance of 5 m or more (visual acuity 1/6 to 1/4).
- 5. Duty in which an object of 10 cm must be distinguished at a distance of 5 m or more (visual acuity 1/10 to 1/6).

Colour vision

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- 1. Duty requiring perfect colour separation.
- 2. Duty requiring red/green separation.
- 3. Duty requiring no colour separation.

Hearing

In fixing requirements under "Hearing", noise in the working environment must be taken into account.

See heading "Noise".

Under "Duties" indicate whether the use of hearing aids is permitted.

- Duty in which a low noise corresponding to whispering at a distance of 5 m must be distinguished.
- 2. Duty in which a low noise corresponding to whispering at less than 5 m or conversation at more than 5 m must be heard.
- 3. Duty in which a noise corresponding to a conversation at about 5 m must be heard.
- 4. Duty in which a noise corresponding to a conversation at 1 m must be heard.
- 5. Duty in which hearing is not required in an environment that presents no risk to deaf persons.

Upper limbs

- 1. Duty in which heavy material must regularly be handled at shoulder level or above, or loads in excess of 50 kg must be coped with below shoulder level.
- 2. Duty in which light material must regularly be handled at shoulder level or above, or loads of up to 50 kg must be coped with below shoulder level.
- 3. Duty in which light loads must occasionnally be handled at shoulder level or above, or in which loads of up to 50 kg must be coped with below shoulder level.
- 4. Duty in which loads of up to 20 kg must be handled below shoulder level.
- 5. Duty in which loads of up to 8 kg must be handled below shoulder level.

Lower limbs

- 1. Duty in which work must be performed for long periods in an unnatural posture (crouching or kneeling) or in which the worker must crawl over uneven ground with his load and negotiate obstacles.
- 2. Duty in which kneeling may alternate with a bent posture or in which the worker must crawl over uneven ground and negotiate obstacles, use ladders or steps or stand a long time under his load.
- 3. Duty in which the worker must move mainly erect over uneven ground or perform his work standing, although changes of position are possible.
- 4. Duty in which the worker has simply to move erect over even ground or in which he may sit down when he is not working in an upright posture.
- 5. Duty which can be performed seated.

Back

- Duty in which work must be performed in a <u>highly unnatural</u> (semiprone) posture under a load, or in which material must be shovelled for long periods or loads of more than 50 kg lifted in a <u>natural</u> posture.
- 2. Duty in which work must be performed under a load in an <u>unnatural</u> (kneeling) posture, or in which the worker must crawl or lift loads of 35 to 50 kg in a <u>natural</u> posture or shovel material for long periods.
- 3. Duty in which the <u>unnatural</u> posture (kneeling more or less) may alternate with a <u>natural</u> posture or in which more than one load of more than 20 to 35 kg must be lifted in a <u>natural</u> posture, or in which a great deal of bending is involved.

ANNEX II-3

- 4. Duty in which loads of up to 20 kg must be lifted in a <u>natural</u> posture or in which the worker must bend during some of his activities.
- 5. Duties which may be performed seated and do not involve load handling

Use of hands

Under this heading the function of grasping and holding with one or both hands and finger dexterity must be considered. Pointing, pressing and pushing are simpler activities performed with the hands.

- 1. Duty in which the hands and the fingers of both hands are used.
- 2. Duty in which two hands and the fingers of one hand are used merely for grasping.
- 3. Duty in which both hands are used merely for grasping.
- 4. Duty in which one hand is used merely for grasping.
- 5. Duty in which the hands are used for even simpler operations.

ANNEX II-4

Endurance

The assessment of "Endurance" is based on the following.

a) Dynamic stress

Factors to be considered are:

- 1. loads to be handled;
- 2. duration of handling of these loads;
- 3. continuity or discontinuity of load handling or activities comparable therewith;
- 4. dependence of the operations on machinery.
- b) Static stress, under which points 1 to 4 under a) above must be considered.
- c) Possible peak stress.
- d) Climatic conditions.

Assessment under these headings must be based on the observations of the "technical work study department" or "job analysis department"

- 1. Duty involving continuous dynamic or static stress without regular interruptions for less strenuous activities or breaks.
- 2. Duty involving continuous dynamic or static stress with regular interruptions for less strenuous duties but without recurrent breaks.
- 3. Duty involving dynamic or static stress and regular interruptions for less strenuous activities and breaks.
- 4. Duty alternating with less strenuous and completely stress-free activities.
- 5. Duty involving alternating stress-free activities.

General

Under this heading an evaluation is made of possible risks to an individual worker or groups of workers, or of material damage in conjunction with circumstances and events which may be more or less unforeseen, more or less alternating or involve more or less strain.

The following factors must be noted:

Work performed individually or in groups, in confined area, on raised surfaces or in the vicinity of depressions, on smooth, greasy or uneven ground.

Risks created by moving equipment, objects, dangerous machinery, sharp objects, electric current and fire.

Rapid succession of events etc.

- 1. Duty involving risks to the group, individual or material which are difficult to avoid.
- 2. Duty involving risks which are difficult to avoid for the individual or material but not for the group.
- 3. Duty involving considerable risks, known in advance, to men and material.
- 4. Duty involving slight risks, known in advance, to men and material.

5. Duty involving no risk either to men or material.

ANNEX II-5

Lighting defects

- 1. Duty performed in relatively dark surroundings with direct illumination of the object to be distinguished.
- 3. Duty performed in moderately lit surroundings with direct illumination of the object to be distinguished.
- 5. Duty in well-lit surroundings.

Noise

- 1. Duty in surroundings filled with persistent deafening noise, making verbal communication very difficult.
- 3. Duty performed in noisy surroundings in which verbal communication is still possible.
- 5. Duty in surroundings in which there is no obstructive noise.

Vibration

- 1. Duty exposed to persistent and violent vibrations.
- 3. Duty exposed to intermittent vibrations.
- 5. Vibration-free duty.

Climatic conditions

The following factors must be noted:

heat possible changes in temperature cold ______ humidity, both of air and working environment, high winds, draughts any combination of these circumstances.

Reference should be made to any regulations concerning climatic conditions.

- 1. Duty in which the worker is constantly exposed to a combination of adverse climatic conditions.
- 3. Duty generally performed under only slightly adverse climatic conditions or in the open air.
- 5. Duty performed in a protected and comfortable climatic environment.

Dust

- 1. Duty in an environment with a rating of 4, according to measurements by the "Ventilation Service".
- 2. Duty in an environment with a rating of 3.
- 3. Duty in an environment with a rating of 2.
- 4. Duty in an environment with a rating of lb.
- 5. Duty in an environment with a rating of la.

ANNEX II-6

Respiratory irritation

This heading generally concerns gases, fog or vapour in the atmosphere; the type of harmful substances should be shown under "Remarks".

Reference should be made to the existence of maximum permissible concentrations and any relevant safety provisions.

- Duty in an environment in which substances harmful to the respiratory tract - gases, fog or vapour - are regularly encountered.
- 3. Duty performed in an environment in which there is a limited likelihood of encountering gases, fog or vapour harmful to the respiratory tract.
- 5. Duty performed in an environment free from gases, vapour or fog harmful to the respiratory tract, or in places where their occurrence is kept under control by regular supervision and appropriate measures.

Irritation of skin and mucous membranes

The nature of the harmful substances should be indicated under "Remarks".

Reference should be made to the existence of maximum permissible concentrations and to any relevant safety regulations.

- 1. Duty in which the worker is regularly in contact with substances which may irritate the skin and mucous membranes.
- 3. Duty in which the worker is in limited contact with substances which may irritate the skin and mucous membranes.
- 5. Duty in which the worker does not come into contact with substances which may irritate the skin und mucous membranes.

Toxic substances

The nature of the substances should be indicated under "Remarks".

Reference should be made to the existence of maximum permissible concentrations and to any relevant safety regulations.

- 1. Duty involving regular risk of poisoning.
- 3. Duty involving a limited risk of poisoning.
- 5. Duty involving no risk of poisoning or a risk kept under control by regular supervision and appropriate measures.

Type of shift

- 1. Duty in which all shifts continuous or alternating must be worked.
- 3. Duty performed during the day and afternoon shifts.
- 5. Duty involving one particular shift (not the night shift).

Summary of activities

	Description	Time (in 1/100 min)	No. of units	Unit weight	%
Walking		4078			8,92
Sitting in	n manrider	6655			14,56
Waiting		8008			17,52
Operating	conveyor	2485			5,44
Meal bread	k	2705			5,92
Moving tu	bs with car-pusher	1735			3,79
Moving tu	b or trolley by hand	2206			4,82
Trans- ferring material from tub to con- veyor	stop blocks wooden caps wooden props split sleepers sacks of planks oak planks sleepers billets wooden props base plates Titan props Titan props Haarman caps roadway steel bags marl dust	747 1181 1188 2666 622 633 1221 127 180 769 2060 802 597 2613 469	81 99 71 320 29 33 68 12 15 51 55 19 36 20	4,5 kg 7,5 kg 9,3 kg 10,- kg 15,- kg 20,- kg 20,- kg 21,- kg 10,- kg 38,- kg 47,- kg 58,6 kg 84,- kg 40,- kg	34,73
Miscella- nous:	pulling 6 Titan props coupling tubs discussing work telephoning loading old belt conveyor reversing conveyor	700 510 100 300 310 45			4,30
		45712	928	16342 kg	100 %

<u>ANNEX III</u>: Time study of working activities at a supply gate loading point

ANNEX III-1

Total time in 1/100 min	Description	Unloading time per unit of material in 1/100 min	Units of material per tub	Average time per unit	Dimensions	Unit weight
	Begin 07.03 hr (from shaft)					
628 4230 1375	Walking from shaft to manrider Sitting in manrider Walking from manrider to loading installation					
1105 290	Removing jacket and waiting for instructions					
290 2485	Replacing derailed tubs Operating conveyor to transport 12 pcs roadway steel					
441 38	Unloading sacks of planks Pushing tubs forwards	mixed	20			15 kg
302	Unloading sleepers from tub * At that moment the worker climbs into the tub	$\begin{array}{cccccccccccccccccccccccccccccccccccc$		11	67 x 25 x1 6	20 kg
55 228	Pulling tub forwards Unloading sleepers from tub	$\begin{array}{cccccccccccccccccccccccccccccccccccc$		13	67 x 25 x16	20 kg
1485 691	Pulling tub forwards + pause Unloading sleepers from tub	$\begin{array}{cccccccccccccccccccccccccccccccccccc$		13	67 x 25 x 16	20 kg
115 181	Pulling tub forwards Unloading sacks of planks from tub (60 planks per sack)	8 10 10 8 11 11 12 13 9 9 14 10 11 13 11 11 10		11		15 kg
50 132	Pulling tub forwards Unloading planks from tub (3 planks in bundle)	23 13 16 12 12 17 15 14 10	9	15	120x12x5	18 kg
113 501	Pulling tub forwards Unloading planks from tub (3 planks in bundle)	$\begin{array}{cccccccccccccccccccccccccccccccccccc$		13	120 x12x 5	18 kg
35 180	Pulling tub forwards Unloading wooden props from tub (4 props in bundle)	19 16 11 27 19 12 12 13 10 10 16 9 11 12 10 10 11 11 14		12	90x10	21 kg

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Total time in 1/100 min	Description	Unloading time per unit of material in 1/100 min	Units of material per tub	Average time per unit	Dimensions	Unit weight
60 . 747	Pulling tub forwards Unloading stop blocks from tub	18 7 7 7 9 8 7 6 6 7 6 7 6 6 7 6 6 7 12 8 8 7 7 7 7 7 8 7 9 6 8 9 10 9 8 8 6 7 8 9 6 8 6 10 7 8 7 12 105*** 12 9 6 8 7 7 8 7 12 105*** 12 9 8 8 8 7 7 8 8 8 8 7 7 8 8 8 8 7 7 8 9 7 7 9 8 8 7 7 8 8 8 7 7 8 9 2 7 9 8 9		8	120 x 12/2	4,5 kg
70 494	Pulling tub forwards Unloading split sleepers from tub	$\begin{array}{cccccccccccccccccccccccccccccccccccc$		9	67 x1 3x16	10 kg
35 472	Pulling tub forwards Unloading split sleepers from tub	4 10 8 10 7 10 9 8 8 9 10 9 9 8 8 7 8 7 8 8 10 9 9 9 9 10*917 6 7 6 8 9 7 9 8 8 12 21 10 11 9 9 11 9 15 11 10 10 8 10 10		9	67x13x16	10 kg
755 272	With supervisor: pulling tub with 6 Titan props (type 9) forwards and pushing further Unloading Titan props	55 38 65 30 50 34	6	45		38 kg

Total time in 1/100 min	Description	pe ma	iload r un teri 100	it c .al i	f	}	Units of material per tub	Average time per unit	Dimensions	Unit weight
190 1190 328	Waiting Changing trolley Unloading wooden props from trolley	10 13 16	21 14 18	18 21 15	16 19 18	15 17 18	20	16	160x10	9,3 kg
103 241	Pulling trolley forwards by hand Unloading wooden caps from trolley	16 10 10 14 9 8	17 11 10 12 10	14 11 19 11 9	17 10 17 12 10	15 12 17 9 10	21	11	200x12/2	7,5 kg
59 63	Pulling trolley forwards (by hand) Unloading wooden caps from trolley	8 9	9	11	12	14	6	10	200 x 12/2	7,5 kg
41 529	Pulling trolley forwards (by hand) Unloading wooden props from trolley same trolley as for 6 caps)	8 14 10 12 14 10	12 13 13 12 14	12 16 12 12 14	14 13 13 13 14	13 211 14 12 14	26	13	160 x 10	9,3 kg
23 331	Pulling trolley forwards (by hand) Unloading wooden props from trolley	8 15 14 15 14	15 14 14 13 13	11 11 14 21 14	11 14 13 13 12	12 11 18 13 8	25	13	160 x 10	9,3 kg
80 877	Pulling trolley forwards (by hand) Unloading wooden caps from trolley	11 14 10 16 12 11 16 12 16 14 9 16 11 1	11 15 11 13 13 12 21 11 17 9 13 10 10	12 12 10 12 11 12 10 10 14 12 9 9 10	12 11 14 13 13 11 10 11 12 15 17	11 10 12 13 12 17 13 12 10 10 12 15	72	12	200 x 12/2	7,5 kg

ANNEX III-4

Total time in 1/100 min	Description	Unloading time per unit of material in 1/100 min	Units of material per tub	Average time per unit	Dimensions	Unit weight
420 334	Changing empty trolley Unloading split sleepers from tub This tub was unloaded by supervisor while the worker under observation changed empty trolleys	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	50	7	67 x 13x16	10 kg
	Supervisor unloads stop blocks					
310 2705 160	from tub Coupling tubs Meal break (10.52 h) Pulling tub forwards and discussing	not recorded				
490	work Unloading split sleepers from tub	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	56	9	67 x13x16	l0 kg
38	Pulling tub forwards					
418	Unloading split sleepers from tub Pulling tub forwards	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	52	8	67x13x16	10 kg
458	Unloading split sleepers from tub	10 4 5 6 7 11 11 8 9 8 7 7 7 8 8 7 8 8 7 7 8 7 8 8 7 7 8 7 8 8 7 7 8 7 8 8 7 7 8 7 8 9 9 10 9 10 10 ** 9 8 10 9 10 9 8 9 9 7 9 8 9 9 7 7	55	8	67x1 3x 16	10 kg

Total time in 1/100 min	Description	Unloading time per unit of material in 1/100 min	Units of material per tub	Average time per unit	Dimensions	Unit weight
180	Pulling tub forwards and releasing trolley chain					
127	Unloading billets from tub (10 billets in bundle)	10 10 9 9 12 15 9 11 11 11 10 10	12	11	110x6	20 kg
100	Pulling tub forwards and releasing trolley chain					
769	Unloading base plates from tub	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	51	13	ø 28	10 kg
490	Pulling tub forwards and waiting					
469	Unloading marl dust bags from tub	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	20	23		40 kg
380	Pulling trolley forwards and telephoning					
1085	Unloading trolley with roadway steel (2 men)	18 pieces. Not re- corded in detail.	18	60	260	84 k g
120	Pulling trolley forwards					
1528	Unloading roadway steel from trolley (2 men)	65 42 48 65 60 100 81 89 206 164 59 80 40 130 65 110 92 32	18	85	260	84 kg
658	Pulling trolley forwards, coupling tubs and waiting					
597	Unloading Haarman caps from trolley (2 men)	75 109 20 16 19 23 24 21 26 24 24 30 26 26 36 27 21 34 16	19	2 7	240	58,6 kg
625	Pulling tub forwards and waiting					
310	Loading old conveyor belt (35 m)				26 "	280 kg
936	Unloading Titan props from tub (type 9, 2 men)	54 39 34 45 44 48 32 38 41 34 36 42 59 38 44 84 28 22 69 24 19 21 23 18	24	39		38 kg
79	Pulling tub forwards					
802	Unloading Titan props from tub (type 14, 2 men)	24 24 30 38 36 52 72 32 34 29 32 34 59 78 39 46 61 48 34	19	42		47 kg

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92Pulling tub forwards8319283192383438 xg $\theta72$ Unloading Titun props from tub 56 59 56 59 55 55 55 55 55 55 56 57 55 56 54 11 25 56 52 <	Total time in 1/100 min	Description	Unloading time per unit of material in 1/100 min	Units of material per tub	Average Dimen- time sions per unit	Unit weight
Unloading Titan props from tub 8 31 92 38 34 25 35 34 35 36 (type 9, 2 men) 36 39 35 35 35 39 35 35 34 32 38 End 13.20 h 24 32 20 35 34 11 24 32 27 25 23 34 11 36 End 13.20 h Waiting 24 42 36 34 11 34 42 35 34 11 34 42 36 34 11 36 Reversing belt conveyor Waiting Maiting 42 36 34 11 34 42 36 34 11 34 34 34 42 36 34 11 34 36 34 11 36	92	Pulling tub forwards				
End 13.20 h End 13.20 h Waiting Waiting Reversing belt conveyor Waiting Walking to manrider Walking in manrider Sitting in manrider Walking from manrider to shaft Walking at shaft Waiting at shaft Af pithead 14.45 h Age of miner: 48	852	Unloading Titan props from tub (type 9, 2 men)	8 31 92 38 3 6 39 36 39 3 2 30 40 25 2		34	8
			4 32 27 22 2 4 42 36 34 1			
		End 13.20 h				
	740	Waiting				
	45	Reversing belt conveyor				
	2745	Waiting				
	1610	Walking to manrider				
	2425	Sitting in manrider				- <u>.</u>
	465	Walking from manrider to shaft				
	500	Waiting at shaft				
Age of miner:		At pithead 14.45 h				
457.12		Age of miner: 48				
	457.12					

<u>1122/72 e - RCE</u> ANNEX III-6

Summary of activities

Description	Time (in 1/100 min)	No.of units	Unit weight	' <i>ij</i> 'o
Walking	4688			10,33
Sitting in manrider	6751			14,87
Waiting	6074			13,38
Operating conveyor	1420			3,13
Meal break	3037			6,69
Conveyor stopped	3774			8,32
Handling stop blocks	1281	152	4,5 kg	
Handling wooden caps	1350	99	7,5 kg	
Handling wooden props	1038	69	9 , 3 kg	
Handling split sleepers	3193	316	10,- kg	
Handling sacks of planks	713	37	15 ,- kg	
Handling oak planks	503	32	18,- kg	
Handling sleepers	976	76	20 ,- kg	
Handling billets	279	11	20 ,- kg	32.31
Handling wooden props	216	15	2 1,- kg	<i>J</i> - , <i>J</i> -
Handling base plates	719	50	10 ,- kg	
Handling Titan props	2481	55	38 ,- kg	
Handling Titan props	881	19	47 ,- kg	
Handling H aarmann caps	574	19	58,6 kg	
Handling roadway steel	349	8	84 ,- kg	
Handling roadway steel	113	4	77,- kg	
Unloading + stacking roadway steel	3149	36	84 ,- kg	8,41
Unloading + stacking marl dust bags	667	18	40 ,- kg	~ , ,,
Miscellaneous: lowering belt reversing unit clearing up	332 58			2,56
on conveyor belt to loading point report on planks straightening caps	285 440 49			-
	45390	1016	17735,- kg	100;4

Annex IV: Time study of activities at conveyor junction

ANNEX IV-1

Total time in 1/100 min	Description	per mat	uni	ng t t of l in in			Units of material per tub	Average time per unit	Dimensions	Unit weight
	Beginning of record 7.03 h(from shaft)									
621	Walking from shaft to manrider									
4240	Sitting in manrider									
1410	Walking from manrider to loading installation									
727	Personal needs									
721	Waiting for instructions	l								[
315	Walking to workplace									
179	Removing jacket									
120	Carrying roadway prop from 1st to 2nd conveyor						1		260	84 kg
97	Conveyor stopped									
342	Carrying roadway props from lst to 2nd conveyor		43 29 23	30 38 46	21 19 30		4 7	28 33	220 260	77 kg 84 kg
180	Lowering belt reversing unit									
1121	Operating 2nd conveyor for steel transport from 2nd to 3rd conveyor									
441	Carrying sacks of planks from 2nd to 3rd conveyor (60 planks per	210	12 12 10 12 13	15 10 14 12 9	14 12 13 13 10	13 13 13 11	20	12		15 kg
325	Carrying sleepers from 1st to 2nd conveyor	41	11 8 11 11 11 11 10	9 7 10 13 12 10	11 8 13 8 13 14 14	8 11 10 10 12 10	28	11	67-25-16	20 kg
75		63	12		- 1		18	13		
1370	Conveyor stopped			• •					(2 05)(20.1
35	Sleepers from 1st to 2nd conveyor		10	10	15				67-25-16	20 kg
398	Conveyor stopped		70			• •			(7 05 1)	00.1
180	Sleepers from 1st to 2nd conveyor		32 12	13 12	13 13	10 10			67-25-16	20 kg
361			14 13 10 9 17 12 10 12	14 17 17 8 11 11 12 11 14	12 10 14 11 10 12 11 11 11		30	12		
27	Report on planks									
272	Sacks of planks from lst to 2nd conveyor (60 planks per sack)	94	11 12 10 12	10 13 12 11	9 12 12 13	10 8 10 13	17	11		15 kg

- 93 -

Total time in 1/100 min	Description		Der u nater /100	nit	of in	lê	Units of material per tub	Average time per unit	Dimensions	Unit weight
10	Report on planks									
170	Oak planks from 1st to 2nd con- veyor (3 planks in bundle)	58	13 18	15 17	12 11	11 15	Ş	14	120-12-5	18
295	Conveyor stopped from below									
253	Oak planks from 1st to 2nd conveyor (3 planks in bundle)	56	13 11 10 12	14 12 10 12	10 8 15 11	10 9 30 10	23	13	120-12-5	18
80	Oak pl a nks		13 15	14 12	12	14			120-12-5	18
31	Report on planks									
216	Wooden props from 1st to 2nd con- veyor (4 props in bundle)	57	13 10 10 12	12 10 10 14	11 12 10	12 13 10	15	11	90 x 10	21
39	Reports on planks									
217	Stop blocks from 1st to 2nd conveyor	40	6 9 8 7 6 9	7 7 5 6 9 7	7 7 5 7 10 6	9 6 5 8 8	80	8	120x12/2	4,5
98	Conveyor stopped									
431	Stop blocks		6 8 7 9 6 7 7 7 8 9 9 6 1	5 8 7 7 9 9 8 8 8 10 5	7 8 7 8 10 31 9 8 6 7 8 8	6 8 7 8 8 5 7 7 8 8 8 8 8 8 8 8 8 8 8			120x12/2	4,5
36	Report on planks								ł	
520	Sleepers from 1st to 2nd conveyor	57	8 8 9 8 13 6 6 6	8 9 7 9 7 11 6 8 8	11 9 8 9 8 8 7 8 10	12 8 8 9 6 9 7 9	55	9	67-13-16	10

Total time in 1/100 min	Descr:ption	Unloading time per unit of material in 1/100 min	Units of material per tub		Dimensions	Unit weight
390		$\begin{array}{cccccccccccccccccccccccccccccccccccc$	52	7	67-13-16	10
98	Sleepers	$\begin{array}{cccccccccccccccccccccccccccccccccccc$			67-13 - 16	10
21	Report on planks					
1 1 30	Titan props from 1st to 2nd conveyor (type 9)	775 40 64 31 45 175	6	71		38
1573	Wooden props from 1st to 2nd conveyor	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	20	16	160 x 10	9,3
342	Wooden caps from 1st to 2nd conveyor	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	21	11	200 x 12/2	7,5
72	Conveyor stopped					
49	Straightening wooden caps					
228	Switching on 2nd conveyor					
73	Wooden caps from 1st to 2nd conveyor	23 8 7 10 16 9	6	10	200 x1 2/2	7,5
370	Wooden caps from 1st to 2nd conveyor	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	24	15	160 x 10	9,3
350		$\begin{array}{cccccccccccccccccccccccccccccccccccc$	24	14	160 x 10	9,3

Total time in 1/100 min	Description	Unloading time per unit of material in 1/100 min	Units of material per tub	Average time per unit	Dimensions	Unit weight
935	Wooden caps from 1st to 2nd conveyor	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	72	12	200 x 12/2	7,5
307	Sleepers from 1st to 2nd conveyor	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	54	6	67-13-16	10
225		$ \begin{array}{cccccccccccccccccccccccccccccccccccc$			67-13-16	10
485	Stop blocks from 1st to 2nd conveyor	1	54	5	90 x 10/2	2,6
2131	Meal break (10.57 h)					
148	Stop blocks from 1st to 2nd conveyor	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	18	8	90x10/2	2,6

Total time in 1/100 min	Description	Unloading time per unit of material in 1/100 min	Units of material per tub	Average time per unit	Dimensions	Unit weight
739	Sleepers from 1st to 2nd conveyor	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	51	9	67-13-16	10
416	dito	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	52	10	67-13-16	10
27 471	dito	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	52	8	67-13-16	10
32 279	Report on planks Billets from 1st to 2nd conveyor (10 in bundle)	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	11	12	100 x 6	20
15 1	Report on planks					
719	Base plates from 1st to 2nd conveyor	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	50		28 Ø	10

Unit weight	40	84	84	
Dimen- sions		260	5 60	
Average time per unit	30			
Units of material per tub	18	36		
Unloading time per unit of material in 1/100 min	151 22 19 21 25 25 24 25 28 19 30 28 33 27 20 28 32 110		Operators use the signal cable to ask for the conveyor to be set in motion. They then wait until it has brought the roadway steel to the stacking point, after which they give the stop signal with the same cable.	
Description	Report on planks Report on planks Walking from conveyor junction upwards Unloading sacks of dirt from lst conveyor and stacking	Walking Waiting; conveyor stopped Waiting; conveyor running Removing roadway steel from conveyor and stacking with another worker Unloading and stacking stop signals Waiting	Unloading from conveyor and stacking Waiting Unloading from conveyor and stacking Waiting	Unloading from conveyor and stacking Waiting Unloading from conveyor and stacking Waiting Unloading from conveyor and stacking Waiting Unloading from conveyor and stacking Waiting Waiting Unloading from conveyor and stacking Waiting
100 time in 1/100 min		315 80 31 90	и мбавно обневогомба456	014509180050

ANNEX IV-6

Unit weight																															
Dimen- sions																		 													
Average time per unit																															
Units of material per tub																															
Unloading time per unit of material in 1/100 min										Aug.																					
Description	nload	warting Unloading from conveyor and stacking	ting	ояd	Waiting IInloading from convevor and stacking	ting	Unloading from conveyor and stacking	ting 	Unioaung irom conveyor and stacking Waiting	Unloading from conveyor and stacking) 500	Unloading from conveyor and stacking		Unloading from conveyor and stacking	Unloading from conveyor and stacking		Unloading from conveyor and stacking	Unloading from conveyor and stacking		Unloading from conveyor and stacking		Unloading from conveyor and stacking	Waiting Trioading from converor and stacking	datus trom convejot ana by	Walting Tralcoding from conversor and staching	Jauring IIOm Conveyor and So Hing	Tricatories from converor and stacking	ting trom control and control to the control of the	Unloading from conveyor and stacking)	Unloading from conveyor and stacking Waiting
Total time in 1/100 min	20	702 702	42	27	60 4 г.	20 10 10	35	95	42	13	48	36	48	ь С	4	M	-	 20	79	8 0) ر ر	80	бу 9 г		2 4	о с о и	7 F	82 +	23	81	25 68

ANNEX IV-7

Total time in 1/100	Description	per mat	uni	l in	ime		Units of material per tub	Average time per unit	Dimensions	Unit weight
min 23	Unloading from conveyor and stacking								260	84
50	Waiting									
36	Unloading from conveyor and stacking									
35	Waiting	ļ								
16	Unloading from conveyor and stacking									
84	Waiting									
25	Unloading from conveyor and stacking									
181	Waiting									
70	Backwards to conveyor junction]								
574	Haarmann caps (2.40) froms 1st to 2nd conveyor	70	64 22 25 23 28	35 22 22 31 32	21 19 21 32	20 29 35 23	19	28	240	58,6
1129	Jonveyor stopped									
878	Titan props from 1st to 2nd conveyor (type 9)	35	30 44 50 46 66 23	88 35 44 70 21	43 41 42 28 22	32 26 48 25 19	22	40		38
870	dito (type 14)	125	30 69 28 58 37	38 43 37 44	31 39 31 53	44 34 80 58	18	44		47
1161	dito (type 9)	230		48 30 35 29 23 37	30 32 47 35 26 23	31 46 34 34 33 84	26	37		38
10	Wooden props from 1st to 2nd conveyor						1		160x10	93
10	Titan props from 1st to 2nd conveyor						1			47
87	Titan props from 1st to 2nd conveyor						1			38
152	Lowering belt reversing unit									
288	Waiting									
32	Reversing conveyor									
58	Clearing up									
39	Reversing conveyor									
285	On conveyor to loading point									
2344	Waiting at loading point									
1634	Walking to manrider	l								

•

Total time iv	Descrintion	Unloading time per unit of material in	Units of Average material time ner	Average time ner	Dimen- sions	Unit weight
1/100 min		1/100 min	tub	rot unit		
2511	Sitting in manrider					
531	Walking to shaft		<u> </u>			
500	Waiting at shaft					
453,90						
	At pithead 14.45 h					
	Age of miner : 50					

ANNEX V

Works		Department	Workplace/Duties			Date
Emma/Hend r ik		Face	Loading point tub - conveyor			
Transfer of material from tubs to conveyor						
Criteria for the assessment Remar						marks
Vision	Near	Conveyor o Telephone	to be unloaded control switches dial r control cable	1 2 3 4 5		
	Long	Rail trafi Workplace	fic surroundings	1 2 3 (4) 5		
	Colours	None		1 2 3 4 5		
Hearing		Telephone Communicat	tion with next man	1 2 3 (4) 5		

Annex V: Work aspect analysis

Juscular strength	Upper limbs	Lifting material from tub and pushing onto conveyor	1 (2) 3 4 5	Material quantities, types and weights; see time study
î, ovement	Lower limbs	Standing on platform Climbing into tub	1 (2) 3 4 5	
Fosture	Back	Lifting material from tub and pushing onto conveyor Reaching down into tub	1 2 3 4 5	Material quantities, types and weights; see time study

Use of hands	Grasping and holding material Pulling car-pusher cable Using knife to cut cords Using telephone Coupling tubs	1 2 3 4 5	
Endurance	Unloading tubs at own pace Interruption of regularity of opera- tions for unloading materials when tubs are moved forwards by car- pusher	1 ② 3 4 5	Frequency and duration of operation; see time study
General	Watching for moving material when unloading tubs Watching for rail traffic	1 2 3 (4) 5	

	Electric lighting in cross cut	1	
Lighting	Head-lamp	$\boxed{3}^{2}$	
defects		$\begin{array}{c} 1 \\ 2 \\ \hline 3 \\ 4 \\ 5 \end{array}$	
	None	$\begin{array}{c} 1 \\ 2 \\ 3 \\ 4 \\ 5 \end{array}$	
Noise		3	
1		5	
		1	
Vibration	None	2	
		- 1 2 3 4 5	
		0	
		1 2	
Climatic conditions	No special features	1 3 4 5	
Condivions			
	Category I	1	
Dust		2 3	
		$ \begin{array}{c} 1\\2\\3\\4\\5\end{array} $	
Respiratory	None	1 2	
irritation			
		<u> </u>	
	Chromium from K.F. props	1	Protective
Skin irritation	Cement from concrete blocks	$\begin{array}{c} 2\\ \hline 3\\ 4\\ 5\end{array}$	gloves
		- 4 5	
	None	1	
Toxic		2 	
substances		$\begin{array}{c} 2\\ 3\\ 4\\ 5\end{array}$	
<u></u>	No alternate shifts		
Type of shift		2	
		-12^{2}	
·			

Work	S	Department	Workplace/Duties		Date
Emma	/Hendrik	Face	Conveyor junction		
		Movement	of material across conveyor	juncti	on
	Cr	iteria for the	assessment		Remarks
	Near	Conveyor con	rating switch itch cable moving belt al	1 2 3 4 5	
Vision	Long	Material on Workplace su	-	1 2 3 (4) 5	
	Colours	None		1 2 3 4 5	
Hear	ing	Telephone Communicatio	n with next man	1 2 3 (4) 5	

Annex VI: Work aspect analysis

<u>1122/72 e - RCE</u> ANNEX VI

ANNEX	VL-1

Muscular strength	Uppe r limbs	Lifting each piece of material from one conveyor and pushing onto the next For long pieces of steel strip, conveyor must be stopped, the strip pushed onto the next con- veyor, and the conveyor started up again	1 2 3 4 5	Material quantities, types and weights; see time study
Movement	Lower limbs	Standing	1 (2) 3 4 5	
Posture		Lifting material Bending while transferring material from one conveyor to the next Working height 50-65 cm	1 2 3 4 5	Material quantities, types and weights; see time study

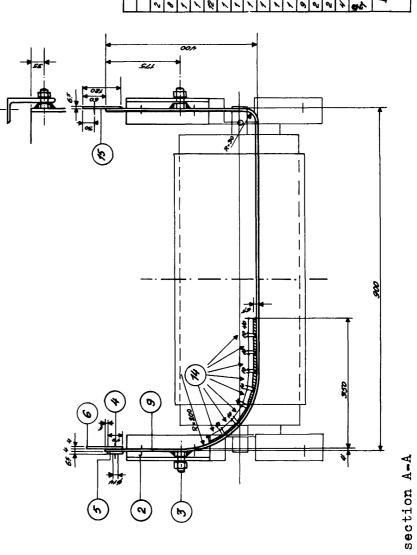
ANNEX VI-2

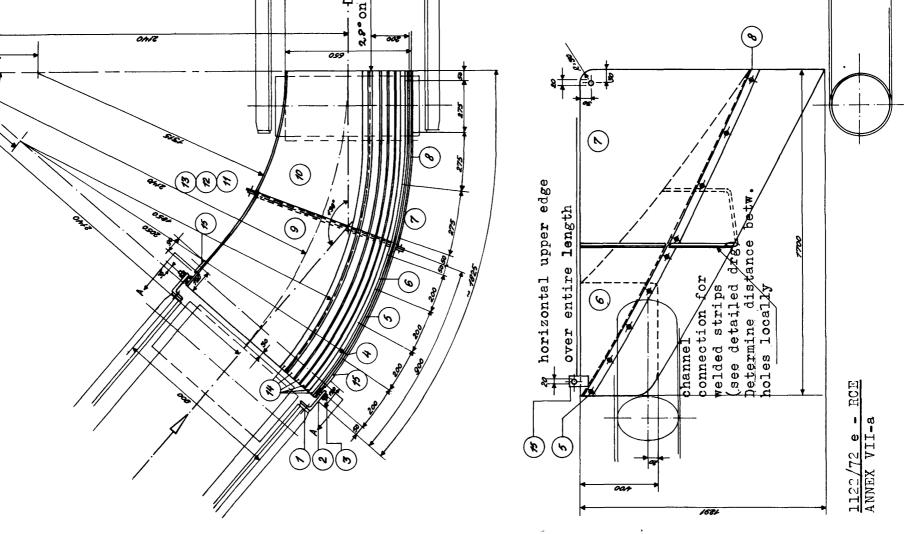
Use of hands	Operating conveyor switches Grasping and holding material Pulling on signal cable	1 2 3 4 5	
Endurance	Prescribed working rate for transferring material from one conveyor to another Lifting different types of material	1 2 3 4 5	Frequency and dura- tion of operations; see time study
General	Correct grasping and holding of material on moving belt	1 2 3 (4) 5	

<u>1122/72 e - RCE</u> ANNEX VI-2

	Head-lamp		
Lighti n g		$\begin{array}{c} 1 \\ 2 \\ 3 \\ 4 \\ 5 \end{array}$	
defects		3	
	Moving belt conveyors	1	
Noise		$\begin{array}{c} 1 \\ 2 \\ 3 \\ 4 \\ 5 \end{array}$	
		2 4	
1		5	
		1	
Vibration	None	2	
		1 2 3 4 5	
		(5)	
	Ne gracial factures	1	
Climatic	No special features		
conditions		$\begin{array}{c} 1 \\ 2 \\ 3 \\ 4 \\ 5 \end{array}$	
	Category I		
Dust		1 2 3 4 5	
Dust		5	
		5	
	None	1	
Respiratory		2	
irritation			
	Chromium from K.F. props	1	Protective
Skin irritation	Cement from concrete beams	Š	gloves
		$ \begin{array}{c} 1 \\ 2 \\ \hline 3 \\ 4 \\ 5 \end{array} $	
	None		
Toxic		1 2 3 4 5	
substances		3	
		(Ī	
	No alternating shift	1	
Type of shift		2 3	
		1 2 3 4 5	

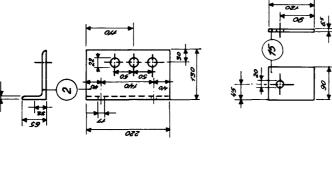
8	~					I	
5	15 Strup 30x6.5x 120	DOLLS NIC					62-11-59
×	strup 40 = 6.5	~					r 62.11-16
ŝ	Plack 50 x 6.5	*					+ 62-11-27
R	Plate 50 × 6.6	٤					15-11-29 *
1	talk Mares	a#		8	200	25	V-00-09 NS \$
\$	~ ~	\$1.35 DIN 17100					cy 62-1-5
0	changed Al 4 mm	•					+ 62-1-5
8		•					+ 62.11-16
N	side place tom	•					. 62-1-5
ھ	Side plate 4 mm	•					. 62-1.5
5	Strip toxes	•					4 62-H-16
4	2060 N2125	4.0		8	Ş	2	4.04-09 NS 2
5	tale Nearso	9.4		8	\$	ŝ	a#=7
2	A Return 65 130 134	anti me					6-31-59×
N	Bale MIGAJS	a.t		6	Ş	\$	cf sw. 60-100-1
1	Rescription and	Hater al	R. Apler 6		•	0	Rem orks
	A dimensions			ž	20	Artic Cetto.	
l A	Annex VII-a:	Slide for		ŭ b	H	material	
		transport,		ñ	°.	139° left	ft

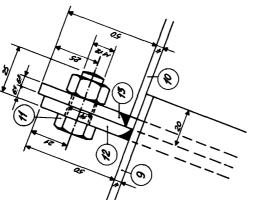




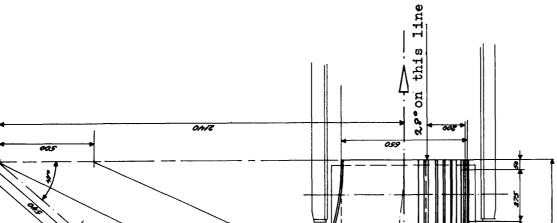
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channel connection (detailed drg)



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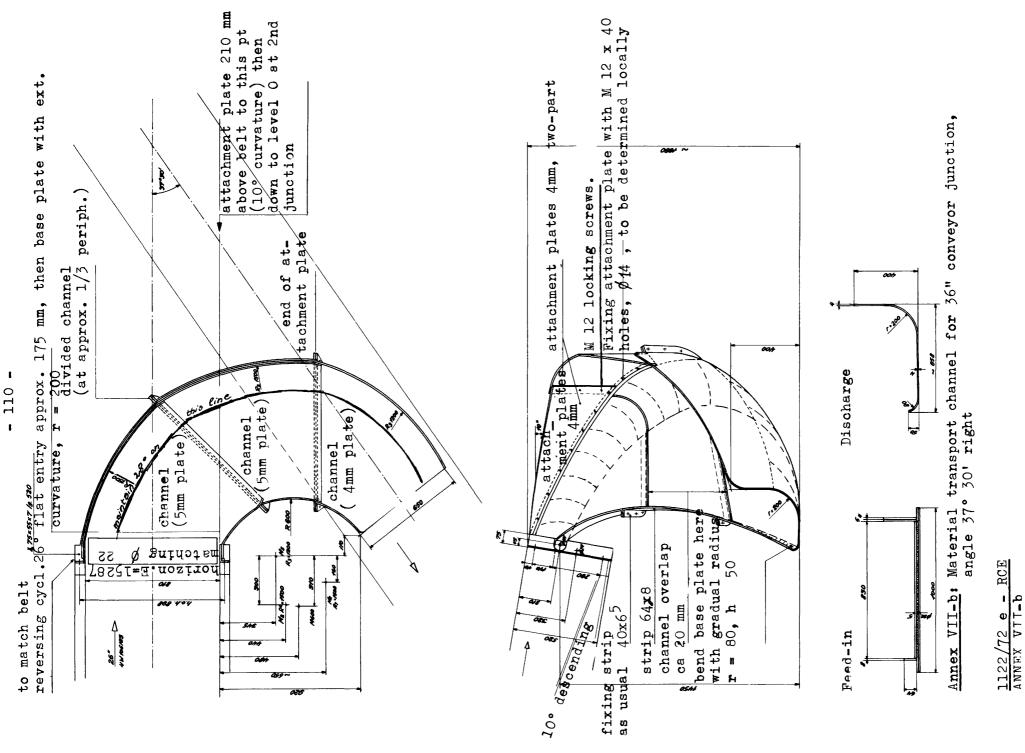
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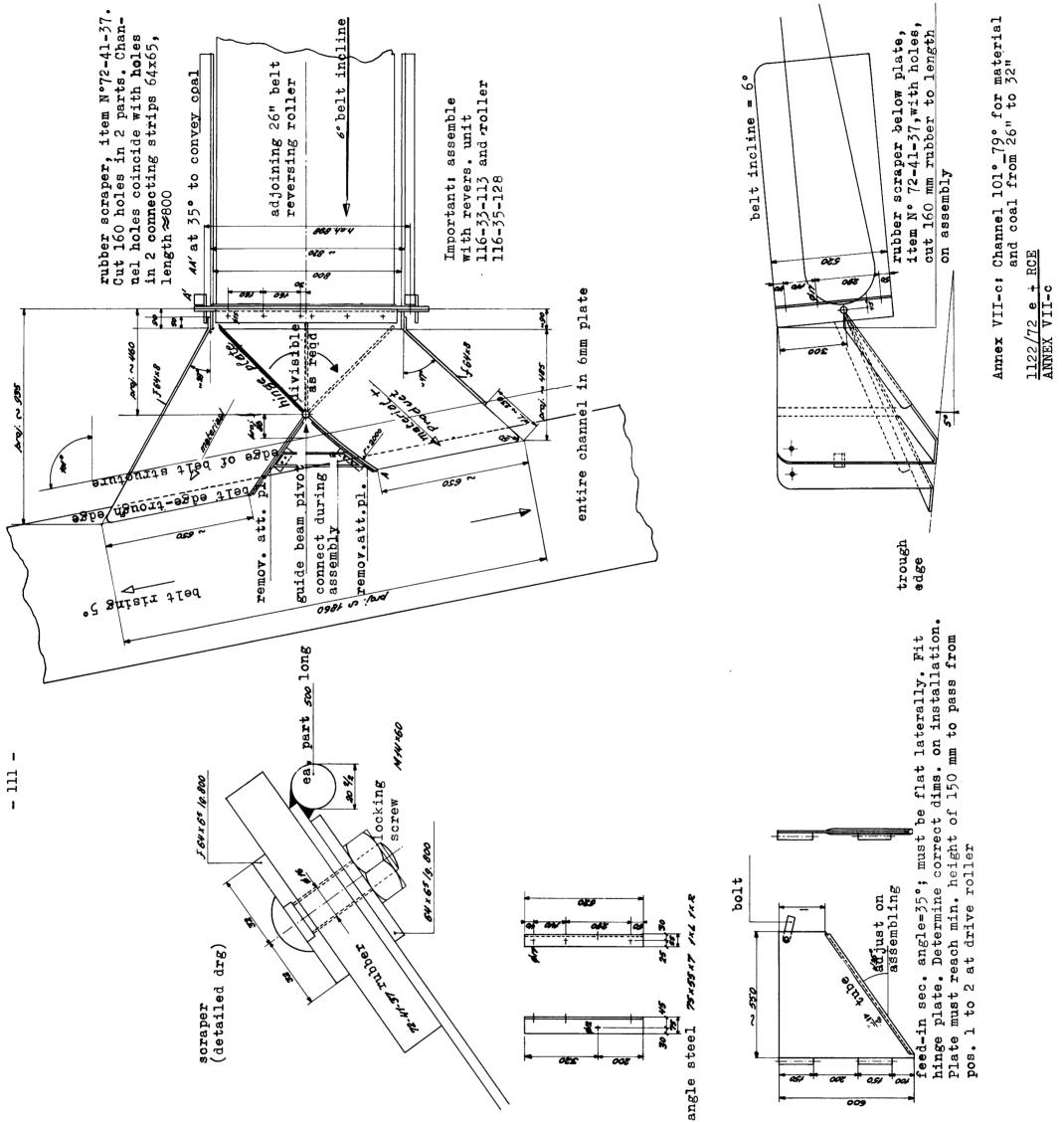
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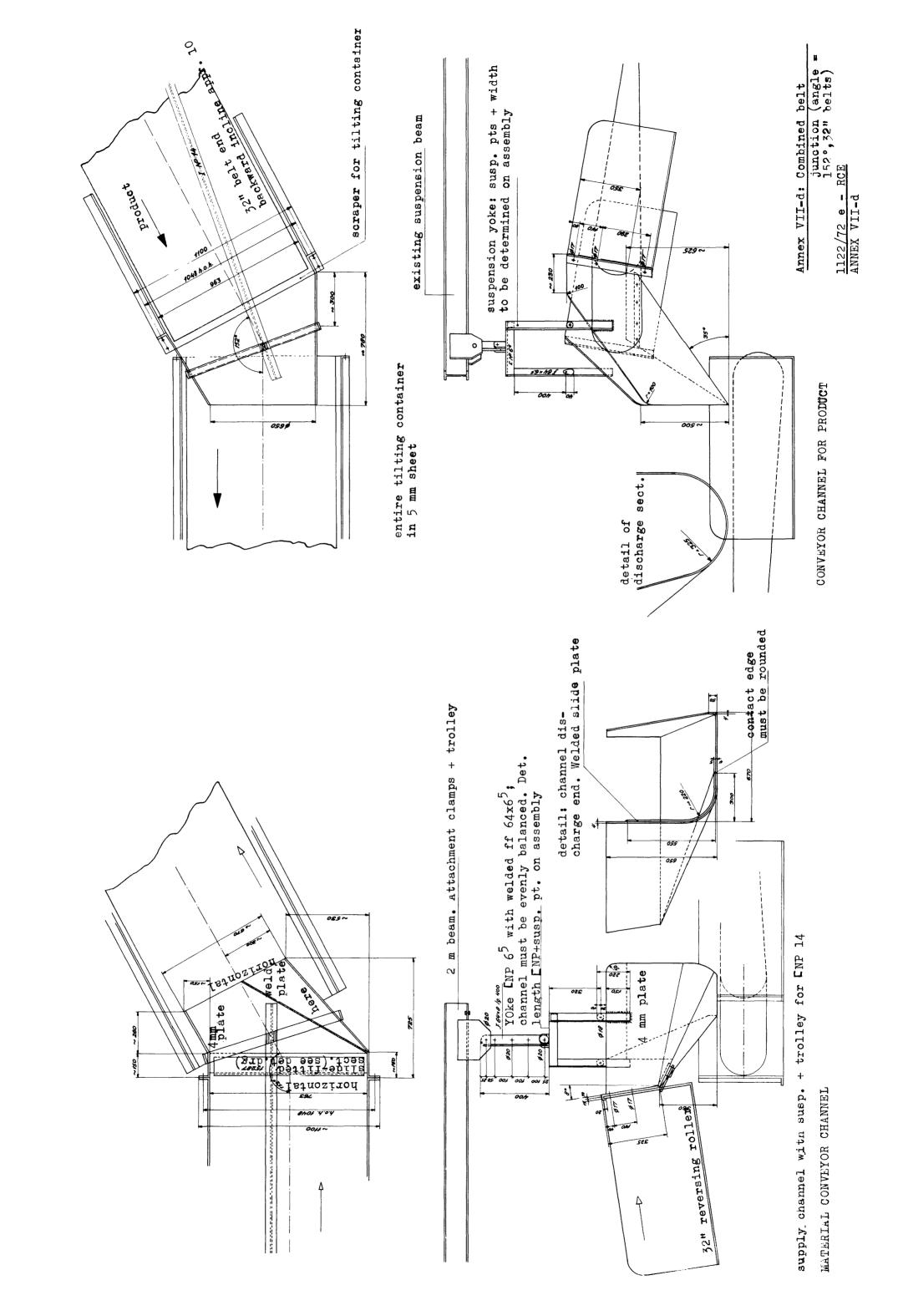
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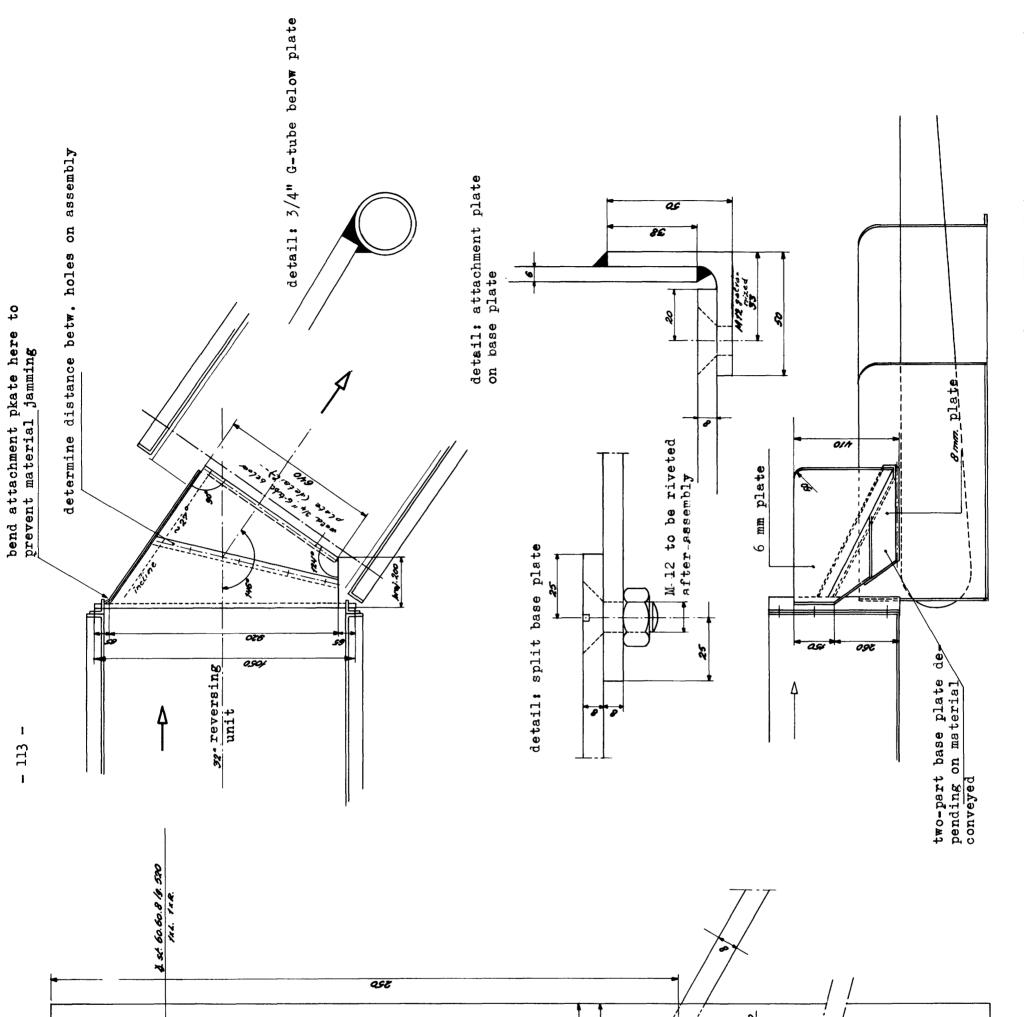


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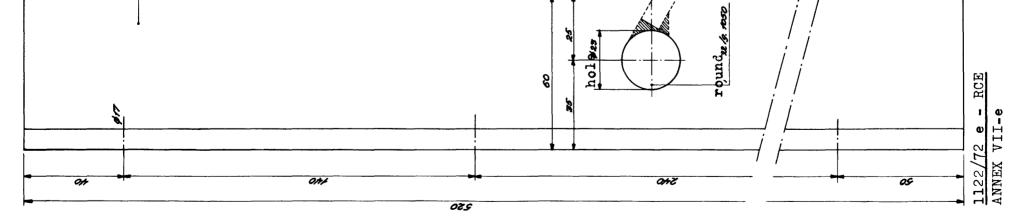
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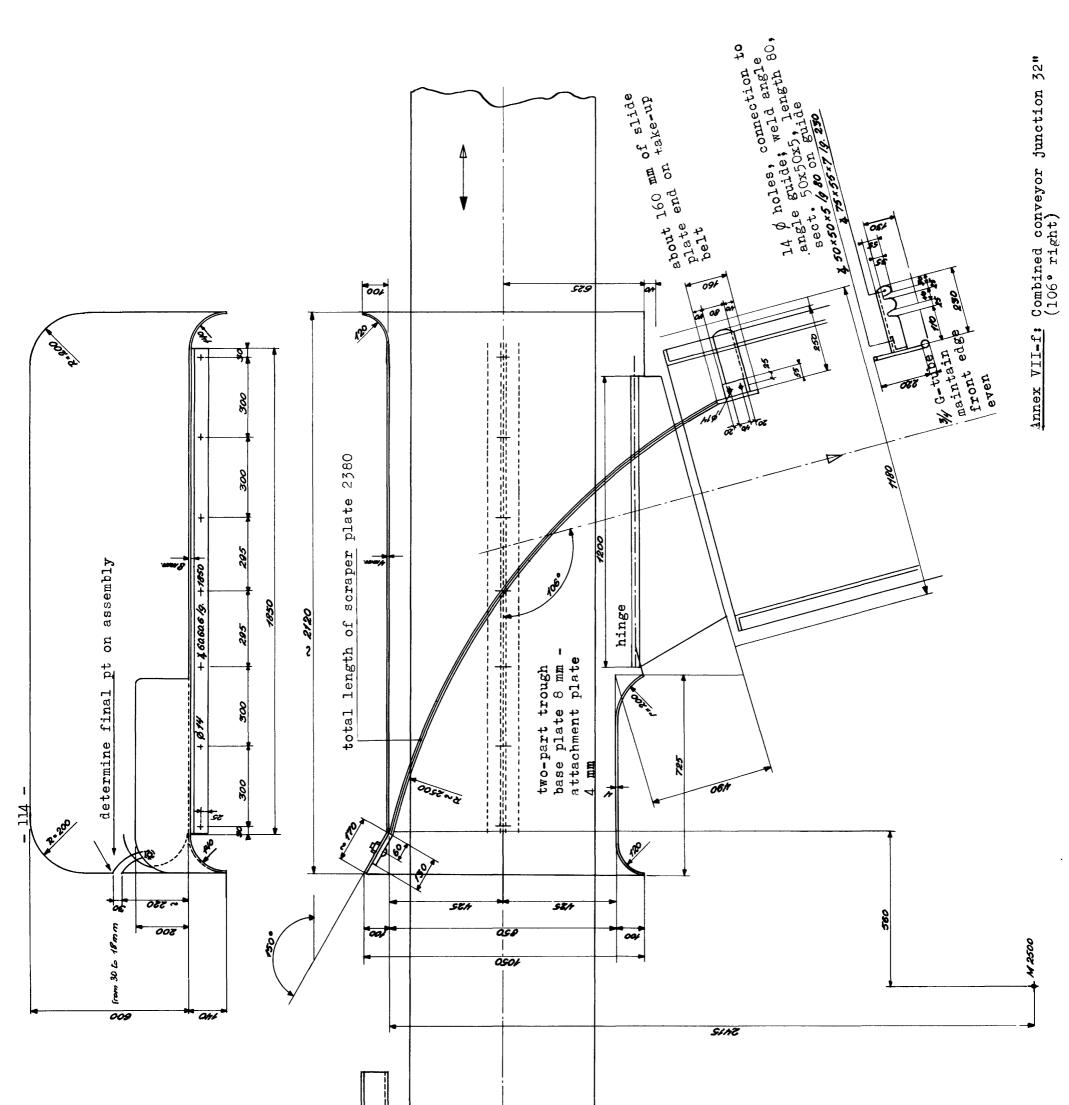
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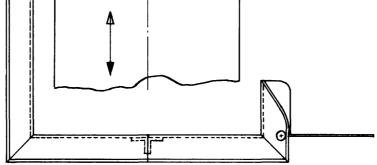
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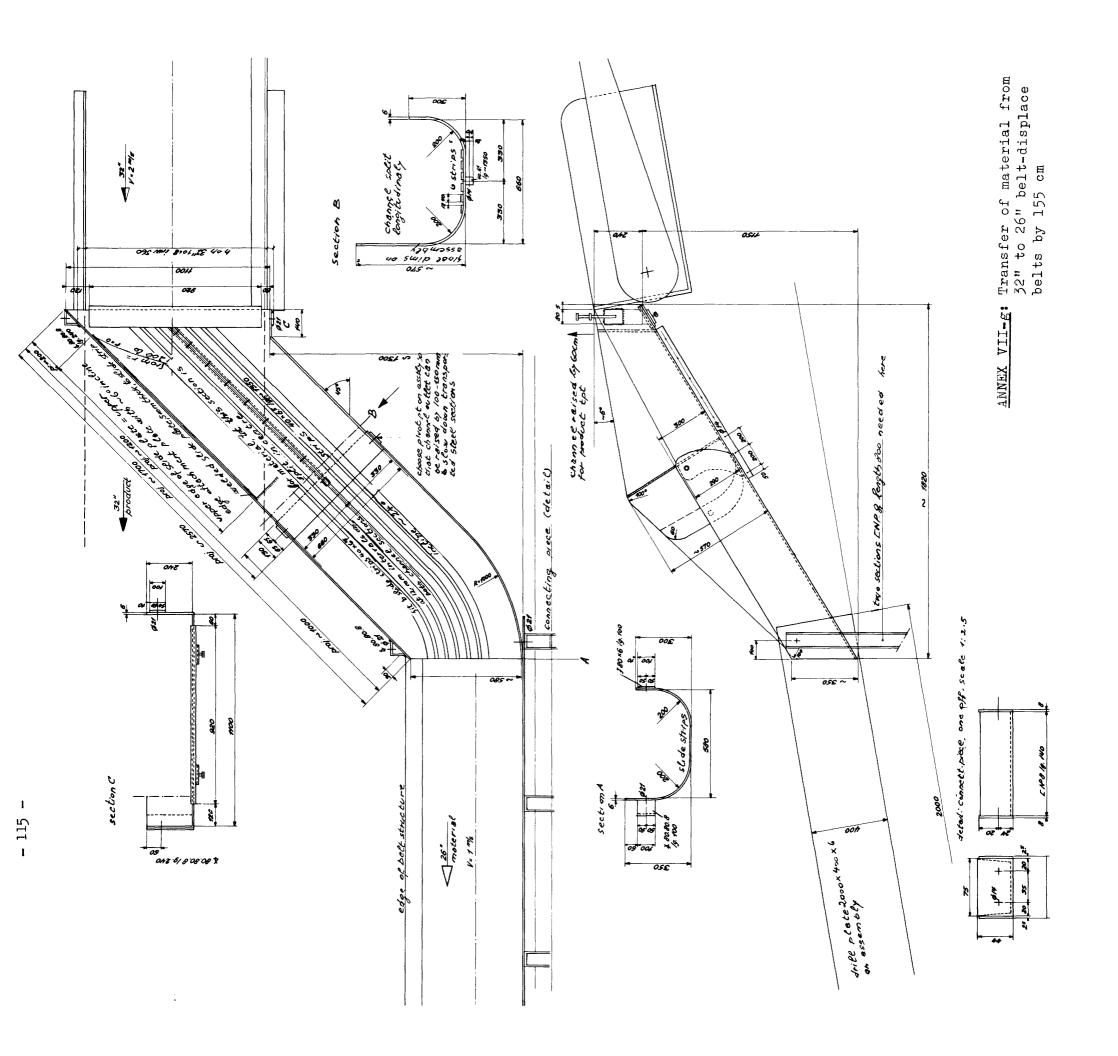
<u>Annex VII-e</u>: Material plate for 146° junction



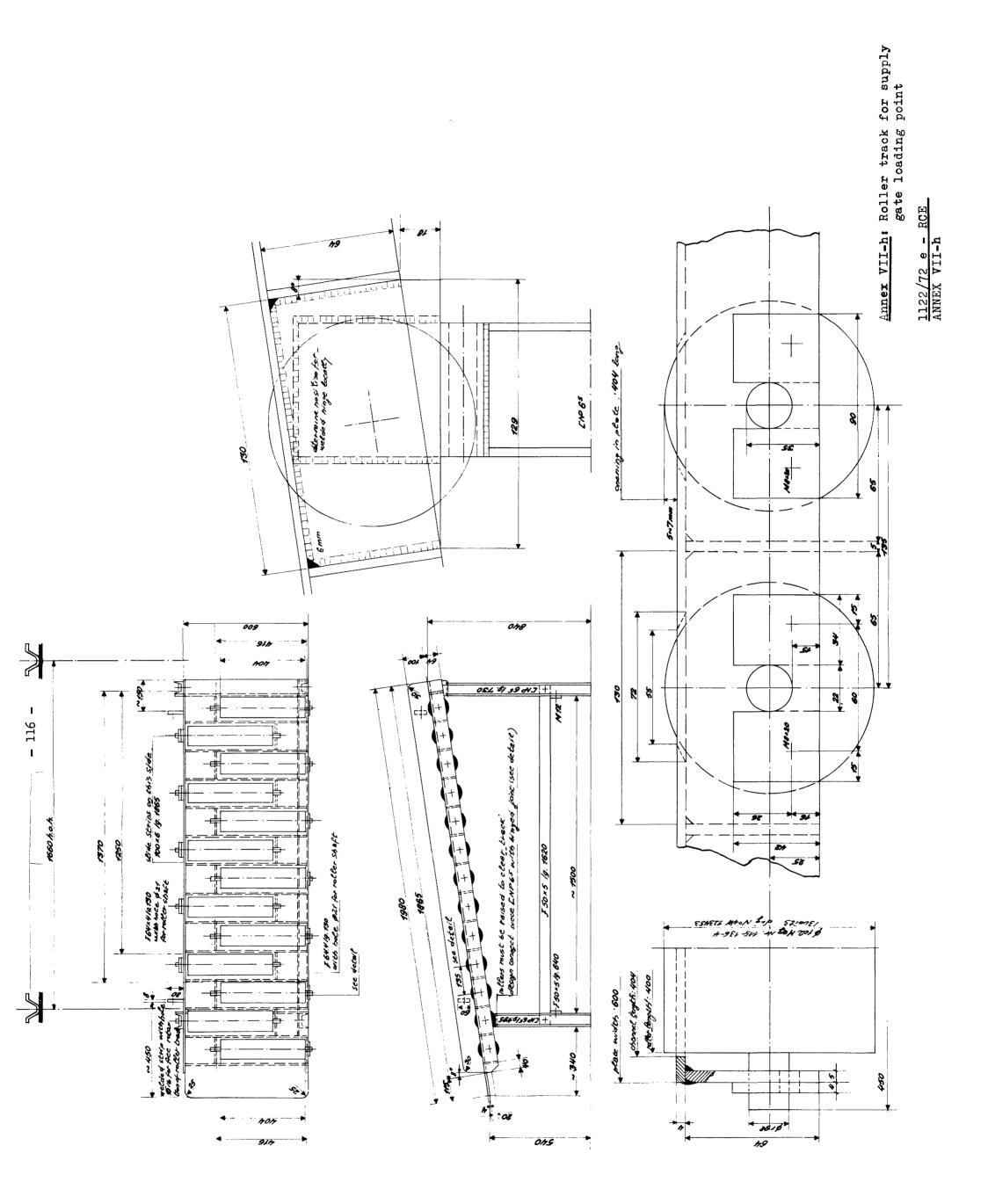


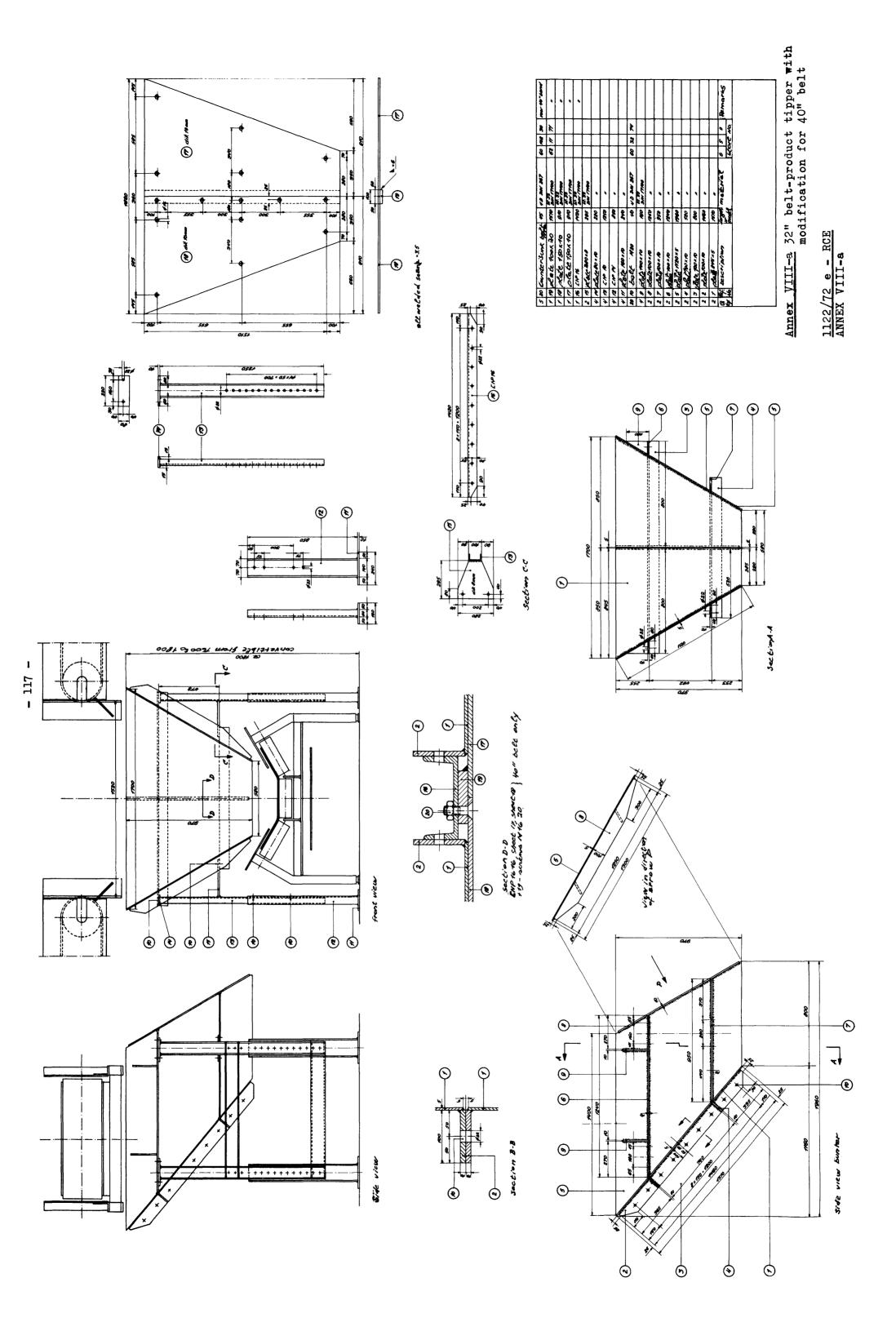


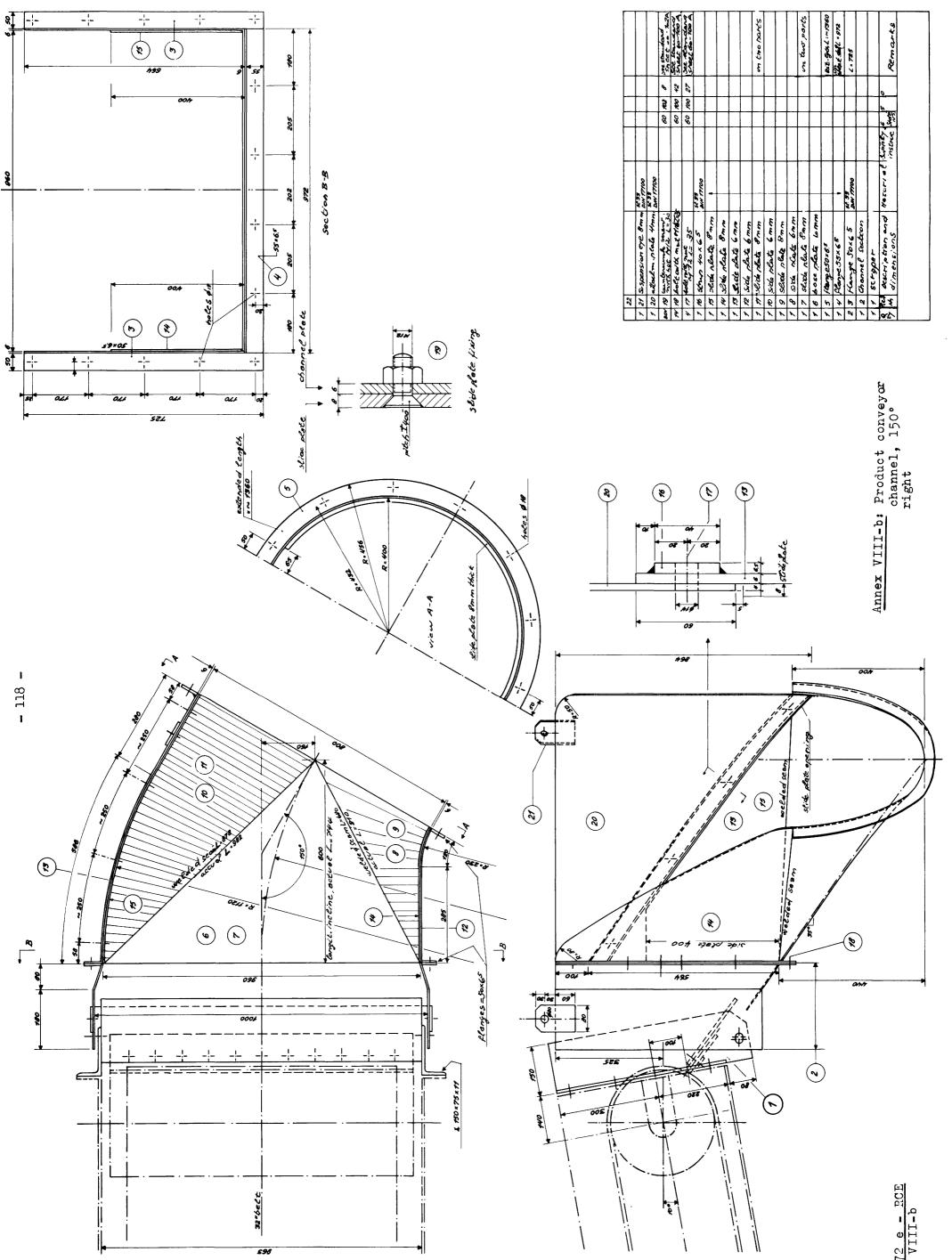
<u>1122/72 e - RCE</u> ANNEX VII-f



1122/72 e - RCE ANNEX VII-g







<u>1122/72</u> ANNEX VI

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