

COMMISSION OF THE EUROPEAN COMMUNITIES

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18TH ANNUAL ACTIVITY REPORT OF THE

ADVISORY COMMITTEE ON SAFETY, HYGIENE AND HEALTH PROTECTION AT WORK

- 1993 -

(presented by the Commission)



CONTENTS

- I. Legal basis
- II. General remarks
 - A) Membership of the Committee
 - B) Structure
 - C) Number of meetings and meeting days
- III. Activities
 - Foreword
 - A) Opinions delivered
 - B) Work of the ad hoc groups
- IV. Annexes
 - A) List of members
 - B) Organisation of the ad hoc groups
 - C) Composition of the "Organisation" group



I LEGAL BASIS

Council Decision of 27 June 1974¹ on the setting up of an **Advisory Committee on Safety, Hygiene and Health Protection at Work** (extracts):

"The Council of the European Communities (...) Whereas a standing body should be envisaged to assist the Commission in the preparation and implementation of activities in the fields of safety, hygiene and health protection at work and to facilitate cooperation between national administrations, trade unions and employers' organisations ...

HAS DECIDED AS FOLLOWS:

Article 1

An Advisory Committee on Safety, Hygiene and Health Protection at Work is hereby established.

Article 2

The Committee shall have the task of assisting the Commission in the preparation and implementation of activities in the fields of safety, hygiene and health protection at work.

Article 3

1. The Committee shall produce an annual report on its activities.
2. The Commission shall forward that report to the European Parliament, the Council, the Economic and Social Committee and the Consultative Committee of the European Coal and Steel Community".

II GENERAL REMARKS

A Membership of the Committee

See Annex A for the list of members: copy of OJ C 237 of 21 September 1990 detailing appointments for the period 26 March 1990 to 25 March 1993.

Since 26 March 1990 a number of changes have occurred in the membership of the Committee, mainly as a result of the retirement or resignation of members. These changes are recorded in the Committee's annual reports.

¹ OJ L 185, 9.7.1974, p.15


B Structures

11 ad hoc groups were active (see Annex B for details of AHGs in 1993).

The "Organisation" group held four meetings during the year (see Annex C for list of members of the "Organisation" group).

C Number of meetings and meeting days


In 1993 there were three plenary meetings of the Committee, and the ad hoc groups held 27 meetings, taking up 30 days.

III ACTIVITIES**Foreword****A Opinions delivered**

- 1) Fourth action programme (Doc. 43/93).
- 2) Proposal for a Council Directive on the use of work equipment by workers at work (Doc. 4587/1/92)
- 3) Proposal for a Council Directive concerning minimum safety and health requirements for agricultural and related activities and workplaces (Doc. 5620/1/91)
- 4) 17th activity report of the Advisory Committee - 1992
- 5) Standardisation (Doc. 745/1/93)
- 6) Proposal for a Council Directive relating to cableway installations designed to carry passengers (Doc. 908/93, 260/2/93, 1169/93)
- 7) Community action in the field of audiovisual aids to promote safety and health at work (Doc. 994/93, annexes 329/93, 520/1/93, 993/93)

B Activities of the ad hoc groups

- 1) AHG "Research"
- 2) AHG "Information for undertakings"

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- 3) AHG "Draft safety and health plans and files pursuant to Directive 92/57"
 - 4) AHG "Priority measures"
 - 5) AHG "Cooperation between the Advisory Committee and the Safety and Health Commission"
 - 6) AHG "Evaluation of workplace risks"
 - 7) AHG "Occupational exposure levels"

Foreword

Two occurrences in 1993 were of particular significance for the Advisory Committee on Safety, Hygiene and Health Protection at Work.

Firstly, the European Year of Safety, Hygiene and Health Protection at Work (Council Decision of 25 June 1991: OJ L 214, 2.8.1991, p.77), which had commenced on 1 March 1992, came to an end on 28 February 1993¹. The Advisory Committee played a major part in ensuring the success of the Year, by participating actively in its preparation, implementation and evaluation. Moreover, the employers' and workers' representatives on the Advisory Committee were instrumental in organising activities carried out at both Community and national level.

Secondly, November 1993 saw the adoption by the Commission of the "general framework for action by the Commission of the European Communities in the field of safety, hygiene and health protection at work (1994 - 2000)"², which took account of the opinion delivered by the Advisory Committee in February 1993 (Doc. 43/93) "Draft recommendations concerning safety, hygiene and health protection at work in 1993 and beyond".

A Opinions delivered

1) Fourth action programme (Doc. 43/93)

The Committee unanimously adopted document 43/93 outlining the fourth action programme in the field of safety, hygiene and health protection at work.

The proposed objectives of the programme are:

¹ See report contained in document COM(93) 627 final.

² COM(93) 560 final.

[REDACTED]

4) **17th activity report of the Advisory Committee (1992) - Doc. 1314/93**

The three interest groups adopted the 17th activity report in the course of the plenary meeting held on 24 and 25 February 1993.

5) **Standardisation**

The Committee has delivered an opinion on a draft standardisation mandate to CEN/CENELEC concerning machinery giving rise to risks in connection with the lifting of persons.

This mandate is in keeping with the common position on the proposal for a Directive (COM(91) 547 final SYN 381) amending Directive 89/392/EEC relating to machinery, published in Official Journal C 25 of 1 February 1992, which lays down the essential safety and health requirements for the machinery in question. Under the terms of Article 5 of Directive 89/392/EEC, Member States are to presume that machinery manufactured in accordance with harmonised standards conforms to the said requirements.

The Committee's views are:

- a) in general, the draft mandate is acceptable;
- b) the following text should be included under section I "Grounds":
"for the purposes of this mandate, the Advisory Committee on Safety, Hygiene and Health Protection at Work has been consulted or its opinion obtained in accordance with the Council Decision of 1974";
- c) the title of the draft should read "... lifting of persons";
- d) the list of machines in Section II (a) (1) ends with an "etc". It is not acceptable to leave it to the standardisation body to determine the scope by including or excluding specific machines. This possibility is ruled out by Section III.5, and "etc" must therefore be deleted so as not to create ambiguities.

6) **Proposal for a Council Directive relating to cableway installations designed to carry passengers (Doc. II/6802/93)**

In those Member States where they are widely used, cableway installations designed to carry passengers are covered by regulations to ensure that they are safely put into service and operated, while other regulations deal with environmental protection and regional planning. National regulations, which apply both to components and to the system as a whole, are usually of a very detailed nature in terms of obligations imposed, so much so as to be incompatible. This situation means that manufacturers are obliged to redefine their equipment for each market, which is not conducive to the supply of standard equipment and is detrimental to their competitiveness. In these circumstances, given that for reasons of public policy (safety, health, environment) the regulatory constraints on manufacturers and operators are particularly acute, it is difficult to imagine how a genuinely

[REDACTED]

open and competitive market could be created in the Community without the introduction of a Community-wide reference framework.

The main points raised by the Committee are:

- a number of provisions in the draft Directive refer to the Directive on public contracts, whilst in some countries (particularly Italy) the installations referred to in the Directive belong to the private sector. It follows from this that the concept of a "contracting entity" does not permit a clear allocation of responsibility for certain provisions of the Directive;
- the scope of the Directive does not indicate whether certain inclined lifts are covered by this Directive or by the one relating to lifts, and whether interior passenger lifts are included.

The full opinion of the Committee is contained in document 996/93.

7) Community action in the field of audiovisual aids to promote safety and health at work (Doc. 994/93)

Document 994/93, presented by the Commission, reflects the needs expressed by representatives of the Member States and users, producers and sponsors of video films, drawing on the successes of the first European film festival for training and information on health and safety at work, which was held in Thessaloniki in October 1992.

The main aims of the proposed Community action are:

- to encourage the production of appropriate materials and stimulate creativity in the fields of health and safety;
- to provide and share information on needs and resources in the Community;
- to improve quality standards;
- to make high-quality productions more readily available to a greater number of people and firms;
- to promote exchanges of information and experience, and to consider the development of joint action at Community level.

In its opinion the Committee stresses that:

- the use of audiovisual aids is likely to contribute significantly to improving safety, hygiene and health protection at work;
- facilities to be introduced by the Commission could focus on:
 - * a catalogue
 - * a library
 - * a pool of materials
 - * a festival
 - * a competition
 - * market studies
- in its efforts to achieve worthwhile results in the areas mentioned above, the Commission could be assisted by a tripartite group constituting a valuable source of advice in connection with the implementation of these measures.

[REDACTED]

The tripartite group should take the form of an ad hoc group of the Committee.

B Activities of the ad hoc groups

1) Ad hoc group "Research"

The group's tasks are:

- to draw up a list of programmes supported by the Commission;
- to draw the attention of the Commission to areas in which new information and appropriate research appear to be required;
- to establish research priorities under the fourth action programme.

The group undertook an initial study of documents with a view to establishing working methods and a programme.

This group is to continue its work in 1994 with the aim of presenting a draft opinion.

2) Ad hoc group "Information for undertakings"

The group's terms of reference are "to draw up guidelines for providing information on a European scale to employers and workers, with particular emphasis on SMEs".

The AHG made a request for a basic document to be drawn up by the Commission. The Commission decided to wait for the adoption of the "General framework for action by the Commission of the European Communities in the field of safety, hygiene and health protection at work" before putting forward a document. The group is continuing its work in 1994.

3) Ad hoc group "Draft safety and health plans and files pursuant to Directive 92/57"

A draft opinion on this matter was prepared for the plenary meeting in November 1993. The Workers' and Employers' Groups asked the AHG to revise the draft opinion in the light of the following comments:

- the Workers' Group made the point that it had proposed the division of the draft into two parts (plans and files);
- the Employers' Group sought more information.

A draft opinion is to be put to the Committee in February 1994.

4) Ad hoc group "Priority measures"

Under its terms of reference, the AHG is to propose priorities for Commission activities in 1993 and 1994, in the context of the Commission's framework for action.

7) **Ad hoc group "Occupational exposure levels"**

The ad hoc group examined the guidelines concerning "the procedure for the scientific review made as part of the establishment of occupational exposure levels in the European Community" (Doc. 803/1/93). It also discussed the setting of priorities for future work by the Commission in connection with occupational exposure levels, DG V's participation in assessment of the risks associated with chemical agents and the scope of proposals on the establishment of occupational exposure levels. This group will be continuing its work in 1994.

IV. ANNEXES

- A) List of members of the Advisory Committee
- B) List of members of the various ad hoc groups
- C) List of members of the "Organisation" group

I

(Information)

COUNCIL

List of full and alternate members of the Advisory Committee on Safety, Hygiene and Health Protection at Work

(for the period 26 March 1990 to 25 March 1993)

following the Decision of the Council of the European Communities on 26 March 1990

(90/C 237/01)

I. GOVERNMENT REPRESENTATIVES

(a) *Members*

Belgium	Mr R. NUYTS	Mr J. DE GREVE
Denmark	Mr H. GROVE	Mr E. ANDERSEN
Germany	Mr H. KAISER	Mr T. GIESEN
Greece	Mrs A. KAFETZOPOULOU	Mr G. PELORIADIS
Spain	Mrs C. SERRANO HERRERA	Mr A. ALLUE BUIZA
France	Mr F. BRUN	Mr M. LAROQUE
Ireland	Mr T. WALSH	Mr B. K. NEVILLE
Italy	Mrs G. ROCCA	Mrs A. M. AMATISTA
Luxembourg	Mr A. SCHUSTER	Mr N. RUME
Netherlands	Mr E. H. SICCAMA	Mr C. J. VOS
Portugal	Mrs J. DA ENCARNACÃO PINTO MARVÃO	Mr A. A. VAREJÃO CASTELO BRANCO DE SOUSA
United Kingdom	Mr D. C. T. EVES	Mr C. D. BURGESS

(b) *Alternates*

Belgium	Mr A. LEHOUCQ	Mr P. CAJOT
Denmark	Mrs M. GROTH-ANDERSEN	Mr K. OVERGÅRD-HANSEN
Germany	Mr R. OFFERMANN	Mr K. HORNEFFER
Greece	Mr P. PAPADOPOULOS	Mr E. GALANOPOULOU
Spain	Mr L. F. FERNÁNDEZ PERDIDO	Mr J. L. CASTELLA
France	Mr J.-L. PASQUIER	Mr G. ROBERT
Ireland	Mr J. PHELAN	Mr P. J. GOULDING
Italy	Mr M. GUERRIERI	Mr L. CASANO
Luxembourg	Mr M. FEYEREISEN	Mr J.-P. DEMUTH
Netherlands	Mr A. J. DE ROOS	Mr R. O. TRIEMSTRA
Portugal	Mr C. SEIXAS DA FONSECA	Mr J. F. CORREIA GOMES ESTEVES
United Kingdom	Miss H. K. LEISER	Mr J. T. CARTER

II. TRADE UNION REPRESENTATIVES

(a) *Members*

Belgium	Mr P. SILON	Mr P.-P. MAETER
Denmark	Mr O. HEFGAARD	Mr B. ANDREASEN
Germany	Mr R. KONSTANTY	Mr H. PARTIKEL
Greece	Mr A. GERANIOS	Mr V. TSITSAS
Spain	Mr F. J. PINILLA GARCÍA	Mr A. CARCOBA ALONSO
France	Mr M. MARTIN	Mr P. ÉTIENNE
Ireland	Mr D. O'SULLIVAN	Mr T. WALL
Italy	Mrs C. BRIGHI	Mrs G. GALLI
Luxembourg	Mr R. NURENBERG	Mr A. GROBEN
Netherlands	Mrs K. Y. I. J. ADELMUND	Mr G. A. CREMERS
Portugal	Mr A. J. GOMES TAVARES	Mr L. F. MENEZES LOPES
United Kingdom	Mr A. D. TUFFIN	Mr P. JACQUES

(b) *Alternates*

Belgium	Mr R. THISSEN	Mr V. VAN DER HAEGEN
Denmark	Mr E. ANDERSEN	Mr S. BØGH
Germany	Mr B. ZWINGMANN	Mr W. EDELKRAUT
Greece	Mr C. POLYZOGOPOULOS	Mr G. CHRISTODOULOU
Spain	Mrs M. DÍAZ OJEDA	Mrs L. RODRÍGUEZ GARCÍA
France	Mr M. SAIU	Mr M. SEDES
Ireland	Mr M. O'HALLORAN	Mr P. KEATING
Italy	Mrs L. BENEDETTINI	Mrs G. MALASPINA
Luxembourg	Mr H. DUNKEL	Mr A. GIARDIN
Netherlands	Mr H. P. W. SCHMITZ	Mr W. W. MULLER
Portugal	Mr J. VIZINHO	Mr J. M. LEITÃO RIBEIRO ARENGA
United Kingdom	Miss A. MADDOCKS	Mr R. COYLE

III. EMPLOYERS' REPRESENTATIVES

(a) *Members*

Belgium	Mr A. CORDY	Mr R. LÉONARD
Denmark	Mr J. ANDERSEN	Mr T. JEPSEN
Germany	Mr D. BITTSCHIEDT	Mr A. THEUER
Greece	Mr H. TSAMOUSOPOULOS	Mr E. ZIMALIS
Spain	Mr E. BALBOYSSON CORRECHER	Mr C. MENÉNDEZ RODRÍGUEZ
France	Mr J.-P. PEYRICAL	Mr J. TASSIN
Ireland	Mr W. H. O'CONNOR	Mr T. BRISCOE
Italy	Mr F. GIUSTI	Mr E. BUSSETTI
Luxembourg	Mr R. FERRY	Mr P. OLINGER
Netherlands	Mrs C. DE MEESTER	Mr N. J. VAN KESTEREN
Portugal	Mr J. H. L. DA COSTA TAVARES	Mr M. LIMA AMORIM
United Kingdom	Miss A. M. MACKIE	Mr C. H. A. F. CASTLE

(b) Alternates

Belgium	Mr J. BORMANS	Mr P. J. HARDY
Denmark	Mr T. A. SØRENSEN	Mrs M. KODAHN
Germany	Mr E. MULLER	Mr S. BEEKHUIZEN
Greece	Mr A. KALDIS	Mr G. VGONTZAS
Spain	Mr F. MORENO PINERO	Mr A. MORENO UCELAY
France	Mrs V. CORMAN	Mrs A. DEJEAN DE LA BATTE
Ireland	Mr R. TUMULTY	Mr T. LAWLOR
Italy	Mr T. GARLANDA	Mr A. SCARFINI
Luxembourg	Mr R. BEFFORT	Mr P. VANDERDONCKT
Netherlands	Mr I. VERHOEF	Mr G. VAN VOORBERGEN
Portugal	Mr M. GONCALVES DE TEVES COSTA	Mr J. A. SENTTEIRO TOMAS
United Kingdom	Mr E. F. THAIRS	Mr H. A. BENN

LIST OF AHGs - 1993

TITLE OF GROUP	TERMS OF REFERENCE	COMPOSITION	GOVERNMENT	WORKERS	EMPLOYERS	REPOSIBLE OFFICIAL
STANDARDIZATION	Examination of proposed standards put by the Commission to CEN/CENELEC	Président : Overgaard Vice-Prés. : Giusti Rapporteur : Sapir	TOMKINS / UK OVERGAARD/DA WAMPACH /B OPFERMANN / DE	ANGERMAIER/DE BENEDETTINI / IT SAPIR / BTS MELLISH/UK	GAMBELLI / FR GIUSTI / IT JANISZEWSKI/DE TORNOS / ES BORMANS/UNICE	M. LOMMEL Tél. 33871
RESEARCH	see relevant document	Président : MME CORMAN Vice-Prés. : M. SHEYE Rapporteur : Mme BRIGHI	de HELD/NL SKEVINGTON/UK SHEYE/DA BIENECK/DE HUBLET / BE	MALTESEN/DA MARTIN/FR BRIGHI / IT SARAMAGO/PO SAPIR / BTS	THORLEY/UK CASANO / IT CORMAN / FR BORMANS/UNICE	Dr. ARESINI Tél. 32260
AUDIOVISUAL AIDS	see relevant document	Président : M. TASSIN Vice-Prés. : M. SEDES Rapporteur : M. EICHEND.	RIMMER/UK HOLSTEJN/NL ANDERSEN/DA EICHENDORF/DE	MENDEZ/ES A. TAVARES/PO KAHR/DA SEDES/FR	GIUSTI/IT HARKNESS/UK TASSIN/FR TUMULTY/IRL	M. J-L. MERCY Tél. 34862
COOPERATION BETWEEN THE ADVISORY COMMITTEE AND HEALTH COMMIS.	see relevant document	Président : M. ANGEMAIER Vice-Prés : M. SHEYE Rapporteur : M. GIUSTI	OPFERMANN/DE SHEYE/DA HARTE / UK	THISSEN/BE BUSCHAK/CES GIARDIN/LUX ANGERMAIER/DE	GIUSTI/IT JOPLING/UK CASTLE/UK BERNHARD/DE BORMANS/UNICE	M. A. GAUTHIER Tél. 32802

LIST OF AHGs - 1993

INFORMATION FOR UNDERTAKINGS	see relevant document	Président : M. FONCK Vice-Prés : GINALAS Rapporteur : De Lange	HABETS / NL GINALAS / GR WALSH / IRL ROCCA / IT RIMMER / UK SHEYE / DA	PINILLA / ES GALLI / IT VOGEL / BTS FONCK / BE	BITTSCHIEDT / DE DE LANGE / BE ASHERSON / UK TASSIN / FR BORMANS / UNICE	M. J.-L. MERCY Tél. 34862
AGRICULTURE	Examination of draft DG V Directive	Président : M. BUSCHAK Vice-Prés. : GOUV Rapporteur : M. NEALE	CASTELO / PO GROVE / DA ROCCA / IT STRETTON / UK ROBERT / FR	GALLI / IT BUSCHAK / CES WAGENMANS / NE BOEGH / DA WILLMS / DE NEALE / UK FUENTE / ES	KETTLEBOROUGH MOYA / ES TERENZI / IT DESANTIS / BE	M. GOEMINNE Tél. 32697
CABLEWAY INSTALLATIONS	Examination proposed DG III Directive	Président : GAMBELLI Vice-Prés. : DORLOCHTER / NL Rapporteur : SEDES / FR	LAGENDIJK / NE JACOBS / BE DORLOCHTER / DE	GALLI / IT SEDES / FR PINILLA / ES SAPIR / BTS	GAMBELLI / FR CROTTI / IT WHITTOME / UK BAUERLEIN / DE	M. LOMMEL Tél. 33871
PRIORITY MEASURES	see relevant document	Président : MAETER / BE Vice-Prés. : CASTLE / UK Rapporteur : WAGEMAKER	HARTE / UK SHEYE / DA WAGEMAKER / NL BRIONES / ES PINTO MARVAO / PO / FR	MAETER / BE BRIGHI / IT POULSEN / DA BUSCHAK / CES SAPIR / BTS KONSTANTY / DE	CASTLE / UK GIUSTI / IT SCARFINI / IT TASSIN / FR JEPSEN / DA KREISBERG / DE BORMANS / UNICE	J.-L. MERCY Tél. 34862

LIST OF AHGs - 1993

DRAFT SAFETY AND HEALTH PLANS AND FILES PURSUANT TO DIRECTIVE 92/57	see relevant document	Président : OPFERMANN/DE Vice-Prés. : HELLSTEN /BE Rapporteur : TAVARES/PO	VAN YPEREN / NL CAMPBELL / UK FAVENTI / IT CLEMENT / FR OPFERMANN/ DE	GUEAN / BTS HELLSTEN /BE WILDERS / NL ETIENNE / FR	C. TAVARES/PO GAILLON / FR NORTON /UK ARCANGELI/IT PELEGRIN / B BORMANS / UNICE	M. BIOSCA Tél. 34988 M. LEFKADITIS Tél. 33646
EVALUATION OF WORKPLACE RISKS	see relevant document	Président : ROCCA/IT Vice-Prés. : ASHERSON/UK Rapporteur : ETIENNE/FR	GRAU / ES ROCCA / IT LE GUEN / UK GOULDING / IRL ANDERSEN / DA KIRCHBERG/DE	BIBBINGS / UK ETIENNE / FR ANGERMAIER / DE VOGEL / BTS MALTESEN/DA	ASHERSON / UK GIUSTI / IT KRAMER / DE LEPLAY / FR VAN OSTAIJEN/NL MORTENSEN/DA O'HALLORAN/IRL BORMANS/UNICE	M. KLOPPENBURG Tél. 33282
OCCUPATIONAL EXPOSURE LEVELS	see relevant document	Président : HUBLET Vice-Prés. : BEEKHUIZEN Rapporteur : HEEGAARD	WARNER/UK GUERRIERI / IT KLEIN / DE HUBLET / BE	MALASPINA / IT BOIX / ES KONSTANTY / DE HEEGAARD / DA VAN DAMME/BTS MARTIN / FR	BEEKHUIZEN/DE AUBRUN/FR JEPSEN/DA VERHOEF/NL LEWIS/UK BERRA/IT BORMANS/UNICE	Dr. DE SMEDT Tél. 33673
FOURTH ACTION PROGRAMME	Examination of document prepared by the Commission	Président : M. CASTLE Vice-Prés. : TRAV Rapp. : M. WAGEMAKER	WEBER / LUX WAGEMAKER / NE PINTO MARVAO / PO DURNING / UK OLIVIER / NE SHEYE / DA	KONSTANTY / DE ETIENNE / FR JACQUES / UK BRIGHI / IT PINILLA G. / ES BUSCHAK / CES MAETER / BE POULSEN / DA SAPIR / BTS	JEPSEN / DA CORMAN / FR MANZANO S. / ES GIUSTI / IT CASTLE / UK SCARFINI / IT BORMANS / UNICE	M. GAUTHIER Tél. 2802

LIST OF AHGs - 1993

WORK EQUIPMENT	Examination of draft DG V Directive	Président : SEDES Vice-Prés. : GOUV Rapporteur : DE LANGE	ROCCA / IT REVELL / UK LEJEUNE / FR DE JONG / NE	MELLISH / UK SEDES / FR DE GREEF / BE SAPIR / BTS NURENBERG/LUX	ASHERSON / UK DE LANGE / BE GAMBELLI / FR CASANO / IT BORMANS / UNICE	M. LOMDEL Tél. 3871
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19



**List of participants at the "Organisation" meeting
held in Luxembourg on 14 January 1993**

Government experts

Mr Cullen
United Kingdom

Mr Sheye
Denmark

Employers' representatives

Mr Tassin
France

Mr Jepsen
Denmark

Mr Giusti
Italy

Workers' representatives

Mr Sedes
France

Mr Heegaard
Denmark

Commission Luxembourg

Mr Morettini V/E/5
Mr Gauthier V/E/5
Mr Lommel V/E/3
Mr Fuente V/E/4
Mr Walerius V/E/2

Apologies for absence

Mr Castle
Mr Tomkins
Mr Opfermann

**List of participants at the "Organisation" meeting
held in Luxembourg on 15 April 1993**

Government experts

Mrs Soave (replacing Mr Cullen)
London (UK)

Mr Sheye (replacing Mr Grove)
Copenhagen (DK)

Workers' representatives

Mr Heegaard
Copenhagen (DK)

Mr Sedes
Paris (FR)

Mr Buschak
Brussels (B)

Employers' representatives

Mr Tassin
Paris (FR)

Mr Jepsen
Copenhagen (DK)

Mr Giusti
Torino (IT)

Mr Castle
London (UK)

Commission Luxembourg

Mr Hoftyzer V/E/3
Mr Brunet V/E/3
Mr Le Goff V/E/4
Mr Morettini V/E/5
Mr Gauthier V/E/5

Apologies for absence

Mr Tomkins

**List of participants at the "Organisation" meeting
held in Luxembourg on 8 July 1993**

Government experts

Mr R. Wampach
Belgium

Workers' representatives

Mr P.P. Maeter
Belgium

Mr Willy Buschak
Belgium

Mr Ole Heegaard
Denmark

Employers' representatives

Mr Torben Jepsen
Denmark

Mr Jacques Tassin
France

Mr Franco Giusti
Italy

Mr C.H.A.F. Castle
United Kingdom

Commission Luxembourg

Mr Morettini Head of Unit V/E/5

Mr Mercy V/E/5

Mr Gauthier V/E/5

Mr Lefkaditis V/E/3

Mr Lommel V/E/3

Mr Haigh Head of Unit V/E/2

Mrs De Smedt V/E/2

Mr Kloppenburg V/E/2

Mr Walerius V/E/2

Apologies for absence

Mrs Corman

Mr Fonck

Mr Sedes

**List of participants at the "Organisation" meeting
held in Luxembourg on 7 October 1993**

Chairman: Mr Wampach

Government experts

**Mr Wampach
Belgium**

**Mr Overgaard-Hansen
Denmark**

**Mr Sheye
Denmark**

Workers' representatives

**Mr Buschak
ETUC**

**Mr Sedes
France**

**Mr Heegaard
Denmark**

**Mr Maeter
Belgium**

Employers' representatives

**Mr Castle
United Kingdom**

**Mr Tassin
France**

**Mr Giusti
Italy**

**Mr Jepsen
Denmark**

Commission Luxembourg

**Mr Morettini Head of Unit V/F/5
Mr Mercy V/F/5
Mr Walerius V/F/2
Mr Lommel V/F/3**

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DOCUMENTS

EN

04

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